

12/8/74

Sandra Brodshaw

age 30

- ① Capitalism is the exploitation of the masses by the elite for purpose of creating great profit for this corporate elite.  
Socialism is the sharing of production or profit. It is the direct antithesis of Capitalism
- ② South Africa, Ireland, Chile
- ③ The incarceration of people for purposes of political or economic persecution & torture i.e. Nazi Germany & Jus Exterminum
- ④
  - Leader of Cuba
  - Assassinated leader of Chile - Socialist
  - Assassinated Black leader - Muslim
  - Killed the Jews in Germany - Nazi leader
  - Secretary of State of Fascist
  - Was in Black Panther movement initially, - Communist leader
  - Black leader in slave times - led slaves to safety
- ⑤ A person persecuted & locked up for their political beliefs often charged with false charges
- ⑥ Fascists - believe in white supremacy & classism - pigs - racists capitalists
- ⑦ Freedom for all people to live life as they wish & not be limited by prejudice, racism, ignorance
- ⑧ Electric shock - electrodes to nose, privates etc.  
Cigarette burns to body  
Fingers & toes cut off

BB-6-FFFFFF

JJ:

I would like some type of 'thinking'/ analyzing assignment to do. I feel like I am not contributing my mental energy anywhere- not that I have an exceptional degree of it to use- but I need some kind of guidelines to do creative thinking in.

I kind of feel at times- so far removed from the specifics of what is going on- that I don't even know if I have enough 'input' to even attempt to analyze anything in general.

Anyway, if there is something I can do along this line, I would appreciate having some area to 'think' in- (time not to be taken from my regular work tho).

thanks-

(I gave Rose some <sup>sb</sup> better quality medicine - you may be able to use that)

BB-6-4444444

Information (re: Bibles) (from SB)

Tonight got 7 boxes (50 rounds each) for .38's bibles (low point for defense) and 20 boxes (50 rounds each) of .22's bibles

Both - without signing for them - which is incredible.

They also made financial error around \$15. + - in our favor.

Merry Xmas - !! from the system...

I will get more tomorrow (since I got this break tonight) and unless I hear otherwise - I will purchase some more for "my" husband's Xmas present.

We have - (from memory) - approx. #12-15 .22's hand-type & #17 or 30 .38's. I feel we should have at least 1 box (50 shots) per gun.

The .38's will be the most effective (the .22's are too light-weight). And I feel the other various assorted

BB-6-HHHHHH,

② models (automatic etc.) will be of limited value. The .38's I will be <sup>approx. 10-15</sup> the most important I feel (plus the rifles).

I will, sometime getting some periodically until I hear otherwise.

(Plus - there must be more boxes of .38 type that were taken from my room when I was in P.L. I had about 20 boxes & TB does not have that many.) Don't know where they might have ended up.

BB-6-HHHHHH,

CL -  
I will miss you  
again - very much. Your  
companionship & friendship  
has always been a  
great strength to me.  
I look forward to  
another time.  
Love  
SB

BB-6- IIIIII,

Waiting period  
 3 agencies  
 Cath Soc. Service  
 Childrens Home  
 Society  
 State Adoption  
 2-3 months to a  
 year no longer  
 Home Study  
 after 1/2 to 5  
 weeks. all 6 to  
 9 months

002 685-9406

843-1902

922-2803

Children - Home  
 Group

846 6 Black

V.C. Kille

BB-6-IIIIII 2

The only person I  
have had sex with  
for the last eight  
years has been J.

J. Bradshaw

BB-6-000000

STATE UNIVERSITY OF NEW YORK  
COLLEGE AT OSWEGO

ON THE RECOMMENDATION OF THE FACULTY  
AND BY VIRTUE OF THE AUTHORITY VESTED IN THEM  
THE TRUSTEES OF THE UNIVERSITY HAVE CONFERRED ON

SANDRA L. BRADSHAW

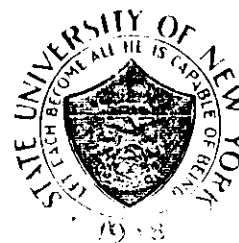
THE DEGREE OF

BACHELOR OF ARTS

AND HAVE GRANTED THIS DIPLOMA AS EVIDENCE THEREOF  
GIVEN IN THE CITY OF OSWEGO IN THE STATE OF NEW YORK  
IN THE UNITED STATES OF AMERICA ON THE SECOND DAY OF  
JUNE ONE THOUSAND NINE HUNDRED AND SIXTY-EIGHT

*Elizabeth Luce Moore*  
Chairman of the Board of Trustees

*Geo. W. Roney*  
Chairman of the College Council



*Samuel B. Gould*  
Chancellor of the State University of New York

*James E. Perdue*  
President of the College

BB-6-KKKKKK

RELEASE OF LIABILITY

I, Sandra L. Bradshaw, do hereby release Peoples Temple of the Disciples of Christ, its Pastor, its bus drivers, and all members of said church from any and all liability for any injuries resulting in any acts of commission or omission occurring while I am in any way engaged in an activity or on any trip sponsored directly or indirectly by Peoples Temple Christian Church.

I sign this freely, willingly, and under no duress.

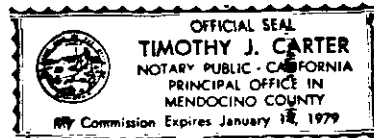
Sandra L. Bradshaw  
Executed on this 12 day of April,  
1975, at  Ukiah , California.

ACKNOWLEDGEMENT

STATE OF CALIFORNIA     )  
COUNTY OF Mendocino   ) SS.  
UNITED STATES OF AMERICA)

On April 12, 1975 before me, the Undersigned,  
a Notary Public in and for said County and State, personally appeared  
Sandra L. Bradshaw, known to me to be the  
person whose name IS subscribed to the within instruments and acknow-  
ledged to me that she executed the same.

WITNESS MY HAND AND OFFICIAL SEAL.



Timothy J. Carter

BBE-LLLLLLL



11/19/76

To:

From: Laura Johnston

Re: Sandy Bradshaw

1. Wed. nite, she didn't come down to SF - She told Carol Steh that she had to be "on call" for the job.
2. On Thursday nite, when messages came for her in RV - She wasn't there at all Thursday nite or Friday day - She didn't work on Friday either because I called her at work to give the message -

BB-6-MMMMMMM

My highest ambition is to die  
usefully in an effort to destroy  
Fascist America & our enemies  
(particularly those that have gone  
out.)

I have no use for any of  
my so-called relatives. None of them  
has any character or principle at all.  
They are Fascist, bigotted little  
people - I hate them and all  
they stand for - I would kill  
them in a minute for their  
insurance money.

I hate this Amerikkkan  
Government and the pig-faced mother  
fucker the president - that says he  
leads it. I will do all I can  
to see that it comes down. I will  
not live in this country except to  
work towards its destruction!

Believe these words - ~~because~~  
they are written in truth -

Sandra L. Bruckman

BB-6-NNNNNNNN

BB-6-0000000  
3 - This is what I've gotten  
extra from my job lately -  
(mine goes all year round)  
It is to be used in  
any way needed for our  
condemned child, Trish Annare,  
the house or whatever.  
Please don't be "fussy" about  
it Ms. Layton... Love SB

## MASTER CHECKLIST

Filed by:

1. Interview Form
2. Application for Membership
3. Property Declaration
4. Power of Attorney
5. Release
6. Assignment of Bank Account
7. Mail Authorization
8. Social Security Sign-Up
9. Medical Information
10. Personal Items, if any
11. Personal Correspondence
  - (a)
  - (b)
  - (c)
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.
- 21.
- 22.
- 23.

