

FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
FOI/PA# 1589790-000

Total Deleted Page(s) = 1

Page 2 ~ b3 - -1; b6 - -3; b7A - -1; b7C - -3; b7E - -1;

XXXXXXXXXXXXXXXXXXXXXXXXX
X Deleted Page(s) X
X No Duplication Fee X
X For this Page X
XXXXXXXXXXXXXXXXXXXXXXXXX

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

On 12/08/2015, Special Agent (SA) [redacted] reported to the Mobile Command Post, located at 1356 S. Waterman Avenue, San Bernardino, California. The Agent was on scene to assist in gathering any additional witness statements pertaining to the 12/02/2015 active shooter incident.

b6 -1
b7C -1
b7A -1

SA [redacted] was assigned to chaperone employees back into buildings one and two to gather their belongings. All persons who entered the building were made aware of the Agent's identity and purpose for being there, and asked if they witnessed anything pertinent to the ongoing investigation.

b6 -1
b7C -1
b7A -1

[redacted] SSN [redacted] [redacted] home address [redacted]
[redacted] cellular phone number [redacted]
[redacted] email address [redacted] stated she had seen the shooters.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] before the incident [redacted]
[redacted] She was in an office on the second floor of building two that [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted]
[redacted] (exact spelling unknown)
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] stated that she believed two people in the office next to hers on the second floor of building two [redacted]
[redacted] cellular telephone number [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Below is a list of employees escorted by SA [redacted] that stated because they were in buildings one and two, they did not see anything during the event. The employees recounted [redacted]

b6 -1,3
b7C -1,3
b7A -1

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/09/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1
b7E -1
b7A -1

Continuation of FD-302 of Building 1 & 2 Occupant Property Recovery, On 12/08/2015, Page 3 of 3

b6 -3
b7C -3
b7A -1

See 1A attachment for the above list of employees, with personal identification information. A complete list of all employees that entered the buildings on 12/08/2015 was retained by the San Bernardino Sheriff's Department.

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/12/2015

(U) [redacted] date of birth (DOB)

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] resided at [redacted]
[redacted] Social Security Number [redacted] telephone number [redacted]
[redacted] was interviewed on December 7, 2015 at approximately 2 pm
at her residence. FBI Special Agent (SA) [redacted] and [redacted]
conducted the interview. After being advised of the identities of the
interviewing Agents and that cooperation was voluntary, [redacted] provided
the following information regarding the San Bernardino shooting incident on
December 2, 2015:

(U) [redacted] advised that she had been employed as [redacted]
with Environmental Health Services (EHS) since [redacted] On
December 2, 2015, [redacted] arrived at her primary office in San Bernardino
at approximately 7:30 am where [redacted] met up with [redacted]
[redacted] and [redacted]. At approximately 7:45 am, [redacted]
[redacted] and [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

INLAND REGIONAL CENTER (IRC) for a General Education Meeting (GEM) that was
to begin at 8 am. [redacted] stated they arrived at the IRC at approximately
8:10 am and entered through the North door located on the East side of the
conference room where the GEM was being held. [redacted] stated no identity
badge was required to enter the above mentioned doors and the door was
unlocked. [redacted] reported that she chose to sit at a table [redacted]

[redacted]
[redacted] signed in using a sign-in sheet that was on the table.
Additionally, [redacted] indicated to the best of her recollection, the
location where individuals including [redacted]
[redacted] were seated for the GEM (See attached
rough sketch-not to scale).

(U) [redacted] stated that she got some food before she sat down at her
table and the GEM started. [redacted] indicated that the first break was

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at Los Angeles, California, United States (In Person)

File # [redacted] Date drafted 12/11/2015

by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 2 of 3

between approximately [REDACTED] stated she [REDACTED]
[REDACTED]
[REDACTED] The GEM continued
until the second break which was at approximately 10:58 am.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When the second break began [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] stated that she had seen SYED FAROOK a few times but did not know him and did not see him on the morning of the GEM [REDACTED] stated she was "surprised that anyone that worked with us would do something like this. [REDACTED] did not recall any arguments or confrontations between anyone attending the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) For lead purposes [REDACTED] was asked to provide individual names that might be helpful to the investigation and she provided the following

~~SECRET//NOFORN~~

FBI(21-cv-1639)-403

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 3 of 3
information: [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] victims were debating whether or not to speak with the media and whether or not to do so as a group.

(U) [REDACTED]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[REDACTED] See attached.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

CHILD VICTIM/WITNESS IDENTITY INFORMATION

Protect identity in compliance with 18 USC 3509.

(U) On December 11, 2015, [redacted] date of birth [redacted]
home address [redacted]
[redacted] cellular telephone number [redacted] email address [redacted]
[redacted] work address [redacted]
[redacted] was interviewed at the National Orange Show, 689
South East Street, San Bernardino, CA 91408.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After being advised of the identity of the Interviewing Agent and the
identity of the Victim Witness Coordinator, [redacted] provided the
following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015, [redacted] was getting some files done in her
office which is located on the second floor of building two [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated that she did not see any of the shooters and only
heard them.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 12/11/2015

by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/21/2015

(U) [redacted] female, [redacted]

[redacted] date of birth (DOB) [redacted] Address [redacted]

[redacted] telephone number [redacted]

[redacted] Social Security Account Number (SSAN) [redacted] was interviewed at her home of record on Tuesday, December 15, 2015 by Special Agents (SAs) [redacted]

[redacted] and [redacted] of the Federal Bureau of Investigation

(FBI). After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

(U) [redacted] is a [redacted] with the San Bernardino Department of Public Health (SBDPH), a position she has held since [redacted] Prior to this, [redacted]

[redacted] was told by co-workers that there would be a holiday party the following day, and a general education meeting for the staff, on December 2, 2015.

(U)

[redacted] had heard that FAROOK got married in 2014 [redacted] FAROOK told [redacted] that his wife, TASHFEEN MALIK, did not have family here in the United States and they had planned on eventually visiting her family in Pakistan [redacted] noticed in the spring time, possibly May of 2015, that FAROOK began wearing more traditional Islamic garb, including cotton shirts and baggy cotton pants, and began growing out a beard, whereas he previously dressed informally, but professionally at work [redacted] stated that she never met MALIK.

~~Reason: 1.4(b)~~

~~Derived From: National Security Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/15/2015 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 12/15/2015
by [redacted]

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

12/15/2015:

Continuation of FD-302 of [redacted] Waterman/IRC Shooting Interview , On 12/15/2015 , Page 2 of 3

(U) [redacted] said that FAROOK seemed quiet, and if asked a question, he would answer. The only time he would initiate a conversation was if he had a question regarding work. [redacted] noted that [redacted] a friend and associate of FAROOK's [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[redacted] to which FAROOK did not answer directly. FAROOK replied that he was planning on going on leave early next year to vacation [redacted] [redacted] never saw FAROOK angry with anyone, but on one occasion FAROOK seemed confused when [redacted] asked him [redacted] to which FAROOK replied "What kind of question is that?"

(U) On the morning of December 2, 2015 [redacted] reported to work [redacted] just before 8:00am and had coffee and breakfast at the Inland Regional Center (IRC) where the holiday party and general education seminar were being held [redacted] said that the meeting started at 8:00am with a welcome speech, awards recognition, department updates, and a compilation of achievements of the SBDPH.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) According to [redacted] there was a break at 9:25am, which lasted for approximately 20 minutes. [redacted] recalls the length of the break [redacted]

[redacted] During this first break, [redacted] spoke with FAROOK and attempted to make conversation with him on the way back to her seat [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] noted that FAROOK seemed withdrawn; [redacted] [redacted] [redacted] which added to her impression of FAROOK acting withdrawn.

(U) After the break, beginning at around 9:45am there was a motivational video shown to the audience, which lasted approximately 30 minutes, ending at around 10:15am. After these videos, there was a second break, in which different groups and sub-sections within the SBDPH took group photographs in front of the Christmas tree in the conference room, including employees from LEA.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) A few minutes after the 10:15am break [redacted]

~~SECRET//NOFORN~~

FBI(21-cv-1639)-407

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

12/15/2015:

Continuation of FD-302 of Waterman/IRC Shooting Interview, On 12/15/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The notes taken during this interview by SA were submitted to the case file as an attachment in a 1A.

b6 -1
b7C -1
b7A -1

~~SECRET//NOFORN~~

UNCLASSIFIED//~~FOUO~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/28/2015

[redacted] date of birth [redacted] residing at [redacted]
[redacted] home
telephone [redacted] work telephone [redacted] DATE, was interviewed
on 12/07//2015 at approximately 10:11am at the FBI Mobile Command Center
located at 1365 South Waterman Avenue, San Bernardino, CA 92408. After
being advised of the identity of the interviewing Agent, who was
accompanied by FBI Victim Specialist [redacted]
[redacted] and the nature of the interview, [redacted] provided the
following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7E -2,5
b7A -1

[redacted] for the
Department of Public Health, Division of Environmental Health Services.
His office is located in the city of Rancho Cucamonga, CA. [redacted] has been
employed with the Department of Public Health for approximately [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On 12/02/2015 [redacted] recalled the events of the Christmas holiday party
provided by the Department of Public Health. The event started at 8:00am
and was held on the first floor conference room of the Inland Regional
Center, located at 1365 South Waterman Avenue, San Bernardino, CA 92373.
The event was opened to all employees and there were approximately 80
employees invited with approximately 50-60 employees in attendance when the
shooting occurred. The meeting/party started picking up at approximately
8:30am. There were no gift exchanges, but there was a holiday theme.
Initially, the supervisors, who were sitting around the head of the
horseshoe table, provided video and power point presentation updates.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Specifically, [redacted] a video presentation of
a health educator's tour of a landfill inspection just prior to the first
break, as listed with their program agenda. Toward the second break,
[redacted] remembered different groups were lining up to take their group
pictures in front of the decorated Christmas tree. [redacted]
[redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

UNCLASSIFIED//~~FOUO~~

Investigation on 12/07/2015 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 12/22/2015

by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

UNCLASSIFIED//~~FOUO~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Although [REDACTED] did not know Syed Rizwan Farook (Farook) very well,

[REDACTED] recalled [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] recalled Farook did not [REDACTED]

[REDACTED] stated despite the fact Farook had good credentials and was in school studying environmental health, [REDACTED]

[REDACTED] found it odd that Farook appeared to be "a different person." [REDACTED] recalled Farook spoke well during the [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] said Syed was a hard worker with experience. [REDACTED]

UNCLASSIFIED//~~FOUO~~

FBI(21-cv-1639)-410

[REDACTED]
UNCLASSIFIED//~~FOUO~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1[REDACTED]
[REDACTED] did not know who Farook directly reported to. [REDACTED][REDACTED]
[REDACTED] Farook was "too quiet and his communication skills were lacking, [REDACTED]
[REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Prior to the shooting incident on 12/02/2015, [REDACTED] remembered seeing Farook periodically as [REDACTED]

[REDACTED] and exchanged pleasantries only, "We only said 'hi' to each other." [REDACTED]
[REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] His communication skills were lacking."

[REDACTED] did not know anything about Farook's personal life.

UNCLASSIFIED//~~FOUO~~

FBI(21-cv-1639)-411

FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
FOI/PA# 1589790-000

Total Deleted Page(s) = 4

Page 149 ~ Duplicate;

Page 150 ~ Duplicate;

Page 151 ~ Duplicate;

Page 183 ~ Duplicate;

XXXXXXXXXXXXXXXXXXXXXXXXXXXX

X Deleted Page(s) X

X No Duplication Fee X

X For this Page X

XXXXXXXXXXXXXXXXXXXXXXXXXXXX

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/03/2015

[redacted] date of birth (DOB) [redacted] social security number
[redacted] cellular telephone number [redacted] b3 -2
[redacted] residing at [redacted] b6 -1,4
[redacted] was interviewed at her residence by Special Agents (SAs) [redacted] b7C -1,4
[redacted] and [redacted] After being advised of the identity of the b7D -1
interviewing Agents and the nature of the interview, [redacted] provided the b7A -1
following information:

[redacted] is the owner of [redacted]
[redacted] This car is currently located at the Inland Regional b3 -2
Center (IRC) parking lot because [redacted] was at the IRC yesterday when the b6 -4
shooting happened. [redacted] fled the IRC [redacted] b7C -4
[redacted] b7D -1
[redacted] b7A -1

[redacted] is [redacted] b3 -2
[redacted] b6 -3,4
[redacted] boss is [redacted] cellular telephone [redacted] b7C -3,4
[redacted] b7D -1
[redacted] b7A -1

[redacted] picked up [redacted]
[redacted] so [redacted] had to drive around for a bit to b3 -2
find a spot. [redacted] didn't see anything unusual. [redacted] and [redacted] went to b6 -4
[redacted] b7C -4
[redacted] b7D -1
[redacted] b7A -1

[redacted] b3 -2
[redacted] telephone number [redacted] met [redacted] and b6 -3,4
[redacted] in the [redacted] b7C -3,4
[redacted] b7D -1
[redacted] b7A -1

[redacted] left shortly thereafter. Very soon after [redacted]
[redacted]
[redacted] b3 -2
[redacted] b6 -3,4
[redacted] b7C -3,4
[redacted] b7D -1
[redacted] b7A -1

Investigation on 12/03/2015 at [redacted] California, United States (In Person) b3 -1,-2
File # [redacted] Date drafted 12/03/2015 b6 -1, -4
by [redacted] b7C -1, -4
b7D -1
b7E -1
b7A -1

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

FBI(21-cv-1639)-1

[REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[REDACTED]

Interview-

[REDACTED]

Continuation of FD-302 of IRC parking lot, On 12/03/2015, Page 2 of 2

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] eventually picked up

[REDACTED] and brought them home.

[REDACTED] will remove her car from the IRC parking lot whenever the lot is open and she is allowed to drive it home.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/04/2015

On 12/04/2015, at approximately 2:30 p.m., [redacted] date of birth [redacted] (DOB) [redacted] residence address [redacted] [redacted] work address [redacted] [redacted] cell phone number [redacted] email address [redacted] [redacted] was interviewed at [redacted] [redacted] After being advised of the identity of the interviewing Agents, SA [redacted] [redacted] and SA [redacted] and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] has worked for the San Bernardino County Health Department for [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On 12/02/2015, at approximately 8:00 a.m., [redacted] arrived at the Inland Regional Center in San Bernardino, California, for a General Education Meeting (GEM) with the whole County Health Department. [redacted] described these GEM events as resembling a meeting, dinner, and party all in one. He checked in at the front table, and helped himself to some breakfast pastries before sitting down at a table with other members of his department. [redacted] stated that he was sitting at the table [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] stated that approximately 60 to 70 people were in attendance at the GEM. He described it as a normal Christmas party, with nothing remarkable or out of the ordinary going on. [redacted] was not aware of any disturbances or arguments that may have occurred at the party.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Sometime between 10:30 and 11:00 a.m., the group had just finished watching a TED Talk video. Everyone stood up to go on a 20-minute break, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Investigation on 12/04/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File # [redacted] Date drafted 12/04/2015

by [redacted]

b3 -1, 2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/04/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] had been advised earlier in the day that the shooter at this incident was SYED FAROOK. [REDACTED] stated that while he believed he knew who SYED FAROOK was, and may have said, "Hello," to him in the hallway once or twice [REDACTED] has never spoken to him personally at any length [REDACTED] was aware that FAROOK was an Inspector [REDACTED] but was not sure which office FAROOK worked out of. [REDACTED] was not aware of anyone else who knew FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

According to [REDACTED] the Inspectors were spread out all over the room at the GEM [REDACTED] did not recall seeing FAROOK in attendance at the party prior to the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] said that morale is good at work, and that everyone is supportive of one another [REDACTED] has never observed any discrimination based on race or religion at his office, and cannot think of anything that may have prompted the attack.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

The interview was concluded at approximately 3:30 p.m. [REDACTED] is available for recontact.

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/05/2015

[redacted] born [redacted] address [redacted]
[redacted] telephone [redacted] was contacted at [redacted]

[redacted] Also present were the following family members, [redacted]
[redacted] (father), telephone [redacted] address [redacted]

[redacted] (sister), b3 -1
[redacted] telephone [redacted] (brother-in-law), telephone b6 -3,4
[redacted] b7C -3,4

[redacted] Agents responded [redacted] contacted b7D -1
the FBI. After being advised of the identity of the interviewing Agent and b7A -1
the nature of the interview, [redacted] provided the following information:

[redacted] was employed at San Bernardino County as a [redacted]
[redacted] She last worked in [redacted]
[redacted] began with the county in [redacted]
[redacted] employment address was 385 N. Arrowhead, San Bernardino,
California. While employed, [redacted]
[redacted] FAROOK was one of three Muslim inspectors [redacted] b3 -2
[redacted] got to know FAROOK [redacted] b6 -4
[redacted] FAROOK told b7C -4
her he was Muslim and talked about two women he dated. The first woman's b7D -1
[redacted] and the relationship ended. FAROOK seemed upset b7A -1
about the relationship. Sometime after that relationship ended, he talked
about meeting a woman on-line and via Skype. She was from Pakistan. Her
name may have been "MALIK." They corresponded through Skype and later met
in 2014 in Saudi Arabia where they may have been married. They later had a
celebration at a mosque in Riverside.

The marriage happened last year sometime after FAROOK traveled in 2014
for the Hajj. FAROOK traveled to the Hajj at least two times [redacted] b3 -2
[redacted] also recalled that FAROOK observed Ramadan and once was b6 -4
so dehydrated from not eating and drinking that [redacted] b7C -4
[redacted] FAROOK once told [redacted] b7D -1
that his wife was more conservative than his mother and covered her entire b7A -1
head with a hijab or burka. [redacted]
[redacted]

Investigation on 12/03/2015 at [redacted] California, United States (In Person) b3 -1,2
b6 -1,4
b7C -1,4
File [redacted] Date drafted 12/03/2015 b7D -1
by [redacted] b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/03/2015, Page 2 of 4

[REDACTED] FAROOK told [REDACTED] that his wife was trained as a pharmacist in Pakistan but did not work in the United States. [REDACTED] never met FAROOK's family.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

When asked to describe the events of 12/01/2015, [REDACTED] the General Education Meeting or GEM at the Inland Regional Center in San Bernardino. The GEM had a training component they tried to have fun with. [REDACTED] stated that her office used the IRC space on a regular basis for meetings and training purposes.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] advised the day of her training [REDACTED] she arrived at the IRC at about 7:30 am. The meeting began at 08:00 am. [REDACTED]

[REDACTED] stated that she did not recall FAROOK at the meeting until later when she saw him (FAROOK) leave the room through a side door toward the back of the room. That was the first time she noticed him [REDACTED] had no information why FAROOK decided to leave and was unaware of any disagreement or argument involving FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/03/2015, Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] advised that the morale at her place of employment "was bad" and they had a lot of employee turnover. The office was micromanaged and employees had to account for all of their time. They received two 20 minute breaks and a lunch during their given shift. Supervisors were quick to "write people up" for small violations. Many employees would work there a short time and then quit. [REDACTED] stated she did not recall FAROOK being disgruntled or making derogatory statements to others. FAROOK seemed "more reserved" than others, but [REDACTED] rarely even spoke to FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

FAROOK was supposedly counseled at work for [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[REDACTED] hasn't had much interaction with FAROOK over the last year. Their interaction "slowed" as they both went about doing their jobs. In the fall of 2014, FAROOK began growing a beard. He refused to wear any jewelry and mentioned that he didn't "believe in wedding rings." [REDACTED] stated she never really noticed any change in FAROOK's demeanor and he often discussed religion with co-workers on car drives while heading to inspections. FAROOK may have started an on-line program to earn a master's degree in chemical engineering. FAROOK was a mechanic and had an old Mustang that he liked to work on.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/03/2015, Page 4 of 4

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/06/2015

(U//~~FOUO~~) [redacted], born [redacted] was re-contacted and interviewed [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] Also present during the interview was [redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following additional information:

(U//~~FOUO~~) [redacted] advised she received several calls [redacted]

[redacted] was told media members have attempted to contact family members by pretending to be affiliated with a singing/vocal group [redacted] possibly a reporter for the New York Times. [redacted] family has had contact with media members.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] a San Bernardino County employee who worked with [redacted]

(U//~~FOUO~~) SYED FAROOK worked in the central area of the Environmental Services Office in San Bernardino located on the second floor. The way the office was set up, there was a "bull-pen" area of cubicles where employees assigned to certain working groups were located together. FAROOK's cubicle was in the middle area of the office. FAROOK had different desks throughout his employment. At the time of the shooting, FAROOK sat in close proximity to [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] from FAROOK. [redacted]

[redacted] SYED FAROOK previously worked at the Rancho Cucamonga office location for one to one and a half years initially after being hired by San Bernardino County.

(U//~~FOUO~~) [redacted] noticed that many of the employees who were killed either currently worked at or had previously worked at the Rancho Cucamonga

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/05/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File # [redacted] Date drafted 12/05/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,-2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/05/2015, Page 2 of 3

office where FAROOK had previously worked before being assigned to San Bernardino. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] advised that the Environmental Service supervisors were very busy as there were 26 districts within the county area. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) The day of the training event/party there was a sign in sheet that was passed around that all employees had to sign. In addition, there was a second sign in sheet that some employees had to sign for additional training that was to take place after lunch. [REDACTED] believed these sheets were in the room during the time of the shooting. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] The USDA (known to writer as the United States Drug Administration) was also supposed to send someone to conduct training that day, but [REDACTED] was unsure who that person was.

(U//~~FOUO~~) [REDACTED] played a great video for everyone at the training. The agenda was set and they pretty much stuck to the agenda and the times. [REDACTED] believed they may have been three or four minutes behind schedule when the break in program happened.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) FAROOK did not seem to have any close friends at work and stayed to himself. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] (phonetic) was a former employee who worked in the Rancho Cucamonga office [REDACTED] had been

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] believed the employee training even was mandatory for employees unless they were on scheduled sick leave or vacation.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Agents asked [REDACTED] to draw a diagram of the employee working area which is attached in the 1A section of the case file.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-10

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview of , On 12/05/2015, Page 3 of 3

(U//~~FOUO~~) advised that employees cubicles were changed frequently whenever someone was re-assigned, promoted or left employment.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

FD-302 (Rev. 5-8-10)

- 1 of 4 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/06/2015

Special Agent [redacted] Task Force Officer (TFO) [redacted]
and Barstow Police Department Officer [redacted] assisted with door
knock interviews of available residents along [redacted]

b6 -1,3,5
b7C -1,3,5
b7A -1

After being advised of the identity of the interviewing Agent and TFO and
the nature of the interview, residents provided the following information:

[redacted] phone [redacted]
date of birth (DOB) [redacted] was at home and heard shots around
1500L. She visually observed a black sports utility vehicle (SUV) being
pursued by 3 or 4 police squad cars. Upon hearing gunfire [redacted] took
cover in her residence and did not see anything else.

b6 -2
b7C -2
b7A -1

[redacted] phone [redacted] heard
gun shots and took cover.

b6 -2
b7C -2
b7A -1

[redacted] phone [redacted]
heard gun shots and saw the black SUV before taking cover.

b6 -2
b7C -2
b7A -1

[redacted] phone [redacted] did
not physically observe anything.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] was on
the way home from Home Depot and heard gun shots [redacted] stated that her
neighbor [redacted]

b6 -2
b7C -2
b7A -1

[redacted] - No one present.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] was
sleeping and awakened by the gunshots, but did not observe anything else.

b6 -2
b7C -2
b7A -1

[redacted] - No one present.

b6 -3
b7C -3
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/02/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/04/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1
b6 -3
b7C -3
b7E -1
b7A -1

Continuation of FD-302 of [redacted] neighborhood door knocks, On 12/02/2015, Page 2 of 4

[redacted] - No one present.

b6 -3
b7C -3
b7A -1

[redacted] - No one present.

[redacted] phone [redacted]

b6 -2
b7C -2
b7A -1

[redacted] heard gunshots, but did not observe anything else.

[redacted] - No one present.

[redacted] phone [redacted] did

[redacted] not observe anything.

[redacted] - No one present.

b6 -3
b7C -3
b7A -1

[redacted] - No one present.

[redacted] - No one present.

[redacted] - No one present.

[redacted] phone [redacted]

b6 -2,3,5
b7C -2,3,5
b7A -1

[redacted] hear gun shots and took cover. [redacted] requested that his wife, [redacted]

[redacted] be permitted to pass police barriers in order to return home.

Officer [redacted] made coordination with perimeter security to escort wife home.

[redacted] phone [redacted]

b6 -3
b7C -3
b7A -1

[redacted] did not observe anything.

[redacted] phone [redacted]

[redacted] observed the officer involved shooting [redacted]

[redacted] She was at [redacted]

b6 -2,3
b7C -2,3
b7A -1

[redacted] could not provide any further information.

[redacted] phone [redacted]

[redacted] did not observe anything.

[redacted] phone [redacted]

b6 -3
b7C -3
b7A -1

[redacted] did not observe anything.

[redacted] phone [redacted]

[redacted] did not observe anything.

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1
b6 -3
b7C -3
b7E -1
b7A -1

Continuation of FD-302 of [redacted] neighborhood door knocks, On 12/02/2015, Page 3 of 4

[redacted] No one present.
[redacted] phone [redacted] did not observe anything. [redacted] actually resides at [redacted]
[redacted] was not available at the time of interview.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] No one present.
[redacted] No one present.
[redacted] phone [redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] No one present.
[redacted] phone [redacted] did not observe anything.

b6 -3
b7C -3
b7A -1

[redacted] No one present.
[redacted] No one present.
[redacted] No one present.
[redacted] No one present.

b6 -3
b7C -3
b7A -1

[redacted] phone [redacted] observed the black SUV driving slowly, reverse and then proceed to move forward again when the gunshots fired [redacted] was at her residence at the time of the shooting, but went to her neighbor's house [redacted] afterwards.

b6 -2
b7C -2
b7A -1

[redacted] phone [redacted]

b6 -3
b7C -3
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-14

[REDACTED]

~~SECRET//NOFORN~~

b3 -1
b6 -3
b7C -3
b7E -1
b7A -1

[REDACTED]

[REDACTED]

Continuation of FD-302 of neighborhood door knocks, On 12/02/2015, Page 4 of 4

not observe anything.

[REDACTED]

phone [REDACTED]

did not observe anything.

b6 -3
b7C -3
b7A -1

[REDACTED]

phone [REDACTED]

did not observe anything.

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/06/2015

[redacted] born [redacted] residing at [redacted]
[redacted] cellular telephone [redacted] was interviewed at
his residence. After being advised of the identity of the interviewing
Agent and the nature of the interview [redacted] provided the following
information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] for the Environmental Health Unit
(EHU), San Bernardino County (SBCO), and his office was located at 385
North Arrowhead Street, San Bernardino, California. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] knew Syed FAROOK from seeing him at the county office in San
Bernardino, and while not conversing with FAROOK on a regular basis, [redacted]
knew him well enough to say hi to FAROOK in passing whenever they saw each
other. FAROOK was a very quiet individual [redacted] called him "as quiet as
a mouse") who never caused a problem at the workplace. FAROOK did display
a quiet smile [redacted] characterized as mischievous and also called FAROOK
was a "smiling wallpaper."

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] was at the Inland Regional Center (IRC) during the shooting on
December 2, 2015. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

The county was using the IRC that day for training, recognizing
employees/handling out achievement awards, and holding team-building type
exercises. After SBCO business was finished, the gathering turned into a
Christmas/holiday party.

FAROOK was late for training that day, arriving approximately thirty
(30) minutes after the training began. FAROOK was disruptive by making
loud noises when he left the training sessions for restroom breaks, and
just acting agitated during the session. He did not join a team building
exercise in between training blocks, and he was not present for the group
picture taken during the training.

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Investigation on 12/06/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File # [redacted] Date drafted 12/06/2015

by [redacted]

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not
to be distributed outside your agency.

FBI(21-cv-1639)-16

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

After the shooting [REDACTED] took account of [REDACTED]

b3 -2

b6 -4

At this time, several employees, including [REDACTED]

b7C -4

[REDACTED] noticed FAROOK was no where to be found. Finding this situation weird, FAROOK's disappearance was reported to authorities.

b7D -1

b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/06/2015, Page 3 of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]
[REDACTED]
[REDACTED] FAROOK
registered to attend the meeting.

A good follow-up for FAROOK would be to determine if FAROOK was written up by his supervisor for not conducting the requisite amount of food inspections [REDACTED] had no information on FAROOK's work quality, but surmised looking up FAROOK's work performance would be beneficial.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] noted that pictures in the media incorrectly portrayed FAROOK. All of the pictures showed FAROOK without a beard, but FAROOK had recently had a long beard, including having one on the day of the shooting [REDACTED] could not see the beard under the mask during the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/07/2015

(U) [redacted] date of birth [redacted] was interviewed at [redacted] After being advised of the identity of TFO [redacted] and incoming TFO [redacted] and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] was working [redacted] at the IRC property on the day of the shooting. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] provided writer with his own map of the IRC property to make location references during the interview. (See attached copy).

(U) At approximately 9:30A.M. [redacted] noticed a black SUV driving slowly through the IRC parking lot but could see the driver or other occupants. Moments later the SUV was unoccupied and backed into a parking stall near his personally owned vehicle, located on the south side of the parking lot and east of the IRC building (noted as #1 on the map).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At the time [redacted]
At approximately 10:12A.M. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately 10:35A.M. [redacted] saw the dark SUV again only this time it was parked northeast from the IRC building (noted as #2 on the map) [redacted] saw a male sitting in the driver's seat alone with the door open and his feet dangling outside. The male had a cell phone in his hand [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] was towards the rear of the SUV when the male shifted his body towards [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/06/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/06/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 3

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[REDACTED] said events are common in the IRC building so he continued making his rounds around the property.

(U) [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED] described the newer SUV as black in color, possibly a Yukon model with nice rims and dark tinted windows. [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~Continuation of FD-302 of Interview of , On 12/06/2015, Page 3 of 3b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1(U) b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) said the SUV was not where he last saw it prior to the shooting and did not see it again. He also said he did not see the suspects shooting only heard and saw the results of the shooting did not know FAROOK prior to the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) was later interviewed by a San Bernardino police detective at the Rock Church.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/07/2015

b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) [redacted] date of birth [redacted] was interviewed at her residence [redacted]
[redacted] After being advised of the identity of TFO [redacted] and TLO [redacted] (CHINO PD), and the nature of the interview, [redacted] provided the following information:

(U) [redacted] said she has worked for the county of San Bernardino for [redacted]
[redacted] is assigned to the county building located at [redacted] Arrowhead, San Bernardino, California.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)The IRC building was rented by the county to host their GEM (General Education Meeting) and Christmas luncheon on 12/2/15, the day of the shooting. The GEM started at 8AM and was attended by about 30 county employees.

(U)SYED (SYED) was late and sat [redacted] several chairs away from the others. There were several breaks during the event [redacted] was catching up with her colleagues and had went over and spoke with SYED. She asked how he was doing and casually asked if he had gotten his work done.
[redacted] She said that she knew he was Muslim, so she was cautious not to speak of Christmas.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] has known Syed for approximately [redacted] She described her relationship with Syed as being [redacted]
[redacted] She said that SYED was quiet and not very outgoing, but was warm and seemed to like her. On this particular day - the day of the shooting - SYED seemed "cold and distant." She thought he was merely having a bad day.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

File [redacted] Date drafted 12/07/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b3 -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of Victim [REDACTED], On 12/07/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] does not recall if SYED had a bag with him. TFO [REDACTED] showed her a photo of a bag found inside the shooting scene. She identified it as an Inspector's bag issued by the county. [REDACTED] didn't know if he he had a bag with him.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [REDACTED] never met SYED's wife but recalls when he brought her home from Saudi Arabia sometime last year.

(U) SYED mostly kept to himself. [REDACTED] County employee [REDACTED] is also someone should speak with. She is [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED] drew a map of the GEM event, including seating arrangement for employees she knew. (See attached) [REDACTED] said she was contacted by FBI Victim Specialist [REDACTED]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

FD-302 (Rev. 5-8-10)

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/08/2015

(U) [redacted] date of birth (DOB) [redacted] place of birth [redacted]
[redacted] was interviewed at [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] After being advised of the identity of the
interviewing Agents and the nature of the interview, [redacted] provided the
following information:

(U) [redacted] with
an office in Building #1 at the Inland Regional Center (IRC). She has
worked in this position for over [redacted] handles
[redacted]
[redacted] Her cellular phone is
[redacted] email [redacted] and California Driver's
License [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] was in her office, in Building #1, at the time of the
shooting. [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCS~~

~~Declassify On: 50X1-HUM~~

~~SECRET~~

Investigation on 12/07/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/07/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of [REDACTED] 12/07/2015 [REDACTED] interview. , On 12/07/2015 , Page 2 of 2

(U) [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] does not know the shooter, later identified as FAROOK. She does not know FAROOK's wife. [REDACTED] does not recall seeing FAROOK nor his wife on the day of the shooting. She did not hear shots on the day of the shooting as the fire alarm was loud. [REDACTED] does not recall any unusual activity in the days leading up to Wednesday and maintained possession of her key card. She agreed to contact Agents if she remembered any pertinent facts and was given instruction on how to obtain additional assistance from the FBI's Victims Assistance website if needed.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/08/2015

~~LAW ENFORCEMENT SENSITIVE~~

This information is the property of the FBI and may be distributed to state, tribal, or local government law enforcement officials with a need-to-know. Further distribution without FBI authorization is prohibited. Precautions should be taken to ensure this information is stored and/or destroyed in a manner that precludes unauthorized access.

(U//~~FOUO~~) [redacted] date of birth [redacted] was interviewed at her residence located at [redacted] After being advised of the identity of the interviewing Task Force Officer and Agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] was hired by Environmental Health [redacted] [redacted] drove to the holiday party with [redacted] (passenger). They left their office around 7:50 AM and drove [redacted] arriving just before 8:00 AM. They couldn't call it a Christmas party, so it was called a Holiday party. There was a presentation screen and several tables throughout the room. Each table could seat 8 people. There was a pot luck breakfast in the beginning. There was some training and motivational type of presentations. "We had an earlier break and I went to use the restroom".

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] stated that after their break, there was more positive thinking presentations. Everyone looked bored because it was taking so long. Then, some of the managers spoke about their recent new hires/trainees [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] stated that she [redacted] she left her table and went into the hallway. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCS~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/05/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File # [redacted] Date drafted 12/07/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Lead 010. Interview of witness [REDACTED]

Continuation of FD-302 of [REDACTED], On 12/05/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] said she doesn't know subject FAROOK [REDACTED] was first assigned to the Rancho Cucamonga office, but was basically a floater who also worked at the Redlands and Upland offices [REDACTED]

[REDACTED] That's the only time [REDACTED] saw FAROOK, but just in passing. [REDACTED] would say "Good Morning" to everyone, to include FAROOK. He would only nod or smirk as a response, then he went to his desk [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] did not have a lot of interaction with FAROOK. She never heard FAROOK speak in a foreign language while he was at his desk. He always spoke English.

(U//~~FOUO~~) [REDACTED] drew a diagram of the room at the Holiday party.

[REDACTED] sat at a table [REDACTED] FAROOK [REDACTED] did not pay much attention to FAROOK because she barely knew him. She saw him before the first break, but did not remember seeing him after that. He sat on the end spot of his table and she sat [REDACTED] When it came time to take a group photo [REDACTED] thought it was odd when she saw FAROOK walking towards the group. She turned away and does not know if FAROOK was in the photo, but most of the managers were walking up there [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] The only reason she thought it was strange was because of FAROOK's ethnicity, not because of his dress or anything else. She never heard anyone making negative comments about his beard.

(U//~~FOUO~~) [REDACTED] does not know if anyone was taking personal pictures at the event. She only saw people taking pictures during the awards. There were some emergency exit doors on the back wall. At times [REDACTED] was seen [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-27

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [redacted], On 12/05/2015, Page 3 of 3

(U) The interview notes and diagram are digitally attached as a 1A for review.

(U) Note: [redacted] was advised that a Victim Specialist would be contacting her on 12/06/2015.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

(U) [redacted] date of birth [redacted] address [redacted]
[redacted] cell phone number [redacted] email
address [redacted] was interviewed at the FBI Mobile Command
Post, 1365 South Waterman Avenue, San Bernardino, CA 92408. After being
advised of the identity of the interviewing Agent and the nature of the
interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the morning of 12/02/2015, [redacted] who works for [redacted]
arrived at the Inland Regional Center to [redacted]
[redacted] parked in the east parking lot between Buildings 1 and 2. As

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Also present during the interview was [redacted] Victim Witness
Specialist, FBI [redacted] provided [redacted] with
information on the FBI's resources and services for victims.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7E -5
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI
NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

[Redacted]

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

(U) [Redacted], date of birth [Redacted] was interviewed at [Redacted] After [Redacted] being advised of the identity of TFO [Redacted] and TFO Detective [Redacted] (Chino PD), and the nature of the interview, [Redacted] provided the following information:

b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) [Redacted] for the county of San Bernardino [Redacted] She first met SYED FAROOK (SYED) last year [Redacted] She recalls [Redacted] SYED [Redacted] [Redacted] to go and pray at a Mosque nearby.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted] described SYED as very religious and cared for his family, especially his mother and sister. She also said SYED was polite, quite and knowledgeable about his job.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the day of the shooting [Redacted] arrived at the IRC at approximately 0740 hours. County employees were there for their annual General Educational Meeting (GEM). The first session was a Christmas party and the second supposed to be a job training session.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted] saw SYED at approximately 0900 hours [Redacted] did not speak with SYED only looked at his direction during the presentation. She did not see if he was carrying a bag or other items. She did not see SYED after this.

(U) [Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted]

~~Reason: 1.4(b)~~
~~Derived From: National Security Information SCS~~
~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at [Redacted] California, United States (In Person)
File [Redacted] Date drafted 12/07/2015
by [Redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of Victim [REDACTED], On 12/07/2015, Page 2 of 2
gone. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

UNCLASSIFIED//~~FOUO~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

[redacted] date of birth (DOB [redacted] residence, [redacted]
[redacted] cellular telephone number,
[redacted] was interviewed [redacted]
[redacted] by Federal Bureau of Investigation (FBI) Special Agent (SA)
[redacted] and also in attendance was FBI Victim Specialist
(VS) [redacted] After being advised of the identity of the interviewing
Agent and the nature of the interview [redacted] provided the following
information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] advised she was [redacted] for San
Bernadino County. She had worked in this position [redacted] and
advised it was her dream job. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On the morning of December 2, 2015 [redacted] arrived at the main office,
located at 385 N. Arrowhead, San Bernadino, at approximately 7:00 a.m. to
[redacted] At approximately 7:40
a.m. [redacted] to the Inland Regional
Center to attend a General Education Meeting (GEM) which was supposed to
start at 8:00 a.m. According to [redacted] this was "end of the year training"
which wasn't mandatory. [redacted] advised the meeting was also sort of a
Christmas party but wasn't advertised as such. According to [redacted] the
Inland Regional Center was a five to ten minute drive from the main office.
When [redacted] arrived, they entered the building through a side
door. They were handed raffle tickets which were for gift cards being given
out. She also recalled there was food for the attendees.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

The GEM started approximately five-ten minutes late with some
presentations and videos. [redacted] sat together at a table when
they arrived and didn't eat right away. The group played a game until
approximately 10:00 a.m. when they took a break. During the break the
different working groups assembled for group photographs. [redacted] recalled
hearing someone say, "where's Syed, he's going to miss the picture."

