

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima-facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



Administrative Assistant
to the Attorney General

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b7C

COURTNEY ALLEN EVANS
Special Agent
CAF-12, \$6144.60
IOJ Bureau 12-9-40
ANNUAL EFFICIENCY REPORT

Special Agent C. A. Evans is of medium height and build and makes a favorable impression as a Bureau representative. He is neat in dress, mature in appearance, and possesses an engaging personality.

For the past year Mr. Evans has supervised National Stolen Property Act violations and has performed an above average volume of work with a minimum of supervision. He has vigorously followed with the Field the more important jewel theft violations and has made a considerable number of constructive suggestions as to investigative techniques. He performed considerable work in the preparation of the Confidence Men and Jewel Thieves Albums which have been of much assistance to the Field in investigations of National Stolen Property Act violations.

Mr. Evans is a well rounded, experienced Agent who willingly accepts responsibility. He is forceful and aggressive, and rather deliberate and methodical in handling his assignments.

He is qualified in all phases of the Bureau's investigative work and has clearly demonstrated that he possesses supervisory and administrative ability. He is a good dictator and his memoranda and letters are exceptionally well written.

He is conscientious, thorough, industrious, reliable, and entirely loyal to the Bureau. He is rated as EXCELLENT.

102

92

ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (✓) SPECIAL ()
PROBATIONAL ()

As of March 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

COURTNEY ALLEN EVANS
(Name of employee)

Special Agent, CAF-12
(Title of position, service, and grade)

Federal Bureau of Investigation, General Investigative Division, Criminal Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
✓ if adequate		
- if weak		
+ if outstanding		
<u>+</u> (1) Maintenance of equipment, tools, instruments.	<u>+</u> (21) Effectiveness in planning broad programs.	
<u>+</u> (2) Mechanical skill.	<u>+</u> (22) Effectiveness in adapting the work program to broader or related programs.	
<u>+</u> (3) Skill in the application of techniques and procedures.	<u>+</u> (23) Effectiveness in devising procedures.	
<u>+</u> (4) Presentability of work (appropriateness of arrangement and appearance of work).	<u>+</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.	
<u>+</u> (5) Attention to broad phases of assignments.	<u>+</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.	
<u>+</u> (6) Attention to pertinent detail.	<u>+</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.	
<u>+</u> (7) Accuracy of operations.	<u>+</u> (27) Effectiveness in promoting high working morale.	
<u>+</u> (8) Accuracy of final results.	<u>+</u> (28) Effectiveness in determining space, personnel, and equipment needs.	
<u>+</u> (9) Accuracy of judgments or decisions.	<u>+</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.	
<u>+</u> (10) Effectiveness in presenting ideas or facts.	<u>+</u> (30) Ability to make decisions.	
<u>+</u> (11) Industry.	<u>+</u> (31) Effectiveness in delegating clearly defined authority to act.	
<u>+</u> (12) Rate of progress on or completion of assignments.		
<u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>NO</u>) (Yes or no)		
<u>+</u> (14) Ability to organize his work.		
<u>+</u> (15) Effectiveness in meeting and dealing with others.		
<u>+</u> (16) Cooperativeness.		
<u>+</u> (17) Initiative.		
<u>+</u> (18) Resourcefulness.		
<u>+</u> (19) Dependability.		
<u>+</u> (20) Physical fitness for the work.		

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Capability of assuming additional responsibilities
____ (B) _____
____ (C) _____

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated _____ Adjective Rating
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements _____ Excellent
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance _____ Very Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance _____ Good
Minus marks on at least half of the underlined elements _____ Fair
Un satisfactory

Adjective Rating
Rating official EXCELLENT
Reviewing official 3-31-47
3-31-47

Rated by E. J. McLaughlin Inspector 3-31-47
(Signature of rating official) (Title) (Date)
Reviewed by W. Rosen Assistant Director 3-31-47
(Signature of reviewing official) (Title) (Date)
Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

March 22, 1947

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

On this happy occasion
I want to extend to Mrs. Evans
and to you my congratulations on
the birth of your little daughter,

b6
b7C

I know that she will
brighten both of your lives, and
it is my sincere wish that happi-
ness and good health will be with
her always.

Sincerely,

CC: Mr. Rosen

67-103402

Lub

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

RECEIVED SECTION
MAR 22 1947
MAR 22 1947

MAR 22 1 03 PM '47

A. ROSEN

AUGUST 19, 1947

DIRECTOR, FBI

TWO WEEKS' FIELD TRAINING

It is desired you instruct the following Special Agent assigned to your division to report to the SAC of the office indicated at 8:30 a.m. Monday, August 25, 1947, for the above training:

C. A. Evans

New York

CC-Movement Section

AUG 21

93

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
AUG 21 1947
U.S. DEPT. OF JUSTICE

Handwritten signatures and initials:
✓ [Signature]
JAC
[Initials]

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

FD-39

OF SPECIAL AGENT

Courtney A. Evans

OFFICE	MO YR	H. S.	P. P. C.	S. G.	.30	M. G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F. P.	LAT.	S. G. C.	G. M.	R. & P.	M. P. C.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET.	P. M.	R. D.	EST. EFF.
<i>Phoenix</i>	5/45	98	79.6		83	97 1/2																		
"	9/45	96	81	90		93								✓	✓		✓	✓						
"	10/45			100	77		✓																	
	11/45	<i>In service</i>																						
<i>Wash</i>	11/45	96	82	100	85	90																		
	3/46									✓														
<i>2nd Winter Shoot</i>	4/46			100	84	95																		
	5/46	100	90		87																			
	8/46	100	85		93	98																		
	10/46			100	88																			
	2/47									X														
	4/47	87	100	85	93																			
	5/47	92	80		81																			

AUG 5 1947

NOT RECORDED

2-RR



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 3742 Holmes Lane, Alexandria, Va.
Relationship Wife Dated July 11, 1947

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Betty Ulrich Evans Address 3742 Holmes Lane, Alexandria, Va.
Relationship Wife Dated July 11, 1947

Very truly yours,


Courtney A. Evans
Special Agent

ack
7-14-47
M

9 JUL 16 1947
JAP

0 12921

PR3 Revised (LWOP)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. _____

0
M Courtney A. Evans

Date June 17, 1947

Title **Agent**

Grade and Salary

Division or Bureau **FBI**

Department ☐

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 8 hours on June 14, 1947.

J. Edgar Hoover

IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

nmk
38
8. (Bureau)

109 JUN 20 1947
See

1947
3 1965

®

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. _____

M. Courtney A. EvansDate May 27, 1947

Title

Grade and Salary

Division or Bureau **FBI**Department ☐

Appropriation

Field **Agent**

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 1 hour on May 24, 1947.J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

1-1 JUN 3 1947

NOT RECORDED 4

8. (Bureau)

mmk

Federal Bureau of Investigation
United States Department of Justice

New York 7, New York

[Handwritten signature]
CONFIDENTIAL

September 19, 1947

Director, FBI

RE: COURTNEY A. EVANS
Special Agent

Dear Sir:

Special Agent Evans was assigned to the New York Office on special assignment during the period August 25, 1947 to September 6, 1947.

During this period, Evans investigated cases concerned with Russian espionage, National Stolen Property Act, Theft from Interstate Shipment, Theft of Government Property and Fugitive matters. He was also afforded an opportunity of attending the New York City Police Department line-up. This Agent handled the cases assigned to him with a minimum of supervision and displayed a good knowledge of the Bureau's policies and procedures. He participated in physical surveillances and his work in this regard was without criticism.

Based on the limited period of time that Agent Evans was assigned to this office, he is rated as a VERY GOOD Agent.

Very truly yours,

4 SEP 22 1947

FEDERAL BUREAU OF INVESTIGATION

[Handwritten signature: Edward Scheidt]
EDWARD SCHEIDT
Special Agent in Charge

RJL:MES

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

SAC, New York

August 19, 1947

RE: FIELD INVESTIGATIVE TRAINING - SOG AGENTS

Dear Sir:

Reference is made to my personal and confidential communication to you of May 12, 1947, regarding the above training.

The following Special Agents will report to your office at 8:30 A. M., Monday, August 25, 1947, for such assignment:

Bernard Mc. C. Suttler

Courtney A. Evans

You should afford these Agents investigative training for the two-week period in accordance with instructions furnished in reference letter.

Agent [] is a Chemist, and his qualifications along these lines should be considered in making investigative assignments to him.

Very truly yours,

John Edgar Hoover
Director

cc: Movement Section

vsh

COPY:KLW

4 SEP 23 1947

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b7c

Prepared by: *elc*
Reviewed by: *JH*
Filed by:

April 7, 1948

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$6144.60 per annum to \$6384 per annum in Grade CAF 12, effective April 18, 1948.

Sincerely yours,

John Edgar Hoover
Director

8 APR 10 1948
RECORDED

163462-95

SEARCHED ☒ INDEXED ☒
SERIALIZED ☒ FILED ☒
6 APR 8 1948
FEDERAL BUREAU OF INVESTIGATION

CC: Mr. Rosen
Mr. J. E. Edwards
Movement

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
JW:sls
★ APR 8 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

**U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

WASHINGTON 25, D. C.

