SECTION CLOSED

EVANS, COURTNEY A.

	DIV VI
Cold. 2nd tr.	4-14-49
Cold. Had Penicillin injection from Dr. [redacted] 2nd tr.	4-18-49
Cold. Nose spray. 2nd tr.	4-19-49
Nose spray. 2nd tr.	4-20-49
Nose spray. 2nd tr.	4-21-49
Cold. 2nd tr.	4-2249
Nose spray.	4-25-49
Headache.	6-15-49
Nose spray.	11-18-49
Foreign body removed from right eye. Gotten in while at lunc	1-16-50
Headache.	1-25-50
Cold. 2nd tr.	2-27-50
Nose spray.	4/6/50
Headache.	7/17/50
Headache. Aspirin.	8/3/50

b6
b7c

EVANS, COURTNEY A.

	DIV VI
Foreign body removed from eye, 2nd tr.	1-22-46
Headache.	9-16-46
Small infection in left nostril	12-18-46
Infection in nose. 3 trs.	12-19-46
T.99. Looks about the same. Hot comp. to nose. Adv. to see his Dr. if not improved tomorrow.	12-20-46
Reported to have gone on annual leave.	12-23-46
T.99. Had an injection yesterday for measles.	3-12-47
Sty, right eye, 2nd tr.	4-17-47
Headache.	6-2-47
Headache.	6-28-47
Headache.	9-9-47
Headache.	9-30-47
Headache.	10-30-47
Cold. 2nd tr.	2-26-48
Cold. 2nd tr.	2-27-48

EVANS, COURTNEY A. DIV IV

Cold. 2nd tr.	2-28-48
Eye.	3-10-48
Eye, redness of lower right lid, 2nd tr.	3-11-48
Sty, right eye. 2nd tr.	3-12-48
Headache.	3-30-48
Headache.	4-7-48
T.98. Headache and upset stomach, thinks it is from melon he ate. 4 P.M. on annual leave this P.M.	8-16-48
Cold. 2nd tr.	10-1-48
Cold. 2nd tr.	10-8-48
Cold. 2nd tr.	10-28-48
Cold. 2nd tr.	10-29-48
Cold.	11-1-48
Headache.	11-10-48
Nose spray.	2-14-49
Cold. 2nd tr.	4-13-49

EVANS, COURTNEY A. DIV VI

Foreign body in eye. Not seen. Thought he got something in it. Upper lid irritated. Adv. of P.H. priv.	8/16/50
At work. Message left.	8/17/50
Eye feels O.K. today. P.H. not nec.	8/17/50
Cold. Nose spray. 2nd and 3rd trs.	12/28/50
Cold. Neo-synephrine Hydrochloride ¼% nose drops.	12/27/50
Foreign body in right eye removed.	2/14/51
Cold. 2nd tr.	2/20/51
Nose spray.	2-21-51
Cold.	2-23-51
Cold tr. T. 98. 2nd tr. Nuclon, nose spray.	4/30/51
Nuclon, cold seems better. 2nd tr.	5/1/51
IsoO	
Iso-par for foot.	8/20/51
Iso par to finger.	8-22-51

March 28, 1952

MEMORANDUM FOR MR. TOLSON
MR. MOHR

Administrative Division

I have previously called to your attention my concern relative to the matter of promotions to the positions of Assistant SAC's. I have suspected for sometime that there is little or no system in making these selections and that some men are being designated as Assistant SAC's from supervisory positions at the Seat of Government who have entered the Bureau subsequent to the time other supervisors have entered it; who have served in Washington not as long as other supervisors; and who have not had as good or any better records than supervisors who have not been promoted.

On previous occasions when I brought this matter to yourattention you have always indicated that my concern in this matter was somewhat unfounded and that a very careful system is followed in making selections for promotions to Assistant SAC's. I was not satisfied with this rather nonchalant brushing off of my concern so I have had a study made of the last 18 promotions to Assistant SACships and I am attaching hereto that study.

I would like to call to your attention the cases of 6 of the supervisors who have been promoted to Assistant SACships, namely, ASAC's Doyle, Gotschall, Stiles, Holtzman, Plaxico, and Obenshain. All of these men performed less than one hour of overtime in October, 1950 so it cannot be claimed that the reason other supervisors who have not been designated as Assistant SAC's were not designated because they did not show the industry expected by the Bureau in October, 1950. I would now like to call your attention to the case of Supervisor Courtney A. Evans of the Investigative Division who entered the Bureau in December, 1940 and was transferred to the Seat of Government as a supervisor in December, 1945 and whose record throughout has been excellent with many commendations. It is true that in October, 1950 his overtime was but 33 minutes. However, it is also to be noted that there was one occasion at least of a man who has been promoted to Assistant SAC who performed but 14 minutes of overtime in October, 1950, and another one performed but 31 minutes of overtime in that month and several others less than one hour.

RECORDED — 67-80001-1346

I have only taken Mr. Evans' case as one example because there have been a number of others which I have noted in the last several weeks. Several of those individuals who have been designated as Assistant SAC's certainly did not have the aggressive personalities that we so desire in our executives.

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

Attachment (1) (with Mr. Tolson's copy)

and in talking with Mr. Evans and a number of other men who have not been promoted I have failed to note any lack of personality on their part so therefore any deficiency in personality is not the reason they have been overlooked and not promoted to an Assistant SAC ship. There is nothing that can more acutely affect the morale of our personnel, particularly men who have been with us for five or ten years, than not to be properly recognized and given consideration when promotions are made. Few, if any, will bring to our attention the fact that they are concerned about being promoted, but the majority I fear have sought, and will continue to seek, employment outside of the Bureau where they will have given to them proper recognition for advancement.

I cannot express too strongly my complete dissatisfaction with the gross lack of any system in handling these promotions. My fears also extend to promotions of persons in other grades and other positions. Unless there can be an immediate correction of this situation I will have to remove from Mr. Mohr's supervision the handling of these matters and try to set up in my office a procedure for making recommendations for promotions. It doesn't properly belong in my office but I am no longer going to delay effecting a correction of this situation.

Very truly yours,

JEH

John Edgar Hoover
Director

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

JEH:EH

SENT FROM D. O.
TIME 11:10 A.M.
DATE 3/28/62
BY

Pursuant to your instructions, there is set out below a table reflecting (1) the EOD date in the Bureau, (2) EOD date as Supervisor at SOG, (3) EOD date as ASAC, and (4) the average overtime for the Month of October, 1950, respectively, of the 18 most recently appointed ASAC's:

	Office Assigned	EOD Bureau	EOD Supervisor SOG	EOD ASAC	Average Overtime Oct. 1950
1. Lehman, JA	Atlanta	3-16-42	7-28-47	3-18-52(ord.)	2 hr. 7 min.
2. Grapp, WG	Okla. City	11-4-46	5-11-50	3-14-52(ord.)	1 hr. 15 min.
3. Watson, CF	Richmond	1-5-42	4-23-50	3-14-52(ord.)	1 hr. 6 min.
4. Doyle, C	Pittsburgh	5-12-41	12-8-49	3-13-52(ord.)	44 min.
5. Torrens, ME	New Haven	12-4-39	8-1-47	3-13-52(ord.)	2 hr. 29 min.
6. Faisst, RL	Kansas City	1-6-41	6-20-51	1-29-52	2 hr.
7. Riley, SG	Denver	2-23-42	6-13-49	12-11-51	1 hr.
8. Gotschall, GE	New Orleans	7-6-42	6-6-49	12-11-51	31 min.
9. Moore, DE	Detroit	3-10-41	8-17-47	12-6-51	1 hr. 21 min.
10. Gale, JH #%	Anchorage	6-21-43	---	11-4-51	1 hr.
11. Stiles, EF	Indianapolis	9-22-41	9-2-50	10-16-51	38 min.
12. Holtzman, JA #	Omaha	8-1-39	10-8-42/10-18-44	10-14-51	50 min.
13.*Plaxico, HE #%	Butte	5-23-34	---	10-8-51	55 min.
14. Dinsmore, AM	Charlotte	10-14-40	2-2-47	9-30-51	1 hr. 59 min.
15.*Obenshain, LA	Salt Lake City	7-30-34	9-4-50	9-26-51	14 min.
16. Shanklin, JG	Mobile	5-24-43	6-1-47	9-23-51	1 hr. 34 min.
17. Piper, CE #	Albuquerque	3-3-41	6-8-42/4-5-44	7-13-51	1 hr. 5 min.
18. Malley, JR	Houston	10-11-37	10-2-50	6-18-51	2 hr. 17 min.

* previously ASAC

% no SOG service

not at SOG when appointed ASAC

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 3-22-52

FROM : H. L. Edwards

SUBJECT: Letters of Commendation and Award for Superior Accomplishment in Interstate Transportation of Stolen Property Case involving Andries Robert Young and others.

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

The Investigative Division has recommended that SAC D. K. Brown and SA Loring J. McGee of the Salt Lake City Office be afforded meritorious increases in salary for their outstanding performance on the captioned case. This recommendation has been approved by the Director. In view of the fact that SAC Brown was afforded a meritorious increase in salary effective 2-3-52 it is not possible to afford him such an increase at this time under the provisions of the pay regulations which precludes an employee receiving more than one such increase within an 18 month period. Accordingly, a letter of commendation has been addressed to SAC Brown and is attached. The necessary papers have been prepared for Agent McGee and are also attached.

The Investigative Division also recommended letters of commendation to the Special Agent in Charge, Assistant Special Agent in Charge and Special Agents of the Milwaukee Office and to Special Agents in the Los Angeles, San Francisco and Salt Lake City Offices, and to Mr. C. A. Evans and Mr. Orson F. Meyers, Supervisors at the Seat of Government. This recommendation has been approved by the Director, who also approved a letter of commendation for Mr. E. H. Winterrowd. Such letters are attached.

OK

Attachments

RECORDED

882-1098

31

lrh

RECORDS SECTION

HD

67-163462

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. NOVEMBER 4, 1940.

Transmit the following message to: DETROIT

SUBMIT REPORT INVESTIGATION BY NOVEMBER NINE, COURTNEY ALLEN EVANS, ONE FOUR NAUGHT TWO TWO LASALLE BLVD., DETROIT, SA APPLICANT. REFERENCES [redacted], CHEVROLET MOTOR CO., DETROIT OR ONE FIVE TWO E. BUENA VISTA, HIGHLAND PARK, [redacted] AMERICAN EXPRESS CO., ONE TWO TWO SEVEN WASHINGTON BLVD., DETROIT OR BIRMINGHAM, [redacted], DETROIT, O [redacted], HIGHLAND PARK, [redacted]., DETROIT TRUST COMPANY, DETROIT OR TWO SEVEN NINE LASALLE PLACE, GROSSE POINT, [redacted], DETROIT. ATTENDED HIGHLAND PARK HIGH SCHOOL, NINETEEN TWENTYNINE TO THIRTYTWO, HIGHLAND PARK JUNIOR COLLEGE, THIRTYTWO TO THIRTYTHREE, BOTH HIGHLAND PARK, UNIVERSITY OF MICHIGAN, ANN ARBOR, THIRTYTHREE TO THIRTYFIVE, DETROIT COLLEGE OF LAW, DETROIT, THIRTYSIX TO FORTY, LLB DEGREE. EMPLOYED FISHER BODY, EMPLOYMENT OFFICE, CLERK, JUNE TO SEPT. THIRTYFIVE, CONSOLIDATION COAL CO., BUHL BLDG., CLERK, SEPT. THIRTYFIVE TO MARCH THIRTYSIX, FISHER BODY PLANT TWO THREE, ACCOUNTING CLERK, MARCH THIRTYSIX TO SEPT. THIRTYSEVEN, CRANE CO., ONE FIVE NAUGHT RANDOLPH ST., CLERK, OCT. THIRTYSEVEN TO APRIL THIRTYEIGHT, CITY OF DETROIT, OFFICE OF CITY CONTROLLER, ACCOUNTING CLERK, SINCE JULY THIRTYEIGHT. BORN NOVEMBER TWELVE, NINETEEN FOURTEEN, ST. LOUIS, MISSOURI, MARRIED, ONE CHILD.

b6
b7C

HOOVER

67 163462 2

FEDERAL BUREAU OF INVESTIGATION
NOV 5 1940
Searched ... Indexed ...
Numbered ... Filed ...

SENT VIA _____ 8 27 P M Per PVH

67-163766-1

CC-35

September 11, 1940

Mr. Courtney A. Evans
14022 LaSalle Boulevard
Detroit, Michigan

Dear Mr. Evans:

The receipt is acknowledged of your application for appointment to a position in the Federal Bureau of Investigation, United States Department of Justice.

You are advised that arrangements have been made to afford you the necessary examination in connection with your application. You will be further advised as to the time and place for this examination. All expenses in connection therewith are to be borne by you and this letter should not be construed as a probable offer of appointment.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
★ SEP 11 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

(Place) Detroit, Wayne County, Michigan

(Date) November the 8th, 1940

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.

NOV 14 1940 67-1-3

2. That said appointment will be on a probationary basis.

3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.

4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.

5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

8th day of November, A.D. 1940

Rosalind V. Waterworth
Notary Public

Very truly yours,

Courtney A. Evans

CC-74

Public Health Medical Officer in Charge said he would personally forward medical report.

C. A. Evans

11-8-40

Saturday, October 19 Sunday, October 20

APA

November 5, 1940

Medical Officer in Charge
United States Public Health Service
1002-8 Federal Building
Detroit, Michigan

RE: Mr. Courtney A. Evens
14022 LaSalle Boulevard
Detroit, Michigan
Special Agent Applicant

Dear Sir:

The bearer of this letter is a candidate for appointment to the service of the Federal Bureau of Investigation, United States Department of Justice.

In accordance with arrangements previously made, it is requested that a thorough physical examination be given to determine the fitness of this candidate for the position in question. The fingerprint of the right forefinger should be included, and also a notation as to the applicant's near vision.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

4

APA

November 5, 1940

Mr. Courtney A. Evans
14012 LaSalle Boulevard
Detroit, Michigan

Dear Mr. Evans:

With reference to your application on file for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, it is desired that you submit a report on your present physical condition. For this purpose the enclosed letter should be presented to the Medical Officer in Charge, United States Public Health Service, 1002-3 Federal Building, Detroit, Michigan.

It is also desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you have same notarized, returning it to this office, together with your physical examination report, not later than November 9, 1940.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

5

Enclosure

COMMUNICATIONS SECTION
NOV 5 1940
FBI
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CC-236

O-75
W-60
C-67.5

Federal Bureau of Investigation
United States Department of Justice

Detroit - Michigan
November 7, 1940

To: The Director, Federal Bureau of Investigation, United States Department of Justice, Washington, D. C.

From: ~~Inspector~~ SAC John S. Bugas

Subject: Report of Interview with Applicant Courtney A. Evans for appointment as Special Agent

1. PERSONAL APPEARANCE:

—A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None

NOV 29 1940

2. CONDUCT DURING INTERVIEW:

—A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
—D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
—G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

—A. Answers general questions definitely. Quickly. Vaguely.
—B. Has Applicant studied Federal Procedure? Yes
C. Any investigative experience? If so, describe - None

—D. Does the Applicant appear to be resourceful? Yes
—E. Does the Applicant appear to have executive ability? Possibly
—F. Is he likely to develop? Yes

4. GENERAL INFORMATION:

A. What is his ultimate goal in life, aside from his desire to be connected with the FBI?
Continue in present occupation. Doesn't want to practice law.

B. What are his recreations and tastes?
Reading; golf; swimming

5. HEALTH RECORD:

No illnesses.

6. GENERAL IMPRESSIONS OF APPLICANT:

Applicant, Courtney A. Evans, resides at 14022 LaSalle Boulevard, Detroit, Michigan. He was born November 12, 1914, in Wright County, Missouri, is married and has one child, three months old. His wife is native-born and her maiden name was Betty Ulrich. His father is in the Engineering Department of the Fisher Body Corporation and is native-born. His mother is native-born and her maiden name was Frances Gregory. She teaches school in St. Clair County, Michigan. Applicant has one brother who works on a ferry boat in St. Clair County. He has no relatives in Federal service and none in foreign countries. He has no subversive connections. With regard to the various un-American isms he thinks that there must be a line drawn between free speech and license.

Applicant graduated from Highland Park High School in 1932. He then went to the Highland Park Junior College for one year and a half and then to the University of Michigan two years, receiving about average grades. He then went to the Detroit College of Law for four years, receiving a LL.B. degree in 1940. His grades were good in the Detroit College of Law. He took the State Bar examination in September and had not learned his grade at the time of the interview.

Applicant's employment history includes work for the Fisher Body Corporation from June, 1935, to September, 1935; Consolidated Coal Company from September, 1935, to March, 1936; Fisher Body Corporation again from March, 1936, to September, 1937; Crane Company from September, 1937, to April, 1938, and with the City of Detroit Comptroller's office from July, 1938, to the present, where he is senior technical clerk in accounting. He has taken one course in accounting in Ann Arbor and sat in on a couple of courses in Wayne University while in law school. He has passed the Detroit Civil Service examination in accounting and presently his salary is $1980.00 per year.

He drinks occasionally, has never been drunk, arrested, or in any serious difficulties. He has received two traffic tickets, one in Detroit and one in Roseville, Michigan. Applicant likes reading, playing golf, camping out, and swimming.

This applicant presents a very neat appearance, is a personable individual to converse with, is alert and intelligent. He was at ease throughout the entire interview and has good poise. It is believed he will develop into a good Agent and it is recommended he receive favorable consideration.

Result of dictation test: Good. Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

John S. Bugas

Inspector

John S. Bugas, Special Agent in Charge

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

SW

To: COMMUNICATIONS SECTION. NOVEMBER 14, 1940

Transmit the following message to: SAC, DETROIT

SUTEL BY NOVEMBER SEVENTEEN COURTNEY ALLEN EVANS, SA APPLICANT.