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1UNCLASSIFIED//~~FOUO~~Investigation on 12/08/2015 at [redacted] United States (In Person)b3 -1,2
b6 -1,4File [redacted] Date drafted 12/08/2015b7C -1,4
b7D -1

by [redacted]

b7E -1
b7A -1

UNCLASSIFIED//~~FOUO~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of Victim, [REDACTED], On 12/08/2015, Page 2 of 3

They took another break from the training at approximately 11:00 a.m. During this break [REDACTED] advised she got up to get a donut and cookie from one of the food tables. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] advised she had seen Syed at approximately 9:15 a.m. He was talking to an unidentified co-worker and was wearing a grey sweater. She didn't observe him with a bag or backpack. She didn't observe any disputes and/or arguments between Syed and the co-worker.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

According to [REDACTED] Syed frequently spoke with [REDACTED] and [REDACTED] while at work. [REDACTED] later learned [REDACTED]

When [REDACTED] learned the shooter was Syed, she advised she was in disbelief.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] she learned from some co-workers Syed wasn't the best inspector. [REDACTED] he was quiet. She recalled he stopped to pray at a mosque in San Bernadino near Cal-State University.

[REDACTED] advised she could locate the mosque again if necessary. Syed talked to her about the similarities between Islam and Christianity. Syed wasn't "pushy"

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1UNCLASSIFIED//~~FOUO~~

FBI(21-cv-1639)-33

[REDACTED]
UNCLASSIFIED//~~FOUO~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of Victim, [REDACTED], On 12/08/2015, Page 3 of 3

when he was talking to her and didn't come off as extreme. She didn't think it was weird at the time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Syed sat [REDACTED] They said h[REDACTED] to each other once in a while. She described him as quiet and usually only spoke to others if they spoke to him first. She knew he was married, [REDACTED] and knew he lived in Redlands [REDACTED]

[REDACTED] didn't take any pictures during the shooting. [REDACTED] advised the shooter was inside the building for 4-5 minutes total.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] also shared [REDACTED]

UNCLASSIFIED//~~FOUO~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

(U) [redacted] date of birth [redacted] address [redacted]
[redacted] cell phone number [redacted] home phone number
[redacted] email address [redacted] was interviewed at the
FBI Mobile Command Post, 1365 South Waterman Avenue, San Bernardino, CA
92408. After being advised of the identity of the interviewing Agent and
the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] has worked for the same employer as SYED FAROOK (FAROOK) for
[redacted]
[redacted] worked in the [redacted]
[redacted] FAROOK worked in the food section, so [redacted]
interactions with FAROOK were limited. [redacted] on occasion, would say
"hi" to FAROOK, but never had any substantial conversations with him.
[redacted] never met FAROOK's wife and, in fact, did not know that FAROOK was
married.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the morning of 12/02/2015 [redacted] saw FAROOK at the party/working
lunch located at the Inland Regional Center (IRC), but [redacted] did not talk
to FAROOK. At approximately 9:30am, [redacted] recalled noticing FAROOK
sitting at the end of one of the tables in the first floor meeting room.
[redacted] did not recall anything unusual about FAROOK prior to the incident.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Later that morning [redacted] along with many others attending the
party, were taking photos in the southwest corner of the meeting room. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI
NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at San Bernardino , California, United States (In Person)

File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the interview, SA [REDACTED] requested that [REDACTED] only provide information that he knew or observed at the time of the incident and not to provide information [REDACTED] may have heard in news reports after the incident. [REDACTED] indicated that he understood. [REDACTED] said he was able to provide detailed information on the weapons because [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/07/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) To aid in [REDACTED] account of the incident, [REDACTED] made a drawing of the meeting room where the shooting took place. This drawing, along with the interview notes, were electronically attached to this FD-302.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Also present during the interview was [REDACTED] Victim Witness Specialist, FBI [REDACTED] provided [REDACTED] with information on the FBI's resources and services for victims.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7E -5
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-37

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

(U) [redacted] date of birth [redacted] address [redacted]
[redacted] cell phone [redacted] email address [redacted]
[redacted] was interviewed at the FBI Mobile Command Post, 1365
South Waterman Avenue, San Bernardino, CA 92408. After being advised of
the identity of the interviewing Agent and the nature of the interview,
[redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] works on the 2nd Floor of the Inland Regional Center (IRC) in
Building 3. During the morning of 12/02/2015, [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~
~~Derived From: FBI~~
~~NSISC-20090615~~
~~Declassify On: 20401231~~
~~SECRET//NOFORN~~

Investigation on 12/07/2015 at San Bernardino , California, United States (In Person)

File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of , On 12/07/2015, Page 2 of 2

(U) Also present during the interview was Victim Witness Specialist, FBI provided with information on the FBI's resources and services for victims.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7E -5
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

b3 -1
b7E -1
b7A -1

(U) [redacted] date of birth [redacted] address [redacted]
[redacted] cell phone number [redacted] email address [redacted]
[redacted] was interviewed at the FBI Mobile Command Post,
1365 South Waterman Avenue, San Bernardino, CA 92408. After being advised
of the identity of the interviewing Agent and the nature of the interview,
[redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] has worked with SYED FAROOK (FAROOK) for the past [redacted]
[redacted] works as an [redacted] at the San Bernardino
Country Department of Public Health, 385 N. Arrowhead Avenue, 2nd Floor,
San Bernardino, CA 92415. On the morning of 12/02/2015, employees of the
Health Department were attending a general education meeting in the
auditorium in Building 3 of the Inland Regional Center (IRC). [redacted]
remembered seeing FAROOK at the meeting, but did not notice anything
unusual.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the past [redacted] working with FAROOK [redacted] interacted with
FAROOK on a professional basis. FAROOK was quiet and would not initiate
conversations. If you initiated a conversation with FAROOK, he would
respond back. [redacted] couldn't remember a time that FAROOK laughed, but
remembered FAROOK smiling at times. There was one time that [redacted]
observed FAROOK initiate a conversation and that was approximately 2-years
ago when FAROOK stated he found a woman online that he wanted to marry.
Furthermore, after traveling to Saudi Arabia approximately 2-years ago to
meet his future wife, FAROOK began growing out his beard.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI
NSISC-20096615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at San Bernardino , California, United States (In Person)

File # [redacted] Date drafted 12/07/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[REDACTED]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[REDACTED]

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 2 of 2

(U) [REDACTED] mentioned that there was a [REDACTED] who was much closer with FAROOK than he was. FAROOK and [REDACTED] suggested that [REDACTED] would be a good person to interview for information on FAROOK.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) Also present during the interview was [REDACTED] Victim Witness Specialist, FBI [REDACTED] provided [REDACTED] with information on the FBI's resources and services for victims.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7E -5
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[redacted] DOB [redacted]

Approved By: SSA [redacted]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

Drafted By: [redacted]

Case ID #: [redacted] (U) WATERMAN SHOOTING

b3 -1
b7E -1,4
b7A -1

~~(S)~~

[redacted] ~~(S)~~ [redacted]

[redacted]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [redacted] DOB [redacted] by Detective [redacted]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview with [redacted]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE NUMBER

ASSIGNMENT:

b6 -5
b7C -5
b7A -1

On 12-2-15 at approximately 1430 hours, I (Detective [REDACTED]) was assigned to the San Bernardino Police Department Homicide Unit. I went to The Rock Church located at 2345 S. Waterman Ave. in the City of San Bernardino to assist other members of the police department with witness interviews.

Upon arrival, I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview took place at 1629 hours and was audio recorded using a handheld recording device. The following is a summary of our conversation:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] told me that he is currently employed with the Department of Public Health as an [REDACTED]. He has been employed by them for approximately [REDACTED]. He said that he was attending a general education meeting this morning, also known as their yearly holiday party. This meeting was taking place at the Inland Regional Service Center located at 1365 S. Waterman Ave. in the City of San Bernardino. He said he arrived there at approximately 7:30 this morning and parked in the west parking lot. Using an aerial overhead map, he showed me the area where he parked and then showed me that he entered Building 3, which is the most southern building, through the north doors. He said immediately after going into the building, he went to the conference room.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] said that he attended the meeting, talked and mingled with co-workers and listened to presentations. He said just around 11:00a.m., they were breaking for lunch. He said as they were breaking for lunch, his group, [REDACTED] got in line toward the back of the room to take pictures. He said they were along the west wall facing east. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE [REDACTED] 12-6-15	STENO/DATE [REDACTED] 12/6/15	RECORDS BARCODING ONLY	
RE [REDACTED]	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: [REDACTED]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

I asked him if there was anything else distinctive about the SUV parked outside the doors. He said that the vehicle appeared stock to him. It was shiny and new with no tint on the front windows. He did not see the license plate, but he knew it was not one of his colleagues' cars.

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

He said that nobody talked about any recent threats, and he does not know why the shooting occurred.

He had nothing further to add, and the interview was terminated.

REPORTING OFFICER ID/DATE [REDACTED] 12-6-15	STENO/DATE [REDACTED] 12/6/15	RECORDS BARCODING ONLY
DATE: 12-8-15	FURTHER ACTION: YES	RECORDS PROCESSING BY: [REDACTED]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS INFORMATION:

(DOB:)

ADDRESS:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER (ID/DATE) <input type="text"/> 12-6-15	STENO/DATE <input type="text"/> 12/6/15	RECORDS BARCODING ONLY
REN <input type="text"/>	DATE 12-6-15	FURTHER ACTION YES
	RECORDS PROCESSING BY	b6 -5 b7C -5 b7A -1

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[REDACTED] DOB [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -14
b7A -1

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

~~(S)~~ [REDACTED] ~~(S)~~ [REDACTED]
[REDACTED]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview with [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE NUMBER

b3 -2

b6 -4,5

b7C -4,5

b7D -1

b7A -1

ASSIGNMENT:

On 12-2-15, at approximately 1430 hours, I (DETECTIVE [REDACTED]) was assigned to the Bernardino Police Department Homicide Unit. I went to The Rock Church located at 2345 S. Waterman Avenue in the city of San Bernardino to assist other members of the San Bernardino Police Department with witness interviews. Upon arrival, I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview was audio recorded using a handheld recording device. The following is a summary of our conversation.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[REDACTED] told me that she was present at the Inland Regional Center today at the time of the shooting. She said that she [REDACTED] and currently works for the Inland Regional Center in Building No. 1 at 1365 S. Waterman Avenue.

She said that she was not in her office at the time of the shooting. She said that she had just arrived at work and was in the east parking lot east of Building No. 2 [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

She had nothing further to add. The interview was ended at that time.

REPORTING OFFICER/ID/DATE [REDACTED] 12-06-15	STENO/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY	
REV [REDACTED]	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY:

b6 -5

b7C -5

b7A -1

FBI(21-cv-1639)-47
ORIGINAL

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS INFORMATION:

DOB:

CALIFORNIA DRIVER'S LICENSE NO

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE <div></div> 12-06-15	REPORTING/DATE <div></div> 12-06-15	RECORDS BARCODING ONLY
KEY <div></div>	DATE 12-8-15	FURTHER ACTION YES
		RECORDS PROCESSING BY

b6 -5
b7C -5
b7A -1

[REDACTED]

CLASSIFIED BY: NSICG

REASON: 1.4 (C)

DECLASSIFY ON: 12-31-2040

DATE: 02-08-2022

b6 -1

b7C -1

b7A -1

b3 -1

b7E -1

b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

b3 -1,2

b6 -1,4

b7C -1,4

b7D -1

b7E -1,4

b7A -1

[REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

[REDACTED]
[REDACTED] (S) [REDACTED]
[REDACTED]

b1 -1

b3 -1

b6 -6

b7C -6

b7E -1

b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Audio CD of Interview of [REDACTED]
2. (U//~~FOUO~~) SBPD Original Report

b3 -2

b6 -4,5

b7C -4,5

b7D -1

b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRM'S NAME (LAST, FIRST, MIDDLE) MULTIPLE VICTIMS		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

WITNESS STATEMENT:

On 12-2-15, Wednesday, at approximately 1440 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at The Rock Church located at 2345 South Waterman Avenue in San Bernardino regarding the shooting occurring at the Inland Regional Center, Building 3, which was located at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel at the scene and transported to The Rock Church so she could be interviewed by investigating detectives. [REDACTED] interview was audio recorded utilizing a handheld digital recorder. [REDACTED] recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

I started the interview by establishing with [REDACTED] where she was employed and in which capacity. [REDACTED] told me she was employed at the Inland Regional Center located at 1365 South Waterman Ave in San Bernardino as [REDACTED]

I asked [REDACTED] where she was at and what she was doing when the shooting occurred. [REDACTED] said she was sitting at her desk, [REDACTED] on the first floor and south side of Building 2 of the Inland Regional Center on Waterman Avenue.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

REPORTING OFFICER/ID/DATE [REDACTED] 12-8-15	SYNOPSIS/DATE [REDACTED] 2/6/15	RECORDS BARCODING
RE [REDACTED]	DATE: 12-8-15 FURTHER INFO: YES	RECORDS PROCESSING BY: [REDACTED]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000
SAN BERNARDINO, CALIFORNIA

CR2
PAGE 2

CASE NUMBER
2015-01328

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

She said the building belongs to the Inland Regional Center, but was primarily used by other organizations to hold training, conferences, and parties. She said she believed a holiday party was being held inside Building 3 when the shooting occurred.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] was unable to provide any further information, and the interview was concluded at approximately 1455 hours.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE [REDACTED] 12-8-15		STENO/DATE [REDACTED] 2/6/15		RECORDS BARCODING ONLY
REF	[REDACTED]	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

	DOB
	CELL HOME

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BUSINESS:
INLAND REGIONAL CENTER
1365 SOUTH WATERMAN AVENUE
SAN BERNARDINO, CA 92409

--

REPORTING OFFICER/ID/DATE [REDACTED] 12-6-15	SERIAL/DATE [REDACTED] 2/6/15	RECORDS BARCODING ONLY
RECEIVED [REDACTED]	DATE 12-8-15	FURTHER ACTION YES
	RECORDS PROCESSING BY:	

b6 -5
b7C -5
b7A -1

[REDACTED]

b3 -1
b7E -1
b7A -1

CLASSIFIED BY: NSICG [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2040 b7A -1
DATE: 02-08-2022

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

~~(S)~~

[REDACTED] ~~(S)~~ [REDACTED]

[REDACTED]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview of [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-132854
CODE SECTION (S) PC 187		REPORT TYPE SUPPLEMENTAL	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) SAN BERNARDINO, CA		RESIDENTIAL ADDRESS CITY STATE	TELEPHONE NUMBER

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

ASSIGNMENT:

On 12/02/2015 at approx. 1430 hours, I Det. [REDACTED] was assigned to the San Bernardino Police Department Homicide Unit. I went to the Rock Church (2345 S. Waterman Avenue) in the city of San Bernardino to assist other members of the department with witness interviews. Upon arrival I was assigned to interview [REDACTED]. The interview took place at 1505 hours and was audio recorded using a hand held recording device. The following is a summary of our conversation.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] told me that he witnessed a portion of the day's event. He said that he is employed as [REDACTED] and works at the Inland Regional Center in building number 2. Using a overhead map of the Inland Regional Center (1635 S. Waterman Avenue), he pointed out that building 2 was the middle building of the 3 buildings on the property. [REDACTED] said the building that the shooting took place was building number 3 and the most southern building of the three [REDACTED]

He arrived to work this morning at approx. 0810 hours. He noticed that there was a lot of county cars in the parking lot and knew that some kind of gathering or presentation was going on but didn't know exactly what. He also observed that the card reader at the south entrance door to his building had been tampered with and was pulled away from the wall. By 1000 hours the reader had been repaired according to another employee.

At the time of the shooting he was in his office with his co-worker [REDACTED]. The blinds in his office were fully open. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

The interview was terminated at that time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER(S) DET [REDACTED]	IDENTIFICATION NUMBER (S) [REDACTED]	DATE 12/6/15	RECORDS BARCODING ONLY
RE [REDACTED]	DATE 12-6-15	FURTHER ACTION NO	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-132854
---	---------------	----------------------------

 did not see any subjects with guns. He had nothing more to add. The interview was ended.

b3 -2
 b6 -4
 b7C -4
 b7D -1
 b7A -1

REPORTING OFFICER(S) DET <div style="border: 1px solid black; width: 100px; height: 15px; display: inline-block;"></div>	IDENTIFICATION NUMBER (S) <div style="border: 1px solid black; width: 80px; height: 15px; display: inline-block;"></div>	DATE 12/6/15	RECORDS BARCODING ONLY
REV <div style="border: 1px solid black; width: 170px; height: 30px; display: inline-block;"></div>	DATE 12-8-15	FURTHER ACTION NO	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-132854
---	---------------	----------------------------

WITNESS INFORMATION:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER (S) DET [redacted]	IDENTIFICATION NUMBER (S) [redacted]	DATE 12/6/15	RECORDS BARCODING ONLY
REV [redacted]	DATE 12-8-15	FOR USER ACTION NO	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

[REDACTED]

CLASSIFIED BY: NSICG [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2040 b7A -1
DATE: 02-08-2022

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness
[REDACTED] DOB [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview of [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-132854
CODE SECTION (S) PC 187		REPORT TYPE SUPPLEMENTAL	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) SAN BERNARDINO, CA		RESIDENTIAL ADDRESS CITY STATE	TELEPHONE NUMBER b3 -2 b6 -4,5 b7C -4,5 b7D -1 b7A -1

ASSIGNMENT:

On 12/02/2015 at approx. 1430 hours, I Det. [REDACTED] was assigned to the San Bernardino Police Department Homicide Unit. I went to the Rock Church (2345 S. Waterman Avenue) in the city of San Bernardino to assist other members of the department with witness interviews. Upon arrival I was assigned to interview [REDACTED]. The interview took place at 1445 hours and was audio recorded using a hand held recording device. The following is a summary of our conversation.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] told me that she witnessed a portion of the day's event. She said that she is employed as [REDACTED] and works at the Inland Regional Center in building number 2. This is on [REDACTED]. Using an overhead map of the Inland Regional Center (1635 S. Waterman Avenue), she pointed out that building 2 was the middle building of the 3 buildings on the property [REDACTED] said the building that the shooting took place was building number 3 and the most southern building of the three [REDACTED] said that her office is on the 2nd floor and [REDACTED].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] said that she did not see any more than that and had nothing further to add. The interview was terminated at that time.

REPORTING OFFICER (S) DET. [REDACTED]	IDENTIFICATION NUMBER (S) [REDACTED]	DATE 12/6/15	RECORDS BARCODING ONLY b6 -5 b7C -5 b7A -1
DATE 12-8-15	FURTHER ACTION NO	RECORDS PROCESSING BY [REDACTED]	

WITNESS INFORMATION:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER (S) DET [redacted]	IDENTIFICATION NUMBER (S) [redacted]	DATE 12/6/15	RECORDS BARCODING ONLY
[redacted]	DATE 12-8-15	FURTHER ACTION NO	RECORDS PROCESSING BY

b6 -5
b7C -5
b7A -1

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[redacted] DOB [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [redacted]

Drafted By: [redacted]

Case ID #: [redacted] (U) WATERMAN SHOOTING

(S) [redacted] (S) [redacted]
[redacted]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [redacted] DOB [redacted] by Detective [redacted]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview [redacted]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE NUMBER

ASSIGNMENT:

On 12-2-15 at approximately 1430 hours, I (Detective [REDACTED]) was assigned to the San Bernardino Police Department Homicide Unit. I went to The Rock Church located at 2345 S. Waterman Ave. in the City of San Bernardino to assist other members of the department with witness interviews.

Upon arrival I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview took place at 1606 hours and was audio recorded utilizing a handheld recording device. The following is a summary of our conversation:

[REDACTED] told me that she is employed by the Inland Regional Services as an [REDACTED]. She said today she was attending the annual holiday party/general meeting that was held at the district office of the Inland Regional Service Center at 1635 S. Waterman Ave. She said that they hold this annual meeting every year, and it's the same thing at the same place at least over the last four years. [REDACTED] said that she works out of the Rancho Cucamonga office located at 8575 Haven Ave. in the city of Rancho Cucamonga.

She said that she arrived at 1365 N. Waterman Ave. at approximately 0739 hours this morning. She said that she parked her vehicle in the west parking lot west of Building 3. She showed me on an overhead map that she parked in the west parking lot and walked to Building No. 2. After learning that the shooting occurred in Building No. 3, she changed that and said that she went to the building where the shooting occurred and entered through the north doors.

[REDACTED]

[REDACTED]

REPORTING OFFICER ID/DATE [REDACTED] 12-6-15	DATE 12-8-15	FURTHER YES	RECORDS PROCESSING BY [REDACTED]	RECORDS BARCODING ONLY b6 -5 b7C -5 b7A -1
---	-----------------	----------------	-------------------------------------	---

POLICE DEPARTMENT CA0361000
SAN BERNARDINO, CALIFORNIA

CR2
PAGE 2

CASE NUMBER
2015-0132854

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

She did not know why the shooting occurred but said that they had lost a lot of employees to new jobs, retiring, or people just quitting. She said nobody's been fired as far as she knows, but it's all she can think about. She said that they lost approximately 18 employees recently.

She told me that she did not see where the shooters came from or where they went. She only saw one guy who was a possible gunman but did not actually see a gun in his hand.

[REDACTED] had nothing further to add to her statement. The interview was terminated at that time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE	STENO/DATE	RECORDS BARCODING ONLY
[REDACTED] 12-6-15	[REDACTED] 2/6/15	b6 -5 b7C -5 b7A -1
REV	DATE	FURTHER ACTION
[REDACTED]	12-8-15	YES
RECORDS PROCESSING BY:		

FBI(21-cv-1639)-62
ORIGINAL

WITNESS INFORMATION:

<div></div>	(DOB: <div></div>)
PHONE NO <div></div>	

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER ID/DATE <div></div> 12-6-15	SEEN BY/DATE <div></div> 12/6/15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	b6 -5 b7C -5 b7A -1

[REDACTED]

CLASSIFIED BY: NSICG [REDACTED]

REASON: 1.4 (C)

DECLASSIFY ON: 12-31-2040

DATE: 02-08-2022

b6 -1

b7C -1

b7A -1

b3 -1

b7E -1

b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

b3 -1,2

b6 -1,4

b7C -1,4

b7D -1

b7E -1,4

b7A -1

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

~~(S)~~

~~(S)~~

b1 -1

b3 -1

b6 -6

b7C -6

b7E -1

b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report

b3 -2

b6 -4,5

b7C -4,5

b7D -1

b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 4	CASE NUMBER 15-132854
---	---------------	--------------------------

STATEMENT OF [redacted]

DOB [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Inland Regional Center
1365 S. Waterman Ave.
San Bernardino CA 92401

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On 12-2-15 at approximately 1738 hours I conducted an interview of [redacted] at the Rock Church. The following is a summary of her statement.

[redacted] told me that she was at work at the IRC. She said that she was more specifically located in Building #2, 3rd floor, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] said that she never saw or heard anything. She could offer not further information at this time so my contact with her was terminated.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER(S) DET [redacted]	IDENTIFICATION NUMBER(S) [redacted]	DATE 12/7/15	RECORDS RECORDING ONLY
RE [redacted]	DATE 2/7/15	FURTHER ACTION YES	RECORDS PROCESSING BY. [redacted]

b6 -5
b7C -5
b7A -1

ORIGINAL

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/09/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1
[REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

[REDACTED] ~~(S)~~ [REDACTED]
[REDACTED]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [REDACTED] DOB [REDACTED] by Detective [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000
SAN BERNARDINO, CALIFORNIA

CR2
PAGE 2

CASE NUMBER
15-132854

STATEMENT OF [REDACTED]

DOB: [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

San Bernardino County Environmental Health
385 N. Arrowhead Ave. 2nd Floor
San Bernardino CA 92373
800-442-2283

On 12-2-15 at approximately 1639 hours I conducted an interview of [REDACTED] at the R Church. The following is a summary of her statement.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] told me that she was at the Inland Regional Center for a holiday work party. She said that she is employed by the County of San Bernardino Environmental Health Department and she has the title of [REDACTED]

I utilized a Google Maps aerial photo of the property located at 1365 S. Waterman Ave. to assist me with this interview. I had [REDACTED] look at the photo and I had her show me where on the property the party had taken place. [REDACTED] pointed to a building on the south side of the property. In the picture [REDACTED] building is at the bottom. This building is commonly referred to as "Building # 3" by employees.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] told me that she arrived early, around 0715 hours. [REDACTED] She said that she didn't see anything out of the ordinary. She said that around 1050 hours she had the party get in a big group to take pictures [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER (S) DET. [REDACTED]	IDENTIFICATION NUMBER (S) [REDACTED]	DATE 12/7/15	RECORDS MAINTAINING ONLY
[REDACTED]	DATE 12/7/15	FURTHER ACTION YES	RECORDS PROCESSING BY

b6 -5
b7C -5
b7A -1

ORIGINAL

FBI(21-cv-1639)-67

STATEMENT OF [REDACTED] CONTINUED:

[REDACTED]

I asked [REDACTED] if there was anything else that she could remember regarding the details of what she saw or heard. She told me that she couldn't. I asked her if she could ID the suspect and she told me that she couldn't. I asked her if she saw more than one suspect and she told me that she didn't. She told me that she only saw one suspect.

I provided [REDACTED] with my business card and advised her to call me if she remembered any other details that she might have forgotten to tell me. I then ended my contact with her.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER DET. [REDACTED]	IDENTIFICATION NUMBER [REDACTED]	DATE 12/7/15	RECORDS BARCODING ONLY
REVIEW [REDACTED]	DATE 12/7/15	FURTHER ACTION YES	RECORDS PROCESSING BY

b6 -5
b7C -5
b7A -1

ORIGINAL

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/09/2015

(U) [] telephone number [] was interviewed at the Inland Regional Center (IRC), 1365 Waterman Avenue, San Bernardino, California 92408. [] arrived at the Inland Regional Center on 12/8/2015 after the employees of the IRC were told they could retrieve their personal belongings. Writer escorted [] to her office to retrieve her purse that she left in her office when she ran from the building on 12/2/2015 at the time of the shooting. After being advised of the official identity of the interviewing Agent and the nature of the interview [] provided the following information:

b6 -2

b7C -2

b7A -1

(U) [] is a [] at the IRC. [] works in Building #2. [] usually enters Building #2 through the employee entrance that faces south, and also faces Building #3. This employee entrance is locked, and a card key is required to open the door. [] recalled that on the morning of 12/2/2015, early in the morning prior to the shooting [] noticed something unusual as she arrived for work in the morning. [] noticed the scanner that she uses to enter Building #2 was pulled from the wall. This was the first time [] noticed that the scanner was damaged. [] was still able to enter Building #2 using her entry card, but the scanner was not working properly. [] wanted to report this finding because she found it unusual. [] walked writer to the damaged scanner. Writer noted the scanner is for the entry door to Building #2 facing south. This door also faces the side of Building #3 where the shooting took place. Writer asked [] if she was sure the scanner was damaged prior to the shooting. [] stated she is certain the scanner was damaged prior to the shooting, and the first time [] noticed the damage was on the day of the shooting.

b6 -2

b7C -2

b7A -1

[] where she noticed the damaged scanner. [] wondered if someone may have damaged the scanner

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File # [] Date drafted 12/09/2015
by []

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

b3 -1
b6 -2
b7C -2
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 2

preemptively to prevent people from being able to take cover in Building #2.

(U) Writer took pictures of the damaged scanner, which are attached to this report. [REDACTED] is available for re-contact.

b6 -2
b7C -2
b7A -1

~~SECRET~~

b6 -1

b7C -1

b7A -1

- 1 of 2 -

b3 -1

b7E -1

b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

On 12/06/2015, at approximately 3:00 p.m. [redacted] date of birth (DOB) [redacted] SSAN [redacted] email address [redacted] was interviewed at the FBI Mobile Command Center, Inland Regional Center, 1365 South Waterman Avenue, San Bernardino, California. After being advised of the identity of the interviewing Agents, SA [redacted] and SA [redacted] and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On 12/02/2015, a little before 11:00 a.m. [redacted]

[redacted] at the Inland Regional Center meeting with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/06/2015 at San Bernardino, California, United States (In Person)

b3 -1
b6 -1

File [redacted] Date drafted 12/07/2015

b7C -1
b7E -1

by [redacted]

b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 2

[REDACTED] does not know whether [REDACTED] has spoken with investigators.

[REDACTED] did not see the shooter herself. However, a man named [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

In the days since the attack, [REDACTED] learned the shooters' identities; from television news sources [REDACTED] had never seen FAROOK before; according to [REDACTED] the Inland Regional Center rents out the conference room to the public.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] drew a diagram of [REDACTED] in relation to the conference room (see attached) [REDACTED] stated that she had left a [REDACTED]

[REDACTED] and asked Agents if it had been recovered.

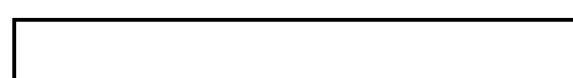
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

The interview was terminated at approximately 3:30 p.m. SA [REDACTED] last retrieved [REDACTED]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1



- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

[redacted] date of birth (DOB) [redacted] home
address [redacted] home telephone [redacted]
work telephone [redacted] work email: [redacted]
personal email: [redacted] work address of [redacted]
[redacted] was interviewed at 1425 S. Waterman Avenue, San
Bernardino, CA. After being advised of the identity of the interviewing
Agent and the nature of the interview, [redacted] provided the following
information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] works in [redacted] at the Inland Regional Center
[redacted] On 16 November 2015, [redacted] received an
eight second voicemail on her work telephone number that she listened to on
17 November 2015. After listening to the voicemail, [redacted] found the
call to be very alarming and requested that a co-worker, [redacted]
[redacted], also listen to the voicemail. Both [redacted] and [redacted] believed
that the caller had left a threatening message in a foreign language.
[redacted] then forwarded the voicemail to her [redacted]
[redacted] was not available at the time, so [redacted] then
forwarded the voicemail to [redacted]
[redacted] called back the number shown on
the Caller ID, but the call was answered by a Hispanic male who did not
speak English.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) Additionally, [redacted] forwarded the voicemail to [redacted]
[redacted] also forwarded the voicemail to [redacted]
[redacted] was
advised that [redacted]
[redacted]
[redacted] Additionally, [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, CA, California, United States (In Person)

File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 2

[REDACTED]
[REDACTED] to listen to the voicemail. After listening to the message, [REDACTED] stated that the caller was not speaking in a foreign language, but that sounded [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) On 2 December 2015, [REDACTED] was at the Inland Regional Center, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] also advised that using her cell phone, she recorded and saved a copy of the message left on her work telephone line. A copy of this recording is in the attached 1A.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

[redacted], social security number: [redacted] home
address: [redacted] home telephone [redacted]
work telephone [redacted] email address: [redacted]
was interviewed at 1425 E. Waterman Avenue, San Bernardino, CA. After
being advised of the identity of the interviewing Agent and the nature of
the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On 17 November 2015, [redacted]
received an eight second voicemail on her work telephone number that she
listened to on 17 November 2015. After listening to the voicemail,
[redacted] found the call to be very alarming and requested that [redacted] also
listen to the voicemail. Both [redacted] and [redacted] believed that the
caller had left a threatening message in a foreign language. [redacted] was
extremely upset after listening to the message and and was aware that
[redacted] had forwarded the voicemail to the following [redacted]
[redacted] was
also aware that [redacted] called back the number shown on the Caller ID,
but the call was answered by a Hispanic male who did not speak English.
Additionally [redacted] was aware that [redacted]
[redacted]
[redacted] who was believed to be handling the
situation. Further [redacted] was aware that [redacted] asked another
co-worker, [redacted],
to listen to the voicemail, but that [redacted] believed that the caller was
speaking in English rather than in a foreign language.

b3 -2
b6 -3,4
b7C -3,4
b7E -1
b7A -1

(U) On 2 December 2015, [redacted] was at the Inland Regional Center, [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~
~~Derived From: FBI~~
~~NSISC-20090615~~
~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

File [redacted] Date drafted 12/08/2015
by [redacted]

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of

[Redacted]

, On 12/08/2015 , Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] date of birth (DOB) [redacted] was interviewed [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] After being advised of the identity of the interviewing Agents and the nature of the interview [redacted]

[redacted] provided the following information:

(U) [redacted] was the [redacted] for the county of San Bernardino. [redacted] believes all of them were present at the training/party. [redacted] did not see any arguments or disputes during the event [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET~~

Investigation on 12/04/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/05/2015
by [redacted]

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] date of birth (DOB) [redacted] home address of [redacted] was interviewed at [redacted]
[redacted]
[redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] worked as [redacted] in the Waste water plan checking section. [redacted]
[redacted]
[redacted] She initially parked at the parking lot in one of the parking spaces next to the doors that led to the event room from the outside. [redacted]
[redacted] she parked in the parking lot opposite from where she initially parked.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The event was the General Education Meeting (GEM) and it was both a training and a celebration. The event was suppose to begin at 8:00 AM. During the morning session, they recognize different employee marriages or baby births, and they hand out awards. They also have speeches from supervisors and directors. The afternoon session is the training, and they were suppose to have the Federal Drug Administration (FDA) and [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET~~

Investigation on 12/05/2015 at [redacted] California, United States (In Person)

File # [redacted] Date drafted 12/06/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of Interview of [REDACTED], On 12/05/2015, Page 2 of 2

[REDACTED]

(U) [REDACTED] knew SYED RIZWAN FAROOK but not well because he worked on the food side. She is not sure if she saw him at the GEM, [REDACTED] FAROOK's supervisor may have been [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

(U) [REDACTED] didn't hear any disputes or arguments during the session and she didn't see FAROOK leave. The majority of the attendants came in through the entrances on the hallway side and not from the doors that lead to the parking lot [REDACTED] heard and it was possibly gossip [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] remember about two years ago when FAROOK was growing his beard out and was getting married.

~~SECRET~~

b6 -1

b7C -1

b7A -1

- 1 of 3 -

FD-302 (Rev. 5-8-10)

b3 -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] victim, date of birth (DOB) [redacted] telephone numbers: [redacted] and [redacted] was interviewed at his residence, [redacted] with his wife, [redacted] present. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] with the County of San Bernardino, California and was a victim of the attack at the Inland Regional Center (IRC). [redacted] Syed Rizwan FAROOK, deceased subject (FAROOK), [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] arrived at his office at the San Bernardino (SB) County [redacted], San Bernardino, CA, at 7:30am PST. He drove from the office to the IRC and arrived there at approximately 8:00am PST to attend the General Education Meeting (GEM).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] does not recall if there was a sign-in sheet for the GEM. He chose a seat at a table [redacted]

[redacted]

[redacted] whose names he could not recall, also sat at the table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The first portion of the GEM consisted of employee recognitions, random gift drawings, and presentations.

(U) FAROOK arrived at the IRC late and sat at the south end of the table. FAROOK placed an item, possibly a jacket or a bag, on the table.

(U) [redacted] does not remember seeing FAROOK during the first break,

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/05/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/07/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/05/2015, Page 2 of 3

which occurred at 9:00 or 9:30 am PST, when their work group was called over to the Christmas tree for a group photo. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] did not see FAROOK leave. After the first break [REDACTED] observed FAROOK was not there but the item FAROOK had brought with him was still on the table. The item was about 14 to 16 inches in length and 4 inches tall. There may have been a light colored, jacket liner left by it.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When the second break occurred, [REDACTED] did not see FAROOK. The glass doors to the parking lot may have been propped open. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
(U) Prior to the shooting, nothing out of the ordinary occurred at the GEM. There were no arguments or confrontations during the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) FAROOK's work station was across the aisle [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[REDACTED] knew FAROOK well.

(U) The SB County health office has a clean, sterile, cold work environment. Employees keep minimal personal items in their work spaces. [REDACTED]

b6 -4
b7C -4
b7A -1

(U) [REDACTED] knew FAROOK for approximately [REDACTED] FAROOK was initially more open but had become more quiet and distant. FAROOK possessed good computer skills and was willing to help others with technical difficulties if asked. FAROOK talked about cars.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Interview of

Continuation of FD-302 of , On 12/05/2015 , Page 3 of 3

(U) FAROOK let his beard grow longer recently.

(U) FAROOK's wife is a doctor or in pharmacology. does not know how FAROOK met his wife but thinks maybe it was an arranged marriage.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

(U) FAROOK went to the same school

(U) After the attack, heard from an unrecalled source that a co-worker,

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] victim, date of birth (DOB) [redacted] telephone numbers: [redacted] was re-interviewed at his residence, [redacted] with his wife, [redacted] present. After being advised of the identity of the interviewing Agents and the nature of the re-interview, [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] were present for the group photo taken during the first break. [redacted] does not recall Syed Rizwan FAROOK participating in the group photo. Their [redacted] was not at the General Education Meeting (GEM) held at the Inland Regional Center (IRC) in San Bernardino, CA.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) FAROOK's past [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) The game of 'two truths and a lie' was played during the General Education Meeting (GEM), possibly after the first break. Prior to the GEM, some employees volunteered two true statements and one false statement about themselves which were then shown on a video screen to the employees at the GEM. The goal for the employees was to choose which statement about their coworker was false. FAROOK was not one of the employees who provided statements about himself.

(U) FAROOK showed up at the office at exactly 7:30am PT on workdays. [redacted] did not see FAROOK at the office prior to the GEM at the IRC.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] reiterated FAROOK left an item on the table at the IRC which had a pattern on it [redacted] identified an item in a photo shown to him as a company bag inspectors are issued to carry computers. He does not recall if the item left by FAROOK on the table looked like the company bag.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] provided a telephone number for [redacted]

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/06/2015 at [redacted] United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

[Redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[Redacted]

Interview 2 of

[Redacted]

Continuation of FD-302 of

[Redacted]

, On

12/06/2015

, Page

2 of 2

[Redacted]

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted], date of birth [redacted]
[redacted] home address [redacted]
[redacted] cellular telephone number [redacted] work telephone number [redacted]
[redacted] email address [redacted] was interviewed outside the
Inland Regional Center located at 1365 S. Waterman Ave, San Bernardino, CA.
After being advised of the identity of the interviewing Agent and the
nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] works as [redacted]
[redacted] of the Inland Regional Center. On Monday, 30 November 2015,
[redacted]
[redacted] (telephone number [redacted])
[redacted] they had received a concerning
phone call approximately two weeks prior. The phone call was difficult to
understand but the caller spoke in Arabic and English and said "something
about Allah." [redacted] said she did not have many details about the call
[redacted] characterized it as threatening [redacted]
[redacted] This phone call was recorded and could possibly be
recovered by employees to provide to law enforcement.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) On 02 December 2015, [redacted] was working in her office, [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of , On 12/08/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Following this interview, was escorted into building 2 where she recovered some personal items from her office. also recovered her car,

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At request, writer provided contact information to FBI Victim Services.