Prepared by *[Signature]*
Checked by *[Signature]*
Filed by: *[Signature]*

MR. COURTNEY A. EVANS
MR. COURTNEY A. EVANS
PERIODIC PAY INCREASE

Nature
of Action

Date

April 7, 1948

Personnel Action Number

F.B.I. - 15206 15206

Legal Authority

Effective **April 18, 1948**

Position	FROM	TO
Grade	Special Agent	
Salary	SAF 12 \$6144.60	same \$6384
Division and Section Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	<input type="checkbox"/> Dept.	<input type="checkbox"/> Field

NATURE OF POSITION		
a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

Prom. under the Auto. Prom. Bill, Public Law
500 as amended 6-10-45. Prom. under the same
Bill from \$5,03.20 to \$6144.60 in CAF 12, eff.
10-6-46. Last efficiency rating - Excellent.

[Signature]

APR 10 1948

[Large Signature]



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 3754 Valley Drive, Alexandria, Va.
Relationship wife Dated 2-11-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same as above Address 8 FEB 1948
Relationship _____ Dated _____

*ack
2/18/48
C.*

*NOT RECORDED &
Zung*

Very truly yours,

Courtney A. Evans
Courtney A. Evans
Special Agent

Copy JH

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO: Mr. Rosen

FROM: E. J. McCabe

SUBJECT: LOYALTY PROGRAM
VOLUNTARY FILE ROOM ASSISTANCE

At the Supervisors' Conference of the Criminal Section of the Investigative Division, Thursday, December, 4, the problem of the File Room which has developed in connection with the file reviews of the Loyalty Program was discussed. Each and every one of the supervisors assigned to the Criminal Section expressed the desire to help in the program by working at night in the file room.

The following supervisors will, if arrangements can be perfected with the Records Section, report at the File Room at 7:00 PM, Thursday, December 11, 1947.

[REDACTED]

Evans, Courtney A.
Gearty, Thomas J.
Johnson, Earl C.
Keep, Oscar J.

[REDACTED]
Martin, Carl J.
[REDACTED]
Penland, Robert E.
Price, Frank L.
Ryan, James J.
Schmidt, Frederick H.

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b7C

In this connection, Although Supervisor [REDACTED] has volunteered, I think it inadvisable to have him work in the file Room. Since his assignment to the Bureau on May 29, 1947 he has been unable to obtain housing accommodations and consequently has been commuting daily from Baltimore to Washington and as his family is living on the outskirts of Baltimore he spends four or more hours a day traveling.

Effort will be made to continue this programme on a weekly basis.

EAT

EJM:edd

Hoover's Notation: "This is excellent."
H.

77 JAN 9 1948

DEPARTMENT OF JUSTICE
OFFICE OF LEAVE WITHOUT PAYNo. **22-8327**M **Courtney A. Evans**Date **November 23,** 19**47**Title **Agent**

Grade and Salary

Division or Bureau **FBI**Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite []*

Remarks **Deduct 2 3 hours on November 22, 1947.****J. Edgar Hoover**

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

6. (Bureau)

9 11 NOV 29 1947

67-NOT RECORDED

64

ANNUAL
REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1948 based on performance during period from April 1, 1947 to March 31, 1948

Courtney A. Evans
(Name of employee)

Special Agent, CAF-12
(Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Criminal Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---	---	---

- ____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? No)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.
+ (22) Effectiveness in adapting the work program to broader or related programs.
+ (23) Effectiveness in devising procedures.
+ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
+ (26) Effectiveness in instructing, training, and developing subordinates in the work.
+ (27) Effectiveness in promoting high working morale.
+ (28) Effectiveness in determining space, personnel, and equipment needs.
+ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
+ (30) Ability to make decisions.
+ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Capability for Additional Responsibility
____ (B)
____ (C)

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective Rating
Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official EXCELLENT
Reviewing official _____

Rated by E. J. Mc. Cah
(Signature of rating official)

Inspector
(Title)

3/31/48
(Date)

Reviewed by J. A. Rosen
(Signature of reviewing official)

Assistant Director
(Title)

3/31/48
(Date)

Rating approved by efficiency rating committee _____
(Date)

Report to employee

(Adjective rating)

COURTNEY A. EVANS, Special Agent
CAF-12 \$6,144.60; EOD December 9, 1940
ANNUAL EFFICIENCY REPORT

Special Agent Courtney A. Evans entered the Bureau as an Agent on December 9, 1940. In 1942 he was an Assistant Supervisor on the Alien Enemy Desk in the New York Division. In 1944 and 1945 he was used in the Phoenix Division on the Assistant Special Agent in Charge and Special Agent in Charge Desks, handling the assignments in a very capable manner.

In the inspection of the Phoenix Division on September 12, 1944, Special Agent in Charge Brantley rated him as excellent and as evidencing outstanding abilities. On December 27, 1945, he was transferred to the Investigative Division at the Bureau and has been continuously assigned as Supervisor on the National Stolen Property Act Desk.

Mr. Evans is qualified to handle the most complicated investigative matter; is in such physical condition that he can handle any type of assignment; is qualified to supervise or handle dangerous assignments; is available for assignment anywhere his services are needed; and has received Excellent efficiency ratings for the past three years from March 31, 1945, to date.

Mr. Evans makes a good appearance, is a good speaker and lecturer, and is genuinely interested in his work. He is qualified for any type of assignment and has a good knowledge of all phases of the Bureau's work. He is conscientious, levelheaded, deliberate, and entirely dependable.

He exercises good judgment, tact and intelligence, is entirely loyal to the Bureau and is qualified for further advancement.

H. J.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. CLEGG *W. J. Mohr*

DATE: 4/22/48

FROM : J. P. MOHR

SUBJECT: INSPECTORS' AIDE TRAINING

W. J. Mohr

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

It is desired that the following Agents presently attending In-Service Training School be afforded Inspectors' Aide training:

C. A. Evans
R. J. Lamphere
R. B. Miller
H. D. Smoot

JPM:DW

2 APR 27 1948

Mem advised & manuals sent to Quantico 4/22/48 - P.J.

RECORDED

67-15342-97
Searched
Numbered 77
Filed
4 APR 23 1948
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : H. H. CLEGG *JAC*

SUBJECT: TRAINING IN INSPECTION PROCEDURES

DATE: 4/30/48

Mr. Tolson _____

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Coffey _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Rosen _____

Mr. Tracy _____

Mr. Carson _____

Mr. Egan _____

Mr. Gurnea _____

Mr. Hendon _____

Mr. Pennington _____

Mr. Quinn Tamm _____

Tele. Room _____

Mr. Nease _____

Miss Beahm _____

Miss Gandy _____

The following members of In-Service Class #6 received training in inspection procedures on April 28 and 29, 1948:

0
Courtney A. Evans
Robert J. Lamphere
Robert B. Miller
Howard Drummond Smoot

All of these individuals are believed to be well qualified to assist on inspections.

JAC:BG

RECORDED 12 MAY 13 1948

67-163462-98

Searched

Numbered 17

Filed

4 MAY 12 1948

INVESTIGATION

[Signature]

Filed 5/10/48

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of December 12, 1948 based on performance during period from April 1, 1948 to December 12, 1948

Courtney A. Evans

(Name of employee)

Special Agent, CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Criminal Section

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- ____ (1) Maintenance of equipment, tools, instruments.
- ____ (2) Mechanical skill.
- ± (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ± (5) Attention to broad phases of assignments.
- ± (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- ± (8) Accuracy of final results.
- ± (9) Accuracy of judgments or decisions.
- ± (10) Effectiveness in presenting ideas or facts.
- ± (11) Industry.
- ± (12) Rate of progress on or completion of assignments.
- ± (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
- ± (14) Ability to organize his work.
- ± (15) Effectiveness in meeting and dealing with others.
- ± (16) Cooperativeness.
- ± (17) Initiative.
- ± (18) Resourcefulness.
- ± (19) Dependability.
- ± (20) Physical fitness for the work.

- ± (21) Effectiveness in planning broad programs.
- ± (22) Effectiveness in adapting the work program to broader or related programs.
- ± (23) Effectiveness in devising procedures.
- ± (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ± (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ± (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ± (27) Effectiveness in promoting high working morale.
- ± (28) Effectiveness in determining space, personnel, and equipment needs.
- ± (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ± (30) Ability to make decisions.
- ± (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

± (A) Capability for Additional Responsibility

____ (B)

RECORDED

67-1636462-20 DEC 30 1948

STANDARD	Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Adjective Rating	Rating official
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good	EXCELLENT
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good	Reviewing official
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by E. J. McCabe

(Signature of rating official)

Inspector

(Title)

December 12, 1948

(Date)

Reviewed by A. Rosen

(Signature of reviewing official)

Assistant Director

(Title)

December 12, 1948

(Date)

Rating approved by efficiency rating committee _____ Report to employee _____

(Date)

(Adjective rating)

COURTNEY A. EVANS
CAF-12 36714; EOD December 9, 1940
SPECIAL EFFICIENCY REPORT

Special Agent Courtney A. Evans makes a good appearance, is an excellent speaker, and lecturer, and gives a very favorable impression as a Bureau representative. Mr. Evans entered the Bureau as an Agent on December 9, 1940, and was utilized as an assistant supervisor on the Alien Enemy Desk in New York City from February, 1942, to October 21, 1943, when he was transferred to the Phoenix Division. In Phoenix in 1944 and 1945 he was used as relief on the Special Agent in Charge and Assistant Special Agent in Charge Desks and handled these assignments in a very capable manner. On September 12, 1944, Special Agent in Charge Dwight Brantley in his inspection of the Phoenix Division rated Mr. Evans as excellent and commented: "He makes a very good impression, is a good conversationalist, is alert, and appears to have what it takes, likes his work, is enthusiastic and I think is going to develop into an outstanding man in the Bureau." On December 27, 1945, he was transferred to the Investigative Division at the Bureau and is presently a supervisor on the National Stolen Property Act Desk.

