

FEDERAL BUREAU OF INVESTIGATION
 FOI/PA
 DELETED PAGE INFORMATION SHEET
 4th Interim Release
 Civil Action# 18-cv-1833, FOIA 1404359-0

Total Withheld Page(s) = 503

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 X For this Page X
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[redacted] (DO) (FBI)

b6 1
b7C 1

From: [redacted] (DO) (FBI)
Sent: Friday, May 27, 2016 7:58 AM
To: Rybicki, James E. (DO) (FBI)
Subject: FW: Fordham Stein Prize

Hi Jim, I contacted [redacted] regarding the Fordham Stein Prize event in NYC that we discussed during the pre-scheduling meeting yesterday. He has been coordinating with [redacted] (see below) and they have decided on January 30th. I will advise [redacted] and Mike Kortan.

Thanks,

[redacted]

b6 1, 2
b7C 1, 2

UC [redacted]
Director's Coordination and Operations Unit, FBIHQ
Desk: [redacted]
Mobile: [redacted]

From: [redacted] (DO) (FBI)
Sent: Thursday, May 26, 2016 4:13 PM
To: [redacted] (DO) (FBI)
Subject: RE: Fordham Stein Prize

Thanks much. All good here.

January 30. I've already put it on the Ds calendar

b6 1
b7C 1

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

----- Original message -----
From: [redacted] (DO) (FBI) [redacted]
Date: 05/26/2016 15:42 (GMT-05:00)
To: [redacted] (DO) (FBI) [redacted]
Subject: FW: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Hi [redacted] hope your dad is doing alright.

This event came up during the pre-scheduling meeting. Did you ever figure out a date with [redacted]

Thanks.

[Redacted]

b6 1
b7C 1

UC [Redacted]

Director's Coordination and Operations Unit, FBIHQ

Desk: [Redacted]

Mobile: [Redacted]

From: [Redacted] [mailto:[Redacted]]

Sent: Tuesday, May 24, 2016 2:44 PM

To: [Redacted] (DO) (FBI); [Redacted] (DO) (FBI)

Cc: [Redacted] (Staff)

Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2

One last try! Friday, September 9th? Thanks!

[Redacted]

Assistant Director of Alumni Relations and Special Events

Fordham Law School

150 West 62nd Street, Room 8-152

New York, NY 10023

Tel: [Redacted]

Fax: [Redacted]

From: [Redacted] (DO) (FBI) [mailto:[Redacted]]

Sent: Tuesday, May 24, 2016 2:36 PM

To: [Redacted] (DO) (FBI); [Redacted]

Cc: [Redacted] (Staff); [Redacted]

Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

[Redacted]

No worries at all. Unfortunately, the Director is booked solid on both September dates.

[Redacted]

SSA [Redacted]

Federal Bureau of Investigation

Director's Office

Coordination and Operations Unit

Office: [Redacted]

Mobile: [Redacted]

b6 1, 2
b7C 1, 2

From: [Redacted] [mailto:[Redacted]]

Sent: Tuesday, May 24, 2016 2:32 PM

To: [Redacted] (DO) (FBI); [Redacted] (DO) (FBI)

Cc: [Redacted] (Staff)

Subject: RE: Fordham Stein Prize

Dear [Redacted]

I am so sorry to ask this of you, but we had two more dates open up in the Fall that I wanted to run by you: September 8th and September 15th. Would either of those work on Director Comey's calendar?

I want to thank you both so much for your patience and cooperation throughout this entire process. We are so grateful that Director Comey is taking the time to accept this award and we want to make it the best event possible!

Best,



b6 2
b7C 2

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [Redacted]

Fax: [Redacted]

From: [Redacted] (DO) (FBI) [mailto:[Redacted]]

Sent: Tuesday, May 17, 2016 5:04 PM

To: [Redacted]

Subject: RE: Fordham Stein Prize



b6 1, 2
b7C 1, 2
b7E 3

The 30th should work.

SSA [Redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [Redacted]
Mobile: [Redacted]

From: [Redacted] [mailto:[Redacted]]

Sent: Tuesday, May 17, 2016 4:37 PM

To: [Redacted] (DO) (FBI); [Redacted] (DO) (FBI)

Cc: [Redacted] [Staff]

Subject: RE: Fordham Stein Prize

[Redacted] We can make the 25th work but it requires moving around so events on the President's Schedule. Is the 30th at all a possibility? We understand if not!

b6 1, 2
b7C 1, 2

Thanks,



Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152

FBI 18-CV-1833-1608

210 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [redacted]
Fax: [redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 11:07 AM
To: [redacted] (DO) (FBI) [redacted]
Cc: [redacted] [Staff] [redacted]
Subject: RE: Fordham Stein Prize

Let's go with Jan 25th.

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 10:58 AM
To: [redacted] (DO) (FBI); [redacted] (DO) (FBI)
Cc: [redacted] [Staff]
Subject: Re: Fordham Stein Prize

b6 1, 2
b7C 1, 2

Dear [redacted]

I have three dates on hold right now:
First Choice: Monday, January 30th
Second Choice: Monday, January 23rd
Third Choice: Wednesday, January 25th

Before I reach out to the University President to get one of these on his schedule, can you please triple confirm that all work on Director Comey's? Thank you both for your patience!

Best,
[redacted]

On Fri, May 13, 2016 at 1:39 PM, [redacted] wrote:
Dear [redacted]

Thank you for letting me know. We will take a look and be in touch Monday. Have a great weekend!

b6 1, 2
b7C 1, 2

Best,
[redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [redacted]
Fax: [redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Friday, May 13, 2016 8:41 AM
To: [redacted] (DO) (FBI) [redacted]
Cc: [redacted] (Staff); [redacted]
Subject: RE: Fordham Stein Prize

[redacted]

Unfortunately the Director's schedule changed late yesterday afternoon and he will be out of the country on Nov 7, is it possible to move the event to December or January?

[redacted]

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobiles: [redacted]

b6 1, 2
b7C 1, 2

From: [redacted] [mailto:[redacted]]
Sent: Monday, May 09, 2016 3:58 PM
To: [redacted] (DO) (FBI)
Cc: [redacted] (Staff); [redacted] (DO) (FBI)
Subject: Re: Fordham Stein Prize

Great! Monday, November 7th is confirmed and held on all of our calendars here as we wait for approval from the Ethics team.

Thanks,

[redacted]

On Fri, May 6, 2016 at 1:31 PM, [redacted] (DO) (FBI) [redacted] wrote:
Hello [redacted] November 7th looks great!

[redacted] let's lock that date down pending concurrence from AD Kallej.

Thanks,

[redacted]

b6 1, 2
b7C 1, 2
b7E 3

UC [redacted]
Director's Coordination and Operations Unit, FBIHQ
Desk: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Friday, May 13, 2016 1:33 PM

SENT: THURSDAY, MAY 05, 2016 1:14 PM

To: [redacted] (DO) (FBI)
Cc: [redacted] (Staff); [redacted] (DO) (FBI)

Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2

[redacted] You can add November 7th into the mix as well.

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [redacted]
Fax: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Thursday, May 05, 2016 3:23 PM
To: [redacted] (DO) (FBI); [redacted]
Cc: [redacted] (Staff); [redacted] (DO) (FBI)
[redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Dear [redacted]

No need to apologize! I know how busy you all are. Unfortunately, those dates do not work for our Dean and University President. It is difficult to get everyone in one place at one time! Moving to the following month- how about **Tuesday, November 15th**?

Best,

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [redacted]
Fax: [redacted]

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Thursday, May 05, 2016 3:09 PM
To: [redacted]
Cc: [redacted] (Staff); [redacted] (DO) (FBI)
[redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Hello [redacted]

Thanks so much for reaching out. I apologize for not contacting you sooner, but we are still trying to work a few things out on our end. While we await Mr. Kelley's response, perhaps you can look at a few alternate dates in October that may work, as the 25th is not possible at this time. Can you pls let me know if Oct. 3rd,

4th, 5th, or 24th are possible?

(I look forward to working with you and your team!)

