FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	W. MARK FELT		
Where Assigned:	TRAINING DIVISION		
	(Division)	(Section, Unit)	
Official Position	Title: INSPECTOR -	NUMBER ONE MAN	<u> </u>
Rating Period: from	m4/1/62	to 3/31/63	
ADJECTIVE RATIN			Employee's Initials
	Outstanding, Excellent,	Satisfactory, Unsatisfactory	
Rated by:	Signature	Assistant Director Assistant to the Director	4/1/63 Date 4/1/63
neviewed by.	Signature	Title	Date
Rating Approved by:	: Blow Howe	→ Director	4/1/63
C	Signature	Title	Date
2 APR 2	TYPE OF REI (X) Official (X) Annual REC ZERO DEC 13 19	() Administrative () 60-Day 7 AP () 90-Day () Transfer () Separation from S	576-34 Numbered R 22 1565 Service

NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

INSPECTOR W. MARK FELT NO. 1 MAN TRAINING DIVISION

Between April I, 1962 and October 22, 1962, Mr. Felt was responsible for directing all phases of the work in the Kansas City Office as the Special Agent in Charge. He thereafter in recognition of his outstanding work and abilities was promoted to the position of Number One Man in the Training Division of the FBI. Mr. Felt was designated as an Inspector on January 23, 1963 in the Training Division.

Mr. Felt has contributed immeasurably to the revision and updating of all phases of work in the Training Division. In view of his exceptional ability and contributions he has definitely earned an outstanding performance rating for the period of April 1, 1962 to March 31, 1963.

Mr. Felt makes a superior personal appearance. He has an outstanding personality and is most effective and impressive in his personal contacts as well as his liaison responsibilities. He is a tireless worker who has given freely of his own time to accomplish outstanding results both as a Special Agent in Charge and a Number One Man in the Training Division. He affords all matters close and tight supervision and has the respect of his associates and subordinates.

As an SAC and as a Number One Man he has handled personnel in a superior manner and has developed fine relations with other agencies. While an SAC he developed an outstanding training program in the field and has continued to implement these ideas in the furtherance of the overall training program of the FBI. Mr. Felt, through his outstanding leadership, personal guidance and perseverance, has merited special commendation on numerous occasions during the rating period. He was cited for his outstanding efforts in the handling and supervision of criminal matters, identification of victims and investigation of a Continental Airlines crash. Numerous highly placed individuals in the Kansas City area in letters to the Director commended Mr. Felt for his superior abilities as Special Agent in Charge of that division. Mr. Felt has also materially aided in the placing of more know-how in the over-all FBI training programs.

Mr. Felt has served in the FBI for more than twenty-one years. Through his outstanding abilities he has risen from the ranks to his present position as Inspector and Number One Man in the Training Division. His elevation during the rating period is based upon his outstanding technical competence and supervisory ability. He has demonstrated superior and analytical ability and unusually fine initiative. Mr. Felt's achievements and over-all performance has been superior and outstanding in all phases of endeavor.

Mr. Tolson

. 1

4-5-63

Mr. Mohr

EUGENE W. WALSH

Number One Man - Inspector

Administrative Division

W. MARK FELT

Number One Man - Inspector

Training Division

AUGUSTUS K. BOWLES III

Number One Man - Inspector

Identification Division

BRIGGS J. WHITE
Number One Man

Laboratory Division

OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for approval the annual reports for Messrs. Walsh, Bowles, Felt and White in which their services have been rated Outstanding for the period 4-1-62 through 3-31-63. Mr. Belmont has signed the rating of Mr. White and I have signed the ratings of Messrs. Walsh, Bowles and Felt as Reviewing Official.

These men were all rated Outstanding on their 1962 annual performance ratings and no serious administrative action has been taken against them during the current rating period.

In the event you approve these ratings, I respectfully request that the Director sign both the original and the copy of each as Approving Official. Upon receipt of all ratings from the Seat of Government and the field, these and other Outstanding ratings will be transmitted to the Department for approval by the Efficiency Awards Committee. Messrs. Walsh, Bowles, Felt and White are all in Grade GS 16 thus they will then be entitled to cash incentive awards in the amount of \$400 as has been approved in the past for those below the level of Assistant Director who are in Grade GS 16 or above.

RECOMMENDATION:

That the Director, as Approving Official, sign the original and copy of each of the attached Outstanding ratings for Messrs. Walsh, Bowles, Felt and White and upon approval by the Department they be furnished copies of their ratings and approved for incentive awards of \$400.

Enclosures

RRB:crt

(5)

1 - Personnel File of Augustus K. Bowles III

1 - Personnel File of W. Mark Felt

1 - Personnel File of Briggs J.) White

PERMANENT BRIEFS ATTACHED

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

April 16, 1963

I certify that I have received the following Government property for official use:

Copy #2 of Training Guide # 1, "AUDITING STANDARDS IN THE FBI"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

9 APR 18 1963

3-WI FER CDS

Very truly yours,

(Signature)

(Typed name) W. Mark Felt

39



UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI, who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

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EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES T	THE BUREAU	The state of the s
Official Bureau Name (please type or print)		of Assignment (or SOG Division)
SA LU MARK FELT	3-7-63	TRAIHING DIV.
The following person is designated as my beneficiary for S	ecial Agents Insurance Fund: ,	
Name (primary beneficiary; use given first name if female)		Relationship
AUDPEY IN FELT		WIFE
Address	1	* *
1208 MUSKET COURT	FAIRFAX. V	IRG-IKIA
N		Relationship
Aturess	14	
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The following person is designated as my beneficia beneficiary of agents killed in the line of duty, other than t	y under the Chas. S. Ross Fund p	providing \$1500 death benefit to
c O	3	4
Name (primary beneficiary, use given first name if female)		Relationship
A service given first hame it lemate,		iterationship
Address		
	The state of the s	
Name (contingent beneficiary, if desired; use given first na	o if female)	Relationship
de givengingaria	e II Iemale/	relationship
Address		
N24		
	Very truly yours,	
Payment Received		
Special Agents Insurance Fund		
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Alban Comment	Special Agent	
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RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

4/16/63

I certify that I have received the following Government property for official use:

remmea

Copy #4 of Training Guide #2, "GUIDELINES FOR INSTRUCTORS AT SOG"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

(Signature)

(Typed name) W. Mark/Felt

Very truly yours,

9 APR 18 1965

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April 19, 1963

Personal

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I am taking this opportunity to advise that your services for the period from April 1, 1962, to March 31, 1963, have merited an Outstanding performance rating, which has been approved by the Efficiency Awards Committee of the Department. You may retain the enclosed copy of this rating.

It is my pleasure also to inform you that in recognition of your exceptional performance I have approved an incentive award of \$400.00 for you. There is enclosed a check in the amount of \$328,00, which represents this award less withholding tax. I want you to know that your superior and dedicated services are deeply appreciated.

MAILED 20 APR 1.9 1963 COMM-FBI

Enclosures (2)

REC-139 Sincerely, Searched

1 - Mr. Casper (Personal Attention) Enclosure
You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

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- 1. O.S	
Tolson	
Belmont	With a

BECAD / LRH:dks

(Sent Direct)

Award #1072-63 🖒

Rosen Sullivan Tavel Trotter Tele. Room Holmes

Casper. Callahan Conrad DeLoach Evans

Gale

MAIL ROOM TELETYPE UNIT

Mr. Belmont
Mr. Mohr
Mr. Casper
Callahan
Mr. Conrad
Mr. DeLoach

Mr. Tolson

Mr. Evans. Mr. Gale...

Mr. Rosen.... Mr. Sullivan Mr. Tavel... Mr. Trotter... Tele. Room... Miss Holmes Miss Gandy...

April 22, 1963

/

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

Your action in giving me an Outstanding performance rating is most gratifying. I am deeply appreciative of this recognition and the accompanying incentive award of \$400.

Please be assured of my continued efforts to meet your high standards and merit your approval. What success I have is due in the most part to the inspiration of your dynamic leadership.

It is my hope to work for and with you for many years to come.

Respectfully,

W. Mark Felt

#1 MAN- TRAINING

DIVISION

T APR 3 Q 1963.

- APR-28-1963

Searched Numbered 4 APR 24 1963

3/103

OPTIONAL FORM NO. 10 MAY 1962 EDITION 5010-106 GSA GEN. REG. NO. 27 UNITED STATES GOVERNMENT Memorandum onrad DeLoach Evans _ Gale DATE: September 27, 1963 TO : Mr. Casper Rosen Sullivan Cavel rotter ele. Room FROM · W. Mark A olmes . b7C SUBJECT: ACCIDENT WHILE DRIVING PERSONALLY OWNED CAR 9/26/63 While driving to work in my personally owned car, a 1963 Pontiac, on 9/26/63, I was involved in an accident with another car at the intersection of Gallows Road and Highway 50. The line of cars in front of me stopped suddenly and I was unable to avoid hitting the car immediately in front of me. Damage was minor as I had been able to come a stop before the impact. The other car, a Volkswagon bus, was driven b6 He had three passengers in the by A woman passenger said that she bumped her knee in the accident b7C but did not regard the injury as serious. The other passengers disclaimed any injury. Police were not called in view of the minor nature of the accident; however, I subsequently reported it to the Virginia Highway Patrol as required by Virginia law. I have reported this matter to my insurance company and the driver of the other car will be contacted and settlement made. I informed the insurance company that I thought the accident was my fault. Damage to the Volkswagon bus appeared to be negligible. Damage to my car is estimated at \$50%-Searched RECOMMENDATION: OCT. 2 That this memo be placed in my personnel file for record purposes. Minneson 1 - Mr. Callahan WMF:hcv (3)

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

September 3, 1963

I certify that I have received the following Government property for official use:

Copy #2 of Training Document #66, "COURTESY IN LAW ENFORCEMENT"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTIL ATE IT IN ANY WAY.

3 SEP 16 1963 V

Very truly yours,

PER

(Signature)

W. Mark Felt

August 14, 1963

MR. TOLSON

J.H. GALE

INSPECTION - TRAINING DIVISION ASSISTANT DIRECTOR JAMES H. GALE JULY 22 - AUGUST 2, 1963

SYNOPSIS:

Officials: Assistant Director Joseph J. Casper in charge of Division since separation from Training and Inspection Division 9/26/62; Inspector W. Mark Felt Number One Man since 10/22/62.

Physical Condition and Maintenance - Very Good. Division of ccupies space in Justice Building, Old Post Office, Quantico and Midland and Sowego Radio Stations. Space secure, organized efficiently, and adequate for Division needs. Minor housekeeping delinquencies noted and ordered corrected. Quantico ranges and radio stations exceptionally well maintained. Automotive equipment inspected and found to be adequate, not excessive, and in very good condition except for one safety defect consisting of partially smoth spare tire in car assigned Sowego Padio Station (administrative action handled separately).

Specific Division Operations - Very Good. Division responsible for Bureau-wide training programs. Increased emphasis being placed on more "know-how" in the all phases of training operations. Where possible seminars replacing lectures and specific investigative problems being discussed and analyzed. During fiscal year 1963, 363 new Agents trained. Substantial increase anticipated this fiscal year. Trainig Program adequate and covers general and specific needs of new Agents. Inspector instructed Division to intensify Police Training Programs so as to insure Bureau's continued leadership in this field. 3,081 Police Schools held last year, total attendance 105, 209. Emphasis being placed on executive and administrative phases of law enforcement work in National Academy (NA) training. Division closely following progress of International Police Academy. Stenographic training and Suggestion Programs satisfactory. Number of suggestions received Bureau-wide in reased over previous fiscal year and tangible savings totaling approximately \$41,000 effected. Three Training Documents published last year. Five more being prepared. One training film being produced, 4 others under consideration. Training Division instructors well prepared, interesting, and informative. Inspector stressed need for greatly expanded use of visual aids to facilitate training. Readjustment of new Agents' class schedules by Training Division resulted in substantial per diem savings to Bureau.

1 r Mr. Callahan (Attention: Mr. C. R. Davidson) (Sent Separately)

1)- Personnel File of Inspector W. Mark Felt

I - Personnel File of SAC Sloan, Quantico (SOG file)

Enclosure | Personnel Eile of Asst. Dir. Casper

 $JHG:wmj^{3}(6)$

Re: Inspection - Training Division

Administrative Operations - Very Good. Inspector feels #1 Man can assume more responsibility in auditing instructors and supervision of new Agents. Adequate administrative checks being made to insure efficient operations. Continued economy stressed. Stenographic production less than over-all SOG average and pages retyped high. Both due to new stenographer who entered on duty 7/17/63. Registers and inventory records generally being handled properly. Implementation of recommendations made by Inspector will facilitate locating pertinent information in NA files and will facilitate supervision of NA investigations.

Personnel Matters - Very Good. Clerical and Agent personnel adequate but not excessive at this time. Two Agent instructors on load from Washington Field Office (WFO) justified in view of heavy load of new Agents' training scheduled in Fall of 1963. With decline of peak load and realignment of certain lectures and administrative duties of #1 Man, Training Division should be able to release these two men to WFO. One additional maintenance employee, Quantico, and 2 stenographers for Division (replacements) justified. Voluntary overtime necessary and equitably shared. Interview Program to detect below-average new Agents effective and will continue. Morale appears very high. 18 Agents attending 3 new Agents' classes interviewed. Inspector impressed with caliber and appearance of new Agents as well as knowledge of Bureau rules, policies and procedures. Contributions to 'The Investigator' and "Law Enforcement Bulletin" excellent.

Contacts - Excellent. Extensive liaison being maintained. 8 of 30 contacts developed since Division organized. 38 speeches and special lectures by Division personnel, 10 of which were handled by Assistant Director Casper. Through liaison with International Association of Chiefs of Police, Assistant Director Casper acquainted with Chiefs in most major cities. Quantico's liaison with United States Marine Corps and leading firearm and ammunition manufacturers is outstanding.

RECOMMENDATIONS:

I. Assistant Director Joseph J. Casper, EOD 1/5/41, GS-17 © \$18,500. Mr. Casper makes an outstanding personal appearance and has a fine personality which enables him to readily make friends in the field of law enforcement. Casper is intensely interested in his job, is enthusiastic, and it is felt that under his direction the Training Division has done an above-average job in fulfilling its responsibilities. It is recommended that Mr. Casper be continued as Assistant Director and that the attached letter go forward advising him of the inspection findings.

Re: Inspection - Training Division

2. W. Mark Felt, Number One Man, EOD 1/26/42, GS-16 @ \$17,500. Mr. Felt makes an excellent personal appearance and is a dedicated, conscientious career employee. He is doing a competent job as Number One Man in the Training Division and excellent teamwork exists between Mr. Casper and Mr. Felt. It is recommended that he be continued as Number One Man.

3. SAC Henry L. Sloan, Quantico, Virginia, EOD 4/15/35, GS-16 @ \$18,000. Mr. Sloan makes an excellent personal appearance, is extremely conscientious and isoperating the Academy at Quantico in a highly satisfactory manner. He is an excellent public relations man who has established very fine liaison with the Marine Corps officials at Quantico. It is recommended that he continue as SAC at Quantico.

4. Recommendations regarding other personnel being handled separately.

Re: Inspection - Training Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Division occupies space in Justice Building, Old Post Office, Quantico (Academy, Range, and Midland and Sowego Radio Stations), and one room in the Identification Building used for stenographic training. During peak pads of training, classrooms in Laboratory and Files and Communications Divisions used. Portion of Academy space at Quantico being utilized for permanent storage of communications equipment for use in Buplans operation. Need for expansion of communications equipment at Academy under consideration. Division maintaining space in secure condition, is organized for efficient operations, and space assigned is considered adequate although no room for expansion.

Minor housekeeping delinquencies noted and ordered corrected. Dishes being maintained at range kitchen, Quantico; exposed to insecticide sprays - Inspector ordered sishes removed. Large area utilized to store surplus machine guns needed for spare parts - Inspector instructed needed parts be removed and remaining parts be disposed of in order to eliminate congestion. Range classroom untidy. Academy and Radio Stations at Midland and Sowego maintained in excellent condition.

Automotive equipment assigned Quantico inspected. Partially smooth spare tire considered unsafe for use during inclement weather detected in car assigned to Quantico for use at Sowego Radio Station. Inspector ordered tire replaced and administrative action regarding those responsible for this potential safety hazard being handled separately. Number of cars assigned to Quantico adequate, but not excessive. Requests for equipment by Division justified with exception of fluid duplicator (savings of \$200).

SPECIFIC DIVISION OPERATIONS.... VERY GOOD

Training Division responsible for supervision of over-all training program throughout the service. Increased emphasis placed on putting more "know-how" into all phases of training program. Agents attending in-Service training impressed with changes made. During fiscal year 1963, 33 In-Service classes held covering wide variety of subject matter. Number of significant changes have been made in In-Service Training Program by Training Division and Training Committee to improve quality. These primarily include the use of seminars to replace lectures and the discussion of specific investigative problems rather than

Re: Inspection - Training Division

referring to statistics and reciting manuals. During fiscal year 1963, 363 new Agents trained. Substantial increase expected during current fiscal year. Training Program adequately covers general and specific needs of new Agents. Training Program revised in order to allow new Agents to devote 30 hours to highly important subject matter of interviews and taking of signed statements. Readjustment of new Agents' class schedule resulted in substantial savings to Bureau.

Police Training Programs and Law Enforcement Conferences adequate. During fiscal year 1963, 3,081 Police Schools held with attendance of 105,209. 258 Law Enforcement Conferences convened with total attendance of 26,964.

Increased emphasis being placed on executive and administrative phases of law enforcement work in National Academy (NA) training. 181 police officers trained at National Academy during fiscal year 1963. This included 18 foreign officers. 18 more foreign officers scheduled to attend August, 1963, NA class. Training Program continually being re-evaluated and revised to improve quality of program. Division closely following progress of International Police Academy (sponsored by Agency for International Development).

Supervision of Bureau-wide Suggestion Program satisfactory. Suggestions being handled and acknowledged promptly. Number of suggestions increased from 1039 to 1141 during fiscal year 1963 and the number of suggestions adopted increased from 275 to 317. Tangible savings amounted to approximately \$41,000. Inspector made suggestion to streamline tabulations maintained with regard to number of suggestions submitted.

Stenographic training provided 155 Bureau employees (76 attended Procedures Class, 10 Basic Shorthand Class, and 69 Advanced Shorthand Class) during fiscal year 1963. Inspector made suggestion to speed up institution of stenographic procedures course so that data taught will be more meaningful and useful.

Three Training Documents published during fiscal year 1963. Since inception of Training Document Program, 65 have been published relating to a wide variety of pertinent subject matter. Five additional documents being prepared. One additional training film being prepared and 4 others under consideration. Need for greatly expanded use of visual aids in lectures to In-Service and new Agents' classes stressed.

Physical Training Unit, Legal Research Desk, Forms Management Desk and Manuals Desk being operated in highly satisfactory manner.

Re: Inspection - Training Division

Audits made during inspection of classroom instructors indicated they are well prepared, interesting and informative. Instructors are highly capable. Appearance and operation of the Academy and Ranges at Quantico satisfactory and are receiving proper supervisory attention.

ADMINISTRATIVE OPERATIONS.

VERY GOOD

Division composed of front office to which Assistant Director and Number One Man assigned and Quantico where SAC and ASAC assigned. Radio Stations at Sowego and Midland also under administrative control of Division and are the specific administrative responsibility of SAC, Quantico. Supervisory and administrative assignments within Division equitably shared; however, Inspector feels Number One Man could assume more responsibility in the auditing of instructors and supervision of New Agents.

Assistant Director and Number One Man close to operations of Division and working as a team. Adequate number of administrative checks being made to insure efficient Division operations. Use of clerical employees to handle field forms, suggestions, and manual revisions fully justified and clerical work evenly distributed. Spot-check inventory of property maintained at Quantico satisfactory. Continued economy in operations stressed.

Time and attendance records and clerical registers being handled in accordance with Bureau regulations.

Stenographic pool consisting of 6 stenographers and 1 typist adequately assigned. Production survey indicates producing 2.43 pages per hour as compared to over-all SOG average of 2.64 pages per hour. Pages retyped high (26). Underaverage productivity and high number of pages retyped primarily due to new stenographer who entered on duty 7/17/63.

Inspector recommended and Assistant Director agreed to revision of form to facilitate supervision of NA investigations and to suggestion to establish subfiles for NA matters to facilitate locating pertinent material. Odd-hour shifts justified. Adequate tickler systems in effect to insure important items handled. Contributions to Law Enforcement Bulletin excellent. Since September, 1962, Division has prepared or assisted in the preparation of 17 Law Enforcement Bulletin articles and 4 more articles due to be published in the near future. Division defense plans up to date and workable. Errors in correspondence low. Since 9/1/62 one error detected within Division and one outside Division.

Re: Inspection - Training Division

PERSONNEL MATTERS

VERY GOOD

29 Agents assigned to Division (18 at SOG - 11 at Quantico). Two Agents on loan from Washington Field Office being used as lecturers. Their continued use justified in order to handle heavy schedule of National Academy and new agents' classes this fall. Inspector instructed Division re-evaluate personnel needs immediately after new Agents' classes decline in number in order to release two Agents on loan to Division. Inspector feels this can possibly be accomplished by assigning additional lectures to ASAC at Quantico and to SOG supervisors handling new Agent and National Academy matters.

62 clerks assigned to Division - 25 at SOG, 15 at Quantico and 22 at the Midland and Sowego Radio Stations. Request for one additional maintenance employee at Quantico and 2 stenographers as replacements for SOG steno pool justified. Agent and cierical personnel believed adequate, but not excessive.

Voluntary overtime for three-month period April - June, 1963, averaged 2'21" per day (SOG average 2'18" per day) - productive, essential and equitably shared. No Agents assigned to Division overweight, on probation, or on limited duty. 58 letters of commendation and 8 incentive awards since Division in existence. Morale appears to be very high.

18 Agents attending 3 new Agents' classes interviewed. Inspector impressed with caliber and appearance of new Agents as well as knowledge of Bureau's rules, regulations and procedures. Assistant Director instructed to continue program to ferret out undesirable new Agents.

100% membership in FBIRA. Flower Fund being maintained in accordance with Bureau regulations. Divisional recreation activities excellent and highlighted by FBIRA Field Day at Quantico. Submissions to "The Investigator" (33) considered excellent. All Agents assigned to Division and representative number of Agents attending new Agents classes contacted within one hour on availability check.

CONTACTS.

EXCELLENT

Extensive liaison contacts being maintained by Division. 8 of a total of 30 contacts developed since Training Division organized 9/27/32. 33 speeches and special lectures given by personnel in Division before outside groups. 10

Memo for Mr. Tolson Re: Inspection - Training Division

personally handled by Assistant Director. Liaison with International Association of Chiefs of Police (IACP) handled by Assistant Director, who is member of Executive Committee. As committeeman Assistant Director has become acquainted with Chiefs of Police in nearly all major cities. Training Division also maintains liaison with Agency for International Development (AID) and through AID coordinates training of foreign police officials attending National Academy as well as other special training and techniques given foreign police officials. Training Division liaison with leading professional accounting groups excellent and has resulted in preparation of articles concerning FBI in professional journals each year since 1960. SAC, Quantico, maintains excellent close liaison with officials and officers of the United States Marine Corps as well as with leading firearms and ammunition manufacturers.

Name:

W. Mark Felt

Title: Inspector (#1 Man)

EOD:

January 26, 1942

Grade: GS-16 at \$17,500

Veteran: No

Not on Probation

ASSISTANT DIRECTOR J. J. CASPER: 7/24/63 JJC:hcv This personnel write-up is submitted of Inspector Felt who is presently serving as the Number One Man of the Training Division. Inspector Felt makes a superior initial impression with a fine personality and outstanding attitude toward his assignments. He has contributed to the achievements of the Training Division and has given freely of his own time to accomplish the goal of his assignments. Mr. Felt has demonstrated a keen analytical ability to closely follow up on all of his assignments to see that they are handled with dispatch and correctly. He received an outstanding performance rating in his 1962 annual rating and was given an incentive award in the amount of \$400. He shared in a commendation of the Training Division for valuable services to the Specialized In-Service Kidnaping School held in April, 1963.

Rating: Excellent

ASSISTANT DIRECTOR J. H. GALE: (JHG:wmj 8/14/63)

For comments of Assistant Director see memorandum J. H. Gale

to Mr. Tolson dated August 14, 1963, captioned, "Inspection - Training Division, Assistant Director James H. Gale, July 22 - August 2, 1963."

TRAINING DIVISION INSPECTION 7/24/63
JJC:hcv

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UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued fo the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE B	BUREAU . ".	•
Official Bureau Name (please type or print)	ate 7-29-63 Office of As	signment (or SOG Division)
SA W. MARK FEIT	Ely .	914146-
The following person is designated as my beneficiary for Special Ag	ents Insurance Fund:	
Name (primary heneficiary; use given first name if female)		Relationship WIFE
Address 1208 MUSKET COURT, FA.	IPFAX. VIPEIH	1A
Na		Relationship
Address	:	
The following person is designated as my beneficiary under the beneficiary of agents killed in the line of duty, other than travel acc	the Chas. S. Ross Fund providi	ng \$1500 death benefit to
Name (primary beneficiary; use given first name if female)		Relationship
Address		
Name (contingent beneficiary, if desired; use given first name) if fem	ale)	Relationship
Address		
	Very truly yours,	
Payment Received	en il	
Special Agents Insurance Fund	Mllank	dell
16. JUL 10 1963	Special Agent	
24 15 Edgar Hoovero Director		

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3-mbm

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

6,163

I certify that I have received the following Government property for official use:

D. C. OFFICIAL PARKING PERMIT, EXPIRES 6-30-64 (pink)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN

67-NOT DECORDED

4 AUG 15 1963

Very truly yours

(Signature)

(Typed name) W. MARKIFELT

3

Mr. Joseph J. Casper Federal Bureau of Investigation Washington, D. C.

Dear Mr. Casper:

I am particularly pleased to commend, through you, the personnel who contributed such valuable services to the Specialized In-Service Kidnaping school last month.

Many favorable remarks were received regarding the effectiveness and high quality of this specialized training and the success realized can be attributed in no small measure to the splendid skill, enthusiasm and devotion to duty these men displayed in handling their particular responsibilities. The manner in which the school was conducted was indeed noteworthy and I want you to convey my sincere appreciation to the men who assisted.

Sincerely yours,

1 cc for personnel file of Inspector W. Mark Felt

OV-NOT JUN 18 1963

DUPLICATE VELLOW

Standard Form 88 (Rev. June 1956)		EPOI	RT OF MED	DICAL !	#2 EXAMINATION		C M I
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TYPED OR PRINTED, NAME OF PHYSICIAN OR EXA

,

DATE

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SIGNATARE.

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NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE : 1959 O-527655

Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

N (17)	FP 1+	115	Mack		
Name of Examinee (Type or print)		Last	First	Mid	dle
The following portion	ns of the attached	examination	report form need no	t be complete	d:
:	2	14		68	
	3	17	4	69	
	4 .	62		72	
	9	65		76	
1	1	67 _.			
46. Is necessary un	less facilities for	affording sa	me are not readily o	vailable.	,
48. Not required unl	less exαminee is α	over 35 years	of age or examinat	ion indicates	such is
49. Is necessary un	less facilities for	affording sa	me are not readily a	vailable.	-
accepted if the	Special Agents. A	Applicants for eds a 15 dec:	r the Special Agent ibel average in each	position will	not be
For All Examinees,	Whether Clerical	or Special Ag	ent Applicants or E	Employees:	,
The medical examiner sh	hould answer the follo	wing question:			w - >
Examinee 🖸	Zis Dis not q	ualified for s	trenuous physical e	exertion.	and "The
To be Answered in t	he Case of All Mo	ale Employee	s and Male Applica	nts:	
l. Does examinee h			prohibiting his part entail the practica		
W _{No} □ Y _€	es If "yes" ple	ase specify d	lefects.		
2. Does examinee h				or vehicles?	
V		•			
test at least 20:/ examinee wear c	40 in one eye and corrective glasses	20/100 in the while operat	ce Commission requ e other, corrected o ing a motor vehicle an above standard,	or uncorrected?	. Should No
	•		*		and the first
ENCLOSURE	67-2765	796-3	40	-	

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4″	117 - 125	123 - 135	n. 131 - 148
5′ 5″	120 - 129	126 - 139	134 - 152
5′ 6″	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5′8″	132 - 141	138 - 152	. 147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5 ' 11 "	144 - 154	150 - 166	160 - 1992
6 ′	. 148 - 158	15.4 - 171	160 - 182
6′ 1″	152 - 163	158 - 176	169 - 1900
6 ′ 2 ″	156 - 167	163 - 181	169 - 1900 174 - 195 178 - 200
6′ 3″	160 - 171	168 - 186	178 - 200
6 ′ 4 ″	169 - 180	178 - 196	188 - 210
6 ′ 5″	174 - 185	182 - 202	192 - 216

4.	Examinee's frame is small medium large
5.	Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight
6.	Under proper medical supervision, examinee should losepounds
	□gαinpounds
Re	marks:
	(Signature of Medical Examiner)
	(orginature of Medical Examiner)
	(Date)

$\it Aemorandum$

Del.oach Evans Gale DATE: October 30, 1963 Mr. Mohr Sullivan Tavel Trotter Tele. Room (Casper 🐧 Holmes

SUBJECT: ERROR IN CORRESPONDENCE

TO

An error was detected in Mr. Tolson's Office in an outgoing letter dated November 6, 1963 to Mr. Cato S. Hightower, Chief of Police, Fort Worth, Texas, wherein "Fort Worth" was spelled "Forth Worth."

This letter was one of one hundred etter departure letters that were prepared by stenographers of the Training Division during the period September 12 through 17, 1963. These letters are called departure letters in that they are dated and mailed on the day of graduation of the current session of the FBI National Academy.

The letter to Mr. Cato S. Hightower was prepared by Stenographer who entered on duty in the Training Division, July 15, 1963. The letter was prepared from a tickler copy of an approved general letter and the tickler copy of a letter to Chief Hightower extending an invitation for his representative to attend the 72nd Session. The letter bears the initials "JVC:kap." All letters of this nature are reviewed by Supervisor J. V. Cotter on the National Academy Desk, then by Mr. Felt, #1 Man of the Training Division, and by myself as Assistant Director.