(U) At approximately 11:36AM on 08 December 2015, writer telephonically notified the FBI command post of the aforementioned recorded call to the Inland Regional Center.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] date of birth (DOB) [redacted] personal cell
phone number [redacted] work phone number [redacted] email
[redacted] home address [redacted]
[redacted] work address 1365 S. Waterman Ave, San Bernardino,
California was interviewed at 689 South E Street, San Bernardino,
California by FBI Special Agents (SAs [redacted] and [redacted] After
being advised of the identity of the interviewing Agents and the nature of
the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] has been employed by the Inland Regional Center (IRC) as a
[redacted]
[redacted] but did not know any of the shooters.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/10/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/10/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

recalled that about two weeks prior to the shooting

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 4 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/ b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) [redacted], date of birth [redacted], was interviewed [redacted] After being advised of the identity of the interviewing task force officers, [redacted] (RVRA-4) and [redacted] (CHINO PD), and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) FBI victim specialists [redacted] and [redacted] were present the interview. [redacted] was also present.

(U) [redacted] has been employed by the County of San Bernardino since [redacted] and currently serves as [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] worked with SYED for [redacted] in the San Bernardino office. SYED was a health inspector for the county. One of [redacted] duties [redacted] she would see SYED [redacted] Initially SYED would reply to "hellos" but in the past several months he would no longer reply to these types of greetings. [redacted] believes it was a gradual change in his behavior. In the past, SYED regularly spoke and interacted with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the morning of the shooting [redacted] was at the San Bernardino office [redacted] went to the General Educational Meeting (GEM).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] drove to the event [redacted] continued to the IRC (Inland Regional Center), arriving at about 0810 hours. They parked in the back lot (east) near a fountain. From there, [redacted] and her co-workers entered the IRC through the double glass doors (east).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [redacted] Interview of victim [redacted], On 12/08/2015, Page 2 of 4

(U) Once inside, [redacted] noticed SYED sitting alone. [redacted] commented a fellow co-worker that [redacted] When asked if SYED appeared to be carrying anything [redacted] could not recall seeing him with anything.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The event started with a presentation and a game called "two truths and a lie." The first break took place at around 0940 hours at which time group photos were being taken. [redacted] sat at the table [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] recalls SYED had received a call on his cell phone. She said his cell phone ringtone as bizarre and "macabre"; however, could not describe it. SYED quickly answered the call, put his other hand in his pocket, then took five long strides and left the room. [redacted] did not see SYED again.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the second break, just after 1100 hours, [redacted] was in her seat talking with co-workers. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of victim , On 12/08/2015, Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

and interviewed by Detective of the San Bernardino Police Department.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) To the best of her knowledge did not hear or see anyone argue at the event sketched the inside of the IRC room for referencing during this interview. (See attached copy)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

~~SECRET//NOFORN~~

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of victim [Redacted], On 12/08/2015, Page 4 of 4

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

[redacted] date of birth (DOB) [redacted] Social Security
Account Number [redacted] home address [redacted]
[redacted] telephone number [redacted] was interviewed at the Inland
Regional Center, San Bernardino, CA. After being advised of the identity
of the interviewing Agent, and the nature of the interview, [redacted]
provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] works as [redacted] at the Inland Regional
Center (IRC), San Bernardino, CA. [redacted]

[redacted] was previously interviewed by law enforcement on the
day of the incident [redacted] returned to the IRC on December 8, 2015, to
retrieve his personal vehicle from the IRC parking lot. Special Agent (SA)
[redacted] assigned on December 8, 2015, to assist the public in
retrieving their personal possessions in and around the IRC, escorted
[redacted] to his vehicle.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] advised SA [redacted] he had recalled additional information since
being interview on the day of incident. Specifically [redacted] recalled
he was fairly certain [redacted]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] observed a black Sports Utility
Vehicle (SUV) arrive at the far end of the IRC parking area behind Building
3 (southeast) between 9:30 am and 10:00 am. After entering the parking
lot, the driver of the vehicle reversed the SUV into a parking spot facing
north in the vicinity of where he entered the lot [redacted] does not know
how long the vehicle remained in that spot.

A short time thereafter, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 2

[REDACTED] (reference the physical notes in the 1A section of this case file for a rudimentary drawing of the approximate area at which the vehicle was parked) [REDACTED]

[REDACTED]

[REDACTED] In hindsight, [REDACTED] is "ninety-nine" percent certain the driver was Syed Farook. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

[REDACTED]

[REDACTED] was certain he could identify if the driver was, in fact, Farook, if shown a photograph of Farook from the day of the incident [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

FD-302 (Rev. 5-8-10)

- 1 of 3 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] victim, date of birth (DOB): [redacted] telephone number:

[redacted] was interviewed at [redacted]

[redacted] After being advised of the identity of the interviewing Agent and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] has been employed by the County of San Bernardino [redacted]

(U) On 12/02/2015 at approximately 7:30am PST, [redacted] arrived at the Inland Regional Center (IRC) in San Bernardino, CA for the General Education Meeting (GEM). He did not go to the office at 385 N. Arrowhead before going to the IRC. The GEM has been held at the IRC for the past two or three years.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The GEM started at approximately 8:05am PST which was close to the scheduled start time of 8:00 am PST.

(U) Syed Rizwan FAROOK arrived to the GEM late, possibly around 10:20am PST. [redacted] did not see FAROOK during the first break which occurred at 9:30 or 10:00am PST. FAROOK quietly sat down at the south end [redacted]

[redacted] At one point, the lights in the room were dimmed for a video presentation. When the lights were turned back bright, FAROOK was gone. [redacted] estimates FAROOK was at the presentation for more than 30 minutes but less than an hour.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Right before the second break, which was for lunch, FAROOK was not at the table but there was a satchel bag left on the table in front of where FAROOK had been seated. From a photo [redacted] identified a company work bag provided to inspectors to carry their tablet and other equipment as being like the one FAROOK left on the table. From a photo, he identified a shirt as being one he could see FAROOK wearing but did not know if it was the shirt FAROOK had on at the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/06/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 3

(U) During the GEM, there were program updates, award presentations, staff office updates on video, a game called 'two truths and a lie' and motivational presentations.

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Lunch was to be served during the second break. When the [REDACTED] began, [REDACTED] was called to the Christmas tree for a group photo.

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/06/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] did not see the black SUV make a getaway.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) There were no arguments or disagreements at the GEM.

(U) Employees felt micro-managed at work.

(U) FAROOK was hired straight out of college about five years ago. During FAROOK's first six months working with the county [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FARO was usually very quiet.

(U) [REDACTED] did not know FAROOK was married. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1

(U) [REDACTED] recalls there was active shooter training conducted during the last year at work but does not know if it was done at the GEM in 2014.

(U) A co-worker, [REDACTED] may have more information about the attack at the IRC.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] date of birth (DOB) [redacted] home address

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] was interviewed at [redacted]

[redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

(U)

[redacted] She has been working for the County of San Bernardino Environmental Health since [redacted] during this time her supervisor [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The morning of the General Education Meeting (GEM [redacted] arrived around 8:00 AM to 8:15 AM. At the beginning there is breakfast, presentations and trivia games. The shooters came in during the second break through the north door from the outside. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET~~

Investigation on 12/05/2015 at [redacted] United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/07/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of Interview of [REDACTED], On 12/05/2015, Page 2 of 2

[REDACTED]

(U) [REDACTED] was not aware of any coworker disputes, and there were no arguments during the GEM, it seem like everyone was having a fun time.

[REDACTED] identified [REDACTED] as someone who can help [REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015 b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] date of birth (DOB): [redacted] telephone number: [redacted] was interviewed at [redacted]

[redacted] After being advised of the identity of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] with San Bernardino County (SBC) Environmental Health Services. He works out of the office located at 248 S. Sierra, San Bernardino, CA.

(U) On 12/02/2015 at approximately 7:30am PST, [redacted] arrived at his work office. He left the office with a co-worker in a county vehicle and arrived at the Inland Regional Center (IRC) at approximately 7:50am PST to attend the General Education Meeting (GEM). When he arrived at the IRC, he saw the building security officer.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) He sat at a table in the second row from [redacted] with other [redacted] After a while, but still during the first session of the GEM, [redacted]

[redacted] A coworker, [redacted] was back in that part of the room also.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] recalls seeing Syed Rizwan FAROOK arrive at the GEM during a video presentation sometime before the first break. FAROOK had a bag or satchel with him when he came into the room.

(U) During the first break [redacted] talked with other coworkers and after the first break, sat at a different table in the east row further south in the room [redacted] coworkers, [redacted] sat at the same table.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

Reason: 1.4(b)

Derived From: FBI

NSISC-20090615

Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at [redacted] United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1,2

b6 -1,4

b7C -1,4

b7D -1

b7E -1

b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 2 of 4

(U) He observed FAROOK seated at the south end of the table in the middle row furthest to the south. At some point during the second session of the GEM [REDACTED] He patted FAROOK on the back and asked how he was doing. FAROOK was wearing dark slacks, a dark or grey shirt and was had glasses on.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately 10:30am PST, during a presentation, possibly during the 'two truths and a lie' game, [REDACTED] observed FAROOK exit the room through the glass doors closer to the management table which exit to the east parking lot. He noticed the time on the clock in the front of the room. He thought it was strange for FAROOK to leave through those doors since FAROOK entered from the hallway doors and the restrooms were in the hallway.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The glass doors exiting to the east parking lot were closed but [REDACTED] does not know if they were locked.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When the second break was announced, [REDACTED] and another group were called for group photos which were being taken near the Christmas tree.

(U) A few minutes, but less than 5 minutes, after the break started and approximately 30 minutes after he observed FAROOK leave the room, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-101

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 3 of 4

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

(U) He gave brief statements to law enforcement officers about what he saw. One of the officers was from San Bernardino Police Department whose last name might be [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

(U) [REDACTED] saw one initial shooter and had a gut feeling it may have been FAROOK. His gut feeling about the shooter being FAROOK was based on: the shooter's build, height and skin tone were like FAROOK's; the shooter came through the same door FAROOK left from; and who else knew the GEM was going on there. [REDACTED]

(U) There were no arguments or drama at the GEM prior to the shooting.

(U) [REDACTED] first met FAROOK about [REDACTED] when FAROOK was an intern at the West Valley office in Ontario, CA. They did not work at the same facility. They did not have a close relationship and he only saw FAROOK occasionally, perhaps three times a year. [REDACTED] knew FAROOK was a Muslim because there was one occasion where FAROOK would not eat pizza advising it was Ramadan. [REDACTED] had noticed FAROOK had grown out his beard this year.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Approximately two weeks ago [REDACTED] saw FAROOK driving a smaller model Lexus, charcoal grey in color, [REDACTED] It was at a red light and [REDACTED] took a long look at FAROOK to see if he would notice him. FAROOK did not look over and [REDACTED] had the feeling FAROOK was avoiding looking around.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the 2014 GEM, there was a discussion about work place violence.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-102

[Redacted]

b3 -1,2

b6 -4

b7C -4

b7D -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/07/2015, Page 4 of 4

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/10/2015

(U) [redacted] date of birth (DOB) [redacted] was interviewed at [redacted] in the presence of her husband, [redacted] telephone: [redacted] After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] works at the Rancho Cucamonga office of the San Bernardino County Environmental Health Services. Her supervisor is [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On 12/02/2015 at approximately 7:10 am PST, [redacted] arrived at the Inland Regional Center (IRC) in San Bernardino, CA to attend the General Education Meeting (GEM). She saw nothing unusual at that time.

b3 -2

(U) At approximately 7:50am PST, [redacted] entered the IRC building through the doors on the Waterman Street (west) side of the building. She entered the room where the GEM was held and sat in on the south end of the west row of seats [redacted]

b6 -4
b7C -4
b7D -1
b7A -1

(U) The GEM began at approximately 8:00 am PST [redacted] first saw Syed Rizwan FAROOK (FAROOK) at the GEM some time before the first break. He was seated and she did not see anything with him.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) She next saw FAROOK when he departed the room to go outside some time after the first break but before the second break, possibly while they were playing the game 'two truths and a lie'. She saw him holding his phone. She thought it was odd that he left through that side of the room.

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4

File [redacted] Date drafted 12/10/2015

b7D -1

by [redacted]

b7E -1

b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Interview of

Continuation of FD-302 of , On 12/08/2015 , Page 2 of 2

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

FAROOK was a normal, quiet guy. FAROOK told her his mother, sister, and brother were living in the United States and his father moved back to Pakistan because he didn't like living in the United States.

(U)

FAROOK went to the main office in San Bernardino, CA.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) She knew FAROOK got married

also knew he had attended hajj and was growing out his beard.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

FAROOK kept to himself at the GEM. There were no disputes at the GEM. She knows of no disputes between FAROOK and any coworkers prior to the GEM was surprised when she learned FAROOK and his wife were the shooters.

(U)

is a coworker of FAROOK's and may know more about FAROOK on a personal level

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

[Redacted]

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) [Redacted] date of birth [Redacted]
[Redacted] address [Redacted]
[Redacted] cellular telephone number [Redacted] was interviewed at her residence by FEDERAL BUREAU OF INVESTIGATION (FBI) Special Agents [Redacted] and [Redacted]. Present during the interview was [Redacted] husband, [Redacted] cellular telephone number [Redacted]. After being advised of the identities of the interviewing agents and the nature of the interview [Redacted] provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) [Redacted] works on the 2nd floor of Building 2 of the Inland Regional Center (IRC). [Redacted] is a [Redacted]. [Redacted] share the same office as [Redacted] can be reached at [Redacted].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the morning of December 2, 2015 [Redacted] arrived at work at approximately 7:30 am. [Redacted] office location is on the second floor and the window [Redacted].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted]
[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When [Redacted]
[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231
SECRET//NOFORN~~

Investigation on	12/10/2015	at	[Redacted]	United States (In Person)	b3 -1,2 b6 -1,4 b7C -1,4 b7D -1 b7E -1 b7A -1
File	[Redacted]	Date drafted	12/10/2015		
by	[Redacted]				

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/10/2015, Page 2 of 3

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] opined that anyone who had an office in IRC Building 2 in the

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-107

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/10/2015, Page 3 of 3

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Approximately one week prior to the shooting, [Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) [redacted] social security number [redacted] date of birth [redacted]
[redacted] telephone number [redacted] home address [redacted]
[redacted] email address [redacted] was interviewed
outside the Inland Regional Center (IRC) located at 1365 S. Waterman Ave,
San Bernardino, CA. After being advised of the identity of the
interviewing Agent and the nature of the interview, [redacted] provided the
following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On 02 December 2015, [redacted] was working in her office [redacted] at the
Inland Regional Center [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[REDACTED]

~~SECRET//NOFORN~~

[REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of witness [REDACTED], On 12/08/2015, Page 2 of 2

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] co-worker, [REDACTED] telephone number [REDACTED]

[REDACTED]

(U) During the interview, writer provided [REDACTED] with a photocopied sketch of the IRC building 3 conference room. [REDACTED] and the writer both made notes on this sketch and it will be maintained as a 1A package.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) [redacted] date of birth [redacted] telephone [redacted]
address [redacted] was interviewed at [redacted]
[redacted]
[redacted] by SA [redacted] and SA [redacted] After being
advised of the interviewers' identities and nature of the interview, [redacted]
provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) She previously spoke to FBI Victim Specialist [redacted]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] was present at the year-end general education meeting and
training at the Inland Regional Center ("IRC") in San Bernardino during the
mass shooting on December 2, 2015, and knew SYED FAROOK (to whom she
referred to as "SYED").

(U) On December 2nd, meetings were scheduled for the morning and training
for the afternoon. [redacted] spoke to FAROOK during the first break, sometime
between 9:00 AM and 10:00 AM. She said, "Hi" and did not remember if he
responded at all but said he did not smile or respond like he normally did.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the second break, around 11:00 AM, she and other employees
were [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

Investigation on 12/09/2015 at [redacted] United States (In Person)

File # [redacted] Date drafted 12/09/2015

by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of victim [REDACTED], On 12/09/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Prior to all this [REDACTED] had worked for San Bernardino County in the City of San Bernardino since [REDACTED] She worked [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [redacted] Interview of victim [redacted], On 12/09/2015, Page 3 of 3

(U) While working in the [redacted] worked with FAROOK [redacted]
[redacted]
[redacted] he was always quiet and friendly
but not really friends with anyone. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Otherwise, [redacted] and FAROOK did not talk much. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] knew FAROOK was Muslim, but he did not talk about it. However, she noticed he started growing his beard longer after he brought his wife to the U.S.

(U) [redacted] remembered the names of several of their co-workers during this time. [redacted]
[redacted] FAROOK did not talk to her much and [redacted] did not think FAROOK liked her. [redacted]
[redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) Although FAROOK did not seem to be friends with anyone at work, he talked a lot to another female co-worker, FNU LNU [redacted]
[redacted]
[redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] she [redacted] saw FAROOK occasionally. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The interviewing agents advised [redacted] that Victim Specialist [redacted]
[redacted] was also encouraged to recontact the FBI if she had any additional information to provide or needed victim assistance.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-113

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U//~~FOUO~~) [redacted], date of birth [redacted]
home address [redacted] home phone number [redacted]
[redacted] work phone number [redacted] mobile number [redacted]
was interviewed outside the Inland Regional Center (IRC) located at 1365 S.
Waterman Ave, San Bernardino, CA. After being advised of the identity of
the interviewing Agent and the nature of the interview [redacted] provided the
following information:

b6 -2
b7C -2
b7A -1

(U//~~FOUO~~) [redacted] is a [redacted]
[redacted]

b6 -2
b7C -2
b7A -1

(U//~~FOUO~~) On 02 December 2015 [redacted] was in the vicinity [redacted]
[redacted]

b6 -2
b7C -2
b7A -1

(U//~~FOUO~~) [redacted]
[redacted]

b6 -2
b7C -2
b7A -1

(U//~~FOUO~~) [redacted]
[redacted]

b3 -2
b6 -2,4
b7C -2,4
b7A -1

(U//~~FOUO~~) At the time of this interview, [redacted] was in a rush to get back
[redacted] but would speak to law enforcement again if contacted.

b6 -2
b7C -2
b7A -1

(U//~~FOUO~~) [redacted] was escorted into IRC building 2 to retrieve some of his
personal items and he recovered his vehicle [redacted]
from the IRC parking lot.

b6 -2
b7C -2
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

FD-1036 (Rev. 10-16-2009)

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/11/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness

[redacted] DOB [redacted]

Approved By: SSA [redacted]

Drafted By:

[redacted]

Case ID #:

[redacted] (U) WATERMAN SHOOTING

[redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [redacted] DOB [redacted] by Detective [redacted]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview of [redacted]

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE VICTIMS		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

WITNESS STATEMENT: [REDACTED]

On 12-2-15, Wednesday, at approximately 1520 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at The Rock Church located at 2345 South Waterman Avenue in San Bernardino regarding the shooting occurring at the Inland Regional Center, Building 3, which was located at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel at the scene and transported to The Rock Church so she could be interviewed by investigating detectives. [REDACTED] interview was audio recorded utilizing a handheld digital recorder. [REDACTED] recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided [REDACTED]

[REDACTED] told me she worked at the Inland Regional Center located at 1365 South Waterman Avenue in San Bernardino. [REDACTED] said she was inside her office located on the 3rd floor of Building 2. She said her office [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER (AD/DAIP) [REDACTED]	ATTN/DATE [REDACTED] 12/5/15	RECORDED/BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY [REDACTED]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	------------------------------------

[REDACTED]

[REDACTED] was unable to provide any further information and the interview was concluded at approximately 1530 hours.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE [REDACTED]	[REDACTED] /DATE 2/6/15		RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY	b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

HFA		YEARS, DOB

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BUSINESS:
INLAND REGIONAL CENTER
1365 SOUTH WATERMAN AVENUE
SAN BERNARDINO, CA 92409
909-890-3000

REPORTING OFFICER/ID/DATE	ID/DATE		RECORDS BARCODING ONLY
		2/6/15	
REV	DATE	FURTHER ACTION	RECORDS PROCESSING BY
	12-8-15	YES	

b6 -5
b7C -5
b7A -1

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

FD-1036 (Rev. 10-16-2009)

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 12/11/2015

Title: (U//~~FOUO~~) San Bernardino Police Department Interview of Witness
[redacted] DOB [redacted]

Approved By: SSA [redacted]

Drafted By: [redacted]

Case ID #: [redacted] (U) WATERMAN SHOOTING
[redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Synopsis: (U//~~FOUO~~) San Bernardino Police Department Interview of
Witness [redacted] DOB [redacted] by Detective [redacted]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Report
2. (U//~~FOUO~~) Audio CD of Interview of [redacted]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

b6 -1
b7C -1
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187		REPORT TYPE NARRATIVE	
VICTIMS NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

WITNESS STATEMENT

On 12-2-15, Wednesday, at approximately 1535 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at The Rock Church located at 2345 South Waterman Avenue in San Bernardino regarding the shooting occurring at the Inland Regional Center, Building 3, which was located at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel at the scene and was transported to The Rock Church so she could be interviewed by investigating detectives regarding the shooting. [REDACTED] interview was audio recorded utilizing a handheld digital recorder. Her recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

I started the interview by establishing with [REDACTED] where she worked and where she was at when the shooting occurred. [REDACTED] told me that she was employed at the Inland Regional Center as a [REDACTED] said she was inside her office, which was located on the 3rd floor of Building 2. She said Building 2 was the center of three buildings on the property. She said her office was [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

DATE 12-8-15		COPIED/DATE 2-08-15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY	b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000
SAN BERNARDINO, CALIFORNIA

CR2
PAGE 2

CASE NUMBER
2015-0132854

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] was provided with my business card and instructed to contact me if she remembered anything further about the shooting or if she had contacted someone who had witnessed the shooting and had not been contacted or interviewed by police.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] interview was concluded at that time. At the conclusion of [REDACTED] interview, she was taken outside into the courtyard area of The Rock Church where her photograph was taken.

[REDACTED]		APP'D/DATE [REDACTED] 2-06-15		RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY:		b6 -5 b7C -5 b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

HFA	YEARS, DOB:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BUSINESS ADDRESS:
INLAND REGIONAL CENTER
1395 SOUTH WATERMAN AVENUE
SAN BERNARDINO, CA 92408
909-890-3000

REPORTING OFFICER'S SIGNATURE		SIGNATURE/DATE		RECORDS BARCODING ONLY
		12-06-15		b6 -5 b7C -5 b7A -1
		DATE	FURTHER ACTION	
		12-8-15	YES	
		RECORDS PROCESSING BY		

b6 -1
b7C -1
b7A -1

- 1 of 3 -

FD-302 (Rev. 5-8-10)

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) [redacted] date of birth (DOB) [redacted] phone number [redacted]
was interviewed at her residence at [redacted]
[redacted] After being advised of the identity of the
interviewing Agents and the nature of the interview [redacted] provided the
following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated she is [redacted] and worked at the San
Bernardino office. When [redacted] was first hired she worked at [redacted]
[redacted] that is where she first met SYED RIZWAN FAROOK. When
she first met FAROOK in [redacted] he was fairly sociable. When [redacted]
[redacted] FAROOK was a little
more distant and he was really quiet [redacted] has been employed by the county
for [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the morning of the General Education Meeting (GEM) she first drove
to the office and arrived there at 7:30am. [redacted] arrived at the Inland
Regional Center (IRC) at 8:00am, driving her personal car [redacted] said she is

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) There was an agenda for the GEM, [redacted]
[redacted]
[redacted] During the first session they had the welcome from [redacted]
updates from divisions, program manager updates, then a video update from
supervisors. Then a break, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] is not sure when FAROOK arrived at the GEM but thinks it was
around 8:30am [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20251231

~~SECRET~~

Investigation on 12/06/2015 at [redacted] United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/10/2015
by [redacted]

~~SECRET~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 3

[REDACTED] when she noticed FAROOK come into the room. She wasn't sure if he had just gotten there or was coming back from a bathroom break. [REDACTED] saw him wearing a satchel when he came into the room, but couldn't describe the clothing he was wearing that day. [REDACTED] believes FAROOK was sitting in one of the middle rows in the back of the room. [REDACTED] does not recall seeing FAROOK leave [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED] They then played the two truths and a lie game, which had about 20 slides. The second break started, and they called up the Land use and protection group to take their group picture at the Christmas tree. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] said there was no drama during the GEM and there were no argument and no one left angry. [REDACTED] was not aware of any office drama between FAROOK and other employees. [REDACTED] did not believe it was FAROOK when she first heard he was the shooter. [REDACTED] heard that [REDACTED] may have seen FAROOK leave before the break. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] heard FAROOK was getting married and he had met his wife online. [REDACTED] thinks the GEM has been held at the IRC for more than three years. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET~~

FBI(21-cv-1639)-124

[Redacted]

~~SECRET~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/06/2015, Page 3 of 3

~~SECRET~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) [redacted] date of birth (DOB [redacted]) phone number [redacted] home address [redacted] was interviewed at [redacted] Also present during the interview were [redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] is currently [redacted] but was first hired [redacted] Her supervisor is [redacted] and her previous supervisors were [redacted] She works out of the Hesperia office, [redacted] On the day of the shooting, she first reported to the Hesperia office before going to the General Education Meeting (GEM). [redacted] to the Inland Regional Center (IRC). [redacted] didn't see SYED RIZWAN FAROOK when she first arrived [redacted]

b3 -2
b6 -4
b7C -4
b7D 1
b7A -1

(U) [redacted] remembered first seeing FAROOK when she sat down after the first break. She was seated on the row of tables [redacted] FAROOK was seated [redacted] with his back to the windows. She saw FAROOK leave the GEM during one of the presentations, but she is not sure what time. FAROOK was looking at his cell phone when he left [redacted] did not see the door that FAROOK exited. She thought it was unusual because the doors to the outside are usually locked [redacted] remembers during last years GEM the doors to the outside were locked.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At the second break, [redacted] stayed at her table socializing with the people around her [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET~~

Investigation on 12/07/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/07/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] wasn't surprised when she found out the shooter was FAROOK. [REDACTED] thought FAROOK's demeanor was standoffish. She first met FAROOK in [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] during his two 20 minute breaks FAROOK went to a mosque in the Redlands area to pray [REDACTED]

(U) [REDACTED]

[REDACTED] spoke with FAROOK during the lunch and found out he was married and met his wife online. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] she thought he just goes through the motions of his job. [REDACTED] heard through gossip that FAROOK had issues with [REDACTED] She did not see or hear any arguments at the GEM. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED] during a ride-along with FAROOK at one of his 20 minute

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

FBI(21-cv-1639)-127

[REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

[REDACTED]

Continuation of FD-302 of Interview of [REDACTED], On 12/07/2015, Page 3 of 3

breaks he went to mosque but stayed for over an hour.

~~SECRET~~

b6 -1

b7C -1

b7A -1

- 1 of 3 -

b3 -1

b7E -1

b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/11/2015

(U) On December 11, 2015, at approximately 3:35 PM, Federal Bureau of Investigation (FBI), Los Angeles Field Office (LAFO), Special Agents (SA) [redacted] and [redacted] interviewed [redacted] (hereinafter [redacted] date of birth (DOB) [redacted] social security number [redacted] cellular telephone [redacted] home address [redacted] was interviewed at Our Lady of the Assumption Catholic Church, 611 West Bonita Avenue, Claremont, California. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] worked for San Bernardino Environmental Health Services (hereinafter SBEHS) as an [redacted] SBEHS employed approximately 80-85 people. [redacted] knows all of the people who worked at SBEHS. [redacted] had been with SBEHS for approximately [redacted] years and started her employment on [redacted] work address is [redacted] [redacted] San Bernardino, CA.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) In her position, [redacted] with SBEHS. [redacted] for the General Education Meeting (GEM) at the Inland Regional Center (IRC) held on December 2, 2015. The GEM held on December 2, 2015 consisted of continuing education and career development lectures with games, food and a Christmas theme.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] knew SYED FAROOK. FAROOK was hired by SBEHS in approximately February 2012. When FAROOK was hired, [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~Reason: 1.4(b)~~~~Derived From: FBI~~~~NSISC-20090615~~~~Declassify On: 20401231~~~~SECRET//NOFORN~~Investigation on 12/11/2015 at Claremont, California, United States (In Person)

b3 -1

b6 -1

File [redacted] Date drafted 12/11/2015
by [redacted]

b7C -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/11/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] described FAROOK as nice, shy and quiet. [REDACTED] always talked to FAROOK, although she didn't believe he liked her [REDACTED] FAROOK would answer questions if asked but didn't volunteer information. [REDACTED] occasionally discussed [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FAROOK was never angry or upset. FAROOK was never picked on or ostracized. FAROOK never tried to convert people to Islam. FAROOK often talked about his family and that he liked to work on cars. [REDACTED] never saw any behavior from FAROOK that indicated he would commit any crime.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015, [REDACTED] could not recall seeing FAROOK at the GEM other than seeing him in line for breakfast. [REDACTED] recalled FAROOK was not present around the time the heads of San Bernardino Public Health began to speak, but did not remember seeing him leave.

(U) At the GEM on December 2, 2015, [REDACTED] was sitting at a

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] provided the names of people she thought we could talk to who could provide more information about FAROOK. [REDACTED] told the interviewing Agents to contact [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/11/2015, Page 3 of 3

[REDACTED] told
the interviewing Agents to contact [REDACTED] and FAROOK [REDACTED]
[REDACTED] were good friends [REDACTED]
[REDACTED] told the
interviewing Agents to contact [REDACTED] and FAROOK [REDACTED]
[REDACTED]
[REDACTED] will
provide the interviewing Agents with contact information for all three
individuals.

(U) [REDACTED] has already been contacted by the Office of Victim Assistance
and declined wanting further with a victim witness specialist [REDACTED] is
available for re-contact.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/12/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] date of birth (DOB) [redacted] Social Security Account Number (SSAN) [redacted] cellular telephone number [redacted] was interviewed at her residence [redacted] After being advised of the identities of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] has been at [redacted] for the Public Health Division, located at 385 North Arrowhead, San Bernardino, California, for approximately [redacted]

(U) On December 2, 2015, after [redacted] arrived at the INLAND REGIONAL CENTER (IRC) to attend the General Education Meeting (GEM) [redacted] arrived at approximately 7:35 a.m. in a [redacted] parking in the parking lot on Waterman Avenue.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Once inside the conference room [redacted] was sitting was a large group [redacted] [redacted] [redacted] advised the GEM started at approximately 8:00 a.m. and after a video, award presentations, and speeches, they took the first break around 9:00 a.m. During the break [redacted] During the break [redacted] recalled seeing SYED FAROOK standing by the table closest to the Christmas tree [redacted] did not speak to FAROOK, and could not recall what he was wearing.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated the east facing exit doors were used by individuals, [redacted] during the break [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/11/2015
by [redacted]

[REDACTED]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 3

was propped open during the first break, but noted the southeastern door was closed during the second break.

(U) The training began after the first break with a similar schedule and a second break was taken at approximately 10:50 a.m. [REDACTED] advised after the break was announced she got up from her table and walked to the south side of the buffet table to get food. A group of "LUPP" employees, including

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-133

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

(U) During the interview, SA [REDACTED] requested that [REDACTED] only provide information that she knew or observed at the time of the incident and not to provide information [REDACTED] may have heard in news reports or from accounts of other witnesses [REDACTED] indicated that she understood. Attached to this report are the original notes and sketch shown to [REDACTED] at the time of the interview.

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/12/2015

b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) [redacted], date of birth [redacted], was interviewed [redacted] cell phone [redacted] After being advised of the identity of TFO [redacted] (RVRA-4) and TFC [redacted] (Chino PD), and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) At the request of [redacted] the following people were present during the interview; [redacted]

(U) [redacted] has worked for San Bernardino County since [redacted] She initially worked in [redacted] works out of Rancho Cucamonga office.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] explained SYED started working for San Bernardino County [redacted] She didn't remember when [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] Everyone at the Rancho Cucamonga office was very close and always willing to help each other out [redacted] also described [redacted] office as having a diverse "Global" work group because of the various cultural backgrounds. [redacted] had welcomed SYED to the office and, being that he was a new "young pup," everyone helped him out in his new position.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] said when she first met SYED he was clean shaven, tall, with short hair, wearing khakis, nice shoes and a collared shirt [redacted] said he was a quite good looking young man and a devout Muslim. She said SYED followed a strict religious diet that primarily included seafood.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231

~~SECRET//NOFORN~~ (U)

Investigation on 12/08/2015 at [redacted] United States (In Person)
File [redacted] Date drafted 12/08/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 4

(U) SYED cared for his family and spoke about his mother, dad and brother. [REDACTED] recalled that SYED was quite critical of his older brother because he was more Americanized, loose, assimilated, than he. SYED described himself as more religious and traditional than his brother. SYED was happy with his new job. He was living with his family in Riverside then [REDACTED] never met his family.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After some time, there was realignment health department, so SYED [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) In San Bernardino [REDACTED] She got to know him very well [REDACTED] said they would sometimes have conversations [REDACTED] SYED a devout Muslim. [REDACTED] [REDACTED] considered SYED as a friend.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] knew SYED enjoyed working on cars. SYED had a brown "bucket" old rundown car - but SYED somehow kept it running. A couple of years later, SYED bought a newer black car.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] things had changed at work and with SYED. SYED had moved his desk to sit close to [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] when she ran into SYED. [REDACTED] was happy to see him again. SYED told her that he had recently been married [REDACTED] asked to see a picture of his wife but SYED refused, explaining that she wears a religious head covering. SYED told [REDACTED] that he was still living with his family in Riverside. He explained that things were tense in the house, as his parents were not into the fact that his wife wore her head dressing "24/7," even in the house. Despite this, SYED said he was happy. She noticed that SYED's appearance had changed. SYED had grown a beard, "high-water" pants and a head/skull cap.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the week of the shooting [REDACTED] the morning of the GEM, or General Education Meeting held at the Inland Regional Center (IRC) in San Bernardino.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-136

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 3 of 4

(U) [REDACTED] arrived at the IRC at around 0740 hours. She ran into co-worker [REDACTED] as she approached the meeting room and stood with her [REDACTED]. [REDACTED] took the opportunity to approach and speak with the people she knows. After getting her ticket, [REDACTED] walked in to the room and saw SYED, who was already inside. She didn't get to speak with him right then because he was walking out of the room, which was approximately 0800 hours. [REDACTED] did not see SYED again that morning.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) While seated in the meeting room, they watched a video of the state of the division address. They played a trivia game, and they were told to remove their tickets for the raffle. After the raffle, they gave out departmental awards. Then there was a break. [REDACTED] walked out through the [REDACTED]. At the conclusion of the break, a Ted Talk video on gratitude was played. After the video, there was another break announced and photographs of the work groups were going to be taken at around 1100 hours.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] decided to stay at her seat [REDACTED]. [REDACTED] remembers talking about the GEM to her friend [REDACTED]. They both did not want to be at the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[REDACTED]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 4 of 4

[REDACTED]

(U) [REDACTED]
[REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] never knew SYED to be disgruntled at work. He seemed happy in their occupation and was looking forward to earning a Master's Degree in the field and had a desire to later become a consultant.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] never heard SYED spout anti-American rhetoric. She didn't recall seeing a dark SUV in the parking lot [REDACTED] could not describe SYED's clothing at the GEM event and does not recall if SYED was carrying anything.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/13/2015

(U) [redacted] date of birth (DOB) [redacted]
[redacted] female, California Driver License [redacted]
[redacted] work telephone [redacted] email [redacted]
[redacted] residence [redacted]
[redacted] was interviewed at the Hesperia Branch Library, address 9650 7th Ave, Hesperia, CA 92345. After being advised of the identity of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] had worked at the Inland Regional Center (IRC) [redacted]
[redacted] and worked in the southeast corner of building 2 on the first floor. [redacted] was office mates with [redacted] and worked in the [redacted]
cellular telephone [redacted] and [redacted] cellular telephone [redacted]
[redacted] office had visual line of sight to [redacted]
[redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) On the morning of December 2, 2015 [redacted] arrived at work at approximately 7:30 a.m. and parked on the east side of building 3. Upon her arrival, [redacted] observed some IRC clients, who had parked near her car, wearing Christmas themed clothing who walked to building 3. She assumed they were there for a Christmas party since there were activities held in building 3 every day.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted] had retrieved some food for a morning snack at approximately 10:30 a.m. and was eating at her desk [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/12/2015 at Hesperia, California, United States (In Person)

File [redacted] Date drafted 12/12/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/12/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED] collected her purse and car from the IRC on the Thursday, 12/03/2015.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-140

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/12/2015, Page 3 of 3

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/13/2015

(U) [redacted] date of birth (DOB) [redacted] phone number [redacted]
was interviewed at [redacted]
[redacted] After being advised of the identity of the interviewing Agents and
the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated he was [redacted]
[redacted] his office address was 385 N Arrowhead Avenue, San Bernardino
California. [redacted]

[redacted] On 12/02/2015 [redacted] left his house
at 6:40 AM and drove to the office and arrived there by 7:00. [redacted] saw
[redacted] is almost certain he saw FAROOK
at the office before he left for the General Education Meeting (GEM). He
drove himself to the Inland Regional Center (IRC), leaving the office at
7:40 AM and arriving at the IRC around 7:52 AM [redacted] entered through the
north entrance from the parking lot, he waited in line to get checked in
and to get a raffle ticket. He got orange juice and some cookies and sat
down [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] said he could not see outside
since the blinds were down because of the morning sun.