Mr. Evans has demonstrated that he is well versed in Bureau policies and procedures. He thoroughly follows his cases and exercises initiative and resourcefulness in making appropriate investigative suggestions to the field. He has supervised a number of involved and complicated investigations, such as the Louis Campagna, with aliases, etal, Bribery and Parole Matters, Meyer Gordon, with aliases, etal, National Stolen Property Act, and other cases involving considerable public interest. He has exercised good judgment and common sense in the performance of his duties.

Mr. Evans is qualified to handle the most complicated investigative matter; is in such physical condition that he can handle any type of assignment; is qualified to supervise or handle dangerous assignments; is available for assignment anywhere his services are needed; and has received excellent efficiency reports for the past four years, from March 31, 1945, to date.

Mr. Evans is entirely dependable, thoroughly loyal to the Bureau, and is qualified to perform the duties of an Assistant Special Agent in Charge. He is rated as EXCELLENT.

Carroll

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Prepared by:
Checked by:
Filed by:

Yak

MR. COURTNEY A. EVANS WASHINGTON 25, D. C.

Nature
of Action

Mr. Courtney A. Evans
PROMOTION

Date
December 23, 1948
Personnel Action Number
F. B. I. - 27602 27603
Legal Authority

Effective

December 26, 1948

Position

FROM

TO

Special Agent

same

Grade

CAP 12

CAP 13

Salary

\$6714

\$7432.20

Division

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental
or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

XXXXXX

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

The provisions of the Veterans' Preference Act of 1944 and/or the Selective Service Act of 1948 have been complied with.

6 DEC 31 1948

Yak
[Signature]



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 3754 Valley Dr., Alexandria, Va.
Relationship wife Dated Nov. 26, 1948

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Betty Ulrich Evans Address Same as above
Relationship wife Dated Nov. 26, 1948

Very truly yours,

Courtney A. Evans
Courtney A. Evans
Special Agent

DEC 3 1948

MR. A. ROSEN

May 5, 1948

DIRECTOR, FBI

C. A. EVANS

SPECIAL AGENT

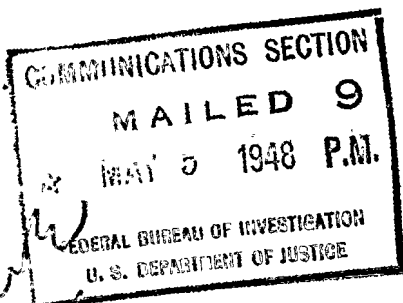
GENERAL IN-SERVICE COURSE 4/19/48 TO 5/1/48

The above-named Special Agent attended the above General In-Service Training Course and attained the following grades:

Notebook	Very Good
Examination	100
Hip Shooting	68
Practical Pistol Course	76
Shotgun (Skeet)	7/25
.30 Rifle	84
Machine Gun	83
2 days Specialized Training in Inspectors' Aide Training	

The firearms grades with the exception of the Shotgun Skeet Course have been entered on Agent Evans' field firearms training record card.

cc: SA C. A. Evans
Investigative Division



14 MAY 13 1948

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD *sh*

DATE: December 14, 1948

FROM : A. ROSEN *R*SUBJECT: RECLASSIFICATION OF SUPERVISORS
COURTNEY A. EVANS AND THOMAS J. GEARTY,
GENERAL INVESTIGATIVE DIVISION TO CAF-13

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

Special Agents Courtney A. Evans and Thomas J. Gearty, Supervisors in the General Investigative Division, are recommended for reclassification to CAF-13. These two Supervisors meet the requirements set out in SAC Letter No. 146, dated November 18, 1947, and also the requirements set out in the Executive Conference memorandum dated March 6, 1948.

Mr. Evans and Mr. Gearty have not been Special Agents for ten years, but both have been in Grade CAF-12 for a period in excess of eighteen months. Special Agent Evans will have completed three years continuous assignment as a Supervisor at the Seat of Government on December 27, 1948, and Special Agent Gearty completed three years on December 6, 1948.

Special Agents Evans and Gearty are both qualified to handle the most complicated investigative matter referred to the Bureau for attention; have been recommended as qualified to supervise or handle any dangerous assignment; are physically qualified to function satisfactorily on any assignment; are available for assignment anywhere their services are needed and have received excellent efficiency ratings reflecting they have been outstanding Agents for the past four years.

EFFICIENCY RATINGS

Efficiency ratings on each of the above Supervisors, who are both rated as Excellent, are submitted herewith.

RECOMMENDATION

It is recommended that Special Agent Gearty be reclassified to CAF-13 as of December 6, 1948, and Special Agent Evans be reclassified to CAF-13, December 27, 1948.

AR:WW

Attachment

From Letters to Evans & Gearty 12-23-48 Jones
Jan 12-28-48 [illegible]

15 DEC 31 1948
RECORDED

67-163462-101
FILED
3 DEC 28 1948
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: COURTNEY A. EVANS
Special Agent
Investigative Division

DATE: December 20, 1948

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

RE: REALLOCATION.

This employee entered on duty 12/9/40 as a Special Agent, CAF-9, \$3200 per annum, was reallocated to CAF-12, \$4600 per annum on 4/1/45, and as the result of three increases in basic pay and two UPA promotions, his salary is now \$6714 per annum. He is being considered for reallocation to CAF-13, \$7432.20 per annum.

A review of his file reflects that he has received consistently EXCELLENT efficiency ratings since 3/31/45. In December, 1947, he volunteered to work at night in the file room to help out with the Loyalty program.

In a special efficiency report dated 12/12/48, Mr. McCabe rated him EXCELLENT and advised he made a good appearance, was an excellent speaker and lecturer, gave a very favorable impression as a Bureau representative, demonstrated he was well versed in Bureau policies and procedures, thoroughly followed his cases, and exercised initiative and resourcefulness in making appropriate investigative suggestions to the field. He had supervised a number of involved and complicated investigations, such as the [redacted] wa, et al, Bribery and Parole Matters; [redacted] wa, et al, National Stolen Property Act, and other cases involving considerable public interest. He exercised good judgment and common sense in the performance of his duties, was entirely dependable, thoroughly loyal to the Bureau, and was qualified to perform the duties of an Assistant SAC.

b6
b7c

In a separate communication dated 12/14/48, Mr. Rosen recommended that Agent Evans be reallocated to grade CAF-13, pointing out that he meets all the requirements as set out in SAC Letter No. 146, dated November 18, 1947, and also the requirements set out in the Executive Conference memorandum dated March 6, 1948. Mr. Rosen advised that he has been in grade CAF-12 for a period in excess of eighteen months, and will have completed three years of continuous assignment as a Supervisor at the Seat of Government on December 27, 1948. In addition, he is qualified to handle the most complicated investigative matter referred to the Bureau; is qualified to supervise or handle any dangerous assignment; is physically qualified to function satisfactorily on any assignment; is available for assignment anywhere his services are needed, and his efficiency ratings have been consistently excellent since 3/31/45.

RECORDED 7-163462-102

RECOMMENDATION: Inasmuch as Agent Evans satisfies all the requirements, it is recommended that he be reallocated to grade CAF-13, \$7432.20 per annum.

A PERMANENT BRIEF OF HIS FILE IS ATTACHED.

JEE:jlr

12-21-48
The Callahan said to
make read off 12-26-48
in line with the
witness.

From Letter to Mr. Rosen's room.
12-23-48
[Signature]

12-23-48
[Signature]

12-23-48
[Signature]

DEC 28 1948

3 file
[Signature]

MLB

ml

Jh

December 23, 1948

0
Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$6714 per annum in Grade CAF 12, to the position of Special Agent, \$7432.20 per annum in Grade CAF 13, effective December 26, 1948.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

2 DEC 30 1948

RECORDED

67-162462-103

Searched _____
Numbered _____
Filed 24

3 DEC 28 1948

FEDERAL BUREAU OF INVESTIGATION

RECEIVED-DIRECTOR
FBI
U.S. DEPT. OF JUSTICE

CC: Mr. Rosen
Mr. J. E. Edwards

MOVEMENT SECTION

COMMUNICATIONS SECTION

MAILED 7

★ DEC 23 1948 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JW:MLB

- Mr. Tolson
- Mr. Clegg
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Egan
- Mr. Gurnea
- Mr. Harbo
- Mr. Mohr
- Mr. Pennington
- Mr. Quinn Tamm
- Tele. Room
- Mr. Nease
- Miss Gandy

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: SIX MONTHS
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of August 17, 1949 based on performance during period from December 12, 1948, August 17, 1949

COURTNEY A. EVANS

SPECIAL AGENT, CAF-13

(Name of employee)

(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION, INVESTIGATIVE DIVISION, CRIMINAL SECTION

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? NO)
- + (14) Ability to organize his work. (Yes or no)
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- + (23) Effectiveness in devising procedures.
- + (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- + (27) Effectiveness in promoting high working morale.
- + (28) Effectiveness in determining space, personnel, and equipment needs.
- + (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- + (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED
X (A) Capability for assuming additional responsibilities
(B) Filed
(C) 5 SEP 1949

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance
Minus marks on at least half of the underlined elements

Adjective
Rating

Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official EXCELLENT

Reviewing official

Rated by E. J. McFar

(Signature of rating official)

INSPECTOR

(Title)

August 17, 1949

(Date)

Reviewed by W. J. McFar

(Signature of reviewing official)

ASSISTANT DIRECTOR

(Title)

(Date)

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

COURTNEY A. EVANS, Special Agent
CAF-13, \$7,432.20
EOD: December 9, 1940
SIX MONTHS EFFICIENCY REPORT

Special Agent Courtney A. Evans has continued to perform his duties as supervisor on the Interstate Transportation of Stolen Property Desk in an outstanding and excellent manner. He is thoroughly familiar with Bureau policies and procedures, an able speaker and lecturer, is industrious, conscientious, entirely loyal to the Bureau and is rated as EXCELLENT.