Take care,

[Redacted]

UC [Redacted]
Director's Coordination and Operations Unit, FBIHQ
Desk: [Redacted]
Mobile: [Redacted]

b6 1, 2
b7C 1, 2

From: [Redacted] [mailto:[Redacted]]
Sent: Thursday, May 05, 2016 11:03 AM
To: [Redacted] (DO) (FBI)
Cc: [Redacted] [Staff]
Subject: RE: Fordham Stein Prize

Dear [Redacted]

I hope you're well! I am following up on my e-mail below regarding a potential October 25th date.

I have been in touch with Patrick Kelly regarding the Ethics approval so we are all set on that end.

Thank you and I look forward to working with you on this event!

Best,

[Redacted]

--
[Redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [Redacted]
Fax: [Redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [Redacted] [mailto:[Redacted]]
Sent: Tuesday, May 03, 2016 4:19 PM
To: [Redacted]
Cc: [Redacted] [Staff]; [Redacted] [Rybicki, James E. (DO) (FBI)]
[Redacted]
Subject: RE: Fordham Stein Prize

Jim, that's great. Thank you for making the connection.

[Redacted] pleasure to meet you! I had e-mailed Jim, below, about a potential event date and offered my assistance for anything your Ethics Team may need. Please let me know if you have any questions for me at all regarding my below e-mail. Thank you!

Best,

[Redacted]

[Redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [Redacted]
Fax: [Redacted]

From: Rybicki, James E. (DO) (FBI) [Redacted]
Sent: Tuesday, May 03, 2016 4:06 PM
To: [Redacted]
Cc: [Redacted] (Staff); [Redacted] (DO) (FBI)
[Redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Hi [Redacted]

I've cc'd [Redacted] on this e-mail. [Redacted] heads up the Director's Coordination and Operations Unit who help to take care of the logistics. She should be able to work the rest of the process.

If you need anything from me, please let me know.

Thanks!
Jim

From: [Redacted]
Sent: Tuesday, May 03, 2016 2:31 PM
To: Rybicki, James E. (DO) (FBI) [Redacted]
Cc: [Redacted] (Staff); [Redacted]
Subject: RE: Fordham Stein Prize

b6 2
b7C 2
b7E 3

Dear Mr. Rybicki,

It is a pleasure to meet you virtually and I want to thank you for working with us on this event. We are thrilled to be able to honor Director Comey and want to make something work for his schedule. We may be able to host the event on Tuesday, October 25th and before I move forward on my end, I wanted to see if that date would work for his schedule.

Please let me know if there is anything I can assist with in regards to your Ethics Team. Do you have a sense of when they would give you the "OK" to accept?

Thank you!

Best

[Redacted]

b6 2
b7C 2

[Redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152

New York, NY 10023

Tel: [redacted]

Fax: [redacted]

b6 2, 4
b7C 2, 4
b7E 3

From: Matthew Diller [mailto:[redacted]]

Sent: Tuesday, May 05, 2016 9:59 AM

To: Rybicki, James E. (DO) (FBI) [redacted]

Cc: [redacted] Michael Schiumo [Staff] [redacted]

[redacted]

Subject: Re: Fordham Stein Prize

Jim,

Terrific! I am adding [redacted] to this email, who will coordinate from our end. We will get you some alternate dates shortly.

I hope we can make this work as we would be delighted to be able to honor Director Comey in this way.

Best,

Matthew

Matthew Diller
Dean
Paul Fuller Professor of Law
Fordham University School of Law
150 West 62nd Street
New York, NY 10023

[redacted]

b6 2
b7C 2
b7E 3

On Tue, May 3, 2016 at 9:41 AM, Rybicki, James E. (DO) (FBI) [redacted] wrote:

Dean Diller-

Thank you very much for your e-mail. My apologies for the delay in responding. The Director is appreciative of this honor and is interested in attending the event. The Director will be on travel the weeks of October 10 and 17 so the 18th will not work, but would like to work with you if another date is a possibility. We also need to run this all past our ethics team before formally accepting. Is there someone on your staff that you would like our office to work with going forward?

Thanks again,
Jim Rybicki

From: Matthew Diller [mailto:[redacted]]

Sent: Tuesday, April 26, 2016 5:47 PM

To: Rybicki, James E. (DO) (FBI) [redacted]

Cc: [redacted] [Staff] [redacted]

b6 2, 4
b7C 2, 4
b7E 3

[REDACTED]
Subject: Fordham Stein Prize

Dear Jim,

I appreciate Dan's making this connection. I am delighted that Director Comey has been selected as the 2016 winner of Fordham Law School's Stein Prize - one of our nation's premier awards for integrity, ethics and excellence in the legal profession. I am attaching a copy of the letter which went out to the Director today. The presentation is made at a dinner at Fordham Law School in New York at which the winner accepts the award. If Director Comey is able to accept, we would propose the evening of October 18th.

This will be the 40th anniversary of the inauguration of the Stein Prize. To give you a sense of the aspirations of the Award, I am attaching a list of the past winners.

I am happy to discuss with you directly or with Director Comey if that is helpful.

Please convey my congratulations to Director Comey. I very much hope that he can join us next Fall.

With warm regards,

Matthew

Matthew Diller
Dean
Paul Fuller Professor of Law
Fordham University School of Law
150 West 62nd Street
New York, NY 10023

--
[REDACTED]
Assistant Director of Alumni Relations and Special Events

Fordham Law School

150 West 62nd Street, Room 8-152

New York, NY 10023

T.E. [REDACTED]

Tel: [Redacted]
Fax: [Redacted]

b6 2
b7C 2

[Redacted]

Assistant Director of Alumni Relations and Special Events

Fordham Law School

150 West 62nd Street, Room 8-152

New York, NY 10023

Tel: [Redacted]

Fax: [Redacted]

Rybicki, James E. (DO) (FBI)

From: Rybicki, James E. (DO) (FBI)
Sent: Tuesday, June 07, 2016 12:38 PM
To: Daniel Charles Richman
Subject: RE: HQ visit

Hey Dan-

Are you visiting HQ as planned? Wanted to see if you had time to talk about the law review project then (or before if it's more time sensitive).

Thanks! Hope all is well!

Jim

From: Daniel Charles Richman [mailto: [REDACTED]]
Sent: Sunday, May 29, 2016 1:50 PM
To: Oconnell, Sasha C. (DO) (FBI) [REDACTED]; Rybicki, James E. (DO) (FBI)
[REDACTED]
Subject: HQ visit

b6 4
b7C 4
b7E 3

Hi Sasha and Jim - Hope you're properly celebrating Memorial Day weekend. But since I leave for 8 days in Iceland tomorrow evening, I wanted to check in to confirm that I should come to HQ on June 14-15 (leaving NYC June 13 evening) for GD work and anything else you'd like. The D says he has intel testimony on the 14th but will otherwise be around. So we're hoping to work out a time.

I guess I can book a hotel/train while i'm in iceland

I'm checking in with you, Jim, in a part because I want see whether the reorg that puts Sasha with [REDACTED] should mean any change in where in fit in (or rather don't really fit in) in the org chart. I also want to check whether you et al have cleared the D for contributing to the Colum L Rev project i mentioned a few weeks ago.

b6 1
b7C 1

I'm using my CLS email because I figure I'll have limited access to 324mail while I'm away.

thx
dan r

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]
You can download my papers at: <http://ssrn.com/author=937729>

b6 4
b7C 4

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Friday, June 10, 2016 2:17 PM
To: Rybicki, James E. (DO) (FBI)
Subject: Re: HQ visit

Looking forward to seeing you on Tues/Wed. Please let me and/or Sasha know when you want to chat

On Tue, Jun 7, 2016 at 12:49 PM, Daniel Charles Richman [redacted] wrote:
Yes. Will be there next tues and wed. D said he'd squeeze me in sometime and I am at your and Sasha's disposal for other times

Daniel Richman
Paul J. Keifner Professor of Law
Columbia Law School
Office: [redacted]
Cell: [redacted]

b6 4
b7C 4
b7E 3

On Jun 7, 2016, at 4:38 PM, Rybicki, James E. (DO) (FBI) [redacted] wrote:

Hey Dan-

Are you visiting HQ as planned? Wanted to see if you had time to talk about the law review project then (or before if it's more time sensitive).

Thanks! Hope all is well!

