

Mr. Tolson _____
 Mr. Belmont _____
 Mr. Mohr _____
 Mr. DeLoach _____
 Mr. Casper _____
 Mr. Callahan _____
 Mr. Conrad _____
 Mr. Felt _____
 Mr. Gale _____
 Mr. Rosen _____
 Mr. Sullivan _____
 Mr. Tavel _____
 Mr. Trotter _____
 Tele. Room _____
 Miss Holmes _____
 Miss Gandy _____

April 1, 1965

MR. MOHR:

**FEDERAL CIVILIAN DISTINGUISHED
 SERVICE AWARD**

Reference is made to my earlier memorandum this morning relative to the "alternate group" meeting this morning at the Civil Service Commission to weed out all but five of the recommendations concerning the Federal Civilian Distinguished Service Award.

I have now learned there were thirty-one award recommendations all total. All but seven were weeded out. This group decided to recommend seven instead of five to the principle Awards Board inasmuch as they felt that the remaining seven were all outstanding.

Clyde A. III
 Of the seven left, Mr. Tolson heads the list. He is the only attorney and only law enforcement executive among the seven. The remaining recommendations included Messrs. New of NASA, Rowlett of NSA, Tresise (ph.) of State, Irons of Civil Service Commission, McCandless of Budget and Greives of Commerce.

REC-143

The final meeting of the principle Awards Board will be held within the next several days. It appears rather obvious that Mr. Tolson stands an excellent chance of being among the top five.

RESPECTFULLY,

C. D. DE LOACH

21 APR 6 1965

CDD:saj/par
 (2)

THREE
 PERS. REC. UNIT

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Bishop	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

April 1, 1965

MR. CALLAHAN:

RE: PRESIDENTIAL AWARD FOR
MR. TOLSON

Clyde A. Tolson

A. Davidson
W. Blawie

On March 30, 1965, Mr. Don B. Ginder, Employees Relations Section of the Department, called for the grade and salary of Mr. Tolson at the request of a Mrs. Williams of the Civil Service Commission in connection with the award recommended for Mr. Tolson. With your permission, Mr. Ginder was informed that Mr. Tolson is in level 3 of the Executive Salary Act of 1964 at \$28,500.

Today it was determined through Mr. Ginder that the Civil Service Commission has sent to the Presidential Committee seven nominations for the final consideration of the Committee from which they will select five individuals for these awards. Mr. Tolson's name headed this list.

✓ *CRD*
C. R. Davidson

JFH

4/1

RRB:crt
(3)

REC-143

67-9524-418
Searched _____ Indexed _____
2 JUN 17 1965

2
JUN 15 1965

3-1024
260

April 1, 1965

Mr. Tolson ✓
Mr. Belmont ✓
Mr. Mohr ✓
Mr. DeLoach ✓
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

MR. MOHR:

Clyde A. Tolson

The Attorney General called me at 9:25 a. m. today. He stated he wanted to vigorously push the recommended award for Mr. Tolson for Federal civilian distinguished service. He stated he had the brochure that the Director had sent over but felt that additional information was needed. He advised me that John Douglas of the Department, an alternate on the Awards Committee, would meet this morning at the Civil Service Commission at 10:00 a. m. to decide upon the semi-finalists in this matter. The Attorney General asked that I call Douglas and give him any additional information concerning Mr. Tolson that was available.

*W. J. R. [unclear]
M. J. [unclear]
[unclear]*

I talked with Douglas at 9:30 a. m. and asked him if he had the brochure that was sent over. He replied in the affirmative. I then gave him additional facts concerning a number of the big cases that Mr. Tolson had a personal hand in as well as telling him that Mr. Tolson assisted the Director in personally supervising all major cases as well as administrative matters in the FBI. Other facts were made available which might serve to "beef up" the brochure.

I have discussed this matter with John Macy, Chairman of the Civil Service Commission, who is also the Chairman of the Awards Committee. The matter has additionally been discussed with the President. Macy is well aware of the President's friendship with Mr. Tolson.

I particularly impressed upon Douglas this morning the sharpness that Mr. Tolson had always displayed in handling acute problems. I mentioned that the Director leaned upon him heavily with respect to recommendations in this regard. I told Douglas that the meat of the problem was Mr. Tolson's ability to get to the root of any situation without delay.

3-143

65-9524-4108

The meeting this morning is merely to recommend the top five to the main Awards Board. In other words, the field will be narrowed down this morning by the group of alternates. Douglas will call me when he returns from the meeting.

