

19. Has a resolution been set up yet with Safety committee and C.T. about the danger at the Cassava mill? Has people been given proper instructions each time they use the machinery?
20. Has C.T. fixed the stove in the Cassava Mill?
21. The scheduling with the x tractors needs to be improved-- is this being done?
22. Is Bananas being brung to piles, or is this planned to be done, evry so many feet apart, along the road?
23. Are supervisors getting up and out on the job to get their people off to work on time? On late mornings are the supr's. stressing promptness and to work hard and wake-up?
24. Did Darrel announce to all that any trees falling over should be kept up and should notify the banana crew of fallen trees? Front Entrance should be kept spotless at all times.
25. Did Darrel get with Tom Grubbs to set up the cutlass training program?
26. Is the Cassava down the road to be plowed under, if so when?
27. Has Rob and Jack figured out what they need in chicken wire for construction? Have they ordered it yet?
28. What did C.T. say about the generator for the piggery?
29. Did Lee get with the person for instructions on contacting James Smith about pasture lands?
30. Has Russell located a new site for the compost pithouse?
31. Has Demo started his schedule of propping up the banahas yet?
32. Has the seed boxes and lathe been completed? This is to be completed this week?
33. Have the rabbits been moved to the piggery or chickery? If not has difinate schedule been set as to when they will be moved?
34. Has any feedback on the weight tapes came back form Gtn?
35. Has percise schedule been set up between Joyce and Guy as to the slaughter ?

LIVESTOCK AND AGRICULTURAL COMMISSION

and Peoples Forum

12 August 78 Saturday 7:30 PM

Chairperson: Jack Beam
Secretary: Tish Leroy

- 1) INTENSIVE FARMING IN JONESTOWN--Gene Chaikin
- 2) Soil Problems in Tropical Agriculture--Becky Flowers
- 3) Report of the Farm Manager -- Jack Beam

FOLLOWUP:

- A) Is the road moving along with the scheduled cosmetic changes?
- B) How near to completion are the model cottages?
- C) How soon will the macrame hangers and the paintings be completed and put up before guests arrive?
- D) Did the bamboo cups get started: Ken Norton and Tom Grubbs were to get together and a committee to work on it was named.
- E) When will the 6 cylinder engine be put in the pickup truck?
- F) All were to be SMILING CONSTANTLY and making the "V" signal to each other -- still not being done enough. Need more smiles and V's...

C-8-a-19

12 August 78 RALLY FOLLOWUP

Johnny

1) Be sure to use the term "community" in place of the term "family."

2) TEACHERS TO COACH THE CHILDREN:

Do not say you "don't like the U. S. A." --rather, just say that you like Guyana "better" than the U. S. A.

If they ask if you are a socialist, say -- what do you mean? If you mean how we live here, that's what I like.. I like our life style here..

No -- we are not pro Russia or pro china or pro anything.. We are for Guyana and we like the United States.

John Mingo

3) Dad wants distemper shots looked into for our dogs and animals.

4) Dad said that the only way we can be sure we won't betray is that we NOT INDULGE in the creature comforts that WEAKENED us and would have made us betray.

5) Dad holds all responsible when a senior gets in the news or test line -- see that they get moved to the front so they are not left standing. The medical staff should also be watching the line for any who should not be having to stand, also.

6) When the author of Parallax View gets here, Dad wants some medical, educators and the regular greeters and few others -- wants them around whenever he starts talking. They are to listen to his pitch and take their trend from what he is saying.

Mingo

7) John or Lee contact the health officer in the ridge on how much salt we must have weekly -- or daily.. also

8) Dad wants us to radio Mingo to get us direct and concise information on the quantity needed daily or weekly..

C-8-a-10

ANALYSTS MEETING FOLLOWUP

11 August 78 -- 9:30-12:15am
Friday night

Attendance: Jack Beam, Jan Wilsey, Gene Chaikin, Darrell Devers, James Morrell, Don Bowers, Shirley Gieg, Rob Gieg, Johnny Jones, Demosthenes Kutulas, Russell D. Moton, Marie Rankin, Carolyn Kirkendoll, James Simpson, Chris Talley, Wesley Breidenbach, Guy Mitchell, Earnestine Blaire, Aileane Tucker and Kevin Freezedry Smith, and Shirley Smith.

- Agenda:
- 1) Anteaters cage and location
 - 2) Garden planting --serious problems
 - 3) Problems with Russell's follow through
 - a. disease transmission, field to field
 - b. spraying not being done
 - c. sprayers not being taught correctly
 - d. paperwork with Earnestine incomplete
 - 4) Need to rotate garden tour
 - 5) Cassava Press and Safety Committee and C. T. challenge.
 - 6) Tractors in major coordination lag with jobs that need doing.
 - 7) Bananas looking terrible and 1 week till guests arrive
 - 8) Training program needed for use and care of cutlasses
 - 9) Cassava down the road to be turned under?
 - 10) Garlic vines?
 - 11) Where are we on 3 week planting schedule?
 - 12) Moving Fence at Chickery --replace with barbed wire..
 - 13) Purchase of 500 white leghorn layers? (as chicks)
 - 14) Followup list
 - 15) Seed orders to go thru Chaikin, Jack and then to FEB.

ANTEATER Cage The anteater is digging down a foot a day where he is presently caged. Gene wants to donate him to a zoo in Gtn. We are not finally in any position to build a zoo at this time, and we have a lot of problems because of this --nor do we anticipate the financial costs of a zoo being practical until we have a balance achieved between income and expense in Guyana. Our move should be to cut all extra projects to cut expense.

* Location for the cage was referred to JONESTOWN PLANNING COMMITTEE.

Garden Planting: James Morrell stated that the garden is in a disastrous situation --worse than he has ever seen it. Must be some planting done, and must be done now. Shirley Smith has recently taken over charge and care of the garden, but this has been in the rainy time when she has had little time to get it straightened out --she inherited a lot of problems.

Gene originally came up with a plan and we had one of our best producing gardens when we first started out said Jan.. thinks he should help plan another. Gene committed to help Shirley with the paper work. However, we have major problems with the present soil said Gene..it is ridden with disease and bugs.

The new garden plan is for 1/2 acre parcels and we cannot get on the until weather allows plowing. Morrell feels that we can get some things planted in West Garden in the bottom area, and even something in is better than nothing. Must use more natural fertilizer--need transportation and the rotary plow to turn it under. Shirley

James Morrell, Jack Beam, Shirley Smith, Gene Chaikin, Darrell Devers, James Morrell, Don Bowers, Shirley Gieg, Rob Gieg, Johnny Jones, Demosthenes Kutulas, Russell D. Moton, Marie Rankin, Carolyn Kirkendoll, James Simpson, Chris Talley, Wesley Breidenbach, Guy Mitchell, Earnestine Blaire, Aileane Tucker and Kevin Freezedry Smith, and Shirley Smith. C-8-a-21a

requesting chicken manure. All to be put on the new garden area and turned under. Can go down trails and turn it under later as we get it.

James Morrell charged that this point in time we don't have a garden and asked, "are we going to wait 2-3 weeks more to start this?" Russell said that the only thing holding it is the tractor that is down..THERE WAS A LEAK IN AN OIL LINE AND WE LOST AN ENGINE ON THE TRACTOR. IT BURNED OUT FROM NO OIL..it wasn't said if there were gages that should have been watched, checked, etc? This happened Friday, today, the 11th.

Simpson wanted to know why not planted in greens? Could not get it plowed.. Russell wants to spread the compost on the new area and get it turned under.

James Morrell feels we should spread it on a specific size plot of ground, so that enough is used -- and then plow like it should be done rather than half-assed.. Morrell feels must get something in to keep land producing. All generally agreed with him. Gene commented that the plan must be done before the fertilizer--that you fertilize differently for eggplant than you do for greens than you do for beans.. Gene to do a quickie plan with Shirley on this by Monday.

SHIRLEY SMITH HAD BEEN ABSENT FROM THE MEETING AND WAS PAGED BY JOHNNY TO COME IN...She arrived at this point in the discussion...

Gene feels we should go down to the new acreage and start fresh. He says that he has never seen such disease since he has been here. CHARLIE AGREES and added that the farmers down river only plant their fields 5-7 years. At 3 years they begin moving to another site; the old area is "used up" in 7 years. MORRELL POINTED OUT THIS WILL NO LONGER BE THE CASE WHEN WE DO THE INTENSIVE AGRICULTURE..but it is a condition we are facing now on the present grounds..Is too much accumulated disease.

Gene wants to start with some fresh seed from Georgetown.

Coffee too much for Shirley -- In the transition, Shirley was handed the coffee trees. It was decided this should go back to the orchard crew. They are trained and equipped to deal with it and the garden crew has too much on their hands getting our fields back in shape. Will start the new garden fresh on acre or 1/2 acre plots.

Shirley expressed she felt they were blaming her for what she inherited IT WAS EXPRESSED TO HER THIS IS NOT THE CASE WE REALIZE SHE JUST TOOK IT OVER...

Jan says she wants to put 6-month cassava in the old garden area until we are ready to put in the rest of the housing.

C-8-a-216

Peanuts - 8 Teensa Turner, Cassava and fields, said that she cannot

*What kind of new seeds
Abw. many when
Gene Russell / He starting seed for
a week*

*Becky
Russell
NOW **

handle the peanuts that had been added to her schedule. Becky is to re-schedule this.

2 1/2 to 3 months ago when the Mon Rapos people were out here, we were talking about the disease. Nothing was done by Russell on this...

WE HAVE NEED TO GET IN RADISHES AND GREENS NOW.. Morrell suggested we immediately put some manure on the 1/2 acre plot and put some people to be in charge of it and get some really good garden growing on that land. Agreed it should be done.

Russells Problems--Jan pointed out that again we are having real trouble resulting from Russell's failure to follow through. In a meeting some time ago, Gene, Russell, Becky and Jan set up procedures to be done to stop the transmission of disease from field to field; this was originated in an analysts meeting and carried out in sub committee. It was Russell's responsibility to see that the procedures then outlined were carried out. He has done NOTHING AT THIS POINT... It has been quite a few weeks probably going on two months since this was set out.

*As to seeds are
be disinfected*

Russell felt he had problems that blocked him, but he did not report back to the committee on this. The Mon Rapos pathologist told us how the garden was going on it was down and down.. He made specific suggestions to be done. It was Russell's responsibility to see this was carried out.

He failed to get to the crew supervisors to show the insects; he didn't do the disinfecting of machinery and tools; he did not do the seeds... he has not treated one seed, in fact. It was decided we should be selective in the seeds we get from our own planting material. Further, he has not given the proper instructions to Earnestine. Green are being sprayed in the heat of the day and Russell did not get through to them that this kills the plants. It burned them up.. The citrus at Dad's house now looks bad. The underbrush needs to be cut back.. on citrus behind Dad's house. Russell sprayed it. The field people said they were told to leave the grass and brush around Dad's place because the security was going to take care of this, Gene mentioned that the path of citrus is just for a hedge; we used rough lemon which is very thorny deliberately as security planting... Is to be a hedge. Yesterday, they sprayed all of the cottage area and the way they did it was VERY HARD ON THE BANANA TREES.. were supposed to have used a mister and did the spraying with a full stream.. was hard on the trees. BECKY HAD TOLD THEM SPRAY ONLY IN MORNING AND EVENING and this was not done. EARNESTINE IS TO GET HER INSTRUCTION FROM RUSSELL AND SHE SAID THAT SHE HAD TAKEN HER INSTRUCTION FROM DEMOSTHENES.. Demo said that he had told her to use mist.. Earnestine is not to fill out the schedule.. This is Russell's job. CAROLINE KIRKENDOLL IS INSTRUCTED TO TELL

ACAO

Darrell AND JACK immediately in the future on anything that is not completed on schedule..

The young beans are just coming out of the ground and 12 weeks ago told Russell spray needed and he did not take care of the problem..and THEY ARE GETTING RIDDLED WITH BUGS AND BEETLES. Russell's response was "I know it..."

Gene said the way they are spraying in the cottages, they are shooting about 70% of the spray on the cottages.. They spray them with a stream instead of with a mist.

RUSSELL IS TO TEACH THEM HOW TO USE THE MISTER.. He has not been with them to check on their work.. This just has to be done --immediately. He should have gotten BACK TO JOCELYN...and she should have been complaining loudly to Jack that he had not..

ALL SUPERVISORS ARE TO HAVE A REPORT INTO CAROLINE ON WHAT NEEDS TO GO INTO THAT FIELD!

RUSSELL IS TO BE RESPONSIBLE FOR THE CHEMICAL REPORT. Earnestine writes down exactly how much is used --she should continue doing this in her INVENTORY RECORDS.. This is chargeable to each job and should be turned in as such.

ACAO ITEM-charges
and inventory

TASK INSTRUCTN

Caroline feels that there is need to have a list of instructions for every plant you spray..written down. There was general agreement. Write down the tasks and how to do it.. should be done throughout agriculture..This was agreed.. Caroline L., Harold and Tish can help on the listing of tasks..Did this in livestock and need it in agriculture. CLASSES ARE TO BE SET UP ALSO, in specific subject areas. Caroline Layton suggested A TRAINING IN-SERVICE PROGRAM ON TEACHING PEOPLE HOW TO DO JOBS..Agreed this should be done. You must stay with people to see that they are doing it right --it is not enough to just tell them or show them once..

NOTION PASSED: TO DO THIS IN PROBLEM AREAS..Have the classes and the inservice training program.

Demos said cannot teach a new person every day.. true but the key people CAN BE TAUGHT...then they can instruct the new workers as they come into the crew.

..GARDEN TOUR

When guests come through, we have been taking them on a tour through the garden. THIS NEEDS TO BECHANGED UNTIL OUR GARDENS ARE AGAIN PRESENTABLE. THEY ARE NOT PRESENTLY IN CONDITION TO TOUR.. All agreed. Shonda and others should be notified.

ALSO there is a lot of scrubby stuff the seniors are into.. Recommend yank it up and plow and let it lay fallow for a while..couple rows here and there.

C-3-a-21d

512-2-8-0

Senior Gardens.. JOHNNY JONES said he "has mixed emotions about this.."
He would hate to have this happen with all of this rain
if we don't plan on planting back there immediately.
"Can also see the part about taking it out and doing it
right.. It would leave a big gap... and then there is
the P. R. thing we use about planting every square inch
possible to food..."

NOTHING WAS RESOLVED ON THIS ISSUE..

CASSAVA PRESS, SAFETY COMMITTEE & C.T.--from CAO's memo...

Demos thenes saw the jack fly off and hit one of our
people in the arm and hurt him badly. "We were told
that it was not being operated correctly," Demos advised..
but he said he still felt it was unsafe. He said the
committee felt that it could be fixed better.

C. T. said that Demos wants a plate welded on top of it.
CT doesn't feel that the place is dangerous. In the
first accident, the person was holding onto the jack
and even bending back he handle --he applied so much
pressure. It has only been since we operated it with
P. T. people that we have ever had any trouble. When
the nationals operated it, there was never a problem.
It was our people that broke it. CT doesn't think it
is dangerous. Anything can be dangerous if it is not
operated properly. It should be pulled every 2 or 3
minutes..but our people think they can walk away for
15 minutes at a time..this is improper. They have been
told how to use it properly!

STOVE...

Teena said the dangerous part of the mill is THE STOVE..
She feels it is very dangeroud..Can easily get clothing
caught FIRE..C. T. said he would see this gets fixed..
Is first he has been notified of it.

TRACTORS

Wesley came to the meeting to PROTEST THE FAULTY SCHEDULE
ING OF THE TRACTORS..misuse of time and equipment.
He said he feels we are properly coordinating the tractors
and the work...not running often enough and not consid-
erate in the handling. He said he knew there were suckers
to be picked up but Becky did not want him doing them..
He had only the one day for the farm and he was not used
properly.. claims the supervisors do not realize the
COST AND TIME VALUE OF THE TRACTORS. The farm supervisors
ask the tractor to waitup 2 minutes for one person..leavin
20 people sitting in the trailer, resulting in 20or 40
minutes wasted time. Wesley gets the trailer up there
10 minutes early so they can load as they finish eating..
He checks it out and has it together well before 7 so he
can be on time --then they are standing around with tea,
etc.. after 7.. Nobody gets anybody to check on things
he claimed. Nobody out there to send the crew down the
road if the tractor has a breakdown.. He knew there were
lot of things to be done; he could have done everything
on the farm list in one day --but Becky would not authoriz
it.. He used the tractor for garbage, etc., when could
have been used for the farm.

Wesley feels Demos should have the crews bring the bananas to piles, every so many feet apart, all down the road.. this would greatly reduce the tractor time required to stop and start, save on fuel and equipment costs. **GENERALLY AGREE D THIS IS GOOD IDEA.**

C. T. says their system is wrong.. If you have suckers on the road, you must get 2 or 3 people to go with the tractor and get them picked up ...and there are suckers out there on the road now that Demo had said did not have to be picked up --and it looks bad! The cassava needs to be weeded and there are other things they need to be doing better.

60 people waiting for 10 minutes represents 10 hours.. C. T. is mad because the supervisors were not on the job. **SUPERVISORS SHOULD SET THE EXAMPLE** and be the first ones to get their people out of the area in the morning. The other day work did not start till 10:30 but the supervisors let their people stand around until 11:15 before they got started out to work.. They are not getting in line early and are not getting their crews out early. The two mornings a week after the rally they should get themselves in gear and mobilize their forces to get on time and get the jobs done.

They should assist the servers to see they don't serve past the 20 till 7 on firsts or 10 till 7 on seconds.

Becky said she went to Demos and he wanted to cancel the tractor for that day.. It was to have been done Tuesday. Jack said he doesn't want it to happen again.

C. T. said the bananas are beginning to look terrible and one week before the guest will be here. Becky giving Demos 40-50 people to get them cleaned up tomorrow. Will take several days.. It takes all the crews just to maintain the road --is 3 days work. The trees are down and are left there if they have bananas until they ripen.. then taken out.. Some can be propped.

C. T. SAYS THE FRONT ENTRANCE DOES NOT LOOK TOO BAD, AND IF THE BANANAS ARE CLEANED UP WILL BE PRESENTABLE. It should be kept spotless. Any trees falling over should be kept up and ALL SHOULD BE ALERT TO NOTIFY THE CREW OF FALLEN TREES..

Cutlass Training A program is needed and Tom Grubbs has an idea for this. Tom not here tonight --Darrell is to have Tom set this up for us.

CASSAVA IN ROAD Jan thinks it should be turned under. James Morrell says should pull the sticks out first and then leave them to be plowed under --that way will not leave stubble.

GARLIC VINE Caroline K. asked about this vine. Jan reported we have looked for the planting material. The leaves smell and taste like garlic. Have not been able to get any.

C-8-a-215

914-5-8-0

Analysts 11 Aug 78

-7-

PLANTING SCHEDULE --Query where are we on the 3 weeks planting schedule..

They are so far behind on the plowing is a major problem. Haven't rotovated.. finally got some done today. Beans were to have been planted in the area.. JAN THINKS IT IS TOO LATE TO PLANT THE BEANS.. Says not going to be able to plant them now, so they must re-evaluate and MAKE A NEW PLAN FOR PLANTING.....

CHICKERY FENCE

Rob wants to move the fence back at the chicker to give them another 50 feet of ground.. Wants to use some of the barbed wire fencing from here. It won't hold in the chickens, but Rob said they never wander anywhere anyway.. (DOES IT DETER ANY OF THE SMALL WILD ANIMALS THAT WOULD ATTACK CHICKENS?) They stay near their pens.

EGGS

We are getting only 130 eggs a day and the kitchen needs at least 200 a day just for the babies and children. We got about 50 hatched out.. Every time we seem to lose a whole bunch of them --this last time it was the generator that went out.

BUY PULLETS

Rob asked permission to buy about 500 pullet chicks day olds --last time priced they were costing \$1.85 each. Then combine these with what we have. Put them in one building--then when we get the new building up, after aluminum comes in, put the pullets in the new building. At our present rate, we will not get our layers up by hatching.

Plan to use the 1" chicken wire to divide. Will have to buy more. We need what we have at the piggery to protect against the bats. Will probably have to get the chicken wire out of Georgetown.

A BACKUP GENERATOR DOWN THERE IS NEEDED. Recommend we get the wire, the baby chicks and the generator.

After we get the chicks, will take about 6 months before they become layers. ASKED ABOUT BUYING LARGER PULLETS.. GET IN TOUCH WITH RICHARD and ask if he got any information on pullets. Talk with C. T. about the generator.

FOLLOWUP:

Monkey cage

Did not get placed or located in park area. Not yet placed.

Cupric Sulphate?

Russell started using it on the bananas..need to mist it.

Truck

Is here.

Daily Reports

Caroline says they are reporting.

James Smith

Was to be contacted about the pasture lands and what we might do to remedy them.. HAD NOT DONE IT YET, SAID LEE.. HE WOULD GET WITH SOMEONE AFTER MEETING FOR INSTRUCTIONS.

C-8-a-219

Pastures

Committee went down --the pastures need to be re-plowed. Site not yet located for new compost house.

Propping bananas

Demos has a schedule set up but has not gotten it started yet. This must be started.

PASTURES

James Morrell commented that to fertilize the pastures now would probably not be best use of fertilizer, that the larger grasses that the cows will not eat would probably draw most of the nutrients from the fertilizer so it would be wasted. Said should put up some barbed wire fence, but this takes time and people we do not have just now.

Laths & boxes

Jack has arranged the 40 additional seed boxes and the laths.

Rabbits

Rob is taking them to the Chickenry --they have not yet been moved down there.

Landscaping

Not yet completed but Gene has done about all he can with the plants he has to work with. Was not counting on all of this so has to plant out what he had in the nursery. This is about all used up. Will be done by Monday with what he has to do with..

Appts for Crew

Medical appointments are being given..the crews were wandering about and not being there when names called. IB is now being called to pick them up for PSU if they are not there on time for their appointments.

Test Program

Guy said he got it set up and has checked with Harold on his paper work to see that it will be adequate.

Cassava & Cutlass

Guy was to figure schedule for the cassava tops and cutlass beans needed for his feed program. He got the figures done with Morrell and is getting with Wanda to get the weights and then will give to Jan for planning.

Meas Tape for live and dead weight on pigs and cattle

--We did get the radio message to Richard but he forgot it. He will do it when he goes back in. We need it in the test program.

Garbage

It is getting down to the piggery daily when they have it

Schedule for slaughter

--They are setting down to figure next time to slaughter..apparently a precise schedule is not yet done.

Chipper

The safety committee DID POST THE SAFETY RULES ON THE MACHINE.

Time/horn

The time is now being announced daily and the horn is blowing on time.

C-3-a-21h

215-5-8-3

Followup notes from Peoples Rally
8 August 78 -- Tuesday

- 1) In future, Ava to bring in from Georgetown all persons involved when they are reported goofing up.. bring in also the person writing them up...Teddy was misrepresented.
- 2) Evaluations of stateside happenings and life situations in to Jan Gurvich for the book: even one incident written in detail can be important. --i.e., Joe Wilson when bus was surrounded by racists at Jack in Box in Santa Rosa, ~~ANYTHING WOULD BE A DISASTER~~
- 3) Be sure Georgetown people know we don't want to go into courts at all only as last resort.
- 4) Get out of militaristic language: don't say "report" to radio room, etc. and all should RESPOND when called in gentle terms.
- 5) Don't reflect on weather, food -- or where negative connotations could influence others.
- 6) Don't say, "Thank you, Jim." Rather, say just, "thank you."
- 7) Be prepared to talk to anyone that comes up and in the meetings, call on someone each time to quiz and teach..
- 8) What kinds of foods do you have? Coffee, tea, fruits, salads, vegetables and meats -- rice, sweet potatoes -- every kind of fruit you can imagine.. oranges, grapefruit, pineapples, mangos -- we have peanut butter and cheese Fish --pork --beef --chicken ..we cook some and we smoke some of our meats
- 9) Refer to the dorms as "APARTMENTS" ...
- 10) If they ask what happens if you don't follow the rules? Say that it is a community problem and is handled in our town forum -- we have a total democracy: everybody has a voice. We deny them few privileges for few days
- 11) DO NOT USE THE WORD FAMILY--because of the Mooney family, and the Manson family, it has a poor connotation to most U. S. people --the capitalists have done this to weaken the family structure.
- 12) What privileges are denied them...? Well, movies, recreation, TV, etc. NEVER TALK ABOUT PUBLIC SERVICES. We don't categorize people. We deny them "some" recreation privileges.. Some extra things they like to do we take away for a few days. THIS WILL BE THE MOST IMPORTANT THING ON THE TEST.
- 13) The way we get the wonderful behavior is to reward people for good behavior. We give special meals they can select for themselves, trips, records or something they want very much.
- 14) If asked why you came here? Because I wanted to.. I didn't like the racism I don't have anything against the United States -- my family soon will be coming here. However, we didn't visit that much when we were there, so am not really lonely for them. I just love it here too much to go back...
- 15) If asked what kind of work you do.. CAUTION IF A SENIOR...say "I keep up my yard... work in my garden... sew a little. Seniors aren't required to work, but I like to do some things. We have planned exercise and recreation time -- we have plenty to do --or we can just relax when we want to.
- 16) What do you do with your money? What do you mean? I have my money -- but

8 August 78

-2-

C you don't have to pay here. How much do I have? --REALLY!!' that's my own affair. Really, money doesn't mean much here because you don't need money. I can travel where I want to... I go into Georgetown occasionally, and other towns on the coast.

- 17) I hated the pollution and the crime in the states. We had several robberies in our neighborhood and there was SOOO much crime. But it is like that in big cities all over the world.

The air is so beautiful here.. The trade winds blow all the time and cool our days and nights. We have no earthquakes, cyclones or tidal waves here.

- 18) Snakes? We have none around here. We have never seen snakes, tigers or mosquitoes. We had a fly problem but we all got on them with our fly swatters. Now, they are greatly reduced. Right now there are more flies than we usually have.

- 19) We take a prevention against malaria in our foods.

- 20) Our health? It is very good. We have a clinic and a hospital; it is adequate... It is never all filled. Say -- I can't tell you how much better my health is... My blood pressure has gone down, my weight is normalizing -- I see better, have more vitality.

- 21) Church? --No, we don't "have" church here. We have town forum every week once, but never more than twice in a week. They don't like you to go if you feel bad -- we have nurses that check you and watch over any who aren't well.

- 22) We have a lovely warehouse. I get all that I want right there. We call it Central Supply. And.. my loved ones stateside occasionally send me something. Everyone here gets the same treatment. If you don't have relatives that provide you with things, you can get it from central supply or they will order it for you if it is not on the shelf. All needs are met.

- 23) Recreation -- well, we have TV, cards, checkers, dominoes -- we have performances and entertainment, vaudeville types of things.. we have special treats on Sundays: popcorn, candy, special cookies,

- 24) DO NOT SAY WE CAME OVER HERE TO AVOID CONCENTRATION CAMPS.. MAKE "NO" REFERENCE TO CONCENTRATION CAMPS AT ALL!!!

- 25) Do you have weapons? No --we are a peaceful, non-violent people. We have always been peaceful. We don't beat or hit people --we have no brutality.

- 26) Do you hunt for food? Yes, we go fishing, otherwise hunting has not been needed -- but we are learning about the jungle. You must go deep into the jungle to find the bush cow or wild boar -- we have bows and arrows.

- 27) Do you put people in boxes or bury them? No -- that's ridiculous. Those who went out have told terrible lies about us. Some of those people stole from us. Others wanted to do violent and revolutionary acts --militant things -- we said no, and so they left the church.

- 28) Do not refer to Guyana as the "promised" land -- or freedomland. Say, if asked why you came here and did anyone make you.. Say, "I made up my own mind.."

C-8-a-226

8 August 78

-3-

I had heard about it from people who had been over there and returned to the States. It was far more than they had described it to be.

- 29) We should write to those back there. Tell them without spelling it out that they will gather what is going on (stateside) if they just read all sides of the issues... you are bound to see what is happening (the rise of KKK, etc.)
- 30) What's the tower for? --Oh, you mean the Pagoda.. well, we designed it to generate electricity and have plans for slides coming down from it for the playground... there's nobody in it...
- 31) Do they tell you who you are going to marry? No.. boy, you people sure are listening to a lot of lies... We choose to marry as we please and whom we please and when we please! We don't marry unless we want to.
- 32) Do you have security here? --Why? there are no fences here -- all of us know the free train, we know the engineer--we helped him and saved his baby's life, our medical staff did... Anyone can get on the boats going out of here. We have no security against our own people -- and are not bothered by intruders out here. So why would we need security?
- 33) No children to go in grassy areas --there is great danger of snakes. The snakes will not go into our areas, They are coming out of the jungle due to the heavy rains and because it is so wet in there. INSTRUCT THE CHILDREN... OVER AND OVER... People aren't showing enough gratitude.
- 34) Dad doesn't want ANY DOG THAT BITES!! It is a matter of the attitude of the owner of the dog. They take on your disposition!
- 35) Do we talk of suicide? Do we take potions? --What? No -- of course not. We absolutely do not believe in suicide. It is a selfish act. Leaves terrible pain and guilts on those left behind --it is a terrible thing to do
- 36) What kind of schools? --We have the very best. We have an exceptional student-teacher ratio, also.. Only 8-9 students per teacher here --but back in the states they have 40-50 in a class. Our teachers are trained in child guidance, counselling, remedial problems, fantastic audio-visual section and we have a library of 20,000 plus books when we get all of them here that are enroute. We have ALL KINDS of books --every subject you can imagine, including fiction, history, sciences, art, music --every possible subject. We have allkinds of music, too --from albums and tapes we brought over.

Our teachers teach people's minds and stress creative learning: they create logical thought and not just chance thinking. Our children are taught to reason and analyse for themselves.

- 37) Do the children have to work? No --they don't have to work. Yes, we have a day care nursery. We have a lot of children from the outside, too.. Some of our mothers are career minded and the best day care is provided their children while they are on their jobs or in training.

In the day care nursery, our children are there with good nurses, etc. They have games that teach perceptual motor activities.. For instance, if you don't learn to crawl properly they don't develop good motor reaction

C-8-a-22c

8 August 78

-4-

in their bodies. The person who cannot control their body cannot control anything in life. It is giving the child the opportunity to succeed in everything in life.