BB-6-PPPPPPP

APPLICATION FOR MEMBERSHIP STATUS

I would like to apply for membership status with the Apostolic Corporation. I have received copies of the Articles, By-laws, and Rules of Comportment and Discipline. I have read them and agree with and subscribe to all of these rules. I agree to be bound by them. I am \_\_\_\_ years of age. I understand that upon acceptance of this application I will turn over all of my worldly goods to Apostolic Corporation (inventory attached). Thereafter, should I be employed, I will turn over all of my pay to the Corporation. I further understand that should I leave the Corporation, I will not be allowed the return of any property or funds contributed by me. I desire to join the Apostolic Corporation because of my complete and wholehearted belief in the concepts of communal living and the goals and aspirations of the members of this group.

Dated: \_\_\_\_\_, 197 \_\_\_\_.

X *Pandra L. Bradshaw*

This application is approved by the Board of Directors of Apostolic Corporation, on \_\_\_\_\_.

\_\_\_\_\_  
Secretary of the Board  
Membership Committee

BB-6-00000000,

**POWER OF ATTORNEY**  
**GENERAL**

Know All Men by These Presents: That I, \_\_\_\_\_

the undersigned (jointly and severally, if more than one) hereby make, constitute and appoint \_\_\_\_\_

my true and lawful Attorney for me and in my name, place and stead and for my use and benefit:

(a) To ask, demand, sue for, recover, collect and receive each and every sum of money, debt, account, legacy, bequest, interest, dividend, annuity and demand (which now is or hereafter shall become due, owing or payable) belonging to or claimed by me, and to use and take any lawful means for the recovery thereof by legal process or otherwise, and to execute and deliver a satisfaction or release therefor, together with the right and power to compromise or compound any claim or demand;

(b) To exercise any or all of the following powers as to real property, any interest therein and/or any building thereon: To contract for, purchase, receive and take possession thereof and of evidence of title thereto; to lease the same for any term or purpose, including leases for business, residence, and oil and/or mineral development; to sell, exchange, grant or convey the same with or without warranty; and to mortgage, transfer in trust, or otherwise encumber or hypothecate the same to secure payment of a negotiable or non-negotiable note or performance of any obligation or agreement;

(c) To exercise any or all of the following powers as to all kinds of personal property and goods, wares and merchandise, choses in action and other property in possession or in action: To contract for, buy, sell, exchange, transfer and in any legal manner deal in and with the same; and to mortgage, transfer in trust, or otherwise encumber or hypothecate the same to secure payment of a negotiable or non-negotiable note or performance of any obligation or agreement;

(d) To borrow money and to execute and deliver negotiable or non-negotiable notes therefor with or without security; and to loan money and receive negotiable or non-negotiable notes therefor with such security as he shall deem proper;

(e) To create, amend, supplement and terminate any trust and to instruct and advise the trustee of any trust wherein I am or may be trustee or beneficiary; to represent and vote stock, exercise stock rights, accept and deal with any dividend, distribution or bonus, join in any corporate financing, reorganization, merger, liquidation, consolidation or other action and the extension, compromise, conversion, adjustment, enforcement or foreclosure, singly or in conjunction with others of any corporate stock, bond, note, debenture or other security; to compound, compromise, adjust, settle and satisfy any obligation, secured or unsecured, owing by or to me and to give or accept any property and/or money whether or not equal to or less in value than the amount owing in payment, settlement or satisfaction thereof;

(f) To transact business of any kind or class and as my act and deed to sign, execute, acknowledge and deliver any deed, lease, assignment of lease, covenant, indenture, indemnity, agreement, mortgage, deed of trust, assignment of mortgage or of the beneficial interest under deed of trust, extension or renewal of any obligation, subordination or waiver of priority, hypothecation, bottomry, charter-party, bill of lading, bill of sale, bill, bond, note, whether negotiable or non-negotiable, receipt, evidence of debt, full or partial release or satisfaction of mortgage, judgment and other debt, request for partial or full reconveyance of deed of trust and such other instruments in writing of any kind or class as may be necessary or proper in the premises.

**Giving and Granting** unto my said Attorney full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the premises as fully to all intents and purposes as I might or could do if personally present, hereby ratifying all that my said Attorney shall lawfully do or cause to be done by virtue of these presents. The powers and authority hereby conferred upon my said Attorney shall be applicable to all real and personal property or interests therein now owned or hereafter acquired by me and whenever situate.

My said Attorney is empowered hereby to determine in his sole discretion the time when, purpose for and manner in which any power herein conferred upon him shall be exercised, and the conditions, provisions and covenants of any instrument or document which may be executed by him pursuant hereto; and in the acquisition or disposition of real or personal property, my said Attorney shall have exclusive power to fix the terms thereof for cash, credit and/or property, and if on credit with or without security.

The undersigned, if a married woman, hereby further authorizes and empowers my said Attorney, as my duly authorized agent, to join in my behalf, in the execution of any instrument by which any community real property or any interest therein, now owned or hereafter acquired by my spouse and myself, or either of us, is sold, leased, encumbered, or conveyed.

When the context so requires, the masculine gender includes the feminine and/or neuter, and the singular number includes the plural.

WITNESS my hand this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_  
\_\_\_\_\_ *Sandra L. Bradshaw*

State of California, \_\_\_\_\_ }  
County of \_\_\_\_\_ } ss.

On \_\_\_\_\_ before me, the undersigned, a Notary Public in and for said State, personally appeared \_\_\_\_\_

known to me to be the person whose name \_\_\_\_\_ subscribed to the within instrument and acknowledged that \_\_\_\_\_ executed the same.

Witness my hand and official seal.

(Seal) \_\_\_\_\_  
Notary Public in and for said State.

BB-6-000000002

## FULL RELEASE COVERING ALL CLAIMS

OR RIGHTS OF ACTION OF EVERY DESCRIPTION, PAST, PRESENT OR FUTURE  
KNOW ALL MEN BY THESE PRESENTS, That

in consideration of

Dollars to in hand paid by

do hereby for heirs, executors, administrators and assigns, fully and forever  
release and discharge the said

of and from all claims, demands, damages, rights of action and causes of action, on account of either known  
or unknown, concealed or hidden, external or internal, personal, physical or mental or nervous injuries or  
disease, or damage to any portion of bod or anat-  
omy, or damage to personal property of whatsoever description resulting, or which could or may result from  
an accident or anything which occurred to on or about the  
day of , 19

understand that Section 1542 of the Civil Code of California reads as follows:  
"1542. (Certain claims not affected by general release.) A general release does not extend to claims which the  
creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by  
him must have materially affected his settlement with the debtor."

hereby waive the provisions of this Section No. 1542.

It is further understood and agreed that this full and final release is intended to cover and does cover all  
and any future injuries not known to either party hereto, or which may later develop, or be discovered,  
including the effects or consequences thereof and including all causes of action therefor.

understand that this is a compromise settlement without any admission of liability on the  
part of

Executed at this day of 19  
*Sandra L. Bradshaw*

STATE OF }  
COUNTY OF } ss.

On before me, the undersigned, a Notary Public in and for said  
State, personally appeared

known to me to be the person whose name subscribed to the within instrument and acknowledged that  
executed the same.

Witness my hand and official seal.

Notary Public in and for said State.

BB-6-QQQQQQQQ3

ASSIGNMENT OF ACCOUNT

To \_\_\_\_\_ Bank  
\_\_\_\_\_ Branch

RE: Account No. \_\_\_\_\_

Gentlemen:

I hereby assign all of my right, title and interest in and to the above numbered account to \_\_\_\_\_, effective immediately. Since you have his/her signature on a signature card or on a power of attorney form, I believe that you will have sufficient evidence of his/her signature to immediately transact business. Please hold for personal delivery all further accounts correspondence or other items normally mailed pending further instructions.