(U) [redacted] said the event started about 8:10 AM, there were brief
introductions, managers presentations, and a video. The first break
happened sometime between 9:15 AM and 9:30 AM, and lasted about 15
minutes [redacted] doesn't know when FAROOK arrived at the IRC, and he cannot
remember what FAROOK was wearing that day. During the break [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] remembers a box with funny masks to take funny pictures
and FAROOK didn't want to use one of the props for the group funny
picture. [redacted]

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET~~

Investigation on 12/06/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/09/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of Interview of [REDACTED], On 12/06/2015, Page 2 of 3

(U) [REDACTED] remembers seeing FAROOK during the first presentation and thinks FAROOK had a slide for the two truths and a lie game. [REDACTED] remembers making eye contact with FAROOK when FAROOK's two truths and a lie slide was shown. The second break started around 10:50 AM - 10:55 AM. [REDACTED] got up and grabbed a croissant at the snack table. [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [REDACTED] thinks this was the fourth time the GEM had been held at the IRC. [REDACTED] said they have had active shooter training from the County in the past, about four or five years ago. [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [REDACTED]

[REDACTED] That was when he first met FAROOK, [REDACTED] thinks FAROOK was first hired around the time [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[REDACTED] He describes FAROOK as polite, courteous, helpful, very friendly, neatly groomed, and well dressed. [REDACTED] thinks FAROOK interacted with [REDACTED] most [REDACTED] has never met FAROOK's wife. [REDACTED]

~~SECRET~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/06/2015, Page 3 of 3

(U) On Monday 11/30/2015 [REDACTED] noticed FAROOK come in late, FAROOK is suppose to start at 7:30 AM normally, and he didn't get there until [REDACTED] [REDACTED] FAROOK was just sitting in his chair in a zone, [REDACTED] thought it was strange. [REDACTED] doesn't know of FAROOK having issues with anyone at work, and he didn't hear any arguments at the IRC on the day of the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] was surprised when he found out the shooter was FAROOK, he didn't want to believe it. [REDACTED] recognized the picture of a shirt SA [REDACTED] showed him as a shirt FAROOK wore to work, but he could not recall if the shirt in the picture was the shirt FAROOK was wearing during the GEM.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET~~

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/13/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] date of birth (DOB) [redacted] female, cellular telephone [redacted] was interviewed telephonically. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

(U) [redacted] was an employee at the Inland Regional Center (IRC) on December 2, 2015 [redacted] but did not observe any activity related to the shooting event.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At the time of this phone call [redacted] was driving [redacted] [redacted] and was unavailable to speak in person.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/12/2015 at Hesperia, California, United States (Phone)

File [redacted] Date drafted 12/12/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/13/2015

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed at her residence [redacted] on December 7, 2015. After being advised of the identities of the interviewing Agents and nature of the interview, [redacted] voluntarily provided the following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] for Environmental Health Services, [redacted] On December 2, 2015 [redacted] arrived at the INLAND REGIONAL CENTER (IRC), driving her [redacted] at 7:39 a.m. [redacted] specifically recalled the time, having noted how early she was to the General Education Meeting (GEM). [redacted] arrived alone, parked on the west side of the building, and entered through the south door. [redacted] advised she first attempted to go through the front door, however was told by security it was locked and she should enter through the side door.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] recalled that before the event began [redacted] took her seat at the table closest to the [redacted] as indicated on the sketch, shown to her by interviewing Agents. Also seated at her table was [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] advised the training event began at approximately 8:00 a.m. and during the first break several groups took photographs in front of the Christmas tree [redacted] specifically recalled seeing SYED FAROOK pacing back and forth near the Christmas tree and believed he was wearing a mustard colored sweater.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) During the next portion of the training several videos were shown followed by an announcement indicating it was time for a second break [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at [redacted] California, United States (In Person)

b3 -1,2

b6 -1,4

b7C -1,4

b7D -1

b7E -1

b7A -1

File [redacted] Date drafted 12/11/2015
by [redacted]

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of

, On 12/07/2015 , Page 2 of 3

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] was adamant the shoes on FAROOK at the time of his death
were not the shoes [redacted]

(U)

[redacted] rarely spoke to FAROOK and described him as very quiet.
[redacted] only knew FAROOK to have a wife [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted] had been in the IRC conference room before and advised
FAROOK would have also been in the room, possibly as recent as February or
March of 2015 when Environment Health Services held a strategic planning
meeting which was mandatory for all EHS employees.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-147

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview of , On 12/07/2015, Page 3 of 3

(U) During the interview, SA requested that only provide information that she knew or observed at the time of the incident and not to provide information may have heard in news reports or from accounts of other witnesses. indicated that she understood. Attached to this report are the original notes and sketch shown to at the time of the interview.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 4 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/13/2015

(U) [redacted] DOB [redacted] SSAN [redacted] cellular telephone number [redacted] work telephone number [redacted] was interviewed by FBI Special Agents [redacted] and [redacted] [redacted] at her residence address, [redacted] [redacted] After being advised of the identity of the interviewing Agent and the nature of the interview, she provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) She is employed as a [redacted] for the County of San Bernardino. She has held this position for [redacted] and works primarily in [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Last Wednesday, December 2, 2015, she reported to the Inland Regional Center, for the annual general meeting. She arrived at approximately 8:10am, for the 8:15 meeting. She described the annual meeting as "mandatory fun", where county employees in her division would gather to cover notable events of the past year, and cover items for the next year. Additionally, awards and certifications would be presented, and food and snacks are provided. There was approximately 70 to 80 people present inside the meeting room, which was located in Building 2. This meeting room was only utilized by her division once a year for this meeting.

(U) As she was about to enter the building [redacted] [redacted] She still went into the meeting and listened to the speakers, and watched a video about the power of positive thinking. At approximately 10:49am, the meeting took it's first break. As

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET~~

Investigation on 12/09/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/09/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

[Redacted]

Continuation of FD-302 of Interview of witness [Redacted], On 12/09/2015, Page 2 of 4

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of Interview of witness [REDACTED], On 12/09/2015, Page 3 of 4

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) She acknowledged at this point that she is not very good with names. Since she does not often work at the IRC, she does not know many of the people that work within the state and county buildings at the IRC.

(U) When asked specifically if she knew the shooter, she stated over the course of her work for the past few years, she would see Syed Farook, and she knew the name. In passing, she would sometimes exchange greetings, such hello, but they never had a conversation. She was aware he worked in the division as a food inspector. She knows he has been employed by the county for the past five years.

(U) In regards to that morning, she recalls seeing Syed at the meeting that morning, but did not consciously acknowledge to herself that Syed was there. She recalls him sitting towards the back of the meeting.

(U) In further describing Syed, she reiterated she never really thought much of anything of him. She stated there are definitely people within the division that people gossip about, but Syed was never one of them. She maintained no opinion of him.

(U) In a conversation after the incident with her friend and co-worker

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]
[REDACTED] She recommended the FBI
contact [REDACTED] for further details.

~~SECRET~~

FBI(21-cv-1639)-154

~~SECRET~~Continuation of FD-302 of Interview of witness , On 12/09/2015, Page 4 of 4

(U) She was cooperative throughout the interview as is open to cooperating with law enforcement in the future.

~~SECRET~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) On Friday December 11, 2015 [redacted] was interviewed by SA [redacted] and task force officer [redacted] of the Los Angeles County Sheriff's Department. After being advised of the identity of the interviewing agent/TFO [redacted] provided the following information.

b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] had been working at the Inland Regional Center, San Bernardino, CA. [redacted] advised the interviewing agent/TFO that she had been employed at the center as a [redacted]. [redacted] also mentioned that she had been employed with the county of San Bernardino. [redacted] said that she was speaking with [redacted] and another individual named [redacted]. [redacted] said that she was having a conversation with [redacted].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/11/2015
by [redacted]

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

[Redacted]

Continuation of FD-302 of Victim interview

, On 12/11/2015

, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

CHILD VICTIM/WITNESS IDENTITY INFORMATION

Protect identity in compliance with 18 USC 3509.

(U) On December 11, 2015, [redacted] date of birth [redacted] Home address [redacted] email address [redacted] [redacted] cellular telephone number [redacted] work address [redacted] [redacted] work telephone number [redacted] was interviewed at the National Orange Show, 689 South East Street, San Bernardino, CA 91408.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) After being advised of the identity of the Interviewing Agent and the identity of the Victim Witness Coordinator, [redacted] provided the following information:

(U) On December 2, 2015 [redacted] was in her office on the second floor of building two of the Inland Regional Center when the shooting occurred.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] stated that she did not see the shooter.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] stated that she left behind her purse and phone during the

~~Reason: 1.4(b)~~

~~Derived From: National Security Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/11/2015, Page 2 of 2
incident.

(U [Redacted]
[Redacted]
[Redacted] may have seen the SUV the
subjects left in [Redacted] stated that [Redacted]
[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

CHILD VICTIM/WITNESS IDENTITY INFORMATION

Protect identity in compliance with 18 USC 3509.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] date of birth [redacted] home address [redacted]
[redacted] cellular telephone number [redacted]
email address [redacted] work address 385 North Arrowhead
Avenue, San Bernardino, CA was interviewed at the National Orange Show,
South East Street, San Bernardino, CA 91408.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) After being advised of the identity of the Interviewing Agent, TFC
[redacted] and the identity of the Victim Witness Coordinator, [redacted]
provided the following information:

(U) [redacted] is employed for the County of San Bernardino, [redacted]
[redacted]. On December 2, 2015, [redacted] was at the Inland
Regional Center for a meeting, educational training, and party.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -2
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/11/2015, Page 2 of 2

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] stated that she has been employed by the county for approximately [REDACTED]
[REDACTED]
(U) [REDACTED] stated that the shooter was her co-worker [REDACTED] only said hi to him and that he was quiet. [REDACTED] stated she had recently asked another co-worker if he even spoke [REDACTED] stated that she noticed that he (shooter) left early the day of the shooting [REDACTED] stated that he always had the same facial expression and she has never seen him (shooter) smile or laugh.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] telephone number [redacted]
[redacted] was interviewed at her residence located at [redacted]
[redacted] After being advised of the identities of
the interviewing Agents and the nature of the interview [redacted] provided
the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] date of birth (DOB) [redacted] husband of
[redacted] resides at the same address. He can be contacted at
telephone number [redacted] email address [redacted]

b6 -3,4
b7C -3,4
b7A -1

(U) [redacted] was employed by the San Bernardino County Environmental
Health Services as a [redacted]
[redacted] met SYED RIZWAN FAROOK in [redacted] when FAROOK got
hired by the San Bernardino County Environmental Health Services as a
Health Specialist Trainee. [redacted]

[redacted]
[redacted] described FAROOK [redacted] as shy,
reserved, quiet, and polite. [redacted] stated that FAROOK did not initiate
any conversation and the only time he would engage in a conversation was
when he was asked a question. When asked a question FAROOK responded as
needed but did not volunteer any information. [redacted] did not ask FAROOK
anything personal. [redacted] thought that it was normal for a new employee
to be reserved. FAROOK did not have any issue working with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] arrived to work at approximately 7:00
am in the morning. On that day the San Bernardino County Environmental
Health Services was holding their annual General Educational Meeting.
[redacted] indicated that it was a whole-day event with breakfast and lunch

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/03/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/03/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/03/2015, Page 2 of 3

included and all employees were suppose to participate. The event covered Christmas celebration, employee awards, and some training. The event started at 8:00 am with breakfast and the meeting started at 8:30 am. [REDACTED] saw FAROOK coming in the office at approximately 7:30 am. [REDACTED] was in the middle of a conversation at the time, and FAROOK just passed by without greeting anybody. Later, [REDACTED] saw FAROOK at the meeting but she did not see when he had left. At proximately 10:50 am, all employees were released for a break and [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] saw FAROOK coming in the office at approximately 7:30 am. [REDACTED] was in the middle of a conversation at the time and FAROOK just passed by without greeting anybody. Later [REDACTED] saw FAROOK at the meeting but did not see when he left [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] indicated that she did not know FAROOK as a co-worker because they rarely interacted at work. Most inspectors spend a short time in the office, and then they spend the rest of the day out in the field.

[REDACTED] stated she would usually greet FAROOK in the morning, and FAROOK responded, but that was the only interaction they had. FAROOK never greeted his coworkers first. He did not have any friends, kept to himself, and was socially awkward. [REDACTED] indicated that FAROOK got married sometime in 2014, [REDACTED] but she never met FAROOK's wife [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-163

[REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[REDACTED]

Continuation of FD-302 of Interview of [REDACTED], On 12/03/2015, Page 3 of 3

[REDACTED]

[REDACTED] she had a positive relationship with FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] date of birth (DOB) [redacted] was interviewed at [redacted] telephone [redacted] with her husband present. After being advised of the identity of the interviewing Agent and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] has been employed with San Bernardino County Environmental Health Services since [redacted] Her supervisor at the San Bernardino office is [redacted]

(U) On 12/02/2015 at approximately 7:30am PST, [redacted] arrived at her work office. At approximately 7:50 am PST, she left the office and drove to the Inland Regional Center (IRC) in San Bernardino, CA to attend the General Education Meeting (GEM). She arrived at the IRC five or ten minutes later and parked on the Waterman Street (west) side of the IRC building.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] entered the building through the entrance on the north side of the IRC. She sat in a seat located toward the south end of the [redacted] sat to her right. Coworkers [redacted] were also sitting at the table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] did not see Syed Rizwan FAROOK at any time during the GEM. There was a game played at the GEM after the first break along with some video presentations. The second break was announced as a twenty minute break.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/10/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Interview of

Continuation of FD-302 of , On 12/08/2015 , Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) There were no arguments at the GEM. She knows of no disputes involving FAROOK. FAROOK was a really quiet guy.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

On 12/11/2015, [redacted] date of birth [redacted] home address [redacted] mobile [redacted] email [redacted] work address [redacted] [redacted] San Bernardino, California, 92408, was interviewed at the National Orange Show located at 689 S. East Street, San Bernardino, California, 92408. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On the day of the shooting, [redacted] was alone in her office on the second floor of building 3 at the Inland Regional Center. Also on the second floor and in their offices were [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/11/2015
by [redacted]

[REDACTED]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[REDACTED]

Continuation of FD-302 of Witness Interview of [REDACTED], On 12/11/2015, Page 2 of 2

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

received her personal items today prior to the interview. [REDACTED] did not see any of the subjects.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 4 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

On 12/11/2015, [redacted] date of birth [redacted] home address

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

mobile

email [redacted] work address [redacted]

[redacted] San Bernardino, California, was interviewed at the Family Center Event within the National Orange Show located at 689 S. East Street, San Bernardino, California, 92408. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

On the day of the shooting at the Inland Regional Center, [redacted] was in the room where the incident took place. She was attending the annual general education meeting/training/end of the year celebration. The incident occurred at approximately 10:50am during the second recess. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/11/2015

by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Victim Interview of [REDACTED], On 12/11/2015, Page 2 of 4

The following are [REDACTED] co-workers who were in the room during the shooting [REDACTED]

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.
- 21.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [redacted] Victim Interview of [redacted], On 12/11/2015, Page 3 of 4

22. [redacted]

23. [redacted]

24. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] She recalls at last years meeting, which was in the same room, that the doors were locked, and she had to knock and wait for someone from the inside to open the door.

After [redacted] got home, she saw on the news that one of the subjects was identified as SYED FAROOK. [redacted]

[redacted] had attended the general education meeting with her earlier in the morning. FAROOK was seen at approximately 8am when the meeting commenced. [redacted] was surprised to see him attend this year since FAROOK did not attend the meeting last year. Last year [redacted] had asked a fellow co-worker, FNU LNU, why FAROOK was not at the meeting. The co-worker advised her that FAROOK was Muslim, did not celebrate Christmas, and therefore did not want to attend the meeting/party. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] During the meeting, FAROOK sat at a middle table with a chair which faced away from the parking lot. He did not appear as though he wanted to be at the meeting. FAROOK was wearing a tan jacket [redacted] had no knowledge of when FAROOK left the meeting. She was not aware of any arguments or disagreements between FAROOK and any of his co-workers during the meeting.

The first time [redacted] met FAROOK was [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Victim Interview of [REDACTED], On 12/11/2015, Page 4 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On or about [REDACTED] was hired with the County of San Bernardino [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] described FAROOK as reserved, shy, and usually kept to himself. He had a short beard when they first met however recently grown it longer. She did not have significant communications with FAROOK [REDACTED]

A copy of the notes and a sketch drafted by SA [REDACTED] of the meeting room at the Inland Regional Center as described by [REDACTED] has been placed in the 1A section of the case file.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-172

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed December 8, 2015 at approximately 6:18 p.m. in her residence located at [redacted] by FBI Special Agents (SA) [redacted] and [redacted]. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] stated that she has been employed [redacted] at Environment Health Services (EHS) Rancho Cucamonga Office since [redacted] worked directly with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] arrived in her personal car, a [redacted] to the EHS San Bernardino Office at approximately 7:30 a.m. At approximately 7:45 a.m. [redacted] departed the EHS San Bernardino Office and drove alone to INLAND REGIONAL CENTER (IRC) for the annual General Education Meeting (GEM) that was to begin at 8:00 a.m. [redacted] stated that she arrived at the IRC and parked [redacted] sat in her car for approximately five minutes before seeing a group of 5-8 EHS employees [redacted] attempted to enter the building with the group of 5-8 but initially the doors to the main entrance were locked. Eventually, the doors were unlocked and EHS employees were permitted to enter the IRC Building 3 conference room. [redacted] signed in at the front table and received a raffle ticket [redacted] then entered the conference room area and chose a table in [redacted] indicated on a rough sketch of the room (see attached-not to scale) where she was seated and where other EHS employees including [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 12/12/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 3

[REDACTED] stated that SYED FAROOK was seated at the south center table near the snack table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] stated that the GEM began and some unknown amount of time passed before the first break was announced. The first break lasted approximately twenty minutes. During the break [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] During the first break [REDACTED] observed FAROOK standing next to [REDACTED] just prior to taking a group photo near the Christmas tree. [REDACTED] described FAROOK as wearing a dark blue shirt with a black sweater.

(U) After the first break the GEM continued with a training video called "Learning with [REDACTED] Following the training video a second 10 to 15 minute break was announced. After the break was announced [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 3 of 3

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] knew FAROOK [REDACTED]

[REDACTED] they spoke on occasion.

[REDACTED] stated that FAROOK enjoyed working on cars as a hobby [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] stated that FAROOK traveled overseas to meet his wife.

[REDACTED] stated that she did not believe it when she heard FAROOK was the shooter [REDACTED] described the light-colored skin that was exposed underneath the mask of the shooter as distinctly different than FAROOK's skin tone [REDACTED] did not believe that the shooter she observed was FAROOK.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED]

(U) [REDACTED] stated that she left behind [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed at approximately 1:30 p.m. in her residence located at [redacted] by FBI Special Agents (SA) [redacted] and [redacted]. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] (proximate) stated that she has been employed as [redacted] at Environmental Health Services (EHS) at the Hesperia and San Bernardino Offices since [redacted]

[redacted] described FAROOK as a devout Muslim and spoke with him about his trip to Mecca, Saudi Arabia. [redacted] stated that she realized how devout FAROOK was when he declined to attend an office party being held during Ramadan because there would be food present at the party. [redacted] stated that FAROOK mentioned going to Saudi Arabia to bring his wife from Saudi Arabia to the United States. [redacted] advised that on one occasion FAROOK was reprimanded for making a stop at a Mosque while conducting a "ride along" with a trainee. FAROOK entered the Mosque for an unknown period of time and left the trainee in the vehicle.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] rode to the San Bernardino office [redacted]

[redacted] arrived at the office at approximately 7:00 a.m. [redacted]

[redacted] to the INLAND REGIONAL CENTER (IRC) where the annual General Education Meeting (GEM) was to begin at 8:00 a.m.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~Reason: 1.4(b)~~~~Derived From: National Security
Information SCG~~~~Declassify On: 20251231~~~~SECRET//NOFORN~~Investigation on 12/09/2015 at Los Angeles, California, United States (In Person)File [redacted] Date drafted 12/13/2015
by [redacted]b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/09/2015, Page 2 of 3

(U) At approximately 7:45 a.m. [REDACTED] departed the San Bernardino office in [REDACTED] personal vehicle, [REDACTED] and arrived at the IRC at approximately 8:01 a.m. [REDACTED] parked the vehicle in the parking lot located on the west side of Building 3 [REDACTED] [REDACTED] checked in with [REDACTED] [REDACTED] at the front desk located on the northwest side of the building. [REDACTED] chose a table with [REDACTED] [REDACTED] indicated on a rough sketch approximately where each person was sitting to the best of her recollection (attached sketch-not to scale) [REDACTED] indicated that she believed the layout of the IRC conference room contained two rows with four tables in each row with an extra table located near the podium between the manager's table and the first row of attendee tables.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] recalled the managers including [REDACTED] [REDACTED] being seated on [REDACTED]

(U) [REDACTED] stated that she was not aware of an emailed or printed agenda for the GEM but described general business being conducted just prior to the first break. Following the first break [REDACTED] explained that a game called "two-truths and a lie" was played, a TED video and a training video called "Learning with [REDACTED] were shown [REDACTED] stated that following the second session at approximately 11:00 a.m. there was an announcement for a second break. During this time [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-177

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/09/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 4 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] CA Driver's License (DL) number [redacted] was interviewed at [redacted] by FBI Special Agents (SA) [redacted] and [redacted]. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] moved to [redacted] where the interview was conducted [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] has been employed since approximately [redacted] by the INLAND REGIONAL CENTER (IRC) located at 1365 S. Waterman Ave, San Bernardino, CA. [redacted] was employed [redacted] and worked on the south side of the second floor of Building 2.

[redacted] indicated on an iPhone an overhead view of the IRC buildings [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] telephone [redacted] The day of the shooting [redacted] telephone [redacted] [redacted] telephone [redacted] was in her an office [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] arrived at work at approximately 10:00 AM on 12/02/2015. She saw people entering and exiting the north and south doors on the east side of the building at the IRC conference center (Building 3) and did not believe the doors were locked. She also saw several people outside of the door on the north side of Building 3; the door was propped open, but

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/10/2015 at [redacted] California, United States (In Person)
File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [redacted] Interview of [redacted] (proximate) , On 12/10/2015 , Page 2 of 4

usually required an identification badge to enter. [redacted] arrived at her office approximately [redacted]

(U) At approximately 10:50 AM [redacted]

[redacted] stated that [redacted]

(Agent's Note: hereinafter referred to as the "southeast door". On December 2, 2015 the IRC conference room was separated by a partition and there were two doors (north and south), though the entire space had three exterior doors on the east side of Building 3, there were on two exterior doors being utilized within the designated conference space.) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED] (proximate) , On 12/10/2015 , Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] Agent's Note: On December 2, 2015 shortly after the location was secure, [REDACTED]

[REDACTED] (See Serial 246).

~~SECRET//NOFORN~~

FBI(21-cv-1639)-181

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED] (proximate) , On 12/10/2015 , Page 4 of 4

(U) [REDACTED] was advised that Victim's Assistance was a resource available to her and she would be contacted in the near future. [REDACTED] was advised that the interviewing Agents are available for recontact in the interim should she need assistance or have any further reporting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 4 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] California
driver license [redacted] home telephone number [redacted] cellular
telephone number [redacted] residence address [redacted]
[redacted] work email address [redacted]
[redacted] was interviewed at her place of employment located at [redacted]
[redacted] San Bernardino, California 92415. After being advised of the
identity of the interviewing Agents and the nature of the
interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] works as [redacted] for San Bernardino
County. On the morning of December 2, 2015, [redacted] left her house around
7:00am - 7:15am and arrived at her office around 8:00am. At approximately
10:00am that morning, [redacted] left her office to drive to the Inland
Regional Center (IRC) in order to attend their annual General Education
Meeting (GEM). The drive was about five to ten minutes long. [redacted]
parked [redacted] parking lot at the IRC, facing Waterman
Avenue, as the parking lot was packed with cars. The GEM usually occurs
around the same time every year and approximately seventy to eighty people
attend the meeting each year.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] walked into the meeting room at the IRC by herself,
entering through the doors located at the northwest corner of the room,
[redacted] The meeting room was dark when she arrived as
the group was watching a video. [redacted]
[redacted]
[redacted] was not sure where
at the table they were sitting. [redacted] came
into the meeting room about five minutes after [redacted] arrived and sat at

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/10/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[redacted]
Interview of [redacted]
Continuation of FD-302 of [redacted] 12-10-15), On 12/10/2015, Page 2 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] recalled the following
people sitting at [redacted] table with her: [redacted]
[redacted]

(U) [redacted] was presented with a sketch of the IRC meeting room where the shooting occurred, a copy of which is included and attached hereto. [redacted] thinks there were more tables across the room, from left to right [redacted] and not as many tables deep, going toward the back of the room. [redacted] recalled seeing [redacted] [redacted] but could not recall others she saw in the crowd.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The video that was playing when [redacted] arrived at the meeting [redacted] They then played a "Ted Talks" video about positivity which lasted about seven minutes. After this video they did a group team-building exercise which lasted about ten to fifteen minutes. After the team-building exercise, they were given a fifteen minute break. The break time was often used for groups of employees to take photos by the Christmas tree. The event was typical and there was nothing out of the ordinary up to that point.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the break [redacted] went straight to the back of the room to get coffee and a snack. She first got coffee, which was located at the west end of the snack table closest to the Christmas tree. After [redacted] got her coffee, she moved east toward the middle of the table to get a snack. At this time, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of [redacted] (12-10-15) , On 12/10/2015 , Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Interview of

(12-10-15)

Continuation of FD-302 of , On 12/10/2015 , Page 4 of 4

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/14/2015

(U) [redacted] date of birth (DOB) [redacted] home address [redacted]
[redacted] California was interviewed at [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

(U) [redacted] works as [redacted] mainly at the office located in San Bernardino. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] has worked for the county for [redacted]
[redacted]

(U) On the day of the General Education Meeting (GEM) [redacted] first went to the office and arrived there at 7:30am. [redacted] did not see SYED RIZWAN FAROOK at the office prior to him leaving for the GEM. [redacted] drove to the GEM with [redacted] They arrived at the Inland Regional Center (IRC) a little before 8:00am. They entered through the hallway doors on the north west side, and sat at [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] did not see FAROOK at all during the GEM. [redacted] did not hear or see any arguments during the event. His group had their picture taken [redacted] During the second break [redacted] was standing by his table mingling with the people around him. [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SEG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/14/2015
by [redacted]

b3 -1,2

b6 -4

b7C -4

b7D -1

b7E -1

b7A -1

~~SECRET//NOFORN~~Continuation of FD-302 of Interview of [REDACTED], On 12/08/2015, Page 2 of 2

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [REDACTED] did not know FAROOK well, when he was a new employee he was introduced to FAROOK. [REDACTED] would say "hi" to FAROOK in the office when he saw him [REDACTED] was not aware of any discrimination towards FAROOK by anyone in the office. [REDACTED] attended last years GEM and does not recall an active shooter training. When [REDACTED] found out the shooter was a coworker he was a loss for words. [REDACTED]

[REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-189

b6 -1
b7C -1
b7A -1

- 1 of 1 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U//~~FOUO~~) [redacted] was interviewed at his residence [redacted] home telephone [redacted] After being advised of the identity of the interviewing Agent and Task Force Officer and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] was contacted on 12-11-2015 by SA [redacted] to schedule an interview him at his home [redacted] has been contacted by several news outlets in an attempt to interview him. The interview of [redacted] is to be conducted by SA [redacted] and SA [redacted] Agents contacted SA [redacted] telephonically who confirmed the interview was scheduled.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] has been employed by the county of San Bernardino since [redacted] and works in [redacted] He knew MALIK FAROOK from work and said hello to him when he saw him but never worked with him directly.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Prior to the interview, agents contacted [redacted] for the County of San Bernardino, who provided contact information for [redacted] work phone number is [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

Reason: 1.4(c)

Derived From: FBI NSIC, dated
20120629

Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on 12/11/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/11/2015
by [redacted]

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U//~~FOUO~~) [redacted] DOB [redacted] telephone [redacted] was interviewed at his place of employment the [redacted] by FBI SSA [redacted] and SA [redacted]. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U//~~FOUO~~) When the IRC attack started, [redacted] was in his [redacted]. He immediately took cover [redacted] but managed to see one shooter through the [redacted].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/14/2015 at San Bernadino, California, United States (In Person)

File # [redacted] Date drafted 12/14/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview with [REDACTED], On 12/14/2015, Page 2 of 2

(U//~~FOUO~~) [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U//~~FOUO~~) After police arrived on scene, [REDACTED] volunteered to be interviewed during which he was transported from the Lighthouse building to a golf course, then to Rock Church, and finally to Hernandez Park.

~~SECRET//NOFORN~~

b6 -1

b7C -1

b7A -1

FD-302 (Rev. 5-8-10)

- 1 of 2 -

b3 -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U) [redacted] date of birth (DOB) [redacted]
[redacted]
cellular telephone number [redacted] office telephone number [redacted]
[redacted] electronic mail (email) address [redacted] was
interviewed at his place of work. After being advised of the identity of
the interviewing Agents and the nature of the interview [redacted] provided the
following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted] noted that he was [redacted]
[redacted]
stated that on December 2, the morning of the shooting, he was in his
office, on the telephone, attempting to fix a label printer. [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted]
[redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) [redacted]
and observed a dark colored sport utility vehicle (SUV) driving very slowly
through the parking lot of the INLAND REGIONAL CENTER (IRC) [redacted] noted
that the vehicle drove very slowly, away from the entrance of the IRC, and
made its way to an exit point at the far end of the lot (Agent's note:
[redacted] described exit at the east end of the lot) [redacted] stated that the
vehicle exited the parking lot and traveled in the direction of South
Waterman Avenue.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20251231

~~SECRET//NOFORN~~

Investigation on 12/14/2015 at San Bernardino, California, United States (In Person)

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

File [redacted] Date drafted 12/15/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/14/2015, Page 2 of 2

(U) [REDACTED] showed agents footage from his closed circuit television (CCTV) system, which he had saved on his cellular phone, which showed the following:

10:59:18 A.M. - unidentified man (UM) walks in [REDACTED] shouting for help

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

10:59:47 A.M. - UM attempts to call 911

10:59:51 A.M. [REDACTED] positioned near entrance

(Agent's note: footage from [REDACTED] phone [REDACTED])

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED] agreed to be available for re-contact, and stated that he had already been interviewed several times by local law enforcement, but did not have contact information for anyone that he had spoken with. He stated that he had also been contacted by the media on several occasions [REDACTED] provided a business card, which has been attached as a digital 1A package.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed at her residence, [redacted] on December 9, 2015 by Special Agents (SA) [redacted]. After being advised of the identities of the interviewing Agents and nature of the interview, [redacted] voluntarily provided the following information:

b3 -2

b6 -1,4

b7C -1,4

b7D -1

b7A -1

(U) [redacted] is currently [redacted], located at [redacted] San Bernardino, California. [redacted] explained she has [redacted] and at any given time [redacted]. [redacted] described FAROOK as being quiet, and was never seen joking around with other employees. FAROOK had discussed his Muslim faith with her and she advised he prayed five times a day.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) On December 2, 2015, [redacted] left her house at approximately 5:35 a.m. to pick up [redacted]. [redacted] arrived at her office shortly before 7 a.m., where she met [redacted] in the parking lot. At approximately 7:50 a.m. [redacted] drove to the INLAND REGIONAL CENTER (IRC) in [redacted] personal vehicle, a [redacted]. [redacted] walked into the building together and saw [redacted].

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U) Before the event began, [redacted] recalled talking with [redacted] about the day, [redacted]. [redacted] advised she was sitting at a table [redacted].

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/09/2015 at [redacted] California, United States (In Person)

b3 -1,2

b6 -1,4

b7C -1,4

b7D -1

b7E -1

b7A -1

File [redacted] Date drafted 12/13/2015
by [redacted]

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/09/2015, Page 2 of 4

indicated on a rough sketch approximately where each person was sitting to the best of her recollection. [REDACTED] also advised she believed there were two rows of four tables, and she was sitting in the northern row, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately 8:00 a.m. the GEM began with several speeches, supervisor updates, and awards. [REDACTED] does not recall the time of the first break and advised she talked amongst friends throughout. Following the first break, a game called Two Truths and a Lie was played, a video called Learning with [REDACTED] and a TED Talk video on how to be positive in the work place were shown.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At 10:55 a.m., while a training video was still playing [REDACTED]

[REDACTED] Approximately one minute later, the lights turned on and a 15 minute break was announced. The Land Use Protection Program (LUPP), Plan Check and Vector groups were called to take their photos near the Christmas tree. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] Around that time, [REDACTED] got up from the table and walked toward the Christmas tree. [REDACTED]

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/09/2015, Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/09/2015, Page 4 of 4

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] did not recall seeing FAROOK at any point during the day. When asked what she thought about FAROOK being one of the shooters, she explained she was "very surprised."

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U) [redacted]
[redacted] San Bernardino, California, cellular telephone
number [redacted] office telephone number [redacted] electronic
mail (email) address [redacted], was interviewed at his place of
work. After being advised of the identity of the interviewing Agents and
the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated that on December 2, the morning of the shooting, he
heard gunshots outside of his office building. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] showed agents a photograph of the water truck, on his
cellular telephone. The photograph depicted what appeared to be an orange

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/14/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/15/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [REDACTED] Interview of [REDACTED], On 12/14/2015, Page 2 of 2

colored truck with lighter colored water tank, bearing license plate number [REDACTED] on the back of the water tank (Agent's note: the license plate appeared white with black lettering, without a state identifier, but may have been a partial tag. [REDACTED])

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] advised that he had been interviewed by local law enforcement, but did not recall whom he had given a statement to. He noted that the business next door, [REDACTED] has a video surveillance system, and that [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] agreed to be available for re-contact, and provided a business card, which has been attached in a digital 1A.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-200

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

(U//~~FOUO~~) On 12/15/2015, [REDACTED], date of birth:

[REDACTED] cell phone number: [REDACTED] email address:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[REDACTED] address: [REDACTED] was interviewed at [REDACTED] address: [REDACTED] San Bernarido, CA 924008, main number: [REDACTED] Also present at the interview was [REDACTED] After being advised of the identity of the interviewing agents and the nature of the interview, [REDACTED] provided the following information:

(U//~~FOUO~~) [REDACTED] was [REDACTED] office was on the second floor of [REDACTED] office window faces [REDACTED] At approximately 10:30 a.m. PT, [REDACTED] observed a black SUV parked in the parking lot, three to four spaces from the Parkcenter Circle N. entrance, [REDACTED] [Agent note: see hand-drawn sketch enclosed.] [REDACTED] could not further identify the black SUV.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Approximately 10:30 a.m. PT, the SUV was observed exiting the parking lot turning west onto Parkcenter Circle N. and turning onto Waterman Avenue. A "white man with a tan" and a short beard, was driving the vehicle; no one else was seen in the SUV. The vehicle was driving normally from the parking lot.

(U//~~FOUO~~) At approximately 11:00 a.m. PT, [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/15/2015 at San Bernardino, California, United States (In Person)

File # [REDACTED] Date drafted 12/15/2015
by [REDACTED]

b3 -1,2
b6 -1
b7C -1
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/15/2015, Page 2 of 3

construction near her office. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1(U//~~FOUO~~) [REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1(U//~~FOUO~~) [REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Agent note: [REDACTED] was interviewed at the time of this 302 and [REDACTED] will be interviewed at a later time.]

(U//~~FOUO~~) At the "ROK Church," [REDACTED] was interviewed by a homicide detective from San Bernadino Police Department (SBPD); the interview was recorded. The detective's last name may have been [REDACTED]. After she was interviewed, [REDACTED] went to another room. In this room she had her picture taken in front of a white board. On the white board her name and date of birth were written. Her driver's license was also photographed.

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

(U//~~FOUO~~) From "ROK Church" [REDACTED] was transported to the "Hernandez Center" by buses. [REDACTED] waited in the gym there, until her husband picked her up. A police officer had to escort [REDACTED] to her husband, because her husband could not find a way to park his car and enter the Hernandez Center.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1(U//~~FOUO~~) [REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of

, On 12/15/2015 , Page 3 of 3

(U//~~FOUO~~)

AGENT NOTE:

provided the plates of a vehicle seen since the shooting, driving around the gated off IRC multiple times. It is will attempt to confirm this information.

b6 -2
b7C -2
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~ (U)

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/15/2015

[redacted] DOB [redacted] SSN [redacted] was contacted at her residence, [redacted] cell tel. [redacted] Having been advised of the identity of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] is employed at the INLAND REGIONAL CENTER (IRC) as a [redacted] [redacted] In that position she [redacted] [redacted] She has worked full-time in this position for [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] was in her office on December 2, 2015, the day of the shooting at IRC, in an adjacent building. There are three large building on the campus, one of which had the conference room where the shooting took place. The conference room was being rented out for a party. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] cell phone number is [redacted] She has had that number for [redacted] [redacted] previous had a home landline number of [redacted] for [redacted] but she is not sure if that number is still active. Her desk number at work is [redacted] and the main number for IRC is 909-890-3000. Interviewing Agents asked if [redacted] recognized the numbers [redacted] and [redacted] with negative results.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

Interviewing Agents advised that the number with area code [redacted] [redacted] has an uncle, [redacted] who lives in [redacted] though his number has as [redacted] area code.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[redacted] never had contact with SYED FAROOK or TASHFEEN MALIK, nor did she ever see them and had not heard of them before this incident. [redacted] did not know why her telephone number would be in SYED FAROOK's contact information.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/15/2015 at [redacted] California, United States (In Person)

File # [redacted] Date drafted 12/15/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [REDACTED] Interview of [REDACTED] 12-15-15 , On 12/15/2015 , Page 2 of 2 b3 -2

[REDACTED] husband worked at [REDACTED]
The company is based in Los Angeles. Since [REDACTED]
[REDACTED] b6 -3,4
b7C -3,4
b7D -1
b7A -1

Agents asked to speak with [REDACTED] husband, at which time, [REDACTED] b3 -2
[REDACTED] DOB [REDACTED] cell tel. [REDACTED], husband of [REDACTED] b6 -2,4
joined the interview. He advised that he worked at [REDACTED] b7C -2,4
[REDACTED] b7D -1
[REDACTED] b7A -1
[REDACTED] did not recognize the numbers [REDACTED]
and [REDACTED]

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

[Redacted]

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/16/2015

(U) [Redacted], date of birth [Redacted] was interviewed at her residence, [Redacted] b3 -2
After being advised of the identity of TFO [Redacted] and incoming TF [Redacted] b6 -1,4
[Redacted] and the nature of the interview [Redacted] provided the following b7C -1,4
information: b7D -1
b7A -1

(U) [Redacted] is a San Bernardino County Public Service Employee assigned to [Redacted] b3 -2
[Redacted] has been employed with the County of San Bernardino since [Redacted] b6 -4
[Redacted] office is located at [Redacted] San Bernardino, b7C -4
California. [Redacted] did not personally know SYED FAROOK but she has seen him in b7D -1
the past while in the office. b7A -1

(U) [Redacted] attended the general education meeting (GEM) at 0800 hours [Redacted] spoke
with many of her coworkers at the meeting but does not recall seeing
FAROOK. Part of [Redacted] duties was [Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on	12/14/2015	at	[Redacted]	California, United States (In Person)	b3 -1,2 b6 -1,4 b7C -1,4 b7D -1 b7E -1 b7A -1
File	[Redacted]	Date drafted	12/14/2015		
by	[Redacted]				

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/14/2015, Page 2 of 2

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] drew a diagram of the dining room. [REDACTED] diagram consisted of the location of the tables, a Christmas tree and of the exits of the room. [REDACTED] diagram indicated that she was sitting next to [REDACTED]

(U) TFO [REDACTED] showed [REDACTED] a photograph of a black duffel bag. [REDACTED] did not see the bag at the location.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [REDACTED] had taken photos of the event with her phone prior to the shooting. [REDACTED] emailed the photos to TFO [REDACTED] (See attached copies of photos)

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/16/2015

(U) [redacted], date of birth [redacted], was interviewed at her residence, [redacted]. After being advised of the identity of the interviewing officer and TFO [redacted] and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] is a San Bernardino County [redacted] assigned to [redacted] has been employed with the County of San Bernardino for [redacted] has never met SYED FAROOK and only knows his name from the corporate directory.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] attended the general education meeting (GEM) at 0800 hours which was held at the IRC conference room. [redacted] met with her coworker [redacted] and sat at a table [redacted]. At approximately 0930 hours they had a break. [redacted] and [redacted] all the other employees went back into meeting room. The employees watched videos and conducted team building games.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The employees took another break at about 1100 hours [redacted] and [redacted]. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/14/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/14/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/14/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/16/2015

(U) [redacted] date of birth (DOB) [redacted] Social Security Number (SSN) [redacted] cellular telephone number [redacted] was interviewed at approximately 11:58 a.m. at her residence, [redacted]

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

[redacted] on December 8, 2015 by Special Agents (SA) [redacted] and [redacted] Also present during the interview were [redacted] parents, [redacted]

[redacted] After being advised of the identities of the interviewing Agents and nature of the interview [redacted] voluntarily provided the following information:

(U) [redacted] was a [redacted] San Bernardino Office for Environmental Health Services (EHS), located at 248 South Sierra Way, San Bernardino, California [redacted] has held this position for approximately [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015, [redacted] arrived at her office at approximately 6:50 a.m. and met with [redacted]

[redacted] for the General Education Meeting (GEM) [redacted]

[redacted] At approximately 7:50 a.m., [redacted] prepared to leave for the GEM which was scheduled to begin at 8:00 a.m. [redacted] followed [redacted] and another EHS employee [redacted] to the INLAND REGIONAL CENTER (IRC) where the GEM was to be held [redacted] carpooled in [redacted] personal car, a [redacted] walked into the building through the main entrance located on the northwest side of IRC Building 3 together and saw [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] advised she was sitting at a table comprised of mostly [redacted] employees, to include [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/15/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview with [REDACTED], On 12/08/2015, Page 2 of 3

[REDACTED] indicated on a rough sketch approximately where each person at her table in addition to the table just west of [REDACTED] was sitting to the best of her recollection. The additional names for individuals sitting just west of [REDACTED] table included [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately 8:00 a.m. the GEM began with several speeches before the first break at approximately 9:20 a.m. [REDACTED] recalled seeing SYED FAROOK standing around in the southwest area of the conference room at approximately 8:30 a.m. [REDACTED] stated that she stayed at her table socializing with a few others while some awards were given out during the break. Following the first break at approximately 9:45 a.m., two videos, [REDACTED] and a "TED Talk" on how to be positive in the work place were shown. The videos lasted approximately twenty-five minutes each.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At 10:55 a.m., while the room was still dark and a training video was still playing, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [redacted] Interview with [redacted], On 12/08/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A --1

(U) Agents asked if [redacted] recalled anything that stood out the morning of December 2, 2015. [redacted] responded by describing that [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] stated that "everyone" else was very happy.