- C
- 38) The RECREATIONAL PLANNERS should have regularly scheduled games and cards, etc., going on the time he is here.
 - 39) Even the remediation for a lot of education problems goes back to these skills.
 - 40) Do you have art? Yes -- we have a lot of art --and a lot of artists.. Aurora, a Senior from our herbal kitchen, is a regular grandma Moses..
 - 41) We don't force children to walk before they are ready nor do we toilet train them too early.. we let them take their time and come into these things naturally. We give rewards but do not believe in making them feel ANY GUILT.
 - 42) Do we have any bedwetters? --not that I know of. Of course I don't know everything going on in the community --but I haven't heard of any.
 - 43) Do we vote? --No, we don't vote in Guyana elections or participate in politics at all. We see good in all socialists and believe that every nation has nationalism. We aren't PRO-ANYTHING... We believe in cooperative living.

It is a form of the "KABUTZ.." the Jewish practiced it..

- 44) We are not pro-soviet; we are not pro-China--we are non-aligned. We are FOR THE PEOPLE and want them to be free. We are not against the US.
- 45) Those that work work 8 hours a day. We have a lot of holidays.. the country has holidays and we have weekends off. If they want to work extra hours, they do that. It is not required.
- 46) We have music playing in the pavilion much of the day, and it is played over the P. A. system during lunch time. SEE THAT THIS IS DONE!
- 47) We have plenty of meats--rabbit, chicken, lots of pork, beef and lots of fish and occasionally something caught in the jungle --acury, etc.
- 48) What is the function of the pharmacy? If they do not live with children, they have their own supplies --but if children live in the house we keep all medications in central care.. in the states there are so many medicine chest deaths... We take the medicine to those that don't keep it themselves. The pain medicines are all brought to them. We have community nurses that go through to each of them from door to door. We have no medicine chest deaths here.
- 49) We have never had a snake bite in our community because we teach people to deal with nature.
- 50) We have no preservatives in our foods and no artificial coloring --our food comes to us just as nature made it.. it is far healthier.
- 51) We don't sneak or trick people. We don't make fun of people -- we work for good character through positive reinforcement.
- 52) We are not religious -- we don't smoke or drink.. not for religious

C-8-a-22d

8 August 78

-5-

reasons, but for health reasons. The U. S. Health Department says that now it is even so conclusive with heart attacks and lung cancer and only about 4% of the people with lung cancer who don't smoke...

53) How many places do you know where there are medical house calls?

54) If they ask about joining us... say: Yes, you can join, but we have a long list. The man at the head of our livestock never belonged to our church. We have a lad in ~~XXXXXXXXXX~~ now who had never been inside our church. He got engaged to a girl here and came with her and loves it here.

55) Does Jim Jones live higher than the people? No -- he eats just the same as the people eat.

56) We get the news -- from BBC and Voice of America and some other stations, also the Voice of the Armed Service, Netherlands, England, Radio Canada.. and we read the newspapers and magazines that we get.

57) Limited housing? --well, not all live in the central area. Some are of recluse types and we have people living further back in the bush area..

Some like Tom Kice who can tell them.. No, he doesn't want any visitors.. That is why he lives out there.. "I am just a loner and don't want any people to bother or be around me."

58) DO NOT USE THE WORD "COMRADE."
Rather, use the words Mr. or Mrs.

59) If asked where you keep your money.. say, "Why, I keep my money..." It is perfectly safe here -- no one steals or thieves here. I have it secured.. perhaps as I get to know you I may tell you where I hide my money..

60) If they ask if you have freedom of movement.. ask: WHAT DO YOU MEAN? tell them, "I go where I want to." "Every week people go and come from Georgetown -- they go to Venezuela, Trinidad, Surinam for medical and shopping trips.. and on one occasion we sent someone stateside.

ALL MUST KNOW EVERY DETAIL OF THIS...

61) If someone passes, we just call the person who takes care of deaths in Port Kaituma.. and we bury them. We have been given permission in Georgetown to bury people here. Not many deaths here though..

62) ALL ARE TO DUMP THEIR SHOES before putting them on --spiders and bugs..

63) Marital problems --relationships -- We don't believe that in a community this close a man can go from woman to woman without a lot of trouble in the community. You can easily get a divorce here --it only takes 3 months in Guyana law. We do have a code not to betray trust while in the marriage..

64) WE KEEP WANTING TO IMPROVE WHAT WE HAVE *.. we plan to build a floor in our central pavilion so that people can dance --we can dance on the dirt but it will be nicer to have a floor. That is planned for soon.. We want to have more planting in our yards; we want to help the rest of the world with food -- we have plenty for ourselves.

65) Are there any complaints -- Well, I haven't heard any myself..

C-8-a-11c

8 August 78

-6-

- 66) ALL COMPLAINTS MUST STOP. Any who do not speak or smile must be reported.
- 67) If asked how we named our town Jonestown... TELL THEM: Someone in the government named it JONESTOWN. No, we didn't have anything to do with naming the community.
- 68) When you came did you think it would be for good? Yes.. we were told if we wanted to come back the church would not be in a position to pay our way.. We are not required to stay, nor are we promised a return ticket. We were told that before we came -- many times.
- 69) We are trying to help make Guyana self sufficient.. We are growing foods, making bricks, soap, folding chairs, toys... we give free medical care.. Of course Guyana wants us to get our own people settled first..
- 70) In the U. S. there was no land available and here we can lease for 100 years and we don't have to deal with the crime and racism that you do in the industrial countries. We are glad to help the U. S. in any way.. but our political views are varied. We don't make a difference about politics.
- 71) If Dad says PNC talk socialist..
- 72) Need schedule on John Harris.. need him to work also with small animals and spend "some" time down at piggery.
- 73) In future, consult with the doctor directly on the shots.
- 74) IS -- is to be called the NIGHT HELPERS or the DAY HELPERS...
J. T. Police to be called NIGHT WORKERS AND DAY WORKERS..
- 75) Give your original names when guest is here --donot use your socialist names such as Lenin, Che Guevara, etc.
- 76) All praises are to be signed.
- 77) Johnny Jones Sr. was to try to tape and record some of the comments of the Guyanese about our brothers and sisters working together.
- 78) Weight watchers to work out the way to prevent double servings from being given.
- 79) Under the Apartments, work place to be made neater and cleaner.
- 80) Medical department post so people can watch for early signs of cancer.
- 81) EVERY DORM to have a meeting and assign the chores to each person and see that each one knows and agrees to what she or he is to do...
There is to be no favoritism.

C-8-a-24f

Johnny

LIVESTOCK & AGRICULTURAL COMMISSION

and Peoples Forum

8 August 78 Tuesday 7:30 PM

Chairperson: Becky Flowers
Secretary: Tish Leroy

- 1) Announcements from Steering --Stephen Jones
- 2) Intensive Farming in Jonestown --Gene Chaikin
- 3) Soil Problems in Tropical Agriculture--Becky Flowers
- 4) Report of the Farm Manager --Jack Beam

FOLLOWUP:

- A. Is the dump truck coming out on the Jamida?
- B. Did we get the Hollywood movies back to Georgetown?
- C. Are we moving on the road on schedule to finish before newsmen arrive with the cosmetic finish?
- D. How near to completion are the model cottages?
- E. How soon will the macrame hangers and the paintings be completed and put up before guests arrive?
- F. Did the bamboo cups get started? Ken Norton and Tom Grubbs were to get together and a committee to work on it was named.
- G. Chaikin reports landscaping of unsightly areas is ahead of schedule and moving along well.
- H. Tea is being served at night with volunteers and the sign in and out of cups as Dad requested is being done.
- I. When will the 6 cylinder engine be put in the pickup truck?
- J. ALL ARE TO BE SMILING CONSTANTLY AND MAKE THE "V" SIGNAL TO EACH OTHER.. STILL NOT BEING DONE ENOUGH. NEED MORE SMILES & V'S...
- K. Was the large black cat castrated?
- L. THE MAP SITE FROM PLANNING WAS TO BE UP ON WALL IN PAVILION... Is this done? If not when will it...
- M. Is the crate warehouse scheduled for construction, Charlie -- or what do you have planned for the crates coming out?

C-8-a-21a

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AGRICULTURAL COMMISSION & PROGRESS BUREAU

C-8-a-286

11-4-8-2

ANALYSTS MEETING
5 August 78

Agenda:

- 1) Place to put monkey cage?
- 2) Discussion about Inspectors.
- 3) Replacements for Philip and (Solomon)
- 4) Cutlass Bean Fields
- 5) Pasture Grasses Guy Mitchell
- 6) Weekly Sched for Propping Banana Trees
- 7) What to be done w/structure by nursery
- 8) Rabbits to be moved to piggery
- 9) The Time Schedules
- 10) Landscaping - Gene

FOLLOWUP:

- 1) Is Barrell doing followups on inspector reports?
- 2) Did the Inspectors check back to see followups done? Were they all done?
- 3) Are the agricultural "preference appointments" being given the farm workers as set up?
- 4) Has Caroline Kirkendoll begun the harvest and planting registers? Where are these being kept? Should be in the Agricultural office where they are available information to the analysts.
- 5) Did the piggery set up the schedule for Becky on when and how much they will be needing of cutlass beans for their feed program?
- 6) Did piggery set up records on the test-feed program? and if so, please bring it in for Harold or Tish to check it.. When the pigs are ready for slaughter, we need to be able to figure which of the two programs was more costly per #.
- 7) Did Jack and Barrell talk with Joyce T., and is the garbage being sorted and sent to the piggery and being cooked with small amount of commercial feed for the pigs? If not, why not?
- 8) Did Joyce T. give Jack the amount of poundage she could handle in the freezers and smokehouse.. and have we not got a slaughter schedule on the pigs?

If any problem on this, we need to know the daily cost per pig and Dad needs to have the information immediately.. every day past the slaughter time is costly to us --unnecessarily.

- 9) Did the compost pit get started? Was the chipper put into operation and the organic materials added to the waste?
- 10) Who is being trained to operate the Ch ipper? and has the safety committee been called down to inspect it and arrive at safety rules for it? If not, when will this be done.
- 11) What is happening with the tractor schedule for Charlie? who has responsibility for this?
- 12) Has the proposal for ACAO been written up on tractors to Agric?

C-8-a-24a

[Signature]

Research

used morning - cattle Butte

Got a hold of Jimmy Smith -
A pasture land!

pasture
land

C-8: 2-2463

Johnny

FOLLOWUP LIST -- Analysts meeting of 5 August 78

- 1) Did the monkey cage get placed or located in the park area?
- 2) What did Russell decide on the bananas.. did he used the oil spray with cupric sulphate on the bad ones, as our guest suggested?
- 3) Radio message to go in regarding the truck.
- 4) Are Russell and Morrell and others getting their daily reports in to Caroline K. as requested in last meeting?
- 5) Did Johnny contact James Smith at Aracaca?
- 6) Did the committee meet Wednesday and check out the pastures and locate a site for the compost house to be placed?
- 7) Demos to set up regular schedule for propping the trees --is this done?
- 8) Did Jack arrange the 40 additional seed boxes and the lathe?
- 9) Were the rabbits moved to the piggery? Are they working out well there?
- 10) Did the landscaping Gene is assigned get completed this week? If not, what is the delay?
- 11) How is the medical preference for farm workers working out?
- 12) Did Guy get the test program set up? Did he check with Harold or Tish to see that paper work is adequate?
- 13) Did Guy and Morrell sit down and figure schedule for the cassava tops and cutlass beans for Becky and Jan?
- 14) Did radio message go to Richard in town to get measuring tape for the live and dead weights of pigs and horses..or cattle?
- 15) Is the garbage getting down to piggery daily as requested?
- 16) Do we now have an adequate slaughtering schedule set up? and is the smoking process working for us?
- 17) Did safety committee post the rules on the chipper? Demosthenes?
- 18) Is the time now being announced daily? and is the horn blowing on time?

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C-3-a-25

Johnny

Analysts Meeting Minutes

5 August 78

ATTENDANCE: Guy Mitchell, Carolyn Layton, Sarah Tropp, Tish Leroy, Teena Turner, Tim Carter, Russell Moten, James Simpson, Gene Chaikin, Daird Goodwin, Jan Wilsey, Carolyn Kirkendoll, Don Bower, Darrell Devers, Tony Linton, Becky Flowers, Johnny Jones, Ronaldo Gieg, Shirley Gieg, Jason Gieg, Rob Gieg, Chris Talley, Garnet Johnson, Demosthenes Kutulas, Vicky Marshall, Glenda Polite, Lee Ingram, Harold Bogue and Jim Murrell.

Agenda:

- 1) Place to put Monkey cage.
- 2) Discussion about Inspectors
- 3) Replacements for Philip.
- 4) Cutlass Bean Fields
- 5) Pasture Grasses - Guy Mitchell
- 6) Weekly Schedule for PROpping Banana Trees
- 7) What is to be done with a structure by nursery?
- 8) Rabbits to be moved to piggery.
- 9) The Time schedules.
- 10) Landscaping --Gene Chaikin

Monkey Cage The new monkey cage is to be 4 x 6 x 6 for our little monkeys. This will not fit under the dorms. Must have it relatively close. Is the windrow coming out? Put monkey cage downwind, suggested John. Gene is planning a park area from the poison shed down to Apartment 3. Is presently not planned for anything said Bob.

Zoo? will cost a lot of \$\$, water and people so not just now..

Plan to put monkey tentatively in the park area. John asked if we were bypassing the site planning committee.. Gene said no, will be a recommendation from analysts to site planning and they will be meeting tomorrow. Charlie will be in site committee and the construction problems can likewise be answered.

Inspectors: When Jan is downriver, Gene will cover for her. Darrell feels should have more inspectors.. James Morrell doing 4 hours daily but Finance meeting interferes some, and he is doing the physical Therapy until Edith returns. Russell turns in report also. Query if Russell should be an inspector --no final decision on this.. First yes, then questioned if his time permits. He is not getting in his reports said Caroline K., and this must be done. Becky is also covering for Jan.

Jack asked if we had started the oil spray the guest agronomist from Qtn told us about? No.. He said add cupric sulphate to the oil.. Gene said have not had the tractor time to spray.. and that the fig bananas are main problem and should be replaced with apple and Cayenne..

Truck Push to get the truck in here from Georgetown. RADIO MESSAGE TO GO IN ON THIS. The bulldozers were in town too long. Must go to Jamida daily and stay on it talking with the Captain and making friends with him. That is how we got the dozers out finally.

Jans report --she said it takes only 2 hours a day to make entire rounds each week as it is scheduled. Some fields are hit once, some twice. Caroline K. said couple days did not get reports from Morrell and Russell. Supervisors are giving daily reports. Weekly schedule to Caroline then daily reports.

Philip's replacement: David George is trained for this also, but must get backup for him. Al Simon can be used. Will also train a sister. We have three have signed up. Chinese and Russians use women for plowing.

Cutlass Bean field --decision awaiting the input from Guy Mitchell on what will be needed.

Pasture Grass: Guy needs some help. Our pastures are going down. Russell said can salvage with Urea and Potash till dry, then burn and plow and put TSP which cannot put in now. Decided more consultation is needed... Harold to bring in cost analysis he did from Gene's work.. asked for this by Gene. Gene got his information for this from a magazine in Puerto Rico..they have much different soil problems from ours pointed out Morrell.. Wants us to talk with James Smith before he leaves. He originally told us to add trace minerals and salt to the animal feed --that is all they do. And, when we thought our cattle had hoof rot, The person from Aracaca said it was a deficiency and not hoof rot.. and Jose Simon looked and told us to add trace minerals..when we did this, the problem cleared up.

* Johnny to contact James Smith, farm manager Aracaca livestock Assn and ask about the pasture grasses and what we might do for cheapest and best pasture grass.

COMMITTEE: Guy wants Russell and others to come down.. Jim Morrell, Russell, Darrell, Jose, Harold and Johnny Jones will go down as part of this committee on Wednesday morning to check it all out.

Cutlass Gene wants to keep 200# cutlass beans for seed. No objections.

Propping Bananas--New thing was to be tried. More than 8 trees down and have bunches on them. Try to use a wire or? Now with more cat trails they see more poles for propping. Should not be losing as many bananas as we are. Demosthenes has more poles in bush to bring out. Will get on this. INSPECTORS WANT DEMO TO ORGANIZE TO GET DONE REGULARLY. He is to bring in his schedule next week..

Structure by nursery: Pole structure --when and how to be finished. Waiting for alaskan sawmill to complete the cutting of lathe. It is to be a lathe house with partial shade. Have been promised Robusta seed.. Gene to get 50 boxes and the lathe --got only 10 boxes, nothing else. JACK IS TO SEE CHARLIE ON THIS IN THE MORNING.

* Rabbits These are to be moved to the piggery. Has already been approved by Dad so can go ahead and move them, said Jack. Christine and Mauri will alternate coming down to piggery to take care of them.

Couple of rabbits DIED and John Harris said saw enemia.. in one and bowel obstruction in other. Lack of leafy green vegetables.. Talked with Joyce T. Must be certainkind of grass or will give them diarrhea. RABBITS BEING MOVED TO PIGGERY AREA. Dad should

Analysts-- 5 August 78

-2-

be notified.

Compost Shed is designed, said Gene, and hopefully will be pole construction. If we can find them will use Troolies for the roof. HAVE THE WEDNESDAY GROUP GOING DOWN THERE PICK A SITE while they are there. Will enable us to take out the manure and rot it at high temperature and keep down the flies. Can use chipper and feed in organic material.

Landscaping--Gene has plans drawn and must do little more on it: advising analysts will be large drain on labor by next week to get it complete prior to the arrival of our guests. Will also need tractor, trailer and a augur for this.

Lee asked about community program on this -- very hard to organize, said Gene with unskilled help. Much confusion, might be disastrous. However, will check with Tom Grubbs for Jr. HI students.

FOLLOWUPS:

A. Darrell is doing followups on the inspections reports.

B. The inspectors are checking back to see Darrell has scheduled the work.

C. Medical preference appointments--not working out well. ITEM FOR THE
* -ACAO AGENDA.. Teena said one of her people spent 3 hours 20 m off the job waiting for appointment.

Also, one person went to Ava after Dr and Nurse said their excuse was NOT ACCEPTABLE. Job changes must be approved both by medical and Jack --this was bypassed. ACAO AGENDA ITEM. Jack needs specific examples cited by his supervisors on these items.

D.- Caroline is getting some of the information but not all of it. Jan said they can estimate on the field potatoes, etc. No excuse not to do their paper work.

E. Piggery schedule for cutlass beans and cassava tops as needed so that Jan can plan the schedule for the fields. Guy has had problems to figure this --however, James Morrell can help him work out schedule.

We need control figures on the test program, and Guy is to consult with Harold or Tish as SOON as he gets the program setup to be sure what he is compiling will produce the needed end result.*

* Must have scale for pigs..or measuring band. Tish to radio Richard in town and have him get measuring tape for cows and pigs both, live weight and dead weight.

F. Is being done. Will consult. See above*...

G. Garbage--Jack and Darrell talked with Joyce who was cooperative, however people in kitchen mixed cans, etc. with it. Were not cooperative when Jack confronted them. Decision of analysts to bring this up in the PROPLES RALLY AS AN AGENDA ITEM.

ROY AGENDA

H. Yes --they are slaughtering and have been testing the smoking process.. Will be necessary in the phasedown, since we have some now to be

C-8-a-26c

slaughtered. 2 went for sausage, 2 smoked and ribs are done.. Monday will slaughter 2 more boars and 2 more regular. The MACHINE SHOP IS MAKING AN APPARATUS FOR OUR GRINDER FOR MAKING LINK SAUSAGES... On those we butchered: the sows were 240# and 280#; the boars were 270# and 250#. Only the suit meat will need freezing; that to be used for seasoning. The bacon, hams, ribs and shoulders will be smoking or sugar curing.

Will notify dad if any problems --are trying to get this in step s.a.p. since many now already to be slaughtered and eating feed and waiting in line. IF the smoking works, we can go ahead and get them slaughtered without the extra feed having to go into them.

- I. The compost pit is being completed. Monday pull wood crew in and get the poles. Set and dry so can run through chipper. Demosthenes appointed from SAFETY COMMITTEE TO LOOK AT THE CHIPPER AND MAKE UP SAFETY RULES FOR IT.. will post on side of machine.
- J.
- K. Tractor schedule is done. Becky took the responsibility and completed it.
- L. ACAO AGENDA ITEM..details to be written by Chaikin for proposal of transferring the tractors back to agriculture and give Charlie the new truck for transportation. TRUCK COMING OUT FROM GTN.

TIME Time is to be announced three times daily from radio room.. The people going off at 5:30 tell dispatch the correct time. Dispatch to announce the time at 6:00, 6:30 and 7:00...

Piggery Generator down--This week generator went out at piggery and no one went down to check on it. It came out that the 15 minute checkins were not being done. In fact --the piggery sometimes does not check in. Dispatch was called and Tim Jones came over. Discussion followed and analysts decided that the chickery night watchmen MUST CHECK IN EVERY 15 minutes. They are to do this to be sure they are awake. Johnny pointed out that this was set up because people had been sighted in that area, and it was a safety measure. The people could sleep days --so should not be asleep on the job. Imperative we have them check in: give them a warning and then if they goof --put them on public services and make an example of them..word will soon get around.. If they do not call in by second checkin time (1/2 hour) must send someone down there. Tim agreed to this. SHOULD ALSO BE ON THE ACAO agenda if any question..

Horn will blow at noon and at quitting time: 6:00 on rally nights; 6:30 other nights. Dad later came on speaker and confirmed this.. No one is to quit work until whistle blows. Carolyn said that as soon as some new cheap watches arrive in Jonestown, she will get three for the agricultural department.

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C-8-a-26d

Johnny

FOLLOWUP -- Peoples Rally 4 August 78

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- 1) Dad wants the pineapples watched more closely; people have no right to be eating them individually.
- 2) "IS" should take note: CITRUS AREA IS OFF LIMITS and automatic PSU.
- 3) Someone in town to drum up business for the stake bed truck we are leaving there; probably Ujara will have to go in and get the business set up.. will have to make the contacts and do a survey and set up the contracts.
- 4) Arrange for the dump truck to come out on the Jamida.
- 5) Dad said Carol put thru another followup message to Gtn on the draft animals. What is available in the very heavy draft type animals, oxen, jackasses and donkeys..heavy duty horses.. Look also for pair of horses that are same size for cart pulling.
- 6) Dad wants Jan Wilsey to go back and get the promised pineapples, they said as many as we want.. same on the cassava. And she is to arrange to take the peanuts to trade, also.
- 7) Get the Hollywood movies back into Georgetown.
- 8) Dad wants music played in the library.
- * 9) Tish followup on getting the money turned into Gold..John maybe check on this, also.
- 10) Road -- MUST GET THIS DONE. JOHN SHOULD PERSONALLY CHECK on this in early morning to see what is scheduled to be done for the day --and at end of day to see what has been accomplished...Stephen is cutting the logs and says can get them done..Mike says he can get them brought in.. Said Enquirer using this against us...
- 11) Model cottages --again, must be completed within a week. Someone should check with Ruby daily, and Ava or whoever else is coordinating this.
- 12) Macrame and paintings.. Ava should check this through.. and Lee.. Nancy and Peter were to get some of this done.
- 13) BAMBOO CUPS--ask Ken Norton and Tom GRubbs to get together on this... Committee: Bob Davis, Pat, Brenda Jones, Alfreda March, Arlondo Robinson, Edward Ford, Anthony Hicks, Patty Dennis, Chris Morrell, William Jones, Maurice Anderson, Steve Addison, Louise Shavers, Nicki Mitchell, James Ford..
- 14) Is medical and dental turning in the persons to be cleared and profiles done before they are scheduled into town?
- 15) Chaikin is to complete the landscaping and gardens in around Veg. areas.. and other eyesore locations.. Dad mentioned area behind the warehouse that needs shielding..
- 16) Tea at night. Volunteers. Dad wants cups signed out and in.. Volunteers: Ollie Smith, Rose Shelton, Marcus Anderson, Maurice, Constance Jones, Toni James, Marionetta, Birdy Arnold (cup washing) Lou Esther Louis, Alfred James, Dorothy Rawlins

C-8-a-27a

- 17) Get 6 cylinder engine in the pickup truck to go into town..
- 18) EVERYONE is to smile constantly and make the v sign to each other in passing.. Remember we call Dad Jim when guests are around..
- 19) All eyesores must be cleaned up within one week. (note--the unfinished frame across from cottage 37 looks terrible with so much clothing hanging on it --can be seen from the air...)
- 20) Broom and chair to be included in the guest displays.
- 21) Cleve and Helen to go into town; Cleve to be going to the boat.
- 22) Philip to train for Captain and Solomon train for engineer.
- 23) The large black cat is to be castrated; is too mean and fights with all the other cats.
- 24) The map site from planning committee is to be up on the theater pavilion walls...
- 25) Dad said 100 crates coming in from Georgetown, "must work all night to build a warehouse..." --don't know just what he meant...

C-8-a-276

588-a-8-3

Minutes from Peoples Rally

4 August 78

--tl

(C40) Johnny

Herbal

Shirley Fields reported on benefits of Collards, they are helpful in correcting obesity, drug poisoning and should be grown in great abundance for the many helpful properties.

Note: Dad had a commentary on the pineapples. Some people are picking them without authorization. He wants this stopped. IS should be notified and some arrangements made for securing them.

Citrus

Should hereafter be off limits--automatic PSU offense.

Shirley continued with her report.. $\frac{1}{2}$ cup of beef liver contains 45,000 units of A, $\frac{3}{4}$ oz sweet potatoes contains about 7000 units of A. It is very nutritious and all should eat this wholesome vegetable.

Truck

Discussion arose as to bringing out the truck from town.. Ujara was making \$50 per day when he was in there on the contract he had arranged --there were other jobs. Said could look in construction, hauling fertilizer, Rice for Guyana Rice Board to the ~~transshipment~~ docks and ships.. someone needed to follow this up. He pointed out that once you have proved yourself reputable, you will be trusted with more and more jobs.

Someone commented on the Peoples Temple sign on the door of the truck--draws hostility from locals who feel we are taking work from the Guyanese..even though there is more truck work than there are trucks to do it. Touchette's pointed out this condition has persisted from the start and will continue--to some, we are yankee foreigners and will remain so..

In discussing which would be the better truck for town, Ujara felt the stake truck best--take sides off and use for the rice, etc. Out here, we need the dump truck --we have a lot of rocks and fines, etc., to haul.. it will also relieve the tractors so they can be used in agriculture as they should be for most part.

It was pointed out that by using tractors to do truck work in the wet, then, when it is dry and we need the tractors on the land, they are broken down and in need of repairs..from abuse.

Abuse in town

Hugh Fortson mentioned that the trucks in town are being shabbily maintained. Trash left in them, and tearing them up like we have done the pickup out here..THIS SHOULD BE STOPPED

Dad said that money CAN be made on the trucks, and that someone should be deciding to go in and make that money. Ujara will have to go in and get it set up --then Grenshaw alternate with him..

Ujara said he had contacts with the rice board, with John ~~Pennington~~ and with some of the trucks that haul containers.. you get \$100 per container for hauling them..

It was mentioned a survey should be done.

C-8-a-28a

Gene commented that the ability to put the tractors on our land **MAKES THE DIFFERENCE** --for instance, without tractors we can plant 50 banana trees a day...WITH TRACTORS, WE CAN PLANT 50 an hour with aid of 2 tractors...This is a major production difference. Considering the value of what has been produced by the machines in the time.. taking a load of something somewhere, and planting 50 trees.. is a significant monetary consideration.

Dad in reading from analysts notes --commented that Carol Dennis should put thru followup with Georgetown. They are to be checking on draft animals for us.. What is available in the very heavy draft animals? such as oxen, jackasses and donkeys.. heavy duty horses.. Look also for pair of horses that are same size for hauling carts and trailers..

Reading Jans report--Dad commented that she should proceed to get the pineapples that were offered.. Wants her to try it soon, this from the analysts minutes of last week. Decided yes on the peanuts to be traded for other variety.

Movies DAD WANTS THE HOLLYWOOD MOVIES RETURNED--must get them back.

Do's and don't's..when we have visitors..

In addition to list given last week..We don't believe in suicide..

No one censors our mail..

Are eliminating illiteracy; down to 4-5 from several dozen.

Have protein in every meal..Balanced diet with fresh vegetable

Don't whip, spank and certainly do not bury in boxes..

Plays band musical..

DAD WANTS THE BAND TO PLAY SUNDAY..must keep in practice.

Dad doesn't preach here--gives us news from all stations..

We are not pro-anything.. not pro-soviet nor pro-chinese.

Are open, and realize that peaceful co-existence and detente are important; live peacefully with each other..

Have a deep regard for life..

We don't tease, make fun; there is no ageism, sexism..

Women are not stereotyped in careers--none are stereotyped..

No elitism or special privileges..

Jim is the administrator.. Believes in strong physical work in which everyone helps..

Our people keep neat and clean..

Music * Dad wants music to be played in the library.

Gold With the money situation going as it is.. Dad commented he want information on turning our money into gold and GET IT DONE.. Fish to followup on this. (Note--sent word to Buford in radio room --will followup Saturday)..

Compost Russell gave part of his compost report..Dad wants it given again in tape form on the radio tomorrow.

PARALLAX VIEW DAD MENTIONED GUEST IS COMING. PARALLAX VIEW MANDATORY FOR ALL

Road Must get it done quickly, said Dad. Christian said it will take a week and a half, depending how fast they bring in the logs. Stephen is cutting them. We are short on that kind of timber right around here.. Stephen has the # of logs needed

C-8-a-286

and Mike T. says that we can get them in okay... Stephen said it is rough cutting when it rains, because he has trees falling on him, etc. But will try to get it done.

Farm Report

Darrell reported: Grass was cut for horse and bull and 16 sows. The #1 and #2 litter piglets are let out daily for exercise and sunlight. They are being totally trough fed with sugar added to the feed for more consumption. It works -- they eat more feed.

The inspectors checked the baby pigs and report that they look healthy.

PIG FEED & Chickens...

The baby chicks were getting out of their pen; Keaton reported he would get right on it and put clay up around the door. Chicks are doing well ON THE PIG FEED.