According to the Supervisor's Manual, as maker of this letter would ordinarily be subject to censure. However, in view of the fact that she had not been employed by the Bureau for more than sixty days at the time this letter was prepared and inasmuch as she is developing into a dedicated, interested and loyal Bureau employee, I do not feel that she should be censured. It could certainly affect her morale to do so. I further feel that inasmuch as this is in effect a form letter and not a dictated item as such, SA Cotter as the initial reviewer should not be censured. The greater majority of these one hundred letters were reviewed by him, Mr. Felt and myself at about the same time. This volume coupled with the volume of correspondence connected with the forthcoming National Academy graduation, although not an excuse for missing this obvious stenographic-error, I feel, serves in mitigation.

RECOMMENDATION:

That the stenographer be charged with an error, not censurable and to be considered in her over-all performance within the next 9 months, and that Cotter Felt and I receive reviewer errors.

XEROX 1 - Mr. Callahan JJC:hcv

Mary M

b6

W. Mark Felt

October 22, 1963

Captain

U. S. Naval Reserve

Assistant Director of Naval Intelligence

Security

Office of the Chief of Naval Operations

Department of the Navy

Washington, D. C. 20350

Dear Captain:

Thank you for your letter of October 15th concerning the assistance furnished you by representatives of this Bureau in connection with your Agents' Training Program. It was certainly good of you to write me and your comments are most complimentary. Messrs Felt, Gurley, and Webb join me in expressing appreciation for your thoughtfulness in writing.

Sincerely yours,

1 - Mr. Casper - Enclosure 1 - Mr. Trotter - Enclosure NOT Rimr Sullivan - Enclosure 10 027 Mr. Conrad - Enclosures (2)

JCF:deh-(12)
Bureau note and personnel file copies listed next page

DUPLICATE YELLOW

b6 b70

Captain	₹.		b67C:
1 - Personnel file of SA Lawrence (1)- Personnel file of SA W. Mark	ce T. Gurley - Enclo k Felt - Enclosure	sure	
1 - Personnel file of SA Frederic 1 - Personnel file of	ck E. Webb - Enclos - Encl	ure osure	. b6 . b7C
NOTE: Bufiles contain no derog information concerning Captain	ratory or additional r	ertinent	b6

January 24, 1964

PERSONAL

Dear Felt:

My sincerest congratulations upon your Twenty-Second Anniversary with the Bureau. I know the pride you have in your work and I can say in all honesty that I, too, am proud of the record you have made, and am looking forward to benefiting through your services in the years ahead.

With every good wish,

Sincerely,

J. EDGAR HOOVER

Mr. W. Mark Felt Federal Eureau of Investigation Washington, D. C.

SENT FROM P. O.
TIME 950 AM

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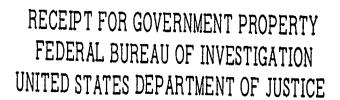
67-276576-346 Secreted Numbered 616 1 JAN 2-1 1964

JEH:eh January 26

SK INN ZOMM

MAIL ROOM TELETYPE UNIT

FD-281g (Rev. 7-9-62)



11/18/63

I certify that I have received the following Government property for official use:

Copy #2 of Training Document #67, "Background Investigation of Law Enforcement Officers"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

Very truly yours (Signature) W. Mark Welt

Mr. Tolson
Win Belmont
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room

11 CANNA

Miss Holmes. Miss Gandy...

January 24, 1964

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

Your thoughtfulness in remembering my Twenty-Second Anniversary with the Bureau and your generous remarks are most sincerely appreciated.

I am, indeed, proud of my association with this splendid organization. By far the most important factor in our continued success is your inspired guidance and direction. It is my hope that I can remain with the Bureau for many more anniversaries.

Sincerely,

W. Mark Felt

REC-131

0 JAN 20 364



UNITED STATES GOVERNMENT

Memorandum

го	:	Mr .	Callahan
----	---	------	----------

DATE: 2-4-64

Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele, Room
Holmes

Tolson

Belmont Mohr

Gandy -

FROM

C. R. Davidson

SUBJECT:

W. MARK FELT

Number One Man - Inspector

Training Division

EOD 1-26-42; GS-16, \$17,500

The following is a brief summary of Mr. Felt's record for the Director's use.

He entered on duty 1-26-42 as a Special Agent and served in the Houston and San Antonio Offices until 12-1-42 when he was transferred to the Security Division. On 8-10-45/was again sent to the field and served in the Seattle Office until 9-24-54 when he was transferred to the Training and Inspection Division. On 12-16-54 he was transferred as ASAC to New Orleans. He also served as ASAC at Los Angeles and SAC at Salt Lake City and Kansas City. On 10-22-62 he was returned as #1 Man in the Training Division, where he is presently serving. He has been Inspector since 1-23-63. As #1 Man to the Assistant Director of the Training Division he assists in the over-all operations of this Division.

During an inspection of the Training Division, July 22 - August 2, 1963, Mr. J. H. Gale stated Mr. Felt made an excellent personal appearance and was a dedicated, conscientious employee. He was doing a competent job as Number One Man in the Training Division and excellent teamwork existed between Mr. Casper and Mr. Felt. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCEVERY GOOD	
SPECIFIC DIVISION OPERATIONSVERY GOOD	
ADMINISTRATIVE OPERATIONSVERY GOOD	
PERSONNEL MATTERSVERY GOOD	
CONTACTSEXCELLENT	
CUNTACTO	

Mr. Felt was rated <u>OUTSTANDING</u> on his <u>P63</u> annual performance report and in recognition thereof he received a <u>CASH AWARD</u> in the amount of \$400.00 by letter dated 4-19-63. He has been COMMENDED several times, the last being 5-2-63, through Mr. Casper, along with the personnel who contributed such valuable services to the Specialized In-Service Kidnaping school last month. He has not been subject to more severe administrative action than CENSURE and PROBATION on 12-14-59 as a result of an inspection of the Kansas City Office in October, 1959, which disclosed several erros in cases under his supervision. He was serving as SAC at that time. Mr. Felt has not been CENSURED since his assignment to the Training Division 10-22-62. It is noted his REMOVAL FROM PROBATION was effective 10-21-60.

FDH:wh (2) Enclosure: Permanent Brief 67-27-576-348 (OVER)

mer ?

RE: W. MARK FELT

#1 Man - Inspector Training Division

Mr. Felt does not list an office of preference and his overtime performance is considered satisfactory.

By letter dated 1-24-64 the Director congratulated him upon his Twenty-Second Anniversary with the Bureau. By letter dated 1-24-64 Mr. Felt expressed appreciation for this letter.

Mr. Felt last saw the Director 10-26-62. The Director stated he made an excellent personal appearance, seemed to be very enthusiastic about his new assignment and rated him above average. The Director stressed the importance of the Training Division's work and cautioned him about making statements before the classes of the Training Division which could be misinterpreted.

Mer

February 11, 1886

Mr. William Abraham Chief of Police Masol Crest, Illinois

My dear Chief:

I have received your letter of February stit conserving the assistance rendered by my associates in connection with your recent Command Level School. We are always glad to extend our cooperation in matters of sautual interest.

it was certainly good of you to write and you may be sure that Messus. All Matthys, Thompson and Felt join me in expressing appreciation for your kind remarks.

Sincorely yours,

- 3 Chicago Enclosures (3)
- 2 Mr. Casper Enclosures (2) Attention Inspector W. Mark Felt
- 1 Personnel File of SA Francis W. Matthys Enclosure
- 1 Personnel File of SA James H. Thompson Enclosure
- 1) Personnel File of Inspector W. Mark Felt Enclosure

NOTE: Correspondent is not identifiable in Bufiles. SAs Matthys and Thompson are assigned to the Chicago Office. Inspector Felt is assigned to the Inspection Division.

JBS:med (11)

Man Harry and Con

87-NOT RECORDED S FEB 17 1964

DEPARTMENT OF POLICE

HAZEL CREST, ILLINOIS

February 4, 1964

J. Edgar Hoover, Director Federal Bureau of Investigation 506 Old Post Office Building Washington, D. C.

Dear Mr. Hoover:

I wish to thank your office and agents of the Bureau who were the instructors of the Command Level School at Home-wood, Illinois, January 28th to the 31st, 1964.

This school was by far the best I have ever attended.

Subjects that were covered were very well put by the Instructors.

I, for one, believe that I received more information from this course than anything I have had in the 25 years I have been a police officer.

My special thanks to Frank Mathies, James Thompson, and Mark Felt, of your office.

With sincere appreciation,

William Abraham, Chief Hazel Crest Police Department

February 12, 1964

Village of Homewood Homewood, Illinois	
Dear	ı ı

I have received your letter of February 6th relative to the assistance rendered the Village of Homewood by my associates in connection with the recently completed command training school. It was certainly thoughtful of you to write me and I am glad that we were able to contribute to the success of your school.

Your favorable comments regarding this Bureau are most kind and you may be certain that my associates appreciate, as I do, your generous remarks.

Sincerely yours,

1 - Chicago	
1 - Mr. Casper-Em. Inspector (1)- Personnel File of SAW. Mark Felt - Enc.	
Personner Fire of the W. Mark west - Enc.	
NOTE: There is nothing in Bufiles identifiable with corres	
Inspector W. Mark Felt, assigned to the Training Divisio	n,and
SACMarlin W. Johnson, Chicago received copies of	
letter.	



b6 b7

b6 b70

VILLAGE OF HOMEWOOD

HOMEWOOD, ILLINOIS

Feb. 6, 1964

Mr. J. Edgar Hoover Chief Investigator U.S.Department of Justice Federal Bureau of Investigation

Dear Mr. Hoover:

Washington 25, D.C.

Recently representatives of the F.B.I. sponsored and conducted a command training school in the Village of Homewood for police officers of Homewood and 29 surrounding communities. I wish to express my appreciation and gratitude to your department for providing this invaluable service.

All who attended were unusually complimentary in their comments about the nature and administration of the course. I personally had the opportunity to meet several of your fine representatives and was equally impressed with their enthusiasm for increasing the professional standards of local police departments.

On behalf of Trustees I wish to commend your department for the manner and type of service afforded us and others.

RAB:mc

cc: Mr. W.Mark Felt, Washington 25, D.C.

Mr. M. W. Johnson, FBI Special Agent-Chicago Office, 536 S. Clark, Chicago

Chief of Police

b6

b6

b6 b7C

b7C

b6 b7C

2-14-64

PLAIN TEXT

TELEGRAM

URGENT

MR. W. MARK FELT PERSONAL DELIVERY ONLY 160 MINTH AVENUE, NORTH TWIN FALLS, IDAHO HEC'D-READING ROOM

I WANT TO EXTEND MY HEARTFELT SYMPATHY TO YOUR FAMILY AND YOU ON THE PASSING OF YOUR FATHER. IT IS MY EARNEST HOPE THAT YOU WILL DERIVE SOME MEASURE OF CONSOLATION FROM KNOWING THAT THE THOUGHTS OF YOUR FRIENDS AND ASSOCIATES IN THE BUREAU ARE WITH YOU, AND THAT WE ARE SHARING YOUR SORROW.

JOHN EDGAR HOOVER

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION
FEB 1 4 1964
WESTERN UNION,

SAC, Butte (Personal Attention)

Please be of all possible assistance to Inspector Felt.

Wir. Casper (Personal Attention)

The Administrative Division received word the morning of 2-14-64; of the death of Inspector Felt's Father. Flowers are being sent from "John Edgar Hoover and Associates."

CER

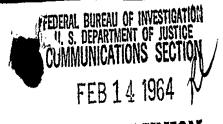
Belmont Mohr Casper Callaham Conrad DeLoach Evans Gale Rosen Sullivan Tavel Trotter Tele. Room 10 Holmes

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WESTERN UNION

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WUX BI WASHINGTON DC 14 1257PME

W. MARK FELT PERSONAL DELIVERY ONLY

160 NINTH AVENUE, NORTH

TWEIN FALLS, IDAHO

I WANT TO EXTEND MY HEARTFELT SYMPATHY TO YOUR FAMILY AND
YOU ON THE PASSING OF YOUR FATHER. IT IS MY EARNEST HOPE THAT
YOU WILL DERIVE SOME MEASURE OF CONSOLATION FROM KNOWING
THAT THE THOUGHTS OF YOUR FRIENDS AND ASSOCIATES IN THE BUREAU
ARE WITH YOU, AND THAT WE ARE SHARING YOUR SORROW.

JOHN EDGAR HOOVER

PO CITY SHD READ TWIN FALLS.



UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU Official Bureau Name (please type or print) Date Office of Assignment (or SOG Division) SA The following person is designated as my beneficiary for Special Agents Insurance Fund: Name (primary beneficiary; use given first name if female) Relationship Address Relationship b6 The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents. Name (primary beneficiary; use given first name if female) Relationship Address Name (contingent beneficiary, if desired; use given first name if female) Relationship Address. Very truly yours Payment Received Special Agents Insurance Fund JAN22 1964

Special Agent

67-NOT RECORDED

14 8 MAR & 1964

J. Edgar Hoover, Director

g_ecd

Memorandum

то

Mr. Mohr

FROM

J. J. Casper

SUBJECT:

INSPECTOR W. MARK FELT

DATE: February 13, 1964

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Conrad
DeLoach
Evans
Gale

Rosen ______
Sullivan _____
Tavel _____
Trotter _____
Tele. Room ____

Holmes ___ Gandy ___

> b6 b7c

This is to advise that I received a telephone call from SAC Karl W. Dissly this morning advising me that Inspector Felt's father who lives in Idaho suffered a heart attack last night. He stated that Mr. Felt upon completing his commitments at Memphis left this morning for Twin Falls, Idaho, where his father is hospitalized.

As I recall, Mr. Felt's father is 87 years of age and has been in poor health. Mr. Felt can be reached care of Mr. Carl Felt, 160 9th Avenue, North, Twin Falls, Idaho. He will keep the Bureau advised as to his itinerary.

RECOMMENDATION:

Submitted for information.

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Dira 2-13-64

J. St.

b6 b7C

REC-135

1 - Mr. CallahanJJC:hcv

(3)

67-276576-349 Secretarial 6 FEB 17 1043

OPTIONAL FORM NO. 10 5010-106 MAY 1962 EDITION GSA GEN. REG. NO. 27 UNITED STATES GOVERNMENT

Memorandum

TO

: Mr. Mohr

J. J. Casper

SUBJECT: INSPECTOR W. MARK FELT

bruary 14, 1964

DeLoach Evans Gale Rosen Trotter Tele. Room

Reference is made to my memorandum of February 13, 1964, advising that Inspector Felt's father had suffered a heart attack and that Mr. Felt was leaving for Memphis to travel to Twin Falls, Idaho, where his father was hospitalized.

Mrs. Felt telephonically advised me this morning that Mr. Felt's father passed away before he was able to arrive in Twin Falls, Idaho. She advised that Mr. Felt's father would be buried tomorrow, February 15, 1964, in Twin Falls, Idaho. She did not know the name of the funeral parlor or its location but she gave the Felt address as 160 Ninth Avenue, North, Twin Falls, Idaho; telephone number direct dialing - 208-733-4754.

I expressed the sympathies to Mrs. Felt for the Bureau and told her she should tell Mr. Felt that he should take whatever time necessary in connection with this situation in order to handle his commitments. The Training Division is sending flowers.

RECOMMENDATION:

For information.

1 - Mr. Callahan JJC:hcv (3)

FEB 7919

LE SAN

February 13, 1964

AIRMAIL

Mr. W. Mark Felt c/o Mr. Earl Felt 160 Ninth Avenue, North Twin Falls, Idaho

Dear Felt:

I am indeed sorry that it is necessary for your Father to be hospitalized, and hope that he is progressing satisfactorily.

Please extend to him my best wishes, and I want you to feel free to take all the time away from work that you desire in order to be with him.

MAILED 11 FEB 1 3 1964 COMM-FBI

Sincerely,

J. Edgar Hoover

1 - Mr. Casper (Personal Attention)

Salutation obtained from Reading Room.

Tolson Belmont . Mohr _ Casper Callahan Conrad DeLoach Evans . Gale . Rosen Sullivan Tavel Trotter Tele. Room Holmes Gandy

10° nPr

67-NOT LECH

Mr. Tolson Mr., Belmont. Mr. Mohr Mr. Casper ... Mr. Callahan! Mr. Conrad. Mr. Dalloach. February 25, 1964 Mr. Evans Mr. Gale.. Mr. Rosen... Mr. Sullivan Mr. Tavel. Mr. Trotter. Tele: Room. Miss Holmes. Miss Gandy. Sincerely, W. Mark Felt

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C. Dear Mr. Hoover:

This is to express my appreciation for your very thoughtful letter and telegram concerning my father's death and for the beautiful flower spray which you sent.

Your thoughtfulness and kindness were greatly appreciated by me as well as by other members of my family.

It is gratifying to work for one who is so considerate of his employees.

Diris pero grate pred pent s/3/64 re: jathers delvers + wire pent sleped re: jahars denth.

REC-133

67-Searched 4 FEB 28 1964

ⁿ MAR 3

A Book and a

April 14, 1964 PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I am pleased to advise that your services for the period April 1, 1963, to March 31, 1964, have merited an Outstanding performance rating, which has been approved by the Efficiency Awards Committee of the Department. You may retain the copy of this rating which is enclosed.

I also am pleased to advise you that in recognition of this splendid accomplishment I have approved an incentive award for you in the amount of \$400.00. The check for \$344.00 which is enclosed represents the award less withholding tax. You have certainly earned this through the highly capable and dedicated fashion in which you have handled your heavy responsibilities and I want you to know that your valuable services are greatly appreciated.

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1. Edgar Hoover Enclosures (2) \mathcal{W}^{γ} 1 - Mr. Casper (Personal Attention) Enclosure

TELETYPE UNIT

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

Sincerely.

1 -	(Sent Direct) 5)	AED-DIRECTOR		
LRH:eaj M	5)	Awar	d_#620-61	arox
NOTE: Salutation	n per ine.	-	DEC 13	1978
Based on memo I	Mohr-Tolson	3/27/64.	DEC MO	1/1

Mr. Tolson

3-27-64

J. P. Mohr

AUGUSTUS K. BOWLES III
Number One Man - Inspector
Identification Division

W. MARK FELT Number One Man - Inspector Training Division EUGENE W. WALSH Number One Man - Inspector Administrative Division

ROBERT E. WICK Number One Man - Inspector Crime Records Division

FRANK W. WAIKART

Number One Man

Files and Communications Division

OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for approval the annual performance reports for Messrs. Bowles, Felt, Walsh, Wick and Walkart in which their services have been rated Outstanding for the period 4-1-63 to 3-31-64. I have signed these ratings as the Reviewing Official.

In the event you approve these ratings, I respectfully request that the Director sign both the original and the copy of each of them as the Approving Official. Thereafter they must be submitted to the Deputy Attorney General in the Department for approval by the Efficiency Awards Committee. Upon approval of these ratings by the Committee, they will be returned to the Bureau and Messrs. Bowles, Felt, Walsh, Wick and Waikart will each be furnished a copy of his rating. They will also be entitled to cash incentive awards under the provisions of the Incentive Awards Plan. Messrs. Bowles, Felt, Walsh and Waikart are in Grade GS 16 and Mr. Wick is in Grade GS 17 thus they will be entitled to awards in the amount of \$400 as has been approved in the past for those below the level of Assistant Director who are in Grade GS 16 or above.

Should you agree with the foregoing, these ratings will be forwarded to the Department after 4-1-64, together with other Outstanding ratings.

RECOMMENDATION:

That the Director, as Approving Official, sign the original and the copy of the attached Outstanding performance ratings for Messrs. Bowles, Felt, Walsh, Wick and Waikart and upon approval of the ratings by the Efficiency Awards Committee of the Department they each be approved for an incentive award of \$400.

Enclosures RRB: crt (6)

Personnel File of W. Mark Felt

1 - Personnel File of Eugene W. Walsh 1 - Personnel File of Robert E. Wick

1 - Personnel File of Frank W. Waikart

S ADDITIONAL

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: _	W. MAR	KFELT					
Where Assigned: _		VISION_					
		MIIMBE	(Section, Un R ONE MAN - INS				
Official Position	Fitle and Grade:	44 0 147 2 2 3 11	I OILI WIIII - ZIL	<u> </u>			
Rating Period: from	APRIL 1,	1963	toMARCH 3	1, 1964			
The state of the 							
ADJECTIVE RATING	Outstandin	OUTSTANDING Outstanding, Excellent, Satisfactory, Unsatisfactory					
Rated by:	1 DC) Haw	Assistant Director	4-1-64			
(Signature		Assistant to	Date 4-1-64			
Reviewed by:	TRAINING DIVISION (Division) fficial Position Title and Grade: g Period: from APRIL 1, 196 CCTIVE RATING: Outstanding, Esternative weed by: g Approved by: Signature Signature TYP Official Annual	we-	the Director	Date			
Rating Approved by:	- Edware Signature	Hove	Director Title	4-1-64 Date			
	V V	<i>,</i>					
,		TYPE OF RE	POREC-141 Searched	6376-36 Numbered			
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W. MARK FELT NUMBER ONE MAN - INSPECTOR TRAINING DIVISION

As Number One Man of the Training Division, Mr. Felt has continued to discharge his responsibilities in a superior manner and is definitely deserving of an Outstanding rating for the period April 1, 1963, to March 31, 1964.

Mr. Felt presents a most impressive appearance and possesses a dynamic personality which qualities are of vital importance in his contacts with law enforcement officials throughout the country. As a result of his extensive knowledge of training matters, Mr. Felt has continued to initiate new ideas to increase the effectiveness of our over-all training programs and his efforts have certainly enhanced the prestige of the Bureau. An accomplished speaker, he has capably represented the FBI on numerous occasions and has remained ever alert to protect its best interests.

During his more than twenty-two years of devoted service, Mr. Felt has gained a wealth of invaluable experience along both investigative and administrative lines, which enables him to quickly analyze problems and reach proper conclusions. He is gifted with profound judgment and good common sense and is able to perform at peak efficiency for extended periods, even under the most severe strain. Intensely enthusiastic and loyal, Mr. Felt has given freely of his own time in order that the obligations of the Bureau might be met more efficiently and the splendid record of accomplishments obtained can be attributed in part to his material contributions.

Mr. Felt is a dedicated executive who has served the Bureau in a most creditable fashion during the past year and has most assuredly earned this Outstanding rating.

DEC 13 1978

Tolson. Molmont. Mr. Conrad Mr. D.Loach Mr. Evans. April 15, 196#Mr. Gale. Mr. Rosen. Mr. Sullivan Mr. Tavel _ Mr. Trotter. Tele. Room . Miss Holmes . Mr. John Edgar Hoover Miss Gandy_ Director Federal Bureau of Investigation Washington, D. C. Dear Mr. Hoover: This is to thank you for your kind letter of April 14, advising that my services during the past year had been rated as outstanding. Words simply can't express my appreciation and gratification. I am also appreciative of the incentive award which accompanied your letter. Believe me. b6 b7C this will certainly come in handy. I want you to know that I will continue to express my appreciation by endeavoring to perform my responsibilities in a manner which will be consistent with the high standards of this fine organization. Sincerely, W. Mark Felt 8 APR 23

3/1013

APR 3 0 196

August 24, 1964

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washinston, D. C.

Doar Felt:

I want you to know of my appreciation for the splendid quality of your services in regard to the 1964 Retraining Session of the Texas Chapter of the National Academy Associates held in Laredo, Temes, August 12-15. 1964.

You were certainly very effective in presenting your particular part in this program whereby you displayed much ability, slill and competence. The contributions you made were of the finest caliber and were of immeasurable value in the successful outcome of this session. Your devotion to and interest in the Bureau are evident in the noteworthy manner in which you performed and I want to commend you.

Sincerely.

J. Edgar Hooven 1 - Mr. Casper (Personal Attention)

1 - Mr. M. A. Jones (Sent Direct)

(Sent Direct) 67-276576

Based on \$an Antonio letter 8-18-64 and addendum of Assistant

Director J. J. Casper 8-21-64.

NOTE: Salutation per file.

MAIL ROOM TELETYPE UNIT

b6

Tolson Belmont Mohr Casper Callahan Conrad DeLoach Evans Gale Sullivan Tavel Trotter Tele. Room

Holmes

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RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

D. C. OFFICIAL PARKING PERMIT #3019 expires 6-30-65

RETURNED

D. C. OFFICIAL PARKING PERMIT expires 6-30-64 (Pink)

V detacked

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

Very truly yours of the Very t

(Typed name) W. Mark Felt

di.

7 S ...

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE 6/18/64

I certify that I have received the following Government property for official use:

COPY #2 OF TRAINING GUIDE #3, "BANKRUPTCY INVESTIGATIONS"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN

(Signature)

W. MARK-PELT

(Typed name) ...

FILE

Very truly yours,

67-NON DECORDED

9 JUL 10 1964

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UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

J. Edgar Hoover, Director

Dear Sir

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO	THE BUREAU	
Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA W. MARK FAZT	5-5-64	1 Two
The following person is designated as my beneficiary for Spe	cial Agents Insurance I	Fund:
Name (primary beneficiary; use given first name if female)	27	Relationship W/FLF
Address MUSKET COURT	FAIRP	AX. VIRGINIA
N.		
Address		b6
The following person is designated as my beneficiary beneficiary of agents killed in the line of duty, other than tro	under the Chas. S. Ros	b7C ss Fund providing \$1500 death benefit to
Name (primary beneficiary; use given first name if female)	٠,	Relationship
Address		,
Name (contingent beneficiary if desired; use given first name	e if female)	Relationship
Address		
	Very tru	lly yours,
Payment Received Special Agents Insurance Fund		MI Aleri
opoolal useries thouland thank	Special	Agent
MAY6 1964	Special	ивопи

3-ecd

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

4/23/64

I certify that I have received the following Government property for official use:

Copy #2 of Training Document #68, "Audio-Visual Aids in Police Training"

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3-M
PER

Very truly yours,

(Signature)

(Typed name) W. Mark/Fel

67-NOT RECORDED

3 MAY 1 1964

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Walsh Marsher

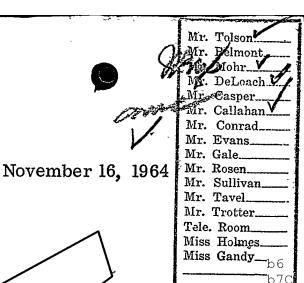
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1. Edgar Hoover

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Mohr — DeLoach — Casper — Callahan — Conrad — Evans — Gale — Rosen — Sullivan — 49	CASE DE SECO
Trotter Totter T	

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b6 b7C



Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

I want to again thank you for designating me as Inspector in Charge of the Inspection Division. This is a challenging assignment and you can be sure of my whole-hearted efforts to discharge my new responsibilities along the lines you indicated in our conversation.

More than anything else, I am pleased and gratified to be working under a man of your stature and high place in history.

May I also take this opportunity to congratulate you on having been selected to receive the "Sword of Loyola." This is another well deserved recognition for a truly outstanding public service.