HOOVER

67-11341-2-8

TELETYPE

SENT VIA _____ 4:41 P M Per _____

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION
NOV 16 1940

TELETYPE

FBI DETROIT 11-16-40 4-40 PM EST RRM

DIRECTOR

COURTNEY ALLEN EVANS. SA APPLICANT. BORN NOVEMBER TWELFTH, NINETEEN FOURTEEN, ST LOUIS, MISSOURI. ATTENDED HIGHLAND PARK HIGH SCHOOL NINETEEN TWENTY EIGHT TO THIRTY TWO, ENTERING FROM DETROIT HUTCHISON INTERMEDIATE SCHOOL. MADE B AVERAGE AT HIGHLAND PARK AND PRINCIPAL THERE ADVISES APPLICANT GRADUATED WITH HONORS, ALSO PARTICIPATED IN EXTRACURRICULAR ACTIVITIES. ATTENDED HIGHLAND PARK JUNIOR COLLEGE JANUARY NINETEEN THIRTY TWO TO JUNE THIRTY THREE, B AVERAGE. ENTERED U OF MICHIGAN NINETEEN THIRTY THREE AND WITHDREW JUNE, THIRTY FIVE, C AVERAGE. RECORDS SHOW PLACED ON PROBATION JUNE, THIRTY FIVE DUE TO TWO LOW MARKS. ONE OF NIGHT EDITORS OF MICHIGAN DAILY, U OF MICHIGAN PUBLICATION. ATTENDED DETROIT COLLEGE OF LAW NINETEEN THIRTY SIX TO FORTY, RECEIVING LLB DEGREE. GRADES ABOVE AVERAGE. HIGHLY RECOMMENDED. EMPLOYMENT FAVORABLE EXCEPT CRANE COMPANY WHERE APPLICANT LET OUT WHEN FORCE REDUCED IN APRIL, NINETEEN THIRTY EIGHT WHICH ACTION FOLLOWED AND POSSIBLY CONNECTED WITH ALLEGED REMARKS OF APPLICANT TO EFFECT THAT HE DIDNT WANT TO KILL HIMSELF WORKING FOR A BIG ORGANIZATION. REFERENCES RECOMMEND HIGHLY. NEIGHBORHOOD INVESTIGATION FOR PAST THREE YEARS GOOD. NEIGHBORHOOD FOR NINETEEN THIRTY SIX AND SEVEN PENDING. NOV 23 1940 SUCCESSFUL IN ~~PASSING RECENT STATE~~ BAR EXAMINATION. CREDIT RECORD DETROIT GOOD. NO CREDIT RECORD FOUND IN ANN ARBOR AND NO CRIMINAL RECORD IN DETROIT OR ANN ARBOR LOCATED.

BUGAS

CK AND HOLD

FBI WASH DC FJF

67-463462-9
FEDERAL BUREAU OF INVESTIGATION
NOV 19 1940
Routed ..... Recorded .....
Searched ..... Checked .....
Numbered ..... Filed .....
CHIEF CLERK

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

TJS/sw

To: COMMUNICATIONS SECTION. NOVEMBER 18, 1940

Transmit the following message to: SAC, DETROIT

COURTNEY ALLEN EVANS, SA APPLICANT. EXPEDITE INVESTIGATIVE REPORT.

HOOVER

67 10

SENT VIA _____ _____ M Per _____

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

KMP/sw

November 22, 1940

MEMORANDUM

RE: COURTNEY ALLEN EVANS
Special Agent Applicant.

This is to advise that as of even date Special Agent Lorry of the Detroit Field Office telephonically advised the writer that the records of the Roseville Police Department, Roseville, Michigan, had been checked in an effort to verify a traffic ticket received by this applicant, with negative results.

Respectfully,

K. M. Piper

K. M. Piper

NOV 29 1940

67-163462-11

FEDERAL BUREAU OF INVESTIGATION

NOV 29 1940

Routed
Searched
Numbered
Filed

CHIEF CLERK

Tele. Bruf
11-25-40

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

IS
67-163462

TELETYPE BRIEF OF INVESTIGATION November 25, 1940

RE: COURTNEY ALLEN EVANS
Special Agent Applicant

Written rating: 60%	Age: 26	1½ yrs. Highland Park Junior College
Oral " 75%	Married	2 yrs. University of Michigan
Composite " 67½%	1 Child	LLB - Detroit College of Law
		Member Michigan Bar

EDUCATION

Highland Park High School, Highland Park, Mich., 1929-1932-Graduated — Attended from 1928 to 1932, entering from Detroit Hutchison Intermediate School. Made B average at Highland Park and Principal there advises applicant graduated with honors, also participated in extra-curricular activities. (See Addendum)

Highland Park Junior College, Highland Park, Mich., 1932-1933 — Applicant attended Highland Park Junior College January 1932 to June, 1933, B average.

University of Michigan, Ann Arbor, Mich., 1933-1935 — Applicant entered University of Michigan, 1933, and withdrew June, 1935, C average. Records show placed on probation June, 1935, due to two low marks. One of night editors of Michigan Daily, University of Michigan publication.

Detroit College of Law, Detroit, Mich., 1936-1940 LLB Degree — Applicant attended Detroit College of Law 1936 to 1940, receiving LLB degree. Grades above average. Highly recommended.

Member Michigan Bar — Successful in passing recent State Bar examination.

EXPERIENCE

Fisher Body, Clerk, June, 1935-Sept., 1935 — Employment favorable.

Accountant Clerk, March, 1936-Sept., 1937, Detroit, Mich.

Consolidation Coal Co., Detroit, Mich., Clerk, Sept., 1935-March, 1936 — " " (See Addendum)

Crane Co., Detroit, Mich., Clerk, Oct., 1937-Apr., 1938 — Applicant let out when force reduced in April, 1938, which action followed and possibly connected with alleged remarks of applicant to effect that he didn't want to kill himself working for a big organization. (See Addendum)

.....Mr. Alley .....Mrs. Atkinson .....Miss Guigon .....Mrs. Jacobs .....Mrs. Wackerman	(action desired)	Routed..... Searched..... Serialized..... Checked..... Filed.....	(file number) 12 (date stamp) (routing stamp)

EXPERIENCE (Cont'd.)
City of Detroit, Office of City Controller, Detroit, Mich., Tech. Clerk-Accounting, since July, 1938 — Employment favorable.

REFERENCES

[redacted] all Detroit, Mich. — Recommend highly. (See Addendum)

b6
b7C

MEMBER OF ORGANIZATIONS — None.

RELATIVES IN GOVERNMENT SERVICE — None.

MISCELLANEOUS

Neighborhood investigation and other persons interviewed — Neighborhood investigation for past five years favorable. Regarded as high grade, patriotic, no Un-American tendencies.

Born November 12, 1914, St. Louis, Mo. — Verified.

Languages — None.

Criminal Record:
Received two traffic tickets; one in Detroit and one in Roseville, Mich. — No criminal record in Detroit, Ann Arbor or Roseville, Michigan, located.

Personal interview with Interviewing Official John S. Bugas — States applicant's personal appearance, approach and personality are good; is self-confident; tactful; answers general questions definitely and quickly; has studied Federal Procedure; appears to be resourceful and possibly to have executive ability and is likely to develop, however, he has not had any investigative experience. Mr. Bugas states applicant presents a very neat appearance, is a personable individual to converse with, is alert and intelligent. He was at ease throughout the entire interview and has good poise. It is believed he will develop into a good Agent. Recommendation-Favorable.

OUTSTANDING ENDORSERS — None.

Applicant's physical report dated November 8, 1940, shows his eyes as normal without glasses; color vision was found to be normal by the Leake method; and he is recommended for arduous physical exertion.

W. R. Glavin

W. R. Glavin

b6
b7C

ADDENDUM: Information obtained from written reports received subsequent to briefing.

[redacted] Highland Park High School, stated that because of applicant's small stature he could not picture applicant as a police officer. [redacted] Consolidation Coal Company, advised applicant left this employment to teach at Wayne University. (Not further investigated). [redacted] the Crane Company, advised applicant was a quiet person. She also stated she thought applicant had been connected with the McGregory Library. [redacted] McGregory Library, advised applicant worked there as a page and did other odd jobs about the building a number of years ago. She stated he was a faithful and good worker. [redacted] Cashier, Crane Company, advised applicant possessed a tendency not to exert himself and was somewhat slow. [redacted] a reference, stated applicant is a little shy—maybe too shy. [redacted] the Detroit Field Office, advised that he has known applicant for approximately eight years; that he believed applicant was a good mixer although he was a quiet person; and that he would recommend applicant highly on the basis of qualifications and adaptability. He added that he knew applicant's wife's parents did not approve of applicant. He also advised applicant's wife was of German descent.

CC-150

hw
67-163462

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

NOVEMBER 29, 1940

To: COMMUNICATIONS SECTION.

Transmit the following message to: MR. COURTNEY A. EVANS
14022 LASALLE BOULEVARD
DETROIT, MICHIGAN

SEND PREPAID

YOU ARE OFFERED APPOINTMENT SPECIAL AGENT THIS BUREAU SALARY THIRTY TWO HUNDRED PER ANNUM ALLOWED FIVE DOLLARS DAY LIEU OF SUBSISTENCE WHEN ABSENT HEADQUARTERS WHICH WILL BE FIXED AT WASHINGTON DC EFFECTIVE WITH ENTRY ON DUTY. NOTIFY THIS OFFICE BY WIRE IF THIS APPOINTMENT ACCEPTED. IF YOU ACCEPT PROCEED TO WASHINGTON AT YOUR OWN EXPENSE REPORT TO ROOM FIVE TWO FIVE SIX UNITED STATES DEPARTMENT OF JUSTICE BUILDING PENNSYLVANIA AVENUE BETWEEN NINTH AND TENTH STREETS NORTHWEST AT NINE AM ON DECEMBER NINTH TO ENTER ON DUTY. RIGID PHYSICAL EXAMINATION MUST BE TAKEN AT WASHINGTON AND IF SAME REFLECTS YOU ARE NOT CAPABLE PERFORMING STRENUOUS DUTIES OR THAT YOUR COLOR VISION OR VISION NOT NORMAL OR THAT YOU HAVE ANY DEFECT WHICH MIGHT INTERFERE WITH YOUR USE OF FIREARMS APPOINTMENT WILL BE CANCELLED. FBI STANDARDS REQUIRE UNCORRECTED VISION NO LESS THAN TWENTY FORTY IN ONE EYE AND TWENTY FIFTY IN THE OTHER EYE CORRECTED WITH GLASSES TO NORMAL VISION OF TWENTY TWENTY. ARRANGE PERSONAL MATTERS THAT YOU MAY ACCEPT ASSIGNMENT WHERE SERVICES NEEDED CONSIDER THIS STRICTLY CONFIDENTIAL AND PRESENT WIRE UPON REPORTING. FBI RESERVES RIGHT TO REFUSE ACCEPTANCE OF ANY RESIGNATION OF A SPECIAL AGENT UNLESS AT LEAST THIRTY DAYS NOTICE OF INTENTION TO RESIGN GIVEN. ASSIGNMENT DURING TRAINING WILL BE EITHER WASHINGTON DC OR QUANTICO VIRGINIA. PER DIEM NOT ALLOWED AT WASHINGTON DC IF TRAINING GIVEN AT QUANTICO PER DIEM OF ONE DOLLAR FORTY CENTS WILL BE ALLOWED. NOT POSSIBLE FOR WIVES OR FAMILIES OF APPOINTEES TO BE DOMICILED AT QUANTICO DURING TRAINING PERIOD. IN THE EVENT YOU DESIRE TO ACCEPT THIS APPOINTMENT IT WILL BE NECESSARY FOR YOU TO RESIGN YOUR PRESENT POSITION WITH OFFICE OF CITY CONTROLLER DETROIT MICHIGAN.

SENT VIA _____ 7:50 PM

JOHN EDGAR HOOVER, DIRECTOR
~~FEDERAL BUREAU OF~~ INVESTIGATION

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

November 29, 1940

To: ✓ Director
xxx Mr. Tolson
___ Mr. Glavin
___ Mr. Tracy
___ M _____

FOR APPROVAL TO GO OUT

Appointment MR. COURTNEY A. EVANS Grade CAF 9 $3200 per annum, Special Agent, School of December 9, 1940.

No political endorsements.

Applicant is a member of the Michigan Bar.

Mr. Tolson ✓
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Glavin
Mr. Harbo
Mr. McIntire
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Quinn Tamm
Tele. Room
Tour Room
Mr. Kleinkauf
Mr. Tracy
Miss Beahm
Miss Gandy

Approved 11-29-40

CC-186

W. R. Glavin

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

WESTERN UNION

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

WH22 10 DETROIT MICH DEC 1 1940 321P

JOHN EDGAR HOOVER

DIRECTOR FEDERAL BUREAU OF INVESTIGATION

RE TELEGRAM I ACCEPT POSITION WILL REPORT WASHINGTON

DECEMBER NINE

COURTNEY A EVANS.

431P

DEC 6 1940

67-103112-14

FEDERAL BUREAU OF INVESTIGATION
DEC 3 1940
Routed ... Recorded ...
Searched ... Checked ...
Numbered ... Filed ...

TOLSON

CHIEF

mw
67-163462

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs. Mr. Courtney A. Evans

Date November 29, 1940

New appointment [X] Transfer [ ] Promotion [ ] Separation [ ]

PRESENT STATUS

1. Title:
2. Grade:
3. Salary:
4. Seat of Government: [ ] Field: [ ]
5. Division:
6. Appropriation:

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 9
9. Salary: $3200 per annum and $5.00 per diem
10. Seat of Government: [ ] Field:* [ ]
11. Division:
12. Appropriation: "Salaries and Expenses, F (National Defense)."
13. Effective: With entry on duty
14. Position: Additional: [X] Vice Agent in Grade CAF 9, with identical
15. Remarks: Recommended for appointment as a Special Agent in Grade CAF 9, with a salary at the rate of $3200 per annum and $5.00 per diem in lieu of subsistence and of travel and operation when absent from official headquarters.

Respectfully submitted,

Director, Federal Bureau of Investigation
(Title)

CC: Chief, Audit Section

67-163462-15

COMMUNICATIONS SECTION
MAILED
DEC 2 1940
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JOHN EDGAR HOOVER
DIRECTOR

KMP:MG

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

November 28, 1940

MEMORANDUM

RE: COURTNEY ALLEN EVANS
SA Applicant

This is to advise that SAC Bugas of the Detroit Field Office telephonically advised as of even date that an additional investigation through former neighborhoods of this applicant had been made covering a period back to 1935; that former neighbors recommended him highly and consider him to be a high grade individual, who is patriotic and who has no un-American activities.

Respectfully,

K. M. Piper

K. M. Piper

67-[illegible]-16

DEC 4 1940

DEC 19 1940

File

Washington, D. C.
December 18, 1940

MEMORANDUM FOR MR. NATHAN

This is to advise that I recently received Selective Service Questionaire which I filled in and today returned to Local Board No. 33, Wayne County, 1302 Cadillac Square Building, Detroit, Michigan. My order number is 239.

Respectfully submitted,

Courtney A. Evans
Special Agent (Trainee)

#20

12-19-40 -
Evans eod 12/9/40 and has received firearms training at Quantico. He failed to qualify in the Practical Pistol Course, but received qualifying scores in all other weapons. In view of his otherwise satisfactory record, approval has been secured to afford him one additional day's training in firearms.

H. Nathan

67-163462-17
Recorded
Checked
Filed
DEC 26 1940
BUREAU OF INVESTIGATION

DEC 31 1940

NATHAN
Transferred 12/20/40 RHL

JOHN EDGAR HOOVER
DIRECTOR

T-9

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 17, 1940

MEMORANDUM

A search of the files of this Division fails to disclose any record of Courtney Allen Evans, employee, whose fingerprint card has been retained here. The fingerprint classification in this case is

	P.S.		L			
			S			
22	L	1	R	000	16.	
	M	1	U	I00		

Respectfully,

Q. Tamm

67-

MG
67-

December 12, 1940

MEMORANDUM FOR MR. T. D. QUINN
THE ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty in the Federal Bureau of Investigation as Special Agents on December 9, 1940:

[redacted]
Kenneth M. Bierly
[redacted]
John A. Deardorff
Joseph D. Donohue
[redacted]
Charles M. Duncan
[redacted]
Courtney A. Evans
Charles B. Flack, Jr.
[redacted]
John S. Gilmore
[redacted]

Insell B. Hale
[redacted]
William K. Harvey
J. Gareth Hitchcock
James W. Hotchkiss
[redacted]
James A. Hunt
[redacted]
Donald E. Irwin
[redacted]
Robert H. Kurtzman
[redacted]
Joseph R. McFadden
[redacted]
Charles E. McNabb
Robert A. Mahou
[redacted]

[redacted]
James P. O'Connor
Mervin G. O'Melia
[redacted]
Frederick E. Roderick
[redacted]
William G. Simon
[redacted]
William E. South
[redacted]
John A. Weyl
[redacted]
Evelle J. Younger

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b7C

b6
b7C

b6
b7C

Oaths of office have been received from the above employees.

Very truly yours,

John Edgar Hoover
Director

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

November 29, 1940.

Mr. Courtney A. Evans,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Evans:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of $3200 per annum in Grade Caf-9. You will also be allowed your expenses of travel and operation in accordance with existing regulations and $5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

Robert H. Jackson

Attorney General.

By the Attorney General:

Linton M. Collins

Acting The Assistant to the Attorney General.

GPO 16—12523

COPY

TELETYPE

FBI DETROIT 10-23-40 10.10 PM BWH

DIRECTOR

FOLLOWING SPECIAL AGENT APPLICANTS FAVORABLY RECOMMENDED, [redacted]

[redacted] b6 b7C

[redacted]

ROBERT JAMES KELLY, COURTNEY A. EVANS, [redacted]

AND [redacted] SPECIAL AGENT ACCOUNTANT APPLICANT,

DUDAS

END OK FBI WASH DC GPO

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of ~~mutual~~ interest and obligation.

Courtney A. [illegible]
Name

Special Agent
Title

F. B. I.
Law Enforcement Organization

Washington DC
City State

Dec. 9 1940
Date

67-

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In response to Bureau communication of November 15, 1939 concerning Departmental Circular #3302 please be advised that I have NOT been holding office in any political party or political club.

Very truly yours,

Courtney A. Ferrell

Note:

If the above is answered affirmatively an explanation follows stating whether or not you have resigned and the date of resignation.

I, COURTNEY A. EVANS do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent in the Federal Bureau of Investigation, United States Department of Justice on which I am about to enter: So help me God.

(Sign here) Courtney A. Evans

Subscribed and sworn to before me this 9TH day of DEC. 1940

[redacted]

Notary Public

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b7C

DATE OF ENTRY ON DUTY DEC. 9, 1940

DATE OF BIRTH NOV. 12, 1914

PLACE OF BIRTH* WRIGHT CO., MISSOURI

* If foreign born, date of naturalization —

LEGAL VOTING RESIDENCE DETROIT, MICHIGAN

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

NO
(Yes or no)

67-
26

RHL:es

December 20, 1940

MEMORANDUM FOR MR. MATTHEW F. McGUIRE
ASSISTANT TO THE ATTORNEY GENERAL

Re: Selective Service

Mr. Courtney Allen Evans, who is a Special Agent of this Bureau, has been requested to submit a questionnaire to his proper local board in order that he may be duly classified under the Selective Service regulations.

I am enclosing herewith D.S.S. Form 42, entitled Claim for Deferred Classification by Person Other Than Registrant, which has been prepared for your signature in order that this agent may support his claim for a deferred classification. It is requested that this form be executed by you and returned to this Bureau in order that it may be furnished to Mr. Evans.