Slaughter

There were four pigs slaughtered Wednesday and that night. Also during the night the generator went out. We also lost 2 piglets because the sow sat on them. Now we have 17 piglets. Rob also had some problems due to the generator going out. We have assigned Garnet Johnson and Danny Moton to check the generator. **END OF REPORT.**

Model Cottages From the followup we learned that the six model cottages are not yet ready for the guests to look at... **THESE MUST BE COMPLETED WITHIN ONE WEEK..**

Dad said both the logs must be in and the cottages completed within this one week.. **TRY TO FINISH THE ROAD BECAUSE THE ENQUIRER USED THAT AGAINST US IN THEIR ARTICLE..**

Rice fields

We have another field that is heading up now and the youth going in and making noise have been able to keep the crows away fairly successfully.

Macrams & paintings-- Dad had wanted these up. Someone is to see that these are hung about for beauty when the guests arrive.. (TAVA) (Shonda?) (Rubv) Peter and Nancy could be on this.

Landscaping

Chaikin is nearly complete with what Dad requested..said with the weather allowing, he will be finished this week, including the vegetable area.

Hum Bottles?

Johnny and Lee are only ones that mostly go in --PNC people.. might look and see what is available..if any. However the BAMBOO cups might be a better way to go. Ask Ken Norton and Tom Grubbs to get together on this. Committee to help **ON THEIR OWN TIME...**

Bob Davis, Pat, Brenda Jones, Alfredo March, Arlondo Robinson, Edward Ford, Anthony Hicks, Patty D'nnis, Chris Morrell, William Jones, Maurice Anderson, Steve Addison, Louise Shavers, Nicki Mitchell and James Ford.

Profiles

Ava has assigned someone to handle these.

Tea

Joyce T. says she needs some help.. Dad asked for a group

to volunteer not to work full night shift, but part time shifts all through the night.. serving and washing cups.. DAD WANTS THE CUPS SICKED OUT AND BACK IN!!!!

Volunteers: Ollie Smith, Rose Swelton, Marcus Anderson, Maurice, Constance Jones, Toni James, Marionetta, Birdy Arnold, Lou Esther Louis, Alfred James, Dorothy Rawlins.

Dad went over analysts minutes.. he noted they talked of not planting the beans and was very upset at the idea.. Gena said it was a matter of the weather..and timing..(Johnny should perhaps check further on this. This was relative to the cuban black beans...)

Smiling ALL ARE TO SMILE CONSTANTLY AND BE FRIENDLY. It is our socialist duty! Moodiness is a manipulation for attention. Dad also wants plants around the walls of the 6 model cottages

TO GUESTS MORE ON WHAT TO SAY TO GUESTS.. Our families live together..strong nuclear family. We encourage husbands and wives to share in the responsibility. Have all types of sports, chess, cards, movies, band, etc.. We don't drink and don't believe in smoking --not for moral reasons, but for health reasons first, and second cannot see spending our collective funds on such items. There is no crime in our community. We believe in the principle of cooperative living as in the days of the new testament. We correct by denying privileges when people do wrong.. We don't believe in suicide..it is a selfish act.. makes others feel rejected, and leaves whatever job you were doing for someone else. Rule about smiling..ALL ARE TO SMILE.

The chair is to be shown along with the broom when our guests come in..

Cleve and Helen are to go to town..Cleve has to go to the boat.. Richard is preoccupied with Janaro..Cleve and Helen get in there. Dad wants something done --train Philip for Captain and Solomon for Engineer. Lost \$10,000 but can get some in another contract..breakdown on boat due to carelessness and Richard too lenient. Cleve went on board and declared he was the owner and got them to hustling. He is to get the part repaired and get it back into town.

Dad wants black cat caught and castrated--picks on the other Toms..

Get the map of sight plan up on the wall..

100 crates coming in; must work all night to build a warehouse, Dad said.

C-8-a-28d

AGRICULTURE & LIVESTOCK COMMISSION

A

and Peoples Rally

G

1 August Tuesday 7:30 PM

E

N

Chairperson: Harold Bogue

D

Secretary: Tish Leroy

A

- 1) BEAUTIFICATION OF JONESTOWN --Vernetta Christian
- 2) Herbal Department: Experiments -- Earnestine March
Research -- Shirley Fields
- 3) Composting Problems -- Russell Moten
- 4) Intensive Farming -- Gene Chaikin
- 5) Report from Farm Manager -- Jack Beam

FOLLOWUP:

- 1) Report on the progress on the road -- Rob Christian
- 2) Has construction begun on the new cottages?
- 3) What is happening with the rice fields --are the crows under control and has the noise helped?
- 4) A large Guyana flag was located in JONESTOWN--Tom Grubbs has it secured in the Book depository.
- 5) Did we get more macrame and paintings started for our decorations in pavillion and around Jonestown? And are the flowers being set out as requested around Vegetable area?

C-8-a-29

Caution --do not lay down this sheet. Classified...

1 August 78
RALLY FOLLOWUP LIST
-tl

Johnny Jones

- 1) Gaston, Chief officer of Matakai will be here tomorrow. Wants the list of skills of our people..
- 2) Russell to read his report over the radio at mid-day tomorrow.
- 3) Rum bottles to be collected from Kaituma; we have a glass cutter and can cut them into useable cups and glasses.
- 4) Day-off ceramics project; Tom Grubbs wants us to try making cups etc. Someone should be in charge of the volunteer project.
- 5) Counselling is to be done with Teddy and the Karate team and the jury is to set in on it and act. The team is to tell him how they do not appreciate his actions and how it is a reflection on the entire team and on the family.

Said that people on the job laugh at his jokes too much. Should not laugh at the jokes of people not working well. Is not helpful to socialism. Character should be first.

IF GUILTY HE SHOULD GO TO P.S.U. FOR A TIME...

- 6) Ava is to assign someone to be in charge of doing profiles on those to be cleared to go into town. ~~XXXXXXXXXXXX~~ No more last minute requests to send people in. He is asked as late as 5 am to send someone out at 7 am. Not to happen in the future!

Medical and dental and any others get information to Ava immediately when you know you NEED to send someone into town.. She is to start getting their profile collected right then.. and to give to Dad so he can have time to evaluate if they should be cleared to go in.

- 7) When Dad is on microphone, CAO's be sure the radio does not interfere particularly when he is recording tapes.. It bleeds thru and it is hard enough to concentrate on so much as must be done on those. BE SURE THEY DO NOT INTERFERE WITH HIS NEWS! Tell them to be ATTENTIVE when Dad is making a broadcast.

- 8) On next text use talk about what we got out of Carolyn Kirkendoll's letter.. it is to be read again (probably after Nell leaves) across the P. A. system, just as she wrote it...what she wrote to Dad and about herself analysis and what it means in collective terms and in communist conscience.

- 9) Observe and report on any you see who are lazy or who let others do all of the shit work.

- 10) Dad wants the kitchen cleaned out... Wants tea for all, even if it means a night dishwasher and a senior to monitor so that the cups do not leave! Those typing and working late are to have tea..something is to be worked out.

- 11) If asked what we believe: we are peace loving people and believe in communal living. If asked about reincarnation, etc., we don't talk

C-8-a-30a

about our religious beliefs... that is a personal matter and we do not all have the same religious beliefs..but we do not talk about them.

12) Tony Linton to be reviewed in 3 weeks relative to becoming a regular P. S. U. worker.. He is assigned to the farm work pool at this time. Dad will entertain his request if he has an excellent record. Not to be considered a precedent..must always consider this type of thing individually. Those going on or off PSU are not to dictate what they want to do or where they want to go.

13) NEW LAW: Anything that endangers lives will be automatic PSU.. anything that can endanger life and limb...dad said.

14) JURY: Dad wants a place set up in each rally where the jury has permanent down-front seating so that they do not have to stand as they deliberate.

15) Norman: letter given him by Edith Roller she wanted mailed in Caracas.. ask him when he gets here.

Set up observers to watch him and anyone with whom he talks. He formerly spent lot of time in back kitchen area and when the plane of National Enquirer flew over, it showed concentrated interest (apparently) in that area.. Best to set up a careful watch in that area.

C-8-a-306

C-8-a-8-C

Johnny

AGRICULTURE MEETING
AUGUST 1, 1978
PEOPLES RALLY

PLAYGROUND: IT IS FELT THAT THE PLAYGROUND STILL IS NOT SAFE. SUCH THINGS AS THE BARREL AND THE SWING SHOULD BE FIXED OR TAKEN DOWN. WILLIE GRADY IS WORKING ON GETTING IT TOGETHER AND WILL GET IT WITH ALTSCHETTER ON HIS IDEAS OF FIXING THE SWING.

SHOWERS: TO HAVE CULTURES TAKEN EVERY FEW DAYS ON THE FLOOR. (THIS IS THE KITCHEN BY THE CENTER) SELECTED PEOPLE WITH FOOT PROBLEMS WILL BE PICKED TO USE THE SHOWERS AS TO TRY AND DETERMINE THE CAUSE OF THE FOOT PROBLEMS. THIS IS PART OF AN INTENSE FOOT STUDY. OTHER THINGS TO BE DONE ARE: SENDING SOMEONE WITH PROBLEMS INTO GTN FOR TESTING. A LETTER IS BEING WRITTEN TO TROPICAL SCIENCE TO SEE IF THEY HAVE ANY INFORMATION ON SUCH PROBLEMS AS WE HAVE BEEN HAVING. TOM GRUBBS SUGGESTED MIXING ASHES WITH CASSAVA POWDER FOR PEOPLE TO WEAR IN THEIR SOCKS. HE SAID THE ASHES HAS HELPED HIM IN THIS MANNER AND IT MIGHT BE GOOD FOR OTHERS. THE METHOD WILL BE TRIED.

TEACUPS: IT WAS DISCUSSED ABOUT TEA BEING DRUNK AT NIGHT AND THE PEOPLE WALKING AWAY WITH THE CUPS AND THEM DISAPPEARING. PEOPLE NEED TO DRINK TEA AT NIGHT WHEN THEY WORK LIKE THEY DO. MOTHER ALSO BROUGHT UP THAT NO CONTAINERS SHOULD EVER BE THROWN AWAY. THAT THEY CAN ALWAYS BE USED FOR ONE THING OR ANOTHER. POSSIBLE SOLUTIONS TO NOT ENOUGH CUPS PROBLEM: USING THE TIN CANS (AS MANY DO NOW) AND TOM SUGGESTED GOING INTO KUTUMA AND PICKING UP BOTTLES AND CUTTING THE NECKS OFF SO THEY CAN BE USED AS GLASSES AND CUPS BOTH. WE HAVE A TOOL THAT CAN CUT THE GLASS. HE ALSO SUGGESTED MAKING CERAMICS AND POTTERY TO MAKE OUR OWN. JOHNNY JONES SAID THAT AT THIS TIME THERE IS SO MUCH GOING ON THAT THIS WOULD HAVE TO BE TABLED FOR AWHILE (ON CERAMICS) BUT THAT MAYBE SOME COULD GO OUT ON A DAY OFF AND LOOK FOR BOTTLES. NEED MORE PEOPLE TO VOLUNTEER TIME NOW TO GET OTHER PROJECTS DONE.

AGRIC: IT WAS MENTIONED AGAIN THAT DEPTS. NEED TO TRY AND GET MORE PEOPLE OUT INTO AGRIC.

ALSO THAT SUPERVISORS OF AGR. CREWS DO NOT TURNED REPORTS IN ON TIME AND THAT THEY BETTER START DOING IT RIGHT.

THERE WAS NO PROBLEMS IN AGRIC. THAT NEEDED TENDING TOO.

C-8-a-31a

A COUPLE OF REPORTS ON HOW TO MAKE COMPOSTING AND ONE ABOUT
HERB GARDENING WAS TO BE GIVEN BUT IT WAS ASKED THAT THEY
GIVE IT OVER THE P.A. SOMETIME THRU THE WEEK.

DAD ALSO MENTIONED THAT THE WRONG EMPHASIS IS PUT ON WORK.
THAT THE OLD CONCEPT IS THE LEADER SHOULD NOT WORK AND WHEN
HE WAS DOING SOME LOGGING THE OTHER DAY SOME TOLD HIM THAT HE
SHOULDN'T DO IT. HE SAID THAT IT IS THE BEST THING FOR HIM WHEN
HE CAN DO HARD PHYSICAL LABOR AND THAT THE LEADER SHOULD WORK WHEN
HE CAN. HE ASK THAT NOBODY TRY TO STOP HIM WHEN THEY SEE HIM
DOING WORK.

C-8-a-31b

512-0-8-2

Johnny

29 July 78
Analysts FOLLOWUP LIST

- 1) Darrell to do immediate followups on Inspectors reports.
- 2) Inspectors, Jim Morrell and Jose Simon, to check back weekly to see that the assignments they gave to Darrell have been followed up.
- 3) Are the agricultural preserence appointments being given by medical?
- 4) Are yields being recorded daily? Who is getting this information? Should be included in Carolyn K.'s daily report and recorded in the harvest log Toi was formerly keeping up.
- 5) Piggery to set up how much and when they want outlass beans for their feed program and Becky will schedule it.
- 6) Piggery to set up records on the test feed programs. Are we spending more in the long run to bring the hogs to the slaughter weight? Need to be able to figure the per# cost both ways.
- 7) All garbage to be sorted and sent to piggery and cooked there, with small commercial feed. Darrell and Jack to discuss with Joyce.
- 8) Joyce T. to give amount of poundage she can handle of the slaughtered pigs so they know how to plan their schedule.
- 9) Fly problem at piggery -- decided to compost the manure and use the chipper to make compost.
- 10) Guy has the key to chipper and is to keep it secured. **VERY DANGEROUS * MACHINE & SHOULD BE TOLD ABOUT IN PEOPLE'S RALLY...** Safety Committee should check the machine out and make specific recommendations for safety measures when the machine is being used, relative to clothing to be worn, etc. Takes a huge log and makes sawdust of it in seconds.
- 11) Tractor schedule to be done for Charlie.
- 12) ACAO agenda item -- in re division of tractors and trucks to Agriculture.

Minutes of ANALYSTS MEETING
29 July 78
--tl

Johnny

Agenda:

- 1) Condition of Fields and crew to handle problems.
- 2) Where we are on the 13 week push.
- 3) Nurses Schedule for Agriculture workers
- 4) Harvesting of beans
- 5) Cutlass Beans in Fields wasted
- 6) Fly problem at piggery
- 7) Pig Slaughtering Schedule
- 8) Draft Animals - recommendation how far are we going?
- 9) Tractor Schedule or...
- 10) Daily Evaluations
- 11) Care and Order of Seeds
- 12) Next Agenda for Tuesday and Saturday
- 13) Jan's report from Downriver.

Attendance: Harold Bogue, Tish Leroy, Jim Murrell, Guy Mitchell, James Simpson, Gene Chaikin, Darrell Devers, Sarah Tropp, Carolyn Layton, Russell Moten, Jan Wilsey, Carolyn Kirdendoal, Becky Flowers, Jack Beam, Carol Dennis, Patty Dennis, Rob Gieg, Lucius Bryant and Rinaldo Gieg.

FIELDS Dad had mentioned many problems in the fields. Becky is scheduling out the minor items and major items that come to the analysts. Darrell will make followups and adjustments.. inspectors will check back weekly.

Push Fields too wet to plow, banana planting and Eddoe planting and reaping are on schedule. May be unable to plant beans. Cost is high. Cost is \$300 for fertilizing and \$40 for beans, per acre.

Medical Nursing Schedule has arranged to give appointments to Agric workers now who have formerly had to wait long periods to get back on job.

Harvesting--We will have to know our yields in order to plan the planting. James says entire yield should be weighed. We aren't getting 450# per acre. Field Supervisor to turn in weights.

Scales It was determined there was need for agricultural scales. Cuban black beans were our highest yield, but SOMEONE COOKED OUR SEED CROP... In a week to ten days will know what our yield is. In the P.E.B. meeting, 400 barrels were ordered and will be coming over -- decision was to recommend to Dad that the barrels be filled with beans or beans and wheat, which can be used for food and for seed.

Cutlass Beans wasted? It was reported that Cutlass beans are being wasted in the fields. Eddie Dennis feels should be 50/50 on feed. Getting rotten beans that we're throwing in compost pits. Jack wants pigger set up how much and when they want the beans and cassava tops... Give agriculture an order on what they need. Jim Morrell said we do have Cutlass in Field #5 that can be picked. Jim wonders about another test.. are they coming up weight wise (pigs) to pay for the cutlass bean plantings? We have 10 acres that we want to plow under, but do not know how much cutlass we must keep in the ground

C-8-a-3a

It must be scheduled. Becky wants weights and the time they need it and she will have it ready.

Future feed planning is NOT in the agricultural schedule..the 5 acres allotted them (said Fish) Gene and Jan did not remember. But it had been said in rally they should have the 5 acres at the time Jan asked for it and Dad ended the discussion.. Gene said they didn't have any acreage they could give them.. none is in fallow.. Guy said can maybe use some of the acreage they already have in between the pigs at piggery.. Guy said the pigs on our 50/50 look good, but not as good as on the commercial feed. Not good test on these, however --they were runts to start with. Best to take pigs same size from good litter and feed them half with commercial and half with the Jtn feed and compare their weights, and growth. Give the Jtn feed only to the pigs we in and for slaughter, and then only after a certain age.

It is important to know if we have to feed them longer with it, if it is actually costing us more to feed them half and half if it requires a longer feeding time...accurate records are to be kept on the costs, and beginning and ending weights. In the past has been no documentation.

Use pigs from same litter, and no runts, for the test.

Garbage For a while, Jack wants every bit of garbage to go down to the piggery that the pigs can eat.. to be COOKED. Guy disagreed -- thought the pigs would not eat it. But Jack said they would if it is cooked with small amount of commercial feed. It is the uncooked garbage the pigs will not eat.. The kitchen sends down a batch of uncooked beans.. If kitchen separated it --would be okay. Jack said if they don't the stuff can be sent back and IS CAN SEE THAT THE KITCHEN PERSONNEL RESPONSIBLE STAND THERE AND SORT AND SORT THE GARBAGE..They will probably only do that once..

Darrell and Jack Dean are to talk with Joyce E. on this.

There must be tight controls on the feeding or the report will not be of any value. You must weight the feed and set up charts. Darrell should check that the charts are made up properly.. Shanna might help on this. Johnny Jones still has a deal to swap a bear hog for some chickens; go ahead on this.

We have a plan for the land. Most of the land that is not cleared has a lot of contours and hills.

Slaughtering Schedule -- for the phase down... Cannot slaughter until we see how much storage freezer space is available... Waiting to see how much poundage Joyce can handle. She is to tell Jack and they will slaughter Monday or Tuesday.

Fly Problem at the piggery-- There is an over abundance of flies.. It was suggested to carry the manure out directly to the fields..and turn it under.. then turn regularly. When Guy burns the pit, only the maggots on top are killed --many burrow down into the pile till it cools down..

The backhoe is down so cannot get it out on the fields..Now the

C-2-a-116

21-2-8-3

Analysts -- 29 July 78

-3-

fields are too wet to plow anyway or go onto with the big equipment. Can compost it... Pull it out and mix with saw dust and shoot it into the pit with saw dust from the chipper. Our pits are not the best.. type for composts. The shed type is the best to have. Rob is to get his people there to make the chips for the piggery.

CHIPPER VERY DANGEROUS MACHINE--Jack put a five inch log into it and it was saw dust in nothing flat.. It would be sudden death if someone's clothing got caught and they got pulled into it..

The very strictest supervision must be utilized. Guy is to keep the key locked up and only certain persons trained to use it and must be careful of the clothing they are wearing.. COMMITTEE TO BE CALLED IN TO SET UP THE RULES AND INSTRUCTIONS FOR USING IT. No children to be in the vicinity when it is operating.

Memo to Dad on this -- Johnny tell him and see that announcement is made about the chipper. (announcement was made)..

• SAFELY COMMITTED to be apprised of this and asked to check it out.

Draft animals--we put a radio message through to see if Gtn could locate any. Carol should do a followup as we have gotten no additional feedback. They have been short of help in town.

Can the horse and buggy go and pick up Nell? No.. its at 12 miles and the harness is not right for it --must be adjusted and changes made on it said James Morrell.

CAROLYN & SARAH to tell Charlie about it.. and arrange her transportation. In future, when we buy more animals, they should be the same size.

Tractor scheduling is getting out of hand, Charlie said-- Gene wants to schedule Agriculture's equipment himself.. Fish commented that part of reason Charlie had it was to COMBINE all the different problems --send people out to piggery with loads, or bring back for kitchen when he knows a tractor will be returning, etc., and save fuel costs, etc by good coordination. As it is now, Gene and Jack are laying last minute rush trips on him, uncoordinated and unplanned. In method we had before, the different areas said on which days they would be needing a tractor, and it was scheduled ahead..they can at least tell Charlie the night before after their planning for next day is done instead of waiting the next morning with emergencies they come up with.. it costs more in fuel this way.

• IS AN ACAO AGENDA ITEM...Carolyn and Sarah agreed to this.

Evaluations from crews--Did it one week and now have gone back to the original way of having the write up and own evaluations by the supervisors.

SEEDS Gene is to get someone to handle the seeds..

C-8-a-33c

Agenda for coming rallys..

Composting problems, how to eliminate flies, etc. -Russell

**Herbal Department -- Shirley can do on her research and possibly
Earnestine on the bush research part..**

Intensive Farming--Glas to do

Soil problems in Tropical Agriculture, humus buildup, etc--Becky

Jan's downriver trip

See attached report.

C-8-A-11d

511-5-8-9

Johnny

REPORT ON THE RIVER BY JAN WILSON

with commentary as noted in Analysts meeting where report was read.. See portion with asterisk lead (.....).

GRAFTING THE RIVER FOR MANGROVE TREES:

At this time Hecaroro only has two trees and they are bearing, which means that you cannot get grafting material off of them and two trees do not give much grafting material anyway.

Black Banana Suckers: I did not get any at this time, but I was told by one of the agricultural people that he would make some contacts for me .. The price we discussed was 40¢ per sucker. He said not to go over that and try to settle for something less. I met a man who has a farm in the Arakita which is about 25 miles from Kamaca, anyway he said he could bring me 500 black banana suckers on this next market day if I wanted them.. His price was .40 a sucker. I did not tell him I wanted them that bad, I told him there were other contacts I had so if we are willing to pay that price, we could try and get them. I also believe we could talk him down in price.

I also have another contact on the river who said he would bring me 500 and he wanted me to quote the price. She lost the one deal.

Dwarf Cayenne--The same agricultural person that said he would check on the black banana suckers for me said he would check on the farms along the river to see if they had any dwarf cayenne suckers. At this time, I know that the biggest farmer on the river has some. And what his price is, I do not know. Price not yet set..

FINISHED FOR ME

I was told of one person who would give us all the pine suckers that we want, but was never able to contact him.. ~~XXXXXXXXXXXX~~ His name is Lebodin and he is a farmer from and in the Aruka area.

FLORIDA RUNNER I met one man who is asking to trade one hundred of Florida Runner for a 100# bag of AK62 from us.. I was to ask for Altika, but was unable to locate any. The Florida runner cost 1#. I told the man I would try to be back soon and perhaps could make the trade.

*We want another variety to test. They are using it in the Walnut area. They get a larger yield.

VISIT TO THE OIL PALM PROJECT;

I was given a tour of the project and shown the process that you have to go through to make the crude palm oil. This crude oil is very high in Vit C. Some of its by-products are the making of soap, margarine, cooking oil, candles and the cornel gives special oil for use in cosmetics and the plate industries and special baby food. Then the cornel cake is left after you extract all the above things from it and this is used in stock feed which is mostly fat. Oil Palm peak season is MARCH, APRIL & MAY, besides producing all year long.

Fertilizer is 1# 2-# doses of 12-12-17 plus 2.

First dose is Feb and 4-6 weeks before the rainy season;

Second dose is 6 months after the first..

You will get on the average, 12 bunches per tree when the tree is young, and the bunches will be small in size 12-12..

A 9-10 year tree will bring in bunches 40-45# per tree. Do not prune the trees when they are young for they won't grow. The oil palm trees flower in cycles: one cycle is male and one is

female. So that is why oil palms do not pollinate themselves. You have to hand pollinate. The dry season produces male flowers and rainy seasons produce female flowers. So in the dry season you collect pollen from the male flowers to use when the females start flowering.

Spacing for the oil palm is 30 ft apart -- 50 plants to the acre. Dura is the female plant and pesaferia is the male. You would have to have these two together to have a pesaferia. West Africa these two together, you will get a thin shell and an increase in oil production.

In 9-10 years, one acre should give one ton of crude oil per acre. Now, off of one hundred acres, he gets 32 tons. This is 1900 per ton of processed oil. ALL THE PLANTING MATERIAL COMES FROM NIGERIA

LIME OIL--At one time 10 years ago it was worth \$32 a #. for lime oil. When the oil is removed you get the juice and then the waste product is used for animal feed. He said that it should be worth more today.

CITRUS Steritza: killed 6 million orange trees in Brazil in a matter of 3 months. Steritza means sorry, there is no cure for this, what you have to do is get a resistant variety of rootstock --which is rough lemon, Rangpo lime, all you have to do is ask the Min. of Agri. in Georgetown. He said to tell them that we need some seeds to start an nursery here in the W. I. D. Also King orange is good along with Ortique then there is an orange variety from Jamaica. Ask to get this at the nursery near Tineri. He said to ask for 100 plants. Javie is another plus the U. S. Hamlen.

BLACK PEPPER--we can get this ~~from~~ from the Tineri Agricultural Station. Sept to Nov is the time to plant for you will be planting with the rainfall. Needs shade or a wind break.

In Brazil they plant the peppers with the coffee around it:

Coffee is used as a wind break and the black pepper is planted in the middle. It has proven to be very good and the production is high.

To plant the black pepper in the sun is not advisable by some people -- but the above planting with coffee as a wind break so far has proven this wrong.

PLANTING MATERIAL Also, I met one lady who said she can give us bitter cassava sticks at any time -- I did not give her a specific time for needing it because I did not know when we would be able to plant them.

FOLLOW-UP OF ANALYST MEETING

cc: CAO-JACK-DARRELL-TISH

DATE: JULY 31, 1978

1. Darrell to do immediate followups on inspectors reports.
2. Inspectors check back weekly.
3. Are the agricultural preference appointments being given in Medical?
4. Are yields being recorded daily? Who's getting this information?
Should be included in Carolyn's daily report and recorded in Jesse's harvest register book formerly kept by Toi.
5. Piggery to set up how much and when they want cutlass beans and Cassava tops for feed and Becky will schedule farm crews.
6. Piggery set up records on test feed programs so we know how fast the weight gain is -- Need to know if weight gain faster or to slow?
Are we spending more \$ by mixing pig feed.. Weight gain must be charted both ways and times involved.
7. All garbage to be sorted and sent to piggery and cooked there - with some commercial feed. Darrell and Jack to talk to Joyce T on this.
8. Joyce T. to give amt she can handle for slaughter.
9. Fly problem at piggery -- Use chipper to make compost.
10. Guy has chipper key and is to operate chipper - makes chips for poultry and compost. Very dangerous machine.
11. Safety committee to check machine.
12. Tractor schedule to be done.

Johnny

Notes from Peoples Rally
25 July 78 -- General Meeting, no agriculture

Must be concerned about the water problem because of the guests coming.
Have "perhaps" until next Monday to get it all together.

- * Tables Varnish the tables; they have gotten large blotches on them from setting out in the sun. Could be a school project.
- * SRI Check via radio and determine if Dr. Reed is there, if he has made a definite commitment to come to the program. If not, it is a lot of wasted production time for us.
- * PSU Dad cleared the high school teachers to help Bob Christian on P. S. U. -- cancel their meetings for this time. While the regular folk are down river.
- * Fence Dad said paint the pavilion fence. Poles would be good to put in, but problem getting them. *Should only do if we have time.*
- * Pavilion Level the holes out in the pavilion floor. Rheaviannia knew how to do it. Someone else needs to learn now.
- * Tractors Darrel or Jack Beam, work out the tractor schedule for the additional hauling of dirt for the path and road work that must be done by Christian's work team.
- * Macramé Dad likes the Macramé and the paintings... Wants more of this
- * Flag Wants the U. S. flag for when "one" person comes out... U. S. and Guyana flags to be flown together.
- * Pri Min Nancy Sines to fix up pictures of the Prime Minister...
- * Pole Fence - Dad said do not try for this along the main pathway just now.. get the other items done that are critical, and paint the main fence. Later will plan for the pole fence which looks better.
- * Flowers Dad liked the flowers set out in the small triangle area by the medical complex.. Earl Johnson and Gene Chaikin... Dad wants other beautification areas like this. Out behind the guest bathroom would look nice, something around the vegetable area... Jocelyn's crew is good at this sort of thing -- she is to do this.
- * News Typing of the news -- Dad does not want complete transcriptions of the tapes to be done. The notes that Theresa takes are enough. He wants these should be done by certain time each day so that the copies can be made for the various locations. Perhaps Theresa can make carbons of what she takes down. Then Vernetta can have someone come by and pick up...
- * Duplicator Radio Stations to send down the mimeograph or spirit duplicator that is in the SF temple...
- * Vernetta is to send the news to Georgetown ONLY WITH VERY RESPONSIBLE PERSON. Nothing to be on it that connects to us or the temple.. do not mention the temple in the news that goes to Gtn.

Marie Lawrence Rankin complained that buildings were being okayed without approval of group.. it came out this charge was incorrect. Was an item from Steering: the re-construction of the herbal kitchen. The part John Harris was constructing for his chicken work was dismantled because not approved.. He was granted $\frac{1}{2}$ of bathroom said in meeting with Mother. Johnny Jones to double check this with Mother to be sure how much given for his lab testing.

STEERING Agenda committee needs to meet -- Remind Johnny Jones on this; Vernetta should have called the meeting.

Purpose "Steering is to determine," said Gene Chaikin, in trying to define its purposes, "what we wish to do with our community."

What houses do we want to build, businesses to get going, recreation we want our community to involve in, the molding of our culture and community structure is under the **POLICY MAKING** role of **STEERING**.

ONCE IT IS ESTABLISHED WHAT IS WANTED, AND WHAT POLICIES ARE TO BE CARRIED OUT... It is the function of the Chief Administrative Officers to CARRY OUT THE INTENT OF THE COMMUNITY.

The departments report directly to the Chief Administrative Officers who see that they are functioning well -- and efficiently using the labor force of the community.

The **PLANNING & PRIORITIES COMMITTEES** are subsidiaries of the Steering Committee. Steering has to make the decision for single family residences, square footage, medical services facilities etc.