Respectfully

W. Mark Felt

REC-141

9 NOV 25 196

67-276576-357 Livery Standard Form 88 (Rev. June 1956) Bureau of the Budger REPORT OF MEDICAL EXAMINATION Circular A-32 (Rev.) 1/ LAST NAME-FIRST NAME-MIDDLE NAME 2. GRADE AND COMPONENT OR POSITION Mark INSPECTOR 5. PURPOSE OF EXAMINATION 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 6. DATE OF EXAMINATION MN UC 7. SEX 8. RACE 11. ORGANIZATION UNIT 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 12. DATE OF BIRTH 13. PLACE OF BIRTH 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 16. OTHER INFORMATION 17. RATING OR SPECIALTY TIME IN THIS CAPACITY (Total) LAST SIX MONTHS (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.) CLINICAL EVALUATION NOTES. (Check each item in appropriate col-/umn; enter "NE" if not evaluated.) 18. HEAD, FACE, NECK, AND SCALP 12-12-24 19. NOSE 20, SINUSES 21. MOUTH AND THROAT 22. EARS—GENERAL (Int. & ext. canals) (Auditor, acuity under items 70 and 71 23. DRUMS (Perforation) 24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67) 25. OPHTHALMOSCOPIC 26, PUPILS (Equality and reaction) 27. OCULAR MOTILITY (Associated parallel move-28. LUNGS AND CHEST (Include breasts) 29. HEART (Thrust, size, rhythm, sounds) 30. VASCULAR SYSTEM (Varicosities, etc.) 31. ABDOMEN AND VISCERA (Include hernia) 32. ANUS AND RECTUM (Hemorrhoids, fistulae) 33, ENDOCRINE SYSTEM 34. G-U SYSTEM 35. UPPER EXTREMITIES (Strength, range of motion) 36. FEET 37. LOWER EXTREMITIES (Except feet)
(Strength, range of motion) 38. SPINE, OTHER MUSCULOSKELETAL 39, IDENTIFYING BODY MARKS, SCARS, TATTOOS 40. SKIN. LYMPHATICS ENCLOSUBTION 41. NEUROLOGIC (Equilibrium tests under item 72) 42. PSYCHIATRIC (Specify any personality deviation) 43. PELVIC (Females only) (Check how done) ☐ VAGINAL ☐ RECTAL REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) 0-Restorable teeth |-Nonrestorable teeth X-Missing teeth XXX-Replaced by dentures -Missing teeth (6 X8) - Fixed bridge, brackets to include abutments 16 15 20 23 22 21 LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY

B. ALBUMIN

C. SUGAR

47. SEROLOGY (Specify test used and result)

48. EKS

49. BLOOD TYPE AND RH
FACTOR

FACTOR

46. CHEST X-RAY (Place, date, film number and result)

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74. SUMMARY OF DE	FECTS AND DIA	GNOSES (<i>List dia</i>	gnoses w	ith item	numbers	3)										
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7. SEX 8. RACE 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 29					10. AGENCY 11. ORGANIZATION UNIT 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 15. AGENCY 16. AGENCY 17. ORGANIZATION UNIT 17. ORGANIZATION UNIT 18. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 19. AGENCY 10. AGENCY 11. ORGANIZATION UNIT 12. ORGANIZATION UNIT 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 16. ORGANIZATION UNIT 17. ORGANIZATION UNIT 18. ORGANIZATION UNIT 19. ORGA												
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18. FAMILY HIST	TORY												(F	Parer	ıt, brothe	r, sister, other)	— `
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- 		OR GUM TROUBLE	+	1. 1.	STOMACH, LIVER OR INTESTINAL TROUBLE GALL BLADDER TROUBLE OR GALL STONES	-	1	LAME		'' 01H	-17	- Ormiti	_			UG OR NARCOTIC HABIT	
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HAY F			+		ANY REACTION TO SERUM, DRUG OR MEDICINE	\vdash	1					ER OR ELBOW		L	-	EXUAL TENDENCIES	
21. HAVE YOU E	VER (C	neck each item)		, ,		22.	. F	EMALES C	NLY: A.	IAVE Y	oυ	EVER-	В. С	COMI	LETE TH	E FOLLOWING:	_
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YES	NO	CHECK EACH ITEM YES OR NO. E	VERY ITEM CH	ECKED "YES" MUST BE FULL	LY EXPLAINED IN BLANK S	PACE ON RIGHT	
	۔ ، ا	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:	#33				
		A-SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	7/33	HESTHIADA	POPHY	AGE.	36
	W	B INÁBILITY TO PERFORM CERTAIN MOTIONS		*			
	<u></u>	C. INABILITY TO ASSUME CERTAIN POSITIONS		SILIUS		AGE	16
	ا	D. OTHER MEDICAL REASONS (If yes, give reasons)				م ال	
	1	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-	-	ABDOMMAL	BUPS4	AGE AGE AGE	, o
	1	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)					b
	~	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	#_	-		Α.	-
·	سا	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	7134	TYPHOID	FEVER	AGE	ડ
<u></u>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE. ANY OPERATIONS? (If yes, describe and give age at which occurred)			,	,	
	-	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR-IUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)			,	,	
		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)					
	4	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (It yes, give complete address of doctor, hospital, clinic, and details)			,	•	4
	-	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)					κ.
	<u>ا</u>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS! (If yes, give date and reason for rejection)				•	
	سا	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)		v			
	L	39. HAVE-YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what amount, when, why)		٠			
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TYPED O	OR PRINT	ED NAME OF EXAMINEE		SIGNATURE	llankte	(I)	Water 4
40. PHYS	SICIAN'S	SUMMARY AND ELABORATION OF ALL PERTINENT DATA (P	hysician shall	comment on all positive answ	ers in items 20 thru 39)		
		NCD					·

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINATION OF SHEETS SHEETS

Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Parameters	FRIT	115	Mark		
Name of Examinee (Type or print)		Last	First	Midd	lle
The following portion	s of the attached	examination r	eport form need n	ot be completed	1:
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46. Is necessary un	less facilities for	affording san	ne are not readily	available.	,
48. Not required unl desirable.	ess examinee is	over 35 years	of age or examina	tion indicates s	such is
49. Is necessary un	less facilities for	affording san	e are not readily	available.	29 0 - #
accepted if the	Special Agents.	Applicants for eeds a 15 deci	the Special Agen bel average in eit	t position will 1	not be 🎺 🗂
For All Examinees,	Whether Clerical	or Special Age	ent Applicants or	Employees:	Service Servic
The medical examiner sh	ould answer the foll	owing question:	•	-	Print Control of Contr
Examinee E	is Dis not q	ualified for st	renuous physical	exertion.	ž -
To be Answered in t	he Case of All M	ale Employees	and Male Applic	ants:	
1. Does examinee h tactics and dange			rohibiting his par entail the practic		
⊠No □Ye	es If "yes" ple	ase specify de	efects.	,	 ,
		*			
2. Does examinee h	ave any defects)	prohibiting saf	e operation of mo	tor vehicles?	
. Z N° □ A	es If "yes" ple	ease specify de	efects.	•	
examinee wear c	40 in one eye and orrective glasses	l 20/100 in the while operati	e Commission req e other, corrected ng a motor vehicl an above standard	or uncorrected. e? Yes U	Should Mo
			67-276	576-35	J
E.	MOTOG		_		

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4″	117 - 125	123 - 135	131 - 148
5′ 5″	120 - 129	126 - 1.39	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5′ 9″	136 - 146	142 - 156	151 - 170
5′ 10″	140 - 150	146 - 161	155 - 175
5′ 11″	144 - 154	150 - 166	160 - 180
6 ′	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 19E E
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 2012
6' 4"	169 - 180	178 - 196	178 - 20b2 3
6' 5"	174 - 185	182 - 202	192 - 216

4.	Examinee's frame is small medium drge
5.	Considering above weight table, the examinee's frame, and other individual physical characteristics. I consider his present weight Satisfactory Excessive Deficient
6.	Under proper medical supervision, examinee should losepoundspounds
Re	marks:
	1. Dane

(Signature of Medical Examiner)

200264 (Date) UNITED STATES GOVERNMENT

$\it 1emorandum$

Mr. Callahan

DATE: 11-12-64

DeLogen
Casper
Callahan
Conrad
Evans
Gale
Rosen
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Trotter
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Belmont Mohr _

Holmes _

FROM

C. R. Davidson

SUBJECT:

W. MARK VFELT

Number One Man - Inspector

Training Division

EOD 1-26-42; GS-16, \$20,900

The following is a brief summary of Mr. Felt's record for the Director's use.

He entered on duty 1-26-42 and has served on general assignment in several field offices, as a supervisor in the Security Division and in the Training and Inspection Division, as ASAC in New Orleans and Los Angeles, and as SAC in Salt Lake City and Kansas City. has been assigned to the Training Division since 10-22-62 as #1 Man and on 1-23-63 he was designated Inspector. He is in Grade GS-16 at \$20,900 per annum. He is 51 years of age, married and has 2 children.

He was rated OUTSTANDING on 3-31-64 and in recognition of his superior performance during this period, he received an INCENTIVE AWARD in the amount of \$400.00 by letter dated 4-14-64. He expressed appreciation to the Director for this award by letter dated 4-15-64. He was last COMMENDED by letter dated 8-24-64 for the splendid quality of his services in regard to the 1964 Retraining Session of the Texas Chapter of the National Academy Associates held in Laredo, Texas, August 12-15, 1964.

Mr. Felt was CENSURED AND PLACED ON PROBATION on 12-14-59 as a result of an inspection of the Kansas City Office in October, 1959 which disclosed several errors in cases under his supervision. was serving as SAC at that time. He was REMOVED FROM PROBATION by letter dated 10-21-60. No administrative action has been taken against him since his assignment to the Training Division, 10-22,62-67-2765 10-

He lists no offices of preference and his overtime per REC-139

is considered satisfactory.

1 DEC 15 1904

The Director last saw him on 10-26-62 and commented he made an excellent personal appearance, seemed to be very enthusiastic about his new assignment and rated him above average. The Director stressed the importance of the Training Division's work and cautioned him about making statements before the classes of the Training Division which could be misinterpreted.

1 2 64 the Director congratulated him on his Twenty-Second Anniversary with the Bureau. b6

Enclosure - Permanent Brief FDH:prf (2)

gremo mr. bols

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The Director's personal note was sent to him on 2-14-64 on the passing of his father.



(FOR ACENCY LICE)

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FORM 3-542 (9-14-64) APPROVED COMP. GEN. U.S. 4-5-63 IN LIEU OF SF 1126

FEDERAL BUREAU OF INVESTIGATION

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December 16, 1964

MEMORANDUM FOR MR. TOLSON

On November 13, 1964, I saw Inspector W. Mark Felt, who has been promoted to be in charge of the Inspection Division. He was previously Number One Man in the Training Division! Mr. Felt makes a very excellent appearance and has had a good background of experience in the Bureau working in various field offices and has served as ASAC at New Orleans, Louisianal, and Los Angeles and as SAC at Salt Lake City and Kansas City, and when he was transferred to Washington, D. C., he was assigned as Number One Man in the Training Division.

I discussed with him the great importance of our inspection work and the need for penetrative and thorough inspections of our field offices. I stated I was not naming him as yet an Assistant Director, but if his work in charge of the Inspection Division warranted it and he made good in that Division, I would then promote him to an Assistant Directorship.

Very truly yours,

LEH.

John Edgar Hoover Director

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UNITED STATES GOVERNMENT

Memorandum

TO

: MR. CALLAHAN

DATE:

12/15/64

DeLoach Callahan Conrad Felt -Gale Rosen Sullivan Trotter Tele. Room Holmes

> b6 b7C

Tolson Belmont

Mohr -

: W. MARK FELT

SUBJECT:

This is to advise that I reported to the Inspection Division on Monday, December 14, 1964, on transfer from the Training Division. Today, December 15, 1964, I assumed my duties as Inspector in Charge of the Inspection Division.

WMF:wmj (4)

1 - Movement Unit

REC-139

1 DEC 21 1964

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rec. In

January 26, 1965

PERSONAL

Dear Felt:

I wanted to take this means of extending my congratulations and best wishes to you on your Twenty-third Anniversary in the Bureau. May this be an enjoyable occasion for you, and I hope the Bureau will have the benefit of your services for many years.

Sincerely,

J. EDGAR HOOVER

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Anniversary 1/26 - Tuesday JEH:edm (3)

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Tolson

Gandy

Name:

W. Mark/Felt

Title: Inspector (#1 Man)

EOD:

1/26/42

Grade: GS-16 at \$20,900

Veteran:

No

Not on Probation

ASSISTANT DIRECTOR J. J. CASPER (JJC:hcv 12/2/64)

This personnel write-up is submitted on Inspector Felt who has served since the

last inspection as the Number One Man of the Training Division. Mr. Felt makes a superior impression. He has an excellent personality and has always displayed an outstanding attitude toward his work. He has contributed to the achievements of the Training Division. During prolonged periods of my absence in connection with the direction of official investigations outside of the Seat of Government, he has been in charge of the division and has done an exemplary job. Mr. Felt has been commended by the Director and by police officers for his outstanding ability as a lecturer and speaker. He has demonstrated a keen analytical ability. He has closely followed on all of his assignments to see that they are handled promptly and properly. He received an outstanding performance rating in his annual performance rating and was given an incentive award in the amount of \$400. He shares in all the commendations of the Training Division for his valuable service rendered since the last inspection.

Rating: Excellent

INSPECTOR L. M. WALTERS: (LMW:wmj 1/11/65)

For comments of Inspector see memorandum W. M. Felt to Mr. Tolson dated December 18, 1964,

captioned, "Inspection - Training Division; Inspector L. M. Walters, 11/30 - 12/11/64."

TRAINING DIVISION INSPECTION 12/2/64

JJC:hcv

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FD-281a (Rev. 8-11-64)

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

Date	12-22-64	
D 000		

I certify that I have received returned the following Government property for official use:

Manual of Instructions #9365

Manual of Rules & Regulations #137

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

(Signature)

W. Mark Telt (Typed name) _

Very truly yours

12.21-64

I certify that I have received the following Government property for official use: XXXXXXXX

U.S. D. J. GARAGE PARKING PERMIT, SPACE 8

RETURNED

ALTERNATE U.S. D. J. GARAGE PARKING PERMIT, SPACE 11

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY I I THE TRUE TO THE TOTAL THE TOTAL TO THE TOTAL THE TOTAL TO THE TOTAL TOT

Signature)

W. Mark Felt

Very truly yours,

(Written

(Typed

December 15, 1964

I certify that I have received the following Government property for official use:

XXXXXXXXX

Manual of Instructions 5827

Position Classification Manual 31 V

Rules and Regulations 975 V

Defense Plans Manual 118 V

Manual for Bureau Supervisors 423

Foreign Operations Policy Manual 17

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

Very truly yours,

(Typed name) W. Mark Felt

MR. TOLSON

December 18 1964

W. MARK FELT

INSPECTION - TRAINING DIVISION INSPECTOR L. M. WALTERS 11/30 - 12/11/64

SYNOPSIS

Officials: Assistant Director Joseph J. Casper in charge of Division since 9/26/62; Inspector W. Mark Felt Number One Man since 10/22/62.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Division occupies space in Justice Building, Old Post Office, Quantico and Midland and Sowego Radio Stations. Space and furnishings adequate, secure, efficiently arranged and well maintained. Minor housekeeping delinquencies ordered corrected. Quantico ranges and radio stations exceptionally well maintained. Construction phase nearing completion of new fallout-protected underground communications facility at Quantico Academy; expected to be fully operable by deadline date 7/1/65. Saving of time and related costs achieved by construction of test range in Academy basement. Noteworthy improvements in appearance of classrooms and offices Old Post Office since last inspection. Improvement of inadequate lighting conditions in 2 classrooms suggested and disposition ordered of unneeded and unused furniture and fixtures stored at Quantico. 8 of 14 Quantico vehicles inspected - in very good condition; no safety defects. Fleet adequate but not excessive.

Specific Division Operations - Very Good (Last Inspection - Very Good). Division responsible for Bureau-wide training programs. New Agents training curricula undergoing continuous revision for updating and improvement; since last inspection, substantial increase in use of visual aids and greater emphasis on practical preparation Bureau communications. 312 new Agents trained fiscal 1964; through 11/30/64, 226 had been trained or were in training. Value of In-Service training enhanced by greater variety of types of schools - 11 different types in fiscal 1963; 18 in fiscal 1964; 11 through first 5 months fiscal 1965. From analysis of In-Service curricula, scheduling and of optimum utilization of all facilities at Quantico. Inspector recommended changes whereby for approximately one third of In-Service classes held annually, one additional day scheduled at Quantico appears feasible at annual per diem savings of approximately \$6,700; Assistant Director plans to expend every effort to accomplish with forthcoming classes. Revisions of National Academy (NA) curricula incorporated topics of timely interest. More comprehensive investigative procedures (both in U. S. and abroad) for foreign NA applicants instituted since last inspection. Police training schools intensified

Enclosure 1 - Mr. Callahan (Attention Mr. C. R. Davidson) (Sent Separately)

1 - Personnel Files Joseph J. Casper and W. Mari Falt, Henry L. Sloan, Harold K. Light LMW:bhg % -NOT RECORDED

I DEC 29 1964

since last inspection with steadily mounting increase in schools held and total attendance. Division alert to participation in training programs of merit in colleges and universities, and closely following state legislation for training programs to protect Bureau interests. Stenographic training and management of Suggestion Program effective. Number of adopted suggestions (340) and tangible savings (\$43,900) increased over prior year (317 and \$41,000, respectively). 3 training documents published since last inspection and 4 more in various stages of preparation. Physical training program, Legal Research Desk, Forms Management Desk and Manuals Desk being operated in highly satisfactory manner.

Administrative Operations - Very Good (Last Inspection - Very Good). Supervisory and administrative assignments within Division, including those at Quantico, equitably shared and efficiently organized. Adequate administrative checks made to assure efficient operations. Continued economy stressed. Chief Clerk's Office, Quantico functioning efficiently. Division's stenographic production (3.11 pages per hour) and typist production (2.97) both above applicable over-all SGG averages (2.72 and 1.79, respectively). Retyped pages low at 3.72% (SOG average 8.34%). Minor errors in registers at Quantico ordered reduced; none affecting fringe benefits. Assistant Director concurred with Inspector's streamlining suggestions affecting (1) accumulation of certain time and attendance data at SOG; (2) tickler procedures on Suggestion Desk; (3) firearms records at Quantico; and (4) accounting procedures applicable to funds at Quantico. Of 13 errors in communications since last inspection, 9 detected within Division; Assistant Director instructed to reduce such errors to minimum.

Personnel Matters - Very Good (Last Inspection - Very Good). 33 Agents, 53 clerical employees and 13 maintenance (Wage Board) employees presently assigned to Division are adequate but not excessive. Assistant Director instructed to evaluate need for 2 Agent instructors temporarily assigned as soon as number of new Agent classes predictable (by mid-January, 1965) and fully justify if continued assignment sought beyond 2/1/65. Analysis of work in SCG stenographic pool indicated an existing stenographic vacancy need not be filled and another such vacancy to occur 12/18/64 can more practically be filled by clerk-typist; Assistant Director concurred. Voluntary overtime productive, essential and equitably shared. No Agents overweight, on probation, unavailable or on limited duty. One maintenance employee on probation - continuation justified (handled separately). Odd-hour shifts justified. Spot audit of positions disclosed one not current; Assistant Director instructed to update. Strong participation by Division employees in Suggestion Program with 21 submitted and 11 adopted since last inspection; contributions to Investigator excellent. Steady increase since last inspection in employee commendatory matters, with 50 letters of commendation, 16 quality salary increases and 6 incentive awards. Excellent indoctrination program for new employees and counsellors. Morale appears very high.

Contacts - Excellent (Last Inspection - Excellent). Extensive liaison contact program being maintained by Division; 4 developed since last inspection. Expanding public speaking program with 18 given 1963 (6 by Assistant Director) and 30 for first 11 months of 1964 (9 by Assistant Director). Liaison with International Association of Chiefs of Police (IACP) and Canadian Association of Chiefs of Police (CACP) handled by Assistant Director who is member of IACP Executive Committee and was elected to honorary membership in CACP during past year. Liaison with leading professional accounting groups excellent. Relations with Marine Corps officials at Quantico outstanding; all such officials contacted by Inspection Staff expressed high regard for Director, Bureau and Academy personnel.

RECOMMENDATIONS

1. Assistant Director Joseph J. Casper, EOD 1/6/41, GS-18, at \$24,500, nonveteran, Assistant Director since 9/26/62, 46 years of age. Mr. Casper makes an outstanding personal appearance, is an extremely impressive speaker and has a warm personality which enables him to readily make friends in the field of law enforcement. Mr. Casper is enthusiastic, intensely interested in his job and the improvements found in many areas of the work of the Training Division since the last inspection are believed directly attributable to his leadership and guidance. It is recommended that Mr. Casper be continued as Assistant Director and that the attached letter advising of the results of the inspection be sent.

2. W. Mark Fett, Number One Man, EOD 1/26/42, GS-16 at \$20,900, non-veteran, Number One Man since 10/22/62, 51 years of age. Assistant Director Casper advised Inspector Walters that Mr. Felt makes an outstanding personal appearance; is a dedicated, conscientious, career employee; has performed in an extremely competent fashion in the Training Division; and has worked closely with him in all aspects of policy determination and supervisory responsibility of the Division's work. Since the close of the current inspection, Mr. Felt has been designated Inspector in Charge of the Inspection Division.

- 3. SAC Henry L. Sloan, Quantico, Virginia, EOD 4/15/35, GS-16 @ \$22,210, nonveteran, SAC since 3/28/54, 57 years of age. Mr. Sloan makes an excellent personal appearance, is in good health and has no plans to retire. He is extremely conscientious and is operating the Academy and other facilities at Quantico in a highly satisfactory manner. He is an excellent public relations man who has established outstanding relations with Marine Corps officials at Quantico. It is recommended that he be continued as SAC at Quantico.
- 4. ASAC Harold K. Light, Quantico, Virginia, EOD 7/12/48, GS-15 © \$17,600, veteran, ASAC since 7/30/57, 43 years of age. Mr. Light makes an excellent personal appearance and is an enthusiastic and conscientious career employee. He works closely with SAC Sloan and shares equitably in the administrative and supervisory responsibilities at Quantico. It is recommended that he be continued as ASAC at Quantico.

5. Recommendations concerning other personnel being handled separately.

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Division occupies space in Justice Building, Old Post Office and Quantico (Academy, Range and Midland and Sowego Radio Stations). During peak loads of training, additional classrooms used in Identification Building and Old Post Office. Portion of Academy space at Quantico being utilized for storage of communications equipment for use in Buplans operation. This space will be recovered upon completion of construction project extending Academy area under ground level to provide housing and facilities protected from radiation fallout for high-speed communications and coding equipment in connection with Interagency Communications System Development Plan. Construction phase, under supervision of Public Works Office, U. S. Marine Corps (USMC), now nearing completion and installation of communications and technical equipment, under supervision of Defense Communications Agency, expected to be completed by deadline date of 7/1/65.

Space and furnishings of Division adequate, secure, efficiently arranged and well maintained. Since last inspection, noteworthy improvement in classrooms and offices at Old Post Office by painting and by replacement of old equipment and broken floor tiles. No room for expansion except at Quantico where 35 acres adjacent to FBI Range designated (without formal commitment) on USMC Master Development Plan for future expansion of FBI, if needed. Minor housekeeping delinquencies ordered corrected. Improvement of inadequate lighting conditions in two classrooms suggested and disposition ordered of unneeded and unused furniture and fixtures stored at Quantico. Ranges excellently maintained and improved since last inspection with construction of new skeet houses. Test range constructed at Academy in past year has resulted in saving of time and related costs attending test firing of weapons. Radio stations excellently maintained.

Of 14 items of automotive equipment (automobiles, buses and trucks) assigned Quantico, 8 (all 4 years or more old) inspected and found to be generally in very good condition; no safety defects. Number of vehicles assigned Quantico adequate, not excessive. Firearms, photographic, technical and radio equipment properly accounted for in spot check of inventory. All requests for equipment pending by Division justified.

Training Division responsible for supervision of over-all training program throughout the service. New Agents training curricula undergoing continuous revision for updating and improvement; since last inspection, substantial increase effected of

use of visual aids and greater emphasis placed on practical preparation of reports and other common Bureau communications. 312 new Agents trained during fiscal year 1964; through 11/30/64, 226 more had been trained or were in training. 20 new Agents selected at random from classes nearing completion interviewed by Inspection Staff and found to be well indoctrinated and to have a sound basic knowledge of Bureau's work. Similar results have been found during current year in Inspectors' interviews of new Agents in the field.

Value of In-Service training since last inspection enhanced by specialized schools covering greater variety of subject matters; 18 different types of In-Service schools held in fiscal 1964 compared to 11 in fiscal 1963; 11 through first 5 months of fiscal 1965. Greater utilization of seminars and practical problems achieved in In-Service curricula and new firearms courses developed. Training Committee functioning effectively and approves or disapproves all In-Service curricula, as well as substantive changes in new Agents and National Academy curricula. During inspection audits made of classroom instruction of 5 new Agents and 2 In-Service classes indicated programs are well prepared, interesting and informative; instructors highly capable.

From analysis of In-Service curricula scheduling and of optimum utilization of sleeping, classroom, dining and range facilities at Quantico, Inspector recommended changes whereby for approximately one third of In-Service classes held annually, an additional day scheduled at Quantico appears feasible at annual per diem savings of approximately \$6,700. Assistant Director plans to expend every effort to accomplish this with forthcoming In-Service classes.

Stenographic training provided 353 Bureau employees since last inspection (154 attended Procedures Class, 53 Basic Shorthand Class and 146 Advanced Shorthand Class). 57 Indoctrination Classes for new clerks held in fiscal 1964 with 1,853 new employees trained. Variety of stenographic training documents and textbooks completed during past year for use both at Seat of Government (SOG) and in the field.

Police training schools (4, 163) and total attendance (117, 275) increased in fiscal 1964 over the prior year (3, 801 and 105, 209, respectively). Through 11/30/64, 1, 694 schools held with attendance of 46, 345. 228 law Enforcement Conferences held in 1964 (258 in 1963) with substantial decline (42%) in agencies attending because of participation by banks in 1963 conferences. Increased and effective participation by Bureau in police training programs conducted by colleges and universities in selective situations meriting such participation. Training Division closely following all state legislation for mandated police training programs in order Bureau interests be protected. Revisions of National Academy (NA) curricula in 1964 incorporated topics of timely interest. 186 officers attended the 1964 sessions, including 12 foreign officers. More comprehensive investigative procedures (both in U. S. and abroad) for foreign NA applicants instituted since last inspection.

Three training documents published since last inspection - additional one now in printing and three more in preparation; 68 published since inception of program and each updated as need arises. One new training film acquired since last inspection and four more now in production.

Management of Bureau-wide Suggestion Program excellent with suggestions being processed and acknowledged promptly. Although slight decline in suggestions submitted in fiscal 1964 (1,089) from prior year (1,141) increase achieved both in number adopted (from 317 to 340) and in tangible savings (from \$41,000 to \$43,900).

Physical training program, Legal Research Desk, Forms Management Desk and Manuals Desk being operated in highly satisfactory manner:

Division composed of front office to which Assistant Director and Number One Man assigned and Quantico where SAC and ASAC assigned. Radio stations at Sowego and Midland also under administrative control of Division and are the specific administrative responsibility of SAC, Quantico. Supervisory and administrative assignments within Division equitably shared and efficiently organized:

Assistant Director and Number One Man close to operations of Division and working as a team. Adequate administrative checks being made to assure efficient Division operations. Use of clerical employees to handle field forms, suggestions and manual revisions fully justified and clerical work evenly distributed. Continued economy stressed.

Chief Clerk's Office, Quantico functioning efficiently and closely supervised by SAC. Supervisory duties equitably divided between SAC and ASAC at Quantico; ASAC participating substantially in instruction to new Agents and in specialized schods: Stenographic and typist production at Quantico high at 3.61 pages per hour. Division's stenographic production (3.11 pages per hour) and typist production (2.97) both above over-all applicable SOG averages (2.72 and 1.79, respectively). Retyped pages low at 3.72% (SOG average 8.34%). Time and attendance records and registers generally being kept in accordance with Bureau regulations. Minor errors detected in registers at Quantico (none affecting fringe benefits); ordered reduced. Streamlining procedure suggested for accumulation of certain time and attendance data at SOG.

Buplans and related supplies and equipment maintained at Quantico current. All personnel cognizant of emergency duties. Inspector's suggestions to curtain unnecessary retention of certain firearms records at Quantico and to streamline tickler

procedures on Suggestion Desk concurred with by Assistant Director. Funds maintained at Quantico accounted for by audit and Inspector's suggestions for more efficient accounting controls adopted. Since last inspection, Division has prepared or assisted in preparation of 17 Law Enforcement Bulletin articles. Of 13 errors in communications since last inspection, 9 detected within Division and 4 outside Division; Assistant Director instructed to reduce such errors to minimum.

33 Agents assigned to Division (22 at SOG; 11 at Quantico). Two Agent instructors for new Agent classes temporarily assigned Division until 2/1/65 for fall and winter peak training load. Assistant Director plans to evaluate further need mid-January, 1965, when number of new Agent classes predictable for forthcoming months—instructed to fully justify any proposed continuation of these temporary assignments beyond 2/1/65.

53 clerical employees assigned to Division - 26 at SOG, 5 at Quantico and 22 at the Midland and Sowego Radio Stations. 13 maintenance employees (Wage Board), of which 11 at Quantico. Analysis of work in SOG stenographic pool disclosed that an existing stenographic vacancy need not be filled and that another stenographic vacancy to be created 12/18/64 can more practically be filled by clerk-typist; Assistant Director concurred. Present complement of Agent and clerical personnel believed adequate, but not excessive.

Voluntary overtime has ranged between 2' 13" and 2' 36" each month in 1964; productive, essential and equitably shared. No Agents assigned to Division overweight, on probation, unavailable, or on limited duty. One maintenance employee on probation - continuation of such status justified (handled separately).

Weekly Division conferences of all Agent and clerical supervisory personnel have comprehensive agenda and are excellently directed and informative. All Agents assigned to Division and representative number of Agents attending new Agent classes contacted within one hour on availability check. Odd-hour shifts justified. Spot audit of positions disclosed one not current and Assistant Director instructed to make comprehensive review and update. 100% membership in FBIRA. Flower Fund maintained in accordance with Bureau regulations. Division recreation activities excellent, as are submissions to Investigator (26 since last inspection).

Steady increase since last inspection in employee commendatory matters, with 50 letters of commendation, 16 quality salary increases and 6 incentive awards. Strong participation by Division employees in Suggestion Program with 21 submitted and 11 adopted since last inspection. Excellent indoctrination program for new employees and counsellors. Morale appears very high.

CONTACTS.

EXCELLENT

Extensive liaison contacts being maintained by Division; 4 developed since last inspection. Expanding public speaking program with 18 given in 1963 (6 by Assistant Director) and 30 for first 11 months of 1964 (9 by Assistant Director). In addition, 14 lectures and other appearances before outside groups by Assistant Director in 1963 and 14 for first 11 months of 1964. Liaison with International Association of Chiefs of Police (IACP) and Canadian Association of Chiefs of Police (CACP) handled by Assistant Director who is member of IACP Executive Committee and was elected to honorary membership in CACP during jast year. Training Division liaison with leading professional accounting groups excellent and has resulted in preparation of articles concerning FBI in widely-distributed professional journals each year since 1960. Relations with USMC officials at Quantico are outstanding; all such officials contacted by Inspection Staff expressed high regard for Director, Bureau and Academy personnel.

UNITED STATES GOVERNMENT

Memorandum

: DIRECTOR

DATE: 3/19/65

Gale

Rosen Sullivan Tavel. Trotter

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FROM

CLYDE TOLSON

SUBJECT: W. MARK FELT

INSPECTOR IN CHARGE INSPECTION DIVISION

EOD 1/26/42 GS 16 - \$21,555

I would like to recommend that Inspector Felt be designated as Assistant Director and promoted to Grade GS17. Mr. Felt's Number One Man, Inspector Edwards, is presently in Grade GS17.

Mr. Felt has been Inspector in Charge of the Inspection Division since 12/14/64 and I have personally followed on his progress. He has demonstrated the ability to capably run the division and I believe he is handling all of his assigned responsibilities in an excellent manner.

PERMANENT BRIEF OF FILE ATTACHED

VET:DSS

Spec, Salutation per Reading Room

MAR 25 1965

TO

W. MARK FELT

S	pecial Agent	W.	MARK	FELT									
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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	w. mark felt		
Where Assigned: _	INSPECTION (Division)	(Section, Uni	(t) · ·
Official Position T	itle and Grade: ASSISTA	NT DIRECTOR	
Rating Period: from	APRIL 1, 1964	toMARCH 31,	1965
ADJECTIVE RATING:	OUTSTANDI	NG Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	Lyde a. Fols	Associate Director	4-1-65 Date
Reviewed by:	Signature	Title	Date
Rating Approved by:	Signature	L Director Title	4-1-65 Date
	· TYPE OF R	EPORT	
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APR 1 & 1965	REC-143 Scores	276576-30 pdNumbered_2 1. APR 151965	24

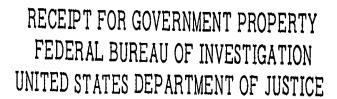
W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION

At the beginning of the rating period, Mr. Felt was assigned as Number One Man in the Training Division and on December 13, 1964, was designated inspector—in—Charge of the Inspection Division. Because of his superior services he was promoted to the rank of Assistant Director on March 19, 1965, and his performance throughout the year definitely warrants the annual rating of Outstanding.