DATED: \_\_\_\_\_, 19\_\_

*\* Linda L. Bralcher*

EC/ec  
(MR#2)

BB-6-QQQQQQQQ4



I hereby authorize \_\_\_\_\_ to obtain  
from any Post Office, mail box, mail drop or other mail  
receptacle, any item posted to me through the U.S. mails,  
to open any such letter, package or other item, to remove  
and dispose of the contents, and to endorse and deposit  
any and all monetary instruments contained therein.

*Janet L. Bradshaw*

Subscribed and sworn  
to before me this  
\_\_\_\_ day, 1976.

\_\_\_\_\_  
Notary Public

BB-6-QQQQQQQQ5

POWER OF ATTORNEY  
(BRADSHAW - LAYTON)  
November 20, 1973

I SANDRA L. BRADSHAW, hereby give, grant, and convey to my friend, CAROLYN M. LAYTON, of Potter Valley, California, a Power of Attorney to withdraw and spend as she sees fit any and all funds deposited to my account (account #1283-360) at the Ukiah branch of the Bank of America.

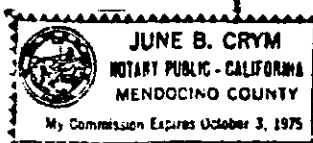
I further appoint CAROLYN M. LAYTON to take any and all action she deems fit with respect to any of my possessions and properties, including my automobile, ( a 1969 Plymouth Valiant ) and my house located at 610 Holden Street, Ukiah, California.

Executed on this day 20th of November, 1973 at Ukiah, California.

Sandra L. Bradshaw  
SANDRA L. BRADSHAW  
610 Holden Street  
Ukiah, California 95482

State of California )  
County of Mendocino ) s s

On this 20th day of November, in the year 1973 before me, June B. CRYM, a Notary Public, personally appeared Sandra L. Bradshaw, known to me to be the person whose name is subscribed to the within instrument, and acknowledged that he executed the same.



June B. Crym  
Notary Public

BB-6-RRRRRRRR

DECLARATION WITH RESPECT TO PROPERTY AND INCOME

The undersigned hereby applies for membership or probationary status in the Apostolic Corporation. I am aware that it is legally required for me to turn over all my property and income to the corporation in order to be a member, and to disclose all of my income to be a probationer. I understand that if I do not turn over all of my property and all of my income, I will be in violation of law. Accordingly, as part of my membership application, I hereby declare that the following listed property is all of the property that I presently own, or that I expect to own in the future, and that I have also listed all income that I receive both as to source and amount.

INCOME	PROPERTY
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

I declare under penalty of perjury that the foregoing is true and correct. Executed at \_\_\_\_\_, California, this \_\_\_\_\_ day of \_\_\_\_\_, 197\_\_.

(Signature) Sandra L. Bradshaw

BB-6-SSSSSSS

REFLECTIONS:

Look around-  
What do you see?

Greed,  
corruption,  
violence...  
Nothing worth saving!

(except for the children)

So many soul-less beings,  
whose real substance  
has long been abandoned in the struggle.

For when the load grew heavy,  
it was quickly laid down in exchange for all-pervading apathy...

now they are the walking dead.

There is no pulse left...

except for the children.

Gentle, wistful spirits-  
knowledgable of the secrets  
of creation.

Pitiful trespassors  
in a foreign world-

the children bear the scars of their parents battles.

There is no hope at all...

except for the children.

# MEMO

TO: Sandy Bradshaw

DATE: 11/11/73

RE: Power of Attorney to Carolyn Layton

\* The next time you are at Bank of America inform them that you have given Power of Attorney to Carolyn Layton. Show your copy - make sure it is in a form they will acknowledge (sometimes banks require a specific form be filled out). Ask bank for assurance that the Power of Attorney will be honored and that you have complied with all procedural requirements.

BY Tim Stoen

BB6-0000000

# MEMO

TO: Sandy Bradshaw

DATE: 11/11/73

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BY Tim Stoen

BB-6-VVVVVVVV

Would you mind- if Grace is going to be in  
PC- or if we are going to have anything to do with  
the Bitch- could I please stay upstairs and work...

I have plenty to do- as Pj/PC and crl are staying  
down this week.

I hate the bitch and feel especially not like kissing  
her ass right now (and I know you don't either)- but  
I would sure like to kill her-  
I feel the same about her as I do Linda Swaney...

(Should we stop doing Invites until the Jackson  
thing is over- or just invite them in Oc.t?)

BB-6-wwwwwww

FINANCIAL POWER OF ATTORNEY

I, Sandra Lou Bradshaw hereby appoint Timothy O. Stoen, Carolyn M. Layton, Eva H. Pugh and Jean F. Brown, individually and severally, as my attorneys-in-fact with power to sign checks on my behalf, endorse checks made payable to me, sell, convey, transfer, assign, and otherwise conduct any business concerning my real and/or personal property, and to provide for the care and maintenance of my family and myself.

Executed on this 30 day of June,  
1975, at Redwood Valley, California.

SIGNED \_\_\_\_\_

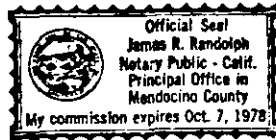
Wkr \_\_\_\_\_

4

BB-6-XXXXXXX

F I N A N C I A L   P O W E R   O F   A T T O R N E Y

I, Sandra L. Bradshaw hereby  
appoint Timothy O. Stoen, Carolyn M. Layton, Eva H. Pugh and  
Jean F. Brown, individually and severally, as my attorneys-in-  
fact with power to sign checks on my behalf, endorse checks  
made payable to me, sell, convey, transfer, assign, and other-  
wise conduct any business concerning my real and/or personal  
property, and to provide for the care and maintenance of my  
family and myself.



Executed this 18th day of January  
1975, at Los Angeles, California.  
Signed Sandra L. Bradshaw

A C K N O W L E D E M E N T

STATE OF CALIFORNIA        )  
COUNTY OF Los Angeles    ) ss.  
UNITED STATES OF AMERICA)

On January 18, 1976 before me, the Under-  
signed, a Notary Public in and for said County and State,  
personally appeared Sandra L. Bradshaw, known  
to me to be the person whose name is subscribed to the within  
instruments and acknowledged to me that she executed the same.

WITNESS MY HAND AND OFFICIAL SEAL

James R. Randolph  
James R. Randolph

BB-6-YYYYYY



OFFICE OF THE  
DISTRICT ATTORNEY



DUNCAN M. JAMES  
DISTRICT ATTORNEY

P. O. BOX 185 COURTHOUSE  
UKIAH, CA 95437  
(707) 468-4211

LEONARD J. LACASSE  
CHIEF CRIMINAL ATTORNEY  
RICHARD J. HENDERSON  
JONATHAN M. LEHAN  
ALBERT J. KUBANIS  
VINCENT T. LECHOWICK  
ANDREW J. REESE  
DEPUTY DISTRICT ATTORNEYS

December 17, 1976

TO WHOM IT MAY CONCERN:

Re: SANDRA BRADSHAW

During the past several years I have had a great deal of personal contact with Sandy in a professional capacity during various prosecutions of minors in juvenile court. She has proven to be an extremely capable probation officer, both in the handling of her cases in the field as well as acting as an advocate in the court. I would strongly recommend she be seriously considered for admission to law school. I believe that she is extremely well qualified and will be a credit to any school from which she may graduate.