.... Basically, Steering **MAKES THE STATEMENT OF WHAT WE WANT OUR COMMUNITY TO BE...**

Vernetta objected to the new administration -- said likes to have it in Steering better. Fish said they are operating much more efficiently now than ever before and are "just" beginning to really get it together. Johnny pointed out only been since July 1 -- 24 days of the new administration: are still on shakedown cruise.. still getting much together. Carolyn L. pointed out that reason for not having Steering last two weeks was guests and would have necessitated too late a meeting.. and loss of production efficiency. (It was originally said we could evaluate in 3 months...)

Demosthenes wants the **ACAO MEETINGS OPEN**.. Dad said he doesn't want any closed meetings. Johnny wants the **ADMINISTRATION CHART** up on the wall. If anyone is not taking part, and is not on some committee -- **It is their fault!**

check to see what is happening
Mangos Were put in the compost pit. John Harris objected that they were taken to bakery and then sent to pit.. should have been sent to Herbal Kitchen, **NOTHING IS TO BE WASTED**. James Edwards complained he had sent it to herbal kitchen -- it came out they had never reached Herbal Kitchen. John Harris wants it coordinated with **AGRICULTURE**. (Any extra hills needed on rainy days can be gotten thru for peeling, etc.)

RALLY AGENDA--Dad told Vernetta not to get on Issue of policy tonight, but to put it on next week's agenda.

C-8-a-246

Phone Patch-- Dad wants phone patch for John Harris and companion.
She's coming over 31st July. (213 -- 666-6612)

The road. Scrape and lay the logs and corderoy it..Bob Christian says must be dried first. To go to quarry later today to see how much rock is available. Mike suggested use the offload crew to pick up big boulders and other rocks.

Drain the water off the main holes, put in rocks --greater size first, then the smaller rocks. then fill in between with sand. Jim Morrell said he knows where some can be found. For the loose gravel, take the backhoe down with the dump truck then spread fines on it..

Optometrist The one we had coming out not good enough; held over on the boat. Dad wants his eyes NOT superficially looked at...

6 Cottages Dad wants 4 people to be put in each of 6 cottages to be specially done...CONSTRUCTION get going and show the process of building.

Sawmill Rd Decided to blade it, put in from sawmill to be good for few days.. On the diversion road, the cat sank in and almost got stuck.

Main road Al said must make a retainer wall to make it work. Charlie agreed. Poles on the side 25-30 feet wide around the shop. Christian agreed on the way to do it.

Trees * Stephen and Al will cut the trees --Stephen said the number they need will not require any extra crew persons. Christian and Al to come up with an estimate on how many trees.

Monday Dad said it is very likely the guests will arrive Monday, the very first of next week. MONDAY PRIORITY. IT "MUST" BE DONE BY THEN.

John wants the toilet hole started before taking the backhoe out to the quarry. Lee or John going to Papaya to get the dump truck to get the rocks. Stephen wants it to be more coordinated so that if he needs more people he will ask for them.

Will need on Tuesday, about 30 each of 6-8" diameter logs about 10 feet long.

SOMEONE NEEDS TO BE ON THIS CONSTANTLY FOR CHECKING.

Analysts Those that join the analysts and show concern on the farm are to get special treats. *but will be taken at beginning of annual meeting. They must be on both lists for treats.*

Agric Agriculture is to do a better job of planting and reaping! said Dad.

Destruction Dad toured the fields with John (little); he found much wastage and speilage where they had not properly cared for the fields in their planting, reaping and maintenance.. also some might have come through and damaged things.. ANYONE TO GO ON PSU who damages, wastes or destroys in our fields.

Bobby Stroud --Will take 3 months to repair plus another 6 months.. Cost of \$46,000 or more.

C-8-a-34c

Individual DAD WANTS THE KIND OF COMMUNISM IN OUR COMMUNITY THAT PROTECTS THE INDIVIDUAL AND CARES FOR THE NEED OF EACH ONE..Does not want us "lost" to the crowd as happens under capitalism.. or where only the privileged or rich get attention..

NEW FOLK EVERYBODY NEW is to write up to Dad about their guilt in money they spent over there, what they did not do that they could have and should have, how their tax money was used.. etc.

**
Ava should
have a list
of these
out there*

SHOULD BE A SECRETARY ASSIGNED TO NOTE WHEN THESE ARE IN... Possibly a coding on Ava's cardex?

JURY PANEL To be selected for three months at a time... because dad doesn't want to be the one that decides who is and who is not lying...

*Three
out of 5*

Anthony Simon
Helen Swinney
Eva Pugh
Comrade Hall
Theo Williams
Amanda Fair
Willie Malone

Tony Walker
Margarita Romano
Rhonda Fortson
Jose Simon (Al to assist him)
Daisy Stroud
Abraham Staten
ALTERNATE: Comrade Moten

Dad said in the future they will meet in session and talk.
GUILTY WILL BE 10 out of 14...

TELL THE MEDIA--Each household supervisor to work through Ava and check that they HAVE DRILLED THE PEOPLE IN THEIR HOUSE OR APARTMENT ON WHAT IS TO BE SAID TO THE MEDIA AND GUESTS.. who might have read the lies and bad publicity in the states.

③

Tish to compile her list and check it with Vernetta.. Give copy to Ava and see that the houses discuss it.

SEE SEPARATE SHEETS ON THIS...

*Give to Vernetta next a.m.
Did she distribute copies to those
others? Were to be checked "out"
& back in to be sure none left
floating!*

C-2-a-14d

548-0-8-0

THE FOLLOWING, plus any others, ARE TO BE DISCUSSED IN "EACH" APARTMENT OR HOUSE and the family DRILLED so that every person knows the answers he or she should give in response to questions from the media or outsiders:

- 1) If asked if you like it here...
Tell how much you like it here; be very positive about Jonestown.
- 2) If asked about violence or spankings or beatings:
Tell them that is ridiculous.. there is no violence here: no one hits. Even our children are not spanked -- we use reward measures.
- 3) If asked if we bury people or put them in boxes...
Tell them of course not -- no one is put in boxes. We counsel people who need help.
- 4) We do not bury people. The needs of every individual are considered.
- 5) If asked about making seniors strip or go naked..
Tell them nobody here would do such a ridiculous thing...why? we do not humiliate and embarrass or harrass people like the papers said.. that was a mass of lies!
- 6) They have said that we do not feed our people enough and that our diet is just rice...
Tell them if they ask about this, that we get plenty to eat -- that we always have seconds; that our diet varies constantly and that we have chicken, fish and other meats..as well as beans, cheese and other protein foods -- and plenty of vegetables from our fields.
- 7) The newspapers said we have no free time -- it is all dictated. If they ask about this...
Tell them no one dictates our recreation and free time: we do as we like.
- 8) The newspapers said we sit in all night meetings all the time with 12 hour sermons.
If asked about this, tell them we do not have 12 hour sermons: Jim rarely gives sermons. We have Forum twice a week where our people discuss community business and make decisions.
- 9) The newspaper articles said we must marry certain people whom we are assigned. If asked about this,
Tell them we can marry whom we want. Some do and some do not choose to marry. The choice is our own.
- 10) IF ASKED ABOUT WORK Tell that our work hours and jobs are a community decision. We work an 8 hour day and assignments are based on what is needed by the community. Where possible people are given a choice.. and can transfer as soon as openings come up in areas of their choice.
- 11) The seniors are forced to work all day in the fields..Our seniors only work if they choose, and then take preference of what they want to do... They have education classes, which many were denied in their youth; they have exercise classes and constant care -- if they choose, they can be given small plots which they like to beautify, but there is certainly no requirement for this. They have the best of everything and certainly the love and care of our entire community.
- 12) If asked about training--Tell them we have an apprentice program in all of our skill areas so that crafts are passed on to our youth who want to learn in those particular areas.

- 13) One of the newspaper articles said that some here were sorry they brought their children here... If asked about this, Tell them how grateful and happy we are that our children are here in safety from the violent and dangerous ghettos of the states.
- 14) The newspapers said we were not permitted to write to our relatives.. If asked about this, Tell them We write and receive letters from our relatives constantly.. no one reads our mail or limits us as was said in the newspapers...
- 15) If asked about guests here.. Tell them yes we have had guests here and plan for many more to come to visit us; however, right now we do not have a lot of extra room. However, we have guest houses included in our city plan.
- 16) The articles said we were crammed into our quarters.. if asked about this, Say that at times we have been a little crowded but we are working this out. Our plan is for no more than 6 persons per house. We are building the additional housing we need now and will soon have this done.
- 17) If asked what we do for recreation...Tell them we have video, movies, our own band and lots of entertainment -- some play baseball and sports games or go on group walks together.. We have treats and candies and cookies, popcorn balls, etc., special treats every sunday night in addition to the cakes and puddings and fruits we have all the time during the week. We even have donuts every couple of weeks for Sunday breakfasts...
- 18) It was said we have no protein in our meals.. Tell them that our people show that their blood is much healthier here. Some were anemic in the states but our health improves immediately here. We have fried chicken dinners, barbecued pork sometimes fried, baked and smoked fish and many other proteins.. We have a complete variety in our diet...more than we had in the states where we cooked our own meals.
- 19) If asked about medical care... Tell them we have the best that can be provided anywhere. Every need is met.. If the person needs special care, they are sent out for it even to other countries where specialists are located for their particular problem. No expense is spared. Dad mentioned \$46,000 for Bobby Stroud, do not know if he wants this mentioned.
- 20) The newspapers said we have to listen to sermons all day in the fields.. Tell them they can see there are no P. A. systems in the fields.. In the central area, we listen to the news which the congregation voted to hear, and we have fine music much of the time.
- 21) If asked about literacy..Tell them that education is for all here. Some in the states, even some of our younger folk, never learned to read and write. Here, EVERYONE who wants to can learn. Literacy is the privilege from our youngest to the very eldest.
- 22) If asked how we handle problems..Tell them we counsel people, we do not hit.
- 23) The newspapers said we are suicidal.. If asked, tell them we DO NOT BELIEVE IN SUICIDE!

24) If asked about healings..

Tell them we believe in healings but do not overemphasize them.
We believe in doing everything possible through medical science.

25) If asked if we believe in miracles...

Tell them we have had miracles -- everyone should know at least
one miracle healing they can tell about.

C-8-a-349

Johnny

AGRICULTURAL MEETING NOTES
PEOPLES RALLY JULY 25, 1978

1. LEVELING THE ROAD AND WALKWAYS:

BOB CHRISTIAN ASK THAT SUNDAY BE A POINTED AS A DAY WHEN ALL THE PEOPLE GOT TOGETHER AND HELPED TO MAKE THE PATHWAYS AND ROADS LEVELED AND FILLED IN WHERE NEED BE FOR WHEN THE RE ORTERS COME IN. HIGH SCHOOL TEACHERS WERE ASK TO VOLUNTEER THEIR TIME WITH THIS - AND ALSO HELPING WITH THE P.S. CREW WHILE MARTHEA AND SHIRLEY ARE GONE UP RIVER. ALL THAT OSSIBLY CAN HELP ARE TO HELP SUNDAY. (AGRICULTURAL PEOPLE ARE TO WORK ON THEIR OWN PROJECTS IF SUNDAY IS REGULAR WORK DAY THOUGH)

2. STEERING'S FUNCTION:

VERNETTA RAISED THE QUESTION AS TO WHAT WAS STEERING FUNCTION. SHE FELT THAT SINCE THERE HAD BEEN NO MEETINGS FOR THE PAST FEW WEEKS THAT MAYBE IT WAS DISSOLVED BUT JOHNNY SAID NO THAT STEERING'S FUNCTION IS TO SET POLICY. JOB PERSONNEL WILL BE UNDER CAO OFFICE AND NOT STEERING. THE QUESTION WAS RAIBED AS TO WHETHER CAO MEETINGS WERE OPEN TO PUBLIC AS STEERING WAS WHERE THE WHOLE COMMUNITY COULD PARTICIPATE - THE REPLY WAS THE MEETINGS WERE OPEN TO PUBLIC TO LISTEN TO BUT THAT THE DECISIONS ARE TO BE MADE BY THE CAO STAFF. THE NEW STRUCTURE HAS ONLY BEEN IN O ERATION FOR 24 DAYS AND IT IS THE GENERAL FEELING THAT ALOT HAS BEEN ACCOMPLISHED IN THIS TIME. THE WAY THE STRUCTURE IS SET UP EVERYONE IN JONESTOWN SHOULD IN SOME WAY BE ON SOME TYPE OF COMMITTEE AND IF NOT THEN ITS ONE'S OWN FAULT.

3. NEWS:

THE PROBLEM OF SUPPLYING EVERYONE IN JONESTOWN WITH THE NEWS IS BECOMING A PROBLEM. SOME PEOPLE IN JONES- TOWN GET THEIR NEWS TYPED WHILE OTHERS CAN'T GET PAPER TO WRITE IT ON. IT WAS DECIDED THAT TEREASA CAPTURES THE NEWS BEST IN SUMMARY FORM SO SHE SHOULD TAKE NOTES AND MAKE CARBON COPIES AND SEND THEM OUT TO VERNITTA AS SOON AS SHE FINISHES SO THEY CAN BE TY ED UP AND PUT ON THE BULLITEN BOARDS AND VARIOUS PLACES. NO OTHER COPIES ARE TO BE TYPED BY INDIVIDUALS BECAUSE OF THE WARE AND TARE ON TYPEWRITERS AND INEQUALITY OF SOME GETTING TYPED COPIES AND SOME NOT.

C-8-a-36a

4. MANGO'S AND JOHN H. BROUGHT UP THE FACT THAT MANGO'S HAD BEEN ALLOWED TO ROTTEN AND THEN THROWN AWAY IN THE COMPOST PIT. THIS WAS WRONG AND SHOULD BE LOOKED AT SO THAT IT IS NOT DONE AGAIN. THE MANGO'S HAD GONE TO THE BAKERY AND WHAT THEY COULDN'T USE WAS THROWN AWAY. THEY WERE TAKEN BACK TO THE HERABL KITCHEN BUT WAS SENT BACK BECAUSE THEY WERE NOT PEELED. EVEN IF THEY WERE BAD SUCH THINGS AS MEDICINES CAN BE MADE FROM THEM. JAMES EDWARDS WILL WATCH MORE CLOSELY TO SEE THAT THIS SORT OF THING DOESN'T HAPPEN AGAIN.

5. PATHOLOGY: OLD THE BATHROOM $\frac{1}{2}$ OF IT IS TO GO TO THIS DEPT. JOHN FEELS THAT HE NEEDS THE TOTAL BUILDING SO JOHNNY HONES SAID THEY WOULD TAKE IT BACK TO MOTHER FOR DISCUSSION

OTHER THINGS THAT WAS MENTIONED IN THE MEETING:

6. INCLUDING IN WITH THE PATHWAYS AND ROADS ARE TO BE THE PAVILLION AND SCHOOL FLOORS. THE HOLES ARE TO BE FILLED IN.
7. WEEDS CUT PLANTS TO BE PUT OUT DECORATIONS PUT UP A ONES LIKE THE PLANTERS IN THE PAVILLION. EARL JOHNSON AND ONE OTHER PERSON IS TO PLANT FLOWERS
8. AROUND THE CHEMICAL CONTROL BUILDING SUCH AS DONE IN THE DOC. / USC AREA.
8. TABLES ARE BEING LEFT OUT IN THE RAIN - BLOTCHES ON THEM - THIS IS TO BE STOPPED. ALSO KEEP FEET OFF ALL FURNITURE - CLEAN THE FURNITURE UP - MAKE THIS A SCHOOL PROJECT.
9. BAD ASK IF ALL DEPTS HAD RELEASED PEOPLE TO WORK IN THE FIELDS OR CONSTRUCTION THE ANSWER IS YES ALL THAT COULD BE LET GO OF. MENTIONED THAT GLORIA CARTER WAS TO WORK $\frac{1}{2}$ DAY IN FIELDS AND $\frac{1}{2}$ DAY IN LIBRARY.
10. THE LAND CLEARING CREW IS TO WORK ON GETTING THE PONDS IN FRONT OF THE GARAGE LEVELLED AND TO BUILD IT UP WITH LOGS AND WHATEVER ELSE NECESSARY TO MAKE IT LEVEL. PROBLEM WITH TIMBER BEING TO GEREN - AL SIMON DIDN'T APPROVE OF MIKE'S PLAN, BECAUSE HE FEELS IT WILL JUST CAVE IN AGAIN SO AL'S PLAN WILL BE DONE OF BUILDING A RETAINER WALL. STEVEN AND RONNIE WILL CUT DOWN THE TREES TO BUILD IT WITH.
11. 6 COTTAGES HAS TO BE SET UP HOUSE STYLE IMMEDIATELY. CONSTRUCTION HAS TO BE PUSHED WHETHER WE HAVE THE ALUMINUM OR NOT. MAYBE TROOLIE ROOFS COULDN'T LAST LONG BUT IT MIGHT WORK FOR AWHILE.

AGRICULTURAL MEETING (CONTINUED)
JULY 25, 1978

12. JOHNNY GOING TO PAPAYA TOMORROW AND SEE IF THEIR DUMP TRUCK CAN BE USED
HAUL ROCKS - ~~XXXXXXXXXXXXXXXXXXXX~~

IN A NEW SYSTEM OF DISCIPLINING PEOPLE DAD MADE UP A JURY TO TRY THE PEOPLE
THE JURORS CONSIST OF: HELEN SWINNEY - CARL HALL - EVA PUGH - ANTHONY
THEO WILLIAMS - ARANDA FAIR - WILLIE MALONE - TONY WALKER - MARGARETA -
RHONDA PORTSON - ROSE SIMON - (CHIEF) DAISY LEE - BRO. STATON - G. FOTL

Johnny

AGRICULTURE & LIVESTOCK COMMISSION
and PEOPLES RALLY

22 July 78 -- Saturday 7:30 PM

Chairperson: Jack Beam
Secretary: Tish Leroy

- 1) Developing Charcoal -- Amondo Griffith
- 2) Plowing done this week -- Philip Blakey
- 3) Rome Plow on new fields -- Mike Touchette
- 4) Gardens -- Simpson
Setting out some Bell peppers also
- 5) Fields report -- Jan Wilsey
- 6) Report from the Farm Analysts--~~Dan~~all Bevers
- 7) Poultry Report --Rob Gieg
- 8) Report from the Farm Manager

FOLLOWUP:

- A. Rob Christian can we have a report on progress of the bypass road? Report on pathways across field and around to the various project signs?
- B. What is happening with small animals --which ones got moved? Chris Talley. How is anteater eating?
- C. Did Tom Grubbs try for some bush turkeys in the area Jack Barron told about? Was to use bow and arrow.
- D. The map was sent into Gtn; the electrical engineer is scheduled to come in here --will arrive on a Saturday night and return Monday morning. The plan and questions are being evaluated tomorrow morning, at Finance Evaluation Board.

Johnny

() FOLLOWUP LIST FROM ANALYST MEETING
OF 21 July 78

- 1) Johnny to get decision from triumvirate on issue of people going to fields for first 2 weeks as mandatory? and reply to the ACAO's in their meeting on Monday.
- 2) Need to check and see what vehicle is to be used for the guests in the morning when Cuban doctors come in to see us at 8:00 A.M. If tractor and trailer, it will not be available for farm.
- 3) Arrange transportation with Charlie re the cucs and melons from Kali Charan, our neighbor.
- 4) Follow up that the chipper gets repaired; and
- 5) Locate the key from Charlie or whoever has it, for the chipper.
- 6) Darrell to establish the priorities for the piggery with Guy, give copy to Johnny.
- 7) John is to continue phase down by swapping pigs for chickens, etc.
- 8) Jack and analysts are to get the total farm PRIORITIES LIST DONE and into Johnny..
- 9) Do vacuum seal test on couple barrels full of feed..
- 10) Rob is to start weighing the chickens (broilers) at 8 weeks and at 9 weeks to see if difference is worth extra feed.
- 11) RADIO MESSAGE to go to Gtn re getting the pump for piggery.-noted/tl.
- 12) Develop a list of brigade-type activities that can be done, on the day off -- and give this list to Johnny soon as possible.

C-8-a-17a

Johnny

Farm Analysts Meeting
21 July 78 -- Friday night
Secretary: Tish Leroy

ATTENDANCE: Darrel Devers, Jack Beam, James Simpson, Don Bowers, Russell Moten, Harold Bogue, Philip Blakey, Guy Mithell, Jan Wilsey, Becky Flowers, Demosthenes Kutulas, Gene Chaikin, Tish Leroy, Carolyn Kirkendall, Johnny Jones and Rob Gieg.

AGENDA: 1) Re-evaluation of program from this point;
2) Rice Fields
3) Compost -- Simpson
4) Chipper
5) Piggery problems -- Darrel
6) Growing Cotton and the Charcoal program
7) Chickens -- disease
8) Birds by the radio room

General discussion --GET IT IN WRITING. Jack wants it clarified he will not remove persons from crews without written notice to the supervisors and without prior consultation with them.

2 WEEKS IN FIELD-- Becky brought up issue of some not going directly to the field; she spoke of resenting the policy not being followed that was set up. It was pointed out that some do not go to the fields, and there are reasons... Johnny will get a decision on this from the triumvirate and report it at the ACAO meeting on Monday night.

PROGRAM Jack thought it best to go over the present projected plan and possibly re-evaluate it in terms of what has happened circumstantially. They had set up a 3 week program and then it got out of kilter due to weather, etc. May get back on schedule if we have some dry days and can get out plows in there.

Idea that Jan brought up:

Take the group of people not working with the planting of the bananas and get the rest of the sweet potatoes and beans out of the fields so can go right on and plow the fields or if weather is bad, then do cleanup. Field 17, have Philip Plow it and will plant to strip fertilize it, before we plant the beans.

Demosthenes is setting out suckers this entire weekend and the tractor that was down has been repaired --so will have two for tomorrow. However, guests coming must see what is available to bring them in.

Manure--Rob has load of manure for tomorrow; Demos can use it he said in his planting.

CHECK WITH CHARLIE IN MORNING must also go and get the cucumbers and melons from Kali Charan, neighbor.

Jan pointed out that unless they have some consistent pattern in the sweet potato field, they will just "leave" a lot of potatoes that will never get harvested.

Analysts -- 21 July 78

-2-

Rice Have the Jr H1 tomorrow; 2 or 3 to handle the rice, and Joe crew to handle with others; some will pick the beans. Can get Jr H1 Wed and Sat; schedule is for greens tomorrow for dinner.

ASSIGNMENTS --some have been arguing with the supervisors. Assignments are not to be a debatable issue! Send them to P. S. U.

Compost Asking who sent the garbage out to the compost pit without the foliage that was to go in there for balance? Chaikin and Russell gave permission. There was a LACK OF COMMUNICATION. Lost 2 days work digging the hole. Teena wanted to burn it, but decision was to just cover it over.

Chipper Johnny asked if we had anyone to run it. Jack said yes, but need minor repairs on it. A brace where the shoot falls back over is being repaired. Also, a key for ignition and we do not know who has it. Charlie or someone? Must find out.. The chipper is portable and on wheels, it is at piggery now.

Piggery PHASEOUT OR CHANGE OF PLANS?

Harold came up with \$1 per day on feed for the adult pigs by taking out the labor costs. Is sufficient to take another look at the program. Jack told Dad, Tish and Harold to get together and fineline it.

Pump cleared to buy is not included in our items.. Need to get the priorities established for piggery and start knocking them out. Darrel brought up this issue. He is to get with Guy and settle the priorities list, and give copy to Johnny who requested it.

Getting dairy equipment; getting involved in rabbits; We are butchering 2 boar hogs for sausage, continuing the phase out or phase down program.

Make pole chicken house, get the plumbing in and well functioning and waiting on aluminum to complete. Have cage for rabbits.

Do not have cost of 500 yet.. that will be construction at the first, and farm once the animals move in to occupy. MEANTIME JOHN IS TO CONTINUE PHASING OUT AND STAPPING PIGS FOR CHICKENS, ETC. Jack said phase down to about 1 boar hog and 10 sows. Guy thinks needs much less labor than we think: how much is there for construction --most. Odell Blackwell can handle lower piggery where young babies are; the upper has the piglets and sows and new-borns and needs couple more.. Thinks pasture will change it a lot for most; Tish pointed out that must fertilize the pasture so it is not free. Guyana Livestock Corp going out of business because of feed problems, says Gene --Johnny said different reason "given." Gene said they cannot stabilize on 1 cow per acre as thought; is more like one cow per 2 1/2 acres..too exp. for the fertilizer, etc.

Cotton Kimbia giving us 12# of cotton seed..

Farm Priority --Johnny asked the farm for a priority list so that he could

C-8-a-37c

take the list to Dad. Will be a lot easier to ask for concessions and to explain their problems with guests, etc., if he has the list of priorities that he can explain to Dad.

Charcoal The cotton, must be done.. The charcoal business is to come from the farm labor pool. MUST GET THE PRIORITIES OR JOHN CANNOT DEFEND THEIR POSITION TO DAD. Jack to have this developed, this is for WHOLE farm program --not just for the piggery.

CHICKENS--Some of our new chicks (total 15 lost) have died --10 since they got here. They are 4 days old. John Harris said this is Pullorum Disease or Arizona. Have started them on the Tri-Sulphalite. We now have plenty of it.. Need more preventative medicine suggested Johnny.

Jack said have to watch that --pigs are now overfly sick from de-worming and then iron on top of it to pull them out of the sickness.

FEED STORAGE--Since feeds do not store we need to take a couple of barrels and do a practice session on them. This was agreed to.

Pig Feed test--CHICKS are to be tested on the pig feed which is much cheaper. Rob has the pen almost completed --will put about 20 of the chicks in there and do the test program. He is to weight the broilers at 8 weeks and at 9 weeks, and see difference in weight and calculate the difference in feed costs.

RADIO RICHARD TO CHECK WITH GOVERNMENT on getting import license on our own feed for our own use..

Pigs In conclusion --
Phase down the pigs; start experimental feed development program; get the priority list established and and the work on a steady schedule of completion. GET PUMP IN THERE and get the well finished.

Crows Make noise, morning and evening --decided have someone go in with shotgun and make noise when scare them away.. Tim Day or some such..

Birds Rob said that Dad is upset with way the birds are being cared for. He will get on Chris Talley and see that there is better and more consistent care of the birds. Johnny pressed for this, said they are one of few things gives Dad any pleasure and relaxation --like the little piglet.

8 hour day --Dad wants to give some days off.. will not give warning as it is a security risk. Plan to have some Brigade activities for these days off. The various supervisors to work up some activities that whole family can help with on voluntary basis.

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C-8-a-37d

55-2-8-2

Johnny

AGRICULTURE & LIVESTOCK COMMISSION
and Peoples Rally

18 July 78 Tuesday 7:30 PM

Chairperson: Russell Moten

Secretary: Tish Leroy

- 1) Report on new piglets -- John Harris
- 2) Notes from the Analysts -- Russell Moten
- 3) Report of the Farm Manager -- Jack Bean
- 4) Followup:

- A. Has the bypass road been started? Mike T? Rob C.?
- B. The small animals did not get moved, because of the new piglets must wait before taking rabbits down.
- C. What is happening with the anteater? Is it eating more ants? Chris Tally.
- D. Did Jocelyn inspect and clean up the storage pavilion?
- E. What is the report of the field inspection? Chaikin?
- F. What is happening with the crows in our rice fields?



C-8-a-78

Johnny

AGRICULTURAL MEETING JULY 18, 1978
(PEO-LES RALLY)

1. PIGGERY: THERE WERE 10 MORE PIGS BORN TODAY. THIS BRINGS THE TOTAL TO 23. 1 PIG WAS BROUGHT UP TONIGHT NOT DOING TO GOOD SO WE ARE GOING TO KEEP IT UP HERE FOR A DAY OR SO. THE REST ARE DOING FINE.
2. PEPPER SAUCE: PETER AND ODELL WANT GROUND TO PLANT PEPPERS SO THEY CAN MAKE HOT SAUCE FOR THE ENTIRE FAMILY. THIS WILL BE COORDINATED WITH JOYCE T.
3. DAD: JACK BEAN & DAD READ A REPORT FROM GENE CHAIRMAN TELLING OF THE CONDITIONS AS HE SAW THEM TO THIS DAY. THE REPORT WAS COMPILED BY GENE AND JACK. SOME OF THE THINGS MENTIONED WERE THE CREWS NOT WORKING ALL THAT FAST DIGGING POTATOES THAT EQUATED TO 7 LESS PER PERSON AND BANANAS LEFT ON THE ROAD. THESE TWO MATTERS WAS EXPLAINED: THE POTATOE FIELD WAS EXTREMELY MUDDY AND VINES HAD TO BE PULLED UP BEFORE THE POTATOES WERE DUG. IT WAS NOTED THE CREW ACTUALLY DONE QUITE WELL. THE REASON THE BANANAS WERE LEFT ON THE ROAD WAS BECAUSE THE TRACTOR DUE TO OFF LOAD WAS UNABLE TO PICK THEM UP. DAD ASK THAT FALSE ALARMS NOT BE GIVEN ANY MORE LIKE THESE.
4. BEANS: DAD ASK IF WE WERE EVER GOING TO BE ABLE TO GROW ENOUGH BEANS TO SUPPLY THE FAMILY WITH. WE STILL HAVE 13 ACRES LEFT TO BE HARVESTED AS SOON AS THEY ARE READY.
5. JACK'S REPORT: HE SAID THAT SOME GROOMING OF THE PLACE WAS BEING DONE. THE SORRELL WAS BAD BEHIND THE RICE FIELD SO IT WAS DUG UP AND BURNED. HE HAD BEEN TOLD BY THE MEDICAL DEPT. THAT 6 OF THE FIELDS MEDICAL BAGS HAD BEEN FOUND IN THE TRASH AND THEY NEEDED TO TURN THE REST OF THEM IN AND WAS GOING TO FIND OUT HOW MANY WAS LOST AND WHY.
6. JR. HIGH: THE JR. HIGH IS TO WORK TOMORROW - THEY WILL BE HARVESTING THE CUTLESS BEANS (YOUNG). DAD MENTIONED HOW THEY HAD BEEN A CREDIT IN THE PAST SO TO DO A GOOD JOB TOMORROW.