RESPECTFULLY,

Am

V.

C. D. DE LOACH

GRC

CDD:saj
(2)

2

21 APR 6 1965

PER. REC. UNIT

THREE

File 5

24

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CLYDE A. TOLSON

Where Assigned: _____
(Division) (Section, Unit)

Official Position Title and Grade: ASSOCIATE DIRECTOR

Rating Period: from APRIL 1, 1964 to MARCH 31, 1965

ADJECTIVE RATING: OUTSTANDING Employee's Initials _____
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by: J. Edgar Hoover DIRECTOR APRIL 1, 1965
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating Approved by: _____
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-141

67- 9524- 418
Searched _____ Numbered 74
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3-44 262

**CLYDE A. TOLSON
ASSOCIATE DIRECTOR**

Mr. Tolson's exceptional performance and his valuable contributions to the Bureau have clearly merited for him the rating of Outstanding for the period April 1, 1964, to March 31, 1965.

As Associate Director, Mr. Tolson has served with distinction as Chief of Staff over all phases of FBI operations. It has been necessary during the past year for him to assume even more responsibilities because of legislation delegating additional investigative jurisdiction to the Bureau and typical of the quality of his management efforts is the fact that our accomplishments reached new highs during the year. His concentrated devotion to duty has also been most important in dealing with current problems in the fields of civil rights and organized crime and his leadership has been a vital force in the successes we have achieved.

His extraordinary personal attributes of perception, keen understanding, and selfless loyalty to the Bureau mark him as a top-notch administrator and the bulwark upon which I depend. He has consistently sought opportunities for improving our investigative procedures and techniques and, as the architect of the Bureau's budget, he has insisted upon a self-imposed economy of operations which has enhanced our reputation as an agency which returns maximum benefits to the taxpayer. His calm, penetrative analysis of day-to-day problems, his incisive and reasoned judgment, and his demand for efficiency have become the model for his associates and have indeed contributed to the esprit de corps of the FBI.

Mr. Tolson has served the Bureau, the Department, and his country with great dedication and his long, distinguished career in serving the public interest forms a singularly significant chapter in the history of the FBI. Based on his over-all efforts, no less a rating than Outstanding could be considered.

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✓ 100-143
April 7, 1965

PERSONAL

Mr. Clyde A. Tolson
Federal Bureau of Investigation
Washington, D. C.

Dear Clyde:

It gives me a great deal of pleasure to advise you that your services for the period April 1, 1964, to March 31, 1965, have merited the rating of Outstanding which has been approved by the Departmental Committee on Incentive Awards. I am enclosing a copy of the rating which you may retain.

Your selfless dedication to the ideals and purposes of the Bureau, as well as your assistance to me, is immeasurable. However, as a token of my deep appreciation I have approved an incentive award for you in the amount of \$500.00 which the enclosed check represents.

Sincerely,

J. Edgar Hoover

Enclosures (2)

1 - Miss Usilton (Sent Direct)

LRH:jab
(4)

Based on memo Mr. Mohr-Director 3/26/65.

Award #553-65

MAILED 2
APR - 7 1965
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

66
APR 13 1965
MAIL ROOM ☐ TELETYPE UNIT ☐

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UNITED STATES GOVERNMENT

Memorandum

TO : The Director

DATE: 3-26-65

FROM : Mr. Mohr

SUBJECT: CLYDE A. TOLSON
ASSOCIATE DIRECTOR
OUTSTANDING ANNUAL PERFORMANCE RATING

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

There is attached for your signature the annual performance rating in duplicate covering Mr. Tolson's services from April 1, 1964, to March 31, 1965, in which he is rated Outstanding.

It is necessary that your signature be affixed to the original and the copy as the Rating Official. After April 1, 1965, it will be forwarded to the Deputy Attorney General, Chairman of the Departmental Committee on Incentive Awards, of which Committee you are a member, for approval in accordance with the Performance Rating programs of the Department and the Bureau. When the rating has been approved by the Committee and returned to the Bureau, a copy will be furnished to Mr. Tolson with a letter of appreciation from you. In addition, Mr. Tolson will be eligible for a \$500 cash incentive award as in the past in recognition of an Outstanding annual performance rating.

RECOMMENDATION:

That you, as Rating Official, sign the original and copy of the attached Outstanding annual performance rating for Mr. Tolson and upon approval of the rating by the Departmental Committee on Incentive Awards he be approved for a cash award of \$500.

Enclosures
RRB:dks
(2)

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4/7/65

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