MR.



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 3754 Valley Drive, Alexandria, Va.
Relationship Wife Dated July 25, 1949

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same as above Address _____
Relationship _____ Dated _____

Very truly yours,

Courtney A. Evans
Courtney A. Evans

Special Agent

ack
JUL 28 1949

Evans

NOT RECORDED

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen *R*
 FROM : C. A. Evans *E*
 SUBJECT: SPECIAL AGENT
 COURTNEY A. EVANS

DATE: April 19, 1950

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

For record purposes, I wish to advise that on April 17, 1950, I was formally admitted to membership before the Bar of the United States Supreme Court on motion of Attorney General J. Howard McGrath.

CAE:MJP

Handwritten: 11-41-106
 11-41-106
 11-41-106
 11-41-106

11-41-106

zurg

April 7, 1950

PERSONAL AND CONFIDENTIAL

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 17, 1950.

This report reflects that you have no disqualifying physical defects.

The electrocardiogram afforded you in this connection was within normal limits.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

CC-Mr. Rosen
HLE:cmn *cmn*

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Hart _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

me
W/O
[Signature]



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Betty U. Evans Relationship Wife Date 3/29/50

Address 3754 Valley Drive, Alexandria, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Betty U. Evans Relationship Wife Date 3/29/50

Address 3754 Valley Drive, Alexandria, Virginia

ack
APR 5 1950
del

3/wry

Very truly yours,

Courtney A. Evans
Special Agent

7-107-10000-10
75

Page 6

Mr. Courtney A. Evans
Federal Bureau of Investigation
U. S. Department of Justice

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: March 14, 1950

SUBJECT:

Tolson ✓
 Ladd ✓
 Clegg ✓
 Glavin ✓
 Nichols ✓
 Rosen ✓
 Tracy ✓
 Harbo ✓
 Mohr ✓
 Tele. Room ✓
 Nease ✓
 Gandy ✓

The writer is submitting this memorandum in behalf of the following agents who are in the process of having the necessary papers filled out so that they may be admitted to practice law before the Supreme Court of the United States:

1. Fred J. Baumgardner
2. [REDACTED]
3. [REDACTED]
4. Courtney A. Evans
5. [REDACTED]
6. [REDACTED]
7. Robert E. Penland
8. [REDACTED]
9. The writer

A conference among the above resulted in the expressed desire of going before the Court as a group from the FBI. They also thought it would be desirable if Attorney General McGrath could act as their sponsor and move for their admission.

On a previous occasion, Attorney General Tom Clark presented a group of Bureau agents before the Supreme Court and, with this thought in mind, Mr. McGrath might like to similarly honor the Bureau personnel. An informal contact was made with [REDACTED], the Attorney General's secretary, who stated she thought the Attorney General would be willing to act as sponsor if he is in town.

RECOMMENDATION:

Unless advised to the contrary, the necessary contact will be made with the Attorney General's office in order to request his presence at a date convenient to him.

ABF:mk

b6
 b7C

b6
 b7C

gmv

copy:sm

OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 2-27-50

FROM : J. P. MOHR

SUBJECT: SUPERVISORS
INVESTIGATIVE DIVISION

In accordance with your request, there is set forth hereafter a very brief review of the files of the Supervisors assigned to the Investigative Division. The various Supervisors are listed according to the Section to which they are presently assigned.

15. COURTNEY A. ~~X~~EVANS

Mr. Evans is the Supervisor of the Interstate Transportation of Stolen Property Desk. He entered on duty as a Special Agent on December 9, 1940 and is in GS-13, \$7600 per annum. He is 35, married, and has three children. He is a legal resident of Detroit, Michigan. His office of preference is Washington, D. C. He has an LLB Degree. He served in the Richmond, New York and Phoenix Divisions before being designated as a Supervisor in the Investigative Division on December 27, 1945. He has been on the same desk during his entire period of assignment at the Seat of Government. He is rated as Excellent.

The foregoing is a complete list of all Supervisors presently assigned to the Investigative Division and was prepared for the purpose of acquainting you with the identities of the Supervisors assigned to the Investigative Division, the amount of field experience each of the Supervisors has received as well as the length of time they have been assigned to the Seat of Government in a supervisory capacity. It also reflects the status of the Supervisors as of the date of the preparation of this memorandum.

D
COURTNEY A. EVANS - - - - - SPECIAL AGENT

ENTERED ON DUTY: December 9, 1940

SALARY: \$7,432.20

OFFICE PREFERENCE: Washington, D. C.

MR. ROSEN:

Mr. Evans is a sincere, conscientious, industrious and exceptionally well-qualified supervisor. He handles a large volume of work in his supervision of the Interstate Transportation of Stolen Property Desk and his work requires a minimum of supervision. He is a well-rounded experienced investigator and supervisor and is rated as 'EXCELLENT'.

INSPECTOR HARBO:

This man has been at the Seat of Government since December, 1945, all of which time he has been assigned to the ITSP Desk. He makes a good appearance, is self-confident in manner, expresses himself well. I consider him a capable supervisor. Generally, I concur with Mr. Rosen's comments.

Inspection Report
Investigative Division, Criminal Section
Inspector Harbo
11/4/49

21
APR 27 1949

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD *sl*

591

FROM : *RA* ROSEN

INVESTIGATIVE UNIT

DATE: September 15, 1949

SUBJECT: WORK ON SPECIAL ASSIGNMENT BY EMPLOYEES OF INVESTIGATIVE DIVISION

RECORDS SECTION

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

I thought you would like to know of the work performed by the employees in the Investigative Division in connection with the General Vaughan inquiry over Labor Day week-end. This assignment necessitated file reviews on General Vaughan, Frank Costello and John Maragon. On Sunday, September 4 and Labor Day Monday which followed some 1145 files were reviewed in the Investigative Division. The cooperative attitude on the part of numerous employees of this Division who handled this project with dispatch is worthy of mention. The major portion of the responsibility and a large percentage of the effort required was performed voluntarily by Special Agents James J. Ryan, Courtney A. Evans and Frank L. Price. Additional assistance was rendered by Special Agents William P. Jones, Dale S. Thompson and Edgar L. Robbins. As you know this entire project was completed by the start of business on Tuesday, September 6.

The stenographic work was quite voluminous and special mention should be made of the work performed by [redacted] and [redacted]

The assistance rendered by the Records Section was invaluable and I am informed that 27 employees in the Records Section performed an excellent job in pulling and locating all of the files that were required. These employees not only worked during the night of September 3 but continued right on through the greater part of the day Sunday, September 4. The Records Section phase of this project was capably supervised by Special Agent [redacted]

80005-776

I also wanted to mention the fact that Special Agent Oscar Keep voluntarily came to the Bureau at 5:52 A. M. on September 9, 1949, in connection with the actions of the former Assistant U. S. Attorney in New York who threatened to file a complaint against a Bureau Agent. Mr. Keep handled this assignment in a splendid and efficient manner and the necessary memoranda for the Director and the Department were ready for Bureau consideration at the start of business that day.

AR:nhl

*Mr. McCabe
advised no letters
rec. - but copy in each
employee's file*

*9-6-49
9-26-49*

RECORDS SECTION

b6
b7C

918

ANNUAL
**REPORT OF
EFFICIENCY RATING**

Form approved.
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (XXX) SPECIAL ()
PROBATIONAL ()

As of March 31, 1950 based on performance during period from April 1, 1949 to March 31, 1950

Courtney A. Evans

Special Agent, GS-13, \$7600

(Name of employee)

(Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Criminal Section

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <u>XXX</u> All others <input type="checkbox"/>
---------------------------------	---	--

- | | |
|---|--|
| <u>—</u> (1) Maintenance of equipment, tools, instruments.
<u>—</u> (2) Mechanical skill.
<u>+</u> (3) Skill in the application of techniques and procedures.
<u>—</u> (4) Presentability of work (appropriateness of arrangement and appearance of work).
<u>+</u> (5) Attention to broad phases of assignments.
<u>+</u> (6) Attention to pertinent detail.
<u>—</u> (7) Accuracy of operations.
<u>+</u> (8) Accuracy of final results.
<u>+</u> (9) Accuracy of judgments or decisions.
<u>+</u> (10) Effectiveness in presenting ideas or facts.
<u>+</u> (11) Industry.
<u>+</u> (12) Rate of progress on or completion of assignments.
<u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>NO.</u>)
<u>+</u> (14) Ability to organize his work.
<u>+</u> (15) Effectiveness in meeting and dealing with others.
<u>+</u> (16) Cooperativeness.
<u>+</u> (17) Initiative.
<u>+</u> (18) Resourcefulness.
<u>+</u> (19) Dependability.
<u>+</u> (20) Physical fitness for the work. | <u>+</u> (21) Effectiveness in planning broad programs.
<u>+</u> (22) Effectiveness in adapting the work program to broader or related programs.
<u>+</u> (23) Effectiveness in devising procedures.
<u>+</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
<u>+</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
<u>+</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.
<u>+</u> (27) Effectiveness in promoting high working morale.
<u>+</u> (28) Effectiveness in determining space, personnel, and equipment needs.
<u>+</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
<u>+</u> (30) Ability to make decisions.
<u>+</u> (31) Effectiveness in delegating clearly defined authority to act.