Mr. Felt is responsible for the conduct of penetrative inspections of the fifty-six field offices, ten Seat of Government divisions and all foreign installations and has centralized control over such matters. He has a most comprehensive knowledge of the Bureau's rules, regulations, policies, and procedures, and this, coupled with his keen perception of the functions of a field office, makes him ideally suited for his position. He is quick to detect and correct any deficiencies and to initiate changes in the best interest of the Bureau. His unerring judgment and superb reasoning power have enabled him to coordinate the activities assigned to him in a flawless manner. He is a strong administrator and sets a splendid example for his associates.

He presents a distinctive appearance, has a most affable personality, and his genuine enthusiasm makes him tremendously effective in his contacts. He has willingly assumed and most capably discharged his greatly increased responsibilities. The consistently dedicated endeavors of Mr. Felt throughout his career, and particularly during the past year, have played a vital role in the success achieved by the Bureau in handling our many obligations. His services during the period April 1, 1964, to March 31, 1965, have been of inestimable value and certainly justify this Outstanding rating.

DEC 13 1978



4-2-65

I certify that I have received the following Government property for official use:

xiexuredx

New Commission Card with case #

Assistant Director

RETURNED:

Old Commission Card with case #

Inspector

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

(Written

(Typed Signature)

Very truly yours,

APR 1965

Signature)





PAST SAFE DRIVING RECORD CERTIFICATION

	/ \		
	NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) FELT W. MARK		3/22/65
İ	DIVISION AND SECTION ASSIGNED	POSITION TITLE	0/22/00
		ASSISTANT DIRECTO	R.
	THIS IS TO CERTIFY THAT I PRESENTLY HOLD DO NOT HOLD DRIVER'S LICENSE.	<u> </u>	
OPERATOR	PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) POSSESSION, DISTRICT)	PERMIT NUMBER 5 H 119535	8-31-65
	THIS IS AN UNRESTRICTED (RESTRICTED) PERMIT. (IF RESTRICTED, EX	PLAIN BELOW)	
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	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	SIGNATURE OF OPERATOR	
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	NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INIT	IAL) POSITION TITLE	DATE
	SMITH CHARLES O.	SA	3-30-65
1	THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFI	LECTS THE FOLLOWING INFORMATION	CONCERNING THE
l	OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAS	SI INKEE, TEARS:	
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UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

J. Edgar Hoover, Director

Dear Sir:

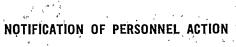
For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES	TO THE BUREAU			
Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)		
SA W. MARK FELT	2/17/65	INSPECTION DIVISION		
The following person is designated as my beneficiary for	Special Agents Insurance	Fund:		
Name (primary beneficiary; use given first name if female)	Relationship		
Audrey R. Felt	Wife			
Address				
1208 Musket Court, Fairfax, Virgini	ia			
Name (contingent heneficiary if desired use given first n		Relationship		
Address		k		
beneficiary of agents killed in the line of duty, other than Name (primary beneficiary; use given first name if female)		Relationship		
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Inspector in Charge

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NAME (CAPS) LAST-FIRST-MIDDLE MRMISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO.
FELT, W. MARK (MR.)		8-17-13	511-46-0048
/ETERAN PREFERENCE 1-NO 3-10 PT. DISAB. 5-10 PT. OTHER 2-5 PT. 4-10 PT. COMP.	6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
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PROMOTION	3-19-65	EXCEPTED I	ev tau
5. FROM: POSITION TITLE AND NUMBER	16. PAY PLAN AND OCCUPATION CODE	17. GRADE OR LEVEL	18. SALARY
Inspector in Charge of Inspection		GS 16	\$21,555 pa
9. NAME AND LOCATION OF EMPLOYING OFFICE	<u> </u>		
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0. TO: POSITION TITLE AND NUMBER	21. PAY PLAN AND	22. GRADE OR LEVEL	23. SALARY
	OCCUPATION CODE		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Assistant Director		GS 17	\$22,945 pa
Inspection Division Washington, D. C.			
5. DUTY STATION (City—county—State)			26. LOCATION CODE
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77. APPROPRIATION	28. POSITION OCCUPIED 1—COMPETITIVE SERVICE	29. APPORTIONED POSIT	the state of the s
N. OF PL. PERF		FROM:	TO: STATE
S. & I., FII	2—EXCEPTED SERVICE	FROM: 1—PROVED-1 2—WAIVED-2	TO: STATE
REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONAR	2—EXCEPTED SERVICE Y (OR TRIAL) PERIOD COMME	1—PROVED-1 2—WAIVED-2	TO: STATE
D. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONAR' B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TEN	2—EXCEPTED SERVICE Y (OR TRIAL) PERIOD COMME	I—PROVED-I 2—WAIVED-2	MENT OF 6 MONTHS OR LESS
A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONAR' B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TEN EPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: Basis for this position is Section of 1949 as amended. This promotion is temporary and wi	2—EXCEPTED SERVICE Y (OR TRIAL) PERIOD COMMENURE FROM: C. DURING PROBATION 505 (e) of	I—PROVED—I 2—WAIVED—2 NCING D. FROM APPOINT The Classifi	MENT OF 6 MONTHS OR LESS
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32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) 33, CODE DJ 02

35. DATE

4. PERSONNEL FOLDER COPY

F -C-133

Carch 10, 1000

PETEROLIAL.

Ur. W. Cari-Folt Federal Bireni of Investigation Vachington, D. C.

Dear Felt:

MAIL ROOM TELETYPE UNIT

I am indeed pleased to adviso you of your presentent to the position of Assistant Director, 822,845 per annual in Grade GS 17, offective this date.

For your information, this promotion is temperary and will remain in effect only for the duration of your present assignment.

Gincoroly,

MAIL	ED 19	Manual with this last one are at \$		
	9 1965	J. Edgar Hoover		
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Sullivan Tavel Trotter Tele. Room	7 MAR 2 3 19 KETS			
Holmes				

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

UNITED STATES GOVERNMENT

Memorandum

то

The Director

DATE: 4-5-65

FROM

Mr. Tolson

SUBJECT:

W. MARK/FELT Assistant Director Inspection Division Felt Gale Rosen Sullivan Tavel Trotter Tele. Room Holmes Gandy

Menge

OUTSTANDING ANNUAL PERFORMANCE RATING

There is attached for approval the annual performance report for Mr. Felt in which his services have been rated Outstanding for the period 4-1-64 to 3-31-65. I have signed this rating as the Rating Official.

In the event you approve this rating, I respectfully request that you sign both the original and the copy as the Approving Official. Thereafter it must be transmitted to the Department with other such ratings for approval by the Departmental Committee on Incentive Awards. Mr. Felt will then be entitled to a cash incentive award of \$500 as has been approved in the past for Assistant Directors and above.

RECOMMENDATION:

That you, as Approving Official, sign the original and the copy of the attached Outstanding performance rating for Mr. Felt and, upon approval by the Departmental Committee on Incentive Awards, he be furnished a copy of his rating and approved for a cash award of \$500.

Enclosures:

RRB: crt
(2)

RRM

RRB: crt

REC-135 67-2 76-365 Bearched Number 365 1 APR 15 1965

3/10

W. MARK FELT

New York, New York April 15, 1965

Mr. Tolson Mr. Belmont Mr. Mohr. Mr. DeLoach. Mr. Casper Mr. Callahan. Mr. Conrad ... Mr. Felt. Mr. Gale.. Mr. Rosen. Mr. Sullivan. Mr. Tavel... Mr. Trotter_ Tele, Room. Miss Holmes. Miss Gandy.

Dear Mr. Hoover:

Thank you very much for your kind letter of April 14, 1965 advising that you have given me an Outstanding performance rating for the period of April 1, 1964 to March 31, 1965.

This recognition is extremely gratifying and I am deeply appreciative. I thank you also for the generous incentive award which is most pleasing.

I assure you that I will exert my maximum effort to insure my services will measure up to high Bureau standards.

Again, let me say thank-you.

Sincerely,

W. Mark Felt

Honorable J. Edgar Hoover

Federal Bureau of Investigation Washington, D. C.

7 APR 30 1965

April 14, 1965

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

It is indeed a pleasure to advise that you have been afforded an Outstanding performance rating covering your services for the period April 1, 1964, to March 31, 1965, which has been approved by the Departmental Committee on Incentive Awards. There is enclosed a copy of this rating which you may retain.

Also enclosed is a check representing an incentive award of \$500.00, which I have approved for you in recognition of your exceptional services. I have been very pleased with the superior manner in which you discharged your responsibilities, displaying splendid leadership. I do not want the opportunity to pass MAILED without expressing my sincere thanks.

APR 1 4 1965 COMM-FBI

Sincerely,

J. Edgar Hoover

XEROX DEC 13 1978

/ `\	Enclosures
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	4 .

Tolson

Belmont Mohr -

DeLoach Casper.

Callahan

Sullivan Tavel Trotter Tele. Room Holmes

Felt Gale Rosen (Sent Direct)

(2)

LRH:dks

(4)67-276576

Award #565-65

NOTE: Salutation per file.

Based on memo Tolson-Director 4-5-65.

OM TELETYPE UNIT

Memorandum

TO

. MR. TOLSON

· W. M. FELŢ

DATE: October 7, 1965

Gale Rosen Sullivan

Tavel Trotter Tele. Room Holmes

Gandy

SUBJECT:

ASSISTANT DIRECTOR W. $MARK^{\prime}FELT$ INSPECTION DIVISION

You will recall Mr. Felt was absent on sick leave Monday (October 4, 1965). He came into the office on Tuesday but obviously was not up to par and indicated that he still had some symptoms of what appeared to be flu. He did not feel well enough to come in Wednesday morning and is also out today.

A check this morning indicated he had seen the doctor Wednesday but was scheduled for some additional checks today. He called this afternoon and said that he has had the flu and also the doctor had suspected a touch of bursitis in his upper back for which he is scheduled to be x-rayed Friday morning (October 8, 1965).

Mr. Felt indicated that he plans to come into the office after his 11:00 AM x-ray appointment in the event he feels sufficiently improved. He indicated he is feeling much better now but was urged to give no thought to the office until he felt completely well.

ñ AĈŢĮON: Information. l - Mr. Callahan 1 - Mr. W. E. Clark HEE:wmj (4)

OCT 18 1965

9 oct 21st

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Date _	9/17/65
I certify that I have received returned the foll	owing Government property for official use:
Copy 2 of each Training Document 1 through 6 inventory List.	8, EXCEPT 49 WHICH WAS TAKEN FROM
COPY 2 OF TRAINING GUIDES 1 AND 3, "AUDITING INVESTIGATIONS"	STANDARDS IN THE FBI," AND "BANKRUPTCY
CORV4 OF TRAINING GUIDE 2, "GUIDELINES FOR	, t
The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.	Very truly yours, 3 WEG (Signature) W. MARK FELT

	Date
I certify that I have XXXeceived returned	the following Government property for official use:
(2) Key to Room 5254	(tel-key cabinet)

FILE 31 MAY

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name)

W. Mark Felt

Very truly yours,

67-NOT RECORDED

A SEP 9 1965

6-10-65

I certify that I have received the following Government property for official use:

D. C. Official Parking Permit #2926 expires 6-30-66

RETURNED

D. C. Official Parking Permit #3019 expires 6-30-65

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

6-29-65° ALW

FILE

Very truly yours,

(Signature)

Typed name) W. Mark Felt

67-NOT POTORUKUKU

13/6

September 30, 1965

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D.C.

Dear Mr. Felt:

I have reviewed the report of the inspection of the Inspection Division just completed and have approved the following ratings of your operations: Specific Division Operations, Administrative Operations, and Contacts - Very Good; Physical Condition and Maintenance and Personnel Matters - Excellent.

Your space was found to be well arranged, adequate. and in excellent condition, and I note that adequate security is afforded the maintenance and disposal of highly confidential inspection material. Although you have completed the same number of inspections as had been completed this time last year, you must insure that inspections of the remaining offices are completed before the end of this year. I was pleased to see that the travel and per diem costs, as well as the time required for inspections, have decreased. This is a most desirable trend and reflects careful scheduling. You should have manderiodic cost reports prepared for your attention to insure that this DEC 18 1978 end continues.

I was also pleased to learn that inspections are being conducted in a thorough, penetrative manner, and that disciplinary action is recommended where warranted. The institution of new inspection techniques, streamlining of summaries, and the recommendations during inspections for reassignment of personnel and automotive equipment where more urgently needed reflect a commendable awareness of the need for economy and desire to improve operations. You should continue to be alert for new applications of automatic data processing equipment. I will expect you to implement the suggestions made during the inspection to further reduce paper work and seek out additional ways 9 Un which such reduction can be accomplished.

1-Mr. Callahan (Attention: Mr. C. R. Davidson) (Will Englosure) SOG Inspection File of Inspection Division Personnel file of W. Mark Felt

WST:jmr

(5)

(SEE NOTE PAGE 2)

Mr. W. Mark Felt You should follow the suggested procedure to enable your Number One Man to make spot checks of field inspections without increasing travel costs. You should also have the suggested studies of the productivity of various inspection checks made when personnel is available to evaluate their continued effectiveness. The instructions of the Inspector to have certain material in personnel folders destroyed, to revise the index of Inspector's Aides, and to personally review all requests submitted by other divisions for inquiries to be made should be carried out promptly. Your staff was found to be adequate but not excessive. and I was particularly encouraged to note that your training program for Inspectors and Aides is thorough and includes familiarization with automatic data processing equipment. You should incorporate the periodic instructions you issue in manuals or your working guide for permanent retention where appropriate. The excellent participation of your division in such programs as submission of articles for Bureau publications, 100 per cent membership in the Bureau's Recreation Association, and the substantial number of commendations and incentive awards received by your employees are indications of excellent morale. The extensive contacts made by your Number One Man in his liaison work have certainly been beneficial to the Bureau, but you should seize every opportunity to enlarge the number of your personal contacts among important individuals who can assist the Bureau. You should also maintain an appropriate contact box to keep readily available records of such contacts. You and your Number One Man should carefully review the inspection papers left with you and acquaint your staff with them. Advise Mr. Tolson promptly of the action you have taken to comply with the suggestions and instructions issued during the inspection. Sincerely yours, DEC 13 1978 John Edgar Hoover Director (NOTE: Based on memo W.S. Tavel to Mr. Tolson 9-30-65 captioned "Inspection-Inspection Division, Assistant Director W.S. Tavel, September 20-28, 1965, prepared by WST:imr)

September 30, 1965

MR. TOLSON

W. S. TAVEL

INSPECTION - INSPECTION DIVISION ASSISTANT DIRECTOR W. S. TAVEL SEPTEMBER 20-28, 1965

SUMMARY

Officials: Assistant Director W. Mark Felt in charge of division since 12-14-64;
Assistant Director James H. Gale previously in charge since formation of separate
Inspection Division in September, 1962. Inspector H. Lynn Edwards Number One Man since formation of division.

Physical Condition and Maintenance - Excellent. Space occupied, consisting of seven adjoining rooms, adequate, secure, organized for most efficient operation of division and maintained in neat, orderly condition. No delinquencies noted. Appropriate security provided in maintenance and disposal of highly confidential inspection material. Spot check of personal property reflected no discrepancies.

Division Operations - Very Good. Forty-seven (47) inspections conducted since 1-1-65 (same number as completed during similar period 1964); 3 in progress; 29 remaining to be done this year, 10 of which are foreign offices. Inspection of all offices expected to be completed by end of year. Inspections being scheduled on irregular basis with minimum travel and expenditure of manpower given due consideration. Appropriate procedures in effect to insure dates of future inspections remain confidential. Travel and per diem costs and time involved in conducting inspections show slight decrease for period of January-June, 1965 (latest cost data available) over similar period 1964. Favorable trend and reflects careful scheduling. Suggestion made by Inspector that periodic cost reports be prepared for Assistant Director. From review of several inspection reports, inspections appear to be thorough, comprehensive, probative, and number of constructive improvements made as a result. Since 1-1-65 inspections have resulted in 158 censures and 37 instances of more severe administrative action, comparable with similar period 1964. Accomplishments since 1-1-65 include institution of several new inspection techniques, elimination of unnecessary personnel and automotiv equipment in some offices and reassignment where more urgently needed, streamlining through more concise inspection summaries, and revision of work papers. Inquiry and

Enclosure

1-Mr. Callahan (Attention: Mr. C. R. Davidson) (detached)

(1) Personnel file of W. Mark Felt

1-Personnel file of H. Lynn Edwards

Of H. Lynn Edwards DUPLICATE YELLOW

(5) 14

WST:jmr | 50-2

Memorandum to Mr. Tolson from W. S. Tavel Re: Inspection - Inspection Division

suggestion made during inspections concerning additional use for automatic data processing. Several suggestions made by inspector for further reducing paper work, including technique of updating work papers from previous inspection, where practical, noting only pertinent changes rather than completely redescribing continuing procedures each time; reducing verbiage; and eliminating retention of unnecessary material.

Administrative Operations - Very Good. Number One Man spends approximately 50% of time on liaison duties not related to inspection matters (American Bar Association, National Association of Attorneys General, etc.). Field inspections being spot-checked by Assistant Director. Instructions issued to enable Number One Man to also make spot checks in field without additional travel costs. Inspectors and Aides constructively occupied while at headquarters on preparation of inspection reports, surveys, and other duties. Inspector suggested continuing studies be made of individual inspection checks to evaluate productivity. Instructions issued to destroy some material in folders on inspection personnel, to revise index of Inspectors' Aides, and for Assistant Director to personally review all requests submitted by Seat of Government divisions for checks to be made during field inspections. Registers, time and attendance, leave records satisfactory. Five (5) of 15 division forms revised since 1-1-65 for more efficient use. Tight security afforded inspection examinations. Excellent participation in submission of articles for Bureau publications. Defense Plans adequate, up to date.

Personnel Matters - Excellent. Training program for Inspectors and Aides well organized and thorough, including familiarization with automatic data processing equipment. Manuals and working guides comprehensive and concise. Suggestions made that special instructions disseminated periodically by Assistant Director be incorporated in manuals or working guide when appropriate for permanent reference. Staff of 4 clerks and 34 Agents adequate, not excessive. Voluntary overtime necessary, productive, equitably shared. Membership in FBIRA 100%. In fiscal year 1965 to date, division personnel have received 5 incentive awards; 5 quality salary increases; 7 letters of commendation; 1 letter of censure. Morale excellent.

Contacts - Very Good. Extensive liaison maintained by Number One Man appears beneficial to Bureau. Suggested Assistant Director enlarge number of personal contacts and maintain appropriate contact box.

Memorandum to Mr. Tolson from W. S. Tavel Re: Inspection - Inspection Division

RECOMMENDATIONS:

(1) Assistant Director W. Mark Felt, EOD 1-26-42, GS-17@\$22,945, non-veteran, not on probation, in charge of division since 12-14-64. Felt makes a particularly impressive appearance, has friendly personality, is intelligent, alert, enthusiastic about making improvements in inspections, and has sufficient firmness to command respect. He has taken hold of division well and works staff hard. Continue in present assignment. If approved, attached letter will advise him of inspection findings.

(2) Inspector H. Lynn Edwards, Number One Man of division since formed September, 1962, EOD 2-10-41, GS-17 \$24,445, nonveteran, not on probation. Edwards makes an excellent appearance, has an ingratiating manner suited to his extensive liaison work, is highly intelligent, exhaustively thorough in his work, loyal to the Director, and his long experience in personnel and inspection work qualifies him completely for his present position.

FD-253 (Rev. 5-27-64)







UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

J. Edgar Hoover, Director

121

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary, the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BU	JREAU	-	
Official Bureau Name (please type or print)	te	Office of Assignment (or SOG Division)	
SA W. MARK FEST	5-17-65	INN PERTICH	
The following person is designated as my beneficiary for Special Age	nts Insurance Fu	nd:	
Name (primary beneficiary; use given first name if female)	<u></u>	Relationship	
Address	, ,		
3161 MUSKET CT FAIRI	FAX. VII	PG-1111A	
Name (quantities)			
Address		,	1
			b6
Do you desire to designate the above-listed beneficiaries as the bene	eficiary and conti	ngent beneficiary respectively of the	b7
Chas. S. Ross Fund as well? Yes No If not, the entire	following portion	must be executed.	
The following person is designated as my beneficiary under the beneficiary of agents killed in the line of duty, other than travel acci	ne Chas. S. Ross dents.	Fund providing \$1500 death benefit to	
or using our agents make in the fine of using of main make user			
Name (primary beneficiary; use given first name if female)	<u> </u>	Relationship	
. , , , , , , , , , , , , , , , , , , ,	¥	,	
Address			
Name (contingent beneficiary, if desired; use given first name if fema	ile)	Relationship	
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Address		3	
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	Very truly	yours,	
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Special Agents Insurance Fund			
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Div

Standard Form 88

	88-108
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(Rev. June 1956) Burgau of the Budget Circlin 4 23 (Rev.) REPORT OF MEDIC	AL EXAMINATION
Circular A-32 (Rev.) 1. LAST NAME—FIRST NAME—MIDDLE NAME	
Jun 1 1	2. GRADE AND COMPONENT OR POSITION 3. IDENTIFICATION NO.
Felt, W. Mark	Asst. Virector
4. HOME ADDRESS (Number, street or R.F.D, city or town, zone and State)	5. PURPOSE OF EXAMINATION 6. DATE OF EXAMINATION
·	ANNUA 11-1-65
7. SEX 8. RACE 9. TOTAL YEARS GOVERNMENT SERVICE	10. AGENCY 11. ORGANIZATION UNIT
MILITARY CIVILIAN.	
12. DATE OF BIRTH 13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
	, , , ,
8-17-13 Twin Falls, Idoho	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
NNMC	
17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total) LAST SIX MONTHS
CLINICAL EVALUATION NOTES. (Describe	every abnormality in detail. Enter pertinent item number before each
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20. SINUSES	
21. MOUTH AND THROAT	
22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	Continue in Nem 73 and use additional sneets it necessary.)
23. DRUMS (Perforation)	we a distance
24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	s serilis - belot - N.C.D.
25. OPHTHALMOSCOPIC	
26. PUPILS (Equality and reaction)	
27. OCULAR MOTILITY (Associated parallel more- ments, nystaomus)	
28. LUNGS AND CHEST (Include breasts)	
29. HEART (Thrust, size, rhythm, sounds)	
30. VASCULAR SYSTEM (Varicosities, etc.)	
31. ABDOMEN AND VISCERA (Include hernia)	•
32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) The state of	- d-scar 67- 27/6-3681
33. ENDOCRINE SYSTEM	The state of the s
34. G-U SYSTEM	-12-scar, 67-276576-368
35. UPPER EXTREMITIES (Strength, range of motion)	Searched Numbered
36. FEET	
37. LOWER EXTREMITIES (Except feel) (Strength, range of motion)	REC-144 1 DEC 2 19653/
38. SPINE, OTHER MUSCULOSKELETAL.	Wro -
39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
40. SKIN, LYMPHATICS	
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42. PSYCHIATRIC (Specify any personality deviation)	7 Live
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□ VAGINAL □ RECTAL	(Continue in item 73)
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	12 13 14 15 16 E 21 20 19 18 17 F
H 32 31 30 29 28 27 26 25 24 23 22	VI No Detects Noted
LABORATOR	/ FINDINGS
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47. SEROLOGY (Specify test used and result) 48. EKG 49. BLOOD TYPE AND	
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74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers	3)							6
74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers	3)					 ·	 Х. с.	. <i>D</i> .
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30473-64 NNMC

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

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SIGNATURE: (Specify location of laboratory if not part of requesting facility)

-COPY-

Standard Form 519-A (Rev. Aug. 1954)— Promulgated by Bureau of the Budget Circular A-32 (Rev.)

RADIOGRAPHIC REPORT

519-205

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首次的 人名德克 CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT YES -27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: TONSILECTOMY - AGE 6 *#*32 A-SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. B. INABILITY TO PERFORM CERTAIN, MOTIONS HERMIADROPHY - AGE 36 C: INABILITY TO ASSUME CERTAIN POSITIONS D. OTHER MEDICAL REASONS (If yes, give reasons) ABOOMINAL HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-STANCE? b6 b7C DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE.
ANY OPERATIONS? (If yes, describe and give age at which occurred) 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR. IUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) 34. HAVE YOU EVER HAD ANY ILLNESS.OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS. OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) 7 HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection) 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what amount, when, why) I CERTIFY THAT HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES
OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE. SIGNATURE TYPED OR PRINTED NAME OF EXAMINEE 1-1321 40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall confinencion all positive answers in items 20 thru 59) 200 left by orrowind a string for ytented Mo dideter mi family. Frank 1944 - 1847 44 46 Market British Free Commence Long The state of the s TYPED OR PRINTED CAME OF PHYSICIAN OR EXAMI NUMBER OF ATTACHED SHEETS CAPT MC USN أ المناب

ILS. GOVERNMENT PRINTING OFFICE 11959-O-527855





Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

lame of Examinee Type or print)	reit,	Last	First	, <u>,</u>	Middle :
he following portions	of the attached	l examination	report form nee	d not be comp	leted:
2 3 4 9 11 6. Is necessary unle	ss facilities fo	14 17 62 65 67 r affording sa	me are not read	68 69 72 76 ily available.	
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Does examinee have tactics and danger				1	
No. Yes	If "yes" ple	ase specify d	efects.	,	
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REC'D - ADMIN. DIV.

Desirable Weight Ranges, for Males

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Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5′ 5″	- 120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

	(Signature of Ma	edical Examiner)
Re	Remarks:	· · · · · · · · · · · · · · · · · · ·
	gain _	pounds
6.	6. Under proper medical supervision, examinee should lose _	pounds
5.	5. Considering above weight table, the examinee's frame, and other I consider his present weight Satisfactory Excess	individual physical characteristics, sive Deficient
4.	4. Examinee's frame is Lismail Limedium Light	ge

(Date)

January 26, 1966

PERSONAL

Dear Felt:

Congratulations on your

Twenty-fourth Anniversary in the Bureau!

I hope the Bureau will have the benefit of
your fine services for many years to come.

Sincerely,

J. EDGAR HOOVER

Mr. W. Mark Felt REC-144
Federal Bureau of Investigation
Washington, D. C.

3-216576-569

JEH:rm (3)

Anniversary 1/26 - Wednesday

SENT FROM D. O.
TIME & ZEAM

DATE Jakeley

BY

Tolson Belmont Mohr DeLoach Casper Callahan Contad Felt Gale Hosen Sullivan Tavel Trotter Tele. Room Holmes

145

MAIL ROOM TELETYPE UNIT

, ,	OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27 UNITED STATES GOVERNMENT		Tolson DeLoach Mohr
	$\dot{M}emorandum$	work	WickCasperCallahaFelt
то	: MR. TOLSON DATE: 3/11/66		Gale Rosen Sullivan Tavel
FROM			Trotterb6 Holmesb70 Gandyb
SUBJE	BJECT: W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION Mr. Folt is supportly on special assignment.		
	Mr. Felt is currently on special assignment was placed in charge of the Inspection Division on 12/12 promoted from Grade GS 16 to GS 17 and designated As Inspection Division. He is now being considered for a 1 GS 18.	1/64 and on 3/1 sistant Directo	9/65 he was
	Mr. Felt has done a very effective job in han the Inspection Division. In addition, he has handled a rassignments for the Director in an excellent fashion. I very intensive and detailed training program for his ins is absolutely essential due to the rather rapid turnover training program has proven to be very effective.	umber of spec le has institute pection staff,	ial d a which
	No administrative action has been taken again has been in charge of the Inspection Division and he is constanding. He was granted a cash award of \$500 in red Outstanding Performance Rating on $4/14/65$.	currently rated	
	The last inspection of the Inspection Division September, 1965 and all division operations were rated Excellent. Mr. Felt's services continue to be in the or RECOMMENDATION:	Very Good to tstanding cate	
Q,	That Mr. Felt be reallocated to Grade GS 18 which would be one year since his last reallocation. The be effective for the duration of his current assignment.	effective 3/1	
M. Od	ADDENDUM BY MR. TOLSON 3/14/66 I suggest we results of Kansas		Re
Wee	ERC:DSS fitting 66	4	34

UNITED STATES GOVERNMENT

${\it 1}emorandum$

TO

MR. TOLSON

DATE:2/8/66

FROM

C. D. DeLoach

cc Mr. DeLoach Mr. Mohr

Mr. Gale

SUBJECT:

UNKNOWN SUBJECTS

Salvatore Eugene Palma, aka

INTERSTATE TRANSPORTATION OF STOLEN PROPERTY

OBSTRUCTION OF JUSTICE

In accordance with my memorandum of 2/7/66, it was proposed that Inspector Campbell, who is one of the major case inspectors previously approved by the Director, receive indoctrination in captioned matter here at the seat of government and later on this week report to Assistant Director Felt in Kansas City. Campbell would stay with Felt for several days and undergo indoctrination, and eventually take over leadership in this case. Assistant Director Felt would then return to the seat of government.

ு Inspector Campbell has been going over all aspects வ of the Palma case. I have had two lengthy conferences with him concerning this matter. He has discussed this case with personnel of the Special Investigative Division. Assistant Director Felt feels that he could safely leave Kansas City on Monday or Tuesday of next week, 2/14 or 15/66, land return to the seat of government. This, of course, would give him several days in which to be with Inspector Campbell so that considerable indoctrination could be given him.

In view of my discussion with you, I will issue instructions to Assistant Director Felt that he should remain in Kansas City until further notice. It is suggested that Inspector Campbell proceed to Kansas City as of tonight, 2/8/66, and report to Assistant Director Felt, so that valuable experience can be gained in the handling of such major cases. If there are no objections, instructions will be issued accordingly.