Very truly yours,

  
DUNCAN M. JAMES  
District Attorney

DMJ/sm

COAST OFFICE  
363 N. MAIN ST. COURTHOUSE  
FT. BRAGG, CA 95437  
(707) 964-5624

BB-6-ZZZZZZZZ

OFFICE OF THE  
DISTRICT ATTORNEY

DUNCAN M. JAMES  
DISTRICT ATTORNEY



P. O. BOX 185 COURTHOUSE  
UKIAH, CA 95482  
(707) 468-4211

LEONARD J. LACASSE  
CHIEF CRIMINAL ATTORNEY  
RICHARD J. HENDERSON  
JONATHAN M. LEHAN  
ALBERT J. KUBANIS  
VINCENT T. LECHOWICK  
ANDREW J. REESE  
DEPUTY DISTRICT ATTORNEYS

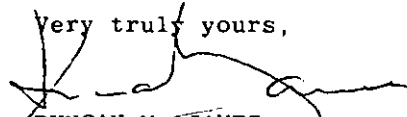
December 17, 1976

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Very truly yours,

  
DUNCAN M. JAMES  
District Attorney

DHJ/sm

COAST OFFICE  
363 N. MAIN ST. COURTHOUSE  
FT. BRAGG, CA 95437  
(707) 964-5624

BB-6-AAAAAAA

PHONE 462-3838  
PHONE 462-6565  
AREA CODE 707

**POLICE DEPARTMENT**

280 EAST BOND STREET  
UKIAH, CALIFORNIA 95482



**DONN D. SAULSBURY**  
CHIEF OF POLICE



IN REPLY REFER TO:

December 3, 1976

To Whom It May Concern:

Ms. Sandra Bradshaw has informed me it is her intention to resign from her position as a Mendocino County Probation Officer for the purpose of enrolling in law school in the very near future.

While employed in this county, I do know that Sandra has worked closely with the members of my department. They have reported that in her dealings with juvenile offenders, she is always courteous but remains firm, fair and impartial in supervision of same and because of her approach, they are of the opinion that she has been able to instill in some of these persons respect for the law.

Sandra is a member of one of our local churches, Peoples Temple of the Disciples of Christ, which is pastored by the Reverend Jim Jones. I have known Jim Jones for over ten years and I have found that he and the members of his congregation are very strong supporters of law enforcement.

I have always felt that Sandra displayed a high degree of professionalism and have no doubt as to her ability to analyze and properly arrive at the solution with respect to complex situations.

As you can see, I truly feel that Sandra's presence will be missed in this area but rest assured, she will be a credit to the law profession.

Sincerely,

*Donn D. Saulsbury*  
Donn D. Saulsbury  
Chief of Police

DDS/sq

BB-6-00BBB BBBB

THOMAS W. JONDAHL  
SHERIFF-CORONER



Sheriff - Coroner  
COUNTY OF MENDOCINO  
P.O. BOX 745  
UKIAH, CALIFORNIA 95482  
(707) 462-2981

DIVISIONS  
SHERIFF  
CORONER  
CORRECTIONS

November 18, 1976

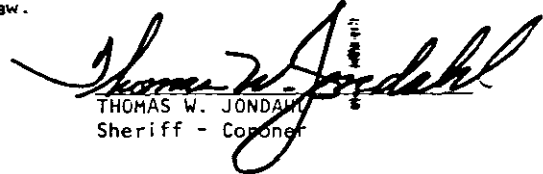
TO WHOM IT MAY CONCERN:

I would like to recommend to you Mrs. Sandra Bradshaw, an outstanding employee here in our Probation Department in Mendocino County. Her work for our County has impressed me as displaying a very high level of professional competence, maturity and concern for maintaining our standards of fairness and democratic ideals.

Mrs. Bradshaw has a wide range of talent and not only handles the many responsibilities of her position with expertise, but has also distinguished herself as a person of unusual commitment to people in her association with her church. Her minister, Rev. Jim Jones, has been one of our finest citizens and has fostered a climate of good will and harmonious community relations through the work of his Disciples of Christ congregation known as Peoples Temple.

Mrs. Bradshaw has participated in development of many of the church's human service programs that have aided young people in straightening out their lives, inspiring in them, a deep respect for our system, and a desire to work for the betterment of society.

Mrs. Bradshaw's commitment and overall performance has inspired respect and admiration. She has shown ability to work well with a variety of local law enforcement agencies, all of which have been complimentary of her work. She takes her duties seriously, and has been a credit to law enforcement and will, I am sure, similarly excel in whatever area she chooses to enter. I only wish that we had more concerned people entering work in law enforcement with the excellence and character of Sandra Bradshaw.

  
THOMAS W. JONDAHL  
Sheriff - Coroner

TWJ:lm1

BB-6-CCCCCCCC

JOSEPH D. ALLEN and GREGORY W. SAGER  
ATTORNEYS AT LAW

~~JOSEPH D. ALLEN and GREGORY W. SAGER~~ • UKIAH, CALIFORNIA 95482 • TELEPHONE (707) 462-5606  
Courthouse, Room 301,

November 10, 1976

TO WHOM IT MAY CONCERN:

This letter is written in support of the application of Ms. Sandra Bradshaw for admission to the study of law. The writer graduated from Boalt Hall, Berkeley, in June 1970 and has been Public Defender for Mendocino County since March, 1973. From February, 1971 through February 1973, I was Assistant Public Defender.

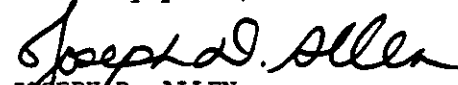
Ms. Bradshaw is known to me, outside her work as a fine, intelligent, humane, Christian lady whose devotion to her church, the People's Temple Christian Church is well known. Her devotion to the best interests of troubled young people, and her good work with them is widely appreciated by those who have dealt with her as a Juvenile Probation Officer.

In court, I have found her to have a quick legal mind, a courteous manner and firm convictions about her cases.

We all know that the legal profession needs many more talented women lawyers to correct the errors of the past. Ms. Bradshaw possesses all the finest traits of character, motivation, concern and intelligence which generally predict success in the law.

I support her admission without reservation. I will be happy to give further particulars on request.

Sincerely yours,

  
JOSEPH D. ALLEN  
Public Defender for  
Mendocino County

JA/sim

BB-6-DDDDDDDDDD

JOSEPH D. ALLEN and GREGORY W. SAGER  
ATTORNEYS AT LAW

~~XXXXXXXXXXXXXXXXXXXX~~ • UKIAH, CALIFORNIA 95482 • TELEPHONE (707) 462-5606  
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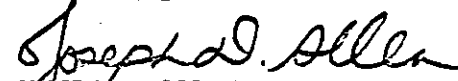
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JOSEPH D. ALLEN  
Public Defender for  
Mendocino County

JA/slm

BB-6-EEEEEEEE



CHAMBERS OF  
ARTHUR B. BROADDUS, JUDGE  
DEPARTMENT ONE

**Superior Court**  
STATE OF CALIFORNIA  
COUNTY OF MENDOCINO  
COURTHOUSE  
UKIAH, CALIFORNIA 95482

November 17, 1976

1707 468-4482

Dean of Admissions  
Any Law School

IN RE: Sandra L. Bradshaw

Gentlemen:

I have known Sandy now for almost eight years. She worked two years in the Juvenile Hall, and for almost the last six years, she has been a Juvenile Probation Officer.

She has appeared before me with her cases practically every week during that period. I am sure she has the intelligence, and more important, the common sense, diligence and perseverance to make an outstanding attorney.

She is concerned with each individual as a human being, but she is also realistic enough to know that firm action must sometimes be taken.