Very truly yours,

John Edgar Hoover
Director

Enclosure

18

JL

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
December 20, 1940

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Miss Gandy

RHL:DW

MEMORANDUM FOR MR. TOLSON

RE: COURTNEY ALLEN EVANS
Special Agent

Entered on duty	December 9, 1940
Present grade and salary	CAF-9, $3200
Present assignment	Training School
Marital status	Married

Mr. Náthan has advised that the above agent has received and returned his Selective Service Questionnaire. His order number is 239. The Training Division informs that this agent has received firearms training and failed to qualify in the Practical Pistol Course. He received qualifying scores in all other weapons and in view of this otherwise satisfactory record, approval has been secured to afford him one additional day's training in firearms.

For the Director's information, there were no political endorsers in this case. This agent has an LL.B. degree from Detroit College of Law and is a member of the Michigan Bar. There was no derogatory information developed during the investigation.

There is submitted herewith a memorandum for Mr. McGuire, together with D.S.S. Form 42.

Respectfully,

R. H. Laughlin

R. H. Laughlin

Delivered Mrs Hailey 12/24.

67-163483-19

TOLSON

COURTNEY ALLEN EVANS

I am the Assistant to the Attorney General, United States Department of Justice.

The Federal Bureau of Investigation, United States Department of Justice, has been designated by the President to take charge of investigative work in matters relating to espionage, sabotage and violations of the neutrality regulations. This Bureau is also charged with the duty of investigating other matters bearing upon the maintenance of the internal security of the United States. The duties thus imposed upon this Bureau constitute a vital function in the national defense program of this country.

Courtney Allen Evans is a trained Special Agent and has been continuously employed by the Federal Bureau of Investigation since December 9, 1940. He cannot be replaced satisfactorily because of the shortage of persons with his qualifications and experience in such activity, and his removal for induction would cause material loss of effectiveness in the conduct of the national defense work of the Federal Bureau of Investigation.

general supervisory

Matthew F. McGuire

United States Department of Justice
Washington, D. C.

20th December 40

FEDERAL BUREAU OF INVESTIGATION

Form No. 1
THIS CASE ORIGINATED AT BUREAU

Detroit FILE NO. 67-1655

REPORT MADE AT	DATE WHEN MADE	PERIOD FOR WHICH MADE	REPORT MADE BY
DETROIT, MICHIGAN	12/23/40	11/8,9,11,12,13, 14,15,16,19/40	GEORGE W. HYMERS JAH

TITLE	CHARACTER OF CASE
COURTNEY ALLEN EVANS	APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS: Applicant was born November 1[illegible], 1914, at St. Louis, Missouri. He attended Highland Park High School from 1928 to 1932, entering from Hutchison Intermediate School of Detroit. He made a "B" average at Highland Park and [redacted] advises that applicant graduated with honors and also participated in extra-curricular activities. He attended Highland Park Junior College from January 1932 until June of 1933, making a "B" average. He then entered the University of Michigan in 1933 and withdrew in June of 1935. He made a "C" average but records show that he was placed on probation in June of 1935 because of two low marks. He served as one of the editors of the "Michigan Daily," a University of Michigan publication. He received an LL.B. degree from the Detroit College of Law after attending that institution from 1936 until 1940. His grades there were above average and he is highly recommended. Employment favorable except the Crane Company where applicant was let go when the force was reduced in April 1938, which action followed and possibly was connected with an alleged remark of applicant to the effect that "he did not want to kill himself working for a big organization." References recommend him highly. Neighborhood investigation good. Applicant was successful in passing the recent Michigan State Bar Examination given in September. Credit record at Detroit good and none found in Ann Arbor. No criminal record located in Ann Arbor or Detroit.

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- [illegible] -

APPROVED AND FORWARDED:	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES
[illegible]		20

COPIES OF THIS REPORT

3 - Bureau
2 - Detroit

U. S. GOVERNMENT PRINTING OFFICE 7—2034

(Detroit File 67-1655)

REFERENCE: Bureau teletype dated November 4, 1940.

DETAILS: AT DETROIT, MICHIGAN

EDUCATION

[redacted] the attendance Department of Highland Park High School advised that her record disclosed that applicant entered the Highland Park High School in 1928 as a 9-B student. She said that he graduated in 1931 and later attended the Highland Park Junior College where he accumulated 47 college hours. She explained that he needed 56 college hours to graduate from the Highland Park Junior College but he transferred to the University of Michigan, Ann Arbor, Michigan, before completing his Junior College work.

[redacted] employee of the Highland Park High School, made available to Agent records which disclosed that applicant entered Highland Park High School September 5, 1928 and was there four years. She said that his present address, or the last address that she had, was 14022 LaSalle, and that he was born November 12, 1914. She said that he averaged "B" and that he took part in dramatics, worked on the school paper and was active in debating and public speaking. b6 b7C

[redacted] the Highland Park High School, stated that he knew applicant and that applicant graduated with honors from the Highland Park High School. He produced the 1932 "Polar Bear," the school annual, which made the following remarks concerning applicant:

"Spectator Proof-Reader - 1931 and 1932.
Polar Bear, Junior High Editor - 1931.
All School Comedy - 1931.
Debating - 1930-31-32.
Cross-Country - 1930
Forum Club - 1929 and 1930-31-32."

(Detroit File 67-1655)

[redacted] advised that at no time did applicant indicate subversive tendencies and said it was his opinion that applicant was a good, patriotic American. He said that applicant was mild mannered and cooperative and that he was reasonably neat in appearance. He said that because of his small stature he could not picture applicant as a police officer. He added, however, that it was his opinion that applicant would be successful in anything he undertook. He qualified his remarks by saying that he had not seen applicant for at least eight years.

[redacted] employee of the office of the Highland Park Junior College, advised that her files showed that applicant entered the Junior College in February of 1932 and withdrew in June of 1933. She said that the records show that applicant made a "B minus" average in his grades and that on June 1, 1933 a transcript of his record was sent to the University of Michigan, which indicated that applicant planned to attend that institution. b6 b7C

[redacted] the Highland Park Junior College, advised that applicant attended the Junior College for four semesters. He said that the records show he made almost a "B" grade and that he could have graduated from Highland Park High School in January of 1932 but preferred to wait until June of 1932. He said that applicant's record there was very good and that during one semester he had a perfect attendance. He added that applicant, in his opinion, was 100 per cent American in his views, that he had a fine enthusiasm for his work and displayed tendencies which indicated that he would not give up. He added that applicant debated some but was not on the Varsity team of the Junior College.

AT ANN ARBOR, MICHIGAN

[redacted] the University of Michigan, made available to Agent records which disclosed that applicant entered the University of Michigan in September of 1933. The records showed that he was born November 12, 1914, and that he was accredited with 38 college hours and 38 college

points. It will be noted that there is a slight discrepancy between the reported hours and points attained at the Junior College and that as recorded and credited to applicant by records at the University of Michigan. During the 1933-34 semesters applicant made a "C plus" average and in September of 1934 it was noted that he entered the field of Economics as the subject on which he desired to concentrate. During the 1934-35 term applicant made nine "C's" and three "D's." As a result of the three "D's" a notation of probation appeared on the record for June of 1935. It will be noted that applicant's address was said to be 210 Highland Avenue, Highland Park, Michigan, and that the name of his father was given as CHARLES W. EVANS.

[redacted] the Alumni Catalog Office of the University of Michigan revealed records of her organization which showed that applicant was born November 12, 1914 at St. Louis, Missouri. The files indicated that applicant's father is an accountant and that his address, as well as that of applicant, was said to be 210 Highland Avenue, Highland Park, Michigan.

The Alumni records showed further that applicant requested that a transcript of his work be sent to the Detroit College of Law August 24, 1936. b6 b7C

The Michiganensian, the University of Michigan Annual, revealed that applicant was one of the night editors of the "Michigan Daily," a University publication.

NEIGHBORHOOD AT ANN ARBOR, MICHIGAN

[redacted], advised that applicant resided in her home for approximately two and one-half years. She explained that it was her opinion that applicant was in her home about 1933 and 1934, but she could not be exact as to the dates. [redacted] advised that it was her belief that applicant is "a lovely boy" and she added that she could not say enough for him. She said applicant is nice looking, made a nice

appearance, dressed neatly, and that he was well liked by the boys of the college. She added that he at no time used any "rough language" and that he paid his bills promptly. She did not think applicant drank and she believed he was single. [redacted] advised that at no time did applicant display un-American tendencies. She concluded by saying that she had never had anyone in her home nicer than the applicant and she definitely would recommend him.

[redacted] who also resides at [redacted], told Agent that applicant was smart, polite, and that she thought he had studied journalism while at the University. She explained that he worked for the school paper in some capacity.

MISCELLANEOUS

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[redacted] of the Ann Arbor Credit Bureau, 701-3 Wolverine Building, 202 East Washington Street, Ann Arbor, advised that her files contained no credit record on applicant.

Sergeant [redacted] of the Ann Arbor Police Department, after a check was made, advised that there was no criminal record on applicant in the files of his organization.

Officers [redacted] and [redacted] of the Washtenaw Sheriff's Office, advised that they were unable to find a criminal record on applicant in their files.

AT DETROIT, MICHIGAN

[redacted] the Detroit College of Law advised that applicant attained an LL.B. degree from the institution with which he is connected. He disclosed records on applicant which showed that applicant attended the College from September 14, 1936 to June 18, 1940. His marks were fairly good and the records showed that he won distinction at the College.

(Detroit File 67-1655)

Under remarks in the records the following was noted:

> "June 27, 1940 - won trial practice award of Detroit Legal News.
>
> June, 1940, - average grade 2.82, 3rd in a class of 29.
>
> July, 1940, -certified to take bar examination."

The records also disclosed the following data on prior attainments (educational) of applicant:

"Highland Park High School, University of Michigan, presented 102 semester hours credit from the College of Literary Science and Arts of the University of Michigan. Entered on 38 semester hours advanced standing from Highland Park Junior College."

Applicant was a member of the evening class at the College of Law and was born November 12, 1914, at St. Louis, Missouri.

[redacted] advised that he had instructed applicant and he considered him a very fine boy. He said that applicant possessed a good mind and was in his opinion a superior student. He went on to say that applicant was a very fine-looking chap and had a polished manner. He advised that applicant passed the Michigan Bar Examination given this fall. He concluded by saying that he thought applicant was a superior kind of young man, that he could talk with any type of individual, that he had noted no un-American tendencies in applicant, and further that he would recommend him. b6 b7C

[redacted] Detroit College of Law, stated that he had taught applicant and that he considered him a first-class student. He said that applicant was in the upper fifteen per cent of his class and that, in addition to his being very neat, he was very much of a gentleman. He also said

that applicant made a nice appearance, possessed the ability to meet and mingle with people, and had never given the school any trouble whatsoever. He stated that he considered applicant a good citizen and concluded by stating that he knew of no un-American tendencies on the part of applicant.

EMPLOYMENT

[redacted] of the Fisher Employment Office, Fisher Plant, Piquette and St. Antoine, Detroit, Michigan, advised that applicant worked for the Fisher Company as typist from March 13, 1936 until September 23, 1937. He said thatapplicant was paid 60 cents per hour for eight months and then was raised to 65 cents an hour, later to 85 cents an hour, and then reduced to 75 cents per hour. [redacted] explained that applicant averaged approximately $125 per month while employed as typist with his organization.

[redacted] stated further that it was noted in his record that applicant was laid off because of "no work." He explained that it was his opinion that applicant either went back to school or took up some other occupation. He explained that applicant worked three days in the plant of the Fisher Body Plant, from September 27, 1937 to September 30, 1937. He said this work paid 75 cents an hour and was obviously connected with the aforementioned 75 cents an hour applicant is said to have received while with the Company. b6 b7C

Records show that applicant had been connected with the Fisher Body Company in 1935 as clerk. He said applicant worked for $120 per month, or approximately that, from June 13, 1935 until September 15, 1935.

[redacted] said he knew applicant personally and that he considered him as an individual of excellent character. He thought applicant was a high school graduate and had had four years work at the University of Michigan. He explained that it was his opinion that applicant left because he found better prospects. He classed applicant as a very fine chap, a good mixer, a thorough gentleman, and one whose ethics and morals are above reproach. He stated that he worked with applicant and that at no time did he observe any indications that might cause

him to believe that applicant was un-American in his views. [redacted] stated that applicant had a "nice approach," that he thought he could keep a confidence, and further that he would trust him. He concluded by saying that he would recommend applicant highly and that he could use a man like that for a son-in-law.

[redacted] of the Consolidation Coal Company, 2432 Buhl Building, said that applicant was employed as a clerk by that company from September 30, 1935 until March 17, 1936. He said that applicant received $95 a month for his services and that he worked as a clerk on the order desk doing typing. [redacted] said that the job was one at which "you couldn't expect a boy like that stay." He thought applicant left of his own accord to teach at Wayne University. He concluded by saying that he found no fault with applicant's work and that it was his opinion that applicant was perfectly honest and honorable. b6 b7C

[redacted] who has charge of the personnel of the Crane Company, advised that applicant was employed by his organization from October 18, 1937 until April 15, 1938. He said that he was not connected with the Detroit Office of the firm at the time applicant was but that his records show that applicant started at a salary of $115 per month and was given an increase to $125 shortly before he left. He said his records showed no reason for applicant's release on the 15th of April, 1938. It was also disclosed that applicant was twenty-three years of age in 1937 and was a graduate of the University of Michigan.

[redacted] stated that applicant was employed as a claim clerk. He pointed out that applicant had no previous experience with the organization prior to his position as claim clerk and in reality he should have had at least two years' experience before being assigned the difficult job he held. He added, "I wouldn't put a man in that job unless he had at least two years' experience."

(Detroit File 67-1655)

[redacted] the Crane Company, advised that she was personally acquainted with applicant and that she considered him a quiet and pleasant person. She said that he was a good worker but was slow. She added that the work he was assigned was very difficult. She advised that applicant's Social Security Number was 374-09-3047 and she thought he had been connected with the McGregory Library, a reporter on the University of Michigan college paper, and had worked for the Fisher Body Corporation before he came to the Crane organization. She said that at no time did he have any trouble and that he was always clean and neat.

[redacted] said that because applicant smoked a pipe, and because he sat and thought for some time on different occasions, he was referred to as "Sherlock Holmes" by members of the Crane Company. She advised further that applicant requested that he be given a raise and received it about two months before he left. [redacted] concluded by saying that she thought applicant had no bad habits, that his ethics and morals were good, and that she had observed nothing unusual about applicant relative to his being un-American in his views.

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[redacted] the Crane Company, stated that applicant was "let go" when the Company deemed it necessary to cut the force. When questioned as to why applicant would be let go shortly after he was given a raise, [redacted] said he thought it might have a bearing on a prior remark allegedly made by applicant to a Company auditor. The statement was to the effect that he, applicant, was of the opinion that "you shouldn't kill yourself working for a big organization--put in a day's work and that's all."

[redacted] said that applicant made a good appearance, that he was neat and well equipped to handle accounting work as he did that well, such as his job with the Crane Company. He explained that he knew of no bad habits of applicant and he

did not think he was the type of person who would be un-American in his views. He added, however, that he thought the applicant possessed a tendency not to exert himself and was somewhat slow.

[redacted] the Survey and Systems Bureau, City Comptroller's Office, Detroit, Michigan, advised that applicant became an employee of the Bureau July 15, 1938, as a Junior Technical Clerk on a per-diem basis of six dollars a day, five days a week. He said that on September 5, 1939, applicant was promoted to the position of Senior Technical Clerk, which job he now holds at the rate of $1980 per year compensation.

[redacted] stated that applicant was a very fine-appearing person and very tactful. He said that of late applicant has been supervising the work of three or four men in the Civil Service Department of the City's set-up and that he thinks he is very capable. He said that applicant possesses a good education and has recently passed the State Bar Examination. He went on to say that applicant can meet people well and that he dresses quite conservatively. He said that he is modest and appealing to the public. [redacted] also advised that he considers applicant's morals to be very good and it is his opinion that applicant possesses no un-American tendencies. He stated that applicant's health was good, that he thought he could keep a confidence, that he could be trusted, and that he would recommend him.

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[redacted] said that he thought applicant would advance in the work he is now doing and that he understands applicant has taken an examination as a Junior Accountant and has passed the written examination but, reportedly because of lack of experience, has not passed the oral examination. This examination referred to above, [redacted] explained, is one given by the City of Detroit's Civil Service Department.

[redacted] of the McGregory Library, 12244 Woodward Avenue, advised that applicant worked there as a page and did other odd jobs about the building a number of years ago. She

said she thought it was about five years ago but that her records would not disclose the exact dates of employment. She advised that pages received 20 cents an hour for their work and she thought applicant gave up his job there because his school work became too heavy. She said that at the time applicant was there he was quite young but he was a faithful and good worker. She added that from what she knew about applicant she would recommend him.

REFERENCES

Mr. R. McANULTY, 152 E. Buena Vista, Highland Park, Michigan, informed Agent that he has known applicant for about fifteen years. He explained that he, McANULTY, is a member of the Boy Scout Highland Park Committee, or has been a member of that Committee, and that he knew applicant thoroughly because of his connections with the aforementioned organization. He said that applicant went through the Boy Scout Troop and that he chummed with McANULTY's son. According to Mr. McANULTY applicant is upstanding, a good mixer, possesses a nice personality, has no bad habits, can be trusted, can keep a confidence, and displays no traits which might lead one to believe that he was un-American in his views. Mr. McANULTY advised that applicant put himself through school. He also said applicant could drive a car and he believed applicant's mother has been, or is, a teacher at Harsen's Island across from Algonac, and that his father is employed by Fisher Body. It will be noted that Harsen's Island is situated not far from Algonac, Michigan, in Lake St. Clair.

[redacted] Traffic Representative of the American Express Company, 1227 Washington Boulevard, Detroit, advised that he has known applicant for nine or ten years and that he met him when he and applicant were attending Highland Park High School together. He said he also knows applicant's father-in-law, one OTTO E. ULRICH. [redacted] advised that he thought applicant made an excellent appearance and was very smart and intelligent. He said that applicant dresses well, that he can meet people, and that he possesses the ability to mix with different types of individuals.

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(Detroit File 67-1655)

[redacted] said that when applicant was young he was very quiet but as a result of experience he has become more talkative. [redacted] advised that applicant and his wife became the parents of a girl last July. He stated that he thought applicant was honest, that he could be trusted, and that he considered him to be an "A-1" man and he would recommend him highly. He added that he knew nothing about applicant or applicant's family that was to their discredit. He advised that applicant's father-in-law is well fixed financially. He said that applicant "gets along well with his father-in-law now, and although his wife's people did not approve of applicant at first they are now highly in favor of him." He said he thought applicant and applicant's wife were married by [redacted] (phonetic) of the Woodward Avenue Presbyterian Church.