103400-107
STATE ANY OTHER ELEMENTS CONSIDERED
<u>+</u> (A) Capability of assuming additional responsibilities
<u>—</u> (B)
<u>—</u> (C) |
|---|--|

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official <u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official <u>Excellent</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Edward E. Hargett Supervisor-in-Charge April 12, 1950
(Signature of rating official) (Title) (Date)
Reviewed by [Signature] Assistant Director April 12, 1950
(Signature of reviewing official) (Title) (Date)
Rating approved by efficiency rating committee [Signature] Report to employee 5/1/50
(Date) (Adjective rating)

ANNUAL EFFICIENCY RATING
MARCH 31, 1950
COURTNEY A. EVANS
GS-13, \$7,600

Special Agent Courtney A. Evans has been assigned, during the rating period, to the supervision of the Interstate Transportation of Stolen Property Desk. He has also assisted, from time to time, on the desk of the Supervisor-in-Charge of the Criminal Section during his absence. He is thoroughly familiar with the duties of a supervisor and is particularly outstanding in his knowledge of Bureau policies and procedures. He requires a minimum of supervision and carries out his duties in a vigorous and enthusiastic manner. He organizes his work well and is particularly suited to the preparation of detailed memoranda.

Mr. Evans is an approved Bureau speaker and regularly lectures to various training schools. He has a good personality, dresses neatly and in good taste, and uses excellent judgment in handling his everyday work.

Mr. Evans is well experienced in all phases of the Bureau's activity and qualified for additional administrative responsibilities. He is rated as EXCELLENT.

708

Prepared by: *John*
Checked by: *John*
Filed by:

June 16, 1950

D
Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$7600 per annum to \$7800 per annum in Grade GS 13, effective June 25, 1950.

Sincerely yours,

John Edgar Hoover
Director

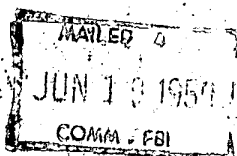
CC: Mr. Rosen (PERSONAL ATTENTION)
Mr. J. E. Edwards
Movement Section

JW:ubm *John*

162462-108

JUN 16 5 21 PM '50
RECEIVED READING ROOM
F B I
U. S. DEPT. OF JUSTICE

Re



Mr. Tolson _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Belmont _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Jones _____
Mr. Mumford _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R

NOTIFICATION OF PERSONNEL ACTION

Prepared
checked by
filed by

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. COURTNEY A. EVANS MR. COURTNEY A. EVANS		2. DATE OF BIRTH 11-12-14	3. JOURNAL OR ACTION NO. F. B. I. 14470 14470	4. DATE 6-16-50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PERIODIC STEP INCREASE		6. EFFECTIVE DATE 6-25-50	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	

FROM Special Agent GS 13 \$7600		8. POSITION TITLE	TO
		9. SERVICE, GRADE, SALARY same \$7600	
		10. ORGANIZATIONAL DESIGNATIONS	
		11. HEADQUARTERS	
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL			<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION				
NONE	5 PT.	10 POINT		NEW	VICE	I. A.	REAL.	
		DISAB.	WIFE					
		WIDOW						
15. SEX	16. RACE	17. APPROPRIATION S. & E., FBI		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE
		FROM: TO:						

REMARKS

4 21 JUN 22 1950

From. under the Auto. Prom. Bill, Public Law #200 as amended 6-30-45. Basic Pay. from CAF 12 \$6714 to CAF 13 \$7432.20 eff. 12-26-48. Last efficiency rating - EXCELLENT - Approved Rating Committee 5-28-50.

61 MAR 3 1965

31-NOT RECORDED-2

SIGNATURE OR OTHER AUTHENTICATION

December 9, 1950

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

In recognition of your Tenth Anniversary with the Federal Bureau of Investigation today, I am pleased to present to you the enclosed Ten-Year Service Award Key.

It has been a constantly recurring source of satisfaction to me through the years to realize that our personnel are as interested after ten years of service as they are when first entering on duty. They do not feel that a long period of service permits them to relax or become indifferent. Such a splendid attitude is necessary to the continuing growth and progress of an organization like the Bureau, whose work is never done. With each new day the Bureau faces greater challenges and increased responsibilities, and I am grateful for this fine spirit motivating our employees. Because of this enthusiastic, conscientious and devoted interest, we have been able to keep abreast of our tasks. As has been the case in the past, I know that I will be able to continue to count upon you in the future.

With best wishes,

Sincerely,

Letter & cc's sent direct a/c

Enclosure

CC: Mr. Rosen
Voucher Section

WRG:smk

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

NOV 15 11 31 AM '50
U.S. DEPT. OF JUSTICE
RECEIVED DIRECTOR

163462-109
16
RECEIVED READING ROOM
NOV 15 10 29 AM '50
FBI
U.S. DEPT. OF JUSTICE

October 3, 1950

COURTNEY A. EVANS

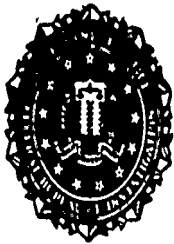
Special Agent, GS 13

EOD Bureau 12/9/40

EOD Investigative Division 12/27/45

Special Agent Courtney A. Evans has served in the Richmond, New York and Phoenix Divisions, and has continuously been a Supervisor at the Seat of Government since December 27, 1945. He has supervised the Alien Enemy Control Desk in the New York Office, was a Relief Supervisor in the Phoenix Division, and has supervised the Interstate Transportation of Stolen Property Desk since being transferred to the Criminal Section. Evans is a well-rounded and thoroughly experienced Bureau Supervisor. He is intelligent, uses sound judgment and is well suited to assume additional responsibilities.

6 DEC 6 1950
66



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONIEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Betty Ulrich Evans Relationship Wife Date 8-23-50

Address 3754 Valley Drive, Alexandria, Va.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same as above Relationship Date

Address

Very truly yours,

Courtney A. Evans
Courtney A. Evans
Special Agent

COPY-FHH

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Rosen

DATE: July 18, 1950

FROM : W. P. Jones

SUBJECT: SPECIAL AGENT SUPERVISORS, INVESTIGATIVE DIVISION
MILITARY RESERVE STATUS

The writer contacted the following supervisors in the Investigative Division, who were not contacted previously in this regard, and ascertained that they do not hold commissions in the armed services reserve:

[REDACTED]
C. A. Evans

b6
b7C

[REDACTED]
J. H. Randolph

Mr. Callan telephonically contacted [REDACTED], who is presently on sick leave at Jefferson, South Dakota. [REDACTED] advised Mr. Callan he did not hold a reserve commission.

ACTION RECOMMENDED

That this memo be forwarded to the Administrative Division for their information.

WPJ:rsn

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Courtney A. Evans 247936

Where Assigned: Investigative Criminal Section
(Division) (Section, Unit)

Payroll Title: Special Agent

Rating Period: from March 31, 1950, to March 31, 1951

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

PEE

Rated by: Frank L. Price Supervisor in Charge 3-31-51
Signature Title Date

Reviewed by: Adler Assistant Director 3-31-51
Signature Title Date

Rating approved by: W. R. Glavin Assistant Director, MAY 11 1951
Signature Federal Bureau of Investigation Title Date

TYPE OF REPORT

(☒) Official

(☒) Annual

() Administrative

() 60-day

() Transfer

() Separation from service

() Special

gsh

NARRATIVE COMMENTS

Note The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

REC'D
PERSONNEL UNIT
MAY 11 12 33 PM '51
FBI
U.S. DEPT. OF JUSTICE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Courtney A. Evans Title Special Agent
Rating Period: from 3-31-50 to 3-31-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|--|
| <u>✓</u> (1) Personal appearance. | <u>✓</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>0</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>0</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>0</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: ___ conciseness; ___ clarity; ___ organization; ___ thoroughness; ___ accuracy; ___ adequacy and pertinency of leads; ___ administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>0</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | <u>+</u> (d) Making decisions |
| <u>✓</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>0</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>0</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>0</u> (e) Accounting cases | <u>0</u> (22) Ability on raids and dangerous assignments: |
| <u>0</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: <u>Capability of assuming additional responsibility</u> |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Supervisor, Criminal Section, Investigative Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): investigator, desk man, training new supervisors, Bureau speaker, inspector's aide

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

SATISFACTORY

ADJECTIVE RATING: _____

Outstanding, Satisfactory, Unsatisfactory

902

ANNUAL PERFORMANCE RATING
March 31, 1951
COURTNEY A. EVANS
Special Agent
GS 13, \$7,800, EOD 12-9-40

Special Agent Courtney A. Evans has been assigned to the Interstate Transportation of Stolen Property Desk in the Criminal Section of the Investigative Division during the entire rating period. In addition, he has been utilized in the instructing of new supervisors in the proper manner of preparing memoranda and in the following of Bureau policies and procedures. From time to time he has been utilized as a relief supervisor on the desk of the Supervisor in Charge of the section.