NgLografi

Callahan

Tavel Traller

Holmes

Gands

Tale, Room

Wick Casper .

IKe 'M' . Will

	the second of th
	FBI WASH DC
	FBI KAN CITY
	711 PM CST URGENT 2-8-66 CAW
	TO : DIRECTOR
,	FROM : ASSISTANT DIRECTOR W. MARK FELT b6 b7c.
į	OBSTRUCTION OF JUSTICE
·	UNSUBS; SALVATORE EUGENE PALMA, AKA - VICTIM. 00J; ITSP
	00 - KANSAS CITY. Interstate Transporter
٠, ,	in the same in the
	REMYTEL, FEBRUARY SEVEN LAST.
	SYNOPSIS:
	NICHOLAS b6 b7c
	CIVELLA, LA COSA NOSTRA BOSS, ASKED WHAT COULD BE DONE TO STOP
	"ALL THE HEAT", SAID HE COULD PROBABLY PERSURDE "SOME OF/
	", WHO HAVE PREVIOUSLY BEEN UNCOOPERATIVE, TO TESTIFY.
*	CONCERNING VICTIM'S MENTAL STATE AND INDICATIONS OF POSSIBLE
	SUICIDAL INTENT. WAS INFORMED IN NO UNCERTAIN TERMS THAT.
N. THEOREM	FACTS INDICATED HOMICIDE AND THAT INVESTIGATIVE PRESSURE WOULD
	CONTINUE UNTIL TRUE FACTS, WHATEVER THEY MIGHT BE, WERE OBTAINED.
	THIS APPROACH BELIEVED TO BE INDICATIVE OF PANIC REACTION BY
Anna Carlo	HOODLUMS.
•	CONTINUED INVESTIGATIVE AND GRAND JURY PRESSURE BEING
	MAINTAINED.
	BEING SUBPOENAED AND BS
,	END PAGE ONE XEROY TO XEROY
	Tive motadie with UNITE
	PERS, KING CHAIR

KC 72-81 PAGE TWO

TO APPEAR BEFORE FEDERAL GRAND JURY ON FRIDAY NEXT. KANSAS CITY STAR PLANNING ADDITIONAL FEATURE ARTICLE ON HOODLUM ORGANIZATION FOR SUNDAY NEXT. ALCOHOL AND TOBACCO TAX UNIT PLANNING FULL INSPECTION OF ANTONIO'S PIZZERIA FOR FRIDAY NEXT. EXTENSIVE INVESTIGATION CONTINUING.

INTERVIEW WITH
APPEARED IN OFFICE OF U. S. ATTORNEY MILLIN "TO DISCUSS
PALMA CASE". ANTHONY
CIVELLA AND HE IS KNOWN OTHER HOODLUM FIGURES.
SURVEILLANCE OF ANTHONY CIVELLA LAST WEEK INDICATED THAT HE AND
HIS UNCLE, NICHOLAS CIVELLA, LA COSA NOSTRA BOSS, WERE IN SAME
BUILDING WHERE AND IT IS BELIEVED THEY
WENT THERE FOR CONFERENCE STARTED RIGHT OFF
BY SAYING, "WHAT CAN WE DO TO TAKE OFF THE HEAT". AT THIS POINT
MILLIN CALLED ME TO COME TO HIS OFFICE TO HEAR WHAT HAD TO
SAY. AFTER LISTENING TO THERE WAS NO DOUBT BUT THAT HE WAS
THERE AS EMISSARY OF HOODLUM ELEMENT. HE POINTED OUT
" WERE GREATLY CONCERNED ABOUT AGGRESSIVE FBI INVESTIGATION,
EXTENSIVE NEWSPAPER PUBLICITY AND USE OF FEDERAL GRAND JURY. HE
END PAGE TWO

	KC 72-81 PAGE THREE
and and colored	SUGGESTED HE MIGHT BE ABLE TO HAVE SOME OF COME
100	FORWARD FOR INTERVIEW BY THE FBI AND FOR GRAND JURY TESTIMONY b6
	PROVIDED THEY WERE QUESTIONED ONLY ABOUT PALMA CASE. I ASKED
	WHAT INFORMATION HE THOUGHT THESE PERSONS COULD PROVIDE
and the same	AND HE REPLIED THAT UNDOUBTEDLY THEY COULD PROVIDE ADDITIONAL
Afficial a backer	INFORMATION CONCERNING VICTIM'S MENTAL CONDITION AND STATEMENTS
Children .	TENDING TO INDICATE PALMA'S INTENTION OF TAKING HIS OWN LIFE.
****	I TOLD EMPHATICALLY THERE WOULD BE NO COMPROMISE OF ANY b70
T DAYTHONY A	SORT AND THAT VIGOROUS INVESTIGATION WOULD CONTINUE UNTIL WE GOT
Townson to a	TRUTH ABOUT WHAT HAPPENED. FURTHERMORE IF DEATH RESULTED FROM
PASSEL AST.	SUICIDE AS HE CLAIMED, THEN OUR INVESTIGATION WOULD HAVE TO
THE SELECTION OF THE	CONTINUE UNTIL WE LOCATED PERSON OR PERSONS RESPONSIBLE FOR,
CE CHAPTER SE	ONE, BULLET WOUND IN VICTIM'S BACK; TWO, REMOVAL OF DEATH
ANTHONY 125	WEAPON; AND THREE, REMOVAL OF VICTIM'S CAR.
4	AT THIS POINT STATED HE FELT PALMA MUST HAVE HIRED
What property is	AN ACCOMPLICE TO MAKE DEATH LOOK LIKE MURDER AND WHILE HE DID
PANETHA DE LIE	NOT BELIEVE RESPONSIBLE, IT WOULD NOT BE b6 b7c
W.S. seathern	LOGICAL FOR ANYONE TO ADMIT IT TO FBI BECAUSE THEY MIGHT
THE CONTRACTOR	ULTIMATELY BE TRIED FOR MURDER IN STATE COURT. I TOLD
- Armenia	IF HE WERE SO SURE IT WAS SUICIDE, HAVE NO
	END PAGE THREE

KC 72-81 PAGE FOUR

DIFFICULTY IN SO CONVINCING JURY IN STATE COURT. I TOLD HIM THAT THERE WOULD BE INCREASING PRESSURE ON THIS CASE UNTIL WE DETERMINED WHO WAS RESPONSIBLE FOR THE HOMICIDE.

PRESSURE ON HOODLUM ELEMENT:

INVESTIGATIVE PRESSURE CONTINUES AND IN ADDITION ALL
OTHER POSSIBLE ANGLES BEING EXPLORED. U. S. ALCOHOL AND
TOBACCO TAX UNIT WILL MAKE DETAILED ON SCENE CHECK AT
ANTONIO'S PIZZERIA FRIDAY NEXT. KANSAS CITY STAR IS
PREPARING LENGTHY ARTICLE FOR NEXT SUNDAY'S ISSUE DESCRIBING
THE CRIMINAL ORGANIZATION IN KANSAS CITY. THIS HAS BEEN
PREPARED ON BASIS OF MATERIAL IN NEWSPAPER MORGUE BUT IS
SURPRISINGLY ACCURATE AND WILL FOCUS MORE PUBLIC ATTENTION ON
HOODLUM ELEMENT. CONCENSUS OF INFORMANTS IS THAT HOODLUMS
ARE EXTREMELY CONCERNED.

FEDERAL GRAND JURY:

SUBPOENAS	ISSUED	TODAY	FCR	FRIDAY	APPEARANCE. OF	

END PAGE FOUR

KC 72-81 PAGE FIVE

ATTORNEY MILLIN WILL CONTINUE TAKING OF FIFTH AMENDMENT WITNESSES BEFORE U. S. DISTRICT JUDGE HUNTER.

TARGET SUSPECTS:

SURVEILLANCES BEING ROTATED ON MAJOR SUSPECTS SO ALL WILL THINK CONSTANT COVERAGE. ALL ARE WORRIED, BUT ANTHONY CIVELLA IN PARTICULAR SHOWS EFFECTS OF PRESSURE. VARIOUS INFORMANTS REPORT PRESSURE APPEARS TO BE MAKING HIM ILL.

COVERAGE BEING MAINTAINED THROUGH SURVEILLANCE, INFORMANTS, AND NEIGHBORHOOD SOURCES.

CRIME SEARCH:

SEARCH OF PALMA ACREAGE WITH TWO LARGE ARMY
MINE DETECTORS AND CREW OF AGENTS NEGATIVE TODAY BUT BEING
CONTINUED TOMORROW.

. END

.WA.... NLL

FBI WASH DC

TU@

FD-253 (Rev. 5-27-64)





FEDERAL BUREAU OF INVESTIGATION



In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

Dear Sire

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUR	REAU
Official Bureau Name (please type or print) Date	Office of Assignment (or SOG Division)
SA W. MARK FELT 10	2-7-65 TEN
The following person is designated as my beneficiary for Special Agent	ts Insurance Fund:
Name (primary beneficiary; use given first name if female)	Relationship
Address 32/6 WYNFORD DR. /	FAIRFAX VIRKINIA
Address	. be
Do you desire to designate the above-listed beneficiaries as the benefic Chas. S. Ross Fund as well? Yes No If not, the entire fo The following person is designated as my beneficiary under the beneficiary of agents killed in the line of duty, other than travel accide	ollowing portion must be executed. Chas. S. Ross Fund providing \$1500 death benefit to
Name (primary beneficiary; use given first name if female)	Relationship
Address	
Name (contingent beneficiary, if desired; use given first name if female	Relationship
Address	
Payment Received Special Ats Insurance Fund JAN 6 3	Very truly yours,

J. Edgar Hoover, Director

Special Agent

3-ecd ;

Ir. Tolson Mr. DeLoach. Mr. Mohr ... Mr. Wick_

Mr. Casper ... Mr. Callahan_ Mr. Conrad.

Mr. Felt_

Kansas City, Misso Mri Rosent March 16, 1966 Der. Sullivan March 16, 1966

Mr. Tavel.

Mr. Trotter_ Tele. Room. Miss Holmes. Miss Gandy.

Mr. J. Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

Mark Felt apple

Your letter of March 14, 1966, advising of my promotion to grade GS-18 has been received.

I am extremely grateful for this wonderful recognition and most appreciative of your consideration. You can be sure of my continued maximum effort to carry out every assignment in the manner which you expect.

Concerning the reason for my presence in Kansas City, I had hoped to come up with a solution before this However, I refuse to entertain any other thought than for a successful outcome. Furthermore, we have very effectively used the Palma case as a vehicle to concentrate and increase the pressure already initiated by the Criminal Intelligence Program. Collateral benefits have included the stepping up of local and Federal prosecution of hoodlums with maximum and near maximum sentences being imposed.

Yesterday a local businessman, who was one of the largest Kansas City bookmakers during the Pendergast regime, advised that because of FBI pressure in the Palma case, organized hoodlum activities in Kansas City are at their lowest ebb in fifty years. He said hoodlum revenues have been substantially cut back and that if Nicholas Civella, the "La Cosa Nostra" boss, could be put in jail for any reason this might well trigger the collapse of \cdot the hoodlum organization.

And we are planning to do just that! prime target in the immunity proceedings is Nicholas Civella and we have excellent information on telephone

REC-150

1 MAR 21 1966

calls to hoodlum associates in other areas upon which to base immunity. United States Attorney F. Russell Millin returned from Washington last week inspired from his visit with you and confident of ultimate Departmental approval. To implement Departmental conditions, we have initiated extensive file research for data which the Department now deems necessary in this type proceeding. You can be assured that I will continue to vigorously press ahead in this and the other facets of this case.

Let me again express my thanks and appreciation for my promotion. It is a real privilege to be associated with this splendid organization and I hope that I can work under your exceptional leadership for many years to come.

Sincerely,

W. MARK FELT

REC-141

March 10, 1966

PERSONAL

Ur. V. Hark Folt Fodoral Eureau of Investigation Kansas City, Hissouri

Door Felt:

I as indeed pleased to advise you of your promotion to \$25,322 per annum in Grade GS 18, as an Assistant Director, effective March 19, 1966.

For your information, this promotion is temporary and will remain in effect only for the duration of your presont assignment.

MAR 1	4 1966	J. Edgar E	ovet			SE LAND AND AND AND AND AND AND AND AND AND	4. * }
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Felt Gale Rosen Sullivan Tavel Tele. Room Holmes Gandy	6 P 2 1966 TELETYPE	UNIT .		· · · · · · · · · · · · · · · · · · ·	BAZZ	R6H	

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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employees	W. MARK FELT		
Name of Employee: _	A Print of State of S		
Where Assigned: _	INSPECTION (Division)	(Section, Un	it)
Official Position T	Title and Grade. ASSISTA	NT DIRECTOR	
Official I Osibioli I	Totalia Grade.	ů.	
Rating Period: from	APRIL 1, 1965	to MARCH 31,	1966
ADJECTIVE RATING:	OUTSTANDING Outstanding, Excelle	ent, Satisfactory, Unsatisfactor	Employee's Initials
	0 0 0	Associate	
Rated by:	Signature	Director Title	4/1/66 Date
Reviewed by:	Signature	Title	Date
Rating Approved by	Edan Bosove Signature	O Director Title	4/1/66 Date
	TYPE OF	REC. 137 Searched	Numbered 4
	Official Annual	Adminis 60-1 90-1 Tra	Day
,	DEC 13	Sep.	aration from Service
	DEC TO		1

W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION

As Assistant Director in charge of the Inspection Division, Mr. Felt is responsible for the conduct of complete inspections of the fifty-seven field offices, ten Seat of Government divisions and any foreign installations and has centralized control of all inspection matters. He has discharged all his responsibilities in this area of our operations in such an exceptional manner for the period April 1, 1965, to March 31, 1966, that an Outstanding rating is merited.

Mr. Felt is eminently qualified for this position as he possesses a remarkable insight into all the functions, both administrative and investigative, of a field office and an unusually comprehensive knowledge of the Bureau's rules, regulations, policies and procedures. Quick to detect any deficiencies in operations or procedures, he is equally as quick to correct such deficiencies or to institute new procedures or policies to streamline operations. He possesses unusual initiative and resourcefulness and takes prompt and aggressive action to gain his objectives. A top-notch administrator, he has the capacity to deal effectively with personnel and inculcating enthusiasm and dedication among his associates.

He presents a mature, forceful and businesslike appearance which, coupled with his friendly personality, makes him most effective in his contacts with his associates and with others as a Bureau representative. Mr. Felt has handled all his responsibilities flawlessly and, as a result of his positive and imaginative approach, has contributed substantially to the success of the Bureau during the past year. A rating of Outstanding is clearly justified.

(FOR AGENCY USE)



(EMPLOYEE — See General Information on Reverse)

*		4		
NAME (CAPS) LAST-FIRST-MIDDLE	MRMISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO.
FELT, W. MARK	(MR.)	,	8-17-13	511-46-0048
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Washington, D. C.		, <u> </u>		*
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. TO: POSITION TITLE AND NUMBER	,	21. PAY PLAN AND OCCUPATION CODE	22. (a) GRADE (b) STEP OR OR	23. SALARY
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Assistant Director		GS .	18 1	\$25,382 pa
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J 02 FEDERAL BUREAU OF IN WASHINGTON, D.C. 20535	NVESTIGATION	35. DATE	9-66	
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Memorandum

TO

: The Director

DATE:

3-28-66

Sullivan Tavel Trotter Tele, Room

Gandy

: Mr. Tolson FROM

SUBJECT: W. MARK FELT Assistant Director Inspection Division

OUTSTANDING ANNUAL PERFORMANCE RATING

There is attached for approval the annual performance report for Mr. Felt in which his services have been rated Outstanding for the period April 1, 1965, to March 31, 1966. I have signed this rating as the Rating Official.

In the event you approve this rating, I respectfully request that you sign both the original and the copy as the Approving Official. Thereafter, it must be transmitted to the Department with other such ratings for approval by the Departmental Committee on Incentive Awards. Mr. Felt will then be entitled to a cash incentive award of \$500 as has been approved in the past for Assistant Directors and above.

RECOMMENDATION:

1.2

That you, as Approving Official, sign the original and the copy of the attached Outstanding performance rating for Mr. Felt and, upon approval by the Departmental Committee on Incentive Awards, he be furnished a copy of his rating and approved for a cash award of \$500.

nclosures' رور LDH:jap

V

April 11,

Mr. Tolson
Mr. DeLoach.
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Caylan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

This letter is to thank you for the outstanding performance rating which you approved for me for the period ending March 31, 1966.

This wonderful recognition and the incentive award which accompanied it are both deeply appreciated. You can be sure of my continued and increased efforts to discharge my responsibilities in a manner which will measure up to the high Bureau standards which you have established.

Let me again express my pleasure and satisfaction in working under your inspiring direction. I hope that I can continue to work under your direction for many years to come.

Sincerely

W. MARK FELT

REC-143 87-

Dearched_

__ Nambered.

4 APK 14 1966

1 1 APR 191966.

Man

April 7, 1966

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Kansas City, Missouri

Dear Felt:

I am pleased to advise you that in recognition of your superior services for the period April 1, 1965, to March 31, 1966, you have been afforded an Outstanding performance rating which has been approved by the Departmental Committee on Incentive Awards. You may retain the copy of this rating which is enclosed.

In addition, I have approved an incentive award for you and the enclosed check represents an award of \$500.00. You have displayed an exceptionally high degree of dedication to the Bureau and have discharged your many and heavy responsibilities superbly. I deeply appreciate your invaluable services.

MAILED 27 APR 7 1966 COMM-FB#

Sincerely.

J. Edgar Hoover

Enclosures	(2)
	• •

(Sent Direct) LÆH:kec

Award #677-66

Based on memonMr. Tolson to the Director 3/28/66.

Salutation per file.

MAIL ROOM TELETYPE UNIT

b6

Tolson DeLoach.

Mohr-Wick .

Casper. Callahan Contad .

Felt. Gale Rosen Sullivan

Tavel. Trotter Tele, Room Holmes

Standard Form 88 (Rev. June 1956) Bureau of the Budget Circular A-32 (Rev.) REPORT OF MEDICAL EXAMINATION 1. LAST NAME-FIRST NAME-MIDDLE NAME 2. GRADE AND COMPONENT OR POSITION ועו MARK HOME ADDRESS (Number, street or RFD, city or town, zone and State) 7. SEX 8. RACE 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 13. PLACE OF BIRTH 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS 16. OTHER INFORMATION 17. RATING OR SPECIALTY TIME IN THIS CAPACITY (Total) LAST SIX MONTHS (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.) CLINICAL EVALUATION (Check each item in appropriate col-umn; enter "NE" if not evaluated.) 18. HEAD, FACE, NECK, AND SCALP 19. NOSE . 20. SINUSES 21. MOUTH AND THROAT 22. EARS-GENERAL (Int. & ext. canals) 23. DRUMS (Perforation) 24. EYES-GENERAL (Visual acuity and refractiunder items 69, 60 and 67) 25. OPHTHALMOSCOPIC 26. PUPILS (Equality and reaction) 27. OCULAR MOTILITY (Associated parallel move ments, nystagmus) 28, LUNGS AND CHEST (Include breasts) Will healed night Kennonhaphy De ar Will healed L. D. Q. Dear — 29. HEART (Thrust, size, rhythm, sounds) 30. VASCULAR SYSTEM (Varicosities, etc.) 31. ABDOMEN AND VISCERA (Include hernia) 32. ANUS AND RECTUM (Hemorrhoids, fistulae) 33. ENDOCRINE SYSTEM 34. G-U SYSTEM 35. UPPER EXTREMITIES (Strength, range of motion) 36. FEET 37. LOWER EXTREMITIES (Except feet)
(Strength, range of motion 38. SPINE, OTHER MUSCULOSKELETAL 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS 40. SKIN, LYMPHATICS 41. NEUROLOGIC (Equilibrium, tests under item 72) 42. PSYCHIATRIC (Specify any personality deviation) 43. PELVIC (Females only) (Check how done) VAGINAL RECTAL (Continue in item 73) REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) O-Restorable teeth Missing teeth (6 X8) -Fixed bridge, brackets to XXX-Replaced by dentures |-Nonrestorable teeth include abutments 12 10 29 23 17 F 24 LABORATORY FINDINGS 45. URINALYSIS: A. SPECIFIC GRAVITY 46. CHEST X-RAY (Place, date, film number and result) B. ALBUMIN D. MICROSCOPIC C. SUGAR 49. BLOOD TYPE AND RH FACTOR 47. SEROLOGY (Specify test used and result)

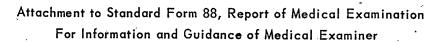
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Asst. Director			
PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME		REGISTER NO.	WARD NO.
FELT, W. Mark	AGE SEX	(Check one) BEDSIDE, WHÉELCHAIR, OR STRETCHER	DED AMBULATORY
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(Above space for mechanical imprinting, if used)	REQUESTED BY	•	DATE OF REQUEST
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FILM NO. 27342-66 RADIOGRAPHIC REPORT		DATE OF REPORT	T ec pp
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IMP: No active disease.		\mathcal{A}	
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24120263 3. E. LYTLE, LT MC USN	SIGNATURE: (Spec		not part of requesting facility) Form 519A (Rev. Aug. 1954)
J. E. LYTLE, LT MC USN tec		Promulgate	d by Bureau of the Budget ircular A—32 (Rev.)
NAME OF HOSPITAL OR OTHER MEDICAL FACILITY			DIOGRAPHIC REPORT

519-205

Standard Form 89 REPORT OF MEDICAL HISTORY (Rev. March 1965) BUREAU OF THE BUDGET THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS CIRCULAR A-32 1. LAST NAME-FIRST NAME-MIDDLE NAME 3. IDENTIFICATION NO. 2. GRADE AND COMPONENT OR POSITION 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 6. DATE OF EXAMINATION 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 12. DATE OF BIRTH 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN TWIN FALLS IDAHO 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS 16. OTHER INFORMATION 17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) OR HUSBAND OR WIFE PARENT, brother, sister, other) 18. FAMILY HISTORY RELATION AGE STATE OF REALTH IF DEAD, CAUSE OF DEATH (Check each item) RELATION(S) INSTERIC THEMBOSS HAD JUBERCULÓSIS "... FATHER MOTHER 400D HAD SYPHILIS SPOUSE HAD DIABETES TOTHER EXCPOYPOL HAD CANCER BROTHERS HAD KIDNEY TROUBLE HAD HEART TROUBLE AND HAD STOMACH TROUBLE HAD RHEUMATISM (Arthritis) HAD ASTHMA, HAY FEVER, CHITDREN HAD EPILEPSY (Fits) COMMITTED SUICIDE BEEN INSANE (20.) HAVE YOU EVER HAD OR HAVE YOU HOW (Place check at left of each item) YES HO (Check each item) (Check each item) KO (Check each item) YES HO (Check each item) YES Ю TUMÓR, GROWTH, CYST, CANCER "TRICK" OR LOCKED KNEE SCARLET FEVER, ERYSIPELAS GOITER RUPTURE/HERNIA FOOT TROUBLE TUBEREOLOSIS DIPTHERIA APPENDICITIS NEURITIS RHEUMATIC FEVER SOAKING SWEATS (Night sweats) SWOLLEN OR PAINFUL JOINTS PILES OR RECTAL DISEASE PARALYSIS (Inc. infantile) ASTHMA SHORTHESS OF BREATH FREQUENT OR PAINFUL URINATION EPILEPSY OR FITS CAR, TRAIN, SEA, OR AIR SICKHESS COLOR-BLINDHESS PAIN OR PRESSURE IN CHEST KIDNEY STONE OR BLOOD IN URINE FREQUENT TROUBLE SLEEPING SUGAR OR ALBUMIN IN URINE FREQUENT OR SEVERE HEADACHE CHRONIC COUGH FREQUENT OR TERRIFYING NIGHTMARES BOILS DIZZINESS OR FAINTING SPELLS PALPITATION OR POUNDING HEART DEPRESSION OR EXCESSIVE WORRY EYE TROUBLE HIGH OR LOW BLOOD PRESSURE VD-SYPHILIS, GONORRHEA, ETC. EAR, MOSE OR THROAT TROUBLE RECENT GAIN OR LOSS OF WEIGHT LOSS OF MEMORY OR AMNESIA CRAMPS IN YOUR LEGS RUNNING EARS FREQUENT INDIGESTION ARTHRITIS OR RHEUMATISM BED WESTING BONE, JOHNT, OR OTHER DEFORMITY HERVOUS TROUBLE OF ANY SORT STOMACH, LIVER OR INTESTINAL TROUBLE HEARING LOSS ANY DRUG OR HARCOTIC HABIT CHRONIC OR FREQUENT COLDS > LAMENESS GALL BLADDER TROUBLE OR GALL STONES LOSS OF ARM, LEG, FINGER, OR TOE EXCESSIVE DRINKING HABIT SEVERE TOOTH OR GUM TROUBLE JAUNDICE ANT REACTION TO SERUM, DRUG OR MEDICINE HOMOSEXUAL TENDENCIES SINUSTAS PAINFUL OR "TRICK" SHOULDER OR ELBOW PERIODS OF UNCONSCIOUSNESS HAY EEVER RECURRENT BACK PAIN HISTORY OF BROKEN BONES HISTORY OF HEAD INJURY SKIN DISEASES B. COMPLETE THE FOLLOWING: 22. FEMALES ONLY: A. HAVE YOU EVER-21. YIAVE YOU EVER (Check each item) BEEN PREGNANT AGE AT ONSET OF MENSTRUATION WORN GLASSES-CONTACT LENS ATTEMPTED SUICIDE HAD A VAGINAL DISCHARGE INTERVAL BETWEEN PERIODS WORN AN ARTIFICIAL EYE BEEN A SLEEP WALKER TIVED WITH ANYONE WHO HAD TUBERCULOSIS BEEN TREATED FOR A FEMALE DISORDER DURATION OF PERIODS WORN HEARING AIDS DATE OF LAST PERIOD HAD PAINFUL MENSTRUATION STUTTERED OR STAMMERED COUGHED UP BLOOD WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? HAD IRREGULAR MENSTRUATION QUANTITY: RORMAL EXCESSIVE SCANTY WORN A BRACE OR BACK SUPPORT 25. WHAT IS YOUR USUAL OCCUPATION? 23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? 26. ARE YOU (Check one) RIGHT HANDED LEFT HANDED

		/					
YES	ND		ITEM YES OR NO. EVE	ERY ITEM CHECKED "YES" MUS	T PE FULLY EXPLAINED IN BLANK SPĄCE (OH RIGHT	i i
		27. HAVE YOU BEEN REFUSED EMPLOYMENT OR BEEN UNABLE TO HOLD A JOB BECAUSE OF:	2	Ċ	1017-		P
		A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	ଧ୍ୟ.	AC 1405	JOHES -	772	0 ====================================
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		C. INABILITY TO ASSUME CERTAIN POSITIONS	_				
		D OTHER MEDICAL REASONS (If yes, give reasons) 18. HAVE YOU EYER WORKED WITH RADIOACTIVE SUBSTANCE?	_		A HADADOR		,
		20. INTE 100 ETER HORRED WITH RADIOACTIVE SOSSIANCES	u	മര -	MACMAHOH OISH HOSPIT		e e
		29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR		Quist	OISH HOSPIT	A L	
	·	TEACHERS? (If yes, give details)			TTLE WH		
		30. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	1	•	SY	1150	
		31. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give	-		of AU R.	7730-	
		age at which occurred) 32. HAVE YOU EVER BEEN A PATIENT (committed or	-				
		voluntary) IN A MENTAL HOSPITAL OR SANITORIUM?					
		(If yes, specify when, where, why, and name of doctor, and complete address of					be
		hospital or clinic)					b'
	~	33. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when,	1				
		where, and give details) 34. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS,	-				
		PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN	3.4	٥		-	
-		THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)	34.		3 INFACT		
		35. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN	-	OP.	P.A. JOLT	ا بدوه	
		MINOR COLDS? (If yes, which illnesses)			al MAIN	*	
		36-HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS?		50	PFAX. VA		
		(If yes, give date and reason for rejection)		MA	MESTA.		
		37. HAVE YOU-EVER BEEN DISCHARGED FROM MILITARY SERVICE					
		BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of					
		discharge: whether honorable, other than honorable, for unfitness or un-					
		suitability)					
		38 HAVE YOU EVER RECIEVED, IS THERE PENDING, OR HAVE			.		
	<u></u>	YOU APPLIED FOR PENSION OR COMPENSATION FOR EXIST- ING DISABILITY? (If yes, specify what kind,				,	The Art
		granted by whom, and what amount, when, why)					
		anen, any)	<u> </u>				
ARNING:	A FALSE (OR DISHONEST ANSWER TO ANY OF THE QUESTIONS ON THIS FORM MA	Y BE PUNISHED BY FINE	E OR IMPRISONMENT (18 U.S.	C. 1001)		
		E REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH				ESSING MY APPLICATION FOR TH	IS EMPLOYMENT OR SERVICE.
		UME OF EXAMINEE		SIGNATURE	11111		
		(1) MARY	1-15		//// A. B	(9/1)	
PHYSIC	IAN'S SUAL	MARY AND ELABORATION OF ALL PERTINENT DATA (Physician sha	ill comment on a	ıll positive answers in	items 20 thrir 39)		
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Desirable Weight Ranges for Males

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5′ 4″	117 - 125	123 - 135	131 - 148
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. 5′8″	132 - 141	138 - 152	147 - 166
5′ 9″;	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
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6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
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RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE,

Date ______9/1/66

I certify that I have xx received returned the following Government property for official use:

Companion Brief Case

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

67-NOT RECORDED

FILE 31 Dem

Very truly yours,

(Signature)

W. Mark Felt

(Typed name)_

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

	Date 6700
I certify that I have xxxreceived	returned the following Government property for official use:

D. C. Official Parking Permit #1926 expires 6-30-67

RETURNED

D. C. Official Parking Permit #2926 647-66 expires 6-30-66

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT P:

4 JUN 20 1966

Very truly yours

1 00 66

(Signature)

(Typed name) ____

W. Mark Felt

67-276576-376 WILLIAM MARK FELT SERIALIZATION.	_IN	THIS	FILE	SKIPPED	DURING
_2-20-67					
_#143					

UNITED STATES GOVERNMENT

$\it Aemorandum$

TO

MR. TOLSON

DATE: October 10, 1966

Sullivan Tavel Trotter

tat Section

b6 b7C

ele. Room

FROM

OCT 1 4 1966

SUBJECT:

REQUEST FOR ANNUAL LEAVE

I am planning to complete the Los Angeles Inspection no later than Friday, October 14, 1966, and the staff will return to Washington on that date.