Jim

From: Daniel Charles Richman [mailto:[redacted]]
Sent: Sunday, May 29, 2016 1:50 PM
To: Oconnell, Sasha C. (DO) (FBI) [redacted]; Rybicki, James E. (DO) (FBI) [redacted]
Subject: HQ visit

b6 4
b7C 4
b7E 3

Hi Sasha and Jim - Hope you're properly celebrating Memorial Day weekend. But since I leave for 8 days in Island tomorrow evening, I wanted to check in to confirm that I should come to HQ on June 14-15 (leaving NYC June 13 evening) for GD work and

anything else you'd like. The D says he has intel testimony on the 14th but will otherwise be around. So we're hoping to work out a time.

I guess I can book a hotel/train while I'm in Iceland

I'm checking in with you, Jim, in a part because I want see whether the reorg that puts Sasha with [redacted] should mean any change in where in fit in (or rather don't really fit in) in the org chart. I also want to check whether you et al have cleared the D for contributing to the Colum L Rev project I mentioned a few weeks ago.

b6 1
b7C 1

I'm using my CLS email because I figure I'll have limited access to 324mail while I'm away.

thx

dan r

--

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]
You can download my papers at <http://ssrn.com/author=937729>

[Spam](#)

[Not spam](#)

[Forget previous vote](#)

b6 4
b7C 4

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]
You can download my papers at <http://ssrn.com/author=937729>

[redacted] (DO) (FBI)

b6 1
b7C 1

From: [redacted] (DO) (FBI)
Sent: Friday, June 10, 2016 2:59 PM
To: Rybicki, James E. (DO) (FBI)
Subject: Fwd: Fordham Stein Prize

Jim,

See below. I told her that the D is out today and that it might be best for the Dean to go thru you. I asked for a contact number. Will advise if/when she replies.

[redacted]

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

b6 1, 2
b7C 1, 2
b7E 3

----- Original message -----

From: [redacted]
Date: 06/10/2016 14:38 (GMT-05:00)
To: [redacted] (DO) (FBI); [redacted]
Subject: Re: Fordham Stein Prize

Dear [redacted] Hope you're well! Our Dean, Matthew Diller, needs to speak with Director Comey regarding the Stein Prize award. Is he in the office or what is the best number he can reach him this afternoon? Thanks!

Sent from my iPhone

On May 24, 2016, at 2:54 PM, [redacted] (DO) (FBI) [redacted] wrote:

Sorry. He will be in Iowa all weekend.

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [redacted]
Sent: Tuesday, May 24, 2016 2:44 PM
To: [redacted] (DO) (FBI); [redacted] (DO) (FBI)

Cc: [redacted] [Staff]
Subject: RE: Fordham Stein Prize

b6 2
b7C 2

One last try! Friday, September 9th? Thanks!

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [redacted]
Fax: [redacted]

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Tuesday, May 24, 2016 2:36 PM
To: [redacted] (DO) (FBI)
Cc: [redacted] [Staff] [redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

[redacted]
No worries at all. Unfortunately, the Director is booked solid on both September dates.

[redacted]

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Tuesday, May 24, 2016 2:32 PM
To: [redacted] (DO) (FBI); [redacted] (DO) (FBI)
Cc: [redacted] [Staff]
Subject: RE: Fordham Stein Prize

Dear [redacted]

b6 1, 2
b7C 1, 2

I am so sorry to ask this of you, but we had two more dates open up in the Fall that I wanted to run by you: September 8th and September 15th. Would either of those work on Director Comey's calendar?

I want to thank you both so much for your patience and cooperation throughout this entire process. We are so grateful that Director Comey is taking the time to accept this award and we want to make it the best event possible!

Best
[redacted]

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

b6 2
b7C 2

Tel: [redacted]
Fax: [redacted]

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 5:04 PM
To: [redacted]
Subject: RE: Fordham Stein Prize

[redacted]

The 30th should work.

b6 1, 2
b7C 1, 2
b7E 3

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 4:37 PM
To: [redacted] (DO) (FBI); [redacted] (DO) (FBI)
Cc: [redacted] [Staff]
Subject: RE: Fordham Stein Prize

[redacted] We can make the 25th work but it requires moving around so events on the President's
Schedule. Is the 30th at all a possibility? We understand if not!

b6 1, 2
b7C 1, 2

Thanks,

[redacted]

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [redacted]
Fax: [redacted]

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 11:07 AM
To: [redacted] (DO) (FBI)
Cc: [redacted] [Staff]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Let's go with Jan 25th.

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

b6 1, 2
b7C 1, 2

From: [redacted] [mailto:[redacted]]
Sent: Tuesday, May 17, 2016 10:58 AM
To: [redacted] (DO) (FBI); [redacted] (DO) (FBI)
Cc: [redacted] [Staff]
Subject: Re: Fordham Stein Prize

Dear [redacted]

I have three dates on hold right now:
First Choice: Monday, January 30th
Second Choice: Monday, January 25rd
Third Choice: Wednesday, January 25th

Before I reach out to the University President to get one of these on his schedule, can you please triple confirm that all work on Director Comey's? Thank you both for your patience!

Best,

[redacted]

On Fri, May 13, 2016 at 1:39 PM, [redacted] wrote:
Dear [redacted]

b6 1, 2
b7C 1, 2

Thank you for letting me know. We will take a look and be in touch Monday. Have a great weekend!

Best,

[redacted]

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [redacted]
Fax: [redacted]

From: [redacted] (DO) (FBI) [mailto:[redacted]]
Sent: Friday, May 13, 2016 8:41 AM
To: [redacted] (DO) (FBI)
Cc: [redacted] [Staff]; [redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

[redacted]

Unfortunately the Director's schedule changed late yesterday afternoon and he will be out of the country on Nov 7. Is it possible to move the event to December or January?

[redacted]

b6 1, 2
b7C 1, 2

SSA [redacted]
Federal Bureau of Investigation
Director's Office
Coordination and Operations Unit
Office: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Monday, May 09, 2016 3:58 PM
To: [redacted] (DO) (FBI)
Cc: [redacted] [Staff]; [redacted] (DO) (FBI)
Subject: Re: Fordham Stein Prize

Great! Monday, November 7th is confirmed and held on all of our calendars here as we wait for approval from the Ethics team.

b6 1, 2
b7C 1, 2
b7E 3

Thanks,

[redacted]

On Fri, May 6, 2016 at 1:31 PM, [redacted] (DO) (FBI) [redacted]

wrote:

Hello [redacted] November 7th looks great!

[redacted] let's lock that date down pending concurrence from AD Kelley.

Thanks,

[redacted]

UC [redacted]
Director's Coordination and Operations Unit, FBIHQ
Desk: [redacted]
Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Friday, May 06, 2016 1:14 PM
To: [redacted] (DO) (FBI)
Cc: [redacted] [Staff]; [redacted] (DO) (FBI)

b6 1, 2
b7C 1, 2

Subject: RE: Fordham Stein Prize

[redacted] You can add November 7th into the mix as well.

[Redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [Redacted]
Fax: [Redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [Redacted] [mailto:[Redacted]]
Sent: Thursday, May 05, 2016 3:23 PM
To: [Redacted] (DO) (FBI); [Redacted]
Cc: [Redacted] [Staff]; [Redacted] (DO) (FBI);
[Redacted]
Subject: RE: Fordham Stein Prize

Dear [Redacted]

No need to apologize! I know how busy you all are. Unfortunately, those dates do not work for our Dean and University President. It is difficult to get everyone in one place at one time! Moving to the following month- how about **Tuesday, November 15th**?

Best,

[Redacted]

[Redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [Redacted]
Fax: [Redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [Redacted] (DO) (FBI) [mailto:[Redacted]]
Sent: Thursday, May 05, 2016 3:09 PM
To: [Redacted]
Cc: [Redacted] [Staff]; [Redacted] (DO) (FBI);
[Redacted]
Subject: RE: Fordham Stein Prize

Hello [Redacted]

Thanks so much for reaching out. I apologize for not contacting you sooner, but we are still trying to work a few things out on our end. While we await Mr. Kelley's response, perhaps you can look at a few alternate dates in October that may work, as the 25th is not possible at this time. Can you pls let me know if Oct. 3rd, 4th, 5th, or 24th are possible?