DAD WILL SAY WHEN DAYS OFF ARE OR WILL BE. WHEN A PERSON VOLUNTEERS TO WORK ON OFF TIME THEY ARE TO MAKE IT UP THRU DAD. BUT PEOPLE SHOULD NOT VOLUNTEER TO WORK ON OFF TIME THEN EXPECT A DAY OFF LATER.(OR THAT AMOUNT OF TIME OFF).

CHARLIE MENTIONED THAT THE BIG SWEET POTATOE FIELD THAT SOMEONE HAD SAID WAS COMPLETED WAS ONLY ABOUT 1/6 DONE. JACK ASK THAT NO ONE ELSE BE GIVE A FIELD HARVESTED WHEN IT IS NOT.(THIS WAS A CASE WHERE JOCELYN HAD TOLD HIM THAT SHE HAD THE HARVEST DONE FOR THE DAY AND IT WAS TAKEN THAT THEY HAD THE ENTIRE FIELD DONE).

IT WAS BROUGHT UP ABOUT THE RICE AND THE BIRDS EATING IT AND THAT IT WAS NOT KNOWN WHAT TO DO ABOUT IT. THEY ASK THAT SUGGESTIONS BE TURNED INTO THE AGRI. OFFICE ON IDEAS OF HOW TO KEEP THE BIRDS OUT. SHOTS WILL SCARE THEM OFF FOR JUST A SHORT TIME.

JACK BARRON MENTIONED THAT HE FOUND AN AREA WHERE THERE WAS SOME BOWIE BIRDS. THEY ARE GOOD FOR EATING. TOM GRUBBS IS SUPPOSE TO TAKE A BOW AND ARROWS OUT AND SEE IF ~~THEY~~^{HE} CAN GET ANY. THEY ARE FAST AND TOM IS THE ONLY ACURATE FAST SHOT THAT WE HAVE AT THIS TIME. IF THIS DOES NOT WORK THAN THEY CAN USE THE GUNS.

RUSSEL NOTEN MENTIONED SOMETHING ABOUT PLANS BEING WORKED OUT FOR AN 8 HOUR DAY BUT THAT NOTHING DIFFANET HAS BEEN SET. HE MENTIONED ABOUT POSSIBLY WORKING IT OUT WITH DIFFERENT CREWS AT DIFFERENT TIMES TO SEE HOW THE EFFECIENTICY WAS DONE.

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Johnny

AGRICULTURAL MEETING JULY 15, 1978
(PEOPLES RALLY)

1. PEANUTS: TO THIS DAY 1599 LBS OF PEANUTS HAVE BEEN HARVESTED. IN BETWEEN THE RAINS WE WERE HARVESTING WHAT WE CAN.
2. LAND CLEARING: NO REPORT. HELPING WITH THE UNLOADING OF THE BOAT AND AFTER WE ARE DONE WITH THAT PLAN TO START ON THE BY-BASS AND WORK WITH THE SAWMILL.
3. CASSAVA: ALL FIELD CREWS HAVE BEEN WORKING TOGETHER AND SO NO REPORT ON CASSAVA.
4. POULTRY: WE ARE AT A STAND STILL ON CONSTRUCTION. DAD SAID TO PUSH AHEAD ON IT SO THAT WE CAN GET A LOT OF CHICKENS
5. SM. ANIMAL: THE SMALL ANIMALS ARE GETTING TO BIG FOR UNDER DORM 5 THE FACTS WERE BROUGHT OUT THAT BIGGER CAGES ARE NEEDED THE ANIMALS ARE IN NEED OF SUNLIGHT, A WATER HYDRANT WILL BE NEEDED TO WASH OUT CAGES AND ALSO THE NEED FOR CONCERN OF PREDATORY ANIMALS IF ZOO IS BUILT. BECAUSE OF THE URINE SMELL THAT WILL BE CREATED BY THE RABBITS IT IS SUGGESTED THAT THEY BE MOVED TO THE PIGGERY. THE MOTION WAS PASSED AND THE POULTRY AND LIVESTOCK CREWS WILL WORK OUT SCHEDULE TO HANDLE THEM. ROB HAS DRAWN UP PLANS FOR THE CAGES AND WILL SUBMIT TO CHARLIE FOR PRICING. THE PROBLEM OF FEEDING THE ANTEATER WAS ALSO BROUGHT UP. IT WAS DECIDED THAT CHRIS WOULD WALK THE ANTEATER AROUND AND TRY TO FIND ANTS FOR IT TO EAT AND SEE HOW THAT GOES. THE SPRAY IS NOT AS HARMFUL TO HER AS THE ANT BAIT IS. SHE HAS TO BE WATCHED THAT SHE DOESN'T GET AROUND OF THAT. STEVE WAS TO BRING IN A TERMITES NEST TO SEE HER REACTION TO THAT.
6. SPRAYERS: A WEEKLY SCHEDULE HAS BEEN POSTED IN THE AGRICULTURAL OFFICE AND WILL BE KEPT DAILY. IT HAS WHERE THEY ARE SPRAYING AND IF ANY CHANGES COME UP THEY ARE TO NOTIFY THE AGRI. OFFICE IMMEDIATELY.
7. FARM MANGER: HE WAS ASKED ABOUT THE RUMOR OF THE FIELDS BEING HALF PICKED. SOME HAD BEEN FOUND THAT WAY BUT THEY ARE ALL DONE NOW. HE SAID HE FELT THAT UNDER THE NEW

SCHEDULE EVERYTHING WOULD GO ALOT BETTER.

THE ONLY OTHER THING MENTIONED IN SERVICE WAS THE POSSIBILITY OF
LOOKING ONTO THE BALLEYHOE IN REFERENCE TO FISHING. THAT MAYBE
THE TRAWLER COULD DO SOMETHING.

C-8-a-401
204-2-2-3

SPECIAL MEETING OF FARM ANALYSTS
1 July 78 -- 3:50 PM to 5:15 PM

Attendance: Carol Dennis, Harold Bogue, Jack Barron Shirley Fields,
Russell Moten, Carolyn Thomas, James Simpson, James
Morrell, Demosthenes Kutulas, James Edwards, Philip Elaker,
Lee Ingram, Johnny Jones, Becky Flowers, John Harris,
Guy Mitchell, Gene Chaikin, Toi Fonzelle and Tish Leroy.

SEE ATTACHED REPORT FOR PRESENT FOLD STOCK ON THE FARM FOR TABLE USE:

In summary, we have a lot of greens (eddoes and sweet potatoes, about 8 acres, not including what is in cottages).

The outclass beans have gone too far; should have been picked so others would grow. Jan and Jocelyn should have seen these were picked when younger --should be chastized for this negligence. Should go thru now and strip the vines to promote regrowth soon as possible. Then, in future, should have crew go thru and pick daily to give us maximum table use..

Enough green for 2-3 days per weeks for next 6 weeks said Gene and Simpson. James Morrell said a lot more eddoes in windrows down at roadside between here and camp #2.. and in plantain field behind chicken house. This will add to the weekly allotment --we have a lot of it.

BANANAS--we are just now recuperating from terrific production loss from taking bananas from the windrows for beautification and it cost us a years production in bananas for doing it. This was pushed by Jan and Mike T. Chaikin and Demo were basically opposed to it --and it threw us a year behind in banana production. We should be able to double our bananas every 12 months.

What to do -- a lot of radishes now --they grow in 21 days.

Gene mentioned that in Congo basin, close in type to our own locale, they have traditionally grown cassava, eddoes, sweet potatoes, bananas and plantain and beans and a grain staple (rice or sorghum) if not too wet an area.

Irrigation system is very vital to us..in dry seasons. If we have irrigation --will do better in the dry seasons. Can be good for us.

Get large fields planted with ananas and plantain, said Gene.. interplant with eddoes and then keep fairly large quantities of sweet potatoes.

OF THE BEANS, ONLY MUNG BEANS, BLACK BEANS AND WING BEANS seem to do well in the wet.. The bacterial leaf rot does not seem to hurt the beans too much --may limit it somewhat.

Points to consider:

- 1) Interplant lots of eddoes and will have wet weather food.
- 2) If want to go citrus then pulleorms ev 25 feet and put in citrus...
- 3) Doesn't think get too much pineapple per acre--perhaps 1000#per acre.
- 4) Stop tearing eddoes out for the peanuts..take main shoots and the regrow. James Morrell rebutted this --said if left in, will not stay healthy. Ground must be rotated or they get small and poorly..Cannot only top fertilize.
- 5) How to fertilize is problem with both bananas and eddoes..Must re-do the ground somehow..at least in between the bananas.

Danny said we should be hoeing the grass up to bananas and leave around base of tree as a mulch..

C-8-a-41a

ANALYSIS OF BEANS..

100 grams of protein in mature bean vs 7 grams protein in green bean.
Mature bean has 7 times as much carbohydrate.
If more A and C needed in diet, use the green beans..

Potassium 4500 mg in mature bean; 1000 mg in green bean
B¹ and Thiamine is 2500 in mature bean; 300 in green bean

B² Riboflavin 1000 in mature bean; 500 in green

B³ Niacin 10 mg in mature bean; 2 mg in green bean
Iron content depends on the soil

Purslane has 7.7 protein per # compared with green beans
1.8 fat has .8 fat
11000 Int Units Vita A in purslane
Niacin 2.2 comparable to green bean
C is 110 mg in purslane, better than most fruit.

There is some loss in cooking --C usually dissipates in heat.

Try to hold the black beans for seed, and dry beans.
All of our rice looks good.

PLANT As soon as we get closer into the dry again, should
rush plant the beans. They need a lot of potash. We have
learned more from the men who came out.

PUMPKIN Ok in windrows first planting --rotate it or soil gets depleted.

OKRA, EGGPLANT, GREEN SQUASH AND RADISHES do well in the wet time..
We should concentrate on this in future.

INTENSIVE GARDENING--to be used more in vegetable gardening. Area is
larger than figured --so will have 7 test plots and rest to vegetables.
Can complete compost house tomorrow if can get some people out to get
the rest of sticks needed to do the sides.

THE SOIL OUT THERE NEEDS REFRESHING--IS NOT GOOD SOIL, so will be a real
test.

RAINY SEASON* Barron said about two more weeks of it from symptoms..
weather is starting to change now. All agreed. Stars at
night indicate break starting in the weather.

CAPITALIST TYPE FOREMAN NEEDED- general consensus was that the system
of self-government by analysts not working; they do not
do their jobs, do not give up people to more needed areas,
and see from too limited a perspective.

The person in charge must have the power to move labor
and switch priorities, yet consider the whole farm. Must
be more of an administrator and must have the teeth to
kick ass when needed. As long as analysts have a voting
system, they feel will have problems. Is lik playing
chess says Gene --one person with overall perspective must
call the shots for all --and all cooperate.

Planting MUST BE DONE WITH PLANNING, and this must be
controlled. The crews must be told what needs to be done
this week and sent out to do it. Must use discretion --
in moving people cannot destroy one dept to build another..
Must keep total perspective in mind and not grow beyond
capability.

C-8-a-416

11-1-8-3

Sweet potatoes--they deteriorate rapidly, but those now coming out of ground are okay at time they are reaped.

STORAGE IN THE DRUMS IS CRITICAL TO US..

Need to get more drums for storage and see about the valves and seals and adhesive. Have a replacement order in states now, should maybe order much more of valves, seals and adhesive --we can perhaps get the drums here --but the valves and seals very HARD TO LOCATE and were after many tests and failures that we succeeded.

R

NEED TO FIND OUT IF THE GOVERNMENT WILL LET US
IMPORT ANY TEARS FROM THE STATES FOR TABLE CONSTRUCTION..
Not likely since they want us growing them and have this
mass program under way.

In summary, analysts feel the problems were ignorance on part of planters, weather and poor management.. At this stage, agreed we are not yet communists and need a strong person at the helm of the farm that will take firm lead.

C-8-a-41c

FARM FOOD BEHAVIOR

1 July 78 -- -- walk through

FOOD AVAILABLE FOR NEXT 4-6 weeks..

- EDUCES**
- 1) back of apartments
 - 2) Field 11 has 6 acres of volunteers, young; and
can supply greens
 - 3) banana and educe field -- 2 acres
 - 4) 1/2 acre in West Garden
 - 5) B-1 and L-1 -- 1 acre
 - 6) New Garden Area -- 5 acres
 - 7) Some in windrows
 - 8) Some in front of nursery bldg--mostly volunteers

SHRUB POT-TUES

- 1) 5-8 acres -- needs weeding
- 2) 5 acres starleaf

MILK MEATS C. HILL (1 acre)

- 1) At least one meal
- 2) West Garden 1/2 acre -- should be dried and saved

BLACK BEAN C. HILL--acres unknown

- 1) Some fungus on uphill side
- 2) Field X in good shape
- 3) Both in green bean stage
- 4) Should use for green beans or dry (later decided dry)

CHIA

- 1) 22 rows all producing 20-25 every other day
- 2) Will produce for 2 more months
- 3) Need more ground for planting

SOY BEAN

- 1) 4 rows -- 2 producing now; 2 coming in Aug 23-Sept 22
- 2) Pick 12 20 every other day for 3 more weeks
- 3) Total picking time 6-8 weeks

RA. ISERS

- 1) Growing very well
- 2) 2 rows produce in 2 weeks; 1 row produce in 4 weeks;
5 rows being planted
- 3) Good steady crop able to handle rainy weather well.
- 4) Used both as vegetable and greens -- use entire root.

GOOSEBERRY COTTAGE AREA

- 1) Will produce end of August
- 2) 32 rows
- 3) Needs calcium

LONG GREEN SQUASH

- 1) East Garden on July 1 picked 100%; some will be ready
next Friday. on June 23 picked 250%.

PUMPKINS

- 1) Due in 4 months; have 2 rows planted

POK CHOY

- 1) Stunted -- will pick soon if it does not grow

SHELT C-8-AVA

1) 1 acre ready next month

WHIPER-ILLIS

1) 1504 left in field

BGOGLANT

1) Pick & 1175 on June 23; pick & 1187 today

Good crops for rainy season: edoes, muffs, bananas, okra, plantain, sweet potatoes and egg plant

CUTLAS BLAKS

Should be stripped so a new crop can grow. Need a crew to pick cutlas beans 2V. NY 2V.

Simpson elias has been ordering seeds since Kirch but none arrived; Fish says this is not so.. Can confirm with Maria in town. Carol said some are coming out on the next boat.

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C-8-a-412
b, u-2-3-0

Johnny
JUNE 30, 1978

MEMO: TO ANALYSTS COMMITTEE
BY GENE CHAIKEN

S/M: PROJECTED 100 ACRE CITRUS ORCHARD

BEFORE CITRUS IS PLANTED OUT ON A LARGE (COMMERCIAL) SCALE, AS IS NOW PLANNED, I FELT SOME CONSIDERATION SHOULD BE GIVEN TO THE TECHNICAL KNOWLEDGE REQUIRED AND THE RISKS INVOLVED. I HAVE ROUGHLY BUDGETED THE COST OF GETTING 100 ACRES OF CITRUS TO PRODUCTION AGE (EIGHT YEARS) AT APPROXIMATELY \$6500,000. AS FOLLOWS:

LAND: 100 ACRES AT \$1,000 PER ACRE, AMORT 25 YEARS	\$34,000
TREES: 102 PER ACRE AT \$1.00 ea.	10,200
TREES: PLANTING, AT 50% EA.	5,100
FERTILIZER: AVE 3 lb./TREE/YR @ EST. \$700/TON	74,900
INSECTICIDES: @ 1/4 FERTILIZER COST	37,500
SHELL: 400 TONS @ \$80/TON	32,000
TRACTOR AND TRAILER: 1 DAY PER WEEK, 7 YRS.	56,000
LABOR: WEED, MULCH FERTILIZE, SPRAY, PRUNE, \$3/ TREE PER YEAR (\$1.00 PER HOUR) FOR 7 YRS.	<u>214,200</u>
TOTAL	463,900

SINCE CURRENT ESTIMATES DONE FOR PROJECTIONS INDICATE THAT AT CURRENT MARKET RATES THE NET YIELD WOULD BE BETWEEN \$300,000 and \$500,000 THE PROJECTED COST SEEMS FAIR.

THAT DEPENDS, HOWEVER, ON GETTING A GOOD PRODUCING GROVE AT THE END OF THE SEVENTH YEAR. THOUGH WE HAVE, I FEEL, SUFFICIENT KNOWLEDGE TO MAINTAIN THE GROVE, AND TO PLANT IT OUT, I QUESTION WHETHER WE HAVE SUFFICIENT EXPERTISE TO INSURE THAT THE PLANT MATERIALS WE USE TO BUD OUR SEEDLING TREES ARE HIGH PRODUCTION, DISEASE FREE VARIETIES, AND ARE RESISTANT TO SUCH DISEASES AS EXIST IN OUR AREA. THESE QUESTIONS WERE RECENTLY BROUGHT TO MIND BY OUR VIEW OF THE DISEASE IN OUR NEIGHBOR WILFRED JUPITERS CITRUS TREES, AND THE INFORMATION BROUGHT BACK FROM DOWN RIVER BY JAN, ESPECIALLY RELATING TO BACTERIAL DISEASES TRANSMITTED IN BUDDING MATERIALS WHICH DESTROY THE TREES IN THE SEVENTH YEAR OR SO.

I FEEL THAT IF WE ARE TO PLANT SUCH A GROVE, PRESUMABLY AT THE END OF THIS YEAR AND SPREAD OVER TWO OR THREE YEARS, WE SHOULD GUARD AGAINST THESE RISKS BY GETTING A CITRUS EXPERT TO SUPERVISE THE SELECTION OF OUR PLANTING MATERIALS AND TO DO THE STUDIES TO SEE THAT THEY ARE FREE OF DISEASE, AND OF THE PROPER VARIETIES FOR THIS AREA. IF WE

C-8-a-42a

CAN NOT OR CHOOSE NOT TO DO THIS. I RECOMMEND THAT WE DO NOT
PROCEED.

C-8-a-426

58N-2-8-2

JON
JONESTOWN FARM
SWINE BREEDING PLAN
5 YEAR EXPANSION

Johnny

The attached piggery expansion is primarily based on the concept that we will be able to develop our own feed rather than purchasing commercial feed. We are doing more research and planning in this area and at the present it looks rather promising. When the first few litters are born, we will be conducting a feed trial on 4 pigs and compare their weight and growth gains to piglets on commercial feed. The feed we are researching will consist of cassava tops, cassava tubers, wing beans, wing bean vines, and trace mineral powder added. We feel that we should try to develop our own feed from what we grow here in Jonestown rather than from outside areas to help reduce purchasing and transportation costs. We are planning to plant some acreage around the piggery in some test crops to be devoted to developing this animal feed.

In an attempt to show the proposed expansion of the pig population, we found it necessary to use a flow chart to indicate the four (4) different time periods that we will be dealing with in the pigs. The time periods are as follows:

- 1.) 365 days - physical year
- 2.) 219 days between litters of piglets:
 - A.) 114 gestation period (pregnancy period)
 - B.) 105 Lactation (nursing) period and rest time
- 3.) 200 days - Approximate time required for piglet to reach maturity
- 4.) 240 Days - Young sows reach maturity and can be bred

This graph indicates the flow of the litters of pigs being born and reaching maturity age when they can be either slaughtered or sold. This will help us to plan how many sows to breed at a given time to prevent a build-up of mature pigs. It also shows you the number of piglets that haven't reached the 200 day maturity at the end of the year, the number of brood sows; boars; and mature pigs for either slaughter or market.

The basic plan is to breed the sows as groups of 16 with 8 being bred relatively close together. It is more profitable to have each sow produce four litters and then remove her from the herd. In this manner, she is productive and the piglets pay for her expense of feed and other costs. Naturally if the sow throws bad litters, meaning

C-8-a-43a

not very many or else unhealthy piglets, you would replace her and not breed her four times.

From the first group of piglets, you would select 16 of the best young sows. This plan will be carried out each year until you have 48 producing sows. From this point on, you would remove 16 sows each year that have had four litters of piglets as you replace them with 16 young sows. This will stabilize the herd at this point unless you wanted to increase the herd size and then you would introduce more young sows each year.

The building plan and organization for handling this expansion is based on the sow and her litters being in the pigger #1 (Upper Piggery) until 6 - 8 weeks of age and then the brood sow will be put back into one of the holding pens for the sows. The piglets will be moved to Piggery #2 (Lower Piggery) where they will be kept in the pens until they are large enough to go into the outside holding pens which will involve about 1 1/2 to 2 months in that building. By doing it in this manner and staggering the breeding of the sows, we should not need another building until the third year except for a feed storage building.

We will be needing acreage for pastures or holding pens along with acreage for growing crops that will be used for livestock feed. We will be getting with the analysts with this plan.

Thank You Dad,

**JONESTOWN FARM
SWINE BREEDING PLAN
Projected Pig Sales**

SALES REVENUE

1st Year:

112 Pigs @ 200 lbs est. = 22,400 lbs	\$36,960.00
86 Pigs @ 245 lbs est. = 21,070 lbs x 1.65	<u>34,765.50</u>
Less 1st Year feed Costs	<u>32,130.04</u>
	\$ 4,829.96 Gross Profit

2nd Year:

240 Pigs @ 200 lbs est. = 48,000 lbs	
1 Pig @ 500 lbs est. = 500 lbs (48,500 x \$1.65)	\$80,025.00 Gross Sales
Less Feed Costs	<u>75,993.08</u>
	\$ 4,031.92 Gross Profit

3rd Year:

996 Pigs @ 200 lbs est = 99,200 lbs	
16 Pigs @ 400 lbs est = 6,400 lbs	
1 Pig @ 500 lbs est = 500 lbs	
106,100 x \$1.65	\$175,065.00 Gross Sales
Less Feed Costs	<u>101,438.12</u>
	\$ 73,576.88 Gross Profit

Alternate Feed Program:

1st Year: Same poundage as above	\$36,960.00 Gross Sales
Less Feed Costs	<u>25,563.00</u>
	\$11,397.00 Gross Profit

2nd Year: Same Poundage as above	\$80,025.00 Gross Sales
Less Feed Costs	<u>56,997.00</u>
	\$23,028.00 Gross Profit

3rd Year: Same Poundage as above	\$175,065.00 Gross Sales
Less Feed Costs	<u>72,862.00</u>
	\$102,203.00 Gross Profit

COMPLETION PLAN
SWINE BREEDING PLAN
Projected Feed Usage & Costs

5 Year Expansion

	1st Year		2nd Year		3rd Year	
	Pounds	Cost	Pounds	Cost	Pounds	Cost
Commercial Feed:						
Sows	84,480	\$13,516.80	138,432	\$22,149.12	127,168	\$20,346.88
Pigs	115,584	\$18,613.24	332,400	\$53,843.96	505,856	\$81,141.24
Total:	200,064	\$32,130.04	470,832	\$75,993.08	633,024	\$101,488.12

Alternate (Mixed) Feed:						
Sows	84,480	\$13,516.80	138,432	\$22,149.12	127,168	\$20,346.88
Pigs (0.647X Comm)	115,584	\$12,046.01	332,400	\$34,848.75	505,856	\$52,516.03
Total:	200,064	\$25,562.81	470,832	\$56,997.87	633,024	\$72,862.91

Note: The population of the piggery is stabilized at the end of the third year, therefore the feed consumption and expense for the following fourth and fifth year will be the same as that of the third. The alternate feed program is based on using 50% purchased commercial feed mixed with Jonestown grown feed on a 50% ratio also.

BEANS NOTE: OTHER COSTS @ 5.00 PER HUR

Cost of 1st year

Cost of 30 months

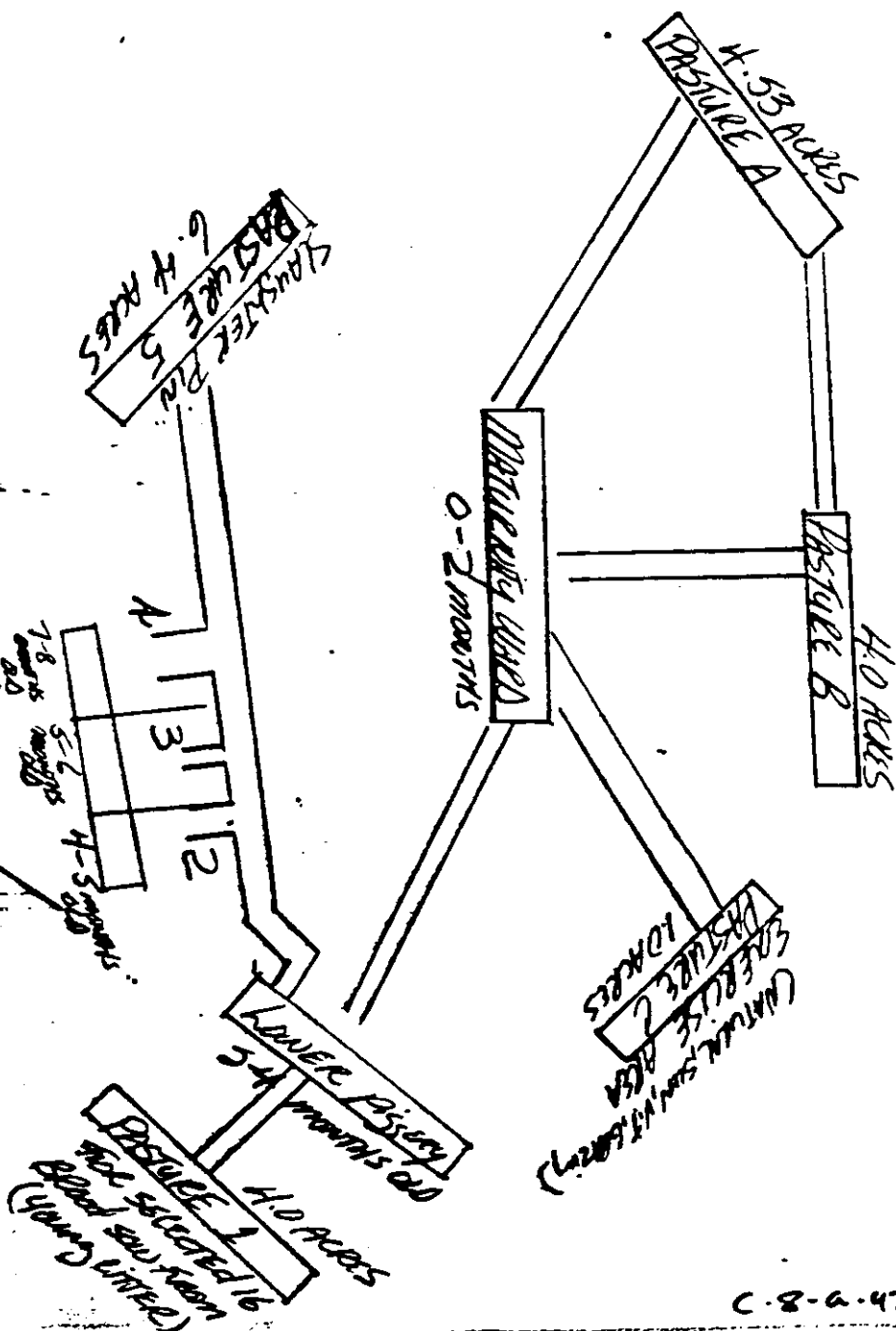
\$4,534.64 - weekly
\$18,938.30 - monthly
\$225,599.55 - yearly
(estimate area fees)

\$14,445.86 - weekly
\$45,077.52 - monthly
\$540,807.04 - yearly

Type	Year 1	Year 2	Year 3	Year 4	Year 5
Young Boar	1	1	1	1	1
Adult Boar	2	3	3	3	3
Sows	32	48	48	48	48
Piglets	128	256	256	256	256
Mature Pigs	112	240	496	496	496
Cull Sows	-0-	-0-	16	16	16
Cull Boars	1	1	1	1	1
Total Pig Pop.	364	549	821	821	821
Total Market Pigs	198	241	513	513	513
Total Herd Pop.	163	308	308	308	308
Liveweight lbs	39,304	48,500	106,100	106,100	106,100
Slaughterweight	29,304	35,890	78,514	78,514	78,514

C-8-a-46

Young
Boe
YAC



Johnny

Johnny:

@ 3 mo. time?

1--Tent conditions

There is a problem anticipated with the large lift of supplies and materials coming down.. We must consider either additional tarps, more temporary warehousing, or... IMPERATIVE WE CONSIDER THIS BEFORE THE CRATES ARRIVE IN FROM THE STATES. Also, should we first build the warehouses or the two housing units? Time is factor.. ✓

2) Ballyhoo -- \$40,000 for shell

can only get in August

Should we lease a ballyhoo or "try" to buy one this late.. or just go ahead and order the shell? Is our ship available to lay off the shell beach or will it be on a commercial run?

C-2-a-48

Minutes of ANALYSTS MEETING

10 June 78

Chairperson: Johnny Jones

Secretary: Tish Leroy

Attendance: Philip Blakey, Russell Noten, Gene Chaikin, Guy Mitchell, James Morrell, James Simpson, Mike Touchette, Becky Flowers, Jack Barron, Demosthenes Kutulas, Teena Turner, Jocelyn Carter, Chris Talley, Shirley Fields, John Harris, Tish Leroy, Lee Ingram, James Edwards, Johnny Jones, Shuanna Solomon.

Absent:

Jan Wilsey excused (downriver)

Unexcused: Rob Gieg, Eartis Jeffery, Earnestine Blaire.

WHO HAS FINAL DECISION ON WHERE THE CREWS GO?

If the analysts have made a decision, as in the instance of Jocelyn's crew—where four of them were instructed to go into the sweet potatoe field and reap, and the others were to go to the cassava field... then if this is changed, the analysts should be called together to make the decision. Any emergency decision can be handled by two or three analysts. If a heated situation where the two analysts might have conflicting views—then several other analysts should be called in or one or two of the coordinators to sit as an unbiased person.

FOUR PEOPLE NEEDED TO GO TO PT KAITUMA SCHOOL—seminar Legumes & Cassava. The four selected were Russell, James Edwards, Teena Turner, Gene Chaikin and Mary Wotherspoon.... It was said that Tuesday is for the technical staff and Wednesday for the Farmers.... it is okay to send extra representatives along.

RUSSELL'S SCHEDULE... Since there is so much spraying to coordinate at this time, it was felt that Russell should tour the gardens daily—starting out to the fields at 7 am, and then in the afternoons he is to do his research in the office.. Becky is to do the soil analyses, and John Harris helps her a little on this — as needed. A vote was taken. APPROVED.