For some time I have been planning to escort my Mother and her sister, both in their middle 80's, from Twin Falls, Idaho, to Dallas. Texas. where they will live

I would like to stop by Idaho on my return for this purpose. It is necessary to complete the move before cold weather sets in. I could accomplish this by handling necessary arrangements in Twin Falls on the 17th of October and travelling on the 18th of October, returning to Washington the same date and reporting for work on Wednesday, October 19.

There would be no delay in the preparation of the inspection report on the Los Angeles Office inasmuch as on Monday and Tuesday next week the staff would be preparing the preliminary paper.

Accordingly, annual leave is requested for October 17 and 18 next. If approved, itinerary will be submitted.

1 - Mr. Callahan (Att: Leave Unit)

WMF:wmj (3)

REC-141

OCT 1821966

OCT 201966

UNITED STATES GOVERNMENT

Memorandum

TO

: Mr. Mohr

Mr. Callahan

DATE: 11-18-66

Rosen Sullivan Tavel Trotter

Gale

Tolson DeLoach.

Wick

Casper . Callahan 🍱

Tele. Room Holmes Gandy .

FROM

SUBJECT: W. MARK FELT **Assistant Director**

Inspection Division

SERVICE AWARD LETTER 25th Anniversary 1-26-67

There is attached for the Director's signature a suggested letter to Mr. Felt on the occasion of his 25th Anniversary of Bureau service on 1-26-67.

The Director may desire to present Mr. Felt's letter and Key personally on January 26, 1967.

Mr. Fe 1/50 " 1,3/66

Enclosure

1 - Miss Holmes (Sent Direct)

LDH:jhb

Searched. JAN 26 1967

RECEIPT FOR GOVERNMENT PROPERT FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

Date.	10-24-66
Daw.	· · · · · · · · · · · · · · · · · · ·

I certify that I have received received received the following Government property for official use:

Companion Brief Case

READ

The Government property which you hereby acknowledge is, charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

Very truly yours,

(Signature

W. Mark Felt (Typed name)



UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE	BUREAU			1
Official Bureau Name (please type or print)	Date	Office of Assign	nment (or SOG Divisi	ion)
SA W. MAPK FERT	10-1-66	1///	PETTOH	
The following person is designated as my beneficiary for Special A	gents Insurance Fu	ind:		
Name (primary beneficiary; use given first name if female)		Rela	tionship DIFE	•
Address 3216 UNYNFORD D	PIUE I	FAIR FR	X. VA.	,
Name (cq		le	tionship	
				b6 _
Address				b7C
		ļ		
Do you desire to designate the above-listed beneficiaries as the be	neficiary and conti	ngent beneficiary	respectively of the	
Chas. S. Ross Fund as well? Yes No If not, the entity	re following portion	n must be execute	ed.	
The following person is designated as my beneficiary under	rtha Chae S Ross	Fund providing	\$1500 death benefit t	to
beneficiary of agents killed in the line of duty, other than travel as	cidents.	rung providing	+1000 death benefit t	- *
			•	
Name (primary beneficiary; use given first name if female)		Rela	ntionship	
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Address		,		_
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Name (contingent beneficiary, if desired; use given first name if fe	male)	Rela	ationship	,
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Special Agents from the Proof		, , ,		
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65. Edgar Housey, Director	· Special A	igeni(•	

January 26, 1967

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

Today is your Twenty-fifth Anniversary of dedicated service with the FBI. To participate in your celebration of this notable occasion, I wish to present this Twenty-five-Year Service Award Key and to extend my warmest congratulations.

You have witnessed the growth of the Bureau to its present position of pre-eminence. At the same time you have progressed through its ranks and now hold an important position of leadership. I fully realize the significance of the conscientious devotion to duty, hard work and frequent personal sacrifices which your years of service represent. The loyalty, sincerity and efficiency with which you have performed your many and various duties are indeed commendable and I want to express my grateful appreciation to you for a job well done in the best interests of the FBI.

May I take this appartunity to convey my heartfelt

· -)	thanks for your exception	al and invaluable ass	
DW	With best wis	hes and kindest rega	rds,
	DEC 13 1978	Sincerely,	9/27/657637
Folson	DEC 13 1978	LEDGAR HOOVER	Searched Kumbered JAN 26 1967
DeLoach Mohr Wick Casper	204/19	Ma	7 1307
Callahan ———— Conrad ————— Felt —————	Enclosure :		sed on Memo, 11-18-66,
Gale	1 - Miss Holmes (Sent Di	And place of the transcript of the second se	llahan - Mohr. LDH:jhb
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Tele, Room Holmes Gandy	MAIL ROOM TELETYPE UNIT	DATE If ac Co ? BY privated by	ed livitor
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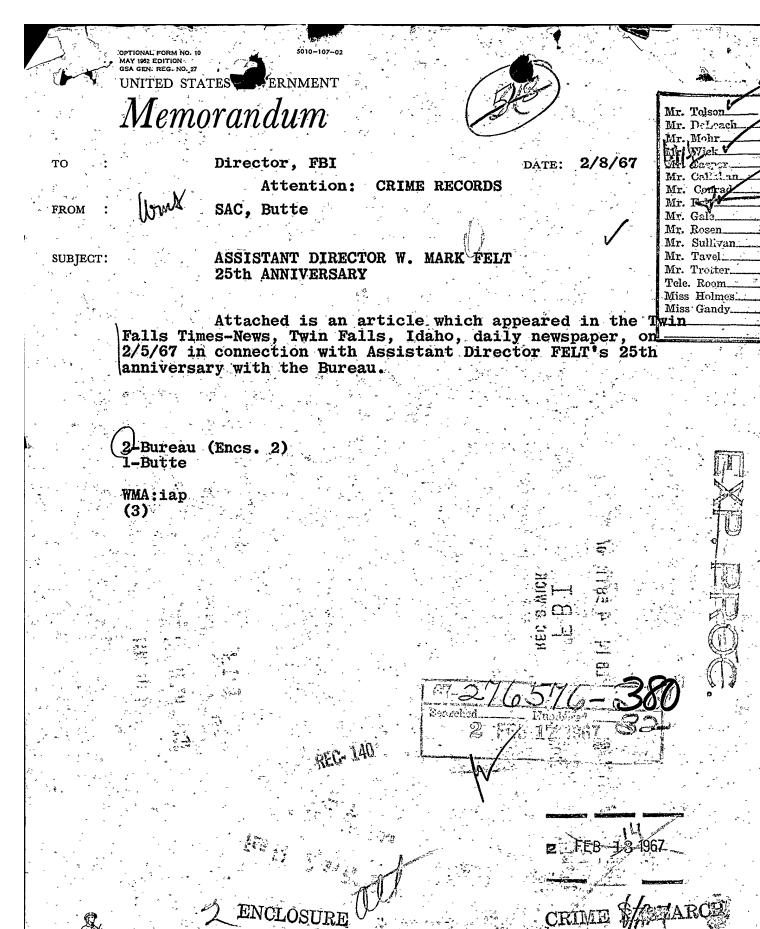
REEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEA	PARTMENT	OF JUSTIC)E	
	Date	1-27-67	7	
I certify that I have received xxx returned	the following	ng Governm	ent property for	official use:
Agent Brief Case	· ·	1		•
et Buy	,		,	FILE 31 PB Sis
READ The Government property which you hereby acknown is charged to you and you are responsible for taking of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE	ing care (S	Signature) _	Very truly	yours,

ANY WAY. ا عادة المل

W. Mark Felt

(Typed name)



(11.21.1)

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Former T.F. Man Honored For 25 Years With FBI

W. Mark Felt, a native of Twin Falls, has been honored in Washington, D.C., for 25 years service with the Federal Bureau of Investigation.

The son of Mrs. Rosa Felt and the late Earl M. Felt, he was born Aug. 17, 1913, in Twin Falls, attended school here and later attended the University of Idaho where he received a bachelor of arts degree in 1935.

Mr. Felt worked as a senatorial administrative assistant in Washington, D.C., while continuing his education at George Washington University Law School. Admitted to practice before the U.S. Supreme Court, he worked with the Federal Trade Commission as an attorney for some time. In January, 1942, Mr. Felt joined the FBI as a special agent and subsequently served the agency in Houston and San Antonio, Tex., and Seattle, Wash.

Mr. Felt was assistant special agent in charge in New Orleans, La., and held a similar position in Los Angeles. In August, 1956, he was transferred to Salt Lake City as agent in charge.

In September, 1962, after serving as special agent in charge of the Kansas City Office, he returned to FBI headquarters in Washington, D.C.

Here Mr. Felt was assigned to the number one man in the training division. In November, 1964, he became inspector in charge of the Inspection Divission and in March of 1965 was assigned as assistant director in charge of this division.

Mr. Felt is married and the father of two children.



W. MARK FELT
... former Twin Falls resident, has been honored for 25 years service with the FBI. He is assigned to the Washington, D.C. headquarters

(Indicate page, name of newspaper, city and state.)

Times-News daily

Twin Falls, Idaho

2<u>-5</u>-67

Page 12, coas 2, 3

Date: 2-5-67

Edition: Final
Author: BONNIE BAIRD

Editor: GUS KELKER

Title:

Character:

or

Classification:

Submitting Office: Butte

PLAINTEXT

TELEGRAM

URGENT

	MARI R BY		IR
			Γ

MERE WORDS ARE INADEQUATE TO EXPRESS MY

DEEP SYMPATHY FOR YOUR FAMILY AND YOU ON THE PASSING OF YOUR MOTHER, BUT I DO HOPE THAT YOU WILL DERIVE A MEASUL OF SOLACE FROM KNOWING THAT THE UNDERSTANDING THOUGHTS OF YOUR MANY FRIENDS IN THE BUREAU ARE WITH YOU IN YOUR BEREAVEMENT.

	JOHN EDGAR HOOVER
	165 16-38/
PDS pols (3)	8EC-141
tolonkonically adv	ised the Leave Office 3-20-67 that Mr. Felt's
	is leaving at noon today for the above address. 57

The funeral will be in Twin Falls, Idaho, on Wednesday or Thursday.

Tolson DeLoach Wick Casper Callahan Conrad. Felt. Gale Rosen Sullivan Tavel Trotter Tele. Room Holmes Gandy

MAIL ROOM

b6

UNITED STATES GOVERNMENT

Memorandum

то

MR. TOLSON

DATE: March 20, 1967

Rosen _ Sullivan

Tavel _____

Tele. Room
Holmes ____

FROM

W. M. FELT

SUBJECT:

ASSISTANT DIRECTOR W. MARK FELT

DEATH OF MOTHER

This is to advise that my mother, Mrs. Rose D. Felt, died early Sunday morning, 3/19/67, at Dallas, Texas. The funeral will be in Twin Falls, Idaho, on Wednesday or Thursday of this week. All arrangements are being made by the White Mortuary in Twin Falls.

b7C

b6 b7C

I will depart Washington about noon, 3/20/67, for Dallas, Texas.

While in Dallas I can be reached c/o

I will depart Dallas sometime on Tuesday, 3/21/67, for Twin Falls, where I can be reached c/o the Resident Agency. I will remain in Twin Falls to handle business matters relating to the estate, and plan to return to Washington no later than Sunday, 3/26/67.

3-20-69

REC-131

REC 1 - Mr. Callahan

l - Mr. Mohr

WMF:wmj (4)

AN

W. MARK FELT

MIN

March 27, 1967

Mr. Trotter.

Mr. Tolson Mr. DoLoach Mr. Mohr.

Mr. Casper.

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

of us.

My family and I want to let you know how much we appreciated your personal telegram of condolence and the beautiful spray of white roses and yellow chrysanthemums which the Bureau sent to my mother's funeral at Twin Falls last week.

Your kindness is sincerely appreciated by all

Sincerely,

W. Mark Felt

Jelegram sent 3-20-67

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FD-253 (Rev. 5-27-64)



UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE	BUREAU	
Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA W. MARK FELT	2-17-67	INSPECTION
The following person is designated as my beneficiary for Special A	gents Insurance Fu	nd:
Name (primary beneficiary; use given first name if female)	1	Relationship WIFE
Address 3216 WINRRO DR	FAIRFA	X. VIRGIHIA
1		lationship b6
1		b7
Do you desire to designate the above-listed/beneficiaries as the be Chas. S. Ross Fund as well? Yes No If not, the entitle		
The following person is designated as my beneficiary under beneficiary of agents killed in the line of duty, other than travel as	the Chas. S. Ross	Fund providing \$1500 death benefit to
Name (primary beneficiary; use given first name if female)		Relationship
Address		·
Name (contingent beneficiary, if desired; use given first name if fe	male)	Relationship
Address		
Payment Received Special Agents Insurance Fund	Very truly	yours,
MAR 1 3 1967 28		Wantstill)
J. Edgar Hoover, Director	Special A	gent

3-ecd

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	W. MARK-FELT	<i>.</i>	
, and or employee; —			:
Where Assigned: _	INSPECTION		
-	(Division)	(Section, Ur	it)
Official Position T	itle and Grade: ASS	ISTANT DIRECTOR	
Rating Period: from	APRIL 1, 1966	to MARCH 31	1967
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ADJECTIVE RATING:	OUTSTA Outstanding, Exc	NDING cellent, Satisfactory, Unsatisfactor	Initials y
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Rating Approved by:	2/2/2/2	Solve Director	4/3/67
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W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION

In his capacity as Assistant Director in charge of the Inspection Division, Mr. Felt has continued his superior performance and merits the rating of Outstanding for the period April 1, 1966, to March 31, 1967.

Mr. Felt is responsible for the conduct of inspections of the Bureau's fifty-seven field offices, ten Seat of Government divisions and any foreign installations and has centralized control of all inspection matters. In this specialized field his services have been unique. His boundless enthusiasm, unusual drive and determination, as well as his vast, intimate knowledge of Bureau rules, operations and procedures, have contributed immensely to his superb performance and to his value to the Bureau. He has been alert to detect any delinquencies in field operations and has been prompt to initiate corrections, new methods or the implementation of existing programs.

He possesses an affable personality and exceptional enthusiasm which have materially enhanced the effectiveness of his contacts with individuals in all walks of life, as well as with high Government officials. He is a capable administrator and top-level executive who provides the vigorous leadership necessary to obtain maximum results in matters under his jurisdiction. His performance has been highlighted by his unquestioned interest, loyalty and tireless devotion to duty.

Mr. Felt has performed in every respect in a superior manner and has played a vital role in the continued efficient discharge of the Bureau's ever-increasing responsibilities. A rating of Outstanding is clearly merited.

OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27



UNITED STATES GOVERNMENT

Memorandum

The Director

DATE:

3 - 31 - 67

Mr. Tolson

SUBJECT: W. MARK FELT

Assistant Director Inspection Division

OUTSTANDING ANNUAL PERFORMANCE RATING

There is attached for approval the annual performance report for Mr. Felt in which his services have been rated Outstanding for the period April 1, 1966, to March 31, 1967. I have signed this rating as the Rating Official.

In the event you approve this rating, I respectfully request that you sign both the original and the copy as the Approving Official. Thereafter, it must be transmitted to the Department with other such ratings for approval by the Departmental Committee on Incentive Awards. Mr. Felt will then be entitled to a cash incentive award of \$500 as has been approved in the past for Assistant Directors and above.

RECOMMENDATION:

That you, as Approving Official, sign the original and the copy of the attached Outstanding performance rating for Mr. Felt and upon approval by the Departmental Committee on Incentive Awards, he be furnished a copy of his rating and approved for a cash award of \$500.

Enclosures LDH:jap.407

Sullivan Trotter Tele. Room

Holmes

W. MARK FELT

Mr. DeLoach Mr/Mohr . Mr. Wick. Mr. Casper.. Mr. Callahan. Mr Conrad ... Mr. Felt. Mr. Gale. Mr. Rosen. Mr. Sullivan. Mr. Tavel. Mr. Trotter. Tele. Room___b6 April 11, 1967 Miss Holmes_b7C Miss Gandy_

Mr. Tolson

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

This is to express my sincere appreciation for your letter of 4/10/67 advising that I have been given an Outstanding Performance Rating for the period April 1, 1966, to March 31, 1967. The very favorable comments in the rating are a challenge to me to try even harder during the years ahead.

Also greatly appreciated is the very generous incentive award which accompanied your letter.

Working under your inspired direction in this splendid organization is a tremendous satisfaction to me. I want you to know that my enthusiastic and maximum output is available to you in any capacity for so long as you desire.

Thank you again.

Sincerely,

W. Mark Felt

rEC-134

67-276576-386 Searched. Numbered 54 7 AFR 12 1967

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CONTRACTOR AND A PROPERTY

Holmes

April 10, 1967 PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I am pleased to advise that you have been afforded an Outstanding performance rating for the period April 1, 1966, to March 31, 1967, which has been approved by the Departmental Committee on Incentive Awards. A copy of this rating, which you may retain, is enclosed.

It is a pleasure to also inform you that in recognition of your continued superior services I have approved an incentive award for you in the amount of \$500.00 and the enclosed check represents this award. Your loyalty and dedication to the FBI have been noteworthy and you should entertain a feeling of pride in your accomplishments during the past year. I am deeply appreciative.

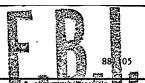
Sincerely, MAILED 19 DEC 13 1978 Edgar Hoove APR 13 136. COMM-FB1 Enclosures (2) (Sent Direct) Tolson : DeLoach LRH:bcs Casper Callahan Conrad Award #734-67 Felt Gale Salutation per file. Rosen Sullivan Trotter Based on memo Mr. Tolson-The Director 3/31/67.

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Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

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Fo	r All Examinees, 1	Whether Clerical or S	pecial Agent Applic	ants or Employees	31_
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5.	Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight Satisfactory Excessive Deficient
6.	Under proper medical supervision, employee should lose pounds
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Signature of Medical Examiner

21 Nov 67
Date

MR. TOLSON

9-20-67

W. S. TAVEL

INSPECTION - INSPECTION DIVISION ASSISTANT DIRECTOR W. S. TAVEL SEPTEMBER 11-18, 1967

SUMMARY

Officials: Assistant Director W. Mark Felt in charge of Division since 12-14-64; former Inspector H. Lynn Edwards Number One Man 9-26-62 to 3-20-67; Inspector L. M. Walters Number One Man since 3-20-67. Last inspection 9/20-28/65.

Physical Condition and Maintenance - Excellent (last inspection - Excellent). Space consists of 7 rooms on one side of corridor in Justice Building. Adequate, secure, well organized on functional basis, and maintained in generally excellent condition. Minor housekeeping delinquencies corrected. Maintenance and disposal of highly confidential inspection material receiving appropriate security; personal property spot check satisfactory.

Division Operations - Very Good (last inspection - Very Good). Inspections reviewed appeared penetrative, ratings equitable, undesirable trends detected and corrective instructions issued, and valuable suggestions made. Division has made numerous improve -ments in inspection procedures. 52 inspections completed since 1-1-67 (increase of 5 over similar period 1966); 5 in progress (increase of 3); and 25 yet to be done (decrease of 8). All expected to be completed by year's end. Aides constructively occupied while at Seat of Government (SOG) on surveys and other duties. 212 censures and 13 more severe actions resulted from 1967 inspections compared with 193 censures and 63-more severe actions for similar period 1966 (46 of 63 had resulted from gross difficulties in 1966 inspections of New York, Knoxville, and Cleveland). Economy of travel and manpower carefully considered in scheduling inspections but man-days in 29 inspections in 1967 totaled 2800, 173 increase over same inspections in 1966, mostly attributable to anonymous letters and special problems in 4 inspections. Parallel increase in per diem and travel. To reduce man-days, Inspector instructed brevity of paper work be considered as rating factor; existing procedure be extended to permit Number One Man and Aide, near end of one inspection, to depart for next office, start new inspection and submit inquiries, insuring replies ready on arrival of remaining staff; also suggested major surveys be studied with interested SOG divisions to reduce collection of voluminous data from SAC

Enclosure

1-Mr. Callahan (Attention: Mr. J. B. Adams) (detached)

(1)-Personnel file of W. Mark(Felt

I-Personnel file of Leonard M. Walters WST;jmr

(5)

PCONTINUED - OVER

Memo to Mr. Tolson from W. S. Tavel Re: Inspection - Inspection Division

during inspection that is or could be made available otherwise to such divisions, with emphasis during inspection on matters which can only be checked locally. Also instructed inspection Staff to be alert for cases meriting commendation and matters of instructional value be referred to Training Division. Savings for 1967 inspections \$802, 108.88, slight decrease from similar period 1966 but substantially more than 1965.

Administrative Operations - Very Good (last inspection - Very Good). Since last inspection, supervisory structure improved with Number One Man devoting full time to inspection matters; both he and Assistant Director reviewing reports, conducting some inspections, and spot-checking others in field. Working guide, personnel folders, periodic written instructions by Assistant Director all current and adequate. 3 minor changes suggested in Inspectors' Manuals. Registers, Time and Attendance cards and leave records, Division forms, Defense Plans, card index on active Aides checked and no significant errors noted. Inspection Staff familiarized with automatic data processing and alert to possible applications, with several having been suggested both in inspection procedures and other Bureau operations. Increase in submission of human interest items in 1967 but decrease in articles for FBI Law Enforcement Bulletin; corrective action ordered. Instructed Inspectors to be required to spot-check file reviews of Aides and necessity for Inspectors' Aide classes for SOG supervisors be considered quarterly.

Personnel Matters - Excellent (last inspection - Excellent). Training program effective. Arrangements in effect to insure Aides receive administrative firearms. Current staff of 33 Aides (including Assistant Director and Number One Man) and 3 clerks considered adequate but not excessive. Morale appears excellent; voluntary overtime appears necessary, productive, and equitably shared. 100% FBIRA membership. Increase in submissions for "The Investigator." Physical examinations current. Availability check satisfactory. No work-related injuries in 1967. Commendations and Incentive Awards to Division personnel decreased slightly in 1967 from similar period in 1966; recommended Division be alert to recommend deserving cases. Desirable decrease in administrative action against Division personnel noted in 1967. Position classification matters satisfactory.

Contacts - Excellent (last inspection - Very Good). Although Division has no specific responsibility for liaison with outside agencies, very substantial increase in contacts of Assistant Director and Number One Man since last inspection. Contact boxes current and properly maintained. Instructions issued to remind Inspectors and Aides to continue to be alert during course of inspections to renew old contacts and to take advantage of opportunity to develop new ones.

Memo to Mr. Tolson from W. S. Tavel Re: Inspection - Inspection Division

RECOMMENDATIONS:

(1) Assistant Director W. Mark Felt, EOD 1-26-42, GS-18 @ \$25,890, nonveteran, not on probation, in charge of Division since 12-14-64. Felt makes exceptionally fine appearance, speaks well, has friendly personality, and directs Division in firm manner. Particularly alert to make changes and improvements to keep approach in inspections fresh and economy and efficiency at peak. Intelligent, hard worker, and sets high standards. Continue in present assignment. If approved, attached letter will advise him of inspection findings.

(2) Inspector Leonard M. Walters, Number One Man of Division since 3-20-67, EOD 6-15-42, GS-16 @ \$20,745, nonveteran, not on probation. Walters has taken hold of new duties well, works closely with Assistant Director, is mature and intelligent with calm judgment and analytical mind, firm, penetrative and imaginative approach. Ideally suited to present assignment by temperament and qualifications. Continue in present assignment.

September 21, 1967

PERSONAL ATTENTION

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Mr. Felt:

I have reviewed the report of the inspection of the Inspection Division just completed, and have approved the following ratings of your operations: Specific Division Operations and Administrative Operations - Very Good; Physical Condition and Maintenance, Personnel Matters, and Contacts - Excellent.

Your space is well arranged, adequate, and generally in excellent condition, and adequate security is being afforded to the maintenance and disposal of confidential inspection material.

I was pleased to know that inspections are thorough, penetrative, fairly rated, and that undesirable trends are being detected and corrected and disciplinary action recommended where warranted. I was also pleased that inspectors have made valuable suggestions for improving field operations, and that you have been alert to improve inspection procedures to keep their approach fresh.

It is encouraging to know that more inspections have been conducted so far this year than at this time in 1966. Insure that all offices are inspected by the end of this year. The increase in man-days spent and in travel and per diem costs is, however, an undesirable trend. Although you have attributed this partially to special conditions found in several inspections, you must exert every effort to decrease the manpower expended and costs involved without reducing the effectiveness of inspections. Brevity and responsiveness of paper work should definitely be considered as a

1-Mr. Callahan (Attention: Mr. J. B. Adams) (With Enclosure) EC 13 1978 1-SOG Inspection File of Inspection Division

1) Personnel file of W. Mark Felt

OUPLICATE YELLOW

Mr. W. Mark Felt

factor in rating both divisions under inspection and members of the Inspection Staff. You should, where possible on a trial basis, extend your present procedure to permit part of the squad to depart near the end of an inspection, start the next inspection, and submit necessary inquiries in order that replies may be ready on arrival of the remainder of the squad. This could save time and manpower. Carefully study the major surveys now made, together with the interested divisions, and compile necessary figures on manpower costs and productivity to determine whether the voluminous data now requested of an office during inspections could be reduced or compiled in some other manner so as to be available to Seat of Government divisions. This should minimize inspection paper work, save time, and permit Inspectors to concentrate on those checks which can only be made locally. Inspectors must be more alert to detect instances warranting commendation and insure that material of instructional value is referred to the Training Division.

Your working guide and other instructions were found generally current, but the minor changes noted in the Inspectors' Manuals should be made. I am glad the Inspection Staff has been alert to suggest applications for automatic data processing, but they should also submit additional suggestions for Law Enforcement Bulletin articles. Inspectors should also be required to spot check a representative number of files previously reviewed by their staff.

Your training program has been described as effective, and your staff of three clerical employees and 33 Agents is adequate but not excessive. Morale appears excellent.

Although your Division has no specific responsibility for Italison with outside agencies. I was pleased that you have substantially increased the number of your personal contacts. All members of your staff must always seize every opportunity in their travels to develop friendships with those who can assist the Bureau.

DEC 13 1978

Mr. W. Mark Felt

You and your Number One Man should carefully review the inspection papers left with you and advise your staff of their contents. Advise Mr. Tolson promptly of action you are taking to comply with the suggestions and instructions issued by the Inspector.

Sincerely yours.

John Edgar Hoover Director

(NOTE: cover memo from W.S. Tavel to Mr. Tolson dated 9-20-67 captioned "Inspection - Inspection Division, Assistant Director W.S. Tavel, September 11-18, 1967," prepared by WST:jmr)







FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

J. Edgar Hoover, Director

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535 6-29-67

8-ecd

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUB	MIT BOTH COPIES TO TH	E BUREAU	*	-	
Official Bureau Name (please type or		Date	Office of Assignmen	t (or SOG División)	
SA W. MARK	FELT	6-29-67	10		
The following person is designated as	my beneficiary for Special	Agents Insurance F	und:		
Name (primary beneficiary; use given	first name if female)		Relation	ship	b6
Address 3216 WYN	IFORD DR.	FAIRF	ax VA	22030	b7
Name					$\overline{\Box}$
Addr					4
Do you desire to designate the above Chas. S. Ross Fund as well? The following person is designed beneficiary of agents killed in the line.	es No If not, the en	ntire following portion der the Chas. S. Rose	n must be executed.		
Name (primary beneficiary; use given	first name if female)		Relation	shin	 `
value sprimary beneficiary, use given	inst hame it temate,			5112 <u>p</u>	
Address			7/		
Name (contingent beneficiary, if desi	ed; use given first name if	female)	Relation	ship	
Address	***	•	, , , , , , , , , , , , , , , , , , , ,	3	
		Very trul	y yours,		,
Fayment Recei ed Special Agents Insurance Fund			Marktel		·
JUL3: 1967	, ,	· Special A	Agent	, es	ν.

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMEN	NT OF JUSTICE
Date	6.27-67
I certify that I have xx received returned the follo	wing Government property for official use:
D. C. OFFICIAL PARKING PERMIT (expires	#4676 6/30/68)
RETURNED D. C. OFFICIAL PARKING PERMIT (expires	#1926 6/30/67) FILE 3/19
READ The Government property which you hereby acknowledge is charged to you and you are responsible for taking care	Very truly yours

(of) If and refurning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

(Typed name) W. Mark Felt





FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BI	UREAU	•
Official Bureau Name (please type or print)	te	Office of Assignment (or SOG Division)
SA W, MARK FEZT &	5-23-67	TEN
The following person is designated as my beneficiary for Special Age	ents Insurance Fu	ind:
Name (primary beneficiary; use given first name if female)		Relationship WIFE
Address 32/16 WYN/OPD DRIVE	FAIRF	FAX VA. 22030
Nama (aantingant hanafiaianu if daairad, was aivan first nama if fama	رمار)	Rolationahin
Ā		
Do you desire to designate the above-listed beneficiaries as the bene Chas. S. Ross Fund as well? Yes \(\sum \text{No}\) No If not, the entire	ficiary and conti following portion	ngent beneficiary respectively of the n must be executed.
The following person is designated as my beneficiary under the beneficiary of agents killed in the line of duty, other than travel acci	he Chas. S. Ross dents.	Fund providing \$1500 death benefit to
Name (primary beneficiary; use given first name if female)		Relationship
Address		,
Name (contingent beneficiary, if desired; use given first name if fema	ale)	Relationship
Address		
	Very trul	v voirs
Down and Descripted	. Cly wal	y yours,
Payment Received	/	. 1
Special 3 Insurance Fund		
JUN 6177	Special A	gent gent
J. Edgar Hoover, Director		

Deced.