[redacted] of the Detroit Trust Company, advised that he knew applicant and that he thought applicant made a good appearance and although not striking looking was always neat. He said that applicant wears glasses and apparently is quite conservative. He advised further that he has been very favorably impressed by applicant and he thinks he is a sound thinker and a hard worker. He said he thought applicant put himself through school and that he recently passed the Bar Examination. He also stated that applicant started work on a C.P.A. Certificate but later switched to law.

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[redacted] said he was well acquainted with applicant's father-in-law, a Mr. ULRICH, whose office is located at 2842 West Grand Boulevard, Detroit. He said Mr. ULRICH was in the machine tool business and that he is well fixed financially. [redacted] advised further that he would recommend applicant and that he considered applicant's ethics and morals excellent. He said he would trust him and he didn't think applicant possessed any un-American views. He explained that he did not think applicant's financial status was good because of numerous expenses. However, he said that he did not think applicant owed anything but he knew applicant's father had aided him, especially when the baby came. He said, also, that applicant received a $50 check from his father-in-law for passing the State Bar Examination.

[redacted] concluded by saying that he had met applicant only through the latter's father-in-law, but that he had talked to him and as a result of these conversations he considered applicant a fine student and a hard worker. He said that applicant impressed him very favorably.

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[redacted] Detroit, advised that he had known applicant since December, 1935. He explained that he attended Mrs. EVANS, applicant's wife, during the past summer when her baby was born. [redacted] described applicant as being somewhat short but nice. He said that applicant was clean and neat and that he had put himself through Law School. The doctor said that he knew applicant finished Law School in June and took the Michigan State Bar Examination recently.

He went on to say that applicant possesses a pleasing personality, makes a favorable impression on any class of individuals, and that he can meet people easily. He stated that he did not know a great deal about applicant's morals but he did know that applicant took care of his doctor bill and as a result of his diligence in this matter he thought applicant was honest. [redacted] stated that applicant was in good physical condition and said he was hard working and that he admired him. He continued by saying that it was his opinion that applicant and applicant's wife did not drink and that he knew they had stopped associating with a young couple who did. According to [redacted] applicant's wife was BETTY ULRICH prior to her marriage. He said she worked for three or three and one-half years for the R. L. Polk Company, Directory Publishers, Detroit.

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[redacted] concluded by saying that he thought applicant was outstanding and a very likeable person. He said that applicant's only drawback would be his short stature. [redacted] advised that his records showed applicant's residential addresses in Detroit for the past five years. This data is being set out in detail under "NEIGHBORHOOD INVESTIGATION" of this report.

(Detroit File 67-1655)

[redacted] Highland Park, told Agent that applicant had been a classmate of his son, [redacted] who is now connected with the Wage and Hour Council, Washington, D.C. He said that as a result of this relationship of applicant with his son he has known applicant for eight or ten years. He said that applicant makes a nice appearance, is neat, very quiet, and possesses no traits of personality which "grate." He stated that applicant is a little shy--maybe too shy. He explained however, that he thought applicant could talk with different types of people and he pointed out that applicant had distinguished himself as a law student, having graduated from the Detroit College of Law with honors, and he stated, also, that applicant recently passed the Michigan State Bar Examination.

[redacted] advised that he was impressed by applicant's exceptionally high ethics. He advised that applicant's father-in-law did not approve of applicant's relationship with his daughter at first but he now approves of their marriage. He said that he knew applicant could drive a car and that he was outwardly normal and healthy. He said that he did not know all of applicant's hobbies but he knew he did like ping-pong and had been active in debating and was very good in the latter. [redacted] said that from what he knew of applicant he would recommend him for even the most important job, if that job was one having to do with applicant's qualifications and experience.

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He said that he knew of no trouble applicant had been involved in and it was his opinion that there was nothing in applicant's record or that of his family which might ever embarrass an employer in the future. He said also that applicant is of solid, conservative stock and has no un-American tendencies. [redacted] said that applicant's wife was employed in some office prior to the baby's birth.

[redacted] stated that applicant was involved as plaintiff in a civil legal action about the first of the year 1940. This lawsuit, [redacted] explained, resulted from an automobile accident occurring on or about the 16th of December 1933 in Highland Park.

(Detroit File 67-1655)

No criminal action resulted involving either the plaintiff or the defendant. [redacted] said that he recalled that applicant was driving a car in which some school girls and boys were riding. He said that two of the young people were hurt and as a result the action was brought but a settlement was reached although he did not remember the exact amount of the settlement. He thought it was a few hundred dollars. The defendant in the action, according to [redacted], was one [redacted], [redacted] thought applicant was accompanied by BETTY WEAVER, now his wife, [redacted] (phonetic). He classed it as an automobile suit resulting from an unavoidable accident. He gave the number of the case as being 185478 and stated that the action was brought in the Circuit Court of Wayne County, Michigan.

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MISCELLANEOUS

[redacted] of the Basement Records Bureau, Wayne County Courthouse, Detroit, Michigan, made available to Agent the Court File on Circuit Court Case Number 185478. The Case was styled "COURTNEY EVANS versus GEORGE KAPPEL" and the word "Suppressed" appeared stamped on the file. It was noted that the records of the file showed that applicant was born November 11, 1914, at St. Louis, Missouri. A petition was contained among the records requesting that applicant's father, CHARLES W. EVANS, 210 Highland Avenue, Highland Park, Michigan, be named as "next friend" due to the fact that applicant at the time was an infant. The case officially was marked: "COURTNEY EVANS, an infant, CHARLES W. EVANS his 'next friend', versus GEORGE KAPPEL." ELLMAN and COHEN were the attorneys for the plaintiff and STEVENS T. MASON was the attorney for the defendant. However, R. BRONLEY HUNT, 2034 National Bank Building, Detroit, acted for the aforementioned STEVENS T. MASON.

The plaintiff in the action alleged that on or about December 16, 1933, at approximately 1:30 a.m., an automobile accident occurred at the intersection of Woodward Avenue and Strathcona Drive. At the time applicant was reported to be driving a Pontiac automobile and the defendant was operating a Ford. The bill charged the defendant with reckless driving and averred that as a result of his carelessness the

(Detroit File 67-1655)

applicant was thrown from the machine he was operating and was rendered unconscious. The defendant's address at the time was said to be 61 Grove Street, Highland Park. It was disclosed further that the case was settled. The records showed a judgment in open court in the sum of $150 and costs for plaintiff. The date of the document indicating the settlement was January 23, 1935.

[redacted] of the Detroit Field Office, was contacted and he advised that he has known the applicant for approximately eight years. He said that applicant makes a good appearance, is small in stature, and that he appears, from his face, to be younger than he really is. He advised that applicant dresses well, is married and is the father of a baby girl. He thought EVANS was employed by the Detroit Street Railway as an accountant. He pointed out that he thought applicant was qualified for a position as either an SA or an SA (A), as he had recently passed the Michigan Bar Examination and can pass an Accounting Examination. He said applicant can operate an automobile and he knows of no trouble applicant has ever had.

[redacted] thought applicant had been married about five years and added that he knew applicant's wife's parents did not approve of him (EVANS). He thought applicant occasionally took a social drink but never drank to excess. He also believed applicant was a good mixer although he was a quiet person. He said he knew of only one disadvantage concerning EVANS and that was his stature and his boyish appearance. He went on to say that he thought applicant's wife's name was VON UNRUH prior to her marriage and he knew she was of German descent. He said her father is quite well-to-do and did not think she was marrying into the financial and social standing of which she was capable. b6 b7C

[redacted] advised that applicant was a hard worker and could be trusted. He said EVANS could keep a confidence and he believed applicant and applicant's wife to be "true blue Americans." He believed applicant could adjust himself to Bureau life. He added, however, that he did not think applicant was athletically inclined. He concluded by stating that he would recommend applicant highly on the basis of qualifications and adaptability, adding that he thought EVANS had recently passed the Michigan Bar Examination.

(Detroit File 67-1655)

[redacted] of the Michigan Bar Association, 3211 Barlum Tower, Detroit, Telephone Number CAdillac 4167, advised that her records show that applicant passed the Michigan Bar Examination given in September of 1940.

[redacted] of the Selective Service Board Number 33, 1802 Cadillac Square Building, Detroit, Telephone Number RAndolph 6981, advised that applicant is registered for the Selective Draft and that his serial number is 4468. His order number is 239.

[redacted] advised that applicant's addresses during the past five years were as follows:

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Present address	14022 La Salle
Former addresses	14921 Wisconsin
	605 Atkinson
	127 Seward
	13730 Dexter

A check of the Directory of the City of Detroit for the past five years showed the following addresses:

1940	14022 La Salle
1939	Not listed
1938	14921 Wisconsin
1937	Not listed
1936	127 Seward
1935	210 Highland Avenue, Highland Park

[redacted] whose telephone number is TOwnsend 7-5133, and whose apartment is managed by the Detroit Trust Company, advised that applicant has been a resident of the apartment for approximately two years. She described applicant and his wife as being "the nicest tenants I've got." She said that he made a nice appearance and seemed to be about twenty-five or twenty-six years of age. She advised that he was business-like, clean, and neat. She also informed Agent that he pays $42.50 rent monthly and pays it promptly.

She thought applicant could mix with any type of individual and expressed the view that he was a "perfect fellow." She knew of no un-American tendencies on the part of applicant and pointed out that no one ever came seeking applicant in connection with accounts or bills, as was the case at times with other tenants. She thought applicant associated with nice people and that he never has parties or anything unusual going on in his apartment. She stated that she would recommend him for anything.

[redacted] was contacted and he advised that he thought applicant was a little better than the rest of the tenants, adding that he was of the opinion that applicant was "worth any position he might ask for."

[redacted] advised that she had resided there since June. She said that she knew applicant and his family and that he is a very nice-appearing, clean-cut young man and possesses a pleasant personality. She thought he was able to meet people and said he was what she would call an "up and up person." She added that she knew of no bad habits applicant possesses or of any trouble he has ever had. She advised that applicant and his wife spend most of their time at home and that they were the parents of a child about four months old. She concluded by stating that she had observed no un-American tendencies on the part of applicant or his wife. b6 b7C

[redacted] stated that she knew applicant and that she had resided in that apartment since early last Spring. She said that applicant was liked very much and that his family are considered nice people. She said apparently he was a "A-1" man and she thought he had a lovely wife and baby. She added that applicant stood as high as any other tenant as far as reputation was concerned and that no parties, strange visitors, or unusual noises occurred in his apartment. She thought he was honest and as much an American as anyone. She explained that she did not know him well but that from what she had observed he appeared to be an honest, straightforward man.

[redacted] advised that applicant and his wife resided in her home and occupied the upstairs apartment for approximately seven months during 1937. She said she considered applicant and his wife to be a wonderful young couple. She advised

(Detroit File 67-1655)

that she thought applicant became unemployed and that he moved, probably to the home of his parents. She said, however, that while he was living in her home he paid his rent promptly and in every respect he appeared to be a very fine gentleman. She stated that she would recommend him and added that while there he had no strange visitors and nothing unusual occurred. She said she knew of no one now living in her neighborhood who would have any knowledge of applicant.

[redacted] who is connected with a dress shop at 243 Fisher Road, Grosse Pointe, Telephone Number TUxedo 2-4320, advised that she had resided at [redacted] and that applicant, for about one year, occupied the upper part of the house. She stated that she did not know the exact dates applicant resided in her home but she thought it was some time in 1938. She advised that applicant was a very fine person and that he paid his bills "right on time." She said he had no drinking parties and that nothing unusual occurred. She added, however, that he had a number of young men visitors. She said that from what she knew of him she would recommend him. In conclusion she stated that applicant was apparently very honest, very intelligent and was always neat, in addition to being kind and thoughtful. She pointed out that applicant aided by shoveling snow and doing other such work when he had no moral obligation to do so, preferring to be useful and to assist her. No other individual in the neighborhood of [redacted] could be located who remembered applicant. b6 b7C

[redacted] Superintendent of the apartment, advised that applicant resided there approximately three years ago. He said he thought applicant moved in November of 1937 after a year's stay but he was not at all certain as to the date. He explained that applicant paid his bills promptly and apparently was a clean-cut chap that caused no trouble. He said he noted no un-American tendencies and he did not think applicant drank. He advised that applicant possessed a very pleasant personality and added that he would recommend him as he thought he would make a very good man. [redacted] stated that he was of the opinion that there was on one now occupying an apartment at [redacted] who would know applicant, as a considerable length of time has elapsed since EVANS resided there.

(Detroit File 67-1655)

[redacted] of the apartment at [redacted] advised that she had no knowledge of anyone by the name of [redacted] having resided in the apartment house under her supervision. She stated, however, that she had been there approximately eighteen months. She advised that the Bondholders Management Incorporated, 211 West Congress, Detroit, Telephone Number CAdillac 9602, had charge of the building.

[redacted] who resides in apartment [redacted] at [redacted], stated that she had occupied the same rooms since 1931 and that she did not know anyone by the name of [redacted]. She stated that her occupation was that of dressmaker and that she generally knew everyone who resided in the apartment.

[redacted] who occupy apartment [redacted] stated that they had been in their present location for approximately eight years and had no knowledge of anyone by the name of [redacted] ever having resided in that apartment house. b6 b7C

[redacted] of Bondholders Management Incorporated, 211 West Congress, advised that her organization had taken over the 13730 Dexter Avenue property from a Mortgage and Contract Company, 150 West Fort Street, in 1938, and her records would not disclose information as to renters prior to that date. Inasmuch as no one in the apartment could remember applicant, no further investigation is being made at that address unless advised to the contrary.

[redacted] who has charge of the records of the Mardell Management Company, 15 East Kirby, MAdison 9500, advised that his organization rents apartments at the 210 Highland Avenue, Highland Park, address and that he is personally acquainted with the applicant. It is his opinion that applicant and applicant's wife reside with applicant's parents at 210 Highland Avenue, Highland Park, Apartment B-3. He stated that applicant did not rent directly from the Mardell Management Company but applicant's father rented from that Company. He explained that as a result he would have no knowledge of the dates applicant occupied the 210 Highland Avenue apartment.

He stated, however, that at no time while applicant or applicant's parents occupied the apartment was a complaint registered. He said that it was his opinion that applicant and his family were very fine people. No one at 210 Highland Avenue could be located who remembered applicant.

CREDIT RATING

[redacted] Merchants Credit Bureau, 18th Floor, United Artists Building, Detroit, Michigan, advised that her records showed that applicant and applicant's wife, BETTY, were on her files as individuals who seek a little credit. She said there was nothing derogatory concerning applicant. Her records also indicated that he went to the University of Michigan and that he was employed by the Fisher Body Accounting Department. She said his bank was the Manufacturers National, Main Branch.

CRIMINAL RECORD

[redacted] of the Wayne County Identification Bureau advised that he could locate no record on applicant among the files of his organization. b6 b7C

[redacted] of the City Bureau of Records stated, after a check was made, that he could find no data on applicant in the files of his Office.

Detective [redacted] of the Bureau of Identification, Fingerprint Department, Detective Division, reported that he could find no record on applicant among the files of his Office.

At the request of Mr. K. W. PIPER of the Bureau, a telephonic inquiry was made of the Roseville Police Department by Special Agent [redacted] concerning the possibility of applicant having a criminal record with the aforementioned Department. Patrolman [redacted] advised that the records of the Roseville Police Department were checked under applicant's name, and all possible combinations of the same, and no record could be located.

(Detroit File 67-1655)

It will be noted that following the inquiry by Mr. W. M. PIPER concerning the possibility of a criminal record on applicant at Roseville, [redacted] the Detroit Field Office, reported in a memorandum for the Special Agent in Charge that applicant and applicant's wife, then his girl friend, were involved in a rather serious motor accident a few years ago. [redacted] suggested that [redacted] Attorney, mentioned before in this report as a reference, was Counsel for the applicant and that he might be able to shed light on the matter in question. Thereupon, Attorney [redacted] was contacted concerning the motor accident and related the information set out above in this report pertaining to same.

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[redacted] did not tell Agent of the accident while being interviewed as a reference and made no mention of any legal action concerning applicant, but he willingly told of the lawsuit when he was re-contacted.

- REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN -

Federal Bureau of Investigation
United States Department of Justice

Quantico, Virginia
December 16, 1940

MEMORANDUM FOR MR. NATHAN

Re: Special Agent Courtney A. Evans
New Agents Class #20
E.O.D. 12/9/40

Trainee Evans was afforded firearms training with members of his class at Quantico during the past week at which time he qualified in the use of all Bureau weapons with the exception of the practical pistol course. Trainee Evans was one of the weaker members of his class and while his development was slow, he did progress satisfactorily in the handling of the other Bureau weapons and it is believed that with additional training he will be able to fire qualifying scores in the practical pistol course. In this connection, it is recommended that Trainee Evans be given one day's additional firearms training.

Respectfully submitted,

W H Espey

W. H. ESPEY
Special Agent

67-163462-21
Recorded
Checked
JAN 7 1941
FEDERAL BUREAU OF INVESTIGATION
NATHAN
CHIEF CLERK

Federal Bureau of Investigation
United States Department of Justice

Quantico, Virginia
December 29, 1940

MEMORANDUM FOR MR. NATHAN

Re: Special Agent Courtney A. Evans
New Agents Class #20
E.O.D. 12/9/40

Per instructions of the Training Division, Trainee Evans was afforded additional training at Quantico in the firing of the Practical Pistol Course. However, after receiving the additional training, he is still unable to fire qualifying scores on this course.

The following are the scores fired by Trainee Evans on the Practical Pistol Course on this date: 51, 57, 60 and 56. The last three scores being record scores.

It is recommended that no additional training be afforded this Agent.

Respectfully submitted,

W H Espey

W. H. ESPEY
Special Agent

50 formerly qualifying score

67-163462-22
Revised.... Recorded.....
Searched.... Checked.....
Numbered 60 Filed 20
JAN 7 1941
FEDERAL BUREAU OF INVESTIGATION
NATHAN
CHF. CLK.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 30, 1940

Mr Nathan

HN:PH

MEMORANDUM FOR MR. TOLSON

Re: Special Agent Trainee
Courtney A. Evans
EOD 12/9/40

In accordance with approval received, this trainee was given one additional day's firearms training. There is attached a report from Mr. Espey which indicates he is still unable to fire qualifying scores in the practical pistol course.

Evans is reported to be intelligent, conscientious and a willing worker.

I have talked with this employee. I think he is good. I think he is better than average. I think he is resourceful. However, since he is unable to qualify in all firearms, it is assumed he cannot be an agent.

I therefore recommend that his resignation be requested.