He has an outstanding knowledge of the work of the Bureau, is intensely loyal, and supervises the large volume of cases on his desk efficiently. He has initiative and enthusiasm, possesses the ability to make decisions, exercises sound judgment, and requires a minimum of supervision. During the past year he has on many occasions coordinated involved research projects and the preparation of complicated memoranda.

Mr. Evans dictates well, is an approved Bureau speaker, and has lectured regularly before Bureau training schools. He has an affable personality and possesses the ability to command the respect of all of his associates. He has a good legal background and is eminently qualified to serve as a Bureau supervisor, it being noted that on April 17, 1950, he was admitted to practice law before the Supreme Court of the United States.

This Agent is physically fit and capable of arduous exertion and participation in raids and dangerous assignments.

Mr. Evans is a thoroughly experienced Bureau supervisor and is available for general assignment wherever his services are required. He has clearly demonstrated his capability for assuming additional responsibilities. He is definitely within the upper limits of the rating of SATISFACTORY.

PA-2

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen *FR*
 FROM : F. L. Price *FR*
 SUBJECT: SPECIAL AGENT COURTNEY A. EVANS
 Criminal Section
 Investigative Division

DATE: August 8, 1951

Tolson _____
 Ladd _____
 Clegg _____
 Glavin _____
 Nichols _____
 Rosen _____
 Tracy _____
 Harbo _____
 Belmont _____
 Mohr _____
 Tele. Room _____
 Nease _____
 Gandy _____

During the past several years Mr. Evans has supervised Interstate Transportation of Stolen Property cases, including the handling of confidence men, jewel thieves, and check passers. During the time that Mr. Evans has been on this particular desk there has been a constant increase in accomplishments. In 1946 there were 152 convictions; in 1947, 155; in 1948, 345; in 1949, 346; in 1950, 414; and in 1951, 432.

Mr. Evans has constantly endeavored to improve the achievements on this desk, and his efforts have met with marked success as indicated by the foregoing figures. He has developed numerous devices and procedures which were designed to assist the field in concentrating its efforts on the most productive cases in order that our accomplishments would constantly improve.

RECOMMENDATION:

In view of the successful manner in which Mr. Evans has been supervising his work, which reached an all-time high in accomplishments during the 1951 fiscal year, it is recommended that his excellent handling of this violation be made a matter of permanent record in his personnel file.

FLP:mfb *FR*RECORDED
32 AUG 21 1951

67-163472-1111
90
AUG 10 1951
RECORDED

No action re: Sp/5/10/51

FR

[Handwritten signature]
March 22, 1952

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Evans:

I want to take this opportunity to express to you my personal appreciation for your exemplary performance relative to the Interstate Transportation of Stolen Property case involving Fugitive [redacted] and others.

b6
b7C

The excellent supervision you afforded this matter at the Seat of Government and the diligent and capable fashion in which you advised and assisted the field in the investigation are certainly deserving of recognition. I feel that you discharged your responsibilities on this occasion in an exceptionally fine manner and I want you to know of my sincere commendation.

Sincerely yours

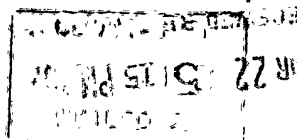
J. Edgar Hoover

cc: Mr. Rosen (P&C)

67-163462

FJI:bmc

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____



COPY:ec

TO : MR. LADD

DATE: 2/27/52

FROM : A. ROSEN

SUBJECT: Investigative Division

Reference is made to SAC Letter No. 121, Series 1951, requesting a list of Special Agents to be considered on a longrange basis for development as administrators and executives in the Bureau. The following list is submitted from the General Investigative Division:

Frank L. Price

Oscar J. Keep

C. A. Evans

D. V. Shannon

[REDACTED]

C. J. Martin

E. L. Robbins

D. S. Thompson

J. D. Pope

O. F. Myers

F. H. Schmidt

[REDACTED]

C. P. Hartley

M. L. Innes

R. E. Wood

[REDACTED]

L. S. Kemp

W. T. Brooking

E. M. Holroyd

[REDACTED]

R. A. Garvey

A. J. McGrath

[REDACTED]

b6
b7C

EHK:LS

ORIGINAL FILE IN

51
14 MAR 28 1952

August 10, 1951

PERSONAL AND CONFIDENTIAL

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

The Bureau is in receipt of the report of the physical examination recently afforded you at the United States Naval Hospital, Bethesda, Maryland.

This report reflects that you have a pilonidal cyst over the right coccygeal region. It is understood that you are to be admitted to the United States Naval Hospital, Bethesda, Maryland, in the near future for the necessary surgery.

The examining physician noted that you are in need of dental prophylaxis.

The Board of Examining Physicians reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your further information, the electrocardiogram was found to be normal.

Sincerely yours,

John Edgar Hoover
Director

CC-Mr. Rosen (P & C)
HLE:jlr

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Holloman _____

RECEIVED
FBI
U.S. DEPT. OF JUSTICE
AUG 10 4 29 PM '51
AUG 21 1951

TO : Mr. D. McLEOD

DATE: 6/29/51

FROM : A. ROSEN

SUBJECT: INVESTIGATIVE UNIT

Reference is made to memorandum of June 2, 1951, concerning SAC Letter No. 29, dated March 27, 1951, Section (C), wherein it was requested that a list of those Special Agents in this Division who should be considered on a long range basis for development as administrators and executives in the Bureau be submitted. The following is the list of individuals upon whom individual memoranda have previously been submitted:

Frank L. Price
Carl J. Martin
Courtney A. Evans
Oscar J. Keep

[REDACTED]

Frederick H. Schmidt

[REDACTED]

J. Gordon Shanklin

[REDACTED]

William K. Bock

b6
b7C

AR:WW

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

April 25, 1951

I certify that I have received the following Government property for official use:
~~returned~~

Key to room 5714 171

RETURNED Key to room 5710 168

R E A D

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Brof

Very truly yours,

C. A. Evans

C. A. Evans

SA



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Betty U. Evans Relationship Wife Date 2-16-51
Address 3754 Valley Drive, Alexandria, Va.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Betty U. Evans Relationship Wife Date 2-16-51
Address 3754 Valley Drive, Alexandria, Va.

gurg

ack

FEB 23 1951

Very truly yours,

Courtney A. Evans
Courtney A. Evans
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR

DATE: 3/31/52

FROM : Clyde A. Tolson

SUBJECT: COURTNEY A. EVANS
Supervisor, Investigative Division

Tolson ✓
Ladd ✓
Nichols ✓
Belmont ✓
Clegg ✓
Glavin ✓
Harbo ✓
Rosen ✓
Tracy ✓
Laughlin ✓
Mohr ✓
Holloman ✓
Gandy ✓

I talked to Mr. Evans today and feel that he has the necessary qualifications to properly function as an Assistant Special Agent in Charge. He has had the various types of training except for Administrative Firearms which I think he should receive at this time. He is available for assignment to any part of the country.

We currently have a vacancy as Assistant Special Agent in Charge at Norfolk and I recommend his assignment to that position without change in grade or salary.

CT:LCB

G.H.
H.

In and prep.
cc. Tolson
Holloman
Training
4-2-52
J.K.

RECORDED-35

67-163462-115
See index
11/5
13 APR 3 1952
FEDERAL BUREAU OF INVESTIGATION

92 APR 9 1952

March 27, 1952

LETTER DRAWDOWN TO J. EDGAR HOOVER

On March 27, 1952, I saw Special Agent Courtney A. Evans who called to express appreciation of the letter of commendation which I wrote him on March 22, 1952 for his supervision of the [redacted] Case. b6 b7c

Mr. Evans has enthusiasm and animation and makes an excellent personal appearance. As I have already expressed to you in another memorandum, I am concerned at our failure to have considered this man favorably for promotion to the position of an Assistant SAC. He has been in the Bureau since 1940 and at the Seat of Government since 1945. His record reflects most satisfactory performance of duties and there is no indication that he is not available for general assignment, but to the contrary it would appear that he is desirous of advancing in the Bureau to positions of greater responsibility. Again, as I have previously indicated, I think there is certainly something materially lacking in our procedures for the selection of worthy personnel for promotion to positions of greater responsibility.

Very truly yours,

John Edgar Hoover
Director

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____



116
APR 11 1952

Mr. Ladd

March 19, 1952

Mr. Rosen

(C. H. Evans)

[redacted] was, et al
Burglary of [redacted] Residence
Reno, Nevada, February 29, 1952
INTERSTATE TRANSPORTATION OF STOLEN PROPERTY
CONSPIRACY

b6
b7C

67-842-1039
The successful solution of this case, which has been popularly characterized in the press as the largest burglary ever committed in the United States, has been brought about by exceptional work on the part of numerous Bureau employees. On the basis of recommendations made by the various Special Agents in Charge, as well as observations made at the Seat of Government, the following recommendations are being made. It is noted that thirty-three letters of commendation and two meritorious increases in salary are recommended. While this is a large number, it is observed that this is a case of great magnitude. In effect it is the same as four or more separate cases and thus the number of commendations is not excessive.