January 26, 1963

PERSONAL

Dear Felt:

I want to express my personal congratulations as you celebrate your Twenty-sixth Anniversary in the Bureau today. Your efforts have contributed a great deal to the success of the Bureau and I hope the Bureau will continue to benefit from your excellent services for many, many years.

With best regards,

Sincerely,

I Feeld Hoover

Mr. W. Mark Velt Federal Bureau of Investigation Washington, D. C.

Anniversary 1/26 - Friday

JEH:rm (3)

Bishop Casper Callahan ... Contad _ Gale Rosen Sullivan . Tavel . Trotter Tele. Room

Tolson . DeLoach -

Mohr

Holmes

JAN OF NOS 45 MAIL ROOM TELETYPE UNIT

Numbered REG- 140

January 10, 1968

Mr. W. Mark Felt 3216 Wynford Drive Fairfax, Virginia 22030

Dear Felt:

I am sorry that you are incapacitated due to illness, and want to express the hope that you are now feeling better.

Your health is most important, and I trust you will take whatever time is needed to make a complete recovery before attempting to return to work.

Sincerely,

Na Edgar Hoover

SLS (3) W

Address obtained from Information.

Assistant Director Felt has been home on sick leave since 1-9-68. (virus)

Leb	MAILED 19	l		
Tolson DeLoach Mohr Bishop Casper Callahan Conrad Felt Rosen Sullivan Tavel Trotter Trele, Room Holmes Gandy	TO JAN TY SEE E	3 05 PM - bill Adding Room B T Lyfts	Box	Popul

TUNITED STATES GOVERNMENT

Memorandum

то

Mr. Tolson

DATE: 4-1-68

Rosen _______
Sullivan ______
Tavel _____
Trotter _____
Tele. Room _____

Tolson -DeLoach

Mohr _ Bishop

Felt. Gale

Gandy.

FROM

J. P. Mohr

SUBJECT:

W. MARK EELT Assistant Director Inspection Division

OUTSTANDING ANNUAL PERFORMANCE RATING

There is attached for approval the annual performance report for Mr. Felt in which his services have been rated Outstanding for the period April 1, 1967, to March 31, 1968.

In the event you approve this rating, I respectfully request that you sign both the original and the copy as the Rating Official and that the Director sign both the original and the copy as the Approving Official. Mr. Felt will then be entitled to a cash incentive award of \$500 as has been approved in the past for Assistant Directors and above.

RECOMMENDATION:

That you, as Rating Official, and the Director, as Approving Official, sign the original and the copy of the attached Outstanding performance rating of Mr. Felt and that he be furnished a copy of his rating and approved for a cash award of \$500.

Am V

Enclosures LDH:pam

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Searched

Numbered _

Lity 4/168

3-11

OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27 UNITED STATES GOVERNMENT

Memorandum

TO

: MR. TOLSON

DATE:

March 28, 1968

Tolson DeLoach Mohr _ Bishop Callaha Gale Rosen Sullivan Tavel . Trotter Tele. Room Holmes Gandy

FROM

SUBJECT:

PROPOSED VACATION TRAVEL

My vacation is scheduled April 22 through May 3, 1968. My wife and I would like to visit Mexico during this period.

If this proposed travel is approved, I will submit a detailed itinerary before departure.

Inspector Walters will be acting in my absence and I have no commitments during this period.

WMF:wmj (2)

):	Director, FBI						
ROM:			CERTIFICATION				
	Name of Operator (Print - La	est, First, Middle Initia). MA	PK		Date	9 -
	Division and Section Assign	red FC_770X/	· · · · · · · · · · · · · · · · · · ·	X A	Agent Clerk		<u> </u>
	This is to certify that I pres		or vehicle operator'	s permit or driver	's license as follow	vs:	
≃	Permit Issued By:			I Domit Musham	B-A 4-44 3	D !	·
OPERATOR	(State, Territory Possession, District)	IPG141A	4	Permit Number 94944	845381	Permit Expi	
BY OPE	This is an unrestricted	restricted permit.	(If restricted, expl				
FILLED IN	Glasses Contact le	enses are required for d	riving Yes	No.			
	This further certifies that diapproximately mile	uring the past three years. During this time (ars I have driven a a) I have have the driver of a mot	motor vehicle (go nave not received or vehicle involve	vernment or person: a traffic violation ed in a traffic accident erstand that when or	ally owned) ticket; lent. (If	
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Title SPECIAL AGENT Date 4-68

Attfault means any case in which the Bureau has taken disciplinary administrative action against the employee.

(Over-for Operator's Road Test score Sheet)

RESULTS OF ROAD TEST

Make Body Type Year City State	
Transmission Automatic Manual Instructions to Examiner Place check mark (in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. PASS ING GRADE: Total Score of 25 Points or Less PASS ING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block Check List 1. Checking Vehicle Test SCO Total Total Error Points Fail Checking Vehicle Test SCO Total Crock List Leaving Curb	
Instructions to Examiner Place check mark () in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. PASS ING GRADE: Total Score of 25 Points or Less PASS ING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block Check List 1. Checking Vehicle TEST SCO Total Error Points Check List 2. Leaving Curb	
Place check mark () in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. PASS ING GRADE: Total Score of 25 Points or Less FAILING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block Check List 1. Checking Vehicle 2. Leaving Curb	
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Note Results in Box at Right of Instruction Block Check List 1. Checking Vehicle 2. Leaving Curb	ıd)
1. Checking Vehicle 2. Leaving Curb	1 d)
	1d)
	ıd)
Fails to: 1 Adjust Rear-view Mirror Fails to: 2 Look Back to Check Traffic	1d)
I Adjust Seat Properly Give Proper Signal (Mechanical or Har	
1 Check Effectiveness of Hand & Foot Brake 2 Wait for Approaching Traffic	
I Check Windshield Wipers # of Points # of Points # of Points # of Points	oints
3. Turning 4. Backing	
Fails to: 2 Give Proper Signal (Mechanical or Hand) Fails to: 1 Observe Surrounding Conditions	
2 Turn Carefully From Proper Lane Back Slowly and Smoothly and Avoid	
Excessive Curb Contact	
# of Points # of Po	ints
5. Controls 6. Speed	
Fails to: 1Handle Vehicle Smoothly 2 Exceeds Limit	İ
2 Keep Both Hands on Wheel 2 Too Slow for Traffic Conditions	
2 Smoothly Engage Shifting Mechanism 2 Too Fast for Traffic Conditions	
2Use Brakes Properly # of Points	
# of Points # of Po	ints
7. Position on Roadway 8. Overtaking - Passing	
2Follows too Closely	
2 Fails to Hold Proper Lane 2 Passes in Intersection, on Hill, Curve,	etc.
1 Straddles Lane Markings 2 Guts in too Soon	- 1
2 Fails to Signal (Hand, Light,	l
# of Points : Horn) When Conditions # of Po	ints
9. Parking 10. Railroad and School Zones	
Fails to: 1 —— Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb Fails to: 2 —— Obey Signals and Caution Warnings	1
T Set Hand Brake	ļ
Cramp Wheels Where	
Necessary # of Points # of Po	ints
11. Attention 12. General	
Fails to: 2 Anticipate Hazardous Traffic Nervous and Hesitant While Operating	l
Conditions (Including Pedestrians) at Maximum Speeds Allowed on Open	- 1
2 Keep Full Attention on Operation of Car Highway	- 1
1 Limit Talking to Minimum 3 Lack of Caution	
Observe Posted Signs or Signals Timidity or Lack of Assurance Under Normal Driving Conditions	
# of Points # of Po	ints
Remarks:	

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BÁCK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- Fill in BOTH COPIES of the form. Type or use ink.
- · Do not detach any part.

Z	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
	FELT	60.	MARK	8-17-13	511 46 0098
	EMPLOYING DEPARTMENT	OR AGENCY		LOCATION (City, State, ZIP Code)	
	FBI			CUASHING-TOH	D.C. 20535
3	MARK AN "X" IN C	NE OF TH	HE BOXES BELOW (do	NOT mark more than one)	:
U	Mark here		ELECTION OF OPTIONAL	(IN ADDITION TO REGULAR) INSURANCE
	if you		I elect the \$10.000 additi	onal optional insurance and au	thorize the required deductions
	WANT BOTH	i i	from my salary, compens	ation, or annuity to pay the ful s in addition to my regular ins	I cost of the optional insurance.
	optional and regular	ــــا	This optional insurance is	s in addition to my regular ms	urance.
	insurance	(A)			
	Mark here		DECLINATION OF OPTIO	NAL (BUT NOT REGULAR) II	NSURANCE
	if you DO NOT WANT	\\	I decline the \$10,000 add	litional optional insurance. I ur	nderstand that I cannot elect op-
	OPTIONAL but	A	at the time I apply for it	I am under age 50 and preser	nte of this declination and unless nt satisfactory medical evidence
	do want	لـــــــا	of insurability. I understartion of additional optiona	ıd also that my regular insuran	ce is not affected by this declina-
	regular	(D)	tion of additional optiona	i ilisurance.	,
	insurance				,
	Mark here		WAIVER OF LIFE INSUR	ANCE COVERAGE	
	if you	<u> </u>	I desire not to be insured	and I waive coverage under the	ne Federal Employees Group Life
	WANT NEITHER regular nor		Insurance Program. I und	erstand that I cannot cancel to ear after the effective date of the	his waiver and obtain regular in- nis waiver and unless at the time
	optional		I apply for insurance I am	ı under age 50 and present sat	isfactory medical evidence of in-
	insurance	(C)	surability. I understand a	also that I cannot now or lat I have the regular insurance	er have the \$10,000 additional

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp) FEB 1 4 1968
SIGNATURE (do not print)	
DATE 2-12-68	See Table of Effective Dates on back of Original
ODICINAL CODY D.L.: COM: 1 D 1 F-11-	STANDARD FORM No. 176-T

optional insurance unless I have the regular insurance.

ORIGINAL COPY—Retain in Official Personnel Folder

JANUARY 1968 (For use only until April 14, 1968) 176–101

INSTRUCTIONS TO EMPLOYING AGENCY

- 1. Who must file.—All employees not excluded by law or regulation from insurance coverage, including those who have previously waived coverage, are required to complete and file Standard Form 176–T. Employees who are in the service on February 14, 1968, as well as those who are appointed after that date but before April 14, 1968, must file the form.
- 2. Automatic cancellation of previously filed waivers.—All "Waivers of Life Insurance Coverage" (SF 53) on file are automatically canceled as of the first day of the first pay period beginning on or after February 14, 1968. Payroll offices are to begin regular insurance deductions on the automatic cancellation date for employees who do not file a new waiver, i.e., those who do not check box **C** of SF 176-T, on or before that date.
- 3. Employees failing to file.—If an employee does not return a completed SF 176-T, contact him and urge him to do so even if he does not want optional insurance (he will, of course, be automatically covered for regular insurance). If he still fails to file SF 176-T by April 14, 1968, or 31 days after appointment, whichever is later, file one for him as of that date: mark box B, and note in the space provided for his signature "employee contacted—failed to elect optional insurance." See note 2 below.
- Review of completed forms.—(a) Review both copies of the SF 176-T for legibility, completeness, and consistency. Reconcile with the employee any obvious major

discrepancy such as a mark in more than one box.

(b) If the employee marked box $\bf A$ or box $\bf C$, make sure the Statistical Stub is complete. Then detach and mail stubs, in a bundle, weekly to:

Office of Federal Employees' Group Life Insurance (Statistical Study)

4 East 24th Street

New York, New York 10010

- (c) If the employee marked box **B**, detach and destroy the stub.
- 5. Date of receipt and effective date.—(a) Stamp date of receipt by employing office in the space provided for this purpose on both the Original and the Duplicate.
 - (b) The effective date is determined from the table below.
- 6. Disposition of forms.—(a) File the Original SF 176-T in the official personnel folder in all cases.
 - (b) Any necessary payroll change, with effective date, may be posted in the space reserved on the Duplicate for employing office.
 - (c) The Duplicate may be destroyed, if no payroll action is required, or after the requirements of the agency's payroll system have been met.
- 7. Use of SF 176-T.—SF 176-T "Election, Declination, or Waiver of Life Insurance Coverage" should not be used after the initial filing period (after April 14, 1968). A revised edition will be available for use after that date.

TABLE OF EFFECTIVE DATES

DATE SF 176-T RECEIVED BY	EMPLOYEE'S DECISION	EFFECTI (IF NO WAIVER, S	VE DATE F 53, IN EFFECT)	
EMPLOYING OFFICE		OF DECISION	OF DEDUCTIONS	
,	Elects optional (in addition to regular) (box A).	Coverage effective February 14, 1968.	Deductions begin 1st day of 1st pay period beginning on or after February 14, 1968.	
On or before February 14, 1968.	Declines optional (but not regular) (box B).	Declination effective February 14, 1968.	• •	
	Waives regular (so ineligible for optional) (box C).	Waiver effective last day of pay peri- od in which February 14, 1968 falls.	Deductions stop last day of pay period in which February 14, 1968 falls.	
	Elects optional (in addition to regular) (box A).	Coverage effective on date of receipt.	Deductions begin 1st day of 1st pay period beginning on or after date of receipt.	
After February 14 but not later than April 14, 1968.	Declines optional (but not regular) (box B).	Declination effective on date of re- ceipt, but employee loses auto- matic optional protection on Feb- ruary 14, 1968.		
,	Cancels previously elected optional (but not regular) (box B).	Cancellation effective last day of pay period in which received.	Deductions for optional stop last day of pay period in which re- ceived.	
	Waives regular (so ineligible for optional) (box C).	Waiver effective last day of pay peri- od in which received.	Deductions stop last day of pay period in which received.	

NOTES: 1. Because regular insurance coverage and deductions are automatic unless waived (by checking box C), A and B elections do not affect regular insurance effective dates.

2. An employee for whom the agency files SF 176-T because he failed to file is deemed to have declined optional, but not regular, insurance.

3. An employee with an uncanceled waiver (SF 53) on file cannot be insured any earlier than the first day he is in duty and pay status in a pay period beginning on or after February 14, 1968; filling of an SF 176-T before that date will not cancel an SF 53 any earlier. Deductions begin the day he becomes insured.

4. The effective date of regular (and optional) insurance coverage for an employee who has been on leave without pay for more than 1 year is the first day he is in pay and duty status. Deductions are effective the same day.

W. MARK FELT

April 2, 1968

Miss Gandy_

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Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

I have just received your letter dated April 2, 1968, advising that you have given me a rating of Outstanding for the period ending March 31, 1968. I am deeply appreciative.

Also extremely gratifying are the enclosures which came with your letter. Your kind words in the rating and the generous check are doubly appreciated.

Let me say that you may expect my continued maximum efforts to discharge my responsibilities in a manner which will meet your complete approval at all times.

Many, many thanks.

Sincerely,

W. Mark Felt

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April 2, 1968

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I am especially pleased to advise that your services for the period April 1, 1967, to March 31, 1968, have merited an Outstanding performance rating. A copy of this rating is enclosed which you may retain.

It also is my pleasure to advise of my approval of an incentive award of \$500.00 for you in special recognition of your exceptional services and the check which is enclosed represents this award. The superior and dedicated fashion in which you have discharged your responsibilities is deeply appreciated.

Sincerely,

(Sent Direct)

J. Edgar Hoover

_ XEROX

Enclosures (2)

DEC 13 1978

GB VA

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67-276576

LRH:mmh

Award #641-68

Based on memo Mohr-Tolson dated 4/1/68.

Tolson ______
DeLoach _____
Mohr _____
Bishop _____
Casper ____
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Tele. Room ___

MAIL ROOM

TELETYPE UNIT

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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

FID! Harrison Prince

W. MARK Name of Employee: INSPECTION Where Assigned: _ (Division) (Section, Unit) ASSISTANT DIRECTOR Official Position Title and Grade: APRIL 1, 1967 to MARCH 31, 1968 Rating Period: Employee's Initials OUTSTANDING ADJECTIVE RATING: __ Outstanding, Excellent, Satisfactory, Unsatisfactory Associate Rated by: Reviewed by: Signature Title Date Director 4/1/68 Date Rating Approved by: TYPE OF REPORT XEROX [XOfficial Administrative DEC 13 1978. ____ XAnnual 60-Day 90-Day Transfer Separation from Service Searched POMPRICIO 6/

Balline warm

Parts Line

W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION

During the period April 1, 1967, to March 31, 1968, Mr. Felt's performance has been exceptional and merits the rating of Outstanding.

As Assistant Director, Mr. Felt is responsible for the conduct of inspections of the Bureau's fifty-eight field offices, ten Seat of Government divisions and any foreign installations and has centralized control of all inspection matters. In the supervision and direction of these operations, Mr. Felt has exhibited exemplary judgment at all times and, on a day-to-day basis, has made completely sound decisions in the best interests of the Bureau. He possesses an extensive knowledge of the Bureau's policies, procedures and operations and has consistently displayed outstanding ability to apply this knowledge most astutely to problems encountered. He has been alert in his detection of any deficiencies noted in field operations and has been prompt to initiate corrective action, the implementation of existing programs or new methods of operation.

Mr. Felt presents an unusually fine personal appearance and possesses a most affable and pleasant personality which makes him exceedingly valuable and effective in his personal contacts. He enjoys splendid health and has demonstrated his ability to maintain an energetic pace in the pursuit of his duties. He approaches all assignments with enthusiasm and his highly cooperative attitude is evidenced by his eagerness to handle his full share in meeting the Bureau's ever-increasing responsibilities.

His substantial personal contributions to the efficient handling of our heavy obligations have characterized him as a highly dedicated career employee whose performance justly deserves the rating of Outstanding.

DEC 13 1978

SUBJECT:

W. Mark Felt 3216 Wynford Dr. Fairfax, Va. 22030

May 6, 1968

Personnel Director Federal Bureau Inc. 10th & Pennsylvania Ave Washington, D.C.

REC-137

Searched Numbered Numbered 7 MAY 10 1968

Gentlemen:

The above employee of your firm has applied for a Hilton Hotels credit card. Kindly supply us with as much information as possible, since the amount of credit may be substantial. We understand that any information given is in strict confidence and without liability on the part of the company or its officers.

For your convenience this card may be folded, sealed, and mailed with no postage necessary. Thank you for your cooperation.

CREDIT CARD DEPT.

PLEASE SUPPLY INFORMATION REQUESTED UNDER PROPER HEADINGS BELOW

Social Security Number		MONTHLY	SALARY
LENGTH OF EMPLOY	MENT:	Under	\$500.00
	to(STATE "PRESENT" IF STILL EMPLOYED)	\$500.00 to	\$600.00
POSITION:		\$600.00 to	\$700.00
EXPENSE ACCOUNT:	YesNo	\$700.00 to	\$900.00
PREPARED BY	TITLE	Over	\$900.00

FIRST CLASS

PERMIT NO. 44253

LOS ANGELES, CALIF.

BUSINESS REPLY MAIL
NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES

POSTAGE WILL BE PAID BY

Hilton Hotels

P.O. Box 54393, Terminal Annex LOS ANGELES, CALIFORNIA 90054

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Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

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46. Is necess	ary unless facilities f	for affording same a	re not readily av	ailable.	
48. Not requir	red unless examinee i	s over 35 years of a	age or examinatio	n indicates	such is desirable.
49. Is necess	ary unless facilities	for affording same a	re not readily av	ailable.	
and Speci	er examinations shoul al Agents. Applicant eds a 15 decibel avér es).	s for the Special Ag	gent position will	not be acce	epted if the hearing
For All Exami	nees, Whether Clerica	al or Special Agent	Applicants or Em	ployees:	•
The medical e	xaminer should answe	er the following que	stion:		
E	xamjnee 💢 is 🗔 i	s not qualified for s	strenuous physica	al exertion.	
To be Answer	ed in the Case of All	Male Employees an	d Male Applicant	s:	
	inee have any defects assignments which mi				efensive tactics and
ĭŽ.No □	Yes If "yes" please	e specify defects			
2. Does exam	inee have any defects	s prohibiting safe o	peration of motor	vehicles?	
•		* '	,		, * * · · · · · · · · · · · · · · · · ·
A NO.] Yes If "yes" pleas	se specify defects.			
least 20/4 rective gla	riving of motor vehicl 0 in one eye and 20/1 asses while operating andation is based on a	.00 in the other, cor a motor vehicle? [rected or uncorre Yes No	cted. Should	d examinee wear cor-
			TTRE 6.7	1-276	576-393
		wall slave	J		

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	i I 147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	! 155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	1 1 164 - 185
6'1"	152 - 163	1 158 - 176	1 169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	i 178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216
Examinee's frame is	□ small □ medium		

5.	Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight Satisfactory Excessive Deficient
6.	Under proper medical supervision, employee should 🗀 lose pounds
	gainpounds
Re	marks:
_	,

Signature of Medical Examiner USN

11-27-66 Date

, c	Date
I certify that I have xx receiv	ed returned the following Government property for official use:

Inspectors' Manual, Foreign Offices # 2

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it, and returning it when its use has been completed.

DO NOT MARKIOR WRITE-ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name) W. Mark Felt

PILE

Very truly yours

9.30.68

I certify that I have received the following Government property for official use: returned

Monograph: The Politics of Street Revolutionists, Copy #7

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

Very truly yours,

(Signature)

(Typed name) Wark Feld

8 NOV 4 1958

117

Date	6-24-68
<i></i>	

I certify that I have xx received returned the following Government property for official use:

D. C. OFFICIAL PARKING PERMIT #5877 expires 6-30-69

RETURNED

D. C. OFFICIAL PARKING PERMIT #4676 expires 6-30-68

Jest Prants

FILE 31 MG

5(3)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT MAN URUMU 1 JUN 25 1968 1111

(Signature)

(Typed name)_

W. Hark Felt

Very truly yours,

M



UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO	THE BUREAU		
Official Bureau Name (please type or print)	Date	Office of Assignment	(or SOG Division)
" /// MAON E	5-14-6	20 -	
SA W. / HIPH FELT			
The following person is designated as my beneficiary for Spec Name (primary beneficiary; use given first name if female)	cial Agents Insurance		
August Parent Parent I remains		Relations	*
Address			DIFE
326 A)YNFORD OF	FAIR	EAX VA	
Name Continued by			
Addre			
Do you desire to designate the above-listed beneficiaries as t Chas. S. Ross Fund as well? Yes No If not, the	he beneficiary and o	contingent beneficiary resportion must be executed.	ectively of the b6
order of floor 1 and as well. The les [] NO It not, the	s entire following po	ortion must be executed.	b70
The following person is designated as my beneficiary	under the Chas. S. I	Ross Fund providing \$1500	death benefit to
beneficiary of agents killed in the line of duty, other than trav	vel accidents.		
Name (primary beneficiary; use given first name if female)		Relations	hin
o v v == g-v == ando admo		rectations	шр
Address		· · · · · · · · · · · · · · · · · · ·	
Name (contingent beneficiary, if desired; use given first name	if female)	Relations	hip
Address			
Payment Pagetter		*	
Special Agents Insurance Fund			
	Very	truly yours,	
JUN 41968		. // .	and the second s
J. Edgar Hoover, Director		18111 /	
nover, Director	- 6	Ull sulest	red)
	Speci	al Agent	
•			c do
77			Backer
/ }			

May 9, 1968

Hilton Hotels P. O. Box 54393 Terminal Annex Los Angeles, California 90054

Gentlemen:

RE: Mr. W. Mark Felt

May 6, 1968 Receipt is acknowledged of your inquiry of

Captioned employee entered on duty in the Federal Bureau of Investigation on auties, and is presently performing duties, receiving salary of \$ per annum. Positions in this Bureau are of a permanent nature contingent upon the satisfactory performance of assigned duties. Pate, of this social security is in the position of Assistant Director of our Inspection Division.

John Edgar Hoover

.

bje/lkl (3) 67-276576

MAY 9 - 1968 COMMAFEN

JIL ROOM TELETYPE UNIT

Mc. Sale

January 24, 1969

PERSONAL

Dear Felt:

You will soon mark your Twenty-seventh Anniversary in the FBI, and I certainly did want to extend my congratulations and best wishes to you. May you enjoy the occasion and celebrate many more in the service of the Bureau.

Sincerely,

I EDGAR HOOVER

SENT FROM D. O.
TIME 1/24/29
DATE 1/24/29

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

REC-141

JAN 24 1969-7

Anniversary 1-26 - Sunday

JEH:edm (3)

opm

Mall BOM W TERETVERINIT

Tolson ___ DeLoach _

Mohr ____ Bishop ___ Casper ___ Callahan _

Conrad _____
Felt ____
Gale ____
Rosen ____
Sullivan ___
Tavel ____
Trotter ___
Tele. Room
Holmes ____

January 16, 1969

Mr. W. Mark Felt Assistant Director Federal Bureau of Investigation

Dear Mr. Felt:

Your physical evaluation accomplished by Doctor Lea on 27 Nov. 1968, has been reviewed. The laboratory tests were all within normal limits. The cholesterol, specifically, was 255 mgm%. The uric acid which was at the upper limits of normal in 1967 is normal. The urologist recommends no treatment for the left varicocele. The protology examination was entirely normal. The remainder of your physical evaluation is normal.

Enclosed is a copy of the Report of Medical Examination for your personal file.

It has been a pleasure to be of service to you.

Sincerely,

M. W. Voss CAPT MC USN

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3/18

JANET WEST



UNITED STATES GOVERNMENT

Memorandum

TO

Mr. Tolson

DATE: April 2, 1969 Gale Rosen Sullivan Tavel . Trotter Tele. Room Iolmes

> b6 b7C

Callahan Conrad

FROM

J. P. Mohr

SUBJECT:

W. MARK FELT Assistant Director

Inspection Division

OUTSTANDING ANNUAL PERFORMANCE RATING

There is attached for approval the annual performance report for Mr. Felt in which his services have been rated Outstanding for the period April 1, 1968, to March 31, 1969.

In the event you approve this rating, I respectfully request that you sign both the original and the copy as the Rating Official and that the Director sign both the original and the copy as the Approving Official.

RECOMMENDATION:

That you, as Rating Official, and the Director, as Approving Official, sign the original and the copy of the attached Outstanding performance rating of Mr. Felt and that he be furnished the original of his rating.

MAILED 2 APR 2 1969 COMM-FBI

Enclosures LDH:jmp will

Searched Numbered X

1969

OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27



UNITED STATES GOVERNMENT

JTM

$\it 1emorandum$

TO

: Miss Holmes

DATE: February 24, 1969

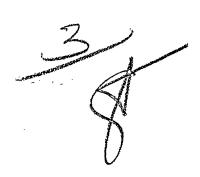
FROM

: L. E. Wherry, Jr. REW/grm

SUBJECT: Arrival of Assistant Director

Assistant Director W. Mark Felt arrived in Washington D. C. on February 22, 1969 at 10:55 P. M. He can be reached at home.

Tolson DeLoach Mohr -Bishop Casper Callahan Conrad _ Felt_ Gale . Rosen . Sullivan Tavel. Trotter Tele. Room Holmes . Gandy



Mr. Tolson Mr DeLoach Mr. Caspe MW Conrad Mr. Felt. Mr. Gale Mr. Rosen. Mr. Sullivan Mr. Tavel. Mr. Trotter. Tele. Room ... Miss Holmes. Miss Gandy_

New York, N. Y. April 3, 1969

Dear Mr. Hoover:

This is to express my deep appreciation for the rating of Outstanding which you approved for my services during the past year.

The continuing success of the Bureau and its perennial top place standing are due primarily to your incredible foresight and firm control. It is exciting and challenging to work for you and, as always, my goal is to handle my assignments in a manner which will measure up to your high standards.

I hope the Bureau will have the benefit of your masterful direction for many years to come.

Again - many, many thanks.

Sincerely

W. CMARKA

Mr. J. Edgar Hoover

REC-140 Director

Federal Bureau of Investigation

Washington, D. C.

Searched

BULL

APRIORES

ABBA, HORE

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	W. MARK	FELT	
Where Assigned:	INSPECTION (Division)	(Section, Unit)	
Official Position Title	and Grade: AS	SSISTANT DIRECTOR	
Rating Period: from	APRIL 1, 1968	toMARCH 31,	, 1969
ADJECTIVE RATING:	OUTSTAND Outstanding, Excellent,	DING Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	Signature	Associate Director	4/1/69. Date
Reviewed by:	Signature	Title	Date
Rating Approved by:	Signature Signature	Director Title	4/1/69 Date
	TYPE OF RE X Official X Annual	Searched Administration 60-Day 90-Day Transfer	Numbered 1969
146 10 APR 21 1969	DEC 13 1978	Separati Special	3 A

UNITED STATES GOVERNMENT

Memorandum

то

MR. TOLSON

DATE: 1

May 13, 1969

Felt Gale Rosen Sullivan Tavel Trotter Tele. Room Holmes

FROM

W. M. FELT

ndy ___

SUBJECT:

ANNUAL LEAVE REQUEST

Attached is an annual leave request for May 15 and 15, Thursday and Friday of this week.

The purpose of the leave is to permit me to handle a number of personal matters which cannot be attended to on Saturdays.

Inspector Walters is here and will be acting in my

absence.

RECOMMENDATION:

That the attached annual leave request be approved.

Enclosure

WMF:wmj
(2)

PW.

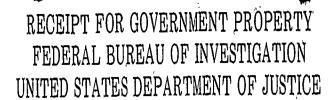
y Mr

REC-137

67- 276526398 Searched Numbered 8 MAY 1969 62

J. W

8 MAY 271830 08



,	DateMay 6, 1969
I certify that I have received	🗓 returned the following Government property for official use:
Copy #7 of "The P	olitics of Street Revolutionists''

FILE
31. Vff

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care worth and returning it when its use has been completed.

DO NOT WARK OR WRITELON IT OR MUTILATE IT IN

iny mary of 1969

(Signature)

(Typed name) _

W. Mark Felt, Assistant

Very truly-yours

Director

42.0

December 5, 1969

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

Your contributions in sparking the Clerical Applicant Recruitment Program are indeed commendable.

As a result of detailed inspection surveys conducted by you and members of your staff, the recruitment of clerical employees was intensified to an even greater degree. Your praiseworthy performance is appreciated.