I look forward to working with you and your team!

b6 1, 2
b7C 1, 2

Take care,

[Redacted]

UC [Redacted]

Director's Coordination and Operations Unit, FBIHQ

Desk: [redacted]

Mobile: [redacted]

From: [redacted] [mailto:[redacted]]
Sent: Thursday, May 05, 2016 11:03 AM
To: [redacted] (DO) (FBI)
Cc: [redacted] (Staff)
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2

Dear [redacted]

I hope you're well! I am following up on my e-mail below regarding a potential October 25th date.

I have been in touch with Patrick Kelly regarding the Ethics approval so we are all set on that end.

Thank you and I look forward to working with you on this event!

Best,

[redacted]

[redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [redacted]

Fax: [redacted]

b6 1, 2
b7C 1, 2
b7E 3

From: [redacted] [mailto:[redacted]]

Sent: Tuesday, May 03, 2016 4:19 PM

To: [redacted]

Cc: [redacted] (Staff); 'Rybicki, James E. (DO) (FBI)'

[redacted]

Subject: RE: Fordham Stein Prize

Jim, that's great. Thank you for making the connection.

[redacted] pleasure to meet you! I had e-mailed Jim, below, about a potential event date and offered my assistance for anything your Ethics Team may need. Please let me know if you have any questions for me at all regarding my below e-mail. Thank you!

Best,

[redacted]

b6 1, 2
b7C 1, 2

[redacted]

Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023

Tel: [redacted]

Fax: [redacted]

From: Rybicki, James E. (DO) (FBI) [mailto:[redacted]]
Sent: Tuesday, May 03, 2016 4:06 PM
To: [redacted]
Cc: [redacted] (Staff); [redacted] (DO) (FBI)
[redacted]
Subject: RE: Fordham Stein Prize

b6 1, 2
b7C 1, 2
b7E 3

Hi [redacted]

I've cc'd [redacted] on this e-mail. [redacted] heads up the Director's Coordination and Operations Unit who help to take care of the logistics. She should be able to work the rest of the process.

If you need anything from me, please let me know.

Thanks!
Jim

From: [redacted] [mailto:[redacted]]
Sent: Tuesday, May 03, 2016 2:31 PM
To: Rybicki, James E. (DO) (FBI); [redacted]
Cc: [redacted] (Staff); [redacted]
Subject: RE: Fordham Stein Prize

b6 2
b7C 2
b7E 3

Dear Mr. Rybicki,

It is a pleasure to meet you virtually and I want to thank you for working with us on this event. We are thrilled to be able to honor Director Comey and want to make something work for his schedule. We may be able to host the event on Tuesday, October 25th and before I move forward on my end, I wanted to see if that date would work for his schedule.

Please let me know if there is anything I can assist with in regards to your Ethics Team. Do you have a sense of when they would give you the "OK" to accept?

Thank you!

Best,

[redacted]

[redacted]
Assistant Director of Alumni Relations and Special Events
Fordham Law School
150 West 62nd Street, Room 8-152
New York, NY 10023
Tel: [redacted]
Fax: [redacted]

b6 2, 4
b7C 2, 4
b7E 3

From: Matthew Diller [mailto:[redacted]]
Sent: Tuesday, May 03, 2016 9:59 AM
To: Rybicki, James E. (DO) (FBI); [redacted]
Cc: [redacted] (Staff); [redacted]

[REDACTED]
Subject: Re: Fordham Stein Prize

b6 2
b7C 2

Jim,

Terrific! I am adding [REDACTED] to this email, who will coordinate from our end. We will get you some alternate dates shortly.

I hope we can make this work as we would be delighted to be able to honor Director Comey in this way.

Best,

Matthew

Matthew Diller
Dean
Paul Fuller Professor of Law
Fordham University School of Law
150 West 62nd Street
New York, NY 10023

[REDACTED]
b6 2
b7C 2
b7E 3

On Tue, May 3, 2016 at 9:41 AM, Rybicki, James E. (DO) (FBI) [REDACTED] wrote:

Dean Diller-

Thank you very much for your e-mail. My apologies for the delay in responding. The Director is appreciative of this honor and is interested in attending the event. The Director will be on travel the weeks of October 10 and 17 so the 16th will not work, but would like to work with you if another date is a possibility. We also need to run this all past our ethics team before formally accepting. Is there someone on your staff that you would like our office to work with going forward?

Thanks again,
Jim Rybicki

From: Matthew Diller [mailto:[REDACTED]]

Sent: Tuesday, April 26, 2016 5:47 PM

To: Rybicki, James E. (DO) (FBI) [REDACTED]

Cc: [REDACTED] [Staff] [REDACTED]

Subject: Fordham Stein Prize

b6 2, 4
b7C 2, 4
b7E 3

Dear Jim,

I appreciate Dan's making this connection. I am delighted that Director Comey has been selected as the 2016 winner of Fordham Law School's Stein Prize - one of our nation's premier awards for integrity, ethics and excellence in the legal profession. I am attaching a copy of the letter which went out to the Director today. The presentation is made at a dinner at Fordham Law School in New York at which the winner accepts the award. If Director Comey is able to accept, we would propose the evening of October 18th.

This will be the 40th anniversary of the inauguration of the Stein Prize. To give you a sense of the aspirations of the Award, I am attaching a list of the past winners.

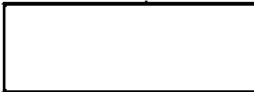
I am happy to discuss with you directly or with Director Comey if that is helpful.

Please convey my congratulations to Director Comey. I very much hope that he can join us next Fall.

With warm regards,

Matthew

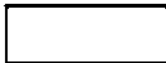
Matthew Diller
Dean
Paul Fuller Professor of Law
Fordham University School of Law
150 West 62nd Street
New York, NY 10023



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b6 2
b7C 2

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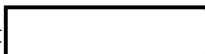
Assistant Director of Alumni Relations and Special Events

Fordham Law School

150 West 62nd Street, Room 8-152

New York, NY 10023

Tel



Fax:

b6 2
b7C 2

--

Assistant Director of Alumni Relations and Special Events

Fordham Law School

150 West 62nd Street, Room 8-152

New York, NY 10023

Tel:

Fax:

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Friday, July 01, 2016 2:08 PM
To: Rybicki, James E. (DO) (FBI)
Subject: trying to be useful

hi hi - Hope you're staying sane and have nice weekend plans. 2 things

1. Can we make any progress on the JBC homicide spike contribution? I do think it would be a useful exercise because, at the very least, it would get some Bu focus on precisely what to be saying in the fall on the issue.

2. On Going Dark - Even as I'm trying to help Sasha on the issue, I suspect I could be of far more use on all these swirling GD commissions/studies/encounter groups this summer than I'm being put. Is there there I way I get could plugged in more? (Sasha is fine with me asking this.)

thx
dan r

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Tuesday, July 05, 2016 7:07 PM
To: Rybicki, James E. (DO) (FBI)
Subject: Re: RE: Re:

Thx

And I suspect you did a lot behind the scenes for today. After all, hard to make that guy look good. Really nice work!

Daniel Richman
Paul J. Kellner Professor of Law
Columbia Law School
Office: [REDACTED]
Cell: [REDACTED]

On Jul 5, 2016, at 4:03 PM, Rybicki, James E. (DO) (FBI) [REDACTED] wrote:

No problem -- got your other e-mail. Been caught up on this so I'll get back to you ASAP.

b6 4
b7C 4
b7E 3

From: Daniel Charles Richman [mailto:[REDACTED]]
Sent: Tuesday, July 05, 2016 4:00 PM
To: Rybicki, James E. (DO) (FBI) [REDACTED]
Subject: Re:

Thx

On Jul 5, 2016, at 3:50 PM, Rybicki, James E. (DO) (FBI) [REDACTED] wrote:

TPs.

<HRC Talking Points 07-05-2016.docx>

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[Not spam](#)

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Rybicki, James E. (DO) (FBI)

From: Rybicki, James E. (DO) (FBI)
Sent: Thursday, September 08, 2016 4:25 PM
To: Baker, James A. (OGC) (FBI)
Subject: FW: 9/26 visit to HQ and follow-up on law review piece

For discussion.