Very truly yours,

H. Nathan

JAN 10 1941

Mr Tolson
advised OK
to give Evans
day with
possibly Baughman
Courtney 12/31

87-163462-23

Federal Bureau of Investigation

United States Department of Justice

Quantico, Virginia
January 3, 1941

MEMORANDUM FOR MR. NATHAN

Re: Special Agent Courtney A. Evans
New Agents Class #20
E.O.D. 12/9/40

Per your instructions, Mr. Evans was afforded additional firearms training at which time he fired the average record score of 63 on the Practical Pistol Course.

It is noted that this is the only weapon in which this Agent was deficient in. Mr. Evans is now qualified in the use of all Bureau weapons and his certification to this effect is attached.

Respectfully submitted,

W. H. ESPEY
Special Agent

Enclosure

JAN 9

67-16342-24
Recorded
Checked
Filed
JAN 7 1941
FEDERAL BUREAU OF INVESTIGAT.

TOLSON
NATHAN
CHF. CLERK

JOHN EDGAR HOOVER
DIRECTOR

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JBP:TAJ

January 22, 1941

MEMORANDUM FOR MR. TOLSON

RE: COURTNEY A. EVANS
Special Agent Trainee
Physical Condition

The report of physical examination afforded the above-named Agent at Quantico, Virginia, on January 2, 1941, reflects the following physical defects:

> Septum deflected - both sides - obstruction about 20%.
> Fistulae - questionable - pilonidal or skin infection - should be investigated.

The Board of Examining Physicians advises that this man is capable of performing strenuous physical exertion and has no defects which would interfere with his participation in raids or other work connected with the detection and apprehension of criminals which might entail the practical use of firearms.

The pilonidal cyst was discussed with [redacted] of the Naval Hospital, Washington, D. C., and he advised that this would not be disabling but that this condition should be operated upon in the near future. b6 b7C

There is attached hereto a letter for your approval directed to Agent Evans advising him to contact his private physician in connection with this condition and to take the necessary steps to have it remedied within a reasonable time.

Respectfully,

J. B. Poster

J. B. Poster

Attachment

FEB 10 1941

67-1 25

JAN 28 1941

FEDERAL BUREAU OF INVESTIGATION

TD-5

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MEMORANDUM FOR MR. TOLSON

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

Re: COURTNEY A. EVANS

Date Submitted January 28, 1941

Date of Training School 12-9-40 through 1-25-41 Age November 1[illegible], 1914

Legal Residence Detroit, Michigan Marital Status Married

Offices of Preference No preference Assigned to Richmond

Education: LL.B.

Previous Experience: Technical clerk; accounting; clerk

Training School Grades

Examination, Rules & Regulations	97	Auditory Test	Good
Examination, Manual of Instructions	94	Visual Memory Test	Good
Examination, National Defense	98	Auto Driving	Satisfactory
NMVTA Special Interview Test	Good	Laboratory Examination	93
Searches at Crime Scene	Good	Moot Court	Excellent
		Uniform Crime Reporting	100

Firearms Training

Hip Shooting:	78
Practical Pistol Course:	63
Shotgun:	80
.30'06 Rifle:	62
.351 Rifle:	63
Machine Gun:	95
Night Firing:	60

A copy of my comments concerning this agent is attached.

Very truly yours,

H. Nathan

Evans is 26, married, and a legal resident of Detroit, Michigan. He has an LLB degree.

He has done clerical and accounting work in the past.

He does not have a working knowledge of any foreign language.

The reports are that he is intelligent, conscientious, and average.

I think he is good. I think he is better than average. I think he is resourceful.

JBP:TAJ

January 22, 1941

PERSONAL AND CONFIDENTIAL

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

67-163462 RECORDED
Routed ... Recorded ...
Searched ... Checked ...
Numbered ... Filed ...
JAN 22 1941
FEDERAL BUREAU OF INVESTIGATION

Dear Mr. Evans:

The Bureau is in receipt of the report of physical examination afforded you at the United States Marine Hospital, Quantico, Virginia, under date of January 2, 1941.

This report reflects the following physical defects:

> Septum deflected - both sides - obstruction about 20%.
> Fistulae - questionable - pilonidal or skin infection - should be investigated.

The Board of Examining Physicians advises that you are capable of performing strenuous physical exertion and have no physical defects which would interfere with your participation in raids or other work connected with the detection and apprehension of criminals which might entail the practical use of firearms.

Relative to the possible pilonidal fistulae, the Board of Examining Physicians recommends that while this condition is not disabling, it should be investigated and operated on in the near future.

It is suggested that you contact your private physician for a thorough examination in this respect and advise the Bureau as to his findings and recommendations.

For your information, it was determined during the course of this examination that your blood is International Type "A".

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
JAN 22 1941
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CC: Mr. Nathan

NAME - Courtney A. Evans
BIRTH DATE - 11/12/14
MARITAL STATUS - married
LEGAL RESIDENCE - Detroit, Michigan
TITLE - Special Agent
EDUCATION - LLB
PREVIOUS EXPERIENCE - technical clerk; accounting; clerical work
OFFICE OF PREFERENCE - none

Evans is 26, married, and a legal resident of Detroit, Michigan. He has an LLB degree.

He has done clerical and accounting work in the past.

He does not have a working knowledge of any foreign language.

The reports are that he is intelligent, conscientious, and average.

I think he is good. I think he is better than average. I think he is resourceful.

I recommend the Northwest.

Evans has had difficulty qualifying in firearms. He was given one additional day's training, but still failed to qualify on the practical pistol course. A further additional day's training has been approved for him. If he does not qualify he, of course, cannot be sent to the field.

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

JOHN EDGAR HOOVER
DIRECTOR

TD-1

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 3, 1941

MEMORANDUM FOR MR. NATHAN

Re: Special Agent Courtney A. Evans
New Agents Class #20
E.O.D. 12/9/40

I hereby certify that the above-named Special Agent is qualified in the use of all Bureau firearms and that he has made qualifying scores in each required firearms course.

Respectfully,

W H Evans

67-

Federal Bureau of Investigation

United States Department of Justice
601 Richmond Trust Building
Richmond, Virginia

March 5, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Director,
Federal Buareu of Investigation,
Washington, D. C.

Re: COURTNEY A. EVANS, Special Agent;
FORTY-FIVE DAY SPECIAL EFFICIENCY REPORT

Dear Sir:

This special efficiency report as to Agent EVANS is being submitted in view of the fact that he will have completed forty-five days of his assignment in the Richmond Field Division office on March 10, 1941, having arrived from the Training Division on January 25, 1941.

This agent presents a satisfactory appearance. He dresses neatly. He is enthusiastic toward his work and possesses a good knowledge of his duties. His rough drafts have required an average amount of supervision. His dictation has been satisfactory.

This agent has been assigned on general investigations since being assigned in the Richmond Field Division Office, and he has handled these investigations with an average amount of supervision. He has also been engaged on survelliance and his work in this regard has been entirely satisfactory.

There has been no opportunity to observe this agent testifying as a witness nor has there been an opportunity to observe him functioning on dangerous assignments. I am of the opinion that this agent's chances of developing into a good agent are average.

MAR 27 1941

Very truly yours,

C. E. HENNRICH,
Special Agent in Charge.

CEH:EBT
I have read the above:

COURTNEY A. EVANS

67-[illegible] 27
Routed.....Recorded.
Checked.....Checked.
Filed.....
MAR 26 1941
FEDERAL BUREAU OF INVESTIGATION

TOLSON

CC-167

February 12, 1941

Mr. Courtney A. Evans
Federal Bureau of Investigation
U. S. Department of Justice
601 Richmond Trust Building
Richmond, Virginia

Dear Mr. Evans:

This will acknowledge receipt of your contribution of $10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
FEB 12 1941

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address ~~xxxx~~ same as agent

Relationship wife

Very truly yours,

Courtney A. Evans

Special Agent
Courtney A. Evans

Fed 2/12/41 [illegible]

Rich

JBP:MH
67-163462-28

April 16, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
601 Richmond Trust Building
Richmond, Virginia

Dear Mr. Evans:

Receipt is acknowledged of your letter of April 5, 1941, and the information contained therein has been noted.

You are advised that it will be satisfactory for you to wait until a convenient time before having the necessary operation. However, it is requested that you keep the Bureau advised in this matter.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC, Richmond

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Mr. Mandy

COMMUNICATIONS SECTION
MAILED
APR 16 1941
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation

United States Department of Justice
601 Richmond Trust Building
Richmond, Virginia

April 5, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

This letter is in reply to your letter of January 22, 1941, concerning the report of physical examination afforded me at the United States Marine Hospital, Quantico, Virginia, under date of January 2, 1941.

Pursuant to the request contained in this letter, I have consulted [redacted] Alexandria, Virginia, with regard to the possible pilonidal fistulae noted in this physical report. [redacted] has advised that this condition is probably a pilonidal fistulae. He states that this condition is merely one of inconvenience, and that it does not now, nor will it in the future, impair the physical condition, but that it is a growth which should be removed.

b6
b7C

[redacted] further advises that, since the condition does not effect the health, the necessary operation may be performed at the convenience of the patient. This operation will require an absence from work of three to four weeks.

APR 18 1941 RECORDED

In view of this report, may I suggest that the matter be continued until a time that is convenient both to the Bureau and to myself. I would like to become more firmly established in the Bureau before having to ask for this long a leave.

Very truly yours,

COURTNEY A. EVANS,
Special Agent.

CAE:EBT
cc SAC,Richmond

4-16-41

67-163462-29

C.A. EVANS

KILLED INTO

67-146937-52

C.W. EVANS

FEDERAL BUREAU OF INVESTIGATION,
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION
MAY 8 1941
TELETYPE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy
Reeder
5642

FBI RICHMOND MAY 8, 1941 9-21 AM EBT

DIRECTOR,

RETEL. COURTNEY A. EVANS. SS CLASSIFICATION THIS AGENT IS THREE A NOT TWO A. LOCAL BOARD NUMBER THIRTYTHREE, ONE EIGHT NAUGHT TWO CADILLAC SQUARE BUILDING, DETROIT.

HENNRICH

END

ACK PLS

OK FBI WASH RCA

RECORDED
54 MAY 15 '41

67-163462-30
Routed S. Recorded
MAY 8 1941
44

CHF. CLK.

Federal Bureau of Investigation
United States Department of Justice
601 Richmond Trust Building
Richmond, Virginia

June 20, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: COURTNEY A. EVANS, Special Agent;
SPECIAL EFFICIENCY REPORT

Dear Sir:

This special efficiency report as to Agent EVANS is being submitted in view of his transfer to the New York Field Division Office. Special Agent EVANS entered on duty in this office on January 25, 1941, when he arrived from the Training Division at Washington, D. C. On March 5, 1941, a special efficiency report was written as to this agent in view of the completion of forty-five days assignment in this office.

Special Agent EVANS has developed in a very satisfactory manner during the period he has been assigned in Richmond. He is somewhat retiring, although possesses force and is small in statue. He has worked hard in an effort to establish a good record and his investigations have been quite thorough. He has had an opportunity to work on general investigative matters, and his reports have required only an average amount of supervision.

I am of the opinion that this agent will continue to develop and should become a good Special Agent.

RECORDED 67-

Very truly yours,

C. E. HENNRICH,
Special Agent in Charge.

CEH:EBT
I have read the above:

C. A. EVANS

[redacted]

[redacted]

[redacted]

Special Agent in Charge

[redacted]

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

[redacted]

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

RHL:MB

June 12, 1941

Mr. Courtney A. Evans
Federal Bureau of Investigation
U. S. Department of Justice
601 Richmond Trust Building
Richmond, Virginia

Dear Mr. Evans:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. Ed. Hoover

John Edgar Hoover
Director

JOHN·EDGAR·HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER)~~ the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address Same as agent

Relationship wife

Very truly yours,

Special Agent
Courtney A. Evans

Richmond

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

RHL:RSJ
To: COMMUNICATIONS SECTION. MAY 7, 1941

Transmit the following message to:

SAC, RICHMOND

SUBMIT BY RETURN WIRE FOLLOWING SELECTIVE SERVICE INFORMATION RE SPECIAL AGENT COURTNEY A. EVANS

PRESENT CLASSIFICATION AND IF CLASSIFIED AS TWO A FOR HOW LONG. COMPLETE ADDRESS OF LOCAL DRAFT BOARD AND NAME OF CHAIRMAN IF POSSIBLE.

HOOVER

54 MAY 15 1941

44

SENT VIA_____ _____M Per_____

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JBT/elb

July 1, 1941

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Coffey
Mr. Harbo
Tele. Room
Tour Room
Mr. Nease
Mr. Tracy
Miss Beahm
Miss Gandy

MEMORANDUM FOR MR. GLAVIN

RE: COURTNEY A. EVANS
Special Agent

Entered on duty	December 9, 1940
Reported to field	January 25, 1941
Present grade and salary	CAF-9 $3200
Last salary change	
Accounting course	Not Enrolled
Marksmanship	Marksman
Qualified in all firearms:	Yes
Failed to qualify with:	1 failure in .30'06 rifle

REMARKS

At the conclusion of his training on January 25, 1941, Mr. Nathan stated the reports were that he is intelligent, conscientious, and average. Mr. Nathan stated that he thought he was better than average and that he was resourceful. He was assigned to the Richmond Office on January 25, 1941.

On March 5, 1941, SAC Hennrich stated that this agent presented a satisfactory appearance; dressed neatly; was enthusiastic toward his work and possessed a good knowledge of his duties; that his rough draft had required an average amount of supervision and that his dictation had been satisfactory; that he had been engaged on surveillances and that his work had been entirely satisfactory and that he was of the opinion that this agent's chances of developing into a good agent were average.

On January 22, 1941, this agent was advised that the board of examining physicians had stated that he had a possible pilonidal fistulae and that while the condition was not disabling it should be investigated and operated on in the near future.

On April 5, 1941, this agent advised that his private physician had informed him that the probable fistulae was merely one of inconvenience and that it did not impair his physical condition but should be removed. That the necessary operation might be performed at the convenience of the patient and would require an absence from work of three to four weeks and that he desired that the matter be continued until such time as he had become more firmly established in the Bureau before having to ask for annual leave of this duration.

On April 16, 1941, the Bureau advised this agent that it would be satisfactory for him to wait until a convenient time before having his necessary operation; however, he was requested to keep the Bureau advised in the matter.

On June 20, 1941, SAC Hennrich stated this agent had developed in a very satisfactory manner; that he was somewhat retiring although possessed of force and was small in stature; that he had worked hard in an effort to establish a good record and that his investigations had been quite thorough; that he had an opportunity to work on general investigative matters; that his reports had required only an average amount of supervision and that he was of the opinion that this agent would continue to develop and should become a good Special Agent.

Respectfully,

J. B. Wilcox

J. B. Wilcox

Rec 10- 3500
J 7/2

OK
K-

Per. Rec. to rec'd
7/7/41
wrg & JR

Promotion letter sent.
7-21-41
wrg & JR

Federal Bureau of Investigation
United States Department of Justice
New York, N.Y.

CAE:HD

July 15, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

It is requested that the Bureau accounting lessons prepared for legal trained Special Agents, be forwarded to Special Agent Courtney A. Evans, attached to this office.

Very truly yours,

T. J. Donegan
Ctr

T. J. DONEGAN, Acting for
E. J. Connelley,
Assistant Director.

16 - 1 - 33

Two

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

United States Department of Justice

~~Washington, D. C.~~
RICHMOND, VIRGINIA
April 14, 1941

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

Courtney A. Evans
Special Agent

Subscribed and duly sworn to before me by the above-named person, this 10th day of April, 19 41, at city of Alexandria, ~~county of~~ --, and State (or Territory or District) of Virginia

John W. Monroe, Jr.
John W. Monroe, Jr.,
Deputy Clerk,
U. S. District Court

EJR:

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs. Mr. Courtney A. Evans

Date July 7, 1941

New appointment [ ] Transfer [ ] Promotion [X] Separation [ ]

PRESENT STATUS

1. Title: Special Agent
2. Grade: CAF 9
3. Salary: $3200 per annum
4. Seat of Government: [ ] Field: [X]
5. Division:
6. Appropriation: "Salaries and Expenses, FBI, (National Defense)".

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 10
9. Salary: $3500 per annum
10. Seat of Government: [ ] Field:* [X]
11. Division:
12. Appropriation: "Salaries and Expenses, FBI, (National Defense)".
13. Effective: July 16, 1941
14. Position: Additional: [ ] Vice: Ralph W. Rachman-Transferred June 1, 1941 Identical:
15. Remarks:

23 ~~54 JUL 16 1941~~

Respectfully submitted,

Director, Federal Bureau of Investigation

CC: Chief, Audit Section

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
JUL 7 1941
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

16,362

July 21, 1941

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House, Foley Square
New York, New York

Dear Mr. Evans:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from $3200 per annum in Grade CAF 9 to $3500 per annum in Grade CAF 10, effective July 16, 1941.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

61 MAR 3 1965

Enclosure

CC - Assistant Director Connelley, New York

67-[illegible]-34
Routed ... Recorded
Secured ...
JUL 24 1941

COMMUNICATIONS SECTION
MAILED
JUL 22 1941
P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

BF:mmg

July 7, 1941

Mr. Courtney A. Evans
Federal Bureau of Investigation
Department of Justice

Dear Mr. Evans:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment: Field

Grade: Caf-9 Salary: $3200 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD

To

Position: Special Agent

Assignment: Field

Grade: Caf-10 Salary: $3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD

Effective: July 16, 1941

Respectfully,

Robert H. Jackson

Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

Vice: Ralph W. Bachman - transferred

AFC:MH

July 30, 1941

Mr. C. A. Evans
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House, Foley Square
New York, New York

Re: Bookkeeping and Elementary Accounting Course

Dear Mr. Evans:

In accordance with your request to be enrolled in the Bookkeeping and Elementary Accounting Course, please find enclosed lessons number 1 to 36, inclusive.

This course is to be treated as strictly confidential and each lesson furnished is to be retained by you until the completion of the entire course. When received at the Bureau, your paper on each lesson will be graded and you will be advised of the grade received.

The purpose of this training is to better equip you for the performance of duties under the jurisdiction of this Bureau. The papers submitted by you will not be given a numerical grade, but will be graded as EXCELLENT, SATISFACTORY, and UNSATISFACTORY. If you receive a grade of UNSATISFACTORY, your paper will be returned for further study.

Sincerely yours,

John Edgar Hoover
Director

35

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
rayton
inn Tamm
ndon
ey
ndy

Federal Bureau of Investigation
United States Department of Justice

TJD:JKB New York, N. Y.

September 26, 1941

PERSONAL & ~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

EOD 12-9-40

Re: Special Agent Courtney A. Evans;
45-Day Report.

Dear Sir:

This Agent entered on duty December 9, 1940. He is presently in Grade CAF 10 at $3500.00 a year. He reported to the National Defense Division at New York City on June 21, 1941.

This Agent appears rather youthful, but it is believed that he makes a satisfactory impression as a Bureau representative. He drasses neatly and has a pleasing personality.