DESCRIPTIONS

Sincerely,

ti i financia de la compansión

J. Edgar Hoover

1 - Mrs. Randolph (Sent Direct)

REC-130

7 DEC 8 1969

JBA:blg (4)

Based on/Callahan - Mohr memo 12-4-69 re Special Agent recruitment program, Commendation Matter.

RA

Soyars ___ Tele. Room Holmes ___

Gandy

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	DEC5 - 1969
	COMM-FBI

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Dec Dec 1968

MAIL ROOM TELETYPE UNIT

DEC 13 1978

Will

Date _____

I certify that I have XX received returned the following Government property for official use:

D. C. OFFICIAL PARKING PERMIT #3425 expires 6-30-70

RETURNED

D. C. OFFICIAL PARKING PERMIT #5877 expires 6-30-69

FILE 31 AM

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name) W. Mark Felt

Very truly you

8 AUG 20 1969

27

January 26, 1970

PERSONAL

Dear Felt:

Today marks your Twenty-eighth Anniversary in the Federal Bureau of Investigation and I could not let the occasion pass without expressing my congratulations and my thanks for all your efforts on behalf of the Bureau.

Sincerely,

J. EDGAR HOOVER

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

JEH:rm (3)

Anniversary - Monday, January 26

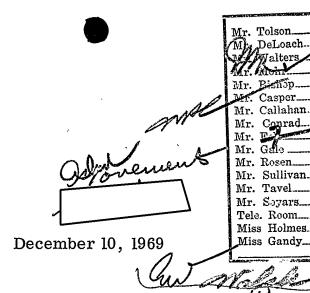
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Tolson -DeLoach

SENT FROM D. O.
TIME 800 AFF
DATE /- 24-70
BY ZES



MR. TOLSON:

Request 9 days of annual leave from 12/19/69 through 1/2/70. This is in lieu of leave cancelled earlier this month, and I have not previously had extended leave this year.

The Identification Division inspection is proceeding on schedule and is to be completed on Monday, 12/15/69. Results will be promptly submitted.

If this leave is approved, Inspector Miller will be acting, and I will be at home.

W. M. Felt

m

Enclosure

Det + sent to payrall 12-15-69

DEC 16 1969

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REPORT OF MEDICAL EXAMINATION



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Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee	Fe]		W	<u>Mark</u>
(Type or print)	La		First	Middle
The following portions of	of the attached exam	ination report fo	rm need not be com	pleted:
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3	11	65	72	-
4	14	67	76	
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46. Is necessary unless	s facilities for afford	ding same are no	t readily available.	4 '
49 Not no miles 1 and 1 and		, '	" 	atan ayah ia dagirahla
48. Not required unless	s examinee is over 3	b years of age of	r examination indic	ates such is desirable.
49. Is necessary unless	s facilities for afford	ding same are no	t readily available.	ı
		-		
71. Audiometer examina	ations should be affe	orded whenever p	ossible for all Spe	cial Agent applicants
and Special Agents	. Applicants for the	Special Agent p	osition will not be	accepted if the hearing
2000 cycles).	decidel average in e	imer ear in me o	conversational spee	ech range (500, 1000,
2000 Cycles).			•	* * * * * * * * * * * * * * * * * * *
For All Examinees, Whe	ther Clerical or Spe	cial Agent Appli	cants or Employee:	s:
) - 1)				\$ 1 4 1
The medical examiner s	hould answer the fol	llowing question	:	
Examinee]	XX is is not qu	alified for strem	ious physical exert	ion.
To be Answered in the	Case of All Male En	iployees and Mal	e Applicants:	W. Carlotte
1. Does examinee have	anv defects restric	ting or prohibitin	g his participation	in defensive tactics and
dangerous assignmen				* * *
	,, ,,			4 to 4
XX No Yes If	"yes" please specif	y defects	1	<u> </u>
			,	1\$
2. Does examinee have	any defects prohibi	iting safe operat	ion of motor vehicle	es?
			F e c	
👿 No 🖂 Yes If	⁴ yes" please specif	fy defects		
<i></i>	1		ş.	
- Lance	A January approximations and			
3. For safe driving of i	motor vehicles, Civi	l Service Commi	ssion requires dist	ant vision must test at
least 20/40 in one e	eye and 20/100 in th	e other, correcte	d or uncorrected.	Should examinee wear cor-
If recommendation is	le operating a motor	veilicle: i	ss <u>KA</u> NO standard indicate	hasis
ii iecommenuamon ii	STRUBEL OH A TACION	omer man above	Standard, marcate	
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Height	Small Frame	Medium Frame	Large Frame
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5' 5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216
i. Considering above we I consider his present	weight K Satisfactory supervision, employee show	frame, and other individual ph	ysical characteristics, nt
		Co. Ce) Vo-ril
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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: _	W.	MARK FEI	ር.T			
Where Assigned:	INSPECTIO		1	(Section, Unit)		
Official Position	Fitle and Grade:	ASSIST	'ANT DII	RECTOR		
Rating Period: from	APRIL	1, 1969	to	MARCH 31	, 1970	
					Employee's	
ADJECTIVE RATING:	Outstanding, Excellent, Satisfactory, Unsatisfactory			Employee's Initials		
Rated by:	Clyde a. Signature	Jolson	- Associ	ate Director	4/1/70 Date	
Reviewed by:	Signature	2		Title	Date	
Rating Approved by:	Signature	<u>Mover</u> REC:		O r Title	4/1/70 Date	a
	X Official	TYPE OF RE		Administrativ	1970 Y	L
	X Annual	XERO DEC 13 19		60-Day 90-Day Transfer Separatio	on from Service	
12	APR 8 197	70			3 pt	

Memorandum

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Mr. Tolson

DATE: April 2, 1970

FROM

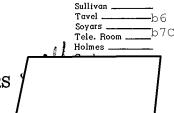
J. P. Mohr

SUBJECT:

W. MARK (FELT Assistant Director Inspection Division LEONARD M. WALTERS

Assistant Director

Identification Division



Gale _ Bosen

OUTSTANDING ANNUAL PERFORMANCE RATINGS

There are attached for approval the annual performance reports for Messrs. Felt and Walters in which their services have been rated Outstanding for the period April 1, 1969, to March 31, 1970.

In the event you approve these ratings, I respectfully request that you sign both the original and the copy of each as the Rating Official and that the Director sign both the original and the copy of each as the Approving Official.

RECOMMENDATION:

That you, as Rating Official, and the Director, as Approving Official, sign the original and the copy of each of the attached Outstanding performance ratings and that Mr. Felt and Mr. Walters each be furnished the original of his rating.

97/11)

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MAILED 2
APR 2 1970
COMM-FBI

REC-135

10 APR 3 1970

Enclosures LDH:jab

1 - Personnel file of Leonard M. Walter

Walter, France

7 APR 8 1970



OPTIONAL FORM NO. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27

UNITED STATES GOVERNMENT

Memorandum

то

MR. TOLSON

DATE: April 8, 1970

FROM

W. M. FELT

SUBJECT:

REQUEST FOR AUTHORITY TO CARRY

5010-106

PERSONALLY OWNED FIREARM

Authority is requested to carry my personally owned firearm while on official business.

This gun is a Smith and Wesson Model 49, .38 caliber snub nose revolver, Serial # J-63453.

This weapon has been inspected by SA of the Training Divisi on and certified as being in excellent operating condition.

RECOMMENDATION:

That I be authorized to carry the above-described

firearm.

l - Mr. Callahan

WMF:wmj

to and

67-3/Q

APR 10 1970

3 75/

Tele. Room Holmes ____

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'APR (41970

Mr. Tolson. Mr DeLoach. Mr. Walters Mr. Bishop W. MARK FELT Mr. Casper Mr. Callahan. Mr. Conrad ... Mr. Felt.. Mr. Gale.. Mr. Rosen... Mr. Sullivan Mr. Tavel. Mr. Soyars.....b6 April 7, 1970 Tele. Room......b7C Miss Holmes. Miss Gandy Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

On my return from Los Angeles I received the Annual Performance Rating of 'Outstanding' which you approved for me. I want to let you know how much I appreciate this rating and how much this recognition means to me.

You can be absolutely sure of my continued maximum efforts to carry out my assignments in a way which will measure up to your high standards.

Sincerely,

W_Mark Eelt

13 1970

Mr. Tolson Mr. Sullivan Mr.BrennanCD. W. MARK FELT Mr. Callahan_ Mr. Casper. Mr. Conrad. Mr. Felt. Mr. Gale. Mr. Rosen. Mr. Tavel. Mr. Walters. Mr. Soyars_ Tele. Room. Miss Holmes. Miss Gandy_ November 17, 1970 Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C. Dear Mr. Hoover: Congratulations on your timely and terrific statement to Ken Clawson. You said things which needed to be said, and you said them just right. All thinking Americans will appreciate this and be guided accordingly. America needs more leaders like you. b6 I am proud to have the great privilege of b7C working for you and being a part of the FBI. Sincerely, Asst. Dir. W. Mar och 18 10 ch Searched NOV 25 1970

July 27, 1970

MR. TOLSON

RE: ADEQUACY OF AGENT PERSONNEL NEW YORK OFFICE

Pursuant to the Director's instruction, I will proceed to New York on Tuesday, 7/28/70, for the purpose of evaluating their request for 20 additional Agents and 8 additional cars to handle bank robbery matters.

I should be able to return to Washington on Wednesday, 7/29/70.

Mr. Tolson Ma Sulliyan

Mr. Bishop . Mr. Brennan, C.D. Mr. Callahan . Mr. Casper Mr. Conrad Mr. Felt Mr. Gale Mr. Rosen Mr. Tavel . Mr. Walters Mr. Soyars . Tele. Room

Miss Holmes

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

Date	6.	17.	70'	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				

I certify that I have  $\boxed{\mathbf{x}}$  received  $\boxed{\phantom{a}}$  returned the following Government property for official use:

D. C. OFFICIAL PARKING PERMIT #3149 expires 6-30-71

#### RETURNED

D. C. OFFICIAL PARKING PERMIT #3425 del. 7.2.70/FILE expires 6-30-70

#### READ

The Government property which, you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON OF MUTILATE IT IN ANY WAY.

(Signature)

(Typed name)

Very truly yo

OPTIONAL FORM NO. 10 5010-106 MAY 1962 EDITION GSA GEN, REG, NO. 27 UNITED STATES GOVERNMENT

# Memorandum

TO

: The Director

DATE: 11/30/70

: N. P. Callahan

SUBJECT: LOCATION OF OFFICIALS

Assistant Directors

(Félt, W. M. ×Brennan, C. D. Rosen, A. Easper, J. J. Éđle, J. H.

∰avel, W. S.

Annual leave (Los Angeles) Washington (From annual leave) Washington (From annual leave)

Washington (From annual leave)

Washington (From annual leave)

Washington (From annual leave)

Inspectors

Franck, R. R. Baker, J. V. fieavitt, T. "W. Bowers, D. W. Dalbey, D. J. Süttler, B. M. Dunphy, J. P.

Bampbell, W. G. Thompson, F. D.

Inspection Division Staff

Photographer

En route Paris (Inspection)

New Orleans (Inspection)

Washington (From Ottawa)

Washington (From annual leave)

Washington (From annual leave)

Washington (From annual leave)

Washington (From annual leave)

Atlanta (Inspection) Atlanta (Inspection)

San Antonio (Inspection)

Washington (From annual leave)

1 - Mr. Tolson

1 - Mr. Mohr

l - Mr. Sullivan

1 - Mr. Bishop

1 - Mr. Soyars

1 - Mr. Callahan

1 - Miss Holmes

1 - Mr. Davidson

1 - Mr. Walsh

WEROX

DEC 17 1970

**REC-131** 

1 - Mr. Clark

GDEC 17 1970 46

b6 b7C

November 18, 1970

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

Thank you for your letter of November 17th. It was good of you to write and your congratulations and generous remarks regarding my statement to Mr. Clawson mean a great deal to me.

With kindest regards,

Sincerely, <u>JEH</u>

FMG:11k (3)

Rob

Felt _____ Gale ____ Rosen ____ Tavel ____ Walters ___ Soyars ____ Tele. Room

we

MAILED 24 NOV 1 8 1970

COMM-FBI

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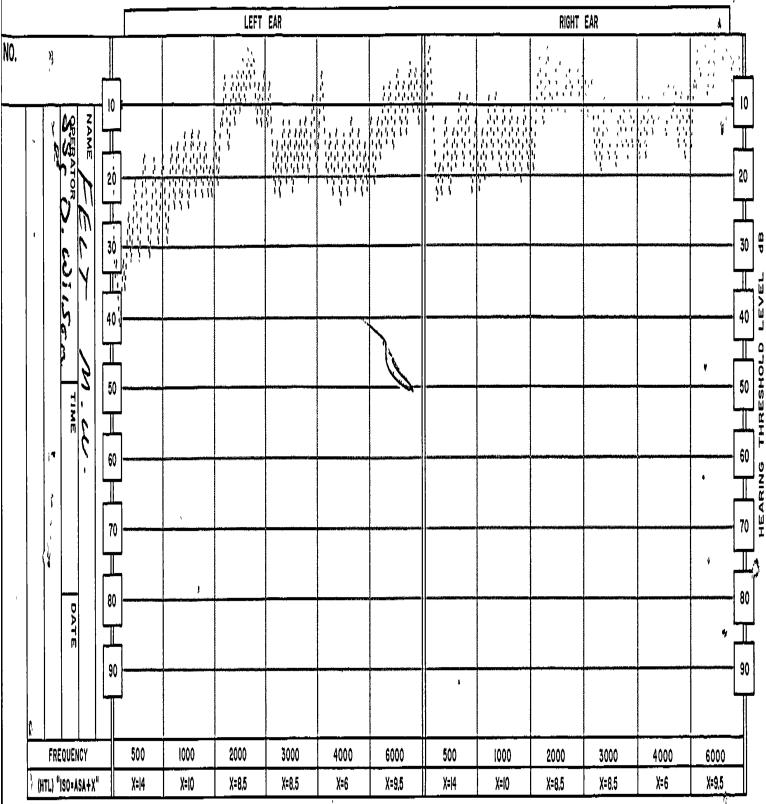
Standard Form 88 (Rev. June 1956) Sureau of the Budget

### PEPORT OF MEDICAL EXAMINATION

. LAST NAME-FIRST NA	ME-MIDDLE NAME			2. GRADE AND COM	PONENT OR POSITION	3. IDENTIFICATION NO.
Felt, W.					Director	
HOME ADDRESS (Num		city or town, zone	and State)	5. PURPOSE OF EXA		6. DATE OF EXAMINATION
				Annual		11-6-70
. SEX 8. RAC	E	9. TOTAL YEA	RS GOVERNMENT SERVICE	10. AGENCY	.11. ORGAÑIZATION	UNIT
M' -	. د در ا ^{رت}	MILITARY	CIVILIAN	•	⊹s√ Jos	eph Wollman
DATE OF BIRTH	13. PLACE OF BIR	тн		14. NAME, RELATIO	NSHIP, AND ADDRESS OF	NEXT OF KIN
3-17-13	Idaho					
EXAMINING FACILITY C	R EXAMINER, AND A	ADDRESS		16. OTHER INFORM	ATION	
	WRGH					
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			<del></del>			
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	em in appropria NE" it not evalu	eted.) MAL		A		•
18. HEAD, FACE, NI	CK. AND SCALP		WBC 5,100	2Hr. PP 1	.02 - 13 Nov.	
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23. DRUMS (Perfor		material/	Mono 1	UI.		
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25. OPHTHALMOSC			Chol 260		pr 0	
26. PUPILS (Equa			_ Creatinine :	1.2	•	
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# Rudmose Audiogram



TRACOR P/N 754033-

ISO 1964



Medical Instruments

6500 Tracor Lane, Austin, Texas 78721



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FOR SERVICE ON YOUR AUDIOMETER, CALL

#### TRĀCOR

Medical Instruments

AC 512/926-2800

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American Falls.

## Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

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3. Not required unle	ss examinee is over 3	35 years of age o	r examination ind	icates such is desirable.
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5'11"	144 - 154	150 - 166	160 - 180
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6'5"	174 - 185	182 - 202	192 - 216
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Nov. 6, 1970

Date

January 26, 1971

Dear Felt:

Today marks your Twenty-ninth Anniversary in the FBI, and I did want to add my congratulations to those you are receiving from your many friends. Best wishes and may the Bureau have the benefit of your fine services for many years to come.

Sincerely,

J. EDGAR HOOVER

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Mohr _ Bishop. Anniversary 3//26 Szpuesday Brennan, C.D. Callahan . Casper Conrad

JEH:edm (3)

JAMES 1871

SENT FROM D. O. TIME 8:30 Am 1-26-71

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MAIL ROOM TELETYPE UNIT

UNITED STATES GOVERNMENT

### $\it 1emorandum$

TO

: Mr. Tolson

DATE: 4/5/71

FROM

: Mr. Mohr

SUBJECT: W. MARK FELT **Assistant Director** 

Inspection Division

OUTSTANDING ANNUAL PERFORMANCE RATING

Polson
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In the event the Director desires to approve, there is attached the annual performance rating in duplicate covering Mr. Felt's services from April 1, 1970, to March 31, 1971, in which he is rated Outstanding.

In the event of approval, I respectfully request that you sign both the original and the copy as the Rating Official and that the Director sign both the original and the copy as the Approving Official. Additionally, in the event of approval, there is attached a letter advising Mr. Felt of this action together with the Director's approval of a \$500 cash award.

#### **RECOMMENDATION:**

After you have signed the attached Outstanding rating as Rating Official, if the Director desires to approve it, the original and copy should also be signed by him as Approving Official. Additionally, if the Director approves, attached letter to Mr. Felt advises of approval of the Outstanding rating together with approval of a \$500 award.

#### ADDENDUM:

No censures during rating year. 1970 rating Outstanding.

MAILED 2

APR 7 1971

FBI

Enclosures LDH:ndl~#

Scarchod APR 8_197

	R	ESULTS OF	ROAD TEST			
Vehicle Used	in Test		•	Local	-	,
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Transmission	Date	Time	Examine	r's Signature	. 1	_
Auton	natic Manual					
check mark	Examiner of mark ( in space beside each error of for each repetition. Multiply point value g) by number of check marks, placing to the block. To obtain final score, total no  PASS ING GRADE: 1	ue of each en tal points for umber of poin	ror (shown in ' each categor ts scored in a	box at left of each y in box at lower ll categories.	<u>T</u> otal	ST SCORE
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l. Checking \ Fails to:	/ehicle         1 Adjust Rear-view Mirror         1 Adjust Seat Properly         1 Check Effectiveness of Hand 8	/	2. Leaving C Fails to:	2 Look Ba 2 Give Pro	ck to Check Traffic oper Signal (Mechanica Approaching Traffic	al or Hand)
	Check Windshield Wipers Check Horn and All Lights	# of Points				# of Points
3. Turning			4. Backing			`
Fails to:	2 Give Proper Signal (Mechanics) 2 Turn Carefully From Proper L	ane	Fails to:	Back Slo	Surrounding Gondition owly and Smoothly and we Curb Contact	Avoid
4		# of Points				# of Points
5. Controls Fails to:	Handle Vehicle Smoothly  Keep Both Hands on Wheel  Smoothly Engage Shifting Mec  Use Brakes Properly		6. Speed		Limit  w for Traffic Condition t for Traffic Condition	ns 
ļ		# of Points		×	*	# of Points
7. Position o	n Roadway		8. Overtakin			
	2 Follows too Closely				es Speed of Oncoming	
	Fails to Hold Proper Lane     Straddles Lane Markings			لسنسا	in Intersection, on Hi too Soon	ll, Gurve, etc.
,		٠.	,*	7 Fails to	Signal (Hand, Light, hen Conditions	
,		# of Points	٠ .	Warrant	ion donarions	# of Points
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	Set Hand Brake			2 Be Aler	t for Unusual Condition	ons
	Cramp Wheels Where Necessary	# of Points				# of Points
11. Attention			12. General			
Fails to:	Anticipate Hazardous Traffic Conditions (Including Pedest	rians)			s and Hesitant While ( mum Speeds Allowed ( y	
	2Keep Full Attention on Opera	ation of Car	_	3 Lack of	Caution	-
\$ ·	2 Observe Posted Signs or Sign	als # of Points		3 — Timidity Normal	y or Lack of Assuranc Driving Conditions	# of Points
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Remarks:

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This					permit or driver's license as follo	ws:
	VIRGILLI			-		
Perr	it Issued By:				Permit Number	Permit Expires
(Star	e, Territory esssion, District)	VIRGIA	11A)		F05443-74744 845381	8-31-91
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appr (b) I	have Ahave	niles. During thi	is time (a) I [] fault* as the dri	have (X) have ver of a motor	ave not received a traffic violation r vehicle involved in a traffic accid	ticket; lent. (If
affir	native answer, expla	in below, giving	number and date	s of offenses	.) I further understand that when o	perating a
I als	o understand the Gov	rernment does no	sibility for paym t provide insuran	ent of any da ice coverage	mage to same should I be found at for damage to its vehicles.	fault.*
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* "	t fault" means any c	ase in which res	ponsibility is co	nceded	11/1/2 15/11	-
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# RECEIPT FOR GOVERNMENT PROPERT. FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

	12/29/10	
Date	1010/11	

I certify that I have XX received __ returned the following Government property for official use:

U.S.D.J. Garage Parking Permit Space #8 (Decal)

U.S. D. J. GARAGE PARKING PERMIT (DECAL) ALTERNATE SPACE #11

#### RETURNED

U.S. D. J. Garage Parking Permit Space 8

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

(Signature)

(Typed name)_

W. Mark Felt

Very truly yours

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9 FEB 10 1971

(00)

April 5, 1971

PERSONAL



Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I am taking this means to advise that your superior services from April 1, 1970, to March 31, 1971, have merited an Outstanding performance rating. There is enclosed a copy of this rating which you may retain.

It is a pleasure also to advise that in recognition of this fine accomplishment I have approved an incentive award for you in the amount of \$500.00, which is represented by a check to be sent to you at a later date. You have certainly earned this award through your loyalty and dedication. I am most appreciative.

#### Sincerely,

J. Edgar Hoover

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	Enclosure 1 - Payroll Distribution (Ser	nt Direct)	TEROX
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avel	MAIL ROOM TELETYPE UNIT	In .	

Dear Felt:

Inspector Miller wrote me yesterday setting forth your discussion in regard to the articles in Life, Newsweek and the Washington Post, which contain the usual attacks on me and the Bureau. Of course, this continued to bear out the pattern and character of this pack of jackals, and I feel certain we shall weather the storm by concentrating on doing our job to the very best of our ability and adhering to the principles which we all know are right.

Thank you for expressing yourself as you have. I appreciate your continuing support and assistance.

Sincerely,

JJE. H.

Mr. W. Mark Felt Federal Bureau of I	nvestigation 276576-4/
Washington, D. C.	Must met 97
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TIME 2:26

DATE 4/6/2/
BY POL



#### W. MARK FELT

Mr. Tolson. Mn Callahan. Mr. Casper. Mr. Conrad Mr. Dalbey. Mr. Felt.. Mr. Gale... Mr. Rosen... Mr. Tavel ... Mr. Walters. Mr. Soyars... Tele. Room. Miss Holmes. Miss Gandy...

April 13, 1971

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

This is to thank you for the Outstanding Performance Rating and the very generous award which accompanied it.

You can be sure of my continued maximum efforts to perform my assignments in a way which will meet with your approval. You can also be sure of my continued 100% loyalty I to you personally.

Sincerely,

W. Mark Felt

3EC-135

4 APR 15 1971 (d

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

#### REPORT OF PERFORMANCE RATING

	$\mathcal{N}$		
Name of Employee:	W. MARK FELT		
Where Assigned:	INSPECTION (Division)	(Section, Unit	)
			,
Official Position Title	e and Grade: ASSIST.	ANT DIRECTOR	
Rating Period: from _	APRIL 1, 1970	toMARCH :	31, 1971
ADJECTIVE RATING: _	OUTSTANDI Outstanding, Excellent,	<b>NG</b> Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	udo a Jolson O Signature	Associate Director	4/1/71 Date
Reviewed by:	Signature	Title	Date
Rating Approved by	Signature	Director  Title	4/1/71 Date
TYPE OF REPORT			
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#### W. MARK FELT ASSISTANT DIRECTOR INSPECTION DIVISION

From April 1, 1970, to March 31, 1971, Mr. Felt fulfilled his obligations in such a truly admirable fashion as to definitely warrant this Outstanding rating.

Always immaculately attired in conservative business dress, and possessing a most remarkable personality, Mr. Felt is especially effective in his contacts both within and outside of the FBI, and he engenders in those with whom he comes in contact a feeling of confidence and respect.

It is his primary responsibility to conduct inspections of the Bureau's 59 field offices, as well as Seat of Government divisions and foreign installations. He is consistently alert for ways and means in which operations can be streamlined and improved and necessary economies effected. He is particularly well qualified for the position he holds, having had a long and distinguished career in the organization during which he has held a variety of increasingly important positions. He is most knowledgeable as regards the rules and regulations, the policies and procedures of the FBI, and, by virtue of his superior intelligence and his analytical approach, he skillfully implements this knowledge on a day-to-day basis. Enjoying superb good health and possessing great stamina, Mr. Felt is capable of working for long periods of time with no diminution of efficiency and, despite the many pressures to which he is subjected, he never loses his composure.

Mr. Felt regards each and every assignment as a challenge, and he strives to meet these challenges to the very best of his ability, never hesitating to set aside personal interests in order to insure that the Bureau is served. His proven loyalty and obvious dedication have won for him the respect and admiration of superiors and subordinates. Not content with less than perfection, he sets a splendid example for his subordinates to emulate. Mr. Felt is a particularly valuable member of the FBI.

#### W. MARK FELT

April 30, 1971

Mr. Tolson_ Mr. Sullivan. Mr. Mohr. nan CD. Mr. Callahan Mr. Casper. Mr. Conrad. Mr. Dalbey .... Mr. Felt_.. Mr. Gale... Mr. Rosen_ Mr. Tavel.... Mr. Walters Mr. Soyars. Tele. Room_ Miss Holmes. Miss Gandy.

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

Just a short note to let you know how much I appreciate the beautiful color portrait which you autographed for me.

This is a prized possession and I am having it suitably framed to occupy the place of honor in my office.

Thank you very much!

Sincerely,

W. Mark/Felt

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Numbered

10 MAY 4 1971

□ 6 MAY 101971

July 1, 1971

PERSONAL

Mr. W. Mark Felt Federal Bureau of Investigation Washington, D. C.

Dear Felt:

I hereby designate youlAssistant Director - Deputy Associate Director effective this date. You should report to Mr. Tolson's Office to assume this assignment.

> Sincerely, J. Edgar Hoover

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Gale

Rosen Tavel Walters Soyars -Beaver ___ Tele. Room Holmes 🚣

MAIL ROOM

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JUL 2 - 1971

# RELET FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

OTHER STREET DELIVERING	
Date	6.2571
I certify that I have received returned the follows	ing Government property for official use:
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READ  The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.  DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.	Very truly voirs Signature)
ANY WAY.	Typed nome) W M Foll +

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PIND REPORT



#### UNITED STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

#### W. MARK FELT

Mr. Felt was born on August 17, 1913, in Twin Falls, Idaho. He received his early education in that city and attended the University of Idaho, Moscow, Idaho, where he received a Bachelor of Arts degree in 1935. He was subsequently employed in Washington, D. C., as an Administrative Assistant to then U. S. Senator D. Worth Clark and, while so employed, continued his education at The George Washington University Law School, receiving a Juris Doctor degree. Upon admission to the District of Columbia Bar in 1941, he secured employment as an attorney for the Federal Trade Commission. He has been admitted to practice before the United States Supreme Court.

Mr. Felt entered on duty as a Special Agent in the FBI in January, 1942, and has been assigned in that capacity to offices in Houston, San Antonio, and Seattle. In addition, he has served in a supervisory capacity at FBI Headquarters on two occasions, the first being from December, 1942, to August, 1945, and the last being just prior to his assumption of the duties of Assistant Special Agent in Charge of the New Orleans Office in December, 1954. He also served as Assistant Special Agent in Charge of the Los Angeles Office. In August, 1956, he was ordered to Salt Lake City to serve as Special Agent in Charge and, on February 6, 1958, he was designated Special Agent in Charge of the Kansas City Office.

In September, 1962, he returned to FBI Headquarters with the rank of Inspector. In November, 1964, he was appointed Inspector in Charge of the Inspection Division and, in March, 1965, was designated Assistant Director in charge of this Division. In July, 1971, he was named to the position of Assistant Director-Deputy Associate Director.

Mr. Felt is married and has two children.

**ENCLOSUR®** 

67-276576-416

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

Date	·	8=	6 <b>-</b> 71	•	 	

I certify that I have xx received returned the following Government property for official use:

Parking Permit Space 16

RETURNED

Parking Permit Space 8

#### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name)

Very truly yours

W. (Mark Felt

1 AUG 13 197

#### RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

7.23-71

I certify that I have XX received ___ returned the following Government property for official use:

MANUAL OF RULES AND REGULATIONS #1204 ~ MANUAL OF INSTRUCTIONS #706 ~ SUPERVISORS MANUAL #212 ~ SOG STENOGRAPHERS MANUAL #63 TIME AND ATTENDANCEMANUAL #202 > FOREIGN OPERATIONS POLICY MANUAL #13 -SOG INSPECTORS' MANUAL #2 /

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READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name) .

W. Mark

Very truly yours



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FELT, W. MARK (MR)		8-17-13	511-46-0048
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Assistant Director - Deputy Associate Director	GS	18	\$36,000 pa
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5 PART 50-130-02

#### RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received returned the following Government property for official use:

Manual of Rules and Regulations #975

Manual of Instructions #5827

Defense Plans Manual #118

Highlights of SOG Defense Plans for Chain of Command #20

Foreign Operations Policy Manual #17

Field Inspectors' Manual #488 Actached, or

Inspector's Manual (SOG) #19

Inspectors' Manual (Foreign Offices) #2

Manual for Bureau Supervisors #423

Position Classification Manual #31

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#### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Signature)

(Typed name).

Very truly yours

W. Mark Felt

JUL ) 1971 34