From: Daniel Charles Richman [mailto: [REDACTED]]
Sent: Thursday, September 08, 2016 4:24 PM
To: Rybicki, James E. (DO) (FBI) [REDACTED]
Subject: 9/26 visit to HQ and follow-up on law review piece

b6 4
b7C 4
b7E 3

Hey Jim - Hope you had a lovely summer and got some time away. Just a heads up that I'm coming to DC on sun 9/25 to spend time mon 9/26 with Sasha & Jim Burrell. I've already told the D and I'm hoping to see him. But either way, it would lovely to see you too.

Something we can talk about but needn't is that Colum L Review piece we discussed a while ago. We're going forward on the issue, which will be on policing issues, violence spikes and how we need to be thinking about the two. And the writers will be an all-star cast of

[REDACTED]

b6 2
b7C 2

Khalil Gibran Muhammad - [REDACTED] author of *The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America*
My colleague [REDACTED] and I will write framing pieces.

Even tho the D said he was interesting in writing something for this -- and I think it would be a great delivery system for pushing actual information out to the public with more granularity and context than a speech -- I have the sense that the project may be too much of a lift internally. Because I have a sense of the challenges, i've no intent to push for this. But if you and the D want it to happen, there's certainly time (we have until Thanksgiving-ish), and I'd help. Just let me know.

thx
dan r

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]
You can download my papers at <http://ssrn.com/author=937729>

b6 4
b7C 4

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Friday, July 15, 2016 3:23 PM
To: Rybicki, James E. (DO) (FBI)
Subject: crime data analysis
Attachments: citypop_2014.xlsx

Hey Jim - [redacted] is probably the best economist doing crime justice research in the country & I've recruited him to think thru the homicide spike data we'll discuss in the CLRev symposium.

As you'll see below, [redacted] just asked me for some recent crime data that he says isn't yet widely available. Would be able to pass his request on to the relevant Bu person to see what, consistent with normal regulations about dissemination, [redacted] could be given?

thx
dan r

b6 2, 4
b7c 2, 4

----- Forwarded message -----

From: [redacted]
Date: Fri, Jul 15, 2016 at 3:02 PM
Subject: FW: FW: RTC & Crime
To: Daniel Charles Richman [redacted]

Thank Dan. Would love to see the crime data for the largest 200 cities by 2014 population (list attached) for 2014-2015 (and of course if they had it for part of 2016 that would also be great).

If that is easy to disgorge that would be terrific.

All best,

[redacted]

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--

FBI 18-CV-1833-1639

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]

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b6 4
b7C 4

This document FBI_0006905 has been produced natively

Rybicki, James E. (DO) (FBI)

From: Rybicki, James E. (DO) (FBI)
Sent: Sunday, September 11, 2016 10:34 AM
To: Daniel Charles Richman
Subject: RE: 9/26 visit to HQ and follow-up on law review piece

Professor Dan-

Great to hear from you! I hope you had a great summer. Do you have aome time early thia week to chat by phone? Just want to run through a few of these things with you.

Just let me know and we can work out a time.

Thanks!
Jim

--

----- Original message -----

From: Daniel Charles Richman [redacted]
Date: 09/08/2016 4:23 PM (GMT-05:00)
To: "Rybicki, James E. (DO) (FBI)" [redacted]
Subject: 9/26 visit to HQ and follow-up on law review piece

b6 4
b7C 4
b7E 3

Hey Jim - Hope you had a lovely summer and got some time away. Just a heads up that I'm coming to DC on sun 9/25 to spend time mon 9/26 with Sasha & Jim Burrell. I've already told the D and I'm hoping to see him. But either way, it would lovely to see you too.

Something we can talk about but needn't is that Colum L Review piece we discussed a while ago. We're going forward on the issue, which will be on policing issues, violence spikes and how we need to be thinking about the two. And the writers will be an all-star cast of

[redacted]

b6 2
b7C 2

Khalil Gibran Muhammad [redacted] *author of The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America*
My colleague [redacted] and I will write framing pieces.

Even tho the D said he was interesting in writing something for this -- and I think it would be a great delivery system for pushing actual information out to the public with more granularity and context than a speech -- I have the sense that the project may be too much of a lift internally. Because I have a sense of the challenges, i've no intent to push for this. But if you and the D want it to happen, there's certainly time (we have until Thanksgiving'ish), and I'd help. Just let me know.

FBI 18-CV-1833-1643

thx
dan r

--

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]

You can download my papers at <http://ssrn.com/author=937729>

b6 4
b7C 4

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Monday, September 12, 2016 3:46 PM
To: Rybicki, James E. (DO) (FBI)
Subject: Re: 9/26 visit to HQ and follow-up on law review piece

you free to chat this afternoon, or shall we come up with another time slot?

On Sun, Sep 11, 2016 at 10:46 AM, Daniel Charles Richman [redacted] wrote:

Chief Jim - for you, of course. Would sometime between 3.30 and 6:30 tomorrow work?
Tues afternoon i teach and then have to explain us corporate liability to 2 German profs from the VW foundation:)
Wednesday is good between 2:30 and 4:30

b6 4
b7C 4
b7E 3

Daniel Richman
Paul J. Kellner Professor of Law
Columbia Law School
Office: [redacted]
Cell: [redacted]

On Sep 11, 2016, at 10:35 AM, Rybicki, James E. (DO) (FBI) [redacted] wrote:

Professor Dan-

Great to hear from you! I hope you had a great summer. Do you have aome time early thia week to chat by phone? Just want to run through a few of these things with you.

Just let me know and we can work out a time.

Thanks!
Jim

----- Original message -----

From: Daniel Charles Richman [redacted]
Date: 09/08/2016 4:23 PM (GMT-05:00)
To: "Rybicki, James E. (DO) (FBI)" [redacted]
Subject: 9/26 visit to HQ and follow-up on law review piece

b6 4
b7C 4
b7E 3

Hey Jim - Hope you had a lovely summer and got some time away. Just a heads up that I'm coming to DC on sun 9/25 to spend time mon 9/26 with Sasha & Jim Burrell. I've already told the D and I'm hoping to see him. But either way, it would lovely to see you

too.

Something we can talk about but needn't is that Colum L Review piece we discussed a while ago. We're going forward on the issue, which will be on policing issues, violence spikes and how we need to be thinking about the two. And the writers will be an all-star cast of

[REDACTED]

[REDACTED]
Khalil Gibran Muhammad - [REDACTED] author of *The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America*
My colleague [REDACTED] and I will write framing pieces.

b6 2
b7C 2

Even tho the D said he was interesting in writing something for this -- and I think it would be a great delivery system for pushing actual information out to the public with more granularity and context than a speech -- I have the sense that the project may be too much of a lift internally. Because I have a sense of the challenges, i've no intent to push for this. But if you and the D want it to happen, there's certainly time (we have until Thanksgiving'ish), and I'd help. Just let me know.

thx
dan r

--

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]

You can download my papers at <http://ssrn.com/author=937729>

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b6 4
b7C 4

--

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [REDACTED]
cellphone [REDACTED]

You can download my papers at <http://ssrn.com/author=937729>

James B. Comey

From: James B. Comey
Sent: Tuesday, September 27, 2016 6:14 PM
To: Rybicki, James E. (DO) (FBI); [REDACTED] (DO) (OGA)
Subject: Fwd: Stuff to think about re cyber

b6 1
b7C 1

----- Original message -----

From: [REDACTED]
Date: 9/26/16 8:35 PM (GMT-05:00)
To: "James B. Comey" [REDACTED]
Subject: Fwd: Stuff to think about re cyber

b6 2, 4
b7C 2, 4
b7E 3

----- Forwarded message -----

From: [REDACTED]
Date: Mon, Sep 26, 2016 at 8:36 PM
Subject: Re: Stuff to think about re cyber
To: Daniel Charles Richman [REDACTED]

Comments embedded. Feel free to share with this great guy.