(U) [redacted] stated that she was aware of FAROOK but did not know him nor did she have an occasion to speak to him for any reason. [redacted] described FAROOK's daily attire as khaki pants, a polo shirt, and wire frame glasses. [redacted] stated that she "couldn't believe that it was one of our own" further explaining that there was not anyone she knew from her work at EHS that she believed could have committed such a crime as the one that occurred on December 2, 2015.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Note: Agents spoke briefly with [redacted] who has an [redacted] [redacted] with EHS, and knew FAROOK [redacted] indicated that he had previously been interviewed by an FBI Agent and had nothing additional to add.

b6 -3
b7C -3
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/16/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20401231~~

~~SECRET//NOFORN~~

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

Investigation on 12/15/2015 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 12/15/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/15/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

(U//~~FOUO~~) [REDACTED] contacted her supervisor, [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U//~~FOUO~~) At this time, [REDACTED] observed large number of people leaving the IRC property and walking away toward Waterman avenue.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] received multiple calls from the San Bernardino Police Department (SBPD). [REDACTED] forwarded all calls to her Supervisor and the [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

(U//~~FOUO~~) At about 4:00PM or 5:00PM, [REDACTED] was notified that she was going to be interviewed by SBPD. [REDACTED] was only interviewed by the SBPD and not by the media.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] did not know the shooters.

(U//~~FOUO~~) [REDACTED] did not know any of the victims, but did say "Hi" to [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] did not provide further details.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/17/2015

(U//~~FOUO~~) [redacted] DOB [redacted] SSN [redacted] telephone number [redacted]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] was interviewed on 12/16/2015 at her residence of [redacted]
[redacted] by SSA [redacted] and SA [redacted] A
fter being advised of the identity of the interviewing Agents and the
nature of the interview [redacted] provided the following information:

(U//~~FOUO~~) [redacted] works at the Inland Regional Center, Building 2, 3rd
Floor, [redacted] and was present on 12/02/2015. Also in her office at the
time of the attack were [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] and her co-workers just finished [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) In the courtyard below [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] sought out [redacted] to ask about the event when

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/16/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E 1
b7A -1

File [redacted] Date drafted 12/16/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1 b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/16/2015, Page 2 of 2

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] Ultimately, she provided a statement to local police after being evacuated to the Rock Church.

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Based on hearsay, [REDACTED] thought the following employees also witnessed the attack:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]
[REDACTED]
[REDACTED] (maiden name)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

[REDACTED] is available for further contact.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/17/2015

(U) [redacted] date of birth (DOB) [redacted] social security
account number (SSAN) [redacted] home address [redacted]
[redacted] California, cellular telephone number [redacted]
[redacted] employed by [redacted], located at
[redacted], San Bernardino, California, building two,
third floor, was interviewed at his residence. After being advised of the
identity of the interviewing Agents and the nature of the interview,
[redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated that he worked in an office [redacted]
December 2, 2015 attack at the IRC [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] noted that there were several employees in the office at the
time of the attack, and described them as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

1. [redacted]
2. [redacted]

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/16/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/16/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/16/2015, Page 2 of 2

3.
4.
5.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] recalled hearing that approximately two weeks ago, an individual called [REDACTED] and the caller said something about Allah. [REDACTED] did not have further information, and could not remember who told him about the call. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] He agreed to be available for re-contact, and was advised of services provided by the FEDERAL BUREAU OF INVESTIGATION (FBI) Office for Victim Assistance (OVA).

~~SECRET//NOFORN~~

FBI(21-cv-1639)-218

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/17/2015

[redacted] home address [redacted]
[redacted] date of birth [redacted] cellular telephone number [redacted]
e-mail address [redacted] was interviewed at her home address.
Present during the interview were FBI Special Agents (SA) [redacted] and
[redacted] After being advised of the identities of the interviewing
agents and the nature of the interview [redacted] provided the following
information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U//FOUO) [REDACTED] was a colleague of the captioned subject, SYED FAROOK (FAROOK). [REDACTED] worked for the County of San Bernardino Division of Environmental Health (SBDEH). Where as FAROOK worked in the Foods section, [REDACTED] works in the [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) On 12/2/2015, SBDEH held its annual day-long training session referred to as the General Education Meeting, which also included a holiday party [REDACTED] noted that the prior year's training session included an Active Shooter course. Moments before one of the attackers walked into the conference room [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4 (b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on	12/15/2015	at	California, United States (In Person)
------------------	------------	----	---------------------------------------

- b3 -1,2
b6 -1,4
- b7C -1,4
b7D -1
b7E -1
- b7A -1

File		Date drafted	12/16/2015
by			

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/15/2015, Page 2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] said law enforcement personnel must have moved her vehicle several feet away from where she had left it on 12/2. [REDACTED] did not report any loss or damages to her vehicle.

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] (FAROOK address: 53 N. Center St. [REDACTED] interviewing agents asked [REDACTED] if she knew FAROOK, FAROOK's wife, or FAROOK's mother [REDACTED])

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] said she began in [REDACTED] at SBDEH in [REDACTED]

It was in [REDACTED] that [REDACTED] was asked to [REDACTED]. [REDACTED] remembered thinking that FAROOK was not right for the position, because it required human interaction and personal and social skills, which she felt he lacked. [REDACTED] also said that she never heard anyone speaking poorly of FAROOK at anytime while she worked with FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-220

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 12/15/2015, Page 3 of 3

~~SECRET//NOFORN~~

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/18/2015

(U) [redacted] date of birth (DOB) [redacted] was interviewed at her residence, at [redacted] on 12/13/2015. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

(U) [redacted] works as [redacted] at 8575 Haven Avenue, Rancho Cucamonga, California. Her mobile telephone is [redacted] and her email address is [redacted]

(U) On Wednesday, 12/02/2015 [redacted] arrived at the Inland Regional Center (IRC), at approximately 7:10 am. [redacted]

[redacted] She arrived at the IRC driving a [redacted] [redacted] Her arrival coincided to a co-workers, [redacted]

[redacted] The two entered the building together, let into the building by an unknown female [redacted] encountered the security guard in the cafeteria [redacted]

[redacted] The security guard commented to her he had been on duty since 2 am that morning.

(U) At approximately 8:00 am when the GEM agenda began, [redacted] took a seat at the table [redacted]

[redacted] The table where [redacted] was seated sat [redacted] The following are the individuals seated with [redacted]

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231

~~SECRET~~

Investigation on 12/13/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/14/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of [REDACTED] 12/13/2015 interview of [REDACTED], On 12/13/2015, Page 2 of 5

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] described the first part of the day's agenda as consisting of video presentations from different departments. A "TED Talks" video was the last presentation she recalls before a break. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] was unsure of the exact time the noise was heard, but explained the agenda was running a little late. She then provided a copy of the agenda which indicated the appropriate "Break" was scheduled at 10:50-11:05am.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

Continuation of FD-302 of [redacted] 12/13/2015 interview of [redacted], On 12/13/2015, Page 3 of 5

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] was asked to draw a sketch of the conference room where the above events occurred and it is attached to this report. [redacted] provided the names of individuals she knew to be seated at adjoining tables at the GEM. They are:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

~~SECRET~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of 12/13/2015 interview of [REDACTED], On 12/13/2015, Page 4 of 5

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] went on to explain she had observed "Syed," her co-worker at the GEM. It was sometime near the last of the presentations. She had wanted to say "Hi" to Syed, but did not because he appeared to be walking with a purpose. She explained she observed him walking from the manager's table, towards the snack table, in between her table and the Christmas Tree. She did not observe where he went, as the room was dark to allow for the video presentations [REDACTED] did not recall what time it was when she saw him, only repeating it was near the last of the presentations.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] explained she knew Syed from previous trainings and could not reconcile what news reports reported about Syed. [REDACTED]
[REDACTED] She found him inquisitive, and wanting to pursue something in biometrics. The only thing out of the ordinary she remembered about Syed was in October 2015, [REDACTED]
[REDACTED] She had asked Syed about his family [REDACTED]
[REDACTED] Syed looked at her for several minutes before he answered, saying "thank you for asking, they are fine."

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] provided the description of two individuals she observed at the IRC on 12/01/2015 when asked if there was any additional information for the FBI. [REDACTED]
[REDACTED] when the two individuals walked into the room and stood near the snack table. They were both dressed professionally and conservatively, but she could not remember clothing details. The male individual was simply described as African-American, between his late 20's and late 40's in age. The female was observed to have brown hair, parted to the right and again she was believed to be between her late 20's to late 40's in age. The unknown female was shorter than the male. [REDACTED] believed the female was approximately her height.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] agreed to additional contact by the FBI if needed. She asked for an update regarding a cellular telephone she left at the IRC during the incident. SA [REDACTED] agreed and subsequently provided [REDACTED] with an update regarding her cellular telephone.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET~~

FBI(21-cv-1639)-225

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET~~

[Redacted]

Continuation of FD-302 of 12/13/2015 interview of [Redacted], On 12/13/2015, Page 5 of 5

~~SECRET~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/18/2015

(U) [redacted], employee at the [redacted]
("IRC"), home address [redacted]
[redacted] mobile phone [redacted] was interviewed telephonically. After
being advised of the identity of the interviewing agent, and the nature of
the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] worked at the IRC for approximately [redacted]
[redacted]
desk is located in an office on the 3rd floor of building 2, which has a
large window which overlooks [redacted] as well as the
parking lot. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/18/2015 at San Bernardino, California, United States (Phone)

File [redacted] Date drafted 12/18/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted] on 12-18-15, On 12/18/2015, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/20/2015

(U) [redacted] phone number [redacted] was interviewed at his residence at [redacted] b3 -2
[redacted] Also conducting the interview was FBI Task Force Officer b6 -3,4,5
(TFO) [redacted] with the San Bernardino County Police Department. Present in the background, b7C -3,4,5
but not participating in the interview, was [redacted] father, whose name is not known. After being b7D -1
advised as to the nature of the interview and the identity of the interviewing Agent and Officer, b7A -1
[redacted] provided the following information:

(U) [redacted] has worked for the San Bernardo County Government since approximately [redacted]
[redacted] in the San Bernardino County Environmental Health Division, which is
part of the San Bernardino Public Health Department. They are as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) [redacted]
- (U) [redacted]
- (U) [redacted]

(U) When [redacted] worked for [redacted] he was initially assigned, from
approximately [redacted] All the Community
Health Program inspectors worked on the 2nd floor in cubicles referred to as the "Bullpen." During that
time, SYED FAROOK was an Environmental Health Specialist assigned a cubicle in the Bullpen. At
that time [redacted] was assigned to the
Rancho Cucamonga office.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Then from approximately [redacted] was assigned to the Rancho Cucamonga
office and Hesperia offices. During that time, FAROOK remained at the San Bernardino office.
Since approximately [redacted]
[redacted] At some point
in that time period or earlier [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The Bullpen consists of two rows of cubicles, with about 5-6 cubicles on each side. About 10-12

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/08/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/10/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview Eurich [REDACTED], On 12/08/2015, Page 2 of 9

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

people, all Food Inspectors, sit there. At approximately this point in the interview, [REDACTED]

(U) [REDACTED]
possibly an cubicle with an unknown person; SYED FAROOK [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) Since [REDACTED]
[REDACTED] and knows some of the people who sit there. He recalls that one row had
[REDACTED] and FAROOK. In the other row, directly across from [REDACTED]
[REDACTED] and at the other end of that row was [REDACTED]
[REDACTED] Somewhere else in that row sat [REDACTED] is "close"
(friendly) to both [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] first met FAROOK in [REDACTED]
[REDACTED] The most interaction [REDACTED] had with FAROOK was saying
'Hi' or 'Good Morning' to FAROOK, or waving to FAROOK when [REDACTED] passed him in the
morning. At that time, FAROOK was quiet but would respond 'Good Morning' or wave back to
[REDACTED] FAROOK was a quiet person who did not talk a lot with others or discuss his personal
life.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When [REDACTED] FAROOK was still
"personable," responding when [REDACTED] greeted him. FAROOK seemed the same as before, in
terms of his demeanor. Then approximately three months ago, FAROOK's demeanor changed. He
showed "no reaction at all" when [REDACTED] greeted him. When [REDACTED] said 'Good Morning' or
'Hello' to FAROOK, FAROOK would look at [REDACTED] but not respond or in any way acknowledge
the greeting [REDACTED] would wonder to himself, "Did he hear me or what?"

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] is very close to co-worker [REDACTED], who works at the [REDACTED]
office [REDACTED] worked at the [REDACTED] office from [REDACTED]
[REDACTED] told [REDACTED] that FAROOK seemed more reserved and
quiet [REDACTED] responded that [REDACTED] thinks "he's kinda weird." That seemed to
be [REDACTED] observation, not [REDACTED] About a year ago, [REDACTED]
[REDACTED] She works at the San Bernardino
office. [REDACTED] does not know if she was FAROOK's supervisor.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] never socialized with FAROOK, either at or outside of work. He never had any type of
conversation with FAROOK. The only time he noticed anything about FAROOK was approximately

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-230

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/08/2015, Page 3 of 9

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

1-1½ years ago, when [REDACTED] noticed that FAROOK had not been at work for a few days and asked someone where FAROOK was. [REDACTED] does not recall who it was, but that person said FAROOK was on a pilgrimage. [REDACTED] also noticed that the length of FAROOK's beard fluctuated over time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Since [REDACTED] began working at the San Bernardino office again in [REDACTED] his interaction with SYED has consisted of observing him about every other day at the San Bernardino office, mostly as [REDACTED] passed through FAROOK's work area. Food Inspectors in the Bullpen are only in the office for about 1-1 ½ hours at the most in the morning, and then they leave to conduct field inspections and are out the rest of the day. They do not usually return to the office until the next morning.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Prior to the shooting on 12/2/2015, [REDACTED] never heard of any problems with the Food Inspectors, such as internal issues or personality clashes. He is unaware of any arguments or issues between those employees. Their work environment seemed normal.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] knew that FAROOK was Muslim, because someone mentioned it to [REDACTED] when [REDACTED] was new. [REDACTED] does not recall who told him that [REDACTED] did not know how devout FAROOK was or FAROOK's personal religious beliefs.

EVENTS ON 12/2/2015

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On 12/2/2015, the Environment Health Department held its annual General Education Meeting (GEM) at the Inland Regional Conference Center (IRC) on Waterman Avenue in San Bernardino. It was scheduled to begin at 8:00am. At approximately 7:40-7:45 [REDACTED] left the San Bernardino office in a county car and drove to the IRC. In the car were [REDACTED]. They are all co-workers within the [REDACTED] and the rest are [REDACTED]. They arrived at the IRC a few minutes before 8:00am.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately this point in the interview, the interviewing Agent showed [REDACTED] a one-page, not-to-scale, hand-drawn layout (Layout) of the IRC conference room. That Layout was referenced throughout the interview, and the following items noted on the Layout are hereinafter described as follows:

- (U) The four doors accessing the conference room are Parking Lot North side (PLN Door), Parking Lot South side (PLS Door), Hallway North side (HN Door) and Hallway South side (HS Door).
- (U) The nine tables attendees sat at are hereinafter referenced as tables Table 1 through Table 9.
- (U) The table at the North end of the room is the Managers Table.
- (U) The table at the South end of the room is the Snack Table.
- (U) Seating positions will be referenced as North, South, East, West.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After reviewing the Layout [REDACTED] provided the following information:

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/08/2015, Page 4 of 9

(U) The four of them entered the building and then entered the conference room through the HN Door. At the door, [REDACTED] picked-up raffle tickets, while [REDACTED] continued inside [REDACTED] entered the conference room and sat at [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] There was no one seated at the North side of the table. Also seated at that table were the following people:

- (U) On the West side of the table, from North to South, were:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) On the East side of the table, from North to South, were:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Seated at [REDACTED] were the following people:

- (U) On the West side of the table, from North to South, were:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) [REDACTED] does not recall who else was on that side.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) No one was seated at the North side of the table.

- (U) [REDACTED] does not know if anyone was seated at the South side of the table.

(U) Around 8:00am [REDACTED] called [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] She asked [REDACTED]

[REDACTED] On a Layout, [REDACTED] showed the Interviewing Agents where he had taken the pictures, which the Agents chronologically numbered 1 through 8. The details are as follows:

- (U) (1) One to two pictures from [REDACTED] This included pictures of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) (2) [REDACTED] From there he took about two pictures each of [REDACTED]

~~SECRET//NOFORN~~

FBI(21-cv-1639)-232

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/08/2015, Page 5 of 9

• (U) (3) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U) (4) [REDACTED] may have taken a picture as he then moved toward [REDACTED]
- (U) (5) From [REDACTED] took an "angled" picture of the food table.
- (U) (6) From in [REDACTED] nearer its East end [REDACTED] took a picture of the entire conference room from "behind"; attendees had their backs to him.
- (U) (7) [REDACTED] may have then taken a picture while leaning against the East wall [REDACTED]

- (U) (8) [REDACTED] may have taken a picture while seated [REDACTED]
- [REDACTED] It might have been a picture of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] took pictures for approximately [REDACTED] somewhere in approximately the [REDACTED] time period, then [REDACTED] then returned to his seat and remained there for the rest of the conference.

(U) At some point [REDACTED] and others got food from the Snack Table, but he does not recall when. During the conference, supervisors and management handed out awards to attendees.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) There were two breaks (Break) during the conference. During the first Break [REDACTED] stepped out of the conference room [REDACTED] He thinks the attendees then played a game called Two Truths and A Lie, which involved three facts being stated about an employee and the attendees guessing which one was a lie. They received clickers to play the game and won raffle tickets for a correct guess. This game led up to the second Break.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Other events during the conference included [REDACTED] [REDACTED] They were all funny and were used as a kind of transition element between events. The video "Learning With [REDACTED]" was shown. It was a video of a drive-along with inspectors doing a landfill inspection. The video included [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] announced the second Break and at the same time asked the Land Use program and Rancho Cucamonga office employees to have their respective group pictures taken during the break. Throughout the meeting, groups of people, representing different programs, were having their pictures taken in front of the Christmas Tree. During the second Break, the Land Use group went first. The tree was in the Southwest corner of the room, near the Snack Table. There was a chair in front of the tree, and to the right of it (from the perspective of sitting in the chair) were two stuffed penguins and a basket of props [REDACTED] placed the penguins on the chair and put a Santa beard and red cowboy hat on one of them. The following people began getting in position in front of the tree:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-233

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [redacted], On 12/08/2015, Page 6 of 9

[redacted]
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]
[redacted]
[redacted]
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [redacted], On 12/08/2015, Page 7 of 9

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-235

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [redacted], On 12/08/2015, Page 8 of 9

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- (U)
- (U)
- (U)
- (U)
- (U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/08/2015, Page 9 of 9

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At no point before, during or after the shooting did [REDACTED] notice or see FAROOK in the conference room or anywhere else that day [REDACTED] is aware from the news that FAROOK was later that day shot by the police [REDACTED] cannot think of any reason for FAROOK to have assaulted his (FAROOK's) co-workers at the IRC. The worst thing that [REDACTED] can say about FAROOK is that he (FAROOK) did not respond when [REDACTED] said "Hi" to him

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

POST SHOOTING

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] After the shooting, he was contacted by [REDACTED]
[REDACTED]
[REDACTED] in 2010 FAROOK applied to San Francisco County for an Environmental Health Specialist position, but was turned down because he did not yet have his Registered Environmental Health Specialist (REHS) license.

(U) The interview notes and drawings will be submitted to the 1A section of the case file.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-237

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/20/2015

(U) [redacted] telephone number [redacted] b3 -2
was interviewed at her residence at [redacted] Present but not b6 -3,4,5
participating in the interview was her husband [redacted] Also conducting the interview was b7C -3,4,5
FBI Task Force Officer [redacted] with the San Bernardino Police Department. After being b7D -1
advised as to the nature of the shooting and the identity of the interviewers, [redacted] provided the b7A -1
following information:

(U) [redacted] has been employed for the last [redacted] by San Bernardino County in [redacted] b3 -2
program, which is a component of the Environmental Health Department, which is a component of the b6 -4
Public Health Division. For the last [redacted] her job position has been [redacted] b7C -4
[redacted] b7D -1
[redacted] b7A -1
[redacted] She has always worked from an office at 248 S. Sierra Way,
Suite E, in San Bernardino. That is the only office for the [redacted]

(U) [redacted] has never worked at the San Bernardino County Government Center on Arrowhead b3 -2
Avenue. She has only been there sporadically, for things like training or to go see clerical employees b6 -4
for work related matter. She has interacted with Environmental Health Division employees outside of b7C -4
[redacted] typically when they come through [redacted] office for training, but as a general rule, b7D -1
she is not in contact with other Environmental Health employees. b7A -1

EVENTS ON 12/2/2015

(U) On 12/2/2012, [redacted] attended the Environmental Health Division's annual General Education b3 -2
Meeting (GEM) at the Inland Regional Conference Center (IRC) off S. Waterman Avenue in San b6 -4
Bernardino. It was scheduled to begin at 8:00am. That morning [redacted] first drove to her office, b7C -4
arriving around 7:30am. From there she drove her county work truck to the IRC, accompanied by b7D -1
co-worker [redacted] They arrived at the IRC about 10-15 minutes before 8:00am. b7A -1

(U) The GEM is a regular annual meeting to gather everyone from the Environmental Health Division, who work at different locations, in order to conduct some training and hand out awards. It is a "rah rah" (as in short for 'hurrah') type meeting to highlight programs' and employees' accomplishments. Door prizes are awarded through raffle tickets. The GEM is intended to "help boost morale." It is not a

~~Reason: 1.4(b)~~~~Derived From: FBI~~~~NSISC-20090615~~~~Declassify On: 20401231~~~~SECRET//NOFORN~~

Investigation on 12/09/2015 at [redacted] California, United States (In Person)

File [redacted] Date drafted 12/10/2015
by [redacted]

~~SECRET//NOFORN~~

--

- Box 1**

		and	entered the room

(U) [redacted] and [redacted] sat at [redacted]
[redacted] She remained seated there the whole time. She recalled that the following people were

- ○
○
○

--

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview , On 12/09/2015 , Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At some point after they sat down

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The conference consisted of each program supervisor getting up to the podium to discuss their program, plus other events. Behind the Managers Table was a screen on which videos were projected. In the videos, managers discussed their section's accomplishments. The conference attendees also played a game called "Two Truths And A Lie," and whoever guessed the lie got a ticket for the door prize.

Sitting at the Mangers Table were:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Everyone at the Managers Table were seated behind the table, facing the attendees. It was a "huge table," and the people at it were mostly seated from about the center to the left (West) side of the table, nearer the podium.

(U) There were two breaks (Breaks) during the GEM. When [redacted] announced the second Break, she said that during the break group pictures would be taken of employees assigned to three specific Department programs [redacted] does not know where the pictures were to be taken, just that it was

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 4

somewhere in "the back" of the conference room. [REDACTED] does not know if group pictures were also taken during the first Break, during which she went to the bathroom.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The Agents noted to [REDACTED] that the Layout included a symbol for a Christmas tree in the back of the conference room. [REDACTED] responded that the GEM's do not always have a Christmas tree. It was "not a holiday party," it was a real working meeting that had a "Christmas theme" to it. In other years the themes have been "winter" or "fall," with scarecrow, hay and pumpkin decorations. The GEM is always held at the end of the year. This year there were Christmas themed decorations. The tables had plastic runners with a burlap look to it. On each table were about four holiday cards with random "old fashioned" holiday scenes on them.

(U) At the beginning of the second Break [REDACTED] announced that [REDACTED] work group was among those that was supposed to get their picture taken. They announcement did not say the groups were in any specific sequence. When the Break was called [REDACTED] got up from their table, but then [REDACTED] standing at the podium, told them to sit back down, so everyone in the room sat back down. The [REDACTED] said something, maybe it was about the pictures, and told everyone they could take a Break.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] again got up from the table and the three of them together immediately left the conference room through one of the hallway side doors (HN Door or HS Door).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] did not see [REDACTED] leave the building, that's just what they told her they were going to do [REDACTED]

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 5 of 5

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-242

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 6 of 7

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1POST SHOOTING

(U) After the shooting [REDACTED] heard on the news that SYED FARROK, an employee of the Environmental Health Department, was shot later that day by police after the shooting at the IRC and is believed to have been at least one of the shooters. [REDACTED] never had any interaction with FARROK at work. She "kind of" recognizes the name, but is not sure. As far as she cares, he is a "total stranger" to her. Even after the fact, she does not recognize his pictures on the news and does not recall seeing him at the GEM. She has no idea of what motivated him or could have motivated anyone to shot people at the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] has heard comment on the news about a possible argument at the IRC prior the shooting [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] she never noticed any argument or elevated voices during the GEM. After the fact [REDACTED]

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview

, On 12/09/2015 , Page 7 of 7

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) LEEANN recalls receiving 'active shooter' training at work. It was a video that she thinks was presented at last year's GEM. She does not recall anything about it, but thinks it was a professionally done video. She does not recall the substance of it, but might recognize it if she saw it again. Her [redacted] office may have provided more active shooter training sometime during this year, but it would have only been for [redacted] employees. The only thing she recalls from the training is that if you cannot get away, then hide.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The interview notes, Layout and drawings will be submitted to the 1A section of the case file.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-244

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/21/2015

(U) On Sunday, December 13, 2015, at approximately 6:50PM, [REDACTED] (Date of Birth: [REDACTED] Telephone Number: [REDACTED] Social Security Account Number (SSAN) [REDACTED] was interviewed by FEDERAL BUREAU OF INVESTIGATION (FBI) Special Agents (SAs) [REDACTED] and [REDACTED] at her residence located at [REDACTED] regarding the shooting by SAYED FAROOK at the INLAND REGIONAL CENTER (IRC) on December 2, 2015. Also present during the interview was FBI Victim Specialist (VS) [REDACTED] and [REDACTED] husband, [REDACTED] (Telephone Number: [REDACTED]. After being advised of the nature of the interview and the identity of the interviewing agents, [REDACTED] provided the following information:

(U) [REDACTED] worked as [REDACTED] for the County of San Bernardino. [REDACTED] met SYED RIZWAN FAROOK in [REDACTED] when he first started to work as a health inspector at the Rancho Cucamonga office [REDACTED] was unaware of the circumstances surrounding FAROOK's transfer from Rancho Cucamonga to San Bernardino [REDACTED] when she first met FAROOK. When a health inspector begins with the organization, they generally go through a training process where they ride along with more experienced health inspectors while they conducted their inspections [REDACTED] described FAROOK as very quiet. [REDACTED] did not think this was out of the ordinary, as most new trainees keep quiet so they can observe and learn from more experienced health inspectors [REDACTED] engaged in small talk with FAROOK [REDACTED] and asked him where he went to school and where he worked before coming to their department. FAROOK advised [REDACTED] that he went to California State University - San Bernardino (CSUSB) and worked for the West Valley Vector Control previously [REDACTED] also asked FAROOK if he was Muslim. FAROOK told [REDACTED] that he was, and ate halal. Generally, new employees spend a few weeks in training and then are evaluated by a supervisor to determine if they can conduct inspections on their own [REDACTED] recalled that FAROOK

~~Reason: 1.4(b)~~~~Derived From: National Security
Information SCG~~~~Declassify On: 20401231~~~~SECRET//NOFORN~~Investigation on 12/13/2015 at [REDACTED] California, United States (In Person)File [REDACTED] Date drafted 12/14/2015
by [REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED] on 12/13/2015 , On 12/13/2015 , Page 2 of 5

needed more time in training. After a time, FAROOK was transferred to the San Bernardino Office [REDACTED]

[REDACTED] described as a row of cubicle desks. [REDACTED] described the order of the desks [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FAROOK, and [REDACTED] The health inspectors would normally not spend a great deal of time at their desks, as they would go into the field to conduct inspections. When they were at their desks [REDACTED] would talk to her co-workers, including FAROOK [REDACTED] talked to [REDACTED] FAROOK never initiated conversation, but was always polite and responsive when [REDACTED] talked to him.

(U [REDACTED] very rarely talked to FAROOK about religion [REDACTED] once asked FAROOK where he prayed when he was conducting inspections. FAROOK advised that he pulled his car over and prayed outside [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[REDACTED] FAROOK went to a mosque in San Bernardino, [REDACTED]

(U) [REDACTED] described FAROOK as a co-worker. Aside from seeing FAROOK at work [REDACTED] did not see or spend time with FAROOK or his family. [REDACTED] recalled FAROOK taking time off from work before he got married. [REDACTED] asked FAROOK how he met his wife. FAROOK told

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-246

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED] on 12/13/2015 , On 12/13/2015 , Page 3 of 5

[REDACTED] they met online, got married on the phone, and met in Mecca, Saudi Arabia. [REDACTED] thought it was a little strange, but had heard of that type of marriage happening before. Several months ago, the San Bernardino office had very low morale among the employees, and many people left because they did not like management. [REDACTED] believed FAROOK had a friend in the office. [REDACTED]

[REDACTED] asked FAROOK why he was not leaving [REDACTED] especially since he was young and things were not good at work. FAROOK advised he did not want to leave yet, as he was finishing an online Masters Degree program. Eventually, FAROOK advised he wanted to do consulting for private companies and open a car repair business. [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) Before Thanksgiving [REDACTED] asked FAROOK if he was taking time off. FAROOK advised [REDACTED] he was taking the whole week off. [REDACTED] asked FAROOK if he was finished with all of his district work. FAROOK advised he wasn't, but planned on taking the week off anyway. FAROOK also advised he planned on taking time off around Christmas.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On the day of the shooting [REDACTED] came into work around 7am to spend some time in the office before she went to the IRC. While in the office, [REDACTED] saw FAROOK sitting at his desk. [REDACTED] did not notice anything at FAROOK's desk, and did not talk to FAROOK. The only item [REDACTED] saw FAROOK bring to work regularly was his work issued computer tablet. The meeting at the Inland Regional Center (IRC) started at 8:30am. Both [REDACTED] were running late. [REDACTED] left the office around the same time, and arrived at the same time at the IRC slightly after 8am. [REDACTED] did not see if FAROOK left the office, and did not see him arrive at the IRC. When they walked into the lobby [REDACTED] provided them with raffle tickets. [REDACTED] had previously sent a text message to [REDACTED] to save her a seat in the conference room. When [REDACTED] entered the conference room, she got some snacks and sat down next to [REDACTED] at the [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] Also at [REDACTED] table was [REDACTED]. Before the conference began, [REDACTED] talked to the people seated at her table, and also talked to [REDACTED]. [REDACTED] as she had not seen many of them in a long time. She worked with most of them at the Rancho Cucamonga office before she was transferred to the San Bernardino office. [REDACTED] did not see FAROOK come in the conference room, as she was not paying attention. The meeting started at 8:30am. [REDACTED] paid attention to the supervisor who was speaking. After a little while, they were given their first break. [REDACTED] saw FAROOK stand up at some point during the first

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED] on 12/13/2015 , On 12/13/2015 , Page 4 of 5

[REDACTED]
part of the meeting, but did not see him go anywhere. That was the only time [REDACTED] remembered seeing FAROOK in the conference room. [REDACTED] did not remember at what time the first break was [REDACTED]

[REDACTED]
[REDACTED] During the first part of the meeting [REDACTED] did not notice anything unusual. When the meeting started again after the first break, the group played a game called "Two Truths and a Lie." After the game, the group watched a Technology, Education, Design (TED) Talk. The TED Talk lasted about 15 minutes. During the TED Talk [REDACTED]
[REDACTED] After the TED Talk was over, the light in the conference room went on and [REDACTED] turned her phone off. They were given a second break, which was to last about 15 minutes [REDACTED] There were also raffles and photos being taken during the breaks. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-248

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [redacted] Interview of [redacted] on 12/13/2015, On 12/13/2015, Page 5 of 5

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] did not realize that FAROOK was the shooter until she saw the news [redacted] knew of a lot of gang violence in San Bernardino, so she thought gang members were shooting at the building [redacted] said she would never have thought that one of her co-workers was the shooter [redacted] did not believe there was any conflict between FAROOK and the other employees. [redacted] never heard anyone make fun of FAROOK, and never heard FAROOK talk about politics or religion in a negative way. [redacted] never saw FAROOK argue with anyone from work [redacted] never met FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Note: [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-249

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/21/2015

(U) [redacted] DOB [redacted] cell phone [redacted] was interviewed at her residence at [redacted]. Also conducting the interview was FBI Task Force Officer (TFO) [redacted] with the Los Angeles County Sheriff's Department. After being advised as to the nature of the interview and the identities of the interviewing Agent and TFO [redacted] provided the following information:

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

(U) [redacted] has been employed with San Bernardino County's Environmental Health Division for [redacted]. The Division falls under the Department of Public Health, and is responsible for conducting health inspections related to housing, water and food. It has several programs, each with its own supervisor. Since approximately [redacted] As such [redacted] There are three main job titles within the Division; going from lowest to highest paid, they are Office Assistant, Environmental Health Technician and Environmental Health Specialist.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] direct supervisor is [redacted] [redacted] San Bernardino Government Center at 385 North Arrowhead Avenue in San Bernardino.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1EVENTS ON 12/2/2015

(U) On the morning of 12/2/2015 [redacted] drove directly from her house to the Inland Regional Conference Center (IRC), located on Waterman Avenue in San Bernardino, to attend the annual General Education Meeting (GEM) being held there by the Environmental Health Department. At the GEMs, management updates employees on changing municipal codes and laws, and provides work related training, such as how to properly lift things. "It really is an educational event" for employees, not a holiday party. The GEM counts toward Specialist's requirement to take continuing education in order to maintain their inspection certification. The GEMs end around 1:00pm at latest, but usually they end around 11:00am, before lunchtime [redacted] has attended most of them in the last 14 years.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Around 7:30am, [redacted] parked her car in the IRC parking lot between the building and Waterman

b3 -2
b7C -4
b7C -4
b7D -1
b7A -1~~Reason: 1.4(b)~~~~Derived From: FBI~~~~NSISC-20090615~~~~Declassify On: 20401231~~~~SECRET//NOFORN~~

Investigation on 12/10/2015 at Los Angeles, California, United States (In Person)

b3 -1
b6 -1

File [redacted] Date drafted 12/11/2015

b7C -1
b7E -1
b7A -1

by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 2 of 7

Avenue. Someone there told her she could not yet go in because the doors were still locked, so for roughly 30 minutes [REDACTED] sat in the parking lot in co-worker [REDACTED] car, along with co-worker [REDACTED] waiting for the doors to open. The three of them entered the building and then the conference room around roughly 8:00am, when they saw other people arriving for the GEM and heading to the building [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately this point in the interview, the interviewing Agent showed [REDACTED] a one-page, not-to-scale, hand-drawn layout (Layout) of the IRC conference room. That Layout was referenced throughout the interview, and the following items noted on the Layout are hereinafter described as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- The four doors accessing the conference room are Parking Lot North side (PLN Door), Parking Lot South side (PLS Door), Hallway North side (HN Door) and Hallway South side (HS Door).
- The nine tables attendees sat at are referenced as Table 1 through Table 9.
- The table at the North end of the room is the Managers Table.
- The table at the South end of the room is the Snack Table.
- Seating positions will be referenced as North, South, East, West.