LOS ANGELES DIVISION:

ORIGINAL FILE IN 67-842-1039
The location of Subject [redacted] on a transcontinental train was brought about by exceptionally thorough investigation at Los Angeles. The only fact known was that [redacted] had sent a telegram from Los Angeles to her son in New Jersey. The Agents determined that this telegram was sent from the Union Station in Los Angeles. Even though no photograph was available, the Agents, through thorough interrogation of Western Union employees, ascertained that the subject had stated she had to hurry to make her train. On the basis of this statement and the time element, the Agents established that subject was undoubtedly on a Santa Fe train to Chicago. Actually subject was on the train and was positively identified by Agents of the Phoenix Division as the train was proceeding through Arizona. The Special Agent in Charge at Los Angeles has recommended a letter of commendation for SA Lester H. Eicherly and that SA [redacted], be considered for a letter of commendation and a meritorious increase in salary, predicated not only on this case, but also on his intense interest and work in connection with White Slave Traffic Act violations and the informant program at Los Angeles. The facts submitted do not justify a meritorious increase in salary and the Investigative Division recommends letters of commendation for both of these Agents.

b6
b7C

MILWAUKEE DIVISION:

Three subjects in this case were arrested at Milwaukee by Bureau Agents. These subjects are [redacted], who was arrested March 11, [redacted] and [redacted], both of whom were arrested March 15. These three subjects are hardened criminals.

b6
b7C

cc: Mr. [redacted]
CAE:md;imc

Memorandum to Mr. Ladd

and their apprehensions were effected smoothly and efficiently by a squad of Agents under the personal supervision of SAC Robert L. Murphy. Administrative details in connection with these apprehensions, including the making of pretext telephone calls and the issuance of radio instructions, were handled by ASAC Roy Moore in a very commendatory manner. The Investigative Division recommends that letters of commendation be addressed to SAC Murphy and ASAC Moore. The SAC at Milwaukee has recommended letters of commendation for the following Special Agents: [redacted], [redacted], [redacted], Frank J. Larkin, [redacted], Richard C. Thompson and [redacted]. The Investigative Division concurs in these recommendations.

PHOENIX DIVISION:

b6
b7C

The identification and arrest of Subject [redacted] was effectively handled by Special Agents [redacted] and Jeff R. Laird. The Special Agent in Charge at Phoenix has recommended letters of commendation for these Agents. In view of the fact that these Agents who handled this case at Flagstaff, Arizona, did not effect the proper liaison with the local authorities and thus prevent unwarranted statements to the press by employees at the county jail, the Investigative Division does not believe any letters of commendation are justified.

SAN FRANCISCO DIVISION:

Inasmuch as Reno, Nevada, is located near the California border, extensive investigation was conducted by the San Francisco Division. Particularly effective investigation was conducted by Agents of the San Francisco Division in arranging with state officers at the Bureau of Identification at Sacramento to receive a wire photograph of Subject [redacted] from the Bureau and getting this photograph delivered to Reno. It is also noted that particularly effective investigation was conducted by the San Francisco Division relative to the location of Subject [redacted] who was ultimately apprehended at Reno on March 14. The Special Agent in Charge at San Francisco has recommended letters of commendation for the following Special Agents: [redacted], [redacted], Edwin P. Park, Sheldon W. Parks and [redacted]. The Investigative Division concurs in these recommendations.

b6
b7C

SALT LAKE CITY DIVISION:

The investigation at Reno, Nevada, has been handled as a special assignment by a squad of Agents under the personal supervision of SAC Brown. Three stenographers plus a clerk were sent to Reno from

Memorandum to Mr. Ladd

Salt Lake City to assist in this investigation. For a period of nearly three weeks all of these employees have worked exceptionally long hours. Tours of continuous duty, often in excess of twenty-four hours, have occurred and it is conservatively estimated that all of the Agents have averaged at least sixteen hours a day ever since this case broke. Their investigation has been most effective and in a majority of instances, evidence leading to the location of the several fugitives and the recovery of the stolen property has resulted from information developed by investigation at Reno. SAC Brown has recommended letters of commendation for the following Special Agents:

[redacted], [redacted], [redacted], [redacted],
[redacted], [redacted], Delmar L. Larson, Richard E.
Luebben, Loring J. McGee, [redacted], [redacted], [redacted]
[redacted]; for the following stenographers, [redacted]
[redacted] and [redacted]; and for clerk, [redacted],
Jr. The Investigative Division concurs in these recommendations.

b6
b7c

SAC D. K. BROWN

When the [redacted] burglary was first reported, SAC Brown promptly recognized it as a case of major importance. He established effective liaison with the local authorities. This liaison was so effective that the local authorities requested the Bureau to take charge of this investigation if there were any indication or any possibility that a Federal violation might be involved. When Brown was instructed to institute a full investigation, he foresaw a great majority of the problems which would arise. He efficiently organized a major case squad to handle this matter. He assigned sufficient personnel, including stenographic and clerical help. He saw to it that the necessary physical equipment was promptly delivered to the resident agency and made arrangements for the installation of teletype facilities so that all of the equipment necessary was ready and operating when the need for it subsequently arose.

The supervision of this major case on the scene by SAC Brown has been outstanding. He has directed the investigative operations in a most efficient manner. Brown's liaison with the local authorities has been so effective that he has been able to secure assistance from them where needed without any violation of our confidence. For example, in two instances subjects were detained in the city police department jail and no information concerning the fact that they were being held was released to anyone. It is therefore, the recommendation of the Investigative Division that SAC Brown be afforded a meritorious increase in salary. A notation should be made in his personnel file indicating his proven ability to handle major case squads so that

Memorandum to Mr. Ladd

his services may be utilized in the future should a case of major significance arise necessitating this type of special handling.

SA LORING J. MC GEE

McGee is a resident Agent at Reno, Nevada. In addition to efficiently handling major phases of this investigation, at Reno, McGee has served as Number One Man to SAC Brown in connection with this special investigation. He has exercised initiative in supervising the squad when SAC Brown was necessarily absent, conducting investigation himself or conferring with the U. S. Attorney, the Chief of Police and other officials. It is, therefore, recommended that he be considered for a meritorious increase in salary.

SEAT OF GOVERNMENT:

Because of the time differential between Reno and Washington, many major developments in this case were reported to Washington during the late evening and early morning hours. During this period of time, Special Agents Orson F. Myers and [redacted] have been the Supervisors on duty in the General Investigative Division in the absence of the acting Assistant Director. They have exercised initiative and shown good judgment in taking appropriate action predicated upon these developments which were reported telephonically. Because of the outstanding manner in which they have handled these exceptional supervisory responsibilities, I believe they should be given letters of commendation. I have previously recommended that SA [redacted] be commended for his initiative and supervision in having the photograph of Subject [redacted] sent to the West Coast by wire. If this letter has been approved, an additional letter of commendation will not be necessary.

b6
b7c

For your information in considering these letters of commendation, the following is reported concerning one incident which has arisen. Following the arrest of Subject [redacted] at Reno, her apartment was searched. No evidence of any of the [redacted] loot was located in her apartment. Subsequently, [redacted] admitted she had withheld information and nine \$1,000 bills of the [redacted] loot. She claimed that these bills had been secreted in a box of soap powder in her apartment. The Agents who searched the apartment have advised that all of the containers, including boxes of soap, were searched and that the currency was not in the apartment at the time they conducted the search. Full details concerning this are being secured as soon as Agents can be spared from the almost continuous investigation which has been conducted in this case. Whether or not subsequent investigation

Memorandum to Mr. Ladd

establishes any dereliction, it is not believed that such development should affect the issuance of the letters of commendation recommended. Action is being taken to determine the facts as to whether there was any dereliction. If there was, appropriate action will be recommended. This should not detract from the otherwise splendid job done in this case and it is not believed we should withhold any of the letters of commendation at this time.

ADDENDUM EHW

I want to recommend that a letter of commendation be directed to Supervisor C. A. Evans, who has been supervising this case and who has been most diligent and capable in advising and assisting the Field in its investigation. This investigation has been moving very very rapidly and it has many facets. His sage observations and good advice have been of considerable help to the Field in its investigation. I recommend, therefore, that he be given a letter of commendation.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

4-16-52

I certify that I have received the following Government property for official use:

~~returned~~
✓ INSPECTOR'S MANUAL # 240
(Issued April 7, 1952)

RETURNED

INSPECTOR'S MANUAL # 194 ✓
(Issued May 21, 1945)

Returned
CHECK ONE: Destroyed in Field Office
Returned to Bureau

ALPHABETICAL

FILE

READ

NOT RECORDED

1 JUL 20 1952

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY. 144

Very truly yours,
Courtney A. Evans
Courtney A. Evans, ASAC



United States Department of Justice
Federal Bureau of Investigation
Washington 25, D. C.

IN REPLY, PLEASE REFER TO
FILE NO. _____

April 4, 1952

Mr. Tolson	<input checked="" type="checkbox"/>
Mr. Ladd	<input type="checkbox"/>
Mr. Nichols	<input type="checkbox"/>
Mr. Belmont	<input type="checkbox"/>
Mr. Clegg	<input checked="" type="checkbox"/>
Mr. Glavin	<input checked="" type="checkbox"/>
Mr. Harbo	<input type="checkbox"/>
Mr. Rosen	<input type="checkbox"/>
Mr. Tracy	<input type="checkbox"/>
Mr. Laughlin	<input type="checkbox"/>
Mr. Mohr	<input type="checkbox"/>
Tele. Room	<input type="checkbox"/>
Mr. Holloman	<input type="checkbox"/>
Miss Gandy	<input type="checkbox"/>

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I have received your letter of April 2, 1952, designating me as Assistant Special Agent in Charge of the Norfolk Division. The privilege of serving you with these additional responsibilities is an honor, and the confidence in me which your letter reflects is sincerely appreciated.