I would recommend her wholeheartedly in every category for admission to any law school.

Yours very truly,

  
ARTHUR B. BROADDUS

ABB:mh

BB-6-FFFFFFFFFF



CHAMBERS OF  
ARTHUR B. BROADDUS, JUDGE  
DEPARTMENT ONE

Superior Court  
STATE OF CALIFORNIA  
COUNTY OF MENDOCINO  
COURTHOUSE  
UKIAH, CALIFORNIA 95482

November 17, 1976

(707) 468-4411

Dean of Admissions  
Any Law School

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ABB:mh

BB-6-99999999





Superior Court  
STATE OF CALIFORNIA  
COUNTY OF MENDOCINO  
COURTHOUSE  
UKIAH, CALIFORNIA 95462

CHAMBERS OF  
TIMOTHY W. O'BRIEN, JUDGE  
DEPARTMENT TWO

(707) 462-2216

TO WHOM IT MAY CONCERN:

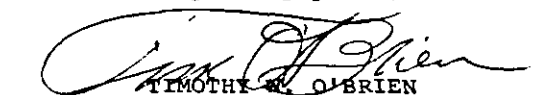
Re; Sandra L. Bradshaw

I have been acquainted with Sandra L. Bradshaw for more than five (5) years. She has been a Deputy Probation Officer handling incorrigibles and juveniles involved in criminal activities. It is her responsibility to review police reports, interview parents, interview victims and take other action necessary to evaluate incidents.

Mrs. Bradshaw has demonstrated that she does have the ability to independently analyze complex factual and inter-personal relationships and to initiate appropriate action. She is fair and enjoys good rapport with both juveniles and adults. She has also been able to work well with other staff members, both in the Probation Office, the Juvenile Hall, and with the various law enforcement agencies.

I would, without hesitancy, give her the highest recommendation as a prospective law student.

Very truly yours, .

  
TIMOTHY W. O'BRIEN  
Judge of the Superior Court

TWO'B:ev

BB-6-HHHHHHHH



CHAMBERS OF  
TIMOTHY W. O'BRIEN, JUDGE  
DEPARTMENT TWO

**Superior Court**  
STATE OF CALIFORNIA  
COUNTY OF MENDOCINO  
COURTHOUSE  
UKIAH, CALIFORNIA 95482

(707) 462-2216

TO WHOM IT MAY CONCERN:

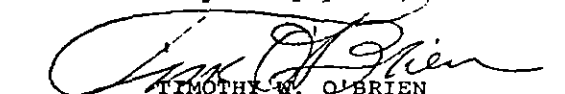
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Judge of the Superior Court

TWO'B:ev

BB-6-TTTTT

THOMAS E. MARTIN  
Probation Officer



JAMES J. KOLESAR  
Superintendent

COUNTY OF MENDOCINO  
JUVENILE HALL  
585 LOW GAP ROAD  
UKIAH, CALIFORNIA 95482

23 November 1976

To Whom It May Concern:

re: Savira Bradshaw

It is indeed with great pleasure that I write this letter of reference.

Ms Bradshaw was employed by the Mendocino County Juvenile Hall as a Counselor I and Counselor II over a two year period from 1970 to 1972.

Significant job performance characteristics were clear thinking and good judgment in crisis situations, and insight and interest were exemplary as a youth worker. I supported her professional growth to deputy probation officer late in 1972, and she has subsequently transferred to juvenile field services.

I am certain Ms Bradshaw will be successful in her personal future pursuits. She demonstrates integrity and adaptability and would be an asset to any organization. Please contact me personally for any additional information.

Sincerely,

*James J. Kolesar*  
James J. Kolesar  
Superintendent

jjk/bbw

BB-6-JJJJJJJJ

THOMAS E. MARTIN  
Probation Officer



JAMES J. KOLESAR  
Superintendent

COUNTY OF MENDOCINO  
JUVENILE HALL  
585 LOW GAP ROAD  
UKIAH, CALIFORNIA 95482

23 November 1976

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Sincerely,

*James J. Kolesar*  
James J. Kolesar  
Superintendent

jjk/bbw

BB-6-KKKKKKKKK

THOMAS F. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



PROBATION DEPARTMENT

P.O. Box 303  
UKIAH, CALIFORNIA 95482  
Area Code 707, 462-4731

PLEASE REPLY TO

November 12, 1976

TO WHOM IT MAY CONCERN:

In my position as Assistant Probation Officer in charge of Juvenile Services for Mendocino County, I have known and worked closely with Sandy Bradshaw for seven years.

She has been the most effective and efficient Deputy Probation Officer with whom I have had the pleasure of working. Her glowing human warmth is constantly exhibited by her friendly smile. Rather than enumerating all of her genuine qualities, let it suffice by saying that she has received the highest marks obtainable on her personnel evaluation which is completed annually.

It is with sincere appreciation of her service and knowledge of her outstanding capabilities that I heartily commend and recommend her for any undertaking of her choosing.

Very truly yours,

*Ralph H. Cooper*  
Ralph H. Cooper  
Assistant Probation Officer

RHC:jg

BB-6-LLLLLLLLL

THOMAS E. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



PROBATION DEPARTMENT

P.O. Box 303  
UKIAH, CALIFORNIA 95482  
Area Code 707, 462-4731

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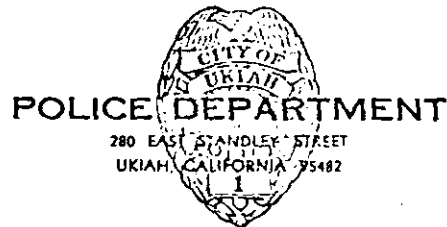
Very truly yours,

*Ralph H. Cooper*  
Ralph H. Cooper  
Assistant Probation Officer

RHC:jg

BB-6-MMM M H M M

PHONE 462-3838  
PHONE 462-8888  
AREA CODE 707



DONN D. SAULSBURY  
CHIEF OF POLICE



IN REPLY REFER TO:

December 3, 1976

To Whom It May Concern:

Ms. Sandra Bradshaw has informed me it is her intention to resign from her position as a Mendocino County Probation Officer for the purpose of enrolling in law school in the very near future.

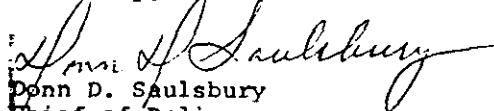
While employed in this county, I do know that Sandra has worked closely with the members of my department. They have reported that in her dealings with juvenile offenders, she is always courteous but remains firm, fair and impartial in supervision of same and because of her approach, they are of the opinion that she has been able to instill in some of these persons respect for the law.

Sandra is a member of one of our local churches, Peoples Temple of the Disciples of Christ, which is pastored by the Reverend Jim Jones. I have known Jim Jones for over ten years and I have found that he and the members of his congregation are very strong supporters of law enforcement.

I have always felt that Sandra displayed a high degree of professionalism and have no doubt as to her ability to analyze and properly arrive at the solution with respect to complex situations.

As you can see, I truly feel that Sandra's presence will be missed in this area but rest assured, she will be a credit to the law profession.

Sincerely,

  
Donn D. Saulsbury  
Chief of Police

DDS/sg

BB-6-NNNNNNNN

THOMAS E. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



P.O. Box 303  
UKIAH, CALIFORNIA 95482  
Area Code 707, 462-4731

PROBATION DEPARTMENT

November 16, 1976

PLEASE REPLY TO Thomas E. Martin  
Chief Probation Officer

TO WHOM IT MAY CONCERN:

RE: Application of  
SANDRA L. BRADSHAW  
SS [REDACTED]  
For Law School

66  
67C

Sandy was first employed by this department in November, 1971, as a Counselor II at our Juvenile Hall. She continued in this employment for one year and then moved into Probation as a deputy probation officer where she still holds employment. During the past four years Sandy has been assigned to Juvenile Hall Intake, the preparation and presentation of predelinquent and delinquent cases in the Juvenile Court, both contested and noncontested, and the preparation and court presentation of stepparent adoption, free from custody and control, and contested custody cases.