SHOEING THE HORSES—

If we are shoeing the horses with the intention of their being able to pull wagons—we must remember they are small riding animals... we need draft horses for much heavy pulling. These are just not built for it, commented Jack.

It was generally felt some observers should be present when the first shoeing is done. Danny Kutulas, Chuck Kirkendall... Forge is portable and can go down there.

Senior Garden—Selika came late and was not present for this part of meeting...

All of the seed garden was lost because of cutworms... Russell had not come in soon enough to spray. This is why he is to tour the gardens daily for insects and pests... The cutworms are gone now, he says, and is spraying the soil as well..

RUSSELL IS TO ANNOUNCE ABOUT EXTENSIVE SPRAYING PROGRAM so people will leave the foods alone growing in the fields.

HARNESSES—for the horses are needed at piggery...

Fish is to check with Georgetown.. Jack and James said there are two places in town that do custom made harnesses; one place has heavier stitching and looks like better work. Need to get some draft horses. Look for draft horses in Venezuela, said James Morrell --Jack B. says go to East Bank.

fish to radio Gtn to get prices on some MATCHED horses that are for draft purposes. Please get prices on horses that weigh 1800-2000#.

R Prices on donkeys and need weights on the animals.

R Need to check prices on the harness and find out how soon we can get the harness for our horses.

R Enquire of Georgetown HOW DO WE MEASURE FOR A COLLAR FOR THE HORSES.

Land Survey

Rob Christian has measured only what has been pushed. Has not yet completed the piggery and pastures. Does not know what the elevations or when he will have them done. WILL HAVE FIELD #7 measured for elevation by Thurs for Gene.

SIMPSON -- How much land will he get from the new field area..He has heard Russell wants some of it for Papaya. The sawmill does not need any of that land. They do need a road designated, preferably across the top of the ridge.

COMMITTEE WAS APPOINTED TO CHECK THE OUT...
RUSSELL NOTEN, JAMES MOREELL, JAMES SIMPSON & GENE CHAIKIN.

they were further instructed to out line the space to be used for papaya at the same time as they determine where the sawmill road should run through.

DRAINAGE

Simpson says there is a drainage problem in his garden and he requests a ditch to make the water all channel into one place. James Edwards and the analysts that are on the walk-through tomorrow can go and look and make this decision. They are to invite Bob Rankin to go along requested Johnny.

Cucumbers

James says the rain has messed up the cucumbers... He asked about past and present spraying. Chaikin said that James HAS CONTROL over his spraying -- and should use it. James had not realized this.

Crews & final say so...continued with arrival of Tinetra and Tanya Jocelyn to help clean field due to guest coming; meeting of analysts without her voted 4 of her crew to be used to harvest sweet potatoes (announcement had been made and she did not come to the emergency meeting, though it had been stated publicly that it was for harvesting the sweet potatoes, and she had not been chosen to come to the meeting). She had had her crew going back and forth today --and Johnny said it was a waste of time.

Lee said that the crews are failing to do good work: crews falling down in production, plants being stomped, bananas being chopped up...etc. Tanya and Tinetra were immediate supervisors and did not seem to be taking enough authority with their crews. Fish commented that general supervision includes surveying the field before the crew starts,

evaluating what needs to be done and going over this with the crew, then see-sawing back and forth thru the field. Now getting off to a start after two weeks to see that the work is up to par.

Analysts 10 June 78

-3-

Pam Bradshaw reported that there is not enough coming out of the fields, there is waste and destruction and lack of supervision. Too much talking, bathroom too often, tearing up pineapple and cutlass beans, not weeding as instructed, etc. Must get more production done in R...

Teena said the day crews worked better the 3rd and 4th day.. first couple days the supervisors did not do well... GENERAL LACK OF CONCERN IS SHOWN BY EVERY CREW--THEY ACT LIKE THEY DON'T CARE ABOUT THE CROPS THEY ARE WORKING WITH.. The crews feel supervision not strong enough. Too much emphasis on quantity and not enough emphasis on quality.

After brief discussion, it was decided to meet with the crews at 6:30 A.M.

RALLEY AGENDA-- Announce in PeoplesRalley that breakfast will be served only until 6:40 --seconds only after that... MAKE CARDS FOR KITCHEN TO PASS BACK TO END OF LINE. ASK "IS" TO MAKE ANNOUNCEMENT FROM DISPATCH EVERY MORNING AT 6:00 A.M. so people will know the time.

At the meeting in the morning, the supervisors are to have specifics to call the crew on --not just generalities.

Jocelyn wants to leave five people up here (New Brigade people) with a supervisor to pick sweet potatoe greens and pigfeed -- and take the full time people down the road to the regular maintenance. MOTION PASSED TO SO ALLOW..

Herbal Kitchen -- presented some new foods & they have developed. Fannie presented a marigold rice; watermelon rinds; a hot sauce; and some papaya/mango butter.. it tasted delicious. She had also made some biscuits made of the cutlass mature bean.. Can do this in future, but not until we get the hammermill repaired.

John pointed out that it was made from stuff we have been throwing away in the pit and to pig feed.

R FIND OUT WHAT HAPPENED TO THE PELLITIZER WE PROCURED AND WAS SUPPOSED TO COME TO US...DID WE GET IT? IS IT CRATED? WHERE IS IT?

Russell was instructed to take 100# of cutlass beans and run through the hammermill for meal and follow the Dept of Ag instructions for processing it to do away with toxicity.. WILL HAVE TO WAIT until hammermill is fixed. Motor blew up today --the pump motor...Is an international engine... Bruce looked at it --but has had somewhat of an attitude said Jack Beam... Have Cleve and Bruce look at it tomorrow.. Jack will talk with them and set this up.

REPORTS OF ANALYSTS need improving--Tish commented that a couple had said they just "put down" figures on their reports. This is to stop and they are to write accurate reports. It should be done on the job, as they go along... Also the work hours per job should be listed --# of person hours used. All agreed it would be done.

C-8-a-49c

Cassava Mill --needs cleaning up for guests; Mary, Teena, Shuanna took

*Metter
Johnny*

Please return to Johnny

REPORT OF THE FARM MANAGER

Responding to a report of problems in the garden production, an emergency meeting of the farm analysts was called this afternoon. A committee of Russell Moten, Jack Barron, Shirley Smith, Jim Simpson, James Edwards and a member of Jan's crew were appointed to immediately survey all ground provisions for table consumption and report back:

Following is a summary of findings:

3 meals of eddoe greens are ready; 10 acres of sweet potatoes are ready to be harvested --both tops and roots can be used (an emergency meeting of analysts shall be held at the table down front for a brief vote on picking and harvesting tomorrow)(field 6); Kunt beans top of Field 12 are ready to pick (dry) --good for soups and mixed with other bean dishes --very nutritious; we can gather them a while once or twice a week..

The rest of kidney bean field needs to be gleaned or a final picking -- can be mixed with other beans for a meal.

We have a 9 acre kidney bean field that was planted for green beans but was not picked for that and is now ready to pick for large dried beans..

Outlass beans are now too big for green beans, but we have the scientific method preparation of them -- and Russell is assigned to get some picked and into the kitchen along with the instructions of how to prepare so there is no toxicity.

Pok choy will be ready in 25 days (July 14), radishes will be ready July 5, mustard will be ready July 20, Squash now in season only producing around 100# every 3-5 days; egg plants --will have some in 90 days; pumpkin not doing well --rain washing off the pollen; cucumbers hit by fungus and bugs.

Wild greens will be ready in another two weeks.. the bugs hit our Deer Kalaloo and puralaine. Will have Earnesting and others check the bush for more wild greens patches.

Can use the wing bean leaf -- but may slow our seed crop. Chaikin would prefer not unless we seriously need them. They have good taste and would be good as a salad but are a little stringy..

THE MAIN PROBLEM WITH OUR TABLE FOOD was determined to be a lack of interdepartmental coordination. The analysts appointed a committee headed by James Edwards (who knows both field and kitchen) and a member of each department from piggery, poultry, Jack Barron (teas), bananas, Field crew, Simpson's crew.. they are to meet at least every other morning, and are to keep minutes of their meetings with Mary and Eva. The minutes will be presented at the weekly analysts meeting -- and they will answer the question weekly --do we have plenty of food for next week's table.. It will be up to them to coordinate with Mary and see that enough of everything gets to the kitchen, and that the kitchen uses everything that is brought in.

--James Edwards, Farm Manager

C-8-a-50

Chen Tuncer

C-8-a-51

29 August 78 Followup from ACAO meeting...

Johnny

- 1) Instructions for every phase of agriculture and livestock to be complete
- 2) Stove at Cassava mill to be repaired by CT.
- 3) Phyllis Block check health hazards of the spoiling canned milk..
- 4) Ruby and Nancy to select paint colors, confirm with Dad and CT place order
- 5) Johnny or Lee pick up railroad tie for timing gong, at 9 miles-bent iron.
- 6) C. T. to construct fence on up to ceiling in mechanical tool room and complete door so it will lock..
- 7) Inventories still to be completed with prices..
- 8) Merchandise evaluation committee to meet --should set date..Kay to call
- 9) Prokes get priding from Gtn on silos.
- 10) Prokes see about getting 300 barrels in Gth.
- 11) Phyllis check on powdered whole mild vs canned carnation for formula.
- 12) Mary W to write childrens course in art.J
- 13) Jack B. to check if distemper shots have been arranged.
- 14) Johnny/Lee--Papaya to be contacted re 3100 BM lumber
- 15) Richard to see about the 9000 BM in Gtn.
- 16) Johnny check with dad on the transportation problem in Gth --should it be reconsidered to get another vehicle for his use in purchasing?
- 17) Announcement to be made re inventives and department supervisors should be turning in their names for BEST WORKER in each department.
- 18) Lee to report to triumvirate on Nancy Sines schedule.
- 19) Aurora Rodriguez to paint all the garbage cans..
- 20) Richard to check on draft animals..Prokes list.
- 21) Another business person in town needed?
- 22) Medical department to pass out short day lists..
- 23) What about castration of the male kittens of the large black cat?
- 24) Are the new persons going to be trained in doing the castrations?
- 25) Safety report is to be given weekly at the ACAO meetings--was not done this past meeting.

MEMORANDUM TO FROM S:

from --ACAO MEETING...of 29 August 78

- 1) Prokes contact both Stn and states on issue of getting books for storage.. suggest we procure some from Berkeley, etc.
- 2) We are considering purchase of some silos (metal) for storing of feed for the animals. Charlie says that these are available in Stn.. Will you ask them to check for availability and pricing..
- 3) Also concerned about availability of cotton and 3-4 additional barrels for food storage that have not had petroleum products in them.. what is price and available? --we know that they are not easy to locate.
- 4) Prokes radio Stn and see what commercial chicken growers are using for their broilers. Are they using the commercial feed and with what success
- 5) Can we get the medication for distemper shots in town? Is it available? For much?
- 6) Ask Richard if he has followed up on the 95' 2' 11" of lumber we were shorted. Put this on daily query until we get feedback. Please report daily to the PMS.. now meeting Tues, Thurs and Sat am..
7. Ask Richard what the correlation date is on repair of albatross.. was to be completed by end of first week of September, the 7th, or go to December.. Please remind him and tell him Finance Evaluation Board would appreciate some feedback on this.
- 8) Richard and Jack discussed issue of draft animals; it was also discussed twice in P. M. I. In checking the minutes, we committed to make the contact for us. Remind him Jack and he discussed this with him. And us on the last Bank.. Tell him we are counting on him..

C-8-a-53

Johnny

CAAO MINUTES--29 August 78

Attendance: Albert T., Sarah Tropp, Phyllis Bloom, Charlie Touchette, Harold Bogue, Carolyn Layton, Mike Prokes, Jack Beam, Tish Leroy, Stanley Clayton, Hugh Fortson, Darrell Devers, Jan Wilsey, Johnny Jones, Gene Chaikin, Joyce Touchette, Paula Adams, Shonda James, Carolyn Kirken-coll, Judy Ijames, Rhonda Fortson.

Absent: Bob Christian, Shirley Gieg, Johnny C. Jones, Tim Jones, Lucy Greshaw and Stephen Jones.

Followup:

- 1) Agriculture to complete Carolyn's instruction to prepare list of instructions for every plant they grow, spray, etc.. instructions for every phase of agriculture and livestock.
- 2) Safety at cassava mill -- the press not to be repaired, but the stove is to be repaired. C. F. said he would take responsibility.
- 3) Cassava kitchen gave pots to Joyce's group to use during their temporary close-down.. Kitchen now refusing to return them. Jack is to have Mary W. go through the kitchen and list the look-alike pots and give the list to the CAO's.. A decision will be made from this. The Cassava kitchen will be operating again soon.
- 4) The question of the canned milk storage came up in analysts meeting and was referred to CAO's. Phyllis Bloom is to check on the health hazards of the spoiling canned milk. What are the risks of botulism, etc.
- 5) Paint colors to be selected by Ruby and Nancy and given to Charlie so that an order for paint can be made up.
- 6) Timing gong -- Iron to have been selected. Johnny or Lee to try to pick up some bent iron at 9 miles..They are to use railroad iron on a chain for our bell. CT will have it constructed when he gets the railroad iron.
- 7) Inventory in the tool room is a problem with security -- Nat expresses need to keep people from gate-hopping and taking supplies without notation. Recommend fencing to ceiling and door with lock and periodic security to check to see that night supervisor keeps it locked -- none should be in there but night supervisor after Nat is gone, and will have to make notation on any items used.

Also, Frances ^(BRO) ~~Johnson~~ will help part-time in the tool room as soon as she is over her present physical problem. Medical to give her a release before starting.
- 8) Incomplete inventories: Dollar volume inventories not yet completed by: P. A. crew, Security, Medical still not complete, boats, store, sewing, electrical pricing and High School. The stock room for Nat is not yet complete, either.

C-8-a-54a

Other Agenda items...

- | | |
|---------------------------------------|------------------------------------|
| 1) Merchandise Evaluation Committee | 15) Lee to check Nancy's schedule |
| 2) Food storage booklets | 16) Aurora to paint garbage cans |
| 3) Feed storage-animals | 17) Georgetown problems-Richard |
| 4) Powdered vs Canned milk | 18) Georgetown business person |
| 5) Children's art course | 19) Road crew |
| 6) PSU & Education dept | 20) Schedule meeting-paperwork |
| 7) ADAO's Putting People on PSU. | 21) Dispatch officer-Lucy |
| 8) Rickets in pigs/chickens? | 22) Cudjoe business |
| 9) Radio commercial chicken growers.. | 23) Georgetown repair orders |
| 10) Distemper shots | 24) Short day lists --medical |
| 11) Additional barrels-Gtn | 25) Lost treatments-infections |
| 12) Lumber from Papaya | 26) Black cat castrated--others? |
| 13) Albatross completion schedule | 27) CASTRATION-technician trained? |
| 14) Clevis Sneed-bead program | |

- 1) Formation of MERCHANDISE EVALUATION COMMITTEE was announced by CAO's in response to need to evaluate what items should be sold and which items are needed for use by family.

The following persons have been selected: Kay Nelson, chairperson, (Hugh alternate), members--Ruby Carol, Joyce Touchette, Hugh Fortson, Beverly Livingston, Alice Ingram and Kay Nelson. This committee falls under the BUSINESS department.

- 2) Food storage--Prokes is to contact both Georgetown and Stateside on issue of getting books, booklets etc., on ways for tropical food storage, problems with canned goods, etc. Suggest we procure some from Berkley, etc.

- 3) Feed storage-animals: Present plan is to build bins for the feed storage. Consider also purchase of silos in Georgetown --CT says were available. GET PRICING ON THESE.

When the new buildings are constructed for food storage in the central community area, we are considering special storage for the flour and grains --possibly the large plastic tanks, or the vacuum barrels --but will need a lot more barrels for this. Check with Georgetown on the feasibility of purchase of the barrels and cost --not to have had any petroleum products in them.

- 4) Since Ron Talley came up with ~~XXXXXXXXXX~~ recommendation on the saving of money through using whole, powdered milk as against the carnation --former having greater shelf storage life also..and can put in vacuum storage.. discovered need more information. Phyllis Bloom is to check with medical and see the problems or benefits of the powdered whole milk over the canned carnation milk for babies formulas. Milkman Whole Powdered Milk is what we have been using. Joyce T. to give her information needed.

- 5) Childrens art course--Mary W. has requested to write out a children's art course for our school program. Carolyn cleared with Jack that the time for this is to be taken after school gets started again.

- 6) PSU & EDUCATION DEPT: Question is since PSU supervisors have children of school age, they need training in this. They are to come to training sessions. There are 3 permanent PSU children--they will be integrated into the public school system. Teachers will arrange alternates during their teachers training sessions.

- 7) Tom Grubbs will spend more time with the PSU department when Dolores Wilson arrives to aid in the administration department. Tom has some ideas for working with anarchistic patterns, particularly in children.

ACAO'S PUTTING ON PSU DIRECT.. Some will be put on PSU direct from departments by the ACAO'S in charge of the departments.. however, this will become a day-to-day thing; they will have no control over how many days or when the person can come off.. Sentence is not to be determined by supervisors; is determined by Dad and Jury in People's Rally..

- 8) Chicken feed--There is some question as to the value of the chicken feed --John Harris is challenging it..says some have signs of rickets. Those on the pig feed doing okay so far.. Hugh said John Harris gave chickens ground up corn to cure the problem.. Jack to check this out.

- 9) Prokes to radio Georgetown and see what commercial growers feed their chickens --if same thing, then not likely the problem. We have had no trouble with this before. There have been a lot of sanitation problems reported lately, and these may be contributory.

- 10) Distemper --Jack was to check if John Harris has arranged the distemper shots. There should be a radio message and an order go in on this unless John ordered direct through medical ordering person..JACK PUSH IT...

- 11) Richard is to be contacted for more barrels for food storage from Georgetown. Need at least 300 --can be lighter weight..need only pull 5-7 # pressure.. Not to get petroleum product barrels--food storage only should have been in them.

- 12) Lumber--3100 BM short from Papaya, 9000 due us from Georgetown..Ask Richard if he has followed up on this. He is having transportation problems and this is a major problem.

Johnny This should probably be conveyed directly to Dad..from what Richard told us is a major part of why he cannot get his work done.. Jack feels is valid problem..

- 13) Albatross--Richard was to see that this is completed by end of 1st week in September, if not --then it is to go to dry dock..in Georgetown. Prokes is to check with Richard on this. Get date of completion.

- 14) Glevie Sneed asked to make the beads for the program of incentives.. Will make announcement tonight. DEPARTMENT SUPERVISORS SHOULD BE TURNING IN THEIR NAMES FOR "BEST WORKER" each week.

- 15) There was a question on Nancy Sines scheduling --Lee said he will get her schedule checked out, and report back to us on this.

- 16) Painting garbage cans--Aurora Rodriguez is to paint all the garbage cans like the ones she did for herbal kitchen. Was to do this with Rhonda. Presently working on loan to sewing department.

- 17) Gtn problems.. Richard doesn't like to haggle--likes being nice guy.. Maria says he is raising hell and copping an attitude..they have no transportation. SEE ITEM 12. IN RE DRAFT ANIMALS--Jack told Richard whom he should talk with..Mrs. Bachus on E. Bank..he agreed to this in front of FEB when last here.. Prokes to tell him about this.. Remind him he promised us this..

C-2-54c

18) Another business person needed in town -- Carolyn will check this out and others of triumvirate; she said they had others in mind..

19) Road crew was selected by Triumvirate..
Burrell Wilson, Keaty Wright, Pat Patterson, Jerry Wilson, Larry Layton, _____ and Mike Touchette.

The bulldozer operations are still under Jack --Mike is to be conferring with Jack on his work assignments; is still under Jack on dozers. Christian is over the road crew.

20) CAO'S are to sit down with Farm department and a accounting and figure what should remain on the paperwork...Thurs 1:00 PM.

21) Dispatch officer--Lucy Crenshaw: all departments are to check with Lucy on things going out of Jonestown. Attach instructions for Gtn and DO GET AN ORDER NUMBER FOR THE ITEM. Question asked if the fertilizer ever reached Georgetown --opinion was that it had.

22) Cudjoe business--The cudjoe falls under the Business department which is Kay and Hugh.. Hugh will work directly on the Cudjoe business. Lucy will let the Captain know and will sign for the manifest going to Georgetown.. Lucy is then to go to the radio and transmit what she is sending in so that they will check off the items for repair, etc. Repair items are to first have departmental supervisors signature and then come to finance committee with a ballpark estimate for repair; if too far above listed estimate, Gtn should get approval for increase.

23) ORDER NUMBERS WILL BE LISTED for items sent into town for repair. Presently looking for drums and gauge sent in for repair..everything needs a number.

Many of the contacts have changed it was pointed out -- and a new list of information needs to be compiled. Guyana Electric was asking us about source for buying the rewinding wire for motors from stateside.

PUT DESCRIPTION ON THE ITEM ALONG WITH THE PURCHASE ORDER NUMBER.. Must have Dad's approval for the expenditure. Describe what you think is wrong with item, and what you think might need to be done --and what kind of place to take it to for repair, if you know... check with Charlie and others for this last information.

24) Medical department will be passing out weekly --SHORT DAY LISTS of people who are to come to medical office on all days..if not on list need to be sent by department head or treatment nurse signed note.

25) Phyllis said that on leaving all treatment of infections till night, they often forget them or the dirt stays in too long --much more severe infections result. Medical does not have the night staffing to handle all of these at night.

26) Wagnal was taking care of the big black cat that was castrated --there are a lot of little males running around that will be impregnating their sisters and through inbreeding danger of malformed animals with deformed hips, etc. Important we get them caught and castrated..

27) CASTRATION TRAINERS--it was agreed we need some other persons besides Larry to handle the castrations. Get Larry together with John Harris, Cleveland Howell and Vicki Marshall.. Johnny will suggest this to Larry and John Harris..

C-8-a-54d

ACAO AGENDA ITEMS and followup... *84 Aug 14 prior meeting* *J. L. Lundy*

Followup:

- ✓ 1) All personnel lists with worker-"other" skills lists to be in to Carolyn L. are these all done?
- ✓ 2) Major Thomas--what about dump truck at Ridge; still need to borrow & should arrangements be made?
- ✓ 3) *table* Key to schedule downriver trip to Kamaca for inventory and planning-- when is this scheduled? *after Larry is here after 10th Sept...*
- ✓ 4) *table* CAO's and ACAO's should confirm analysts decision not to repair the cassava press or mill for safety reasons originally--now not considered unsafe. C. T. WAS TO FIX THE STOVE, considered much more dangerous at the Cassava Mill.
- ✓ 5) *table* Did Agriculture complete Carolyn's instruction to prepare list of instructions for every plant they spray..written down..?

AGENDA ITEMS

- ✓ 1) Cassava kitchen gave pots to Joyce's group, or kitchen while they were closed down. Now are re-opening and say kitchen will not return their pots (Mary Wotherspoon and Teena Turner complaining). Is there some reason for this?
- ✓ 2) FROM STEERING--Was pricing done for senior sitting area by C.T.
- ✓ 3) *CT* FROM STEERING--Is the Bell system(gong) started? Who is assigned?
- ✓ 4) FROM STEERING--Railings in pavilion to be scheduled for moving back to outside walls and maps to be moved out also.
- ✓ 5) FROM STEERING--Colors were to be selected for cottages paint and order to be placed. As of this date Finance Evaluation Board has not received the order.
- ✓ 6) Inventory security in Parts and Tool room --Nat expresses need to keep people from gate-hopping and stealing or taking supplies without notation. Recommend fencing to ceiling and door with lock and a periodic security to check to see that night supervisor kept it locked --none should be in there but night supervisor after Nat is gone, and will have to make notation on any items used.
- ✓ 7) ALL DEPARTMENTS are responsible to see that your inventories are completed with prices and that by September 1, you have a costing program in effect in your department. Every ACAO is responsible to see Harold or Tish to see that monthly cost-sheets are going in to the accounting department. September 1 is starting deadline.. If the ACAO does not have the new costing setup started, they are responsible to do it. Jesse will be around on September 1 to see that the new systems are in operation. Carol, Tish, Jesse and Harold will personally come in and help you set it up..but it must be in and functioning by September 1. One week later, tentative budgets will be figured for each department, and thereafter departments will have to function within these budgets --though they can request to mod

*cut costs
lists*

modify if they feel it is not reasonable. All departments are herewith requested to list (as many as possible) ways in which they can cut their departmental costs, and ways to reduce the labor necessary to operate their department.

These lists should be turned into the ASAC's. All workers should be asked to turn in suggestions for reducing costs and labor expenditure in their departments.

8) SAFETY REPORT IS TO BE GIVEN EACH MEETING..

*Kay has a
list of names*

9) MERCHANDISE EVALUATION COMMITTEE SHOULD BE NAMED--F. E. B. recommended that Kay Nelson (representing the stores) and Joyce Touchette representing central supply and family needs be placed on the committee along with others recommended --Hugh Fortson as alternate for Kay but a regular committee member, and possibly Alice Ingram and others --a committee of perhaps 5-7 members with requirement that at least 2 from each of the two divisions be present and perhaps the others could be hopefully objective persons without bias in either department. CAO'S might want to take this under advisement after hearing the recommendations of the ASSISTANT CAO'S... however, an issue is at hand with the caps currently in the warehouse--Patty wants them now, and the Central supply needs SOME for the field workers and those in the sun needing protection for their eyes and faces..

C-8-a-55b

522-A-8-2

24 August 78 ACAO FOLLOWUP

All Dept. ✓ w/ Lucy Boyzeling
Culpe Shipping

Johnny

1) Marie Rankin to turn in safety report on how to make the press safer.

2) Canned milk -- Ron and Joyce determine about putting the milk into the cellar and build skids or racks for it. Determine deadlines for use.--Jerry

Memo ~~✓~~ Richard to be notified to get after mo e barrels--don't get barrels that have had petroleum products in them--get barrels that have had food in the

~~✓~~ Farm analysts to discuss feed storage --done.

Memo ~~✓~~ Notify states to get us books procured on food storage methods and problems. Need excellent library on this.

~~✓~~ Albert to see tarp in on the trailers going out to load the boats. (even if it is sunny)

Memo ~~✓~~ A memo to go to Georgetown about mishandling of flour bags, tearing off corners, etc.

3) SAFETY REPORT TO BE REGULAR AGENDA ITEM WEEKLY FOR ACAO MEETINGS.

~~✓~~ Papaya--Additional 1000 BM of wood due us..has contact been made?
R ~~✓~~ Gtn --Additional 9000 BM of wood due us..has contact been made? }

~~✓~~ Flagpole to be put up.

~~✓~~ Incentives--Clevie Sneed to be assigned to make the beads for program.. has this been started?

~~✓~~ Someone check with Lee on apparent "looseness" of Nancy Sines's schedule

~~✓~~ Aurora Rodriguez to be contacted about doing the garbage cans-deco.

~~✓~~ Paint to be selected for cottages and order to be placed--not yet done.

~~✓~~ C. T. to do the plan for the Sr. sitting areas(structures).

~~✓~~ John Harris (ACAO is Jack Beam) to arrange the gisting shots--Jack said he would look into it to see what has been done.

~~✓~~ Roads crew to be set up; crew of 6 selected --work schedule to be mapped out with Christian..has this been done? Ships for parts of road tried?

~~✓~~ 16) Pines on Hill#9 at ridge--to check this out.

Memo ~~✓~~ FES to meet and make decision on rock crusher--done. Decided to buy.

20) Are all ACAO's giving CAO's cooperation?

~~✓~~ Inspectors to be on analysts agenda for work time to be scheduled with their crews. --done.

22) Did farm plan get revised as CAO's requested?

~~✓~~ Did all crews get in their personnel lists, scheduled hours and skills?

~~✓~~ Education--Did Ava meet with Bob Christian? and Jan and Gene to meet and legalize or formalize terms of punishment for specific offenses for jury?

~~✓~~ Is Lucy getting the weekly reports from ACAO's she is supposed to get?

~~✓~~ Johnny--be sure to check last week's followup..some was omitted from agenda.

021-4-128

Johnny

ACAO FOLLOWUP LIST OF ITEMS from last two meetings..

- 10) ~~1~~ What happened to disinfect on shower floors? Was testing successful?
- 2) Shirley Gieg to have a REGULAR REPORT FOR EACH ACAO MEETING on the Safety Followup to see what has been corrected and what has not.
- 1) Major Thomas -- Are we still to get the dump truck at ridge for the fines or lumber?
- 1) Did we get the lumber from Papaya? If not, should we be getting it?
- 1) What is happening with the fines? Are we getting more.
- 1) Where are we with the cosmetic overhaul of the road?
- 1) Did post holes get dug at piggery from the meeting of July 31?
- 17) 8) Report on the inventories: Did Harold arrange the meeting to notify everyone what was needed for them on the inventories?
- 9) When will C. T. get the 3rd pole structure covered with aluminum?
- 10) ~~When will the Administration office be completed?~~
- 11) Are the lunch boxes being returned or missing meals if the boxes do not come in?
- 12) What about wood for the front gate?
- 13) Johnny Jones said he had an idea on the noon monitors (news) --did it get done? Or do we need to come up with another.
- 10) Was the barrel back on playground, or has it been repaired yet?
- 15) Has Ava's committee completed the house drill?
- 16) Did Kay meet with Pat, Rheav and Ruby? and when is she scheduling her trip to Kamaca to do the inventory. Will Hugh be here in her absence?
- 17) We have a STOP on stateside purchasing except emergencies: this must be a REMINDER item...
- 18) Confirm analysts decision not to repair the cassava mill for safety reasons.. and did C. T. fix the stove that is reported to be so dangerous?
- 19) In re the trailer tires we thought were sabotaged in front of the quarry -- Did Johnny or Lee see that this got handled? Did we elect to report it to the police? Does any more need to be done on it?

272-2-57a
C-8-a-57a

Ask Mary Ann who told her to move broken furniture
Under Apt. 1.

Medical.