Since his assignment to the National Defense Division he has been engaged in the investigation of Custodial Detention cases. His immediate Supervisor, Special Agent C. A. Herring, states that he organizes his work in a satisfactory manner; that his paper work is satisfactory; and that he seems to be enthusiastically interested in his assignments.

This Agent is qualified to drive an automobile. He has had no opportunity to testify in court since he has been assigned to the National Defense Division.

RECORDED
67-163462-36
Routed
Searched
Numbered
SEP 20 1941
FEDERAL BUREAU OF INVESTIGATION

THREE

6-21

Director

New York, New York
September 26, 1941

This Agent, because of his youthful appearance, needs additional experience and maturing. I would classify him as a young Agent who, after obtaining such experience and maturing, should develop satisfactorily.

Very truly yours,

T. J. DONEGAN, Acting for
E. J. CONNELLEY,
Assistant Director.

RCG

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION.

AUGUST 11, 1941

Transmit the following message to:

MR. E. J. CONNELLEY
NEW YORK, NEW YORK

BUREAU HAS NOT RECEIVED FORTYFIVE DAY REPORTS ON FOLLOWING: [redacted]
LO PRIOR, [redacted] RK RAMSEY, [redacted],
JD McKINNEY, JJ FISHER, [redacted] AR SWANSON, TA SANDERS,
OH BARTLETT, WK HARVEY, EJ YOUNGER, [redacted],
[redacted], AND CA EVANS. SUBMIT IMMEDIATELY AND ADVISE.

HOOVER

b6
b7C

COLLECT

72-

15-48

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Lodd
Mr. Nichols
Mr. Nease
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

AUG 11 1941

TELETYPE

INITIALED IN
DIRECTOR'S OFFICE

SENT VIA _____ M Per _____

CC-150

RCG

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. AUGUST 23, 1941

Transmit the following message to: MR. E. J. CONNELLEY
NEW YORK, NEW YORK

RELET JULY TWENTYSIX IMPERATIVE FORTYFIVE DAY EFFICIENCY REPORTS BE SUBMITTED PER INSTRUCTIONS THAT LETTER. REPORTS HAVE NOT BEEN RECEIVED ON WK HARVEY, EJ YOUNGER, [redacted], CA EVANS, [redacted] SL DEVINE, [redacted] AND GK SANDWEG.

HOOVER

b6
b7C

COLLECT

72-
4-9

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

Initialed in Director's Office

AUG 23 1941

TELETYPE

SENT VIA _____ 3:46 P.M. Per FCA

Federal Bureau of Investigation
United States Department of Justice
New York, N. Y.

CAH:EL

November 28, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

EOD 12-9-41

Re: Special Agent C. A. Evans

Dear Sir:

Reference is made to Bureau letter of October 24, 1941, in which it is requested that the Bureau be advised as to whether this agent is qualified to testify before grand juries, in open court or before a United States Commissioner.

Please be advised that this Special Agent has not had an opportunity to testify in any of his cases since his arrival in this district. However, he has advised that he has testified in a few cases before the Grand Jury in another district. Agent Evans has further informed me that he is under subpoena to testify in the trial of a case at Alexandria, Va., on Monday, December 1, 1941.

An attempt will be made to arrange his assignments so that he will have an opportunity to testify in this district in the near future.

DEC 4 1941

Very truly yours,

P. E. Foxworth
cas

P. E. FOXWORTH,
Assistant Director.

37

JSM:LH

June 16, 1942

Special Agent in Charge
New York, New York

Re: FIREARMS TRAINING

Dear Sir:

The Bureau is in receipt of the firearms training cards from your office setting out the scores made during the training held on May 4 to May 12, 1942, inclusive. A review of these scores reveals that Special Agents C. A. Evans and [redacted] failed to make a qualifying score in the practical pistol course.

b6
b7C

The Bureau must insist that all Agents be fully qualified in the use of all firearms. You are therefore instructed to give these Agents your personal attention at the next firearms training held in your office so that they may qualify in the practical pistol course.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Holloman
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

39

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (X); INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols

(Service)	(Grade)	(Class)
	10	CAR

As of MARCH 31, 1942 based on performance during period from JUNE 21, 1941 to MARCH 31, 1942

(Name of employee)	(Title of position)	(Bureau)
COURTNEY A. EVANS	SPECIAL AGENT	F.B.I.

(Division)	(Section)	(Subsection or unit)	(Field office)
DEPT. OF JUSTICE	INVESTIGATIVE FIELD		NEW YORK

ON LINES BELOW MARK EMPLOYEE

√ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ☐
All others ☒

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
(5) Attention to broad phases of assignments.
(6) Attention to pertinent detail.
(7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
(17) Initiative.
(18) Resourcefulness.
(19) Dependability.
(20) Physical fitness for the work.
(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

87-NOT RECORDED

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good ✓	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very good	
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? YES (Yes or no) (See back of form)

Rated by P. E. Foxworth (Signature of rating official) P.E.FOXWORTH — ASSISTANT DIRECTOR (Title) — MARCH 31, 1942 (Date)

Reviewed by [signature] (Signature of reviewing official) — Assistant Director, Federal Bureau of Investigation (Title) — MAY 25 1942 (Date)

Rating approved by efficiency rating committee MAY 25 1942 (Date) Report to employee [signature] (Adjective rating) _____ (Numerical rating)

16—26177-1

COURTNEY A. EVANS, SPECIAL AGENT, GRADE CAF 10
Efficiency rating as of March 31st, 1942:

This Agent, since being assigned to the New York Office, has worked on National Defense cases. He possesses a neat appearance and has an exceptionally pleasant personality. On occasions when he has had an opportunity of assisting on the work of the Alien Enemy Control desk, he has evidenced an ability to make effective and intelligent decisions and has exercised unusually good judgment especially in his contacts with the office of the United States Attorney and other local and Federal law enforcement agencies. He is qualified in the use of firearms and capable of handling dangerous assignments.

TJD:JKB

New York, New York
February 6, 1942

MEMORANDUM TO ALL EMPLOYEES:

It is requested that you indicate below your proficiency in any foreign language. It is desired that you indicate your ability as either GOOD or POOR.

If an employee indicates his ability as being GOOD, this employee will be considered as capable of handling translations and interpreting the speech of a person speaking in a foreign language. It will also be considered to mean that this employee has some ability to converse in a language and to express himself in writing in this foreign language. If an employee indicates his ability as being POOR, it is understood that he does not consider himself qualified to translate conversations or written material, and also that he is not qualified to converse in this language.

It is requested that you fill out both copies of this memorandum, inasmuch as one copy will be forwarded to the Bureau so that it may be recorded on your avocation sheet on file at the Bureau. One copy of this memorandum is being kept available in this office, so that you can be considered for assignments where the knowledge of and ability to translate a foreign language is necessary.

P. E. Foxworth 2 MAY 9 1942

P. E. FOXWORTH
Assistant Director

- -

My ability in the following languages is -

LANGUAGE	GOOD	POOR
	—	—
NONE	—	—
	—	—
	—	—

(Signed) C. A. EVANS

Lee
-67-

March 16, 1942

Mr. Courtney A. Evans
Federal Bureau of Investigation
U. S. Department of Justice
New York, New York

Dear Mr. Evans:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED 1
MAR 16 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address Same as agent

Relationship wife

Very truly yours,

Special Agent
Courtney A. Evans

ack 3-16-42
mse

New York,

February 9, 1942

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House Building
Foley Square
New York, New York

Dear Mr. Evans:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on December 10, 1941.

This report reflects the following physical defects:

Moderate deviation of nasal septum to left.

The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Inoculation for typhoid.
Inoculation for tetanus.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or work involving the practical use of firearms.

COMMUNICATIONS SECTION
MAILED
FEB 9 1942
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

For your information, it was determined during this examination that your blood is International Type "AB".

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC: Mr. Clegg
CC: SAC, New York

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM (X)
PROBATIONARY—1ST ( ) 2D ( )

12-7-40

Classification Symbols

(Service)	(Grade)	(Class)
	CAF	10

As of AUGUST 6, 1942 based on performance during period from _____ to _____

(Name of employee)	(Title of position)	(Bureau)
COURTNEY A. EVANS	SPECIAL AGENT	F. B. I.

(Division)	(Section)	(Subsection or unit)	(Field office)
DEPT. OF JUSTICE	INVESTIGATIVE	FIELD	NEW YORK CITY

ON LINES BELOW MARK EMPLOYEE

√ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ☐
All others ☒

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
(5) Attention to broad phases of assignments.
(6) Attention to pertinent detail.
(7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
(17) Initiative.
(18) Resourcefulness.
(19) Dependability.
(20) Physical fitness for the work.
(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

67-16-402-40

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

SEP 12 1942

Recorded ... Checked ... Filed ... AUG 13 1942 ... BUREAU OF INVESTIGATION

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good X	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	VERY GOOD	
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? YES (Yes or no) (See back of form)

Rated by P. E. Foxworth (Signature of rating official) P. E. FOXWORTH — Assistant Director (Title) — August 6, 1942 (Date)

Reviewed by _____ (Signature of reviewing official) _____ (Title) _____ (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating) _____ (Numerical rating)

16—26177-1

COURTNEY A. EVANS, SPECIAL AGENT, GRADE CAF 10:

This Agent entered on duty as a Special Agent on December 9th, 1940 and was assigned to the New York Field Division on June 21st, 1941.

He possesses a neat appearance and has an exceptionally pleasant personality. He has a good knowledge of the Bureau's work and in the performance of his duties, has demonstrated an ability to think clearly and to apply himself diligently.

He has been assigned exclusively to National Defense investigations and since February 1942 has worked on Alien Enemy Control matters.

He has effected a number of apprehensions of enemy aliens and the thoroughness and completeness of his investigations has resulted in the internment of many of these dangerous enemy aliens.

His work requires a minimum of supervision and on occasions when he had an opportunity of assisting in an administrative capacity, he gave evidence of possessing no little ability in this respect.

He is qualified in the use of firearms and capable of handling any dangerous assignment.

He is considered a very good Agent.

DR.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
August 17, 1942

Mr. Tolson ✓
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin ✓
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Harbo
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

MEMORANDUM FOR MR. GLAVIN

RE: COURTNEY ALLEN EVANS
Special Agent

Entered on duty	12/9/40
Reported to field	1/25/41
Present grade and salary	CAF-10 $3500
Last salary change	7/16/41
Accounting course	Not enrolled
Marksmanship	Marksman
Qualified in all firearms:	Yes
Failed to qualify with:	None

REMARKS

On 6/21/41 he was transferred to the New York City Office. On 7/16/41 he was reallocated to grade CAF-10 at $3500 per annum. On 9/26/41 Mr. Donegan said that he appeared rather youthful, but it was believed that he made a satisfactory impression as a Bureau representative; that he organized his work in a satisfactory manner; that he seemed to be enthusiastically interested in his assignments; and that he was a young Agent, who, after obtaining such experience and maturing, should develop satisfactorily.

On 3/31/42 Assistant Director Foxworth gave him an adjective rating of very good and said that he had worked on National Defense Cases; that on occasions when he had had an opportunity of assisting on the work of the Alien Enemy Control desk, he had evidenced an ability to make effective and intelligent decisions and had exercises unusually good judgment.

On 8/6/42 Assistant Director Foxworth gave him an adjective rating of very good and said that he had a good knowledge of the Bureau's work and in the performance of his duties, had demonstrated an ability to think clearly and to apply himself diligently; that his work required a minimum of supervision and on occasions when he had an opportunity of assisting in an administrative capacity, he gave evidence of possessing no little ability in that respect.

I recommend CAF-11 at $3800 per annum.

Respectfully,

J. B. Wilcox

pjw

FEDERAL BUREAU OF INVESTIGATION

Mr. Courtney A. Evans

Date August 24, 1942

appointment [ ] Transfer [ ] Promotion [X] Separation [ ]

PRESENT STATUS

Title: Special Agent

Salary: $5600 per annum

Division:

2. Grade: CAF 10

4. Seat of Government: [ ]
Field: [ ]

6. Appropriation: "Salaries and expenses, FBI" (National Defense)

PROPOSED ACTION

Title: Special Agent

Salary: $5800 per annum

Division:

Effective: September 1, 1942

Remarks:

8. Grade: CAF 11

10. Seat of Government: [ ]
Field:* [ ]

12. Appropriation: "Salaries and expenses, FBI" (National Defense)

14. Position: Additional: [ ]
Vice:
Identical:

Respectfully submitted,

Director, Federal Bureau of Investigation
(Title)

CC: Chief, Audit Section
Mr. Reeder

Nelson
A. Tamm
Clegg
Glavin
Ladd
Nichols
Rosen
Tracy
Carson
Coffey
Gandon
Kramer
McGuire
Quinn Tamm
Case
Candy

COMMUNICATIONS SECTION
MAILED 5
★ AUG 24 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

AUG 24 1942

31 MAR 3 1967

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

JBW/elb

JULY 11, 1942

To: COMMUNICATIONS SECTION

Transmit the following message to:

SAC NEW YORK

SUBMIT SPECIAL EFFICIENCY REPORTS IMMEDIATELY ON SAS [redacted] KM BIERLY, CM DUNCAN, CA EVANS, [redacted], AND [redacted]

HOOVER

b6
b7C

Tolson
E. A. Tamm
Clegg
Glavin
Ladd
Nichols
Rosen
Tracy
Carson
Coffey
Hendon
Kramer
McGuire
Quinn Tamm
Lease
Gandy

SENT VIA

3 JUL 13 1942

9:27 P M Per MAR 11

emw

September 8, 1942

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House Building
Foley Square
New York, New York

Dear Mr. Evans:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from $3500 per annum in Grade CAF 10 to $3800 per annum in Grade CAF 11, effective September 1, 1942.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC:SAC New York
Mr. Reeder

67 163462-42
FEDERAL BUREAU OF INVESTIGATION
SEP 9 1942
Recorded
Indexed
Serialized
Filed

61 MAR 3 1965

COMMUNICATIONS SECTION
MAILED 1
SEP 8 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

NGP:djb

August 24, 1942.

Mr. Courtney A. Evans,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Evans:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF-10 Salary: $3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD.

To

Position: Special Agent

Assignment:

Grade: CAF-11 Salary: $3800 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD.

Effective: September 1, 1942.

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Additional Position!

File
9-8-42
Wrg/Emw

RHL:BB

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 06-29-2010

September 17, 1942

Local Board Number 33
Selective Service System
1802 Cadillac Square Building
Detroit, Michigan

~~CONFIDENTIAL~~

Gentlemen:

Reference is made to the Selective Service case of Mr. Courtney A. Evans who is employed in this Bureau as a Special Agent, and who is duly registered at your Board as Order Number 239. You will recall that this registrant has been placed in Class III-A due to a dependency and that deferment has also been requested by me in order to show his position here at the Bureau.

In accordance with the Selective Service regulations, I desire to advise you that Mr. Evans, in view of his increased experience and length of service, has now been promoted to the salary of $3300 per annum. This information is being furnished to you in order that you will, at all times, have a complete set of facts with regard to this case.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Pease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 7
SEP 1942

43

MIC:BG

January 30, 1943

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Courtney A. Evans
Federal Bureau of Investigation
334 U. S. Court House, Foley Square
New York, New York

Dear Sir:

It is observed that during the course of the recent inspection of the New York Field Office, you made a grade of 84 on the Manual of Instructions.

This, of course, is an unsatisfactory rating and reflects insufficient information concerning the Bureau's instructions. This is a condition which you must correct. You should begin immediately a systematic study of the Bureau's manuals so that you will be able to pass any future examinations.

It is obvious that an agent cannot perform his duties satisfactorily unless he has a proper knowledge of the fundamental rules and procedures. The Bureau must insist that in the future you attain the required standard.

Very truly yours,

John Edgar Hoover
Director

44

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Harbo
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 2
JAN 30 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

cc-New York (P & C)

bb

January 26, 1943

Mr. Courtney L. Evans
Federal Bureau of Investigation
U. S. Department of Justice
New York, New York

Dear Sir:

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Harbo
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self-destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

COMMUNICATIONS SECTION
MAILED 9
JAN 27 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

RECORDED

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY/ORDER~~) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

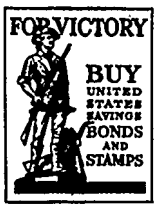
The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address Same as agent

Relationship Wife Dated October 1, 1942

Very truly yours,

Courtney A. Evans
Special Agent



SPECIAL AGENT COURTNEY A. EVANS
ANNUAL EFFICIENCY REPORT
GRADE CAF 11 - $3800.

This Agent entered on duty at the Bureau on December 9th, 1940 and was assigned to the New York Office on June 21st, 1941.

He is neat in appearance, has a very pleasant personality and makes a favorable impression. He exercises sound judgment, initiative and resourcefulness and handles his work in a very efficient manner.

In the recent inspection in the New York Office, he obtained a grade of 94 in the examination on the Manual of Rules and Regulations and 84 in the examination on the Manual of Instructions and National Defense Manual.

He is a very good dictator, has his work well prepared and dictates rapidly. He is a good automobile driver, possessing New York State operator's license.

He has testified before the Alien Enemy Hearing Board, making a good witness. He is qualified in the use of all Bureau firearms and is capable of handling any dangerous assignment.

He has not participated in any physical surveillances but would be qualified for such assignment. He uses the touch system of typing and types at a speed of about 35 words per minute. He cannot take shorthand.

His reports are exceptionally well written, logical, detailed, thorough and complete and require no supervision. He works well with the Police and makes good Bureau contacts. He organizes his work intelligently and in his work exercises good judgment and common sense.

He took Latin for three years in high school and French for one year in High school and also for a year in college. He, however, does not have a working knowledge of either language.

During the past year, he has been assigned exclusively to the Alien Enemy Control desk and has participated in a number of spot searches, effecting the apprehension of over twenty five alien enemies. He has also assisted in the supervision of this desk. He has a thorough knowledge of the operation of the desk and all its ramifications. He is presently assigned to the Exclusion Project, occasionally assisting in the operation of the Alien Enemy Desk.

In his work on the Exclusion Project, he reviews the files and refers appropriate cases to the military authorities for their consideration in connection with the exclusion proceedings. He handles all of his work very efficiently.

JUL 13 1943
67-113[illegible]-45
Recorded
Checked
Filed
2 APR 2 1943
RECORDED
OF INVESTIGATION

Special Agent Courtney A. Evans
Annual Efficiency Report
Grade CAF 11 - $3800.

He has had no experience in investigations of Sabotage or Espionage cases. He also has had limited experience in criminal investigations. He would be capable of handling efficiently any investigation within the jurisdiction of the Bureau.

He has demonstrated that he possesses supervisory and administrative ability. He could develop a little more aggressiveness in his handling of the Agents but in this respect, he is continually improving. He is qualified for a supervisory position.