In her investigative responsibilities Sandy has demonstrated a thorough knowledge of the laws pertaining to juveniles. Her written reports and court presentations are outstanding.

In addition to investigative assignments, Sandy has carried an active caseload of 30 - 35 predelinquents and delinquents. Feedback from schools, parents and the children themselves all indicate Sandy is an effective caseworker, respected and well liked by all with whom she comes in contact.

By attending training seminars, utilizing casework conferences with her supervisor and personal study, Sandy has kept abreast of changes in the field. Overall, Sandy has demonstrated both the depth and breadth of knowledge in the field of juvenile justice, to effectively carry out her assigned responsibilities.

Based upon Sandy's interest, learning ability, and her outstanding performance as a deputy probation officer, I gladly recommend her for admission to law school.

Sincerely,

  
THOMAS E. MARTIN  
Probation Officer

TEM:mw

BB6-00000000



B-6-PPPPPPPP (2)

THOMAS E. MARTIN PROBATION OFFICER MENDOCINO COUNTY PROBATION DEPARTMENT	
MAILING ADDRESS P.O. BOX 303 UKIAH, CALIFORNIA 95482	OFFICE COURTHOUSE UKIAH, CALIFORNIA 95482 462-4731 AREA CODE 707

THOMAS E. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



P.O. Box 303  
UKIAH, CALIFORNIA 95482  
Area Code 707, 462-4731

PROBATION DEPARTMENT  
November 16, 1976

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Sincerely,

A handwritten signature of Thomas E. Martin in dark ink.  
THOMAS E. MARTIN  
Probation Officer

TEM:mw

THOMAS E. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



P.O. Box 303  
UKIAH, CALIFORNIA 95402  
Area Code 707, 462-4731

PROBATION DEPARTMENT  
November 16, 1976

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Chief Probation Officer

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SS [REDACTED]  
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Probation Officer

TEM:mw

BB-6-PPPPPPPP 3

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Probation Officer  
RALPH COOPER  
Asst. Probation Officer



P.O. Box 303  
UKIAH, CALIFORNIA 95432  
Area Code 707, 462-4731

PROBATION DEPARTMENT  
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THOMAS E. MARTIN  
Probation Officer

TEM:mw

BB-6-PPPPPPPP4

THOMAS E. MARTIN  
Probation Officer  
RALPH COOPER  
Asst. Probation Officer



PROBATION DEPARTMENT  
November 16, 1976

PO Box 303  
UKIAH, CALIFORNIA 95482  
Area Code 707, 462-4731

PLEASE REPLY TO Thomas E. Martin  
Chief Probation Officer

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Probation Officer

TEM:mw

BB-6-PPPPPPPP5

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Very truly yours,

Ralph H. Cooper  
Assistant Probation Officer

RHC:jg

BB-6-66666666

# MENDOCINO COUNTY PROBATION DEPARTMENT

## APPRAISAL OF EMPLOYEE PERFORMANCE

Permanent	X
Provisional	
Probationary	

### COUNTY OF MENDOCINO

Employee Name (Last Name first) BRADSHAW, Sandra L.	Classification D.P.O.	Department Probation	Division Juvenile
Date Appointed to this Classification 11/1/72	Date Appraisal Due 5/2/76	Date of Discussion 4/20/76	Date of Hire 10/30/71

RATING CATEGORIES:		O - Outstanding	S - Standard	I - Improvement Needed	
AREAS OF PERFORMANCE		O	S	I	COMMENTS
1. Quality of Work:	Accuracy, neat and thorough, good organization, uses good judgement; proper use of tools, equipment or material; follows procedures.	X			
2. Work Habits:	Efficiency, punctuality, Safety habits, privilege abuse, self-improvement.	X			
3. Quantity of Work:	Meets deadlines, and production standards.	X			
4. Personal Relationships:	Tact, courtesy, tolerance, ability to communicate, ability to work with others; dress and grooming.	X			
5. Attitudes:	Thoroughness, initiative, adaptability, integrity, unbiased, service oriented.	X			
6. Supervision:	Skill in training employees, effectiveness in planning, organizing, and assigning work for others, delegating responsibility maintaining high standards of work and maintaining high working morale, decision making, motivating employees.	X			
7. Others:					

Overall Rating: ☒ Outstanding ☐ Satisfactory ☐ Unsatisfactory  
Employee rated has been under my supervision for 12 months since last report

RATER'S COMMENTS: (Use reverse side if needed)

Sandy has continued to strive toward excellence. Her attitude and proficiency is outstanding. No one could hope for a more model employee.

Date: 4/21/76 Signature:

EMPLOYEE'S COMMENTS: (Use reverse side if needed)

Date: 4/21/76 Signature: Sandra L. Bradshaw

DIVISION AND/OR DEPARTMENT-HEAD'S COMMENTS: (Use reverse side if needed)  
I concur in the rating given. I have made no change in the report except as noted below.

Date: March 22, 1976 Signature: [Signature]  
BB-6-RRRR-RRRR

# EMPLOYEE PERFORMANCE REVIEW

NAME: BRADSHAW, SANDRA L.  
 Last First Initial

DATE: 4/21/75

PERIOD COVERED: From 4/12/74

To 4/21/75

DATE OF LAST RATING: 4/12/74

POSITION TITLE: D.P.O.

DATE EMPLOYED: 11/1/72

PROBATION REVIEW  
 ACCEPT PROBATION \_\_\_\_\_  
 REJECT PROBATION \_\_\_\_\_

MERIT SALARY REVIEW  
 FROM: Range 33 Step C Salary \$9  
 TO: Range 33 Step D Salary 10  
 Grant Increase X Deny Increase \_\_\_\_\_

## MERIT RATING

	Above *Outstanding	Standard	Needs Improvement	Unsatis- factory
Quantity of Work:	X			
Quality of Work:	X			
Interest in Work:	X			
Rate of Learning:		X		
Initiative:	X			
Ability to work w/others:	X			
Leadership Potential:		X		
Attendance:		X		
Punctuality:		X		
Safety Record:		X		

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

## REMARKS:

Sandy is a very competent, conscientious employee who exemplifies the  
highest standards inherent in the work ethic. She continues to serve the  
youth and community in a loving authoritarian role.

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
 Employee's Signature

I have discussed the Evaluation with the employee.

Ralph H. Cooper  
 Supervisor's Signature

BBE-RRRRRRRR

Approved by: \_\_\_\_\_  
 Department Head

DATE: \_\_\_\_\_

M' DOCINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, Sandra L. L. DATE: 4/12/74  
Last First Initial

PERIOD COVERED: From 4/24/73 To 4/12/74

DATE OF LAST RATING: 4/24/73 POSITION TITLE: \_\_\_\_\_

DATE EMPLOYED: 11/1/72

PROBATION REVIEW  
ACCEPT PROBATION \_\_\_\_\_  
REJECT PROBATION \_\_\_\_\_

MERIT SALARY REVIEW  
FROM: Range 31.5 Step B Salary 857  
TO: Range 31.5 Step C Salary 900  
Grant Increase X Deny Increase \_\_\_\_\_

MERIT RATING

	*Outstanding	Above Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:		X	*		
Quality of Work:	X				
Interest in Work:	X				
Rate of Learning:		X	X		
Initiative:	X				
Ability to work w/others:	X				
Leadership Potential:		X	*		
Attendance:		X	*		
Punctuality:		X	*		
Safety Record:		X	*		

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandy has demonstrated a genuine warmth for the youngsters she works with.  
Her court reports are clear and concise, well organized and show a thorough  
grasp of the presenting situation

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
Employee's Signature

I have discussed the Evaluation with the employee.