Roberts — Can the dept. be notified as soon as possible
= Ben Douison = D? Can she go to medical dept.
Intentional program must be generated

C-8-a-576

412-2-8-3

PROBLEM AREAS AND FOLLOWUP --22 August 78

- 1) When electricity goes on in cottages must go through in re the lights left on when electricity went off.
- 2) Steering--A meeting date should be set even if it is not until next Monday. People do not feel rejected if a time is set for their functioning.
- 3) Analysts--should not wait until Friday night..possibly tomorrow night after the fashion show they should meet. The agenda is heavy and things are not doing too well. Russell checked in with Carol on his schedule only once.. No one told me, I asked this morning because it was on my check list. (See item one on commentary)
- 4) ACAO's time should be spent planning the meeting and an agenda should be drawn --allowing enough time to adequately cover the items list. Then a time should be set for the meeting.
- 5) Government responsibility: function sheets and the large red chart.. these are completed and should be given to Dad to double check before putting up publicly. Possibly he will want to give a copy of the function sheet to Fred..but he would have to check it first. Let me know if anything still needs changing. Gene worked with me on this.
- 6) Steering items become ACAO jobs..the following as far as I know are either incomplete or have never gone on your schedules for ACAO's.
 - A) CT to figure pricing for Senior sitting area structure.
 - B) Bell system (gong) to be completed.
 - C) ~~Colors to be selected for cottages & order to be placed --~~
 - D) Railings in pavilion to be scheduled for moving back to outside walls and maps to be moved out also.
- 7) Department lists of personnel, hours scheduled and skills--I mentioned to Lucy and had Jesse give her a list (You told ACAO's she would pick them up from them).. She is starting to contact them today. Needs a public announcement again to remind them to cooperate with her on this. Carolyn asked for it last meeting.
- 8) Yellow time sheets I gave you last ACAO ^{meeting} were to be reviewed, the pink retained by you and the yellow's returned to me.. did not get them back and am holding this week's time sheets for you now.
- 9) Earnestine Blaire - Jack wants to replace her with Eugene Smith.. did he talk with you on this? Is there some other place she could be placed so it would not hurt her so much..She says she wants out every time it comes to floor, so think she would feel relieved if have some face saving change.
- 10) Town still has not gotten us the soil-testing items Russell needs. Will put through another radio message on this. RUSSELL GOOFING ON HIS SCHEDULE...this tends to mushroom very fast, because his omissions cause entire growing area to fall down.
- 11) I gave you two additional memo's..wanting your input before I went to dad with the items, or let you do it if you preferred. Felt it was important or would not have taken time to write it.. If you have no opinion on it will go ahead and write it up to Dad --would rather have your reactions and analysis first.. You have only copy of one of them. One on F. E. B. members and other on ACAO'S...

Commentary: You should be checking back with me or making lists of your own...

C-8-a-58a

ACAO FOLLOWUP LIST --meeting of 14 August 78

*John
J. Jones*

- 1) Safety report not given.
- 2) Road still to be completed --planned for by Sunday...
- 3) Need resolution on whether or not to get the dump truck from Mil.
- 4) Access Roads --should consult with JOHNSON RESEARCH CENTER. IF ACCESS ROADS CAN BE PLANNED INTO FUTURE site planning to avoid road problems of access of large equipment during rainy seasons.. and still allowing adequate use of main thoroughfares.
- 5) Cats to go down to pigery and
- 6) Barrels to go down for the grain and flour storage from rodents.
- 7) Lumber and fines to be scheduled in from sawya.
- 8) New farm planting schedule of fall crops should come in from analysts so that C.O.'s will have the tentative garden and crop schedule worked out for food planning...should not go past a week on getting this in. POSSIBLY C.O.'s should meet with farm on this.
- 9) Have necessary parts been ordered to overhaul the burned out tractor and do we have an estimate of its downtime? Is a plowing schedule worked out with the other tractor?
- 10) Construction was to change the pickup truck to 6 cylinder engine.. was to start yesterday --since keeping this in operation, should we check to see if more parts are needed on order to keep it running.. we canceled the parts order on the pickup.
- 11) RADIO message to go in that the truck in town not to be used as taxi..
- 12) Discussion with Dad about the truck in town... there was no resolution on this. Should a maintenance person be sent in? Has it had the 500 mile checkup? What about oil and service on the vehicle in town? Is it also burning a lot of oil? POSSIBLY PART OF THE DAILY REPORT SHOULD BE THE MAINTENANCE REPORT ON WHAT HAS BEEN DONE ON THE TRUCK IN TOWN EACH DAY..AMOUNT OF GAS PUT IN, AMOUNT OF OIL, AND MAINTENANCE REPORT and mileage it drove, with speedometer readings given in the daily report..if not for business, was it hauling or what constituted the bulk of mileage.

Should talk with mechanics and drivers and see if 4 wheel drive is better or 2 wheel drive is better in town...bearing in mind the remarks of Stephen and Al who should be in on the discussion, with others who are knowledgeable.. SOME CONCERNS SHOULD BE ARRIVED AT re this issue.
- 13) Radio person to be in every ACAO meeting--should be added to the attendance roll..
- 14) Nancy Sines should be contacted to design some beads for the incentive program, and schedule production after the guests have left..should bring her ideas into steering in next couple of weeks..
- 15) Tim Jones to order his wood weekly in advance for front gate people.
- 16) Should there be any followup with police on the blowout item?

- 17) Inventories and pricing of them must be completed this week.. Should get a firm commitment that this will be done no later than Friday of this week.
- 18) Should anything further be checked on with the new bathroom?
- 19) F. E. B. AGENDA ITEM--review board for taperecorders, caps and such items. --noted for Wednesday's agenda.
- 20) Personnel lists --all departments should be reminded to get in the lists to Carolyn within a week. Lucy should go around mid week and see when she can pick them up from the ACAO's. To list names, scheduled hours for each and list of the skills of each worker.

FOLLOWUP ITEMS & OPEN AGENDA ITEMS FOR CAO & ACAO MEETINGS

- 1) Cassava kitchen pots--they let kitchen use them during their close-down and Joyce unwilling to return them from what is reported... Should come up when Mary Mothermoon is present.
- 2) 3rd pole structure still to be covered or roofed.
- 3) Administration office still to be completed.
- 4) Room monitors?
- 5) Completion of house drill --PAULY REPORT TO DAD ON THIS?
- 6) Scheduling of Kay's trip to Kamaca.
- 7) Confirm analysts decision not to repair cassava mill, and to repair the stove instead..
- 8) Security people to take care of grass and brush around Dad's place.
- 9) Does Johnny need to discuss with dad the issue of the senior garden being ripped out and "doing it right.." or..Analysts recommended to yank it up and plow and let it lay fallow for awhile..cops of rows here and there.

planning

ACAO FOLLOWUP LIST --meeting of 14 August 78

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- 2) Road still to be completed --planned for by Sunday...
- 3) Need resolution on whether or not to get the dump truck from ridge.
- 4) Access Roads --should consult with JONESTOWN PLANNING COMMITTEE TO SEE IF ACCESS ROADS CAN BE PLANNED INTO FUTURE site planning to avoid such problems of access of large equipment during rainy seasons.. and still allowing adequate use of main thoroughfares.
- 5) Cats to go down to piggery and
- 6) Barrels to go down for the grain and flour storage from rodents.
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- 4) Noon monitors?
- 5) Completion of house drill --RALLY REPORT TO DAD ON THIS?
- 6) Scheduling of Kay's trip to Kamaca.
- 7) Confirm analysts decision not to repair cassava mill, and to repair the stove instead..
- 8) Security people to take care of grass and brush around Dad's place.
- 9) Does Johnny need to discuss with dad the issue of the senior gardens being ripped out and "doing it right.." or..Analysts recommended to yank it up and plow and let it lay fallow for awhile..couple of rows here and there.

C-8-a-606

AC-8-8-0

Johnny

ACAO AGENDA -- Meeting of 14 August 78
MINUTES OF THE MEETING
--tl

Attendance: Johnny Jones, Sarah Tropp, Carolyn Layton, Shonda James, Darrell Devers, Paula Adams, Jan Gurvich, Phyllis Bloom, Rhonda Fortson, Tish Leroy, Shirley Gieg, Gene Chaikin, Joyce Touchette, Marcy Jones, Ava Jones, Harold Bogue, Kay Nelson, Hugh Fortson, Caroline, Jack Beam, Charlie Touchette, Albert Touchette.

Agenda

- | | |
|-----------------------------------|-----------------------------------|
| 1) Sanitizing Shower floors | 14) New Truck to Ridge |
| 2) Safety Report | 15) Truck in town and Bedford Van |
| 3) Rolling barrel | 16) Rotating town people |
| 4) Road overhaul | 17) Incentives |
| 5) Dump truck from GNC | 18) Lunches and boxes |
| 6) Landscaping | 19) Wheat and beans |
| 7) Messup vs cleanup | 20) Wood at front gate--Tim Jones |
| 8) Broken furniture disposal | 21) Kaiturr and Ridge police item |
| 9) Agricultural tractors | 22) Stateside orders --CUT OFF |
| 10) Access Roads completion tasks | 23) Inventories |
| 11) Rodents | 24) Bathrooms |
| 12) Lumber & Pines from Papaya | 25) A Review Board --F. E. B. |
| 13) Change in planting schedules | 26) Personnel lists from all |

SHOWERS -- Phyllis Bloom reported that it will cost us about \$37.50 to to sanitize all of the floors in the showers in Jonestown for one year. It seems to be successful so far from tests we have taken.

Safety The safety report was called for --they are working on the PSU primarily at this time --no followup safety report given.

Rolling barrel -- The barrel formerly on the children's playground and removed for safety reasons, has been converted to an incinerator for the medical department for burning infected rags, etc.

Road Have 35-40 logs in place and waiting for the rest to come out of the bush. Should be through with it this week. Plan to have done Sunday for sure. Going to put the wood back on the sides so it won't come off.

Have gallon of the fence paint left..

Dump truck Question whether or not we should try to get the dump truck from the ridge -- we still need the fines and the lumber? no specific resolution at this time. Wait and see when Lee returns from Ridge.

Landscaping Got everything planted out and the plants that we gave out to individuals for yard beautification seem to have gotten planted in the cases I checked out, in the cottages. Have planters yet to do but must get some logs and top soil for this. Have it scheduled. The front end of the place looks bad. We are out of materials to landscape with --we had not planned such a massive landscaping program and have used all we had, said Gene.

Messup/Cleanup -- Shirley mentioned that at some point we must discontinue the policy of messing up one area to clean up another.. It is a major problem about the various areas in the central community--the tractors come through and make mush.. the path gets fixed one place then another is messed up getting through to something else.

Broken Furniture --Harvann is piling broken furniture under one of the dorms and Hugh is asking why and who authorized it? looks worse when they are trying to beautify. (Note: this item later handled and settled in Steering meeting of same date).

Agrie Tractors--How much more travel of the Agrie tractors across the road we are trying to fix up (path across field).. They only need another 1/2 load of soil and will have enough. J. R. said will still have to get diesel back and forth. If you roll by hand will mess up the barrels. There is also the issue of having to carry 250# bags of sugar on the backs of men.. and the heavy flour bags.

C. T. suggested the kitchen organize their needs ahead of time so that he knows few days in advance, and he can arrange a daily delivery from the Cassava Mill so that they will not have to go through by tractor and other vehicles.

Joyce said she can and will do this.

Access Roads -- If we can avoid the roads a few days will help greatly. If it looks nice when Fred arrives, felt the first impression is what lasts..

** Site Planning
revision*

Mother concerned the men do not carry too heavy loads --all agreed. Better to even split the heavy flour bags and have two men carrying 1/2 bags rather than four try to carry one.. when it has to be done.

Rodents

Have run out of rat poison. It has been about 3 weeks now and would again like to try the cats down there --it should be long enough now that the poisoned rats are not going to be around to poison the cats. We were losing about 38# rice per week -- it is now up to 150# Said Jack.. We are sanding down some of our barrels for the flour and the rice to be stored in to protect from the rodents. Will either have to use barrels for storage, or get sheet metal and make rodent-proof bins to keep them out of our supplies. We can probably hold them back with the cats, but no way can we get rid of them because they live in the bush and just come in to eat. Joyce commented we should see that they get fresh milk daily, and are otherwise fed..

Lumber & Fines from Papaya--Went to Papaya today to transport some of the lumber to the train. Still have 1/2 loads of fines coming in. In the future must coordinate it to save our equipment.

Change in Farm schedule--Jack sees a very serious problem on the farm.

Trying to operate with just one tractor. Must have the equipment, if need be. JUST SITTING so that when we need it can move it out. If we miss plow time through the rainy seasons, may cost us many weeks in our planting program.

C-3-a-61b

518-A-2-2

Weather and equipment have been against us, said Jack.. Only the bananas are in. Got half the beans in, but must finish it out with peanuts.

Now the land is able to be plowed. We have a very serious situation. In the gardens we have nothing to show --just tour the guests to bypass the gardens as they are not in good shape. Jack subsequently complained about the truck being used to go to the ridge.

Caroline explained this was an emergency situation and the truck was taken for security..that in usual and future times our people do and will be taking the train. C. T. commented would probably be cheaper to take truck to pick up chickens than landrover as they have been gouging us badly on this. Lose too many chickens with other modes of transportation and the chickens are part of the farm. This trip today was used for combination, and was well utilized..WILL NOT BE USED FOR TAXI..

Truck in town

It was pointed out that the truck in town IS BEING USED AS A TAXI.. that the Bedford Van is down and when Sharon needs to go places in a hurry has them take her in truck.. Mother pointed out can get hired car on appointment basis from the day before.. they will be there on time for you --should not wait till the last moment to call them anyway.

RADIO MESSAGE TO GO INTO TOWN ON TRUCK.

When the truck came out from town was showing poor maintenance on it.. is using oil heavily and may already need a valve job.. has been run without oil. Came out with no oil in crank case. Even the hydraulic system was out of oil. The \$50 day we might gain is a very low amount for our investment and the price of labor and maintenance..

C. T., Jack and others say 4 wheel best suited for here; Al and Steve Jones say the 4 wheel drive is better for the town than for here.. C. T. says that unless can send in a maintenance person --better bring them out here. Stephen said we have burned out engines here too and better get our maintenance people here on a better keel while we are at it.

C. T. said when we have to take the truck over, might make 00 hauling from the ridge to Port Kaituma..

The Bedford van in town down with throwout bearing..

* RADIO PERSON ABSENT AT THIS POINT--RADIO PERSON IS TO BE IN THIS MEETING IN THE FUTURE...

Rotating People --Phyllis mentioned this will be a problem for medical with the appointment schedule they are keeping. Carolyn said for all departments to keep in mind that the P. R. and others who rotate MUST GO IN.. and will have to make appropriate adjustment in all departments. Please do not complain.

2. staff - Information regarding the...
3. staff - Information regarding the...

C-8-a-61c

INCENTIVES Phyllis Bloom reported that they are having trouble getting people in the medical department to work overtime since the praises system is no longer around.. they worked well for the extra treats, but she's having trouble getting th's now that the treats are discontinued.

Steering passed the incentive program --but cannot get any more projects started until after the guests. Will get the beads made after the guests have gone. Will get nancy and others on the program then.

Lunch boxes. Joyce said that Maryann reports the lunch boxes are coming in now that the rule was made to lose a meal for not bringing them in and since they are on the check out schedule of farm.

Wood at gate Joyce reported sometimes they get down to the last piece of wood. She was to give them wood starting yesterday, but they bypassed her. It came out Jack told Tim that if he got the wood off the truck before it got to Joyce that it was in Jack's bailiwick.. Joyce suggests that they place their order for wood directly with Jack at one time for the entire week.. and haul it out there. This was agreed to. Tim Jones responsible to place his order direct.

Wheat and beans--Joyce mentioned objection to the wheat and beans order being placed in her absence and thought Fish manipulated it in rally. Caroline said it has already been reviewed and that Dad said to have analysts meet with FES and re-evaluate the situation. Meeting was set for Tuesday morning 7:30 for all concerned to be present. Part is based on Shirley Field's nutritional report, and new information that beans are very scarce in Guyana.

Police item Johnny or Lee were to advise Ridge and/or Kaituma police of the apparent attempt to sabotage our vehicles. Johnny did advise both law enforcement divisions.

Stateside Johnny reinforced his prior statement that all departments are to stop submitting stateside orders. FURTHER ALL DEPARTMENTS ARE TO BE DEVELOPING ALTERNATE SOURCES FROM WHICH TO BUY SUPPLIES

Inventories Reading of the list of inventories still incomplete. These are needed to be completed this week. All are to see Harold if a problem doing this.

Bathrooms Shirley objected to the squaring of the hole and the depth irregularities on the new bathroom. C. T. and other construction people advised the impossibility of squaring with the equipment we have --the boom will only reach 13 feet when it is on good ground. All agreed it will be okay as it is proceeding.

Review Board A review should be done of the things that are being sold down river --such as the caps and tape recorders. All agreed that we have at times gone too far. It is both a supply situation for us, and amoral situation at times. FINANCE EVALUATION BOARD shall include this in their agenda and come up with suggestions on the issue. Possibly they should sit as review board since they get the ordering problems.

PERSONNEL-- Caroline wants all depts to prepare personnel lists, 5 da week listing scheduled daily hours and total work, & brief skills

Johnny

MEMO TO ACAO
FROM: MINUTES OF ANALYSTS MEETING OF
AUGUST 11, 1978

1. The field people said they were told to leave the grass and brush around Dad's place because the security was going to take care of this. Gene mentioned that the path of citrus is just a hedge; we used rough lemon which is very thorny deliberately as security planting---Is this to be a hedge?
2. Carolyn feels that there is need to have a list of instructions for every plant you spray..written down. ACAO should have a log on this.
3. Senior Gardens.. Johnny Jones said he "has mixed emotions about this".. He would hate to have this happen with all of this rain if we don't plan on planting back there immediately. "Can also see the part about taking it out and doing it right..It would leave a big gap... and then there is the P.R. thing we use about planting every square inch possible to food...." (Recommending yank it up and plow and let it lay fallow for awhile..couple rows here and there")

FROM MINUTES OF P. E. B. 14 August 78

- 1) Bedford Truck in town --valves? oil situation? maintenance?
- 2) Throwout Bearing to go in Wednesday?

C-8-a-62

Johnny

ACAO AGENDA ITEMS and followup...

Followup:

- 1) All personnel lists with worker-"other" skills lists to be in to Carolyn I. are these all done?
- 2) Major Thomas--what about dump truck at Ridge; still need to borrow & should arrangements be made?
- 3) Kay to schedule downriver trip to Kamaca for inventory and planning-- when is this scheduled?
- 4) CAO's and ACAO's should confirm analysts decision not to repair the cassava press or mill for safety reasons originally--now not considered unsafe. C. T. WAS TO FIX THE STOVE, considered much more dangerous at the Cassava Mill.
- 5) Did Agriculture complete Carolyn's instruction to prepare list of instructions for every plant they spray..written down.. ?

AGENDA ITEMS

- 1) Cassava kitchen gave pots to Joyce's group, or kitchen while they were closed down. Now are re-opening and say kitchen will not return their pots (Mary Wotherspoon and Teena Turner complaining). Is there some reason for this..
- 2) FROM STEERING--Was pricing done for senior sitting area by C.T.
- 3) FROM STEERING--Is the Bell system(gong) started? Who is assigned?
- 4) FROM STEERING--Railings in pavilion to be scheduled for moving back to outside walls and maps to be moved out also.
- 5) FROM STEERING--Colors were to be selected for cottages paint and order to be placed. As of this date Finance Evaluation Board has not received the order.
- 6) Inventory security in Parts and Tool room --Nat expresses need to keep people from gate-hopping and stealing or taking supplies without notation. Recommend fencing to ceiling and door with lock and a periodic security to check to see that night supervisor keeps it locked --none should be in there but night supervisor after Nat is gone, and will have to make notation on any items used.
- 7) ALL DEPARTMENTS are responsible to see that your inventories are completed with prices and that by September 1, you have a costing program in effect in your department. Every ACAO is responsible to see Harold or Tish to see that monthly cost-sheets are going in to the accounting department. September 1 is starting deadline.. If the ACAO does not have the new costing setup started, they are responsible to do it. Jesse will be around on September 1 to see that the new systems are in operation. Carol, Tish, Jesse and Harold will personally come in and help you set it up..but it must be in and functioning by September 1. One week later, tentative budgets will be figured for each department, and thereafter departments will have to function within those budgets --though they can request to

C-8-a-63a

modify if they feel it is not reasonable. All departments are herewith requested to list (as many as possible) ways in which they can cut their departmental costs, and ways to reduce the labor necessary to operate their department.

These lists should be turned into the CAC's. All workers should be asked to turn in suggestions for reducing costs and labor expenditure in their departments.

8) SAFETY REPORT IS TO BE GIVEN EACH MEETING..

9) MERCHANDISE EVALUATION COMMITTEE SHOULD BE NAMED--F. E. B. recommends that Kay Nelson (representing the stores) and Joyce Touchette representing central supply and family needs be placed on the committee along with others recommended --Hugh Fortson as alternate for Kay but a regular committee member, and possibly Alice Ingram and others --a committee of perhaps 5-7 members with requirement that at least 2 from each of the two divisions be present and perhaps the others could be hopefully objective persons without bias in either department. CAC'S might want to take this under advisement after hearing the recommendations of the ASSISTANT CAC'S... however, an issue is at hand with the caps currently in the warehouse--Patty wants them now, and the Central supply needs SCIM for the field workers and those in the sun needing protection for their eyes and faces..

7 August 78
Attention: Johnny
ACAO AGENDA ITEMS

From Analysts:

- 2) Medical not following through on appointments for agricultural workers. One of Teena's workers spent 3½ hours, other supervisors reporting similar problems.
 - 3) Kitchen mixing cans with pig feed -- Joyce agrees try to remedy, but staff not cooperating; should this go to Rally?
 - 3) Details to be written by Chaikin and presented to ACAO's meeting reference to transfer of agricultural tractors back to agriculture and truck etc. to C. T. for transportation.
 - 4) Check in system with security from Poultry and piggery every 15 min. Send down checkers if more than ½ hour; PSU offense for not checking in.
 - 5) Horn to blow at noon and at quitting time -- 6PM on rally nights, 6:30 other nights--none stop earlier.
- From Steering:
- 6) "IS" to be monitoring during the news -- or alternative.
 - 7) Playground --did barrell get fixed? the fence?
 - 8) Walkway on bridge -- two rails?

Rally of 25th:

- 9) Ava's committee to drill each house and check back with her on list of items given her by Tish from Rally notes prior to the arrival of our writer-guest. What is to be done on these.

N/Ave to to 4/m regarding order done

Johnny
FOLLOWUP LIST from ACAO & Steering meetings of 7 August 78.....

tl

ACAO FOLLOWUP:

- 1) 3rd pole structure to be covered with aluminum, C. T. assigned.
- 2) Aurora to paint pictures on the trash cans, kitchen area.
- 3) Mother to check out the situation with the preference appointments for agriculture; PSU to be advised of those wandering when names called -- AND announcement to be made in rally about this so that people cannot say they weren't warned...
- 4) Supervisors to report to Mother on ENERGY LEVEL of their workers.. ACAO's take note and report. Do not let workers know you are evaluating.
- 5) Pig feed cans to be moved to muddy area..
- 6) Farm crews to have added to daily tasks, the checkin item of their lunch boxes. PEOPLE TO BE WRITTEN UP FOR WARNINGS and miss a meal..
- 7) Monday Joyce will advise if she has enough wood for front gate people.
- 8) Triumvirate should follow up and see that tractor time not being unwisely used.. must be economically inclusive of all needs.. See page 2 of minutes, tractor paragraph.
- 9) PEOPLES RALLY ANNOUNCEMENT relative to the Security Check in at the piggery and chickery -- will be PSU offence to fail to check in...
- 10) Query Dad relative to possibility of 1/2 lunch daily and 6PM quitting time daily...so more time before classes, and night meetings to take baths and get chance to clean up...we have meetings of one sort or other nearly every night..between Steering and ACAO, Political Enlightenment, Revolutionary Men and Women, Movies, etc.
- 11) Time issue from ACAO was referred and handled in steering.
- 12) Johnny Jones Sr. to check out idea he had relative to MONITORS during the news in the dining tent.
- 13) Playground barrell to be repaired and returned to the playground by 13th.
- 14) Colors and decorating committee additions--completed in Steering.
- 15) Railing on bridge to be completed by meeting night Tuesday said C. T. That is night of the 8th...
- 16) Should check with Ava that the balance of cottages are completed in her drill prior to the arrival of newsmen in Jtn.
- 17) Inventories to be completed by Kays dept., medical, mechanical parts and tools, heavy equipment (tractors, etc.), Johnny please check with Fish on this item as to assessment.
- 18) Kamaca store refused to do an inventory--Dad should be apprised of this.
- 19) SAFETY COMMITTEE & Doug to meet with analysts re cassava mill dangers.
- 20) Johnny Jones Sr. to see if he should check with police in Port about the problem of flat tires at quarry location ~~kind~~ twice...same time..

C-8-a-65a

~~NEW~~ FOLLOWUP..... 7 August 78

~~ANNOUNCE~~ IN RALLY, STEPHEN, THAT SOME ARE NOT ATTENDING STEERING
~~WE~~ ARE ASSIGNED, AND IT IS MANDATORY...next time absent will
~~write~~ tribute warning unless Dad clears them.

~~to~~ to make minor changes in administrative chart and send to
~~for~~ for final approval.. might want Nancy to paint it on wood or
~~making~~ making for pavilion when complete? or could paste the typed cards
~~wood~~ wood and shellac it? might be considered...Tish will redo the
~~one~~ one for our bulletin board.

~~Dad~~ Dad re location of the flag pole. Where does he want it..see
~~ring~~ ring notes page 1 center of page.

~~Maryann~~ Maryann fix the rice bags?

~~I~~ talk to Dad about approval of the incentive plan Phyllis came
~~with~~ with and passed by Steering last meeting..Was to use beads..
~~badges~~ badges of merit..to be sewn on a garment, strung on necklace or
~~band~~ band, etc..worn in hair or whatever..special beads to be made.

~~of~~ of warehouse where troolies messed up to be fixed.

~~ANNOUNCE~~ ANNOUNCE IN RALLY automatic PSU for breaking fences..

~~ay~~ and Nancy to mix colors and bring to radio room for approval.

~~section~~ section of spot in old orchard to be made downwind of location
~~proposed~~ proposed house for dad.

~~DO~~ basketball court to be started by those using it in spare time.
~~we~~ we have the crabwood for it? or must it be ordered?

~~ring~~ ring functions --and government outline to be revised and
~~to~~ to turn into ACAO'S, Dad and copy to Vernetta for bulletinboard.

~~ANNOUNCE~~ ANNOUNCE ALL TO BE TURNING IN: Crimes in the states..Dad wants all
~~write~~ write paper on our life here and in the states, and especially
~~ring~~ ring we did that might have been used against us there and caused
~~comment~~ comment or court action against us.. how we feel here and how
~~walt~~ walt there.. turn to Jan Gurvich in cottage 46..how we find
~~itions~~ itions, those better and those worse..

~~read~~ read iron: for Jtn timing.. Design and get Dad's approval then
~~erect~~ erect and install outside of or near Dispatch house.

~~ANNOUNCE~~ ANNOUNCE IN RALLY--ALL PAINTING THAT CAN BE SEEN PUBLICLY MUST BE
~~REVIEWED~~ REVIEWED BY THE JONESTOWN DECORATING COMMITTEE...NANCY SINES &
~~THE~~ THE SUGGERIO ARE TO BE PART OF THIS COMMITTEE AND SPECIFICALLY
~~REVIEWED~~ REVIEWED IN APPROVING PAINTING COLORS.

END OF FOLLOWUP 12-11-78

RECEIVED BY JONESTOWN DECORATING COMMITTEE

2-2-85
RECEIVED BY JONESTOWN DECORATING COMMITTEE

2-2-85

ACAO MINUTES 7 August 79

--tl

Attendance:

- Agenda:
- 1) Cosmetic Improvements--tent structure (poles)
 - 2) Medical - Agricultural Appointments
 - 3) Beautification Ideas
 - 4) Lunch Box Problems
 - 5) Cans in pig feed
 - 6) Wood for front gate
 - 7) Tractors for Agriculture
 - 8) Piggery-Poultry Security Check in
 - 9) Horn for quitting time
 - 10) "IS" to monitor at noon?
 - 11) Playground problems
 - 12) Painting of fences
 - 13) Walkway on Bridge
 - 14) Inventories
 - 15) Ava to drill the houses on to say & not to say..
 - 16) Cassava mill condemned - safety
 - 17) Flat tires on trailer--maybe sabotage

Cosmetic Improvements--Question of what can be done with the third pole structure where we formerly had the tents covering.. Charlie suggested cover with aluminum--possibly add lights.. It can be a quiet study area for the news. It is airy and can be used also when we have guests that we want to keep in another area from pavilion. C. T. would like Demos to move 2 poles.. If they get finished with the field tomorrow CT can do it..

Trash cans are an eyesore --decided to have Aurora from the kitchen make some paintings on them.

Medical appointments--Agric claimed medical not following through on giving preference appointments. One supervisor reported a person waiting 3 1/2 hours. It came out the workers were not there when their names were called..causing strain on medical having to re-schedule them, etc. Must put discipline on the people who are running about when name called..Decision is to call their name out 3 times, and if not there --and not a good or valid excuse, just call ISU to pick them up. Mother will look further into it from medical department end.

C-8-a-66a

Beautification ideas--All are to look about and see what we can think of to beautify our town. Dad needs this done quickly and get the suggestions in right away. Turn them in to the triumvirate at this point.

Sodium level --Mother wants supervisors to be alert as the energy level of workers should have changed considerably since they have added more salt to the diet. If there is still energy lag, let medical know it. Don't let the workers know they are evaluating this.

Cans in pig feed--James says they are separating --but apparently the cans get full, and they start looking for other places to put trash and use the pig feed cans or whatever is handy. They have moved the hog swill cans to another location in hopes of diverting the transgressors through the mud..

Lunch boxes not being returned--this causes hardship on crews. The supervisors often fail to bring in the boxes, so the crews don't get their lunches. Need to put penalty on offense. Make it a regular check-in item on the evening list.. it is just like other equipment: you miss a meal if not in on time.. let them miss a meal if don't check back in the lunch box.

Meantime, there are boxes setting out and around that should be picked up. Inspectors should be looking for these..

Wood at front gate--Joyce says they have been short of wood at gate and also short of food--not enough to cook for the 1000 people here..However, as of Monday, may be able to send out wood. Not good for them to cook anyway, too much diarrhea and thought to be the utensils don't get clean.. Some clean up and some don't.