Tactical Suggestions:

-Increase funding for computer scientists/technical contractors. I (and the agents I worked alongside) found these individuals to be incredibly useful on an operational level. The more technical people we have in this role, the less we need to train up agents on the bits and bytes. [REDACTED]

-Allow interns to work more than 16 hours a week during the school year. This sounds minor but some interns are real whiz kids and they can be giving a lot more to the organization than two days of time. If this is problematic to implement Bureau-wide, there should at least be a waiver option for special cases. [REDACTED]

b5 1

[REDACTED]

-Stop working bogus DDOS cases. Some DDOS cases need to be worked. Others don't. It's typically a huge waste of resources and, in my opinion, mostly the result of a high powered

FBI 18-CV-1833-1649

in-house GC/executive knowing someone important at the Bureau. I can tell you that this expenditure of resources really riles up the rank and file. **Don't know enough to react, but will get smarter.**

-Be more forward leaning with UCOs and UCO platforms. The only way to bring proactive cases (and not be solely reactive) is if the Bureau is willing to take some risks. Right now, UCO ideas aren't even being proposed because there's a perception that they will be either rejected outright or swallowed up by the bureaucracy (death by a thousand paper pushers). I understand the need for quality control on these platforms but I think Bureau may have over-corrected. I would streamline the bureaucracy here and give field offices with major cyber programs more local control over their planning and implementation. **Ah, youth. When I was his age I, too, did not appreciate how deadly an undercover over-reach would be before Congress, NY Times, ACLU, etc. Danger Will Robinson.**

Strategic Suggestions:

-HR needs to do a better job hiring the best and brightest and steering people with cyber skills to cyber squads. On the former point, I've met numerous engineers at top tech companies who are open to joining the Bureau but they didn't know that was even a possibility. On the latter point, anyone with any cyber experience should be gobbled up by a cyber squad. Right now, that's not happening. I just heard about a guy who was an IT consultant at Accenture for 5 years who was placed in NY Crim despite preferring to be in Cyber. That is not surprising considering that the HR contact for the NY field office is in West Virginia and has no understanding of Cyber's needs. [REDACTED]

b5 1

[REDACTED] **What he may have experienced, however, is my insistence that all new agents spend 12 months in criminal because I want all to know that tool-set.**

-In the same vein, we need to make it easier to hire smart and technical people. Imagine you meet a 42 year old engineer at Google or JP Morgan. He's jazzed up about the idea of working for the gov't and open to a pay cut too. But how would we hire him? How long would it take? Consider the the creation of a new role: the Supervisory Computer Scientist. It would target people with technical skills and significant work experience. I would also give the local field office full hiring authority. [REDACTED]

b5 1

[REDACTED] **That said, we simply must get faster at hiring.**

-Intelligence analysts need to provide more value to investigations. Right now, they are mostly focused outward, not inward. Their primary mission is not to help the agents/investigations, but to write reports for the IC (that are likely ignored). As such, they provide minimal value to the field offices and stand in stark contrast to the computer scientists/technical contractors. [REDACTED]

b5 1

-Make it easier to come back. You've heard this one before so I won't go into it but I think there's a lot to gain from an FBI revolving door. The jury's still out regarding how many would come back but I get the sense that a lot of the guys that left miss the action. [REDACTED]

b5 1

-We need to foster independent thinking and initiative for new agents. I met many bright and entrepreneurial agents who are so scared to do the wrong thing that they've lost their sense of initiative. I have to believe that the Quantico curriculum has something to do with that. I've spoken to some veteran agents who agreed with this analysis. [redacted]

[redacted] which is why the FBI's new vision statement mentions only three things, one of which is "agility." [redacted]

b5 1

-Improve institutional memory for cyber investigations. There's a lot of reinventing the wheel happening right now. This is particularly acute because of the Cyber Division's retention problem. Top cyber field offices (NYC, Pittsburgh, etc.) should be sharing best practices across the Bureau. [redacted] **Just made the Pittsburgh SAC the new AD of Cyber.** [redacted]

b5 1

Hope this is helpful!

[redacted]

b6 2, 4
b7C 2, 4

On Sun, Sep 25, 2016 at 2:58 PM, Daniel Charles Richman [redacted] wrote:

Following up on a request I made [redacted]

[redacted] sent me the following reflections/suggestions. Really interesting and I'm happy to help follow up if you'd like.

D

Begin forwarded message:

From: [redacted]

Date: September 25, 2016 at 12:40:03 AM EDT

To: Daniel Charles Richman [redacted]

Subject: Lovely to chat

Reply-To: [redacted]

b6 2, 4
b7C 2, 4

Fascinating! Still making my way through the article but I'm really enjoying it. I just wish that I had read it before my time at the Bureau!

Per our conversation, here are some thoughts re cyber reforms. I divided the suggestions into two categories: tactical and strategic. By tactical, I mean reforms that are more bureaucratic in nature. This category is probably easier to fix (though some will be notably difficult). Strategic is more cultural, and will likely require more long-term thinking. I would be happy to go more in depth on each of these suggestions, if you'd like.

Tactical Suggestions:

-Increase funding for computer scientists/technical contractors. I (and the agents I worked alongside) found these individuals to be incredibly useful on an operational level. The more technical people we have in this role, the less we need to train up agents on the bits and bytes.

-Allow interns to work more than 16 hours a week during the school year. This sounds minor but some interns are real whiz kids and they can be giving a lot more to the organization than two days of time. If this is problematic to implement Bureau-wide, there should at least be a waiver option for special cases.

-Stop working bogus DDOS cases. Some DDOS cases need to be worked. Others don't. It's typically a huge waste of resources and, in my opinion, mostly the result of a high powered in-house GC/executive knowing someone important at the Bureau. I can tell you that this expenditure of resources really riles up the rank and file.

-Be more forward leaning with UCOs and UCD platforms. The only way to bring proactive cases (and not be solely reactive) is if the Bureau is willing to take some risks. Right now, UCD ideas aren't even being proposed because there's a perception that they will be either rejected outright or swallowed up by the bureaucracy (death by a thousand paper pushers). I understand the need for quality control on these platforms but I think Bureau may have over-corrected. I would streamline the bureaucracy here and give field offices with major cyber programs more local control over their planning and implementation.

Strategic Suggestions:

-HR needs to do a better job hiring the best and brightest and steering people with cyber skills to cyber squads. On the former point, I've met numerous engineers at top tech companies who are open to joining the Bureau but they didn't know that was even a possibility. On the latter point, anyone with any cyber experience should be gobbled up by a cyber squad. Right now, that's not happening. I just heard about a guy who was an IT consultant at Accenture for 5 years who was placed in NY Crim despite preferring to be in Cyber. That is not surprising considering that the HR contact for the NY field office is in West Virginia and has no understanding of Cyber's needs.

-In the same vein, we need to make it easier to hire smart and technical people. Imagine you meet a 42 year old engineer at Google or JP Morgan. He's jazzed up about the idea of working for the gov't and open to a pay cut too. But how would we hire him? How long would it take? Consider the creation of a new role: the Supervisory Computer Scientist. It would target people with technical skills and significant work experience. I would also give the local field office full hiring authority.

-Intelligence analysts need to provide more value to investigations. Right now, they are mostly focused outward, not inward. Their primary mission is not to help the agents/investigations, but to write reports for the IC (that are likely ignored). As such, they provide minimal value to the field offices and stand in stark contrast to the computer scientists/technical contractors.

-Make it easier to come back. You've heard this one before so I won't go into it but I think there's a lot to gain from an FBI revolving door. The jury's still out regarding how many would come back but I get the sense that a lot of the guys that left miss the action.

-We need to foster independent thinking and initiative for new agents. I met many bright and entrepreneurial agents who are so scared to do the wrong thing that they've lost their sense of initiative. I have to believe that the Quantico curriculum has something to do with that. I've spoken to some veteran agents who agreed with this analysis.

-Improve institutional memory for cyber investigations. There's a lot of reinventing the wheel happening right now. This is particularly acute because of the Cyber Division's retention problem. Top cyber field offices (NYC, Pittsburgh, etc.) should be sharing best practices across the Bureau.