BB6-RRRRRRRR 3  
[Signature]  
Approved by: \_\_\_\_\_  
Department Head

Supervisor's Signature  
DATE: June 7, 1974



MENDOCINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: Bradshaw, Sandra L. DATE: 4-24-73  
Last First Initial

PERIOD COVERED: From 11-1-72 To Present

DATE OF LAST RATING: N/A POSITION TITLE: Deputy Probation Officer

DATE EMPLOYED:

PROBATION REVIEW  
ACCEPT PROBATION  
REJECT PROBATION

MERIT SALARY REVIEW  
FROM: Range Step Salary  
TO: Range Step Salary  
Grant Increase X Deny Increase

MERIT RATING

	*Outstanding	Above Standard	Needs Improvement	Unsatisfactory
Quantity of Work:	X			
Quality of Work:	X			
Interest in Work:	X			
Rate of Learning:		X		
Initiative:	X			
Ability to work w/others:		X		
Leadership Potential:		X		
Attendance:		X		
Punctuality:		X		
Safety Record:		X		

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandra has moved from Juvenile Hall Counselor to the Deputy Probation Officer position with a magnitude of enthusiasm. She has been extremely involved and very well received by young people as well as their parents.

I have reviewed the Evaluation and discussed it with my Supervisor.

*Sandra L. Bradshaw*  
Employee's Signature

I have discussed the Evaluation with the employee.

BB-6-RRRRRRRRR4

*Ralph H. Cooper*  
Supervisor's Signature

Approved by: *[Signature]*  
Department Head

DATE: April 24, 1973

# MENDOCINO COUNTY PROBATION DEPARTMENT

## APPRAISAL OF EMPLOYEE PERFORMANCE

Permanent	X
Provisional	
Probationary	

COUNTY OF MENDOCINO

Employee Name (Last Name first)

BRADSHAW, Sandra L.

Classification

D.P.O.

Department

Probation

Division

Juvenile

Date Appointed to this Classification

11/1/72

Date Appraisal Due

5/2/76

Date of Discussion

4/20/76

Date of Hire

10/30/71

RATING CATEGORIES:

O - Outstanding

S - Standard

I - Improvement Needed

AREAS OF PERFORMANCE		O	S	I	COMMENTS
1. Quality of Work:	Accuracy, neat and thorough, good organization, uses good judgement; proper use of tools, equipment or material; follows procedures.	X			
2. Work Habits:	Efficiency, punctuality, Safety habits, privilege abuse, self-improvement.	X			
3. Quantity of Work:	Meets deadlines, and production standards.	X			
4. Personal Relationships:	Tact, courtesy, tolerance, ability to communicate, ability to work with others; dress and grooming.	X			
5. Attitudes:	Thoroughness, initiative, adaptability, integrity, unbiased, service oriented.	X			
6. Supervision:	Skill in training employees, effectiveness in planning, organizing, and assigning work for others, delegating responsibility maintaining high standards of work and maintaining high working morale, decision making, motivating employees.	X			
7. Others:					

Overall Rating: ☒ Outstanding ☐ Satisfactory ☐ Unsatisfactory

Employee rated has been under my supervision for 12 months since last report

RATER'S COMMENTS: (Use reverse side if needed)

Sandy has continued to strive toward excellence. Her attitude and proficie is outstanding. No one could hope for a more model employee.

Date: 4/21/76

Signature:

EMPLOYEE'S COMMENTS: (Use reverse side if needed)

Date: 4/21/76

Signature: Sandra L. Bradshaw

DIVISION AND/OR DEPARTMENT-HEAD'S COMMENTS: (Use reverse side if needed)

I concur in the rating given. I have made no change in the report except as noted below.

BB-6-RRRRRRRR

Date: March 22, 1976

Signature: J. E. White

# EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, SANDRA L.  
 Last First Initial

DATE: 4/21/75

PERIOD COVERED: From 4/12/74

To 4/21/75

DATE OF LAST RATING: 4/12/74

POSITION TITLE: D.P.O.

DATE EMPLOYED: 11/1/72

## PROBATION REVIEW

ACCEPT PROBATION           

REJECT PROBATION           

## MERIT SALARY REVIEW

FROM: Range 33 Step C Salary \$9

TO: Range 33 Step D Salary 10

Grant Increase X Deny Increase           

## MERIT RATING

	Above *Outstanding	Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:	<u>X</u>				
Quality of Work:	<u>X</u>				
Interest in Work:	<u>X</u>				
Rate of Learning:		<u>X</u>			
Initiative:	<u>X</u>				
Ability to work w/others:	<u>X</u>				
Leadership Potential:		<u>X</u>			
Attendance:		<u>X</u>			
Punctuality:		<u>X</u>			
Safety Record:		<u>X</u>			

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

## REMARKS:

Sandy is a very competent, conscientious employee who exemplifies the  
highest standards inherent in the work ethic. She continues to serve the  
youth and community in a loving authoritarian role.

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
 Employee's Signature

I have discussed the Evaluation with the employee.

Ralph H. Cooper  
 Supervisor's Signature

BBB-RRRRRRRR

Approved By:                                   
 Department Head

DATE:

M' DOGINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, Sandra L. L. DATE: 4/12/74  
Last First Initial

PERIOD COVERED: From 4/24/73 To 4/12/74

DATE OF LAST RATING: 4/24/73 POSITION TITLE: \_\_\_\_\_

DATE EMPLOYED: 11/1/72

PROBATION REVIEW  
ACCEPT PROBATION \_\_\_\_\_  
REJECT PROBATION \_\_\_\_\_

MERIT SALARY REVIEW  
FROM: Range 31.5 Step B Salary 857  
TO: Range 31.5 Step C Salary 900  
Grant Increase X Deny Increase \_\_\_\_\_

MERIT RATING

	*Outstanding	Above Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:		<u>X</u>	<u>*</u>		
Quality of Work:	<u>X</u>				
Interest in Work:	<u>X</u>	<u>X</u>			
Rate of Learning:		<u>X</u>	<u>X</u>		
Initiative:	<u>X</u>	<u>*</u>			
Ability to work w/others:	<u>X</u>	<u>*</u>			
Leadership Potential:		<u>X</u>	<u>*</u>		
Attendance:		<u>X</u>	<u>*</u>		
Punctuality:		<u>X</u>	<u>*</u>		
Safety Record:		<u>X</u>	<u>*</u>		

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandy has demonstrated a genuine warmth for the youngsters she works with.  
Her court reports are clear and concise, well organized and show a thorough  
grasp of the presenting situation

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
Employee's Signature

I have discussed the Evaluation with the employee.

BB-6-RRRRRRRR

Approved by: [Signature] 7 Supervisor's Signature  
DATE: June 7, 1974

MENDOCINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: Bradshaw, Sandra L. DATE: 4-24-73  
Last First Initial

PERIOD COVERED: From 11-1-72 To Present

DATE OF LAST RATING: N/A POSITION TITLE: Deputy Probation Officer

DATE EMPLOYED:

PROBATION REVIEW  
ACCEPT PROBATION  
REJECT PROBATION

MERIT SALARY REVIEW  
FROM: Range Step Salary  
TO: Range Step Salary  
Grant Increase ☒ Deny Increase

MERIT RATING

	*Outstanding	Above Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:	X				
Quality of Work:	X				
Interest in Work:	X				
Rate of Learning:		X			
Initiative:	X				
Ability to work w/others:		X			
Leadership Potential:		X			
Attendance:		X			
Punctuality:		X			
Safety Record:		X			

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandra has moved from Juvenile Hall Counselor to the Deputy Probation Officer position with a magnitude of enthusiasm. She has been extremely involved and very well received by young people as well as their parents.