(U) After reviewing the Layout, [REDACTED] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] in the conference room as she entered through the HN Door.
[REDACTED] The following people were seated at that table:

- West side of the table, from North to South:
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- East side of the table, from North to South: No was seated at the North end of the table.
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED] was seated at or around the South end of the table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] recalls the following people at the table directly behind her table [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- West side of the table, from North to South:
 - Does not recall who was in the first seat
 - [REDACTED]
 - Does not recall who were in the next seats
- East side of the table, from North to South:
 - [REDACTED]
 - Does not recall who else was on that side.
- [REDACTED] was seated somewhere toward the South end of the table, but [REDACTED] is not sure which side of the table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 3 of 7

(U) [REDACTED] recalls the following people sitting at [REDACTED] from West to East:

- [REDACTED]
- [REDACTED]
- In some order were seated:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- [REDACTED]
- [REDACTED]
- In some order were seated:

- [REDACTED]
- [REDACTED]

- These two people sat down at the table after the conference had begun, after everyone else was seated there for a while.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The GEM was "business as usual." It did not seem different from others [REDACTED] had attended. Videos were shown, there were a couple raffles and they all played a game called "Two Truths And A Lie."

(U) From 8:00am to approximately 8:30am, everyone was eating at their tables and moving around.

The meeting started around 8:30am when [REDACTED] After that, to the best of [REDACTED] recollection, the sequence of events were as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- A video was shown in which each program supervisor gave an update on their program.
- Raffles were held between presentations.
- Individual managers, not supervisors, got up to discuss their programs. In some order, the managers were [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Around 9:30am, [REDACTED] announced the first of two breaks (Breaks) [REDACTED] asked that, during the break [REDACTED] staff and one other group gather to take their pictures at the Christmas tree at the back of the room [REDACTED] group, which [REDACTED] was part of, took their group picture first, then the next group had their picture taken [REDACTED] does not recall who the next group was. After the group picture, [REDACTED] went back to her table, and from a standing position, spoke with [REDACTED] for the rest of the Break.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The first Break ended when [REDACTED] went to the podium and asked everyone to take a seat, which they all did. To the best of [REDACTED] recollection, the sequence of events after the first Break were as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- A video was shown on how to conduct a landfill inspection. Employee [REDACTED] had made and narrated the video. It was about 25 minutes long.
- A "Ted Talks" video was shown, in which a speaker, who is not related to San Bernardino County Government, gave a motivational speech about how people can mentally block themselves from achieving their goals and how to overcome that block. It was about 15-20

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 4 of 7

minutes long. At one point during the video [REDACTED] looked at the clock on the wall and it read 10:20am.

- Different presenters got up to the podium to give out different type awards to employees. The only awardees [REDACTED] recalls are [REDACTED]
- A raffle drawing was held.
- [REDACTED] does not recall if there was anything after that.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At roughly 10:50am [REDACTED] went to the podium to announce the second Break. [REDACTED] also asked [REDACTED] staff to go to the Christmas tree for their group picture. [REDACTED] staff consists of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] got up from her seat and went to the Managers Table to speak with [REDACTED] who was seated [REDACTED] Both [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] walked out of the conference room, then out of the building and to her car, which was parked between the IRC and Waterman Avenue. At approximately this point during the interview, [REDACTED] drew a rough sketch of where her car was in reference to the conference room. She noted that her car was parked facing Waterman Avenue, in a spot near the center North end of that parking lot.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-253

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 5 of 7

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b7C -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1**SYED FAROOK**

(U) Since the shooting [REDACTED] has heard on the news that SYED FAROOK was shot by police and is believed to have been one of the Shooters at the IRC [REDACTED] knew FAROOK through work. They had no contact outside of work. For about the last five years he has worked in [REDACTED] Division as an Environmental Health Specialist. He was initially assigned to the Rancho Cucamonga office [REDACTED] where approximately two years ago she noticed FAROOK working there. She did not see him that often at San Bernardino. He sat in a group of desks in approximately the middle of the 2nd floor, with the other inspectors [REDACTED] The inspectors sit in two rows of cubicles and there is about a six foot wall between the cubicles and the entrance, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 6 of 7

(U) When [REDACTED] saw FAROOK at the San Bernardino office, it was usually in the hallway on the 2nd floor, as he was leaving the building, she assumes to do his inspections. She would say "hi" to him and smile as he passed. "He would kind of look, gesture like he acknowledged me, but not verbally respond." She has not had a conversations with him since she began noticing him at the San Bernardino office [REDACTED] they saw more of each other and had some work related conversations. FAROOK would only talk to [REDACTED] about work, never anything personal.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] knew FAROOK was Muslim. [REDACTED] told her years ago [REDACTED] It came up when [REDACTED] was asking [REDACTED] mentioned that FAROOK was also Muslim. In that conversation [REDACTED] warned [REDACTED] to not ask FAROOK any questions about Muslim related stuff, because he gets offended if you ask questions.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The only person that [REDACTED] has known to ask FAROOK any questions about his religion was [REDACTED] That was about 4-5 years ago, at the Cucamonga office. It was nothing personal. [REDACTED] was in the habit of asking people about their different cultures. He would always preface his questions with 'I'm just asking cause I'm curious.' He came from a small town that did not have a lot of diversity, and therefore he liked to find out about other people's culture. He asked [REDACTED] questions about being Hispanic. He was not offensive and seemed sincere in his interest about other cultures. He would always say 'Stop me if I'm offending you.' At the time, [REDACTED] mentioned to [REDACTED] that [REDACTED] had asked FAROOK some questions about Islam or being Muslim, and that it had bothered FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) FAROOK never seemed angry when [REDACTED] saw him. [REDACTED] He kept to himself, said very little and was very private. [REDACTED] always trying in the morning to talk to FAROOK. It was just [REDACTED] habit to talk to people, especially if they seemed shy and not socializing with co-workers [REDACTED] worked with FAROOK [REDACTED] She was very friendly with everyone, including FAROOK [REDACTED] She seemed to get him to talk. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] and her cell phone number is [REDACTED] are very close and have spoken by phone about the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Other than when [REDACTED] approached FAROOK, [REDACTED] never saw FAROOK engaged in a conversation with anyone else at the San Bernardino office.

(U) The only time [REDACTED] noticed anything about FAROOK was when he briefly changed his appearance. He used to dress Western style, such as in jeans and shirts, but then she noticed he had grown out his beard and was wearing Arabic style shirts with Western style pants. She never saw him wearing any type of head covering. She only saw him about twice with that appearance, over about a one-month period. Around that time period, someone mentioned to [REDACTED] that FAROOK was getting

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-255

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview, On 12/10/2015, Page 7 of 7

or had just gotten married, so assumed he grew out his beard and dressed differently for the marriage. When she saw him again, he had shortened his beard and was wearing "regular" clothes.

(U) never heard anyone say anything negative or derogatory about FAROOK. It is "completely surprising it's him" that shot people at the IRC. At first "I couldn't believe it," and she thought FAROOK was being falsely targeted because he was Muslim. Then she saw the News articles about him and his wife, and realized it was them "can't understand why he did it." In conversations with her co-workers since the shooting, there is nothing they can think of "that would indicate he was upset" about anything.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After the shooting told that, at work, she would deliberately go over to FAROOK to say 'Good Morning' and 'Hello' to him because he was so quiet said that one day she asked FAROOK if he would consider applying for a new, better job clarified to the interviewers that had meant the same job with a different agency, such as the FDA. FAROOK had told 'no,' that his job was easy for him and he was working on his Master's degree. So had thought he was content.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The interview notes, and Layout and drawings referenced during the interview, will be submitted to the 1A section of the case file.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/22/2015

(U) [redacted] home telephone number, [redacted] was interviewed at her residence at [redacted] [redacted] father [redacted] cell phone [redacted] was present in the background, but not participating in the interview. After being advised as the nature of the interview and the identity of the interviewing Agents [redacted] provided the following information:

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] has been employed by San Bernardino County's Environmental Health Services Department since approximately [redacted] [redacted] direct supervisor has been [redacted] who supervises [redacted] has always worked on the 2nd floor of the San Bernardino Government Center, located at 385 North Arrowhead Avenue, San Bernardino, California.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

EVENTS ON 12/2/2015

(U) On 2/12/2015, the Environmental Health Department held its General Education Meeting (GEM) at the Inland Regional Conference Center (IRC) in San Bernardino. That day, [redacted] arrived at her office around 7:30am, where she [redacted] [redacted] met and drove together in a County vehicle to the IRC. They arrived at the IRC around 8:00am and entered the IRC through the front door.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately this point in the interview, the interviewing Agents showed [redacted] a one-page, not-to-scale, hand-drawn layout (Layout) of the IRC conference room. That Layout was referenced throughout the interview, and the following items noted on the Layout are hereinafter described as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- The four doors accessing the conference room are Parking Lot North side (PLN Door), Parking Lot South side (PLS Door), Hallway North side (HN Door) and Hallway South side (HS Door).
- The nine tables attendees sat at are hereinafter referenced as Table 1 through Table 9.
- The table at the North end of the room is the Managers Table.

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/10/2015 at [redacted] California, United States (In Person)
File [redacted] Date drafted 12/11/2015
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 2 of 6

- The table at the South end of the room is the Snack Table.
- Seating positions will be referenced as North, South, East, West.

(U) [REDACTED]
[REDACTED] There was "a pile of papers" on the table and a sign-in sheet of some type [REDACTED] printed and signed her name and then entered the conference room. It seemed like everyone arriving for the conference was entering through that door. The four of them grabbed some food from the Snack Table and sat down to eat breakfast.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

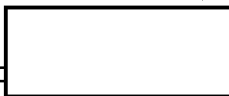
(U) [REDACTED] sat at [REDACTED]
[REDACTED] recalls the following people sitting at that table:

- On the West side, going from North to South:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- On the East side, going from North to South:

o In some order, there was [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) A lot of people from the Vector Control program sat at Table 6, but she does not recall their names. The only other people that she can recall where they sat are [REDACTED]
on the West side of [REDACTED] and [REDACTED]

The purpose of the GEM is to get everyone in the Division together so they get a chance to see each other, since they are spread over multiple offices and programs. They do some training and awards are handed out. It is held annually and [REDACTED] had attended.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The training began sometime between 8:30-9:00. There were several different activities, rather than just one single training event. Occasionally someone would get up at the podium by the Managers Table to read "random facts about Christmas." Managers got up to introduce themselves and discuss their program and its accomplishments. Eventually there was the first of two breaks

(Break) [REDACTED] does not know when it started, but it lasted about 20 minutes. During the first Break, [REDACTED] and the people at her table got more food. Then [REDACTED] she works with [REDACTED] posed for a group picture in front of the Christmas tree in the corner of the room. There were about [REDACTED] in the picture, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] recalls the following people sitting at [REDACTED]
[REDACTED] and [REDACTED] at least two women who she did not recognize. There may have been other people at the table, but

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 3 of 6

she does not recall.

(U) During the first Break, attendees were getting up, walking around, talking and going to the bathroom. When the first Break ended, everyone returned to their seats. No one walked around during the training itself. The attendees did not talk during the presentation, they just listened to the presenters.

(U) After the first Break, the attendees played a game where an employee tells two truths and one lie about them self, and people have to guess which one is the lie. Then a video about inspecting a waste dump facility was played for about 20-30 minutes [REDACTED]
[REDACTED] is not sure if there were any other activities.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Then the woman "directing" the meeting announced the second Break [REDACTED] does not recall the woman's name, but it was the same woman who told Christmas facts as she introduced people and announced events [REDACTED] saw the clock on the wall when the second Break was announced. It began at approximately 10:40 to 10:45am. For a few minutes [REDACTED] remained seated and eating. Then [REDACTED] told [REDACTED] that she [REDACTED] was taking a break [REDACTED] understood that meant [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] saw [REDACTED] get up from the table and leave the conference room through the HN Door. Then [REDACTED] got up from the table and started talking to [REDACTED] and another guy whose name she does not recall. The two guys started talking more to just each other, so [REDACTED] went to where [REDACTED] was sitting at [REDACTED] stood next to where [REDACTED] was seated, on the West side of the table, [REDACTED] They were talking for a minute or less [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [redacted], On 12/10/2015, Page 4 of 6

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 5 of 6

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

SYED FAROOK

(U) Prior to the shooting [REDACTED] had met SYED FAROOK and knew he was an Inspector for the Environmental Health Division. She occasionally saw him at the San Bernardino office where they both worked. The day before the shooting [REDACTED] and FAROOK happened to arrive at work at the same time [REDACTED] They generally arrived at work around the

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/10/2015, Page 6 of 6

same time, so most of her contact with FAROOK was when they met in the morning in the parking lot. Sometimes she saw him in the morning inside the building, walking to his desk.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On average, [REDACTED] saw FAROOK about once a week. They never spoke to each other. She might have smiled at him when walking by him. "My impression was he was really quiet. I'm shy, so since he seemed shy, I didn't say anything."

(U) [REDACTED] first met FAROOK around [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FAROOK introduced himself as an Environmental Health Specialist for San Bernardino County. It was an "okay" presentation. There was nothing odd or striking about him that day.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Prior to the shooting [REDACTED] never heard anyone at work talk about or mention FAROOK. She barely knew him and has no idea why he, or anyone else, would have been motivated to shoot people attending the GEM.

(U) During the GEM [REDACTED] did not notice any confrontation or argument among any of the participants. Up to the time of the shooting, she did not notice anything unusual at the GEM. She not recall seeing FAROOK at the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the shooting [REDACTED] heard fire alarms go off. She never saw or heard water in the conference room, such as from a sprinkler system. She smelled something smoky, but not like it was from a fire [REDACTED] was not injured during the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The interview notes and drawings will be submitted to the 1A section of the case file.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

[Redacted]

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/22/2015

(U) [Redacted] DOB [Redacted] cell phone number [Redacted] was interviewed at her residence at [Redacted] Present but not participating in the interview was [Redacted] husband [Redacted] Also conducting the interview was FBI Task Force Officer (TFO) [Redacted] with the San Bernardino Police Department. After being advised as to the nature of the interview and the identities of the interviewers [Redacted] provided the following information:

b3 -2
b6 -3,4,5
b7C -3,4,5
b7D -1
b7A -1

(U) [Redacted] is employed with the San Bernardino County's Department of Public Health, Environmental Health Division. She is [Redacted] and her government work office is at 8575 Haven Avenue, Rancho Cucamonga, CA 91730.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

EVENTS ON 12/2/2015

(U) On 12/2/2015, the Environmental Health Division held its annual General Education Meeting (GEM) at the Inland Regional Conference Center (IRC) in San Bernardino. The purpose of the GEM is to update employees on policies and procedures, recap the past year's progress and events, and provide training to employees. The GEM also serves as a time to recognize certain employees' work performances and for management to show appreciation for the work done by all employees.

(U) GEM attendance was previously mandatory, but this year the email notification about the GEM did not state it was mandatory [Redacted] contacted her manager, [Redacted] to verify if attendance was mandatory, and he stated it was not. [Redacted] chose to not attend and instead stay at the office to get caught up on work. Employee [Redacted] if she had to attend, and [Redacted] told her it was not mandatory, but encouraged her to attend because the GEM is also intended to provide a fun, social atmosphere and improve morale. Based on [Redacted] urging [Redacted] attended the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The GEM is usually held around the holidays and has had holiday and seasonal themes. This year's GEM had a Christmas/winter theme. It was held in a conference room in one of the IRC's buildings and scheduled to begin at 8:00am.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [Redacted] drove her personal vehicle directly from her home to the IRC, arriving at approximately

Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231

~~SECRET//NOFORN~~

Investigation on	12/09/2015	at	[Redacted]	California, United States (In Person)
File	[Redacted]	Date drafted	12/15/2015	
by	[Redacted]			

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview, On 12/09/2015, Page 2 of 7

7:20am. No one accompanied her there. She parked in the IRC parking lot on the East side of the building the GEM would be held in; she did not use the parking lot on the West side that is next to Waterman Avenue. She entered the building through its North side main entrance and proceeded to the conference room.

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

(U) At approximately this point in the interview, the interviewing TFO [] showed [] a one-page, not-to-scale, hand-drawn layout (Layout) of the IRC conference room. After reviewing the Layout [] stated as follows:

(U) The Layout only shows a total of nine tables (not including the Managers Table and Snack Table) set up in three rows with three columns, but [] thinks there was another column of tables, running North-South, for a total of 12 tables.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) TFO [] then drew three more tables on the Layout. That Layout was referenced throughout the interview, and the following items noted on the Layout are hereinafter described as follows:

- The four doors accessing the conference room are Parking Lot North side (PLN Door), Parking Lot South side (PLS Door), Hallway North side (HN Door) and Hallway South side (HS Door).
- The 12 tables attendees sat at are hereinafter referenced as tables Table 1 through Table 12.
- The table at the North end of the room is the Managers Table.
- The table at the South end of the room is the Snack Table.
- Seating positions will be referenced as North, South, East, West.

b3 -5
b7C -5
b7A -1

(U) [] continued as follows:

(U) The conference room's two exterior doors (PLN Door and PLS Door) exited toward the East parking lot where [] parked her car, but she did not enter the building through those doors because they have been locked during the past 4-5 GEMs she attended.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Upon entering the building, [] walked through a hallway and entered the conference room. She noticed four Division employees setting up the Snack Table [] [] were bringing supplies into the conference room through the PLS Door, which [] noticed was propped open with something. That was the door closest to the Snack Table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [] immediately sat down at [] located next to [] and began working on her laptop. Approximately 20 minutes later people begin arriving for the GEM. They were talking to each other and getting food from the Snack Table. [] and [] arrived, sat down at [] table and began chatting with her. [] realized she was not going to get any more work done, so she closed her laptop and began socializing [] Eventually [] joined them at that table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Just prior to 8:30am, attendees were advised to take their seats as the meeting was about to begin. As the meeting began [] looked around the room to note []

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-264

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 3 of 7

in attendance and where they were sitting. The Managers Table at the front of the room was a long, half-circle shaped table; it is where the managers sat. There was a podium in front of it, near the West end of the Managers Table.

(U) [REDACTED] recalled where the following people were sitting in the conference room:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The people sitting at [REDACTED] included:

- West side of the table, from North to South:
 - Not sure who was at the Northwest end of the table
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- East side of the table, from North to South:
 - Not Sure who was at the Northeast end of the table
 - [REDACTED]
 - [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The people sitting at [REDACTED] included:

- West side of the table, from North to South:
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- Sitting on the East side, from North to South:
 - Not sure who sat at the Northeast end of the table
 - [REDACTED]
 - [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The people sitting at [REDACTED] included:

- Sitting on the West side, from North to South:
 - [REDACTED]
 - [REDACTED]
- Sitting on the East side, from North to South:
 - [REDACTED]
 - [REDACTED]
- Somewhere South of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The people sitting at [REDACTED] included:

- Sitting on the West side, from North to South:
 - [REDACTED]
 - [REDACTED]
- Sitting on the East side, from North to South:
 - [REDACTED]
 - [REDACTED]
- Sitting somewhere at the table, but [REDACTED] is not sure where:
 - [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [redacted], On 12/09/2015, Page 4 of 7

o [redacted]
o [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The people sitting at [redacted] included:

- [redacted] sitting on the Southern end of the West side of the table.

(U) The people sitting at [redacted] included, from West to East:

• [redacted]
• [redacted]
• [redacted]
• [redacted]
• [redacted]
• [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) There were two breaks (Breaks) during the GEM. The following events occurred from the beginning of the meeting up to the first Break:

• [redacted]
• [redacted]
• [redacted]
• [redacted]
• [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

- A raffle was held.
- A video was shown in which supervisors gave updates on their respective programs.
- There may have been one more event that [redacted] does not recall.

(U) [redacted] announced the first break, at which time [redacted] walked over with [redacted] to get coffee and a yoghurt. It may have been during the first Break that [redacted] texted her husband. At this point in the interview, because [redacted] cell phone was still at the IRC, her husband [redacted] looked at his cell phone text records and stated that on 12/2/2015 the only texts he received from [redacted] were a couple or so beginning at 9:19am, regarding some mundane matter [redacted] then continued as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] sat back down at her table and thought how slow time seemed to be passing. Near the end of the Break [redacted] moved to her table and sat next to her. She does not know where he sat before that or why he moved to her table, but he stayed there for the rest of the GEM. Other than [redacted] her table seemed to have the same people sitting at it as before the Break.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After the first Break, for about 30 minutes attendees played a game called Two Truths And A Lie, in which they are told three things about an employee and have to guess which one is the lie. They were given "key pads" to use for the game, but they did not work, so people just raised their hands to be called on. Another raffle was held for prizes, then [redacted] they were going to begin the second Break. She requested that [redacted] respective work groups have their

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 5 of 7

group pictures taken at the Christmas tree during the Break. Then [REDACTED] and [REDACTED] who was not at the GEM. Then the second Break began.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [REDACTED] walked to the back (South end) of the conference room, where the Christmas tree was located to the West of the Snack Table [REDACTED] she decided to wait near the food table for them to return. While waiting, she did not pay too much attention to what others in the room were doing. The mood at the GEM was positive and upbeat. Everyone seemed to be having a good time and [REDACTED] thought it was going fairly well.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) While [REDACTED] waited [REDACTED] group was getting posed in front of the Christmas tree for their picture [REDACTED] recalls hearing someone say [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-267

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 6 of 7

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b7C -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

SYED FAROOK

(U) [REDACTED] knew of SYED FAROOK before the shooting, but was not very well acquainted with him. He was an Environmental Health Specialist for the Environmental Health Department, but worked at a different location than her. She knew of him because it was her responsibility to [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FAROOK. She said 'hello' to him in

~~SECRET//NOFORN~~

FBI(21-cv-1639)-268

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/09/2015, Page 7 of 7

passing when she was at the San Bernardino Department of Health building. FAROOK was very quiet and [REDACTED] hardly remembers him saying anything. She knew him for the past 4-5 years and saw him approximately 2-3 times a year. She does not recall anyone saying anything about FAROOK, positive or negative.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] does not recall seeing FAROOK at the GEM on 12/2/2015. She is unaware of any reason why FAROOK would have assaulted people at the GEM. [REDACTED] feels the Shooter at the GEM was targeting managers and supervisors, based on which tables were shot at. She "can't believe" FAROOK would do such a thing to his co-workers, but it makes sense that the Shooter had to be someone who had been there earlier in the day in order to know where people were sitting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] has no knowledge of any problems or issues between FAROOK and [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] did not hear or observe anyone arguing or any type of confrontation at the GEM prior to the shooting. There was a sign-in sheet at the GEM, at one of the hallway entrances to the conference room.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The interview notes, Layout and drawings will be submitted to the 1A section of the case file. The notes were written by TFO [REDACTED]

b6 -5
b7C -5
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/23/2015

(U) [redacted] SSN [redacted] was interviewed at [redacted] residence at [redacted] Also conducting the interview was FBI Task Force Officer [redacted] with the United States Postal Inspection Service. After being advised as to the nature of the interview and the identity of the interviewing Agent and Officer [redacted] provided the following information:

b3 -2
b6 -4,7
b7C -4,7
b7D -1
b7A -1

(U) [redacted] does not currently have access to her work or personal cell phone, but can be contacted by email at [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Since approximately [redacted] has been employed by San Bernardino County as [redacted] Prior to that she worked for the county's [redacted] Her current workplace is the San Bernardino Government Center at 385 North Arrowhead Avenue in San Bernardino.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

EVENTS ON 12/2/2015

(U) On 12/2/2015, her department held the Environmental Health General Education Meeting (GEM) at the Inland Regional Conference Center (IRC) off Waterman Ave in San Bernardino. Attendance was mandatory for Environmental Health Department employees.

(U) The GEM was scheduled to begin at 8:00am [redacted] drove there by herself in her personal vehicle. At approximately 7:55am she walked into the large conference room where it would take place. Approximately 60 people attended the GEM. The event began with a buffet style breakfast [redacted] and other attendees got a plate of food and sat down at one of the tables to eat.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately this point in the interview, the interviewing Agents showed [redacted] a one-page, not-to-scale, hand-drawn layout (Layout) of the IRC conference room. That Layout was referenced throughout the interview, and

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/07/2015 at [redacted] California, United States (In Person)

b3 -1, -2
b6 -1,4,7

File [redacted] Date drafted 12/08/2015

b7C -1,4,7
b7D -1

by [redacted]

b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/07/2015, Page 2 of 6

the following items noted on the Layout are hereinafter described as follows:

- The four doors accessing the conference room are Parking Lot North side (PLN Door), Parking Lot South side (PLS Door), Hallway North side (HN Door) and Hallway South side (HS Door).
- The six tables attendees sat at are hereinafter referenced as Table 1 through Table 9.
- The table at the North end of the room is the Managers Table
- The table at the South end of the room is the Snack Table.
- Seating positions will be referenced as North, South, East, West.

(U)After reviewing the Layout [REDACTED] provided the following information:

[REDACTED] sat at [REDACTED], which was the [REDACTED]. She sat on the East side of the table, second seat from the North edge of the table. To her right sat [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] To her left sat [REDACTED]. She recalls the following other people sitting at the table: [REDACTED] was directly across from [REDACTED] was directly across from [REDACTED] somewhere on the West side of the table was [REDACTED]

[REDACTED] There were approximately 5-6 people on each side of her table.

(U)[REDACTED] only recalls Environmental Inspectors from [REDACTED] office being seated at [REDACTED]. She sat at [REDACTED] because she wanted to sit with [REDACTED]. [REDACTED] does not recall who was seated at the other tables. She does not recall anything about Table 8. The attendees at the GEM consisted of mostly Environmental Health Division Inspectors, supervisors and managers [REDACTED] is not sure if office assistants attended the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)The meeting began at approximately 7:20am-7:30am. To the best of her recollection, it began with someone reading Christmas facts. Then various managers got up to discuss the accomplishments for their program and hand out awards to employees.

(U)Around 9:30am there began the first of two breaks (Break). The first Break lasted about 15 minutes, during which some people gathered around the Christmas tree, located toward the Southwest corner of the room, to take group pictures. The groups were fairly small, 5-6 people, consisting of all the employees working for a particular supervisor, plus that supervisor.

(U)[REDACTED] work group took their picture during that first Break. Their supervisor [REDACTED] Approximately 4-5 people were in [REDACTED] group photo. They were lined up side-by-side for the photo. From the perspective of the photographer [REDACTED] was at the left

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-271

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/07/2015, Page 3 of 6

end, [REDACTED] stood next to her and then [REDACTED] b3 -2
[REDACTED] stood next to [REDACTED] b6 -4
[REDACTED] somewhere on the right end, plus maybe one b7C -4
other person who she cannot recall. b7D -1
b7A -1

(U)After the first Break, everyone sat down and the meeting continued b3 -2
the second Break at 10:58am [REDACTED] recalls the exact time because she b6 -4
time on a clock on the wall at the moment the Break was announced. b7C -4

b7D -1
b7A -1

(U)Throughout the GEM [REDACTED] never paid any attention to FAROOK. She did not b3 -2
notice where he sat or what he was doing. The only time she noticed him was b6 -4
during the group photo. She did not see him enter or leave the conference b7C -4
room or building. From what little she saw of him, he did not appear to b7D -1
with anyone. She did not notice anything unusual or memorable about him b7A -1
that day.

(U)During the GEM, prior to the shooting, [REDACTED] did not notice or hear any b3 -2
type of altercation, argument or disturbance in the room. During the b6 -4
meeting, only one person at a time was speaking at the podium near the b7C -4
Managers table, during which the attendees were quiet. During the Breaks, b7D -1
people spoke with each other in a normal, indoor voice. [REDACTED] thinks she b7A -1
would have noticed if anyone spoke in a loud voice, yelled or was upset.

(U)The attendees had just finished watching a video when the second Break
was announced [REDACTED] got up, left the conference room through either the NH
Door or SH Door, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1Continuation of FD-302 of Interview , On 12/07/2015 , Page 4 of 6b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1WORKPLACE

(U) San Bernardino County only has three office locations for its Environmental Health Specialists, who are sometimes referred to as Health Inspectors. Their job is to inspect restaurants and food facilities in San Bernardino County. The main office is in the San Bernardino County Government Center on 385 N. Arrowhead Avenue in San Bernardino, where about 8 Health Inspectors are assigned. About 10 Health Inspectors are assigned to the Rancho Cucamonga office and about 2-3 Health Inspectors are assigned to the Hesperia office.

(U) [redacted] was hired in [redacted]. [redacted] She did her initial training at the [redacted] office. [redacted] and [redacted] was permanently assigned to the [redacted] office, where she worked on [redacted]. They sat in two rows of cubicles set-up in approximately the middle of that floor. The cubicles did not have high walls between them and people could see each other when seated. Only Health Inspectors sat there and they interacted fairly closely in terms of proximity.

(U) At approximately this point during the interview, [redacted] drew a rough diagram of the eight cubicles and identified who sat in each cubicle as follows:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview [REDACTED], On 12/07/2015, Page 5 of 6

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] does not know her co-workers' last names, but she knows most of their last initial. She knows FAROOK's last name because it has been on the News. [REDACTED] they both started about [REDACTED] noted that there were actually a total of 10 cubicles and all of them were occupied.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)The Health Inspectors come into the San Bernardino office for about one hour at the beginning of the day, then they leave the office to do inspections and usually do not return to the office until the next day. That is pretty much everyone's routine, but some of them start at different times, so they do not overlap for a full hour at the office [REDACTED] [REDACTED] whereas others generally arrived around 7:30am. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)All the Health Inspectors at the San Bernardino office seemed to get along [REDACTED] did not notice any type of stress, cliques or animosity among her co-workers. For that first hour in the morning, people mostly focus on their work and preparing for that day's inspections. They would ask each other questions related to work, but there was not a lot of socializing amongst each other in that hour. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] never took any particular notice of FAROOK. When she arrived in the morning, she would notice if he was already there, but she did not speak to him. She usually arrived at the office before her co-workers, and it was her habit to just say 'Good Morning' if she saw someone, but not engage them in conversation. [REDACTED] does not recall having any type of conversation with FAROOK, but that is typical of her contact with her co-workers. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)The Health Inspectors at the San Bernardino office do not have lunch together because they are in the field. [REDACTED] does not socialize with her co-workers outside of work. "No one has ever said anything to me about FAROOK." That includes her co-workers and any other San Bernardino employee. [REDACTED] never noticed anything about FAROOK, positive or negative.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-274

~~SECRET//NOFORN~~b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview [REDACTED], On 12/07/2015, Page 6 of 6

(U) [REDACTED] does not recall being introduced to FAROOK. She thinks she may have first met him at [REDACTED] which are for about two hours at the Government Center. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] FAROOK was at the first one in October, but not at the November meeting. At the end of the meetings, they go around the table to ask if anyone has something to say. At the October meeting, FAROOK asked some question about food services at schools; it was a typical, non-contentious, work related question.

(U) On the day of the shooting, one of the [REDACTED] does not recall which one, congratulated people who recently had children or got married. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] She does not recall when that announcement was made during the GEM. That is the only time she recalls someone saying anything about FAROOK, either before or during the GEM.

(U) Nothing at work gave [REDACTED] the impression that "this," meaning the shooting at the GEM, could happen. She had no interaction with FAROOK. She was never part of a group discussion that included FAROOK as even a silent participant. FAROOK was a "typical" employee; he did not stand out in any way [REDACTED] never observed anyone at the office having any type of political or religious discussions, charged or otherwise [REDACTED] did not notice anything religious in nature on FAROOK's desk or in his cubicle. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The only people [REDACTED] observed speaking with FAROOK at work were [REDACTED] in the mornings. They seemed to speak to FAROOK fairly routinely, but [REDACTED] is not sure if it was every morning. It seemed to be cordial, non-argumentative discussions between them.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] left her purse on the table at the IRC; it had [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] Her car is still in the IRC parking lot, because her only set of car keys is in her purse.

(U) This is [REDACTED]
[REDACTED]
[REDACTED] His personal cell phone is [REDACTED]
She is scheduled to return to work on [REDACTED]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) The interview notes, a hand sketch of the IRC conference room, a hand sketch of [REDACTED] office cubicles, and a hand sketch of the line-up for the group photograph will be submitted the 1A section of the case file.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-275

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/23/2015

(U//~~FOUO~~) [redacted] date of birth [redacted] social security account number [redacted] home address [redacted] [redacted] cellular telephone number [redacted] employed by [redacted] located at the Inland Regional Center, [redacted] San Bernardino, California was interviewed by telephone. After being advised of the identity of the interviewing Agent and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1BACKGROUND

(U//~~FOUO~~) [redacted] entity that falls under the Inland Regional Center (IRC) [redacted] is not affiliated with any county or municipality. [redacted] divides its responsibilities regionally across San Bernardino and Riverside counties. This is why even though [redacted] its office happens to be located in San Bernardino.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] [AGENT NOTE: The IRC employee database lists her as [redacted] This is why the IRC's General Counsel [redacted] office number [redacted] and the Human Resources Officer, [redacted] cellular telephone number [redacted] were first unable to locate [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1EVENTS OF 12/2/2015

(U//~~FOUO~~) [redacted] workspace is located on the [redacted] Building 2. Her office window provides an aerial view of the coffee shop double doors of Building 3. Her office does not have a view of the side doors where the shooters entered.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Because she retained the receipt from her purchase [redacted] knows she stopped at the Building 3 coffee shop at 8:15am on the morning of

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~Reason: 1.4(b)~~~~Derived From: National Security Information SCG~~~~Declassify On: 20401231~~~~SECRET//NOFORN~~

Investigation on 12/21/2015 at [redacted] United States (Phone)

File [redacted] Date drafted 12/21/2015
by [redacted]b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~b3 -2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 12/21/2015, Page 2 of 2

the shooting.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Later that morning while sitting at her desk in front of her computer, [REDACTED] heard a really loud noise. She does not know what time.

(U//~~FOUO~~) She went to the window which was to her right and looked outside. It was quiet and she saw nothing.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2

(U//~~FOUO~~) [REDACTED]

b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1

b7A -1 b3 -2

(U//~~FOUO~~) [REDACTED]

b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

[REDACTED] [AGENT NOTE: Captioned sub-file contains interviews of all three persons.]

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] declined an offer to be contacted by an FBI Victim's Specialist citing she was already receiving counseling.

(U//~~FOUO~~) * [AGENT NOTE: [REDACTED]]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1~~SECRET//NOFORN~~

FBI(21-cv-1639)-277

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/23/2015

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed at the FBI Riverside Resident Agency located at 3480 Vine Street, Riverside, California, 92507 by FBI Special Agents (SA) [redacted] [redacted] Also present during the interview were [redacted] DOB [redacted] and [redacted] (boyfriend), DOB [redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

(U) [redacted] had been employed since [redacted] by the INLAND REGIONAL CENTER (IRC) located at 1365 S. Waterman Ave, San Bernardino, CA. [redacted] was employed as a [redacted] who worked on the south side of the second floor of Building 2. [redacted] office faced south and overlooked the patio area just east of Building 3. [redacted] indicated on a photo provided by Case Agent [redacted] of the overhead view of the IRC buildings where she was located in Building 2. [redacted] office overlooked the grass between Building 2 and 3 and overlooked the north and east entrances of Building 3.

(U) [redacted] shared an office with one other IRC employee [redacted] All three women were located in the aforementioned office during the shooting [redacted] supervisor, [redacted] telephone [redacted] was in her an office which was just east of [redacted] office.

(U) [redacted] arrived at work at approximately 7:40 a.m. on December 2, 2015. [redacted] entered Building 2 on the southside of the building and worked in [redacted] office conducting general office work. At approximately 11:00 a.m. [redacted]

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20251231~~

~~SECRET//NOFORN~~

Investigation on 12/12/2015 at Los Angeles, California, United States (In Person)

File # [redacted] Date drafted 12/14/2015
by [redacted]

[Redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[Redacted]

Continuation of FD-302 of Interview of

[Redacted]

, On 12/12/2015 , Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/24/2015

(U//~~FOUO~~) [redacted],
date of birth [redacted] social security account number not obtained, home
address [redacted] business
cellular number [redacted] was interviewed by telephone. After being
advised of the identity of the interviewing Agent and the nature of the
interview, [redacted] provided the following information [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] is an [redacted] employed by
San Bernardino County Environmental Health Services (EHS) located at 385
North Arrowhead Avenue, Second Floor, San Bernardino, California. Her
supervisor is [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] sat on the same floor as FAROOK. [redacted]
[redacted]
saw and heard very little of FAROOK during the past couple of months.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] attended the event where the shooting incident
occurred. During the break, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/23/2015 at West Covina, California, United States (Phone)

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

File [redacted] Date drafted 12/23/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Interview of [REDACTED]

Continuation of FD-302 of [REDACTED], On 12/23/2015, Page 2 of 2

(U//~~FOUO~~) [REDACTED] and FAROOK did not socialize outside of work and [REDACTED] was never contacted by FAROOK from any telephone number or e-mail address other than FAROOK's work phone.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) Reflecting back on her interactions with FAROOK, [REDACTED] can point to nothing as a clue to why FAROOK would do this.

(U//~~FOUO~~) [REDACTED] is not aware of any employees who were especially close to FAROOK with whom the FBI might wish to speak.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] agreed to be recontacted if necessary.