Hope this is helpfull



b6 2
b7c 2

[Redacted]

From: [Redacted]
Sent: Saturday, October 01, 2016 2:26 PM
To: Rybicki, James E. (DO) (FBI)
Subject: Fwd: more for IACP speech

b6 2, 4
b7C 2, 4

----- Forwarded message -----

From: Daniel Charles Richman [Redacted]
Date: Sat, Oct 1, 2016 at 2:04 PM
Subject: more for IACP speech
To: Jbc [Redacted]

1. Note this new comment (in Sunday's NYT) supporting possibility of police pull back
<http://www.nytimes.com/2016/10/02/opinion/sunday/is-there-a-ferguson-effect.html?action=click&pgtype=Homepage&clickSource=story-heading&module=opinion-c-col-right-region®ion=opinion-c-col-right-region&WT.nav=opinion-c-col-right-region>

2. And this piece (drawing on a recent study) focusing on the other side of your "chasm" - effects of perceived injustice on citizen cooperation.
<http://www.nytimes.com/2016/10/01/opinion/why-dont-you-just-call-the-cops.html?action=click&pgtype=Homepage&clickSource=story-heading&module=opinion-c-col-right-region®ion=opinion-c-col-right-region&WT.nav=opinion-c-col-right-region>

3. The coverage of the second study [Redacted] It moves from a depiction of the "narrative" of racist cops to (after the depolicing part) the decrease in citizen cooperation. Given that the point of departure for the study is not a "perceived" bad shooting but an actual case of really bad police violence, [Redacted]

b5 1

[Redacted]

[redacted] (DO) (OGA)

From: [redacted] (DO) (OGA)
Sent: Wednesday, December 28, 2016 1:15 PM
To: Rybicki, James E. (DO) (FBI)
Subject: RE: DC visit on Jan 3

b6 1
b7C 1

Jim—should I follow up with [redacted] to hold a time for Dan on the 3rd?

[redacted]

From: Daniel Charles Richman [mailto:[redacted]]
Sent: Monday, December 26, 2016 7:02 PM
To: [redacted] (DO) (OGA); [redacted]; Rybicki, James E. (DO) (FBI)
[redacted]
Subject: DC visit on Jan 3

b6 1, 4
b7C 1, 4
b7E 3

Dear Jim & [redacted] - Hope you guys had a lovely Christmas. I'm planning to be in DC Jan 2-4. Mostly for fun, but the D said I should come his office Jan 3. I figure I should coordinate this with one or both of you & maybe even get to see you when I'm there

thx
dan richman

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]
You can download my papers at <http://ssrn.com/author=937729>

b6 4
b7C 4

Rybicki, James E. (DO) (FBI)

From: Rybicki, James E. (DO) (FBI)
Sent: Wednesday, December 28, 2016 1:42 PM
To: [redacted] (DO) (OGA)
Subject: RE: DC visit on Jan 3

b6 1
b7C 1

That would be great, thank you.

----- Original message -----

From: [redacted] (DO) (OGA)" [redacted]
Date: 12/28/16 1:14 PM (GMT-05:00)
To: "Rybicki, James E. (DO) (FBI)" [redacted]
Subject: RE: DC visit on Jan 3

Jim---should I follow up with [redacted] to hold a time for Dan on the 3rd?

b6 1, 4
b7C 1, 4
b7E 3

[redacted]
From: Daniel Charles Richman [mailto:[redacted]]
Sent: Monday, December 26, 2016 7:02 PM
To: [redacted] (DO) (OGA) [redacted] Rybicki, James E. (DO) (FBI)
[redacted]
Subject: DC visit on Jan 3

Dear Jim & [redacted] - Hope you guys had a lovely Christmas. I'm planning to be in DC Jan 2-4. Mostly for fun, but the D said I should come his office Jan 3. I figure I should coordinate this with one or both of you & maybe even get to see you when I'm there

thx
dan richman

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]
You can download my papers at <http://ssrn.com/author=937729>

b6 4
b7C 4

[redacted] (DO) (OGA)

From: [redacted] (DO) (OGA)
Sent: Wednesday, December 28, 2016 2:30 PM
To: Daniel Charles Richman; Rybicki, James E. (DO) (FBI)
Subject: RE: DC visit on Jan 3

b6 1
b7C 1

Dan,

Hope you had a nice Christmas too. [redacted] is looking into scheduling for the 3rd and will be in touch soon.

Thanks,

From: Daniel Charles Richman [mailto:[redacted]]
Sent: Monday, December 26, 2016 7:02 PM
To: [redacted] (DO) (OGA); [redacted] Rybicki, James E. (DO) (FBI)
[redacted]
Subject: DC visit on Jan 3

b6 1, 4
b7C 1, 4
b7E 3

Dear Jim & [redacted] - I hope you guys had a lovely Christmas. I'm planning to be in DC Jan 2-4. Mostly for fun, but the D said I should come his office Jan 3. I figure I should coordinate this with one or both of you & maybe even get to see you when I'm there

thx
dan richman

--
Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]

b6 4
b7C 4

You can download my papers at <http://ssrn.com/author=937729>

Daniel Charles Richman

From: Daniel Charles Richman
Sent: Wednesday, December 28, 2016 2:31 PM
To: [REDACTED] (DO) (OGA)
Cc: Rybicki, James E. (DO) (FBI)
Subject: Re: DC visit on Jan 3

b6 1
b7C 1
b7E 3

Thx. I just heard from her & will see the D at 11:00. Maybe I can catch you afterward?

On Wed, Dec 28, 2016 at 2:29 PM, [REDACTED] (DO) (OGA) [REDACTED] wrote:

Dan,

Hope you had a nice Christmas too. [REDACTED] is looking into scheduling for the 3rd and will be in touch soon.

Thanks,

[REDACTED]

From: Daniel Charles Richman [mailto:[REDACTED]]
Sent: Monday, December 26, 2016 7:02 PM
To: [REDACTED] (DO) (OGA) [REDACTED] Rybicki, James E. (DO) (FBI)
[REDACTED]
Subject: DC visit on Jan 3

b6 1, 4
b7C 1, 4
b7E 3

Dear Jim & [REDACTED] - Hope you guys had a lovely Christmas. I'm planning to be in DC Jan 2-4. Mostly for fun, but the D said I should come his office Jan 3. I figure I should coordinate this with one or both of you & maybe even get to see you when I'm there

thx

dan richman

—
Daniel Richman
Paul J. Kellner Professor of Law,

FBI 18-CV-1833-1658

Columbia Law School

office [redacted]

cellphone [redacted]

You can download my papers at <http://ssrn.com/author=937729>

b6 4
b7C 4

Spam

Not spam

Forget previous vote

Daniel Richman

Paul J. Kellner Professor of Law,

Columbia Law School

office [redacted]

cellphone [redacted]

You can download my papers at <http://ssrn.com/author=937729>

[redacted] (DO) (FBI)

From: [redacted] (DO) (FBI)
Sent: Wednesday, December 28, 2016 2:47 PM
To: [redacted] (DO) (OGA)
Cc: Rybicki, James E. (DO) (FBI)
Subject: RE: DC visit on Jan 3

b6 1
b7C 1
b7E 3

Mr. Richman is confirmed for 1/3/17 @ 11am!

From: [redacted] (DO) (OGA)
Sent: Wednesday, December 28, 2016 2:28 PM
To: [redacted] (DO) (FBI) [redacted]
Subject: RE: DC visit on Jan 3

Great, thanks!

From: [redacted] (DO) (FBI)
Sent: Wednesday, December 28, 2016 1:59 PM
To: [redacted] (DO) (OGA) [redacted]
Subject: RE: DC visit on Jan 3

Thank you! The boss sent me an email regarding Mr. Richman. I will find a time, respond to Dan, and cc you.

b6 1
b7C 1
b7E 3

----- Original message -----

From: [redacted] (DO) (OGA)" [redacted]
Date: 12/28/2016 1:46 PM (GMT-05:00)
To: [redacted] (DO) (FBI)" [redacted]
Subject: FW: DC visit on Jan 3

[redacted]

Hope you had a Merry Xmas!

Please see the note below from Dan Richman— Jim said to work with you to hold a time for Dan to meet the Boss on the 3rd.

[redacted]

From: Daniel Charles Richman [mailto:[redacted]]
Sent: Monday, December 26, 2016 7:02 PM
To: [redacted] (DO) (OGA) [redacted] Rybicki, James E. (DO) (FBI)
[redacted]

b6 1, 4
b7C 1, 4
b7E 3

Subject: DC visit on Jan 3

Dear Jim & [redacted] - Hope you guys had a lovely Christmas. I'm planning to be in DC Jan 2-4. Mostly for fun, but the D said I should come his office Jan 3. I figure I should coordinate this with one or both of you & maybe even get to see you when I'm there

thx

dan richman

--

Daniel Richman
Paul J. Kellner Professor of Law,
Columbia Law School
office [redacted]
cellphone [redacted]

You can download my papers at <http://ssrn.com/author=937729>

b6 1, 4

b7C 1, 4

Rybicki, James E. (DO) (FBI)

From: Rybicki, James E. (DO) (FBI)
Sent: Friday, January 06, 2017 6:33 PM
To: Daniel Charles Richman
Subject: RE: [REDACTED]

b6 1, 4, 5
b7C 1, 4, 5
b7E 3

Thank you -- we are excited!