I have reviewed the Evaluation and discussed it with my Supervisor.

*Sandra L. Bradshaw*  
Employee's Signature

I have discussed the Evaluation with the employee.

BB-6-RRRRRRRR

*Ralph H. Cooper*  
Supervisor's Signature

Approved by: *[Signature]*  
Department Head

DATE: April 24, 1973

# MENDOCINO COUNTY PROBATION DEPARTMENT

## APPRAISAL OF EMPLOYEE PERFORMANCE

Permanent	X
Provisional	
Probationary	

### COUNTY OF MENDOCINO

Employee Name (Last Name first)	Classification	Department	Division
BRADSHAW, Sandra L.	D.P.O.	Probation	Juvenile
Date Appointed to this Classification	Date Appraisal Due	Date of Discussion	Date of Hire
11/1/72	5/2/76	4/20/76	10/30/71

RATING CATEGORIES: O - Outstanding S - Standard I - Improvement Needed

AREAS OF PERFORMANCE		O	S	I	COMMENTS
1. Quality of Work:	Accuracy, neat and thorough, good organization, uses good judgement; proper use of tools, equipment or material; follows procedures.	X			
2. Work Habits:	Efficiency, punctuality, Safety habits, privilege abuse, self-improvement.	X			
3. Quantity of Work:	Meets deadlines, and production standards.	X			
4. Personal Relationships:	Tact, courtesy, tolerance, ability to communicate, ability to work with others; dress and grooming.	X			
5. Attitudes:	Thoroughness, initiative, adaptability, integrity, unbiased, service oriented.	X			
6. Supervision:	Skill in training employees, effectiveness in planning, organizing, and assigning work for others, delegating responsibility maintaining high standards of work and maintaining high working morale, decision making, motivating employees.	X			
7. Others:					

Overall Rating: ☒ Outstanding ☐ Satisfactory ☐ Unsatisfactory

Employee rated has been under my supervision for 12 months since last report

RATER'S COMMENTS: (Use reverse side if needed)

Sandy has continued to strive toward excellence. Her attitude and proficiency is outstanding. No one could hope for a more model employee.

Date: 4/21/76 Signature:

EMPLOYEE'S COMMENTS: (Use reverse side if needed)

Date: 4/21/76 Signature: Sandra L. Bradshaw

DIVISION AND/OR DEPARTMENT-HEAD'S COMMENTS: (Use reverse side if needed)

I concur in the rating given. I have made no change in the report except as noted below.

Date: March 22, 1976 Signature: BBL-RRRRRRRR

# EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, SANDRA L.  
 Last First Initial

DATE: 4/21/75

PERIOD COVERED: From 4/12/74

To 4/21/75

DATE OF LAST RATING: 4/12/74

POSITION TITLE: D.P.O.

DATE EMPLOYED: 11/1/72

## PROBATION REVIEW

ACCEPT PROBATION           

REJECT PROBATION           

## MERIT SALARY REVIEW

FROM: Range 33 Step C Salary \$           

TO: Range 33 Step D Salary 1

Grant Increase X Deny Increase           

## MERIT RATING

	Above *Outstanding	Standard	Standard	Needs Improvement	Unsatis factory
Quantity of Work:	<u>X</u>				
Quality of Work:	<u>X</u>				
Interest in Work:	<u>X</u>				
Rate of Learning:		<u>X</u>			
Initiative:	<u>X</u>				
Ability to work w/others:	<u>X</u>				
Leadership Potential:		<u>X</u>			
Attendance:		<u>X</u>			
Punctuality:		<u>X</u>			
Safety Record:		<u>X</u>			

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

## REMARKS:

Sandy is a very competent, conscientious employee who exemplifies the highest standards inherent in the work ethic. She continues to serve the youth and community in a loving authoritarian role.

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
Employee's Signature

I have discussed the Evaluation with the employee.

Ralph H. Cooper  
Supervisor's Signature

BB-6-RRRRRRRR,10

Approved by:                       
Department Head

DATE:

MENDOCINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: BRADSHAW, Sandra L. L. DATE: 4/12/74  
Last First Initial

PERIOD COVERED: From 4/24/73 To 4/12/74

DATE OF LAST RATING: 4/24/73 POSITION TITLE: \_\_\_\_\_

DATE EMPLOYED: 11/1/72

PROBATION REVIEW

ACCEPT PROBATION \_\_\_\_\_  
REJECT PROBATION \_\_\_\_\_

MERIT SALARY REVIEW

FROM: Range 31.5 Step B Salary 857

TO: Range 31.5 Step C Salary 900

Grant Increase X Deny Increase \_\_\_\_\_

MERIT RATING

	*Outstanding	Above Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:		X	*		
Quality of Work:	X				
Interest in Work:	X				
Rate of Learning:		X	X		
Initiative:	X				
Ability to work w/others:	X				
Leadership Potential:		X	*		
Attendance:		X	*		
Punctuality:		X	*		
Safety Record:		X	*		

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandy has demonstrated a genuine warmth for the youngsters she works with.

Her court reports are clear and concise, well organized and show a thorough grasp of the presenting situation

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
Employee's Signature

I have discussed the Evaluation with the employee.

BB-6-RRRRRRRR

Approved by: [Signature]  
Department Head

Supervisor's Signature  
DATE: June 7, 1974



MENDOCINO COUNTY PROBATION DEPARTMENT

EMPLOYEE PERFORMANCE RATING

NAME: Bradshaw, Sandra L. DATE: 4-24-73  
Last First Initial

PERIOD COVERED: From 11-1-72 To Present  
DATE OF LAST RATING: N/A POSITION TITLE: Deputy Probation Officer  
DATE EMPLOYED:

PROBATION REVIEW

ACCEPT PROBATION  
REJECT PROBATION

MERIT SALARY REVIEW

FROM: Range Step Salary  
TO: Range Step Salary  
Grant Increase x Deny Increase

MERIT RATING

	*Outstanding	Above Standard	Standard	Needs Improvement	Unsatisfactory
Quantity of Work:	X				
Quality of Work:	X				
Interest in Work:	X				
Rate of Learning:		X			
Initiative:	X				
Ability to work w/others:		X			
Leadership Potential:		X			
Attendance:		X			
Punctuality:		X			
Safety Record:		X			

\*Evaluation of Outstanding or Unsatisfactory must be described in remarks.

REMARKS:

Sandra has moved from Juvenile Hall Counselor to the Deputy Probation Officer position with a magnitude of enthusiasm. She has been extremely involved and very well received by young people as well as their parents.

I have reviewed the Evaluation and discussed it with my Supervisor.

Sandra L. Bradshaw  
Employee's Signature

I have discussed the Evaluation with the employee.

BB-6-RRRRRRRR 12

Ralph H. Cooper  
Supervisor's Signature

Approved by: [Signature]  
Department Head

DATE: April 24, 1973



AB-6 SSSSSSSS(2)



Pictures  
of SB in the race

AB-6-SSSSSSSS(1)



BB-6 SSSSSSSS(4)



BB-6 SSSSSSSS(3)



BB-6 SSSSSSSS(6)