(U//~~FOUO~~) Interviewing Agent informed [REDACTED] that she may be eligible for assistance from a Victim Specialist. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Interviewing Agent provided [REDACTED] his contact number should she require assistance or have additional pertinent information.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-281

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/04/2016

(U) [redacted] date of birth (DOB) [redacted] Social Security Account Number (SSAN) [redacted] residential address [redacted] [redacted] cellular telephone number [redacted] was interviewed at the Riverside FBI office, 3480 Vine Street, Riverside, CA on December 13, 2015 by Special Agents [redacted] and [redacted]. Also present during the interview was [redacted] husband, [redacted] DOB [redacted]. After being advised of the identities of the interviewing Agents and nature of the interview, [redacted] voluntarily provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) [redacted] has worked for Environmental Health Services (EHS) since approximately [redacted] was working as a [redacted]. On December 2, 2015 [redacted] arrived at the INLAND REGIONAL CENTER (IRC) at 7:39 a.m., and parked her [redacted] in the 2nd row of the parking lot on Waterman Avenue. [redacted] walked into the front entrance of the building alone and saw [redacted] selling raffle tickets. [redacted] recalled [redacted] [redacted] walked in shortly thereafter.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] chose a seat at the table [redacted] [redacted] on the east side of the IRC conference room. Also sitting at her table was [redacted]. [redacted] advised there are two [redacted] and believed the one at her table was [redacted]. [redacted] advised [redacted] [redacted] were sitting at the table behind her, just east of her table. Before the General Education Meeting (GEM) began, [redacted] recalls talking with coworkers and getting food. To the best of [redacted] recollection, the GEM began a few minutes after 8:00 a.m., possibly at 8:10 a.m.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] did not recall the time of the first break, but advised she [redacted] [redacted] Approximately halfway through the next session [redacted] saw SYED

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20251231

~~SECRET//NOFORN~~

Investigation on 12/13/2015 at Riverside, California, United States (In Person)

File [redacted] Date drafted 12/16/2015
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[REDACTED]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

[REDACTED]

Continuation of FD-302 of Interview of [REDACTED], On 12/13/2015, Page 2 of 3

FAROOK standing just inside the southwestern door, near the Christmas tree. [REDACTED] had not seen FAROOK prior to that time, and did not recall what he was wearing. [REDACTED] assumed FAROOK was arriving late and had just walked in because he was facing the inside of the room. [REDACTED] waved at FAROOK but FAROOK did not acknowledge [REDACTED] assumed FAROOK did not see her because they were on friendly terms.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) After the second break was called, [REDACTED] remained in her seat and did not get up to take pictures. The first group taking photos at the Christmas tree was the "LUPP" group. After a quick conversation with [REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of [REDACTED], On 12/13/2015, Page 3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] advised she was initially in denial FAROOK was involved in the shootings. [REDACTED] had known FAROOK since [REDACTED]

[REDACTED] advised that prior to moving offices in [REDACTED] she spoke to FAROOK frequently and advised he was very talkative to her. FAROOK and [REDACTED] discussed [REDACTED] his travel and their families. [REDACTED] was aware FAROOK married his wife overseas, [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] advised she felt comfortable teasing FAROOK and encouraged people to talk to him, telling other employees he was "cool, and just misunderstood. [REDACTED] advised FAROOK didn't speak of his religious faith with her, but several years ago mentioned his trip, which [REDACTED] had believed to be some sort of religious retreat, as "peaceful." [REDACTED] did not recall where he had traveled.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-284

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/04/2016

(U) [redacted] date of birth (DOB [redacted] home telephone number [redacted]
[redacted] was interviewed at his residence [redacted]
[redacted] on 12/12/2015 by Special Agents (SA) [redacted]
[redacted] After being advised of the identities of the interviewing Agents and nature of the interview [redacted] voluntarily provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] is an [redacted] for the San Bernardino Health Department. He worked for various programs and is currently in [redacted]
[redacted] current supervisor is [redacted] started with the Health Department in [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On 12/02/2015 [redacted] drove his personal vehicle to work and met with other staff members at 0730 [redacted] left for the training to be held at the Inland Regional Center (IRC) at 1425 South Waterman Boulevard, San Bernardino, California at 0750 in a carpool with [redacted] and [redacted] followed behind them. They arrived at IRC at 0800, walked in together with [redacted] then checked in with [redacted] [redacted] who was passing out tickets [redacted] entered the conference room between 0800 and 0810 so he could engage in a meet & greet with staff from other offices. In addition to others [redacted] also greeted Syed FAROOK who was already there [redacted] did not notice anything unusual about FAROOK'S behavior or appearance [redacted] sat down at a table with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] advised FAROOK was sitting several tables down from him to the right. [redacted] clarified that while the shooting blurred other details, he thought he remembered [redacted] also sitting nearby [redacted] did not remember if there was a pre-established agenda for the day, but he didn't think so.

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/12/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/14/2015
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Interview of Witness [REDACTED], On 12/12/2015, Page 2 of 4

(U) There was a brief period of time set aside for socializing and [REDACTED] advised at this time the Division Chief and Program Managers then gave their introduction [REDACTED] and [REDACTED] received recognition for their hard work and following this there was additional staff recognition and awards [REDACTED] also received an award. After this, a break was called (first break). During the first break [REDACTED] visited with the [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

remembered FAROOK walked out sometime after the first break and in between presentations. He thought this because the lights were turned on. FAROOK was carrying something in his hand and as he walked out the Northeast double doors [REDACTED] indicated this on a rough sketch of the conference room], he turned to look back at the group [REDACTED] noticed FAROOK because he was the only one moving through the room and the doors made noise as he went through them [REDACTED] could not identify what FAROOK was carrying, but he didn't think it was a cell phone.

(U) After the first break, there was a training presentation [REDACTED] thought it was "Learning with [REDACTED] Following this, was a game where the point was to determine whether information given was "truth or lie". When the game was finished, another break (second break) was called [REDACTED] sat for a few minutes after the second break started and then stood to stretch at his table. His position was [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]
[REDACTED]
[REDACTED] The lights in the conference room were on. [REDACTED]
[REDACTED]

(U) [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-286

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7A -1

Continuation of FD-302 of Interview of Witness [REDACTED], On 12/12/2015, Page 3 of 4

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] remembered FAROOK starting with the Health Department as a Public Service Employee, meaning he had no benefits at the beginning. Back

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-287

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [REDACTED] Interview of Witness Steven [REDACTED], On 12/12/2015, Page 4 of 4

then, FAROOK had what [REDACTED] described as a stylish haircut and a goatee. He later started growing his beard out. This occurred over time. [REDACTED] said FAROOK also had started wearing his hair short in a plain, bowl-cut style. He had maintained this look over the last couple of years [REDACTED] had no personal interaction with FAROOK and was not familiar with FAROOK'S friends outside of work [REDACTED] did not know FAROOK well at all; in fact, he didn't know FAROOK had married [REDACTED] [REDACTED] felt disbelief over the whole thing and about FAROOK being involved in particular [REDACTED] advised the people who sat in FAROOK'S "bullpen" at work would have had the most interaction with him. Those people included [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] thought [REDACTED] might also be able to provide information if he hadn't been interviewed already.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-288

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/06/2016

(U//~~FOUO~~) [redacted] date of birth [redacted] social security account number not obtained, business address 385 North Arrowhead Avenue, San Bernardino, California, business cellular number [redacted] personal cellular number [redacted] was interviewed by telephone. After being advised of the identity of the interviewing Agent and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BACKGROUND AND CONTACT WITH SYED FAROOK

(U//~~FOUO~~) [redacted] is employed as an [redacted] with San Bernardino County's [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) The FBI contacted [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] relationship with FAROOK was professional and limited only to pleasantries. [redacted] he saw him every day. FAROOK was not the type of person to engage in conversation. He would give you an answer if you asked him a direct question. [redacted] did not supervise FAROOK and [redacted] job did not require him to interact with FAROOK.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [redacted] thought of two persons who had greater interaction with FAROOK at work. [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

EVENTS OF 12/02/2015

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 01/06/2016 at West Covina, California, United States (Phone)

File [redacted] Date drafted 01/06/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 01/06/2016, Page 2 of 2

(U//~~FOUO~~) [REDACTED] attended the holiday gathering where the incident occurred. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

OTHER

(U//~~FOUO~~) If the FBI wished to speak with the employees named above, for privacy reasons, [REDACTED] felt more comfortable if the FBI obtained their contact information from the County's Human Resources Department.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) [REDACTED] does not have any additional information that could be of use to the FBI.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U//~~FOUO~~) With regard to Victim's Services [REDACTED] has been contacted by the FBI and the District Attorneys office.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-290

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/13/2016

[redacted] date of birth [redacted] telephone number [redacted]
was interviewed. After being advised of the identity of the interviewing
agent and the nature of the interview [redacted] provided the following
information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

She has been employed by [redacted]
[redacted]
[redacted] has
been responsible for [redacted] at the Inland Regional Center
(IRC).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

On 12/02/15 [redacted] arrived for work at the IRC about 10:00 AM. [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] mentioned she was aware of the holiday party occurring inside the
conference room; however, the party-goers were not IRC employees and, thus,
she was not familiar with any of them.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)~~

~~Derived From: FBI CG, dated
20120620~~

~~Declassify On: 20411231~~

~~SECRET//NOFORN~~

Investigation on 01/13/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 01/13/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

[Redacted]

Interview of

Continuation of FD-302 of

[Redacted]

, On 01/13/2016 , Page 2 of 2

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/20/2016

(U) [redacted] date of birth (DOB) [redacted] telephone number [redacted] and [redacted] was interviewed at [redacted] on January 06, 2016 by Special Agents (SA) [redacted] and [redacted] was previously interviewed by Agents on December 3, 2015. After being advised of the identities of the interviewing Agents and nature of the interview [redacted] voluntarily provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] attended the General Education Meeting (GEM) at the INLAND REGIONAL CENTER (IRC) [redacted] was sitting at the [redacted] of the conference room. [redacted] advised that [redacted] [redacted] were also sitting at the [redacted] table but [redacted] advised he believed [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Shortly after the second break was called, [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/06/2016 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 01/08/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 01/06/2016, Page 2 of 3

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 01/06/2016, Page 3 of 3

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/20/2016

(U) [redacted] cell phone number [redacted] was interviewed at her workplace located at 172 East 3rd Street, San Bernardino, California by Special Agents (SA) [redacted] and [redacted] was previously interviewed by Agents on December 10, 2015. After being advised of the identity of the interviewing agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] briefly summarized the events of December 2, 2015 which were consistent with the previously conducted interview by Agents on December 10, 2015. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Agent's specifically asked [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/19/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 01/19/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/22/2016

(U) [redacted] date of birth (DOB) [redacted] Social Security Number (SSN) [redacted] cell phone number [redacted] was re-interviewed at the Inland Regional Center (IRC) located at 1365 South Waterman Avenue, San Bernardino, California by Special Agents (SA) [redacted] [redacted] and [redacted] After being advised of the identity of the interviewing agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] was [redacted] at the IRC on December 2, 2015. [redacted]

[Large redacted area]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] advised that prior to the IRC shooting he observed a black SUV which [redacted] recalled as a "Yukon type" vehicle parked in multiple parking spaces around the IRC parking lot to the East of building three as

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/06/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 01/13/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [redacted] Follow-up interview of [redacted], On 01/06/2016, Page 2 of 3

indicated in [redacted] previous referenced interview. This activity appeared suspicious to [redacted] and drew his attention as a result.

(U) [redacted] approached the vehicle and spoke briefly with the driver

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) [redacted] was shown a photograph of SYED RIZWAN FAROOK taken on December 2, 2015. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] described the vehicle as appearing to have recently been washed and possibly having black leather interior. [redacted] was shown a photograph of the subject vehicle which he stated looked similar but was unsure as [redacted] originally believed the vehicle was a "Yukon style" vehicle. [redacted] described the license plate [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of Follow-up interview of [REDACTED], On 01/06/2016, Page 3 of 3

stated that the windows appeared to be tinted and he did not see any other individuals in the vehicle.

~~SECRET//NOFORN~~

FBI(21-cv-1639)-299

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/22/2016

(U) [redacted] cell phone number [redacted] was telephonically interviewed on January 7, 2016 by Special Agent (SA) [redacted]. The telephonic interview was a follow-up interview to a 911 call [redacted] placed on December 2, 2015 regarding the Inland Regional Center (IRC) shooting. After being advised of the identity of the interviewing agent and the nature of the interview [redacted] provided the following information:

b6 -1,2
b7C -1,2
b7A -1

(U) On December 2, 2015, [redacted] stated that she was walking in the vicinity of the Inland Regional Center (IRC) located at 1365 South Waterman Avenue, San Bernardino, California, at approximately 11 a.m. [redacted] stated that she is not familiar with the area and could not provide specific street names or cardinal directions. [redacted] stated that she was walking [redacted] when she heard two sets of multiple loud noises and saw flashes of color coming from multiple places near the IRC but never saw any individuals shooting [redacted]

b3 -2
b6 -2,3,4
b7C -2,3,4
b7A -1

(U)

b6 -2
b7C -2
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 01/07/2016 at Los Angeles, California, United States (Phone)

File [redacted] Date drafted 01/20/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/25/2016

(U) [redacted] cell phone number [redacted] was interviewed on January 11, 2016 by Special Agents (SA) [redacted] and [redacted] at her residence located at [redacted]

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

[redacted] The interview was a follow-up to the interview conducted on December 7, 2015 (serial 149). After being advised of the identity of the interviewing agents and the nature of the interview [redacted] provided the following information:

(U) [redacted] was an [redacted] (1) employed by the county of San Bernardino, Rancho Cucamonga Division for approximately [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] stated that she was attending a General Education Meeting (GEM). The GEM was released for a second break when

[Large redacted area]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/11/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 01/22/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 01/11/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/25/2016

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed at her office, located at 172 3rd Street, San Bernardino, California on January 12, 2016 by Special Agent (SA) [redacted] and [redacted] was previously interviewed by Agents on December 12, 2015. After being advised of the identities of the interviewing Agents and nature of the interview, [redacted] voluntarily provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/12/2016 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 01/19/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~Continuation of FD-302 of Follow-up Interview of [REDACTED], On 01/12/2016, Page 2 of 2b3 -2
b6 -4
b7C -4
b7D -1
b7A -1(U) [REDACTED]
[REDACTED]b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] advised she was wearing a [REDACTED] shirt on December 2, 2015.

(U) The shoe photographs shown during the interview are attached to this document and will be maintained in the 1-A section of the file.

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/25/2016

(U) [redacted] date of birth [redacted] was interviewed at his residence, [redacted] After being advised of the identity of the interviewing task force officer and incoming task force officer [redacted] and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] is a [redacted] for the Inland Regional Center (IRC). [redacted] arrived to work at 0730 hours on 12/2/15. [redacted] had carpooled with his coworker, [redacted] vehicle was parked in the rear parking lot located on the east side of the complex near the conference center where the shooting later occurred.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) At approximately 0830 hours, [redacted] assisted with greeting people into the conference room. [redacted] has seen SYED FAROOK in the news but does not recall seeing him in the conference room. [redacted] never saw anyone carrying an oversize bag.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) When the event started [redacted] which is located down the hallway [redacted] away from the conference room. Four other people were with [redacted] [redacted] did not know the names of the other people [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) The door to the [redacted] was initially closed. At unknown time, [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/22/2016 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 01/22/2016
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 01/22/2016, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U [REDACTED] was originally interviewed by a detective from an unknown agency.

(U [REDACTED] did not take any photos during the shooting.

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/26/2016

(U) [redacted] cellular telephone number [redacted] was interviewed at her residence, [redacted] on January 13, 2016 by Special Agents (SA) [redacted] and [redacted] [redacted] was previously interviewed on December 11, 2015. After being advised of the identities of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] arrived at the INLAND REGIONAL CENTER (IRC) at approximately 8:30 a.m. on December 2, 2015 to attend the General Education Meeting (GEM). [redacted] advised she did not see SYED FAROOK prior to the event. [redacted] took a seat at the table closest to the [redacted] [redacted] were also seated at that table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Shortly after the second break was called, [redacted] advised [redacted] [redacted] recalled [redacted] collecting electronic clickers used for a game during the morning session. [redacted] collected the remaining clickers at her table and gave them to [redacted] as she walked to speak with [redacted] who was standing [redacted] the conference room.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]
[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/13/2016 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1

File [redacted] Date drafted 01/21/2016

b7E -1
b7A -1

by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Follow-up interview of [REDACTED], On 01/13/2016, Page 2 of 3

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 01/13/2016, Page 3 of 3

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 01/27/2016

(U) [redacted] cell phone number [redacted] was interviewed on January 21, 2016 by Special Agents (SA) [redacted] and [redacted] at the INLAND REGIONAL CENTER (IRC) located at 1365 South Waterman Avenue, San Bernardino, California. After being advised of the identity of the interviewing agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] advised that he had been employed by the IRC for approximately [redacted] and held the title of [redacted] [redacted] office was located on the second floor of IRC building three with windows that faced west.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] arrived to the IRC at approximately 7:38 a.m. [redacted] stated that it was a "normal morning" and he was focused on a single project and spent the morning at his desk. [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] stated that he may have seen a black sports utility vehicle on Park Circle traveling towards Waterman

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/21/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 01/25/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

--

--

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/01/2016

(U) [redacted] date of birth (DOB) [redacted] cellular phone number [redacted] was interviewed at her residence located at [redacted] [redacted] by Special Agents (SA) [redacted] and [redacted] After being advised of the identity of the interviewing agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] had previously been interviewed on the day of the San Bernardino Shooting incident, 12/02/2015, by law enforcement. She was unable to recall who conducted the interview but believed it to be a San Bernardino Police Officer or San Bernardino Sheriff Deputy. The interview was conducted at the Rock Church located in San Bernardino. On the day of the shooting [redacted] had an appointment at the Inland Regional Center (IRC)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] recalls how beautiful the IRC was and she was surprised how nice the facility was as this was her first time attending the facility. [redacted] parked just outside the intake of the building where the appointment was to take place. She recalled the parking lot to be fairly empty. She did not notice anything out of place or suspicious [redacted] drew a rough diagram of the IRC and indicated where both she had parked and where her appointment was to be held in relation to the IRC conference room [NOTE: included as a 1A package].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] entered the lobby of the intake at IRC and waited approximately five (5) minutes before being taken back for the appointment. [redacted] were taken back to [redacted] office which had a window facing the IRC conference center [redacted] recalled her appointment being approximately one hour. At one point during

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/21/2016 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 01/22/2016
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 01/21/2016, Page 2 of 2
the appointment [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the interview at [REDACTED] residence, both her husband [REDACTED]
[REDACTED] and another daughter [REDACTED] were present.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/01/2016

(U) [redacted] date of birth (DOB) [redacted] was interviewed at [redacted] January 19, 2016 by Special Agents (SA) [redacted] and [redacted]. Also present during the interview was [redacted] husband, [redacted] DOB [redacted] was initially interviewed by Agents on December 12, 2015. After being advised of the identities of the interviewing Agents and nature of the interview, [redacted] voluntarily provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) [redacted] was asked by interviewing Agents about additional information surrounding the possible phone call received by SYED FAROOK during the General Education Meeting (GEM) on December 2, 2015. [redacted] advised FAROOK's phone went off shortly before the second break which [redacted] stated she could not be certain but estimated to be about 10 minutes prior to the shooting. [redacted] stated the noise, believed to be a ringtone, went off while everyone was sitting, watching a video. [redacted] stated she was still not able to give investigators a good description of the ringtone because she had never heard it before. [redacted] advised the lights were off but she was able to clearly see FAROOK stand from his seat while the ringtone was going off. [redacted] advised FAROOK looked at his phone, which was illuminated, put his right hand in his pocket and held his phone in his left hand as the screen went black. [redacted] then watched FAROOK exit the conference room using the north-east door. [redacted] and [redacted] may have also heard the notification/ring of FAROOK's phone prior to his exit. [redacted] believed the doors were slightly ajar throughout the conference.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Following the second break being called, as previously described, [redacted] was preparing to leaving [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 01/19/2016 at [redacted] California, United States (In Person)

File [redacted] Date drafted 01/25/2016
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Follow-up interview of [REDACTED], On 01/19/2016, Page 2 of 3

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Continuation of FD-302 of Follow-up interview of [Redacted], On 01/19/2016, Page 3 of 3

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

(U)

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/01/2016

(U) [redacted] cell phone number [redacted] was interviewed telephonically on January 15, 2016 by Special Agent (SA) [redacted] and in-person on January 20, 2016 by Special Agents (SA) [redacted] and [redacted] in the vicinity of the INLAND REGIONAL CENTER (IRC) located at 1365 South Waterman Avenue, San Bernardino, California. After being advised of the identity of the interviewing agent(s) and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) Telephonically, on January 15, 2016, [redacted] who is employed as a [redacted] stated he was in the vicinity of the IRC preparing to [redacted] to a nearby business on December 2, 2015 at approximately 10:55 a.m. [redacted] was driving north on Waterman Avenue towards Park Center Circle where he turned east. [redacted] stated that he looked to his left as he was driving by the IRC and observed [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] observed a black Ford Expedition with [redacted] license plate parked, pointed north, in the small lot just east of building three [redacted] could not recall any numbers or letters on the [redacted] plate but advised that as a [redacted] he observed license plates all day long and recognized the [redacted] plate immediately [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] observed the vehicle immediately depart; therefore, made the

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/15/2016 at Los Angeles, California, United States (In Person)

File # [redacted] Date drafted 01/26/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of, On 01/15/2016, Page 2 of 2

assumption that a third individual must have been waiting in the driver's seat stated that the Expedition drove north through the small east side parking lot before turning right or east into the main parking lot.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

stated that he believed the vehicle was going towards Waterman Avenue but did not physically observe the vehicle any longer continued driving towards the north side of Park Center Circle and did not observe the vehicle exit the IRC parking lot.

(U) (Agent Note: stated that he was generally unfamiliar with cardinal directions in the vicinity of the IRC but provided visual or verbal indications of his observations during the in-person interview conducted on January 20, 2016 and agents assigned the appropriate cardinal direction as necessary.)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-318

b6 -1
b7C -1
b7A -1

FD-302 (Rev. 5-8-10)

- 1 of 2 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/02/2016

(U) [] was interviewed at the INLAND REGIONAL CENTER (IRC), located at 1365 South Waterman Avenue, San Bernardino, California by Special Agents (SA) [] and [] on January 21, 2016. [] was previously interviewed by Officers of the San Bernardino Police Department on December 2, 2015. After being advised of the identities of the interviewing Agents and the nature of the interview [] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [] was a [] a position he has held from approximately [] office was located on the third floor of IRC building two with an office window that []

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015 [] arrived at the IRC building at approximately 8:00 a.m. and parked in the visitors parking lot [] entered the building and made note that the access card reader appeared to have been tampered with and was not attached [] shared an office with []

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Later that morning [] stated he heard what he thought was construction but recalled noting the sound to be "odd" [] described the sound to be similar but deeper than that of a hammer jack.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) []

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/21/2016 at San Bernardino, California, United States (In Person)

File [] Date drafted 01/26/2016
by []

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Interview of [Redacted], On 01/21/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/02/2016

(U) [redacted] cell phone number [redacted] was interviewed on January 14, 2016 by Special Agents (SA) [redacted] and [redacted] at the County of San Bernardino Division of Environmental Health, 172 East 3rd Street, San Bernardino, CA. The interview was a follow-up interview to an interview conducted on December 11, 2015, Serial 297. After being advised of the identities of the interviewing agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] explained that she was [redacted] the General Education Meeting (GEM) that was held on December 2, 2015. [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[redacted] who was a [redacted] and IRC employee [redacted] described an unidentified male (UM) "possibly with darker skin and a beard" [redacted] could not provide more specific details regarding the UM.

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/14/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 01/29/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 01/14/2016, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The shoe photographs shown and sketch created during the interview are attached to this document and will be maintained in the 1-A section of the file.

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/02/2016

(U) [redacted] was interviewed at the INLAND REGIONAL CENTER (IRC) located at 1365 South Waterman Avenue, San Bernardino, California on January 21, 2016 by Special Agents (SA) [redacted] and [redacted]. [redacted] was previously interviewed by Agents on December 18, 2016. After being advised of the identities of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) As stated in the previous interview (serial 507) [redacted] desk is located in IRC building two on the third floor. [redacted] office had a window which faced the back entrance of IRC building three, the ventilation building, and the parking lot [redacted] shared an office with [redacted]

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/21/2016 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 01/29/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 01/21/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/02/2016

(U) [redacted] date of birth (DOB) [redacted]
license [redacted] home telephone number [redacted] cellular telephone
number [redacted] residence address [redacted]
[redacted] work email address [redacted] was
interviewed by Special Agents (SA) [redacted] and [redacted] at her
place of employment located at 172 E 3rd Street, San Bernardino,
California. After being advised of the identity of the interviewing Agents
and the nature of the interview, [redacted] provided the following
information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) On January 12, 2016, [redacted] stated at the time of the shooting in
building three at the INLAND REGIONAL CENTER (IRC), [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 01/12/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 02/01/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Follow-up Interview of [REDACTED], On 01/12/2016, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The shoe photographs shown during the interview are attached to this document and will be maintained in the 1-A section of the file.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/02/2016

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed by Special Agents (SA) [redacted] and [redacted] at his residence located at [redacted]. Also present during the interview was [redacted] wife, [redacted] DOB [redacted] was initially interviewed on December 4, 2015, Serial 211. After being advised of the identity of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) [redacted] had been employed by San Bernardino County Environmental Health Services for [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015, [redacted] stated that he arrived to the Inland Regional Center (IRC) building three conference room to attend the General Education Meeting (GEM) between 8:00 a.m. and 8:10 a.m. [redacted] parked in the rear parking lot to the east of IRC building three. [redacted] entered the conference room through the exterior doors to the southeast of the room. [redacted] stated that after entering the conference room he served himself some food from the snack table along with [redacted] and [redacted].

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] explained that during the GEM there were games played, awards given to certain individuals, and a number of speakers. Following an announcement for the the second break [redacted] stated that he remained seated at the table he chose to sit at which was located [redacted] of the conference room [redacted] was uncertain as to which exact table he was seated.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 01/12/2016 at Los Angeles, California, United States (In Person)

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

File [redacted] Date drafted 02/02/2016
by [redacted]

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up Interview of [Redacted], On 01/12/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1

b7C -1

b7A -1

b3 -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/10/2016

(U) [redacted] cell phone number [redacted] was telephonically interviewed on February 9, 2016 by Special Agent (SA) [redacted]. The interview was a follow-up interview to an interview conducted on December 6, 2015, Serial 286. After being advised of the identity of the interviewing agent and the nature of the interview [redacted] provided the following information:

b3 -2

b6 -1,4

b7C -1,4

b7D -1

b7A -1

(U)

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U)

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U)

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 02/09/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 02/10/2016
by [redacted]

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/11/2016

(U) [redacted] date of birth (DOB) [redacted] was interviewed at the National Orange Show Events Center on December 10, 2015 by Special Agent (SA) [redacted] and SA [redacted] was previously interviewed by Agents on December 6, 2015. After being advised of the identities of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] advised he watched SYED FAROOK leave the General Education Meeting (GEM) between the first and second break [redacted] recalls thinking it was inappropriate timing.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 12/10/2015 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 02/05/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 12/10/2015, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

(U)

[Redacted]

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 3 -

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/11/2016

(U) On December 05, 2015, FBI Task Force Officer (TFO) [redacted] and Special Agent [redacted] interviewed [redacted] at her residence [redacted] date of birth (DOB) [redacted] gave a statement previously to San Bernadino Police Detective [redacted] on the day of the incident and the Detective is writing a parallel report for submission to the case file. After identifying themselves and the purpose of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4,5
b7C -1,4,5
b7D -1
b7A -1

(U) At approximately 8:20am on 12/02/2015, [redacted] exited the I-10 freeway heading north on Waterman Avenue to her place of work. While heading north [redacted] observed a large white sport utility vehicle (SUV) driving in the riverbed on the east side of Waterman Avenue [redacted] noticed the vehicle because vehicles do not usually drive in the river bed [redacted] noticed the vehicle was approximately the size of a FORD EXPLORER, was all white and had tinted windows [redacted] did not see the license plate, occupants or identifying markings on the SUV [redacted] reported the vehicles was moving east to west in the river bed at such a high rate of speed that it left a large cloud of dust in its wake.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) At approximately 8:30am on 12/02/2015 [redacted] arrived at work, the INLAND REGIONAL CENTER (IRC), located at 1365 S Waterman Avenue, Building 2, San Bernardino, California. After badging into building two [redacted] worked until [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20401231~~

~~SECRET//NOFORN~~

Investigation on 12/05/2015 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 12/05/2015
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1,3
b7A -1

Interview of

Continuation of FD-302 of

, On

12/05/2015

, Page

2 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1,3
b7A -1

Interview of

Continuation of FD-302 of

, On

12/05/2015

, Page

3 of 3

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/12/2016

(U) [redacted] date of birth (DOB) [redacted] cellular telephone number [redacted] was interviewed on February 4, 2016 by Special Agents (SA) [redacted] and [redacted] at her residence located at [redacted] was initially interviewed on December 5, 2015, Serial 253. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] worked for the County of San Bernardino Environmental Health as [redacted] in the San Bernardino office.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) On December 2, 2015, [redacted] was attending the General Education Meeting (GEM) in the conference room of building three at the INLAND REGIONAL CENTER (IRC). Following the second break [redacted] stated that she

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 02/04/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 02/09/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

Continuation of FD-302 of [redacted] Follow-up Interview of [redacted], On 02/04/2016, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The shoe photographs shown and sketch created during the interview are attached to this document and will be maintained in the 1-A section of the file.

(U) [redacted] lastly stated that [redacted] stated that she had seen everything during the event. Additionally, [redacted] suggested Agents speak with [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-336

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/12/2016

(U) [redacted] date of birth (DOB) [redacted] was interviewed by Special Agents (SA) [redacted] and [redacted] located at [redacted] on February 05, 2016. Also present during the interview was [redacted] sister, [redacted] DOB [redacted] cell phone number [redacted] After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,3,4
b7C -1,3,4
b7D -1
b7A -1

(U) On December 2, 2015, [redacted] attended the Environmental Services General Education Meeting (GEM) at the conference room in building three of the INLAND REGIONAL CENTER (IRC) in San Bernardino, California [redacted] had been employed by Environmental Services for approximately [redacted] prior to December 2, 2015 [redacted] indicated on a rough sketch where she was seated during the GEM.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 02/05/2016 at Los Angeles, California, United States (In Person)

File [redacted] Date drafted 02/09/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Interview of [REDACTED], On 02/05/2016, Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED]

[REDACTED] When asked by Agents if she knew SYED FAROOK [REDACTED] responded with the following questions. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) The sketch created during the interview was attached to this document and will be maintained in the 1-A section of the file.

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 2 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/19/2016

(U) [redacted] home address [redacted]
[redacted] date of birth [redacted] cellular telephone number [redacted]
[redacted] e-mail address [redacted] was interviewed at her
home address. Present during the interview were FBI Special Agents (SA)
[redacted] and [redacted] was initially interviewed on
December 15, 2015 (serial 486). After being advised of the identities of
the interviewing agents and the nature of the interview [redacted]
provided the following information.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] told interviewing agents that she had been at the Inland
Regional Center (IRC) [redacted]
[redacted] and
didn't observe any suspicious activity. [redacted] advised that there had
been two janitors at the facility at the time she was there. [redacted]
said the janitor's name was [redacted] and stated that
she did not know the name of the second janitor but described him as a male
Hispanic [redacted] said that it had been a busy day and she had a
meeting at approximately 2 pm.

b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] saw RIZWAN SYED FAROOK getting food at
the beginning of the General Education Meeting (GEM), but advised it was
possibly before the first break [redacted] did not notice any suspicious
behavior from FAROOK [redacted] said that during the second second break
she had been sitting [redacted]
[redacted] advised there was not
a schedule for taking pictures at the Christmas tree, and was surprised to
see her group getting ready to take their photo [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 02/04/2016 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 02/04/2016
by [redacted]

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Follow up interview of

Continuation of FD-302 of , On 02/04/2016 , Page 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/19/2016

(U) [redacted] San Bernardino Environmental Services employee, cell phone number [redacted] was interviewed telephonically on February 18, 2016 by Special Agent (SA) [redacted] was originally interviewed on December 11, 2016, Serial 339. After being advised of the identity of the interviewing agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] was a victim of the December 2, 2016 shooting that occurred at the INLAND REGIONAL CENTER (IRC) in San Bernardino, California [redacted] provided additional details that she observed on December 2, 2016 regarding the physical description of Shooter 1 (S1) and Shooter 2 (S2).

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 02/18/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 02/18/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

[Redacted]

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 02/29/2016

[Redacted] cellular telephone number [Redacted] was telephonically interviewed on March 18, 2016 regarding information originally provided on December 9, 2015. After being advised of the identity of the interviewing Agent and the nature of the interview [Redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted] advised she worked at the INLAND REGIONAL CENTER (IRC) and was at her desk located in a southeast corner office on the second floor of building two at the time of the shooting on December 2, 2015 [Redacted] advised she had two sets of windows in her office. One set faced the large east parking lot and the other faced the in the direction of building three where the shooting occurred.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~
~~Derived From: National Security Information SCG~~
~~Declassify On: 20261231~~

~~SECRET//NOFORN~~ (U)

Investigation on 02/17/2016 at Riverside, California, United States (Phone)
File [Redacted] Date drafted 02/18/2016
by [Redacted]

b3 -1
b6 -1
b7C -1
b7D -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of Follow-up interview of [Redacted], On 02/17/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~(U)

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/04/2016

(U) [redacted] date of birth (DOB) [redacted] telephone number [redacted] was interviewed by Special Agents (SA) [redacted] and SA [redacted] at the Department of Public Health Division of Environmental Health, 351 West Mountain View N. Arrowhead Avenue, 2nd Floor, San Bernardino, CA 92415 on February 22, 2016 [redacted] was previously interviewed by Agents on December 3, 2016. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) On December 2, 2015 [redacted] advised he did not recall seeing SYED FAROOK prior to the event or during the General Education Meeting (GEM) held at the Inland Regional Center (IRC), but stated he wasn't paying particular attention to the attendees [redacted] arrived at the GEM at approximately [redacted] arrived during another presentation and took a seat [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) During the time [redacted] was in attendance of the GEM [redacted] did not recall hearing anything out of the ordinary to include phone ringtones or alarms.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231

~~SECRET//NOFORN~~(U)

Investigation on 02/23/2016 at San Bernardino, California, United States (In Person)

File [redacted] Date drafted 03/01/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Follow-up interview with [REDACTED], On 02/23/2016, Page 2 of 3

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[REDACTED]

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

FBI(21-cv-1639)-345

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

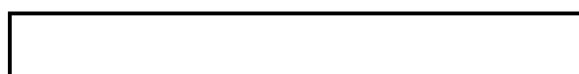
Continuation of FD-302 of Follow-up interview with [Redacted], On 02/23/2016, Page 3 of 3

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1



- 1 of 2 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/04/2016

(U) [redacted] date of birth (DOB) [redacted] was interviewed at her residence, located at [redacted] by Special Agents (SA) [redacted] and SA [redacted] on February 1, 2016 [redacted] was previously interviewed by Agents on December 13, 2015. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] at the Inland Regional Center (IRC), [redacted]



b3 -2
b6 -3,4
b7C -3,4
b7D -1
b7A -1

[redacted] stated there were also a few IRC employees that checked on them while they were there.

(U) [redacted] until approximately 5:30 p.m. Prior to that time, [redacted] recalled that [redacted] left a little early but was unable to recall the specific time. Sometime after they left, [redacted] advised an Unknown Male (UM1) and an Unknown Female (UF1) dressed in business attire walked into the conference room carrying notebooks. UM1 and UF1 entered the conference room from the Northwest door [redacted] advised the two individuals looked around the room and then UM1 told UF1, "this will do". Shortly thereafter the UM1 and UF1 left [redacted] believed it was suspicious that neither came to talk to her or [redacted] and that they did not appear to be IRC employees.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Both individuals were darker skinned, believed by [redacted] to be African-American, however [redacted] advised UF1 was lighter skinned than UM1 [redacted] advised UM1 was taller than her height [Agent note: [redacted]]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

was

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 02/01/2016 at [redacted] California, United States (In Person)

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

File [redacted] Date drafted 03/03/2016
by [redacted]

[REDACTED]

~~SECRET//NOFORN~~

[REDACTED]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

Continuation of FD-302 of Follow-up interview of [REDACTED], On 02/01/2016, Page 2 of 2

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [REDACTED] advised the only other individual she recalled entering the IRC conference room while they were [REDACTED]
[REDACTED] was seen talking with [REDACTED] about the set-up of his presentation the following day.

b3 -2
b6 -3,4
b7C -3,4
b7E -1
b7A -1

~~SECRET//NOFORN~~

b6 -1

b7C -1

b7A -1

- 1 of 1 -

b3 -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/09/2016

(U) [redacted] cellular phone number [redacted] was telephonically contacted by Special Agent (SA) [redacted] and FBI Force Officer (TFO) [redacted] on February 19, 2015. [redacted] was previous interviewed on December 8, 2015. After being advised of the identity of the interviewing Agent and the nature of the interview, [redacted] provided the following information:

b3 -2

b6 -1,4,5

b7C -1,4,5

b7D -1

b7A -1

(U) On December 2, 2015, [redacted] advised he did not see SYED FAROOK prior to the GENERAL EDUCATION MEETING (GEM), and does not recall seeing him at the GEM.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

(U)

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 02/19/2016 at San Bernardino, California, United States (Phone)

File # [redacted] Date drafted 02/19/2016
by [redacted]

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

b6 -1
b7C -1
b7A -1

- 1 OF 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/10/2016

(U) [redacted] date of birth [redacted] telephone [redacted] was telephonically interviewed by Special Agent (SA) [redacted] on March 9, 2016 [redacted] was previously interviewed by Agents on December 9, 2016 (Serial 277). After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information.

(U) [redacted] advised she went to her office on December 2, 2015 prior to attending the General Education Meeting (GEM), but did not recall seeing SYED FAROOK. As stated in her previous interview [redacted] recalled seeing FAROOK after the first GEM break, and added that she did not see him leave at any time.

(U)

(U)

(U) [redacted] did not witness FAROOK driving a black SUV in the days leading up to December 2, 2015, and did not see a black SUV at the IRC.

~~Reason: 1.4(b)
Derived From: National Security
Information SCG
Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 03/09/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 03/10/2016
by [redacted]

b6 -1
b7C -1
b7A -1

- 1 of 2 -

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/14/2016

b3 -1
b7E -1
b7A -1

(U) [redacted] date of birth (DOB [redacted]) telephone number [redacted] was telephonically interviewed by Special Agent (SA) [redacted] on March 09, 2016. [redacted] was previously interviewed by Agents on December 6, 2015 (Serial 251). After being advised of the identity of the interviewing Agent and the nature of the investigation [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] advised he never witnessed SYED FAROOK carrying or using a phone and did not hear any ringtone or alerts which would indicate FAROOK had a phone. [redacted] stated he and FAROOK did not engage in conversation and [redacted] did not pay any attention to FAROOK while at the table.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) As stated in his previous interview with Agents [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Investigation on 03/09/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 03/10/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

[Redacted]

b3 -1,2

b6 -4

b7C -4

b7D -1

b7E -1

b7A -1

[Redacted]

Continuation of FD-302 of (U) Follow-Up Interview of [Redacted], On 03/09/2016, Page 2 of 2

[Redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b6 -1
b7C -1
b7A -1

[REDACTED]

- 1 of 1 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/15/2016

[REDACTED] date of birth (DOB) [REDACTED] was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview, [REDACTED] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[REDACTED] advised she went to her office before the General Education Meeting (GEM). Her work day starts at 7:30 a.m. She did not recall seeing SYED RIZWAN FAROOK at the office before going to the GEM on 12/02/2015.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20411231~~

~~SECRET//NOFORN~~

Investigation on 03/15/2016 at Riverside, California, United States (Phone)

File # [REDACTED] Date drafted 03/15/2016
by [REDACTED]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/17/2016

[redacted] date of birth (DOB) [redacted] was interviewed at San Bernardino County Vector Control, 248 S. Sierra Avenue, Suite E, San Bernardino, CA. After being advised of the identity of the interviewing Agents and the nature of the interview [redacted] provided the following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[redacted] does not recall hearing a ringtone or any other noise from FAROOK's phone when FAROOK left the GEM. He did not recall seeing FAROOK holding his phone when he left [redacted] left his office at approximately 7:40 a.m. on 12/02/2015, to go to the GEM. [redacted]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[redacted] He did not see anyone inside the vehicle. He did see the vehicle drive away a few minutes later from the parking area but he could not see who was inside.