In the many years which I have been assigned at the Bureau I have had an unequalled opportunity to learn the high ideals which your leadership of the Bureau involves, and you may be assured that I will go on to my new assignment with the single purpose of personally striving to maintain those same high ideals.

Sincerely yours,

Courtney A. Evans
Courtney A. Evans

RECORDED - 36

92 APR 11 1952

67-163462-117
96
[Handwritten signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD *el*

FROM : A. ROSEN *RW*

SUBJECT: SUPERVISOR COURTNEY A. EVANS

DATE: April 9, 1952

Tolson

Ladd

Clegg

Glavin

Nichols

Rosen

Tracy

Harbo

Alden

Belmont

Laughlin

Rosen

Tracy

Nease

Gandy

In connection with the transfer of the captioned agent to Norfolk, it is noted that he has been instructed to take administrative firearms. This has been scheduled for the week ending April 19, 1952. Thereafter, this agent will return to Washington for the following week in order to assist the supervisor who is taking over his responsibilities and to interview Bureau officials.

Unless advised to the contrary, he will report for assignment at Norfolk on the morning of April 28, 1952.

ACTION

It is suggested that this memorandum be forwarded to the Administrative Division for their information.

CC MR. GLAVIN

CAE/rh

92 APR 25 1952

~~FBI-QUANTICO~~
APR 11 1952



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Betty Ulrich Evans Relationship Wife Date 4-11-52

Address 3754 Valley Drive, Alexandria, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Betty Ulrich Evans Relationship Wife Date 4-11-52

Address same as above

Very truly yours,

Courtney A. Evans
Courtney A. Evans
Special Agent

APR 15 1952

65 APR 18 1952

April 11, 1952

PERSONAL AND CONFIDENTIAL

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 31, 1952.

This report reflects that you have slight varicosities in the right leg; however, the examiner made no recommendation in this regard.

It is also noted that you have a quiescent pilonidal sinus which the examiner did not consider to be disqualifying and for which he made no recommendation.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, the electrocardiogram afforded you was found to be normal.

Sincerely yours,

John Edgar Hoover
Director

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____

CC-Mr. Rosen (P & C)

JVB:mfc

APR 21 1952

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

W. J. Wilkerson
W. J. Wilkerson

Name of Employee: Courtney A. Evans

Where Assigned: Investigative Criminal Section
(Division) (Section, Unit)

Payroll Title: Special Agent

Rating Period: from April 1, 1951, to March 31, 1952

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

ME

Rated by: Frank L. Price Supervisor in Charge 3-31-52
Signature Title Date

Reviewed by: A. Rosen Assistant Director 3-31-52
Signature Title Date

Rating approved by: W. R. Glavin Assistant Director APR 26 1952
Signature Title Date
Federal Bureau of Investigation

TYPE OF REPORT

(☒) Official
(☒) Annual

() Administrative

() 60-day

(☒) Transfer

() Separation from service

() Special

82 APR 30 1952

120

APR 26 1952

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Courtney A. Evans Title Special Agent
 Rating Period: from 4-1-51 to 3-31-52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|---|
| <p><u>✓</u> (1) Personal appearance.
 <u>+</u> (2) Personality and effectiveness of his personal contacts.
 <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>✓</u> (4) Physical fitness (including health, energy, stamina).
 <u>+</u> (5) Resourcefulness and ingenuity.
 <u>+</u> (6) Forcefulness and aggressiveness as required.
 <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>+</u> (9) Planning ability and its application to the work.
 <u>+</u> (10) Accuracy and attention to pertinent detail.
 <u>+</u> (11) Industry, including energetic consistent application to duties.
 <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
 <u>0</u> (14) Technical or mechanical skills.
 <u>+</u> (15) Investigative ability and results:
 <u>0</u> (a) Internal security cases
 <u>+</u> (b) Criminal or general investigative cases
 <u>+</u> (c) Fugitive cases
 <u>0</u> (d) Applicant cases
 <u>0</u> (e) Accounting cases
 <u>0</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>0</u> (18) Development of informants and sources of information.
 <u>+</u> (19) Reporting ability:
 <u>0</u> (a) Investigative reports
 <u>0</u> (b) Summary reports
 <u>+</u> (c) Memos, letters, wires
 (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)
 <u>0</u> (20) Performance as a witness.
 <u>+</u> (21) Executive ability:
 <u>+</u> (a) Leadership
 <u>+</u> (b) Ability to handle personnel
 <u>+</u> (c) Planning
 <u>+</u> (d) Making decisions
 <u>+</u> (e) Assignment of work
 <u>+</u> (f) Training subordinates
 <u>+</u> (g) Devising procedures
 <u>+</u> (h) Emotional stability
 <u>+</u> (i) Promoting high morale
 <u>+</u> (j) Getting results
 <u>0</u> (22) Ability on raids and dangerous assignments:
 <u>+</u> (a) As leader
 <u>+</u> (b) As participant
 <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>+</u> (24) Ability to work under pressure.
 <u>+</u> (25) Miscellaneous. Specify and rate:
 <u>+</u> <u>Capability of assuming additional responsibility</u></p> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Supervisor, Interstate Transportation of Stolen Property

Desk, Criminal Section, Investigative Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): investigator, desk man, training new supervisors, Bureau speaker, inspector's aide

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

702

ANNUAL PERFORMANCE RATING
March 31, 1952
COURTNEY A. EVANS
Special Agent
GS-13, \$8,760, EOD 12-9-40

Special Agent Evans, presently assigned to the Interstate Transportation of Stolen Property Desk in the Investigative Division, after several years as a leading supervisor in the Criminal Section has been promoted to the position of Assistant Special Agent in Charge. While on the Interstate Transportation of Stolen Property Desk, Evans supervised his cases with sound judgment and maturity and obtained substantial results. Convictions increased consistently for six years under his direction.

Evans is considered one of the top-notch speakers in the section and is especially effective in instructing and delivering lectures. He prepares his memoranda with clarity, and they reflect a thorough knowledge of Bureau policies and procedures. He has handled many special assignments not directly related to his desk and has consistently done an above-average job. Evans has an excellent legal background, is a member of the Bar of the Supreme Court of the United States, and has constantly developed in the Bureau's service.

Evans dictates extremely well, has supervised some of the Bureau's more complicated cases, and is capable of arduous physical exertion and participation in raids and dangerous assignments. He was commended by the Director on March 22, 1952, for his exemplary performance in the supervision of the Interstate Transportation of Stolen Property case involving Andries Robert Young and others. The Director stated that he felt that Evans had discharged his responsibilities in an exceptionally fine manner.

Evans is regarded as one of the best all-around men in the division and has served as a supervisor in an entirely satisfactory manner. He has demonstrated his capacity for assuming additional responsibility, and with additional ASAC experience should be qualified to assume the position of Special Agent in Charge.

P.R.

SAC, Norfolk

April 30, 1952

Director, FBI

Courtney A. Evans

Special Agent

The above-captioned Special Agent is now approved by the Bureau as (x) an administrative firearms man () a firearms expert. He was given this training at Quantico, Virginia.

In this capacity, he is authorized to

- (x) Conduct field firearms training for Special Agents.
- () Conduct firearms schools for police officers.
- () Provide shooting demonstrations in accordance with regulations.

cc: Movement Section

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gand _____

HLB:lee

121



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.

FD-67
(5-19-47)



IN REPLY, PLEASE REFER TO
FILE NO. _____

4/28/52

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME COURTNEY A. EVANS

OFFICE OF ASSIGNMENT Norfolk

NATURE OF ASSIGNMENT Transfer - ASAC

ARRIVED 7:00 a.m., 4/28/52
(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):
7:20 a.m., 4/28/52

DEPARTED _____

DESTINATION _____

Following information to be furnished only when an employee
arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME Mrs. C. A. Evans

ADDRESS 3754 Valley Drive, Alexandria, Va.

RELATIONSHIP Wife

Very truly yours,

Kline Weatherford
KLINE WEATHERFORD
SAC

KW:snb //

89 MAY 6 1952

April 25, 1952

MEMORANDUM FOR MR. TOLSON

On April 23, 1952, I saw Special Agent Courtney A. Evans of the Investigative Division, who is under orders of transfer to Norfolk as Assistant Special Agent in Charge.

I discussed with Mr. Evans generally several of the more pressing problems facing us in the administration of the Bureau: namely, the necessity for increasing informant coverage in both subversive and criminal fields; the necessity for reducing delinquencies in our field operations; the necessity for absolute thoroughness and complete coverage of all leads and aspects of any cases handled by the Bureau; and the need for materially tightening up the discipline of the Bureau, both in official conduct as well as personal conduct.

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director

-122

JEH:mpd

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
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Tele. Rm. _____
Holloman _____
Gand _____

APR 23 1952

RECEIVED	
TIME	6:23
DATE	APR 25 1952
BY	