From: Daniel Charles Richman [mailto:[REDACTED]]
Sent: Friday, January 06, 2017 4:45 PM
To: Rybicki, James E. (DO) (FBI) [REDACTED]
Subject: Re: [REDACTED]

thanks.

And another thing: [REDACTED] says you're about to have a baby. COOOOOOLLLL!

On Fri, Jan 6, 2017 at 4:44 PM, Rybicki, James E. (DO) (FBI) [REDACTED] wrote:

Thanks! I may go direct with him. If his time is ending at DHS the only way we would potentially be able to pick him up (if everyone agreed and there was a position) is hiring full-time (and there is no way we would be able to do that before January 20).

From: Daniel Charles Richman [mailto:[REDACTED]]
Sent: Friday, January 06, 2017 4:15 PM
To: Rybicki, James E. (DO) (FBI) [REDACTED]
Subject: [REDACTED]

hey Jim - just wanted to loop you in on my correspondence with [REDACTED]

----- Forwarded message -----

From: [REDACTED]
Date: Fri, Jan 6, 2017 at 4:12 PM
Subject: RE: More Messing up your life
To: Daniel Charles Richman [REDACTED]

b6 4, 5
b7C 4, 5
b7E 3

Thanks, Dan --

As you can imagine, things are moving fairly quickly on my end with the end of my time at DHS coming up. The sooner it is clear whether it is even a possibility, the sooner I can start thinking more seriously about it!

[REDACTED]

From: Daniel Charles Richman [mailto:[REDACTED]]
Sent: Thursday, January 5, 2017 6:55 PM
To: [REDACTED]
Subject: Re: More Messing up your life

b6 4, 5
b7C 4, 5

Just to keep you posted: Jim Rybicki is having the GC's office look into how to get you on board without a constitutional amendment. Fingers crossed (at least my fingers:)

On Tue, Jan 3, 2017 at 6:53 PM, Daniel Charles Richman, [REDACTED] wrote:

Thx

Daniel Richman
Paul J. Kellner Professor of Law
Columbia Law School
Office: [REDACTED]
Cell: [REDACTED]

b6 4, 5
b7C 4, 5

On Jan 3, 2017, at 6:53 PM, [REDACTED] wrote:

No problem at all!

I am a non-career SES employee. Given that it is not a career position, I believe it qualifies for the "political" label.

[REDACTED]

From: Daniel Charles Richman
Sent: Tuesday, January 03, 2017 6:39:30 PM
To: [REDACTED]
Subject: More Messing up your life

So Rybicki wonders whether you're "political" at dhs??

I am sorry to mess up your planning. Just trying to help my country by getting the absolute best for the bu :)

b6 4, 5
b7C 4, 5

Daniel Richman
Paul J. Kellner Professor of Law
Columbia Law School
Office: [REDACTED]
Cell: [REDACTED]

[Spam](#)

[Not spam](#)

[Forget previous vote](#)

--
Daniel Richman
Paul J. Kellner Professor of Law,

FBI 18-CV-1833-1670

Columbia Law School

office

cellphone

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b6 4

b7C 4

[redacted] (DO) (OGA)

From: [redacted] (DO) (OGA)
Sent: Saturday, January 07, 2017 4:17 PM
To: James B. Comey
Cc: Rybicki, James E. (DO) (FBI)
Subject: RE: negative take on your policing speeches

b6 1
b7C 1

Will do, sir.

Thanks [redacted]

...

----- Original message -----

From: "James B. Comey" [redacted]
Date: 01/07/2017 3:57 PM (GMT-05:00)
To: [redacted] (DO) (OGA) [redacted]
Cc: "Rybicki, James E. (DO) (FBI)" [redacted]
Subject: Fwd: negative take on your policing speeches

Take a look at this and let me know your thoughts next week. Thanks.

b6 1, 2
b7C 1, 2
b7E 3

----- Original message -----

From: [redacted]
Date: 1/7/17 3:47 PM (GMT-05:00)
To: "James B. Comey" [redacted]
Subject: Fwd: negative take on your policing speeches

----- Forwarded message -----

From: Daniel Charles Richman [redacted]
Date: Sat, Jan 7, 2017 at 3:39 PM
Subject: negative take on your policing speeches.
To: Jbc [redacted]

b6 2, 4
b7C 2, 4

I realize that you've got plenty of other stuff on your mind. But you ought to know about (if only to pass on to others) about the attached first draft that [redacted] as part of the "miscellaneous" on the murder cables that I mentioned to you. I took it off with my reading it to

of the symposium on the murder spike that I mentioned to you, [redacted] is OK with my sending it to you). [redacted] and is one of the most respected law & econ people writing about crime. So this is likely to get decent play within academia. And as you can see it has some quite hostile aspects, coming down hard on your de-policing musings, even as giving you credit for noting the homicide spike.

b6 2
b7c 2

Given the tight nature of law review deadlines (this will come out in June but you know law rev lead times) and the likelihood that you and your crew have plenty on your plates, I'm not suggesting that you consider a response (tho if you really wanted to do that, I could try to facilitate it). But if [redacted] has made factual errors in characterizing your position, we should try to point them out. And at the very least, your crew might consider some of his analysis going forward.

James B. Comey

From: James B. Comey
Sent: Saturday, January 07, 2017 3:57 PM
To: [REDACTED] (DO) (OGA)
Cc: Rybicki, James E. (DO) (FBI)
Subject: Fwd: negative take on your policing speeches
Attachments: [REDACTED] on Crime -- Columbia Law Review.docx

b6 1, 2
b7C 1, 2

Take a look at this and let me know your thoughts next week. Thanks.

----- Original message -----

From: [REDACTED]
Date: 1/7/17 3:47 PM (GMT-05:00)
To: "James B. Comey" [REDACTED]
Subject: Fwd: negative take on your policing speeches

b6 2, 4
b7C 2, 4
b7E 3

----- Forwarded message -----

From: Daniel Charles Richman [REDACTED]
Date: Sat, Jan 7, 2017 at 3:39 PM
Subject: negative take on your policing speeches
To: Jbc [REDACTED]

I realize that you've got plenty of other stuff on your mind. But you ought to know about (if only to pass on to others) about the attached first draft that [REDACTED] as part of the "minisymposium" on the murder spike that I mentioned to you. [REDACTED] is OK with my sending it to you). [REDACTED] and is one of the most respected law & econ people writing about crime. So this is likely to get decent play within academia. And as you can see it has some quite hostile aspects, coming down hard on your de-policing musings, even as giving you credit for noting the homicide spike.

b6 2
b7C 2

Given the tight nature of law review deadlines (this will come out in June but you know law rev lead times) and the likelihood that you and your crew have plenty on your plates, I'm not suggesting that you consider a response (tho if you really wanted to do that, I could try to facilitate it). But if [REDACTED] has made factual errors in characterizing your position, we should try to point them out. And at the very least, your crew might consider some of his analysis going forward.

FBI 18-CV-1833-1674

[redacted] (OGC) (FBI)

b6 1
b7C 1

From: [redacted] (OGC) (FBI)
Sent: Monday, September 21, 2015 4:38 PM
To: [redacted] (OGC) (FBI)
Subject: Honors applicants
Attachments: FBI L-P.PDF

Hi [redacted]

Sorry for such a large email, but attached includes your candidates. You don't need to review all of these, just candidates [redacted]

Thanks!

[redacted]
Unit Chief
FBI OGC, Cyber Law Unit

b6 1, 2
b7C 1, 2

Confidentiality Statement:

This message is transmitted to you by the Office of the General Counsel of the Federal Bureau of Investigation. The message, along with any attachments, may be confidential and legally privileged. If you are not the intended recipient of this message, please destroy it promptly without further retention or dissemination (unless otherwise required by law). Please notify the sender of the error by a separate e-mail or by telephone.