Reason: 1.4(b)

Derived From: FBI

NSISC-20090615

Declassify On: 20411231

~~SECRET//NOFORN~~

Investigation on 03/15/2016 at San Bernardino, California, United States (In Person)

File # [redacted] Date drafted 03/15/2016
by [redacted]

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

b6 -1

b7C -1

b7A -1

b3 -1

b7E -1

b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/17/2016

[redacted] date of birth (DOB) [redacted] was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[redacted] recalled he may have seen RIZWAN FAROOK as their office before the General Education Meeting, but he was not sure. He did recall seeing FAROOK come in late on the Monday before the meeting (11/30). FAROOK seemed to be in a daze because when [redacted] spoke to him, FAROOK never replied.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

~~Reason: 1.4(b)~~

~~Derived From: FBI~~

~~NSISC-20090615~~

~~Declassify On: 20411231~~

~~SECRET//NOFORN~~

Investigation on 03/17/2016 at Riverside, California, United States (Phone)

File # [redacted] Date drafted 03/17/2016
by [redacted]

b3 -1

b6 -1

b7C -1

b7E -1

b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 1 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/22/2016

[redacted] date of birth (DOB) [redacted] was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview [redacted] provided the following information:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] confirmed her previous statement [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] had no other information to add to her previous statements.

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20411231~~

~~SECRET//NOFORN~~

Investigation on 03/21/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 03/22/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/23/2016

(U) On 03/16/2016 [redacted] DOB [redacted] address [redacted] telephone number [redacted] was interviewed via telephone by FBI Special Agent [redacted]. After being advised of the identity of the interviewing agent and the nature of the interview [redacted] provided the following information.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] advised the interviewing agent that she was in the office on Arrowhead the morning of 12/02/2016 at approximately 7:30 am. [redacted] was there for approximately 10 to 15 minutes. [redacted] said that FAROOK was in the office. [redacted] did not speak with FAROOK and she did not observe any behavior that was out of the ordinary.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

Reason: 1.4(b)

Derived From: National Security
Information SCG

Declassify On: 20261231

~~SECRET//NOFORN~~

Investigation on 03/16/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 03/23/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1



- 1 of 1 -

FD-302 (Rev. 5-8-10)

b3 -1
b7E -1
b7A -1

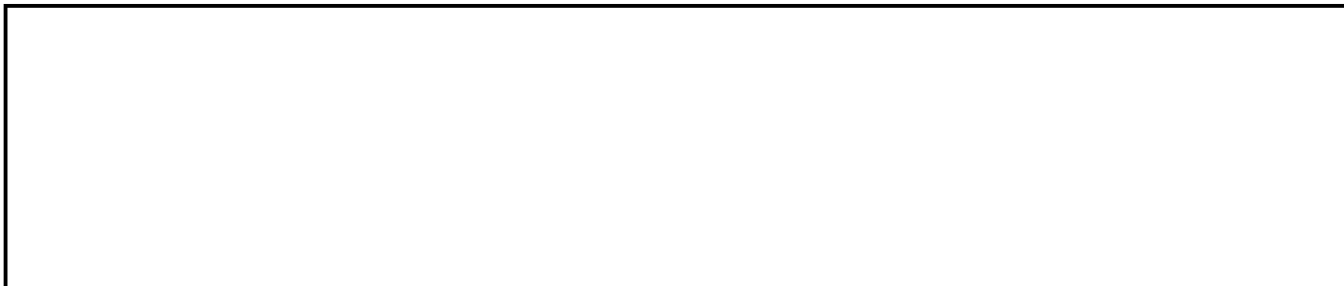
~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/23/2016

 date of birth (DOB) was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview provided the following information:

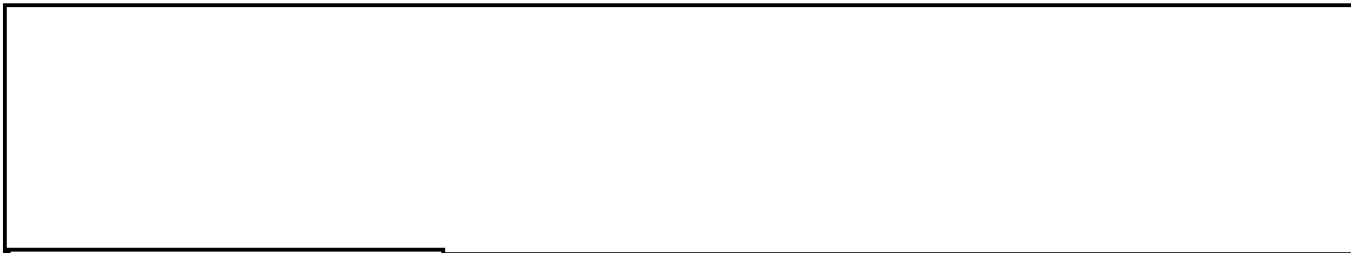
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1



b3 -2
b6 -4
b7C -4
b7D -1
b7A -1



b3 -2
b6 -4
b7C -4
b7D -1
b7A -1



b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

 had no other pertinent information to offer.

~~Reason: 1.4(b)
Derived From: FBI
NSISC-20090615
Declassify On: 20411231
SECRET//NOFORN~~

Investigation on 03/22/2016 at Riverside, California, United States (Phone)

File Date drafted 03/23/2016
by

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

b6 -1
b7C -1
b7A -1

- 1 of 1 -

b3 -1
b7E -1
b7A -1

FD-302 (Rev. 5-8-10)

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/24/2016

(U) On 03/22/2016 [redacted] DOB [redacted] address [redacted]
[redacted] cellular telephone number [redacted] home
telephone number [redacted] email address [redacted] was
interviewed via telephone by FBI Special Agent [redacted] After being
advised of the identity of the interviewing agent and the nature of the
interview [redacted] provided the following information.

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] advised the interviewing agent that he rarely saw FAROOK at the
office and did not see FAROOK at the office on the morning of 12/02/2016.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 03/22/2016 at Riverside, California, United States (Phone)

File [redacted] Date drafted 03/24/2016
by [redacted]

b3 -1
b6 -1
b7C -1
b7D -1
b7A -1

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/25/2016

b3 -2

b6 -1,3,4

b7C -1,3,4

b7D -1

b7A -1

(U) [redacted] date of birth (DOB) [redacted] was interviewed at her residence [redacted] by Special Agent (SA) [redacted] and SA [redacted] on March 4, 2016. Also present during the beginning of the interview was her husband [redacted] [redacted] DOB [redacted] After being advised of the identities of the interviewing Agents and the nature of the interview [redacted] provided the following information:

(U) On December 2, 2016, [redacted] drove directly to the INLAND REGIONAL CENTER (IRC) to attend the General Education Meeting (GEM) [redacted] took a seat at [redacted] indicated on a rough sketch presented by interviewing Agents.

(U) Shortly before the second break was called [redacted] recalled seeing SYED FAROOK stand up, carrying his phone, and exit the conference door through the northeast door which closed after he exited [redacted] stated FAROOK may have put his phone to his ear or just had it in his hand; but, at the time she assumed he was taking a phone call [redacted] does not however, recall hearing FAROOK's phone ring, nor did she recall hearing any sort of unusual sounds at that time [redacted] recalled thinking it was rude that he got up in the middle of the presentation [redacted] did not know if the phone in his possession was his work phone or his personal phone.

(U) Following the break being called, approximately 10-15 minutes after FAROOK was seen exiting the conference room [redacted] was standing next to her table talking with [redacted]

[redacted]

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 03/04/2016 at [redacted] California, United States (In Person)

File [redacted] Date drafted 03/09/2016
by [redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

[Redacted]

Continuation of FD-302 of (U) Follow-up Interview with [Redacted], On 03/04/2016, Page 2 of 2

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

[Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) Interviewing Agents asked [Redacted] to further explain her previous statement given to agents, [Redacted]

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

b6 -1
b7C -1
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

FEDERAL BUREAU OF INVESTIGATION

Date of entry 03/25/2016

(U) [redacted] date of birth (DOB) [redacted] was interviewed by Special Agents (SA [redacted] and [redacted] at her residence located at [redacted] on March 1, 2016. [redacted] was initially interviewed on December 5, 2015, Serial 212. After being advised of the identity of the interviewing Agents and the nature of the interview, [redacted] provided the following information:

b3 -2
b6 -1,4
b7C -1,4
b7D -1
b7A -1

(U) [redacted] stated that on December 2, 2015 she attended the Environment Health Services General Education Meeting (GEM) being held at the Inland Regional Center (IRC) [redacted] stated that during the GEM she was seated near the [redacted] of the room. Just prior to the shooting event [redacted] was standing in the southwest corner of the room [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(b)~~

~~Derived From: National Security
Information SCG~~

~~Declassify On: 20261231~~

~~SECRET//NOFORN~~

Investigation on 03/01/2016 at Los Angeles, California, United States (In Person)

b3 -1
b6 -1
b7C -1
b7E -1
b7A -1

File # [redacted] Date drafted 03/04/2016
by [redacted]

b3 -1,2
b6 -4
b7C -4
b7D -1
b7E -1
b7A -1

~~SECRET//NOFORN~~

(U) Follow-up Interview with

Continuation of FD-302 of

03/01/2016 2 of 2

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

(U) [redacted] stated that she did not see SYED RIZWAN FAROOK on the day of the shooting and did not go into the office prior to the GEM [redacted] stated that she helped to decorate the conference room the day before the event, December 1, 2015 [redacted] did not recall any suspicious incidents or individuals [redacted] advised the date for the GEM was set some time around the summer months and the notification for the chosen date was sent to employees a few weeks prior to the event.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~SECRET//NOFORN~~

[REDACTED]

CLASSIFIED BY: NSICC [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Witness Report of [REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

~~(S)~~ [REDACTED] ~~(S)~~ [REDACTED]
[REDACTED]

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) SBPD Witness Report of [REDACTED] DOB [REDACTED]
[REDACTED] by Detective [REDACTED]

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED] by Det. [REDACTED]
2. (U//~~FOUO~~) One (1) Audio CD SBPD Wit Intv of [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		b6 -1 b7C -1 b7A -1 CR2 PAGE 1		CASE NUMBER 2015-0132854	
CODE SECTION (S) PC 187		MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS		CITY	STATE
					TELEPHONE NUMBER

ASSIGNMENT:

b6 -5
b7C -5
b7A -1

On 12-2-15 at approximately 1430 hours, I (Detective [REDACTED]) was assigned to the San Bernardino Police Department Homicide Unit. I went to The Rock Church located at 2345 S. Waterman Ave. in the City of San Bernardino to assist other members of the San Bernardino Police Department with witness interviews.

b3 -2

b6 -4

Upon arrival, I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview was conducted at approximately 1654 hours and was audio recorded using a handheld recording device. The following is a summary of our conversation:

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

[REDACTED] told me that she is employed as an [REDACTED] for [REDACTED] located at [REDACTED] in the City of San Bernardino. She said she has worked for [REDACTED] approximately [REDACTED]. She said that [REDACTED] is located north of Building 1 of Inland Regional Service Center.

b7C -4

b7D -1

b7A -1

[REDACTED] works [REDACTED] was at her desk on the phone when the shooting occurred. She said that her office is in the southeast corner of the building and faces in a southwest direction [REDACTED]

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[REDACTED] pointed all this out to me on an aerial map that I provided for her.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

She said that a while later officers arrived at her building and transported her away so that she could give a statement to other officers.

REPORTING OFFICER (ID/DATE) [REDACTED] 12-6-15	REVIEW/DATE [REDACTED] 12/6/15	RECORDS BARCODING ONLY	
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY [REDACTED]	

b6 -5

b7C -5

b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

She had nothing more to add. Her interview was terminated at that time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REF ID/DATE [REDACTED] 12-6-15	STENO/DATE [REDACTED] 2/6/15	RECORDS BARCODING ONLY
DATE: 12-8-15	FURTHER ACTION: YES	RECORDS PROCESSING BY:

b6 -5
b7C -5
b7A -1

WITNESS INFORMATION:

[Redacted] (DOB: [Redacted])

ADDRESS:

[Redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[Redacted] 12-6-15		[Redacted] 12/6/15		RECORDS BARCODING ONLY	
DATE	12-8-15	FURTHER ACTION	YES	RECORDS PROCESSING BY	

b6 -5
b7C -5
b7A -1

[REDACTED]

~~SECRET~~

b3 -1
b7E -1
b7A -1

CLASSIFIED BY: NSICC [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Witness Report of [REDACTED] DOB [REDACTED]
[REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: [REDACTED]
Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

~~(S)~~ [REDACTED] ~~(S)~~ [REDACTED]
[REDACTED]

Synopsis: (U//~~FOUO~~) SBPD Witness Report of [REDACTED] DOB [REDACTED]
[REDACTED] by Detective [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Witness Report of [REDACTED]
2. (U//~~FOUO~~) One (1) Audio CD of SBPD Interview of Witness [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

b6 -1
b7C -1
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE VICTIMS		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

WITNESS STATEMENT: [REDACTED]

On 12-2-15 Wednesday at approximately 1500 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at The Rock Church located at 2345 South Waterman Avenue in San Bernardino regarding the shooting occurring at the Inland Regional Center, Building 3, which is located at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel and transported to The Rock Church so she could be interviewed by investigating detectives. [REDACTED] interview was audio recorded utilizing a handheld digital recorder. [REDACTED] recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

[REDACTED] told me she was employed by the County of San Bernardino Environmental Health, Rancho Cucamonga Office. She said she was attending a holiday party and meeting at the Inland Regional Center where the shooting occurred. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/PRAD/DATE [REDACTED] 12-6-15	REPORTING/DATE [REDACTED] 12/6/15	RECORDS BARCODING ONLY	
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY	b6 -5 b7C -5 b7A -1

b3 -2 b6 -4 b7C -4 b7D -1 b7A -1	POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
--	---	---------------	-----------------------------

[REDACTED]
[REDACTED] She said she was at the tables located at one end of the conference room [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1 I asked her if she observed anyone at the building prior to the shooting that appeared that they did not belong. [REDACTED]
She said there were a male and a female that arrived and entered the building. She could not remember what they looked like or what they were wearing. She also could not remember the reason the persons gave for them being at the complex.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1 [REDACTED] said the event she was attending was an actual meeting, which doubled as a Christmas party for the Environmental Health Department for the Rancho, Hesperia, and San Bernardino Offices.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1 [REDACTED] was unable to provide me with any further information regarding the shooting. I provided [REDACTED] with my business card and requested she contact me if she recalled any further details about the shooting or if she had contact with someone who may have information regarding the shooting and had not been interviewed by police.

REPORTING OFFICER (U)/DATE [REDACTED] 12-8-15	REVIEWER (U)/DATE [REDACTED] 12/8/15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

	YEARS. DOB:
HOME	
CELL:	

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BUSINESS ADDRESS:
 ENVIRONMENTAL HEALTH DEPARTMENT
 RANCHO CUCAMONGA OFFICE
 8575 HAVEN AVENUE
 RANCHO CUCAMONGA, CA
 800-442-2283

REPORTING AGENCY ID/DATE 12-6-15	STENO/DATE 12/6/15		RECORDS BARCODING ONLY
RE	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

[REDACTED]

CLASSIFIED BY: NSICG
REASON: 1.4 (C)
DECLASSIFY ON: 12-31-2041
DATE: 02-24-2022

b6 -1
b7C -1
b7A -1

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
DOB [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING
TIER 1 - Operative

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

[REDACTED] IT - HVE

(S) [REDACTED]

Synopsis: (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
[REDACTED] DOB [REDACTED] by Detective [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED]
Interview
2. (U//~~FOUO~~) Original Audio CD of SBPD Witness interview of [REDACTED]
[REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

♦♦

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187	MURDER	REPORT TYPE NARRATIVE
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE	RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

WITNESS STATEMENT: [REDACTED]

On 12-2-15, Wednesday, at approximately 1553 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at The Rock Church located at 2345 South Waterman Avenue in San Bernardino regarding the shooting occurring at the Inland Regional Center, Building 3, which was located at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel at the scene and transported to The Rock Church so he could be interviewed by investigating detectives.

[REDACTED] interview was audio recorded utilizing a handheld digital recorder. [REDACTED] recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

I started the interview by asking [REDACTED] where he worked and where he was at when the shooting occurred. [REDACTED] told me he was employed by the County of San Bernardino Environmental Health Services, which was located at the Government Building at 395 North Arrowhead Avenue in San Bernardino. He said he worked as a [REDACTED]

[REDACTED] said he was attending a holiday party located at the Inland Regional Center, Building 3, which also doubled as a training meeting where a few awards and gift cards were passed out to thank employees for their good work throughout the year.

[REDACTED]

[REDACTED]

[REDACTED]

REPORTING OFFICER/DATE [REDACTED] 12-06-15	STENO/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY
DATE 12-9-15	FURTHER ACTION YES	RECORDS PROCESSING BY [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2 [REDACTED] said the snack bar was located across from the conference room where the party was
b6 -4 being held. He said the main entrance to the building was on the north side between the snack bar
b7C -4 and conference room. [REDACTED] said there were other doors leading outside to the east parking
b7D -1 lot from the conference room. He said the hallway separated the rest room and the conference
b7A -1 room. [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2 [REDACTED] was unable to provide any further information and the interview was concluded. I
b6 -4 provided [REDACTED] my business card and requested he contact me if he recalled any further
b7C -4 details about the shooting or if he knows someone with information and had not spoken to the
b7D -1 police.
b7A -1

b3 -2 At the conclusion of the interview, I escorted him to the courtyard area of The Rock Church where a
b6 -4 photograph was taken of him. [REDACTED]

b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE [REDACTED] 12-06-15	SEEN/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY	
DATE 12-08-15	FURTHER ACTION YES	RECORDS PROCESSING BY:	

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	------------------------------------

WITNESS CONTACT INFORMATION:

	YEARS, DOB:
	(CELL)

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/DATE	SIGNATURE/DATE		RECORDS BARCODING ONLY
	12-06-15		12-06-15
	DATE	FURTHER ACTION	RECORDS PROCESSING BY
	12-9-15	YES	

b6 -5
b7C -5
b7A -1

[Redacted]

CLASSIFIED BY: NSICG [Redacted] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

~~SECRET~~

b3 -1
b7E -1
b7A -1

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) Original SBPD Witness Report of [Redacted] DOB [Redacted]

b3 -1,2
b6 -1,2
b7C -1,2
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [Redacted]

Drafted By: [Redacted]

Case ID #: [Redacted] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) Original SBPD Witness Report of [Redacted]
DOB [Redacted] by Detective [Redacted]

b6 -2,5
b7C -2,5
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [Redacted] Interview [Redacted]
2. (U//~~FOUO~~) Original Audio CD of SBPD interview of Witness [Redacted]

b6 -2
b7C -2
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRME NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE NUMBER

ASSIGNMENT:

On 12-2-15 at approximately 1430 hours, I (Detective [REDACTED]) was assigned to the San Bernardino Police Department Homicide Unit. I went to The Rock Church located at 2345 S. Waterman Ave. in the City of San Bernardino to assist other members of the police department with witness interviews.

Upon arrival, I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview was conducted at approximately 1746 hours and was audio recorded utilizing a handheld digital recording device. The following is a summary of our conversation:

[REDACTED] told me that he is [REDACTED] for the Inland Regional Center, specifically the Development Center, [REDACTED]. He said he works in the most northern building, referred to as Building 1, on the third floor at 1365 N. Waterman Ave. He showed me on an aerial map that the northern building of the complex is the building he was referring to.

[REDACTED] said that he arrived for work today at 0830 hours. He was unaware that a shooting was occurring.

At the time of the shooting he was in his office when the fire alarm went off. [REDACTED] said he followed the fire alarm protocol and went down a stairwell to the first floor. Once he got to the first floor, employees were telling him to go back up. When he got back upstairs, a manager told him to go back down. He said once on the first floor, another manager told him to go back upstairs to his office and close the door. [REDACTED] said he went back to his office, closed the door, but he still did not know what was occurring.

He said that he never heard gunshots and did not know anything occurred until he heard the helicopter overhead. He said once he heard the helicopter, he knew something had happened. He said that he then went to the manager's office and locked the door and eventually he and other employees went to [REDACTED] office. [REDACTED] said that he never made it outside at the time he was following the fire alarm protocol. He stayed in [REDACTED] office until given direction by police and evacuated from the building.

[REDACTED] said that he did not witness the shooting or see any suspects. [REDACTED] did not know why the shooting occurred. He had nothing further to add.

No further questions were asked and the interview was terminated.

REPORTING OFFICER (ID/DATE) [REDACTED] 12-6-15	SPINX/DATE [REDACTED] 12/6/15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: [REDACTED]

ORIGINAL

FBI(21-cv-1639)-377

WITNESS INFORMATION:

[Redacted] (DOB: [Redacted])
[Redacted]

ADDRESS:
[Redacted]

PHONE NO [Redacted]

b6 -2
b7C -2
b7A -1

REPORTING OFFICER ID/DATE [REDACTED] 12-6-15		STENO/DATE [REDACTED] 12/6/15		RECORDS BARCODING ONLY	
REV	[REDACTED]	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY:	b6 -5 b7C -5 b7E -1

b6 -5
b7C -5
b7A -1

[REDACTED]

CLASSIFIED BY: NSICG [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED] DOB [REDACTED]

Approved By: SSA [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

~~(S)~~

~~(S)~~

Synopsis: (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED] DOB [REDACTED]
8/28/1974 interview by Detective [REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED] Interview
2. (U//~~FOUO~~) One (1) audio CD of [REDACTED] Interview by SBPD

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE SUPPLEMENTAL	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) SAN BERNARDINO, CA		RESIDENTIAL ADDRESS CITY STATE	TELEPHONE NUMBER

b3 -2

b6 -4,5

b7C -4,5

b7D -1

b7A -1

ASSIGNMENT:

On 12/02/2015 at approx. 1430 hours, I Det. [REDACTED] was assigned to the San Bernardino Police Department Homicide Unit. I went to the Rock Church (2345 S. Waterman Avenue) in the city of San Bernardino to assist other members of the department with witness interviews. Upon arrival I was assigned to interview [REDACTED] 08/28/2015. The interview was audio recorded using a hand held recording device. The following is a summary of our conversation.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

[REDACTED] told me that she witnessed a portion of the day's event. She said that she is employed as [REDACTED] and works at the Inland Regional Center in building number 2. Using an overhead map of the Inland Regional Center (1635 S. Waterman Avenue), she pointed out that building 2 was the middle building of the 3 buildings on the property. [REDACTED] said the building that the shooting took place was building number 3 and the most southern building of the three. [REDACTED] said that her office is on the 2nd floor and faces south towards building 3. She said that they have a perfect view of the east side of building 3.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

At the time of the shooting she was in her office with two other employees, [REDACTED] and [REDACTED]. She said that [REDACTED] called 911 and was a reporting party when the shooting started.

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

b3 -2

b6 -4

b7C -4

b7D -1

b7A -1

REPORTING OFFICER (S) DET [REDACTED]	IDENTIFICATION NUMBER (S) [REDACTED]	DATE 12/6/15	RECORDS BARCODING ONLY
RE [REDACTED]	DATE 12-6-15	FURTHER ACTION NO	RECORDS PROCESSING BY

b6 -5

b7C -5

b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-132854
---	---------------	----------------------------

[REDACTED]

[REDACTED] had nothing further to add the interview was terminated at that time.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER(S) DET [REDACTED]	IDENTIFICATION NUMBER(S) [REDACTED]	DATE 12/6/16	RECORDS BARCODING ONLY
RE [REDACTED]	DATE 12-6-16	FURTHER ACTION NO	RECORDS PROCESSING BY:

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000
SAN BERNARDINO, CALIFORNIA

CR2
PAGE 3

CASE NUMBER
2015-132854

WITNESS INFORMATION:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER AS DET <div></div>	IDENTIFICATION NUMBER(S) <div></div>	DATE 12/8/15	RECORDS BARCODING ONLY
REVIEW <div></div>	DATE 12-8-15	FURTHER ACTION NO	RECORDS PROCESSING BY: b6 -5 b7C -5 b7A -1

[REDACTED] b3 -1
b7E -1
b7A -1

CLASSIFIED BY: NSICG
REASON: 1.4 (C)
DECLASSIFY ON: 12-31-2041
DATE: 02-24-2022

[REDACTED] b6 -1
b7C -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
DOB [REDACTED]

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

[REDACTED] (S) [REDACTED]
[REDACTED]

b3 -1
b6 -1,2
b7C -1,2
b7E -1,4
b7A -1

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
[REDACTED] DOB [REDACTED] by Detective [REDACTED]

b6 -2,5
b7C -2,5
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]

b6 -2
b7C -2
b7A -1

~~Reason: 1.4(c)~~

~~Derived From: Multiple
Sources~~

~~Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187 MURDER		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRM'S NAME (LAST, FIRST, MIDDLE)		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE NUMBER

ASSIGNMENT:

b6 -2,5
b7C -2,5
b7A -1

On 12-2-15, at approximately 1430 hours, I (DETECTIVE [REDACTED]) was assigned to the San Bernardino Police Department Homicide Unit. I went to The Rock Church at 2345 S. Waterman Avenue in the city of San Bernardino to assist other members of the San Bernardino Police Department Police Department with witness interviews. Upon arrival, I was assigned to interview [REDACTED] (DOB: [REDACTED]). The interview took place at 1525 hours. The recording was not recorded due to complications with my handheld recording device. The following is a summary of our conversation.

b6 -2
b7C -2
b7A -1

[REDACTED] told me that she is currently employed [REDACTED] at the Inland Regional Center located at 1365 S. Waterman Avenue in the city of San Bernardino. She said that she works in Building 2, which is on the 3rd floor of the building. She said that her office faces in a northbound direction. She said at the time of the shooting, she was in her office by herself. She said an unknown male coworker came into her office and dove toward her window. [REDACTED]

[REDACTED] She said the atrium divides Building 1 and Building 2. [REDACTED]

[REDACTED] She said from where she stood it was just too far down.

She described the subjects as follows:

b6 -3
b7C -3
b7A -1

Subject No. 1 was wearing black clothing. He had [REDACTED] [REDACTED] She does not know if he was wearing a mask or any type of vest.

She described Subject No. 2 as wearing black with red clothing, possibly red tennis shoes, [REDACTED] [REDACTED] She said he did not have a mask or a gun and looked bulky.

Subject No. 3 was wearing all black. She could not see if he was wearing a mask or a vest.

b6 -2
b7C -2
b7A -1

[REDACTED] She could not see where they went beyond running around the corner of the building and does not know if they were involved.

She had nothing further to add.

The interview was terminated at approximately 1532 hours.

REVIEWED/DATE [REDACTED] 12-06-15	REPORTING/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY	
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: [REDACTED]	

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS INFORMATION:

DOB	
	(CELL) (WORK)

b6 -2
b7C -2
b7A -1

REPORTING OFFICER/ID/DATE	STENO/DATE		RECORDS BARCODING ONLY
	12-06-15		12-06-15
RE	DATE	FURTHER ACTION	RECORDS PROCESSING BY:
	12-06-15	YES	

b6 -5
b7C -5
b7A -1

[Redacted]

CLASSIFIED BY: NSICG [Redacted] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION
Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Original Witness Report of [Redacted] DOB [Redacted]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [Redacted]

Drafted By: [Redacted]

Case ID #: [Redacted] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

[Redacted]
[Redacted] (S) [Redacted]
[Redacted]

Synopsis: (U//~~FOUO~~) SBPD Original Witness Report and audio CD of [Redacted] DOB [Redacted] Interview by Detective [Redacted]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [Redacted] Interview
2. (U//~~FOUO~~) Original audio CD of [Redacted] interview

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

b6 -1
b7C -1
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION(S) PC 187		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE/FAX

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

WITNESS STATEMENT: [REDACTED]

On 12-2-15 Wednesday, at approximately 1218 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at the San Bernardino Police Department Detective Bureau Interview Room 211A regarding the shooting occurring at the Inland Regional Center, Building 3, at 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel in Building 1, which was 1365 South Waterman Avenue, and transported to the San Bernardino Police Department for this interview. [REDACTED] interview was audio and video recorded utilizing a computerized digital recording system. [REDACTED] recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

I started the interview by establishing with [REDACTED] by whom she was employed and where she was at when the shooting occurred. [REDACTED] told me she was employed as a [REDACTED]

[REDACTED] with the Inland Regional Center on South Waterman Avenue in San Bernardino. [REDACTED] told me she was inside her office, which was located on the first floor and east side of Building 2 of the Inland Regional Center.

[REDACTED] told me Building 2 was the center building on the property. She told me the shooting occurred at Building 3, which was located on the south side of the property next to Building 3.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/AD/DATE [REDACTED] 12-06-15	SPRING/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY	
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY:	

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 2	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

I asked [redacted] if anything had happened prior to the shooting that could have been associated to this shooting [redacted]

[redacted]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

[redacted] was unable to provide any further information and the interview was concluded at approximately 1230 hours.

REPORTING OFFICER'S SIGNATURE [redacted]	DATE 12-08-15	STENO/DATE [redacted] 12-08-15	RECORDS BARCODING ONLY
[redacted]	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY [redacted]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

HFA		DOB:

BUSINESS ADDRESS:
INLAND REGIONAL CENTER
1365 SOUTH WATERMAN AVENUE
SAN BERNARDINO, CA 92408

--

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE		CRIM/DATE		RECORDS BARCODING ONLY
12-06-15		2-06-15		b6 -5 b7C -5 b7A -1
REV		DATE	FURTHER ACTION	
		12-06-15	YES	RECORDS PROCESSING BY:

[REDACTED]

b3 -1
b7E -1
b7A -1

~~SECRET~~

CLASSIFIED BY: NSICG [REDACTED] b6 -1
REASON: 1.4 (C) b7C -1
DECLASSIFY ON: 12-31-2041 b7A -1
DATE: 02-24-2022

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED]
[REDACTED] DOB [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) Original SBPD Witness Report and audio cd of
[REDACTED] DOB [REDACTED] interview by Detective [REDACTED]
[REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) Original SBPD Witness Report of [REDACTED]
2. (U//~~FOUO~~) Original Audio CD of [REDACTED] Interview

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187		MURDER	REPORT TYPE NARRATIVE
VICTIMS NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE		RESIDENTIAL ADDRESS SAN BERNARDINO, CA	CITY STATE TELEPHONE

WITNESS STATEMENT: [REDACTED]

On 12-2-15 Wednesday at approximately 1230 hours, I (DETECTIVE [REDACTED]) interviewed [REDACTED] at the San Bernardino Police Department Detective Bureau Interview Room 211A regarding the shooting at the Inland Regional Center Building 3 on South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement personnel at the scene and transported to the San Bernardino Police Department for this interview. [REDACTED] interview was audio and video recorded utilizing a computerized digital recording system. Her recorded interview was transferred to a computer disc and retained as evidence. The following was a synopsis of the statement provided by [REDACTED]

I started the interview with [REDACTED] by establishing whom she was employed and her title. [REDACTED] told me she was employed by the San Bernardino County Environmental Health Services as a [REDACTED] told me she was attending a training meeting that substituted as a Christmas holiday party. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

REPORTING OFFICER/DATE DET [REDACTED] 12-8-15	SERIAL/DATE [REDACTED] 12-7-15	RECORDS BARCODING ONLY
REV [REDACTED]	DATE 12-8-15	FURTHER ACTION
	RECORDS PROCESSING BY:	

b6 -5
b7C -5
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER'S NAME [REDACTED]	REPORTING DATE 12-6-15	REPORTING OFFICER'S SIGNATURE [REDACTED]	REPORTING DATE 12-7-15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION:	RECORDS PROCESSING BY:		b6 -5 b7C -5 b7A -1

b3 -2	POLICE DEPARTMENT CA0361000	CR2	CASE NUMBER
b6 -4	SAN BERNARDINO, CALIFORNIA	PAGE 3	2015-0132854
b7C -4			
b7D -1			
b7A -1			

b3 -2 [REDACTED] She said the director and managers
b6 -4 were attending the meeting and the meeting was supposed to end around 4:00 p.m.

b7C -4 I asked [REDACTED] if there was anyone at the meeting that acted upset or if there were any problems
b7D -1 earlier with anyone at the party. [REDACTED] told me there were no problems. [REDACTED]
b7A -1 [REDACTED]

b3 -2 I provided [REDACTED] with my business card and asked her to call me if she recalled any further
b6 -4 information or details regarding the shooting. I also requested she contact me if she spoke to
b7C -4 anyone who may have information regarding the shooting that had not been contacted or spoken to
b7D -1 law enforcement. My interview with [REDACTED] was concluded at approximately 1255 hours.
b7A -1

REPORTING OFFICER/STATE	DATE	REPORTED/DATE	RECORDS BARCODING ONLY
DET. [REDACTED]	12-8-15	[REDACTED] 12-7-15	b6 -5
[REDACTED]	DATE 12-8-15	FURTHER ACTION:	b7C -5
		RECORDS PROCESSING BY:	b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 4	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

	YEARS. DOB
CELL	
HOME	

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

EMPLOYMENT:

ENVIRONMENTAL HEALTH SERVICES
SAN BERNARDINO COUNTY
385 NORTH ARROWHEAD AVENUE
SAN BERNARDINO, CA 92401
PHONE

REPORTING OFFICER/ID/DATE DET. 12-6-15	SYNOPSIS/DATE 12-7-15		RECORDS BARCODING ONLY
	DATE 12-8-15	FURTHER ACTION	RECORDS PROCESSING BY

b6 -5
b7C -5
b7A -1

b3 -1
b7E -1
b7A -1

~~SECRET~~

FEDERAL BUREAU OF INVESTIGATION

Import Form

Form Type: OTHER

Date: 04/26/2016

Title: (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
[REDACTED] DOB [REDACTED]

b3 -1,2
b6 -1,4
b7C -1,4
b7D -1
b7E -1,4
b7A -1

Approved By: SSA [REDACTED]

Drafted By: [REDACTED]

Case ID #: [REDACTED] (U) WATERMAN SHOOTING

b1 -1
b3 -1
b6 -6
b7C -6
b7E -1
b7A -1

Synopsis: (U//~~FOUO~~) SBPD Original Witness Report and audio CD of
[REDACTED] DOB 8/20/1976 interview by Detective [REDACTED]
[REDACTED]

b3 -2
b6 -4,5
b7C -4,5
b7D -1
b7A -1

Enclosure(s): Enclosed are the following items:

1. (U//~~FOUO~~) SBPD Original Witness Report of [REDACTED]
2. (U//~~FOUO~~) SBPD Original audio CD of interview of [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

~~Reason: 1.4(c)
Derived From: Multiple
Sources
Declassify On: 20401231~~

◆◆

~~SECRET~~

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA		CR2 PAGE 1	CASE NUMBER 2015-0132854
CODE SECTION (S) PC 187		REPORT TYPE NARRATIVE	
VICTIM'S NAME/FIRMS NAME (LAST, FIRST, MIDDLE) MULTIPLE		RESIDENTIAL ADDRESS	CITY STATE TELEPHONE

WITNESS STATEMENT [REDACTED]

b3 -2 On 12-2-15, Wednesday, at approximately 1115 hours, I (DETECTIVE [REDACTED]) interviewed
b6 -4, 5 [REDACTED] at the San Bernardino Police Department Detective Bureau
b7C -4, 5 interview Room 211A regarding the shooting at the Inland Regional Center, Building 3, located at
b7D -1 1425 South Waterman Avenue in San Bernardino. [REDACTED] was contacted by law enforcement
b7A -1 personnel at the north building, 1365 South Waterman Avenue, during the incident and transported to the San Bernardino Police Department for this interview.

b3 -2 [REDACTED]
b6 -4 [REDACTED] interview was audio and video recorded utilizing a computerized digital recording system.
b7C -4 Her recorded interview was transferred to a computer disc and retained as evidence. The following
b7D -1 was a synopsis of the statement provided by [REDACTED]
b7A -1

b3 -2 [REDACTED] was at work as [REDACTED] for the Inland Regional Center on South Waterman
b6 -4 Avenue in San Bernardino. I started the interview with [REDACTED] by establishing where she was at and
b7C -4 what she was doing when the shooting occurred. [REDACTED] said she was inside her office, which was
b7D -1 located on the first floor on the south side of Building 2. She said Building 2 was the center of three
b7A -1 buildings on the Inland Regional Center property on South Waterman Avenue.

b3 -2 [REDACTED] said her office window faces Building 3 where the shooting occurred. [REDACTED] told me she
b6 -4 was sitting at her desk, which was facing away from the window. [REDACTED]
b7C -4 [REDACTED]
b7D -1 [REDACTED]
b7A -1 [REDACTED]

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

REPORTING OFFICER/ID/DATE [REDACTED] 24140/12-06-15	SPENO/DATE [REDACTED] 12-06-15	RECORDS BARCODING ONLY	
DATE 12-9-15	FURTHER ACTION? YES	RECORDS PROCESSING BY [REDACTED]	b6 -5 b7C -5 b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

She said the wall from the building to the east where the water fountain was blocked her view of the parking lot directly east of Building 3 and the doors south side of Building 3 exiting onto the parking lot.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1
b3 -2
b6 -4
b7C -4
b7D -1
b7A -1
I asked [redacted] if she had seen any activity at Building 3 prior to the shooting. [redacted] told me she had observed people coming and going from the building throughout the morning, but it did not appear to be very busy. She did not know what type of event was taking place inside the northeast conference room of Building 3 when the shooting occurred.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1
[redacted] described the interior of Building 3 as huge conference and training rooms along with a coffee shop and library. [redacted] said every room in Building 3 was accessible except for the library.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1
[redacted] was unable to provide any further information and the interview was concluded. [redacted] was provided with my business card and she was instructed to contact me if she remembered any additional details of the shooting or if she discovers anyone with information that had not been interviewed by law enforcement personnel.

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1
[redacted] was unable to provide any further information and the interview was concluded. [redacted] was provided with my business card and she was instructed to contact me if she remembered any additional details of the shooting or if she discovers anyone with information that had not been interviewed by law enforcement personnel.

REPORTING OFFICER/ID/DATE [redacted] 2A140/12-06-15	OFFICER/DATE [redacted] 12-06-15	RECORDS BARCODING ONLY
DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY: [redacted]

b6 -5
b7C -5
b7A -1

POLICE DEPARTMENT CA0361000 SAN BERNARDINO, CALIFORNIA	CR2 PAGE 3	CASE NUMBER 2015-0132854
---	---------------	-----------------------------

WITNESS CONTACT INFORMATION:

HFA		YEARS, DOB:

b3 -2
b6 -4
b7C -4
b7D -1
b7A -1

BUSINESS ADDRESS:
INLAND REGIONAL CENTER
1395 SOUTH WATERMAN AVENUE
SAN BERNARDINO, CA 92408

--

REPORTING OFFICER/ID/DATE 24140/12-06-15	SIGNATURE/DATE 2-06-15		RECORDS BARCODING ONLY
REVIEW	DATE 12-8-15	FURTHER ACTION YES	RECORDS PROCESSING BY b6 -5 b7C -5 b7A -1