His average daily overtime is two hours and thirty nine minutes. The average daily overtime for the office is two hours and fifty five minutes, his being below the average.

He is married, has one child and is not interested in an S.I.S. assignment.

He is conscientious in the performance of his duties, entirely loyal and trustworthy and is considered a Very Good Agent.

I have read this report. NR

E. E. Conroy
Special Agent in Charge

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (X); INTERIM ( )
PROBATIONARY—1ST ( )

Classification Symbols		
CAF	11	3800
(Service)	(Grade)	(Class)

As of 3/31/43 based on performance during period from 4/1/42 to 3/31/43

Courtney A. Evans (Name of employee) — Special Agent (Title of position) — F. B. I. (Bureau)

Dept. of Justice (Division) — Investigative (Section) — Field (Subsection or unit) — N. Y. C. (Field office)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE
√ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	Administrative, supervisory, or planning ☐ All others ☐

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
(5) Attention to broad phases of assignments.
(6) Attention to pertinent detail.
(7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
(17) Initiative.
(18) Resourcefulness.
(19) Dependability.
(20) Physical fitness for the work.
(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good X	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or— a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very Good	
Reviewing official		

I have read this report

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by E. E. Conroy (Signature of rating official) — Special Agent in Charge (Title) — 3/31/43 (Date)

Reviewed by _____ (Signature of reviewing official) — _____ (Title) — JUN 21 _____ (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating) _____ (Numerical rating)

16—56177-1

JOHN EDGAR HOOVER
DIRECTOR

TD-15

Mr Tolson
Mr. E. A Tamm
Mr Clegg
Mr. Coffey
Mr Glavin
Mr Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

3

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 10, 1943

JSR:mgc

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
April 19 TO May 2, 1943
SPECIAL AGENT - COURTNEY A. EVANS
EOD - 12-9-40
GRADE - CAF 11
SALARY - $3800
ASSIGNED TO - New York

This Special Agent attended the In-Service Training Course as indicated above, during which period he was not afforded a physical examination.

This Special Agent attained the following grades:

Notebook	Good
Written Examination	100
Hip Shooting	92
Practical Pistol Course	73
Shotgun	80
.30 Rifle	81
Machine Gun	95
General Firearms Ability	Satisfactory

REMARKS: Interviewing Official - Mr. F. T. McIntyre

MAY 29 1943

"The above-named Special Agent upon interview on May 1, 1943, had no personal problems, observations, or suggestions.

"This Agent, although 28 years of age, looks much younger, as a result of his apple-cheeked complexion. However, he has a quiet, reserved, and altogether pleasing personality, which is impressive during the course of an interview. He appears to be the steady, reliable type who, it is believed, will do a thorough, workman-like job on all of his assignments. He has been assigned to New York since June 1941, and is presently on the Alien Enemy Squad. He is happy in his assignment. He appears to be well versed in the Bureau's work and although there is nothing outstanding about him, he gives every indication of being a good, hard-working Agent.

"STATUS - Good."

FOR VICTORY BUY UNITED STATES SAVINGS BONDS AND STAMPS

Very truly yours,

H. H. Clegg

PUBLIC SPEAKING AND TESTIFYING IN COURT

Based upon five minute speech and interrogation.

NAME Evans, Courtney A.

OFFICE OF ASSIGNMENT New York

DATE April 22, 1943

1. APPEARANCE: Good

2. DELIVERY: Good

3. SUBJECT MATTER: Good

4. APPRAISAL OF QUALIFICATIONS:

A. Bureau Speaker
   1. Fully qualified no
   2. Potential Ability yes
   3. Not qualified

B. Police Instructor
   1. Fully qualified no
   2. Potential Ability yes
   3. Not qualified

C. Ability under cross examination Good

5. REMARKS:

R H Hicks

1

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 06-23-2010

JSH:mgc

May 7, 1943

~~CONFIDENTIAL~~

SAC, New York

RE: COURTNEY A. EVANS
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from April 19 to May 2, 1943.

He attained the following grades:

Notebook	Good
Written Examination	100
Hip Shooting	92
Practical Pistol Course	73
Shotgun	80
.30 Rifle	81
Machine Gun	95

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E.A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 3
MAY 8 1943
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

cc: Courtney A. Evans

March 30, 1943

Mr. Courtney Allen Evans
Federal Bureau of Investigation
U. S. Department of Justice
New York, New York

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Dear Sir:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self-destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED 6
MAR 30 1943
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

APR 1 1943
RECORDED

8 2K

Federal Bureau of Investigation
United States Department of Justice

February 15, 1943

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address same as agent

Relationship Wife Dated February 15, 1943

Very truly yours,

Courtney Allen Evans
Special Agent

Federal Bureau of Investigation

United States Department of Justice

New York, New York

PERSONAL & ~~CONFIDENTIAL~~
September 10, 1943

Director, FBI

RE: SPECIAL AGENT COURTNEY A. EVANS (M)

Dear Sir:

Special Agent Courtney A. Evans has this day been advised by [redacted] that [redacted], [redacted] is suffering from a congested lung condition. [redacted] stated that [redacted] has enlarged lung roots caused by latent tuberculosis, chronic bronchitis and a sinus infection which condition will develop into a definite tuberculosis unless he is removed to a high dry climate.

b6
b7C

He stated, however, if [redacted] were removed to a high dry climate, the condition was such that it would correct itself in all probability within a period of two years.

In view of the condition of Special Agent Evans [redacted] I recommend that Special Agent Evans who is considered a very good Agent, be transferred to a climate suitable for [redacted].

Very truly yours,

9/21 E. E. Conroy

E. E. CONROY
Special Agent in Charge

Rec. transfer to Phoenix 9/21

I agree - or El Paso or Denver

163462-46

77
1 SEP 14

Transfer to Phoenix

46

Op. 7

WMW:DEJ

September 16, 1943

Local Board Number 35
Selective Service System
1302 Cadillac Square Building
Detroit, Michigan

RE: COURTNEY ALLEN EVANS
Order Number 239

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Evans to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached D.S.S. Form 42-A (Revised) which has been executed by me under date of September 14, 1943, and countersigned by the Chairman of the Agency Committee, be forwarded to you requesting occupational deferment on behalf of Mr. Evans.

I would appreciate having this affidavit made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

cc: Review Committee, War Manpower Commission
cc: SAC-Detroit
cc: SAC-New York

67-163462-47
Routed..... Recorded.....
Checked..... Filed.....
Indexed.....
2 SEP 18 1943
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION
MAILED 15
SEP 21 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

COURTNEY ALLEN EVANS

239 28

33 Wayne Detroit Michigan

Special Agent

See attachment. Mr. Evans is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

December 9, 1940 December 9, 1940

$800 annually See attachment

LL.B. Degree Detroit College of Law.

See attachment

See attachment

Federal Bureau of Investigation, United States Department of Justice

Washington, D. C.

See attachment

See attachment

See attachment

See attachment

See attachment

Washington, D. C.

J. Edgar Hoover

the Director

AUTHORIZED GOVERNMENT 14th September 43

AGENCY COMMITTEE

FEDERAL BUREAU OF INVESTIGATION

Chairman

Notary Public

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 14th day of September 19 43

_____

Notary Public

Federal Bureau of Investigation

United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent nas been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address Same as agent

Relationship wife Dated August 13th, 1943

Very truly yours,

Courtney Allen Evans

Special Agent Courtney Allen Evans

ack 9-21-43

COURTNEY A. EVANS — SPECIAL AGENT

ENTERED ON DUTY: — December 9, 1940

SALARY: $5600.00

OFFICE PREFERENCE: — (1) New York City

EXAMINATIONS:
Manual of Rules and Regulations: 94%
Manual of Instructions: 84%

SUPERVISOR E. J. McCABE:
This Agent is neat in appearance, has a pleasant personality and makes good Bureau contacts. He has a thorough knowledge of the operations of the Alien Enemy desk and all its ramifications. He is presently assigned to the Exclusion Project, occasionally assisting in the operation of the Alien Enemy Desk. He evidences sound judgment, initiative and resourcefulness. He handles all of his work very efficiently. He could develop a little more aggressiveness in his handling of the Agents but his work on the whole indicates that he possesses supervisory ability.
Status: VERY GOOD

FIREARMS INSTRUCTORS: H. G. FOSTER, et al
On October 27, 1942 this Agent was observed firing the first winter firearms courses. His qualifying score on the rifle was below average. He appears to be Average in his ability to handle the prescribed courses, was amenable to instructions and observed the safety precautions. The instructors failed to note anything to indicate that this Agent would be unsuited for the use of Bureau firearms in a dangerous situation.

INSPECTOR MARBO:
This man is married, age 29. His first office of assignment was Richmond for a period of five months, one half of which was devoted to general criminal investigations. Since June, 1941 he has been in New York City and has been assigned to the Alien Enemy Control matters. He has testified once in District Court, twice before Grand Juries and once before an Alien Enemy Hearing Board. He makes a good appearance and has a pleasant personality. He is intelligent and alert, sincere and interesting. He evidences enthusiasm toward his work. He needs more general criminal investigations to round out his experience. In my opinion he has supervisory possibilities.
Status: VERY GOOD

Inspection Report:
New York Office
March 15, 1943
E. J. Connelley

AUG

LM

September 28, 1943

Mr. Courtney A. Evans
Federal Bureau of Investigation
U. S. Department of Justice
234 U. S. Court House, Foley Square
New York 7, New York

Dear Mr. Evans:

Mr. Conroy has informed me of your desire for a transfer to a Field Division in a high dry climate to assist in effecting a cure of [redacted] illness.

b6
b7C

It is indeed a pleasure for me to make this arrangement possible, and I have issued the necessary instructions transferring you to the Phoenix Field Division.

I want you to know I appreciate your calling this matter to my attention, and I sincerely hope this arrangement will be most beneficial to you and your family.

With kindest personal regards,

Sincerely,

J. Edgar Hoover

163462-48

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Quinn Tamm
Mr. Ease
Mr. Gandy

CC-New York (P&C)

COMMUNICATIONS SECTION
MAILED 7
SEP 29 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RECEIVED-DIRECTOR
F B I
U. S. DEPT. OF JUSTICE
SEP 29 10 13 AM '43

RECEIVED READING ROOM
F B I
U. S. DEPT. OF JUSTICE
SEP 28 7 10 PM '43

Federal Bureau of Investigation
United States Department of Justice
New York, New York

NOTED

CAE:MCS

September 24, 1943

12/9/40

Director, FBI

RE: SPECIAL AGENT COURTNEY A. EVANS
SPECIMEN MANUSCRIPT.

Dear Sir:

There are enclosed herewith two copies of a talk prepared by the above mentioned Special Agent to be given at some future date.

It is requested that the Bureau review this manuscript and advise whether it would be permissible to use this Agent on some future occasion.

Very truly yours,

E. E. Conroy

E. E. CONROY,
SAC

Encl.

OCT 1 1943

one copy speech detached in Crime Records 10/1/43 mr

File checked - is small in size and somewhat youthful in appearance. Rated "excellent" on most court in new agents' class and "good" on speech in In-Service class. Work in Field has been above average.

MAJ

ack mag 10/1/43

87-163462-49

77

4 OCT 4 1943

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

SPECIMEN SPEECH MANUSCRIPT
Special Agent COURTNEY ALLEN EVANS

On behalf of Mr. John Edgar Hoover, Director of the Federal Bureau of Investigation, I wish to express my gratitude and pleasure at being with you today. It is particularly fitting that, in these times when the very existence of our nation is at stake, we gather to discuss law enforcement. With a moment's thought, it is readily apparent that the preeminent position in the world to which this country has advanced has been due, not only to the democratic framework of the government, but also to the manner in which the laws passed by the people's representatives have been enforced. The FBI is proud of the part that it has played in law enforcement. As Mr. Hoover's representative, I am happy to bring you the story of a portion of the FBI's work in this vital field.

You will recall that on September 6, 1939, the President of the United States appointed the FBI as the coordinating agency for the investigation of national defense matters, including espionage, sabotage, and internal security cases. The responsibility, and it was a great responsibility, was accepted by J. Edgar Hoover and the Bureau he directs, with a realization of the seriousness of the situation then facing the United States. Had the spy, the saboteur, the propagandist been allowed unhindered opportunity to work his deadly art, the fortunes of this country might have been far different than they are today.

A brief history of the FBI will give you some idea of the years or work and toil that made the Bureau ready to accept the responsibility given it by the President in 1939. Founded originally in 1908 as the

investigative agency for the Department of Justice, the FBI really did not begin to become the unique law enforcement body it is today until the appointment of Mr. Hoover as director in 1924. Mr. Hoover realized that a large duty in the field of law enforcement was owed the American public, and that this duty could be performed efficiently and thoroughly only by an organization that was divorced from politics. Strict educational and personal standards were set up for all personnel. Special agents of the FBI were required, as they are today, to be trained in law or accountancy, to be of excellent moral character, to be of good physical condition. A new agent, first coming into the Bureau, is given a vigorous and thorough training in the science of crime detection. Congress appropriated money with which a fine FBI training academy has been constructed on the Marine Base at Quantico, Virginia. Today, as a result of these facilities and training, more than 4,500 special agents are stationed in one of the 57 field offices of the FBI, located in various strategic points. Offices are maintained not only on the continental limits of the United States, but also in Alaska, Hawaii, and Puerto Rico.

One of the facilities of the Bureau which is available, not only to aid its own special agents, but also all other law enforcement agencies, is the FBI laboratory. This technical laboratory, which brings to crime detection all the facilities of the natural sciences, was founded by Mr. Hoover in 1932. Without going into the realm of scientific terminology that describes the work of this division of the FBI, it will suffice to say that qualified specialists in the various natural sciences are working in this laboratory in Washington with the aid of the latest in scientific

equipment. Having worked with these scientists for a number of years, I am still amazed at the results they are able to achieve. They can take a bullet that has been fired, or the shell casing from which it was fired, and tell you without any reservation whatsoever, whether or not it was fired from a particular gun. Equally astonishing are their identifications of minute portions of matter through the spectographic examination. Your local chief of police or sheriff can have the services of these experts at any time he feels their efforts would be of value in the solution of a crime under his investigation.

Another portion of the FBI'S activity which is centered in the nation's capital is the FBI National Police Academy. Students of this academy are made up of local law enforcement officers from the entire United States. The purpose of the NPA, as the academy is commonly known among police officers, is to train officers of local police departments in the scientific methods of crime detection. The first session of the NPA began July 29, 1925 and today there are 778 graduates who have had the benefit of this training.

The work of the identification section of the Bureau is dramatic only in the sense that that which is huge in its scope and painstaking in its detail, is dramatic. Daily the FBI received more than 75,000 fingerprint records. These represent the fingerprints of persons entering the armed forces, those who enter the services of the federal government, persons securing positions in war industries, the fingerprints of unidentified deceased persons, amnesia victims, or missing persons. Also received are fingerprint records for aliens who registered in accordance with the Alien Registration Act.

Seoarate and apart from these records, the fingerprint impressions of persons arrested in every part of the United States go to the Bureau's identification section. More than 12,000 contributors are included.

The painstaking detail of which I spoke is apparent when we follow the work of the Identification Section. This section of the FBI is housed in the huge National Guard Armory in Washington. There are the many thousands of cabinets and drawers necessary to hold the 70 million fingerprint records now on file.

Each morning a truck backs up to the ramp of the Armory bringing the daily quota of 75,000 fingerprint cards, every one of which will be recorded, searched, and handled before the day is over. After the prints are dated and recorded, the classification of the prints is commenced. The classifying of the finger impressions is merely the process of indexing a fingerprint card so that the incoming fingerprint cards can be searched against all other fingerprint cards of a similar classification. The trained experts classify the fingerprints with a magnifying glass, rapidly counting the ridges intervening between the core and delta. This work is tedious and requires long training by highly skilled individuals who undergo extensive studies over a period of months prior to actually engaging in the classification of fingerprints.

Once the incoming fingerprint card is classified, it is sorted into groups by mechanical machines. When the fingerprint card has been broken down to a small classification, it is searched through the FBI file of fingerprints of similar classification. This latter process is highly complicated, precise, and tedious. Despite the complexity of the work, the FBI experts can search an incoming print in less than five minutes time.

The value of the work of this division of the FBI in peace time in quickly identifying a known criminal, despite any change in name or physical appearance, has long been appreciated by law enforcement agencies and the public alike. The war has brought many new duties to the identification division. The FBI assumed the responsibility for the armed forces of searching the fingerprints of soldiers and sailors through it files at the time they enter the armed forces and when casualties leave unidentified individuals. When the submarine menace was at its height in the Atlantic, not a day passed but that the bodies of unidentified seamen were washed up upon our shores. Through fingerprints, the FBI was able to identify them. Some comfort was brought thus to those parents who gave a son in defense of his country.

Another responsibility of the FBI has been the searching of the fingerprints of persons employed in industries supplying war material to the armed forces. In these highly critical war industries, it is necessary, to insure the internal security of the country, to keep those whose disloyalties are apparent from being placed in positions where they could hinder the war effort. Already the FBI has kept spies arrested in World War I in far away Australia, South America, and various parts of the United States from being employed in vulnerable positions. In one case a chemist in an eastern plant was being considered for employment. His fingerprints, when searched through the FBI revealed he was convicted in 1917 for espionage. In another case an individual was seeking employment in the highly critical Panama Canal zone as a bookkeeper. He was found to have been arrested for espionage in the first World War. Not a day passes but some persons are identified as arsonists and destructionists. Thus, Army, Navy and other

authorities in war plants are put on guard in assigning individuals, should they be employed, in positions where they will not endanger the internal security of the country. When individuals seeking positions in the war industry are fingerprinted and an identification is made, all previous data in the FBI fingerprint files are made available to the Army, Navy, or appropriate governmental service.

At the outbreak of the emergency, Director Hoover, through the identification facilities which he has built up over the years, was again ready with the FBI to do a job that had to be done. To their sorrow, many enemies of America, although changing their names found the FBI right behind them.

Among the new responsibilities brought upon the FBI by the entrance of this country into the present world conflict, were the investigations in cases involving aliens of enemy nationalities. While the investigation of subversive activity had, for some years, rested with the Federal Bureau of Investigation, the laws and procedures under which the FBI could operate changed materially as the country went to war. Even though all aliens had been required to register as such in 1940, by presidential proclamations of December 7th and 8th, 1941, nationals of the enemy countries, Germany, Italy, and Japan were required to register again and apply for certificates of identification. Certain restrictions were imposed upon the movements and privileges of enemy aliens. For example, enemy aliens were not permitted to travel away from home except after the securing of special permission. They could not possess certain enumerated articles with which they might, if they so chose, benefit the enemy. These articles included guns, ammunition, and articles of war, short wave radio receivers and trans-

mitters, explosives, cameras, et cetera.