TEACH TEAM COMING ON SHOULD WRITE UP EVALUATION OF PRIOR TEAM..IF THE OFF-GOING TEAM LEAVES A MESSAGE, THEY SHOULD BE WRITTEN UP FOR A WARNING.

Tractors to be scheduled out of Agriculture and trucks to be under C. T. not clear what they have worked out, but both C. T. and Jack say they are satisfied, so issue dropped at this point. Since item was placed with CT for economy of planning, should at least have a report into SAO'S to be sure still being done with best use of vehicles...so there is coordination and saving of fuel consumption, etc. FARM SHOULD BE ADVISED, THEY WILL NOW BE CHARGED FULLY WITH THIS ADDITIONAL EXPENSE.

Security Check in-piggery & chickery: It cost us a great deal in production because generator went out and IS did not check on this because it had become the pattern of people down there to not-bother checking in...THIS IS DANGER TO SECURITY & MUST CHANGE. Therefore new rule shall be they must check in every 15 minutes; if they fail to do this by second check in time (1 hour) IS is to go down and check it out. If they just goofed and didn't check in will be automatic TRANSFER TO PSU..Warning should be given in Rally on this...This has been a serious problem.

Rally Warning

Horn Dad said okay on blowing the horn at noon and at quitting time, 6 or 6:30 as the condition calls for.

C-2-a-66b

ACAS 7 August 7

-2-

QUINCY DAD --Suggestion was made that we might consider taking a 1 hour lunch time every day, and quitting at 6:00 --many businesses stateside only take a 1 hour lunch.. Johnny will ask on it..

Time Time is a problem in Jonestown. Few have clocks and are always late to appointments as a result.. Consider a bong or bell system. DECISION FINDER TIES TO STEERING.. IS A POLICE OFFICER.
Steering

Security to announce the time in the morning: 6:00, 6:30 and 6:45 a.m. and again at 7:00 o'clock. They can get the radio time before Prokes leaves --he will tell dispatch the correct time from radio.

Monitors Not practical for Is to monitor..only 2 rovers on at that time. Also people do not like to monitor seniors.. and the radio lev 1 is too high WITH THEM BEING IN ON...Johnny senior has an idea and will see what he can do..will report back.

Playground--the barrell has been removed until it can be repaired..will get it fixed before the guests arrive. The fence has also been completed. Some complain it is a little crooked, but all agree it is BEAUTIFUL and looks okay. Playground barrell will be done by the 13th.

Fences Shirley Gieg is to come back with sample of the paint they are to use for the fences that must be painted. He do not want to paint fences in the future.. Debate on nutmeg, vs. green vs black... Decision, ask Nancy to mix some colors and Shirley bring in the samples. Most of the AG's prefer the idea of nutmeg over the green. Will actually show less dirt, or so it was thought to be.

Colors Jack suggested committee to approve colors..REFER TO STEERING
Steering AS IN A POLICE EXCLUSION.

Should not be done individually --refer to decorating committee.. Was decided we should recommend to steering that they add Nancy Sines and Rose Ruggiero to the DECORATION COMMITTEE as color experts. Agreed.
Steering

Bridge The lower rail has been removed and upper has not been put on.. Charlie says will be fixed by next meeting night.

HOUSE DRILL--Ava's committee was to drill each house and form on 25 or so points dad gave in rally that should be directly coached and drilled into every person before guests arrive..They have done the apartments and have done about 27 of the cottages..are going cottage to cottage with it. She is working on it.

PURCHASING TO STEERING--everything is going to be stopping soon on stateside purchasing.. Inventories and budgets are a key to future buying.. Harold turned in a memo on this. Hedderl is not in --they set in huge inventory of stuff and must integrate into their paper work. Will take another 3 weeks to get this completed. Ray has not done her inventories..Sewing can't inventory until they

are are into the new building where have room for their materials.
(However, they can put down usage amounts as Tish advised
Ruby directly how-to-do, and this was not being done. All
advise next week on this.)

The mechanical parts and tools are not done, the heavy equipment
inventory is not done.. like tractors, trucks, etc. Must get
the forms ready --will have to have something to report on.

Kays Dept (The sewing factory has no way of inventory: incorrect --they
can weight the material, and they place it in categories now
on usage, they can use the yardage, CALLED FOR OR FOR THE
... that can be the material charge, and Ruby
knows the stateside values on almost all of the materials.
We can have someone in SF go out now and get prices on the
"kinds" of fabrics, Tish and Ruby can make up a sample list.
We can convert those prices to Georgetown money..) THIS IS
COMPLETED BY TISH & RUBY PART OF MEETING. I WILL TALK ABOUT
ABOUT THIS....

Kamaca Kamaca refused to do an inventory.. say they can't do it...
HE POSSIBLY SHOULD BE ADVISED OF THIS.

Albatross and Gndjoe --no inventory yet. RICHARD SWEET SAYS
THAT HE BEING ONE OF THE NEGOTIATING PARTIES. Should have gotten
an inventory when he got his purchase papers on the boat.
This should be brought out here and priced out so put in
dollar values. RICHARD TO BE IN IT ALL OUT.

CASSAVA MILL CONDEMNED BY SAFETY COMMITTEE -- CR doesn't feel there is
any greater danger than has ever been. The two accidents that
happened were people who never should have been on the
equipment and did not follow instructions. Further C. I.
says he does not feel the equipment WILL EVER BE FUNCTIONAL
AFTER THE PROPOSED CHANGES ARE MADE... and will have to wait
till after guests leave and road is completely repaired before
can even put the equipment on road to bring in the mill for
the work...Faru maintains not dangerous if follow instructions.

Doug reported the second incident..Aaron, Doug and safety
committee to be brought in on this. DECISION TO BE MADE
ISSUE TO THE ANALYSTS COMMITTEE WHICH MEETS SAT. NIGHT. Y
NIGHT. DOUG, SAFETY COMMITTEE AND THOSE INVOLVED TO CALL IN
into the analysts meeting.

TIRES SABOTAGED??? Two tires on our trailers blew out at exactly the same
place in town.. When we told police before when we had trouble
it stopped.. Both trailers went flat around the rock quarry.
JOHNNY IS TO HANDLE IT IN CO. 1, and remind that Johnny is also
to talk to Jerry Smith at Amerco..re captures.

Meeting adjourned, 7:30 PM

August 7, 1978

To: Johnny Jones,
Chief Administrative Office

From: Harold Bogue

Re: Inventory Status

The following areas are the only ones which have not turned in their inventories of equipment and supplies:

Bulldozers - Jack Beam
Farm Tractors and Eq. - Jack Beam
P.A. Crew - Lee Ingram
Refrigeration - Lee Ingram
Child Care - Ava Jones
I.S. - Johnny Jones, Jr.
J.T. Police - " "
Boat Security - " "
Front Gate - " "
Medical Dept. - M. Jones (said it would be avail. 2-3 weeks)
Businesses - Kay Nelson
Cudjoe - "
Albatross - "
Tamacha Store - "
Sewing Room - "
Mechanical Parts & Toolroom - C. Touchette
Machine Shop - C. Touchette
Electrical Shop (pricing) - C. Touchette
Transportation - C. Touchette (tractors, trucks, trailers, etc)

The inventories in hand are being priced with what limited info. we have available. This is a slow process. The prices we don't have will probably have to be estimated by the ACAO's in charge of their respective areas.

C-8-a-67

Johnny

Minutes of ACAO MEETING
17 July 78 8:00 PM till 10:45 PM
--Notes by Tish

AGENDA:

- 1) Tardiness and late work starts
 - 2) Morale within Departments
 - A. Per Talks
 - B. Problems
 - 3) Brigade Type Activities
 - 4) Need for re-assigning labor
-

Reports To be turned in on Sunday by noon in the Agricultural office in the bottom drawer of the brown cabinet.

Lateness If the planning is done, why are the crews getting started late? There was little response. Possibly this should be checked out by Lee or assigned persons.

Ag Meeting James Johnson thought it would be a regular agricultural crew meeting and that is why he was late.. The department heads should bring out the problem areas that need talking to and use this as a time for per talks, this can help get things rolling.

Morale is factor -- In Ag the equipment was pushed very hard for several days and broke down just as Agric needed to use it heavily for their planting push.. Toi mentioned was very interested at first in the new program, but now has sort of lost interest.

There is need for workers to FEEL more involved in the department and its planning, etc. A few should not hold all the knowledge. ACAC's must guard against this setting in and take specific steps to prevent it said Mother.

Communication

Breakdown Lee cited that the backhoe should have been gotten into Kaituma today and he was not notified until too late that the alternator and generator were burned out and the fines car won't be loaded unless remedial action taken tonight.. Lee was also told the frame for sawmill was to be moved in today and should have been notified when this was not done.

--Followup needed to see that there is more communication between departments.

--It was pointed out supervisor must explain to worker that it undermines the credibility of department if promised tasks are not performed. Mother asked why no report till 6PM?

--Johnny pointed out should do constant followup..

Lee should have assigned Monty to followup; Charlie should have had Albert followup.. left us in bad P.R. position.

--Tish mentioned in regular garage they assess a problem and the mechanic and the supervisor make the decisions; bad letting crew person make value judgments when he does not have all the input. Charlie said he agreed and that he HAD communicated earlier and it was Charlie's decision to pull Al off of the backhoe and put him ON the new tractor to get it fixed. Charlie later said that the battery was charging and that Al

C-8-a-68a

had the backhoe fixed but for that... this in response when Lee asked to have a person work all night to fix it so the backhoe could be loaded in the morning to go to the ridge.

Tractor Parts aren't in and morale is low for this reason.. No place to work --lot of people standing about.

INSURANCE Carolyn pointed out there was other goofing. That they had goofed on the insurance. Every person going into town must be placed on our insurance. ~~THE REQUIREMENT~~ that Ava and Medical relate the names of persons going in to the radio so that can verify they are insured, or place them on coverage.

Security Also a security problem. One person not checked on today and Dad had caught it.. It was someone security had been specifically instructed to observe. Just correct this.

BIRTH & DEATH --One person assigned to record when we have births and deaths and get this information into Georgetown.

Birth Cert --and Death Certificates are to be kept with the Passports and Joyce T. is to hold these with the passports.

EDASSY Coming out McCoy will be coming out again in 2 weeks... Appropriate plans and arrangements must be made, and any paper work necessary must be up to date by then.

BREAKDOWN OF TRACTORS Jack blamed breakdowns on operators; Tim Jones says that there is problem with the mechanics..machine broke down 4 times successively on same roller with front end. They were not getting it fixed. Now it fixed with both. No specific remedy determined re the drivers education, etc. (Note: it was not mentioned that Dad had requested driver TRAINING PROGRAM FOR INSTRUCTED BY ~~THE~~, and also that daily reports for maintenance be written out at end of each shift when the equipment is brought in.

Should have been put in daily report that TWO TRACTOR WHEELS WERE PULLED OFF from having cuts but too much strain on them pulling them out mud they should have been driven into.

Example of not reporting--finally today Charlie heard of problem of tractor "locking on 2 or 3 gears" but none reported it for repair --one of them was ~~him~~. ~~WAS PUT INTO LIKE THIS IN THE DAILY REPORTS.~~ ~~NOT DONE THIS.~~

Backhoe Lee mentioned should have been ~~ending~~ between Al and Stanley who manages to keep the backhoe run in when he is wanting to. Lee said the appointment was for ~~but~~ --should have checked if it could not get in by that time, he said to Charlie. No response.

Charlie countered that when someone in Gtn decides not to get an ordered part...referred to Richard who had decided not to get waterpumps for International. Said was discussed

in last meeting. Tish did not recall it being discussed as an emergency purchase which Charlie now says it was.

Carolyn should discuss this with Dad -- possibly have an instruction that Georgetown not to make value judgments when Jonestown has cleared items --without first consulting with Jonestown on the urgency thereof..

Mike Carter had not pushed on it in Stn and Carolyn L. did not as had not realized it was this important. She stayed on the Lister parts because knew its importance.

RADIO

NOV put the order through tonight on radio, get someone out on it immediately. CHARLIE IN DC ON THIS..TO GIVE THEM THE SPECIFICATIONS NEEDED AND HAVE RETURN --then instruct Georgetown to put it on the airplane with the chickens.

Chickens

Transportation --Terri Jones mentioned chicks coming out and no transportation was yet arranged. Carol Dennis is to get these messages dispensed --but is to receive them on the written feedback she ts.

Problem St. Shorty who has landrover charged us 45 then upped to 50.. last time here writing too long, finally left, and then we had only sent out 435.. Johnny stress see to pay him and talk to him direct. Do not go through liaison, Brazilio.

Stateside MASSIE FERRUSON FAITS not available in states for this large tractor --will have to go to England or Trinidad or Venezuela.

BRIGADE ACTIVITIES

The triumvirate would like family to have one day a week of BRIGADE TIME OR ACTIVITIES where entire community works together. Harbo Job needs clean and dirt, maybe kitchen needs to have been plucked, anything where community effort is needed to get the job done.

Rice Sorters -Joyce T. said rice sorters now under down 2 and she would like to give them more help and get the beans in their dent. When the rains, the workers or automatically go there...

WALKWAYS FOR

BURNHAM VICT --It was mentioned if Burnham lands on the ball field, that the sides of cottages in that area of visibility must look very neat, and that the walkway into central community must be repaired or re-constructed so proper side drains, etc. This is Rob Christian's department.

Filler time Those departments that have gone to 12 hour day and have 2 1/2 extra hours while other departments are converting, can use the extra time for such projects also.

Jobs needed Gene needs compost pits built; in shop could sort belts; when aluminum comes in will need to carry that; will need to buff lumber out to industrial site.. NEEDS RE-REPAIR all should see that it gets done.

Bar

ACAO MEETING 27 July 78

Carolyn Layton and Sarah Tropp conducted

Attendance: Joyce Touchette, Stanley Clayton; Bob Christian, Shirley Gieg; Tim Jones; Rhonda Fortson; Judy IJames; Jack Bean, Darrel Devers; Charlie T., Albert T.; Lee Ingram; Tish Leroy, Harold Cordell; Gene Chaikin, Jan Gurchich; Mike Prokes.

Absent: John Jones Jr., and Jimmy Jones --Security
Phyllis Bloom, Medical (Mother in Gtn)
Shonda James, Entertainment etc.
Kay Nelson & Hugh Fortson in Gtn.
Ava Jones - Education & Counsel
Amondo Griffith - Experimental
Maria Katsaris-Gtn
John Jones Sr. --At Ridge

AGENDA:

- | | |
|---------------------------------|---|
| 1) Playground problems | 10) Karate on Production Time |
| 2) Safety Committee | 11) Time to Shower on Rally Nights |
| 3) Bridge Walkway | 12) Clocks for outer crews |
| 4) Brigade work Sunday | 13) Construction people on loan from Security |
| 5) Gondolas needed for Shell | 14) Georgetown People who rotate |
| 6) Schedule for Garbage dumping | 15) H. S. Teachers into farm project |
| 7) New Food Warehouse | 16) Time Sheets - Instructions |
| 8) Rice Workers from Medical | 17) Landscaping problem |
| 9) Fire Keepers | 18) Guests tomorrow - 4PM |

Playground Serious problem with dangerous barrel. Was to have been fixed earlier. Marie Rankin and Demos Kutulas on Safety. Willie Grady is in charge of fixing the playground and its equipment.

Safety Committee --Has not been assigned to an ACAO. It was decided in the meeting that this should be assigned to Bob Christian and Shirley Gieg's department. Carolyn said the Triumvirate needs a WEEKLY REPORT saying what has been repaired and what is still incomplete.

Bridge The walkway across the swinging bridge is very dangerous and slippery -- especially for small children and seniors. Dad is very concerned. LOW RAIL ON BOTH SIDES is to be put on to protect small children. Alma Thomas is to try to get some monitors to guide tottering folk across. This may not work out --which will mean different arrangement.

*2nd rail on
put on
monitors
has been
assigned*

Sunday Brigade Can both the road and sidewalks be done? Also the walkway up to the brickhouse and soap factory?
NEED A PLAN DRAWN UP AND PERSONNEL SELECTED...Some of plan to be turned into triumvirate by Saturday. Many problems as we have only one wheelbarrow.. Consider using buckets for hauling dirt --but will probably destroy the buckets. Should NOT USE THEM. The side trenches must be scooped out and the shovels can be assigned for this.. Main problem is getting the dirt out there. No way to get the trailer out there.

C-8-a-69a

Should select adults for supervision and line up the supervisors to handle the crews. DETERMINE IN ADVANCE WHICH PERSONS WILL BE NEEDED FOR THE MAIN ROAD, and the balance can be used on walkways etc. Give Carolyn or Triumvirate a list of the supervisors to be used.

Dirt needed ahead of time --can we bring it in on Sat? Rock must come in from the quarry..

If cannot do the outer pathways, can get started on doing the central pathway beside pavilion. Ditches need digging out. Can dump a pile of dirt somewhere in central area to work from. If a wet day can work on the Pavilion floor. Repaint the balance of the unpainted portions where the fence is ALREADY painted --but do not paint any more of the fences --looks better unpainted, but not good as a mismatch..

VOTE WAS TAKEN UNANIMOUSLY NOT TO PAINT THE NEW FENCES WE ARE MAKING. MUCH PRETTIER IN NATURAL WOOD.

Gondolas

Shell boat has left for the shell beaches. May be in here as early as Sunday which will tie up our tractors. Important that Lee go into Port Kaituma and arrange for 8 gondolas so that we can load onto gondolas in between our trailers, so we can get the boat out of there sooner. Cost is \$850 per day setting in the port unloading.

Backhoe

Backhoe should be ready tomorrow morning. Manufacturing a head gasket. One we made worked for a while --is hard to make; one on order from states. Will take 2 days to get enough rock in from the quarry.

Gondolas

Lee would like permission to have railway take the gondolas out to 4 miles so not so far to haul into our community. Charlie said hard to get railway permission; we put 30 ton of shell per gondola and the engine can't pull such a load.

Garbage Sched.

The triumvirate would like to know if regular dumping sched for the garbage? Charlie said cannot do this in the wet weather. Will have on regular schedule when it dries out some.

Food Warehouse

Joyce Touchette wants a special building for the food storage and does not want the food stored out in the industrial site. Wants it close to kitchen area. In wet weather, is nearly impossible to get the food brought in. SHE WAS REFERRED TO THE JONESTOWN SITE PLANNING COMMITTEE, meets Sunday mornings.

Rice Workers

Someone is taking workers from Rice Workers without contacting Joyce --not authorized to do this. Is counselling matter. Ava and Judy not here at the time--sent for Judy. MARYANN CASSANOVA ASSIGNED TO ORGANIZE THE RICE WORKERS.

WHEN SENT TO MEDICAL people are to return with note to their department heads and then go to where they are assigned. Medical will give list to "IS" when they sign people out to Rice workers, etc. Is will check them out.

FIRE KEEPERS *assigned* Staten no longer in charge or working with them. Richmond will work 3 hours at night. Needs 2 tood people and 2 young persons. Bronchonski suggested young children. Jimmy Cordell or Billy Bush... Can have Billy not Jimmy. Jack will give her the two adults, or at least one; tell her later.

Karate Jerome Anderson, James Turner to be back on PSU full time. Motion made that we discontinue use of production time for such as Karate practice during time of pushing to get the place together. UNANIMOUSLY PASSED WE RECOMMEND TO DAD.

Shower Time *done* Farm crews presently do not have time to shower and eat on Rally nights. Seek permission from Dad to get off an hour early, or take $\frac{1}{2}$ hour lunch and get off $\frac{1}{2}$ hour early. No one wanted to start rally later.

Watch needed Crews in outer areas, like piggery and fields around need time piece to know when to quit at night. Agreed that few watches or clocks should be assigned through the Agric office

Security Tim Jones said they are giving Greg Watkins and others on LOAN TO CONSTRUCTION and other areas. However, he advised these will be recalled without notice when Dad needs to have security beefed up again. Don't put them in supervisor positions because they will be called back for security.

Gtn Rotation Carolyn pointed out the same applies for people who must rotate to Georgetown. Keep them in flexible positions.

H. S. Teachers Jan Gurvich pointed out that in fact they do not have many full time teachers. Most work in other areas or are away. James Turner, Mike Lund, Shirley, Dick Tropp.. Bob wants afternoon classes for PSU people --particularly the small children. Jan Gurvich will teach it --or will ask Dick Tropp. Judy to go with her to ask out of the meeting she is usually scheduled into at that time. Ask if Mike Lund can do P.S.U. Christian is to let Carolyn know.

Foot treatment *being implemented* FARM WORKERS will have special times for foot treatments so they do not spend long hours off of their jobs.

Time Sheets The yellow time sheets are needed in Accounting by noon on Saturday. The crews should turn into the ACAA on Friday by noon and the ACAA to turn them in to Jesse by Saturday..she will turn into CAO's on Sunday. IF THE ACAA's WANT THE TIME SHEETS BACK, can be done --but they are to retain on file. Notify Tish if they want them in their files. Must be available for audit from time to time. NEEDED FOR COSTING.

Medical Problems and ran very late today. Phyllis not present.

Landscape *being implemented* Gene asked for help to do the landscaping Dad requested.. suggested he ask Lula Ruben to BRING HER CREW OUT ON SUNDAY.. Gene did not know if this would suffice...Will try it.

Transportation Guests coming at 4PM Friday. Charlie to send out tractor and trailer to the gate.

--The meeting adjourned

31 July 78
ACAO Minutes

Attendance: Johnny Jones and Sarah Tropp
Stanley Clayton, Bob Christian, Shirley Gieg, Marcy Jones,
Phyllis Bloom, Shonda James, Rhonda F., Ava Jones, Jack Beam,
Darrrel Devers, Charlie T., Lee Ingrah, Tish Leroy, Harold Bogue,
Gene Chaikin, Jan Gurvich and Mike Prokes

Absent: Joyce Touchette, John Jones Jr., Tim Jones, Jimmy Jones, Judy
IJames, Albert Touchette and Carolyn Layton.

Excused: Kay Nelson, with Nell; Hugh F., Amondo G. and Maria K in G+n.

SHOWERS Received from Medical by ~~XXXXXXXXXXXX~~ Shirley G. for the Safety
group..Jack says can get the disinfect from Chemical Control
in Agriculture..Cannot use foot pans for fear children will get
it and drink it. So--must have something can be put on the floor
* NEED TO TAKE TEST.. Shirley says can to tonight or tomorrow
night if chemical is available. Mother wants to do the shower
and do a culture on the floor. Is good in terms of athletes feet
but will make soles of feet purple.

* DO ONE SHOWER and do culture at different hours.. LABORATORY
IS INVOLVED. Will be done 7:30 AM., 3 PM, and late PM.
* Phyllis Bloom is to assign several with athletes feet to go
in and take shower during this time --AT DIFFERENT TIMES to
see if the chemical is remaining effective at intervals..

* Jack Beam is to clarify with John Harris if we have enough
additional above what is used for currently.

FOLLOWUP
SAFETY *

Shirley Gieg --to have regular report with followup on what
has been corrected and what has not been corrected.

* Bridge-Needs higher rail also; is too dangerous Dad said. There
* is problem with those carrying heavy loads to kitchen. Stanley
is to direct them to use other end where garden paths cross.

ROAD PROBLEMS...At least another week BEFORE GETTING THE ROCK..because the
shell must be unloaded. Using backhoe which did get fixed..
* 4-6 gondolas yet to be emptied and will use backhoe for this too

Ridge Johnny Sr. contacted Maj Thomas at the Ridge and made arrangement
* to use their dump truck. LEE IS TO PHONE ON THIS DUMPTRUCK.
They owe us \$70 and we are swapping it..We approached him on a
"from time to time" basis using each other's equipment.
Jack commented if we lend it that we send our own operator
along.. John said agreed, and they feel the same..If dump comes
will probably be with their operator.

Bob C. said take it and use for the shell. THERE IS NOT THAT
MUCH STONE AT THE QUARRY..PERHAPS ONLY 3 LOADS...Will have to
buy some perhaps..

Lumber At Papaya we have around 7-8 trailer loads of wood cut and
waiting for us. We may only get the truck for one day...

C-8-a-70a

May only get it Sunday... Suggest go to Papaya and get it loaded at the mill. John said if we do, will have to send our people to load it.. their driver will not do that. Query if they do not have people at the mill to load it or help... nothing finalized.

*John

CHARGES

Matakai is now charging for everything. We must keep this in mind. Train ride is \$6 to the ridge.. Gondolas will be \$35 each in the future, each load.

TUESDAY

*

Min Carmichael having meeting. MUST SEND PEOPLE IN TO IT... Probably send PNC people..

Lumber

60% B.M. to load it.. we have 8,000 BM of lumber. Gaston says they are about \$60,000 in the hole on Matakai budget..

Truck

Matakai has a german make dump truck, about 5-7 ton and bed is about 3-4 feet deep.

Fines

*

Prokes asked about FINES. Will need the backhoe. Johnny wants the toilet done before the backhoe starts on anything else. Bob Christian expects to get the toilet done by Aug 18 if he gets what he needs and the labor.. Stanley started the measurement and got too wide. Is having trouble setting his footings down on it. Will start tomorrow and will take 2 days..Need it before Aug 18 when we are expecting guests.

Ridge truck

If use our truck, will be taking our people out of production to go to ridge and get lbr. John said either tell him, "No--till need for rocks, or Yes on offloading the shell." Wood crew might be able to use it. Have all useable gondolas wrapped up in shell. Lee says there are 4-5 more..John cautioned the) were not really in good condition or at least he was told that. Lee to check if contracts to use more..

*

Bridge out

The Bypass bridge washed out.. Young is supposed to fix the other bridge temporarily.

RIDGE TRUCK

LEE IS TO TELL HIM we definitely need the ridge truck --need it to free gondolas for Matakai...

Road

We are pulling logs in. Using cat to drag the huge logs and it is digging a bigger rut. Now, need more help to buff the lesser size logs down by hand. Charlie and Lee said will cause hernias. The 12-13 inch logs take quite a few men to carry..Some take 9 men.. Charlie said build tracks of logs and slide them along. You extend the tracks with the logs you slide along.. Jack says Christian can use the wood crew to get this done. Charlie reminded that the garbage detail must be fitted into schedule. Bob C. needs tractor or cat for this. Need Massey and box and farm crew without a crew of his own..

*

*

Jack has post holes to dig at piggery. Jack said he will have to use the wood crew for garbage also.. BOB IS TO INSTRUCT THE SUPERVISOR TO MAKE GOOD USE OF LABOR AND DO JOB P.D.Q.

*

TIME SHEETS

THESE MUST BE IN ON TIME and must be recorded on a JOB BASIS..We cannot get our costing done without the time sheets.. nor can we get the inventories and budgets done without all cost figures being completed on the initial project.

c-8-a-706

31 July 78 --ACAO MINUTES

-2-

Children Mothers with children are not on the same time schedules as other workers -- however, Ava works out schedules for them that they ARE TO MEET. Christine is to be on 10 AM to 6:30 PM. She has someone to shower them for her at 4PM.

Volunteers JOBS ARE NOT CHARGED for work done by volunteers as long as it does not pull them from their regular work, but is in addition to their regular day's work. IT IS SELF HELP...

Inventories Harold should work to get the inventories completed in each area so that we can prepare budgets. Charges must be made and recorded on the yellow time sheets that are turned into the Ag office to Jesse McNeal..

* Harold is to arrange a meeting with the people to tell them what is needed from them, and answer their questions.

* (Tish to do memo to ACAO's on supplies used vs Inventory records...) Harold to be sure that EVERYONE responsible for inventories is contacted. HAROLD TO NOTIFY JOHN OF THE DATE OF THE MEETING.

* OF THE MEETING.

Tractor Item briefly mentioned re desire of Gene to split the use and control of the tractors. Agriculture wants to have the scheduling of tractors themselves. The costing is a factor and the use of fuel needs to be considered into the use. Charlie has been monitoring this, and using with multiple usage where possible.

Jr PSU Jan Gurvich said Tropp met with Ava and only 4 children didn't get a tutor. Just now was talking to Carolyn who said teachers can be used as supervisors on JtPSU's as well as tutors.

Lunch hours John to discuss with Dad about changing of hours..dropping breaks and take $\frac{1}{2}$ hour for lunch to get off 1 hour early.. Option should be open for entire crew --and for all crews or not at all.. should perhaps be decided on crew-by-crew basis, each for themselves.. Must be decided by Dad.

C-8-a-70c

5 July. 78
8 to app. 10p.m.

Meeting of Troika With ACAO'S

From all departments will need:

1.) JOB DESCRIPTIONS on each person within department, or if or one person not presently on job and it is being done by whomever can get to it, then describe the function and say "personnel need ed.

Recommend procedurers needed to complete the jobs. (See Harold and Toi.)

2.) Give department outline or schematic and chain of command.

3.) List your short term and long range planning with a deadline of _____ on when this should be in -- probably within 2 or 3 days. We will soon be going into major production on farm with the seasonal change, and into major construction as soon as lumber arrives..

4.) We will need inventories immediately: Feeds, foods, fuel, spare parts, and supplies in every departments are important for us to know about -- we need to know what may become ~~what~~ emerge ncy before it gets there.. Harold explained perpetual inventory every 3-6 months and there will be auditors to check on this. There is need to set up reorder system monthly or as needed to keep above "safe " minimum.

5.) List your procedures and go over them with the CAO's before setting changes in motion from what you originally set up in items 1, 2 and 3 above. If there are any changes or personnel shift ~~within~~ within the departments, please let the CAO's know immediately.

6.) A system of follow up needs to be formulated; there is a need for the CAO's to be able to evaluate the projected tasks you originally get up vs what you completed of those tasks, each. Will try to do much of this in these meeting.

MEETING: Will meet on Mondays 6:30 to 8 p.m., and steering will be at 8:30.

will mostly cover interdepartmental items where both supervisors need to be present to effect a decision.

JOB POOL: -- Some changes are being made now, however all input will be taken then final decision will rest with the CAO's.

ASSISTANT TO THE CAO's is not necessarily a full time job.

over >

C-8-a-71a

Weekly reports from July 29 - July 10th
include A schedule of meetings with Department
By 6:30 tomorrow.

Get with T. King on I.D. of officials.

Keep on Carolyn about old chronicles.

Have weekly reports by tonight with schedule
of meetings.

C.S-a-71b