Through the first quarter of the present year, the FBI, with the cooperation of local law enforcement officials, took into custody 12,904 enemy aliens. This figure includes 5,443 Germans, 5,157 Japanese, 2,281 Italians, 23 Roumanians, Hungarians, and Bulgarians. More than 23,000 premises and dwellings of enemy aliens had been searched. The amount of contraband prohibited enemy aliens, found as a result of these searches is startling. It included over 4,000 guns, over a quarter million rounds of ammunitions, nearly 4,000 cameras, 2,625 short wave radio receivers and 14 short wave radio transmitters.

Let me give you a typical case that has been handled by the FBI under this category. You will, of course, understand that the name of this alien is ficticious. Other than this substitution, the facts of this example came from an actual case.

In the fall of 1917, just after America's entry into World War I, Federal officers in New York City entered a barber shop on Sixth Avenue and yook into custody a young German alien who was having the color of his hair changed by a barber. His story was that he was disguising his personal appearance so as to avoid a man attempting to "shake him down" by threatening to expose his past criminal record to his employer. This alien, whom we shall call Walter Schmidt, but who has many times since changed his name and address, as well as his appearance, to escape detection by Federal authorities, had been seen frequenting the New York water front under suspicious circumstances, however, and he was subsequently interned as a dangerous alien for the duration of World War I.

After the war, Schmidt was released from internment and returned to Germany. The situation there was apparently not to his liking since in the early part of 1920 he returned again to the United States, reentering this country illegally by jumping ship. He married and resided continuously in New York City where he was engaged in business, and did not come again to the attention of the Federal authorities until just before this country's entry into the present war.

Shortly before Pearl Harbor, the Federal Bureau of Investigation received information that Walter Schmidt was an arrogant and despicable German who was strongly pro-Hitler and who made no pretense of being loyal to America. The complainant advised that Schmidt had applied for United States citizenship, but had stated that he saw no need to obtain final citizenship papers since, in his opinion, Hitler would take over the United States within the next few years.

Based upon this information, the Federal Bureau of Investigation immediately conducted an investigation which developed information largely confirming the original complainant's allegations concerning Schmidt's pro-German and anti-American sympathies. It was determined that Schmidt had been enthusiastic and jubilant at every German victory, had predicted that Hitler would win the war, and had pronounced anti-Semitic tendencies. It was also learned that he had been telling his friends that he had been an American citizen for over twenty years. Investigation disclosed, however, that Schmidt had moved from the address given by the original informant, and that he had given a fictitious address to his draft board. He had also given a fictitious address when he registered as an alien enemy, and after the

declaration of war Schmidt and his wife disappeared, leaving, they thought no trace of their whereabouts.

Special Agents conducted further investigation and determined that Schmidt, who was engaged in the furniture business, had filed a petition in bankruptcy and was discharged from bankruptcy on December 2, 1937. Special Agents then inquired of Schmidt's largest creditors and it was determined that Schmidt had bought considerable furniture from auction houses around University Place in New York City. Inquiries in the vicinity of University Place disclosed a furniture auctioneer who remembered Schmidt and believed Schmidt was presently residing at an address in New York City.

With this information a Special Agent, without revealing his identity, inquired at the address where the landlady stated that she recalled a man by the name of Schmidt who resided there, however, this individual had moved to Hartford, Connecticut, some time ago where he was employed in a defense plant. He had left no forwarding address but had returned for his mail on one occasion since leaving and she thought he might return again. The Special Agent, immediately recognized the landlady as Schmidt's wife and served upon her an Executive Search Warrant authorizing a search of the premises of the alien. His wife, admitting her identity, then confirmed to some extent information previously developed concerning Schmidt. She stated that Schmidt desired to return to Germany for the last several years but had failed to do so because he was enjoying himself here and was being supported by her. She also stated that Schmidt had prevented her from obtaining final citizenship papers. Mrs. Schmidt, however, did not know of the whereabouts of Walter Schmidt, except that he had packed his clothes the previous day and was presently residing somewhere in New York City. During the course of following other leads in an effort to determine the

whereabouts of Walter Schmidt, Special Agents saw him on a street corner at 104th Street and Broadway. When approached, Schmidt gave another name but finally admitted his identity.

Walter Schmidt was closely questioned by a Special Agent, and admitted his internment during the last war. He stated that he had spent twenty months in the reformatory at Elmira, New York from stealing from a railroad boxcar.

Walter Schmidt was taken into custody by Special Agents of the Federal Bureau of Investigation on October 3, 1942, under authority of a Presidential Warrant. He was afforded a hearing before an Alien Enemy Hearing Board which recommended his internment, and Schmidt was ordered interned for the duration of the war by the Attorney General on February 22, 1943.

State and local police authorities throughout the entire United States have cooperated wholeheartedly with the FBI in locating violators of the Selective Service Act. The primary purpose of the investigations in these cases has been to secure compliance with the law, rather than to prosecute the violators. It is more important to put men in the army than to put them in prison. In the first year and a half this act was in force, nearly 100,000 men were located and complied with the act. However, where compliance with the act could not be secured, prosecutions naturally followed. Up until June 1st, 1943, there had been nearly 4,300 convictions totaling over 9,000 years in sentences and fines of $450,000. The investigation of draft delinquents has progressed smoothly and the entire situation is well in hand. There have been no "slacker raids" such as those which took place during the first World War. Consequently, rumor and hysteria caused by such wholesale

roundups of possible draft dodgers have not occurred. As a matter of policy the FBI is opposed to large scale arrests and indiscriminate challenging of men of Selective Service age.

Many are the stories related to FBI agents by men who have sought to evade services in the armed forces. For example, a middle-aged Mississippian for several years sold "good luck medicine" to colored people living in that state. He began a flourishing business of selling "magic oil and medicine" to Selective Service registrants which would cause them to fail in their physical examinations and thus not be required to serve in the Army. For the sum of $5.00 he would provide the necessary medicine for each man. The FBI heard about his questionable business and the merchant of magic potions was questioned. He admitted selling the medicine to several different boys. Each registrant purchased "two brand new horseshoe nails, one bottle of Hindu style magic oil, and one small red bag of roots wrapped in yellow colored cellophane". The bag of roots contained one John the Conqueror root, two Adam and Eve roots, two devil's shoestring roots, and one life everlasting root.

One of these registrants, in following the instructions of the "doctor", as he liked to be known, drove one of the nails in the front door of his house and then made a wish. He then went to the back door of the house, drove the other nail into the back door and made another wish. He also poured three drops of the magic oil in each shoe each morning. Three drops of the magic oil were poured into the bag of roots and then the bag of roots was placed in a trousers pocket. The "doctor" informed each of his "patients" that just before he was to be examined at the army camp he should rub some magic oil above the eyebrows and behind the ears. This

would be absolute insurance that he would fail the Army examination and come home. The United States Attorney authorized the filing of a complaint charging the pseudo doctor with the violating of the Selective Service act, in that he aided and abetted registrants to evade the act. Before the law would take its course, however, the dispenser of magic medicine was found dead as a result of a self-inflicted bullet wound.

A 42 year old Chinaman in Washington, D. C., and ten fellow Chinese pretended they couldn't speak or understand a word of English, but the FBI demonstrated a complete knowledge of Chinese. The principal in this case, who grossed $20,000 a year tutoring feigned illiteracy and physical disabilities, and his onetime "illiterate" pals were placed in Federal custody on draft evasion charges last January. In obtaining the deferments for his fellows, the Chinaman attempted to court the favor of local board members by bestowing upon them valuable Oriental presents. On one occasion he even brought sufficient Chinese food to feed the entire personnel of several local boards.

I would be amiss in my duty, however, if I did not stress that cases such as these are far from the general rule. The FBI makes it a point to handle selective service delinquents cases exactly the same as sabotage and espionage cases. In the present war, the delinquency rate is less than one percent of the total registration. By comparison, it totaled about 7% in the last war.

The word "sabotage" strikes terror into the hearts of a nation striving to carry on in total war. And well that it does, for every vigilence must be preserved to assure that the enemy is not given the opportunity to use this sinister weapon to hinder anddelay the country's war effort. The

best known attempt of the enemy to use this weapon against the United States was the landing of eight highly trained saboteurs from German submarines in the summer of 1942. In the darkness of the night on June 13, 1942, four of these saboteurs were landed on the beach near Amangansett, Long Island. Four days later, the second group of four were landed from a Nazi submarine in the vicinity ofJacksonville, Florida. All were in custody of the FBI by June 27th. The eight arrested were as follows: ERNEST PETER BURGER, 36, GEORGE JOHN DASCH, 39, HERBERT HANS HAUPT, 22, EDWARD JOHN KERLING, 34, RICHARD QUIRIN, 34, HERMANN OTTO NEUBAUER, 32, WERNER THIEL, 35, HEINRICH HARM HEINCK, 35. All of these eight had spent considerable time in the United States and had returned to Germany since the outbreak of the war in Europe with the exception of PETER BURGER who had returned to the fatherland in 1933. The eight had been trained by a Lieutenant WALTER KAPPE of Abwehr 2 of the German High Command. Thisis the section of the Germany Army that is responsible for all intelligence, espionage and sabotage work. KAPPE had resided in the United States from 1925 until 1937, and he had been active in German organizations in this country. He first organized the Teutonia Society in Chicago and later was the principal founder of the Friends of New Germany, predecessor of the German American Bund. The eight saboteurs were schooled on a high walled estate near Berlin. This estate had formerly been owned by a wealthy Jewish family later confiscated by the Nazi Government. The saboteurs were given extensive training in the methods of sabotage, the manufacture and use of explosives and incendiary material and in chemical and electrically delayed timing devices. Following this instruction, the saboteurs were taken on a three day tour of aluminum and magnesium plants, railroad shops, canals and other vital manufacturing facilities in order to learn the vulnerability

of these production enterprises. Maps of the United States were studied in order that the important locations could be determined. On the two submarines which transported them from Lorient, France, the saboteurs brought four cases of high explosives and timing devices. The German Government supplied them with a large sum of money in American currency. At the time of their arrest, the FBI recovered nearly $175,000 of this money. It is interesting to note some of the errors made by the German Government in connection with this money. A part of the sum was in gold notes which are no longer in circulation in this country and some of the bills had Japanese letters or other foreign bank markings upon them. The saboteurs were supplied with forged Selective Service cards and Social Security cards. The saboteurs landed at night and in the German uniform, in order that they might have a military status in the event they were immediately detected. The four saboteurs who landed on Long Island, New York, were discovered at the time they disembarked from the submarine by a Coast Guard Patrol. They attempted to bribe him with $260. The Coast Guardsman, who was unarmed, pretended to take the bribe and immediately reported the presence of the suspicious individuals to his superiors. However, by the time the Coast Guard could return, the saboteurs had disappeared inland. The men were arrested in the following order: HEINCK and QUIRIN were arrested at New York City on June 20th. BURGER was likewise arrested on June 20th. DASCH was arrested at New York on June 22. These comprise the four who landed at Long Island. Of the group that landed at Florida, two went to Cincinnati and thence to Chicago. The other two went directly to New York City. KERLING and THIEL were arrested at New York on June 24th. HAUP and NEUBAUER were arrested at Chicago on June 27th. Following the arrest of the eight saboteurs by the FBI

the President ordered them tried before a military commission. This commission met in Washington and heard the case from July 8th to August 4th. The case was prosecuted by the Attorney General, Mr. Biddle and by the Judge Advocate General of the War Department, Major General MYRON C. CRAMER. The verdict handed down on August 6th, 1942 resulted in six being sentenced to death, BURGER sentenced to life imprisonment and DASCH getting a 30 years sentence.

The ways of a spy have always been secretive. By the very nature of his work, despicable though it is, the espionage agent has been forced to keep his methods unpublicized. You will appreciate the fact, I know, that I am unable to discuss with you the methods presently being used by our enemies in order to secure information which is vital to them in their attempts to resist our armed forces.

I would like to recall, however, one of the most notorious espionage rings that has ever been smashed in the United States. This espionage circle was headed by a FRITZ JOUBERT DUQUESNE, a professional spy for many years. The background of this case which can be related is especially interesting. WILLIAM GOTTLIEB SEBOLD, a naturalized United States citizen of German birth was visiting his relatives in Germany prior to the outbreak of the war. He was contacted by responsible persons in charge of the German espionage system and under the threat of violence to his relatives, was apparently induced to aid the German espionage program. I say "apparently" because SEBOLD was an American despite his German birth. He reported his so-called enlistment to the American authorities and agreed to act as a counter-espionage Agent. Instructions to German Agents in the United States

were brought back by him, condensed into minute micro photographs which he concealed in the back of his watch. SEBOLD was directed to set up a radio transmitter. This was done for him by the FBI and this radio station was in communication with the German espionage headquarters for about 16 months. Operated by the Bureau, you may be assured that only the information or "misinformation" which the United States Armed Forces wanted the Germans to have was transmitted. Thirty-three members of this espionage group were arrested in June of 1941. Nineteen of these pleaded guilty. The trual which began in September of 1941 resulted in a guilty verdict for fourteen members. The combined persons sentenced of this group totalled 320 years and the fines amounted to $18,000.

Another important espionage ring was that of KURT FRIEDRICH LUDWIG and it was likewise smashed. He, together with eight associates drew sentences totalling 117 years.

The war has vitally changed and enlarged the work of the FBI. We of the Bureau are proud of our record. Our ability in preserving the internal security of the United States has been due in a large measure to the thorough and willing cooperation of the American public. I know that you will agree that it is far better for you should you come on any information which might indicate activities detrimental to the country's war effort for you to report this information to the FBI where it can be evaluated in connection with all other information of a like character.

It is vitally necessary that we unite on the home front as well as on the battle field. With the continued wholehearted cooperation of the public, we of the FBI will strive to carry on in order that the gains our country has achieved on the field of battle will not be negatived by enemy action at home.

MAJ:DPM

October 1, 1943

PERSONAL AND CONFIDENTIAL

Mr. E. E. Conroy
Federal Bureau of Investigation
U. S. Department of Justice
234 U. S. Court House, Foley Square
New York 7, New York

Dear Mr. Conroy:

With reference to your letter of September 24, 1943, transmitting for the Bureau's approval the speech prepared by Special Agent Courtney A. Evans of your office you are advised that the talk is generally satisfactory and that this Special Agent may be used before small groups.

A few minor inaccuracies were noted in the speech and these should be called to the attention of Special Agent Evans. For example, the date appearing in the next to the last line of the first full paragraph on page three should be July 29, 1935, instead of 1925.

In connection with the discussion of alien enemy registration on page six it should be noted that this was authorized by a Presidential Proclamation dated January 14, 1942.

The alien enemy figures on page seven are somewhat out of date and later data should be available in your office.

The Selective Service data on page ten likewise should be brought up to date.

On page twelve it is not believed desirable to compare the delinquency rate data with that during the first World War. Differences in the manner of handling Selective Service violations in the first World War with the procedure used today make impossible an exact comparison of the delinquency rates.

At the middle of page sixteen it might be noted that the total sentences in the Ludwig case were 132 years.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED
OCT - 2 1943
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CC - Movement Section.
SA Courtney A. Evans may be used as our speaker.

163462-50
Rcy

COURTNEY ALLEN EVANS, SPECIAL AGENT
SPECIAL EFFICIENCY REPORT
GRADE CAF 11 - $3800.

12-9-40

This Agent entered on duty at the Bureau on December 9, 1940 and was assigned to the New York Field Office on June 21, 1941.

He is of medium height, well built, a neat conservative dresser and although rather reserved, has an exceptionally likeable and engaging personality. He makes a good impression upon all persons with whom he comes in contact and gets along very well with his co-workers. He has had considerable police contacts and has handled assignments with the Police most satisfactorily.

He handles a large volume of work, having the happy faculty of organizing and directing his investigative attention to the pertinent facts. His reports are detailed, complete and require little correction. He is attentive to administrative detail in the performance of his duties and exercises good judgment and common sense.

In conducting his investigations, he exercises ingenuity and resourcefulness and handles his cases with sufficient aggressiveness and force.

RE-TRAINING
4-19 & 5-2-43

Agent Evans is a very good dictator, has his facts well in hand before calling a stenographer and dictates at a steady rapid pace. He is a good automobile driver and possesses New York State operator's license. He is qualified in the use of Bureau firearms and capable of handling dangerous assignments.

He has been assigned to the Alien Enemy Control desk, participating in a number of spot searches and effecting the apprehension of many alien enemies.

He has had considerable experience in the investigation of Internal Security, Alien Enemy and applicant cases and a rather limited experience in the investigation of Sabotage, Espionage and general criminal investigations. It is believed, however, that this Agent could competently handle any investigations within the jurisdiction of theBureau.

He has been approved by the Bureau as a field supervisor in connection with the Exclusion Project and has assisted in the supervision of the Alien Enemy desk. He has definitely indicated that he possesses administrative ability and is capable of efficiently supervising other's work.

163462-51

He has testified before the Alien Enemy Hearing Boards and has made a good witness.

Agent Evans is sincere, dependable, reliable, conscientious, exceptionally loyal to the Bureau and is considered a VERY GOOD AGENT.

I have read this report. NCR

E. E. Conroy
E. E. CONROY, SAC.

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 802

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM (X)
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
CAF	11	$3800.
(Service)	(Grade)	(Class)

As of October 4, 1943 based on performance during period from April 1, 1943 to Oct. 4, 1943

COURTNEY A. EVANS (Name of employee) — Special Agent (Title of position) — F. B. I. (Bureau)

Department of Justice (Division) — Investigative (Section) — Field (Subsection or unit) — New York City (Field office)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE
√ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	Administrative, supervisory, or planning ☐ All others ☐

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
(5) Attention to broad phases of assignments.
(6) Attention to pertinent detail.
(7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
(17) Initiative.
(18) Resourcefulness.
(19) Dependability.
(20) Physical fitness for the work.
(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good X	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very Good	
Reviewing official		

I have read this rept.

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by E. E. Conroy (Signature of rating official) — Special Agent in Charge (Title) — 10/2/43 (Date)

Reviewed by _____ (Signature of reviewing official) — _____ (Title) — _____ (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating) _____ (Numerical rating)

16—26177-1

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-1

CLASSIFICATION ADVICE

App. Not Req.

LOCAL BOARD NO. 33 62
Wayne County 163
OCT 30 1943 033
8th fl. Owen Bldg.
Detroit 26 Michigan

(Local Board Date Stamp With Code)

Oct. 30, 1943
(Date of mailing of Notice of Classification to Registrant)

RECORDED 2 NOV 9 1943

67-163462-52

Routed.....Recorded
Searched.....Evans, Checked
Numbered.....Filed
2 NOV 8 1943
FEDERAL BUREAU OF INVEST...

You are advised that—

Courtney (First name) Allen (Middle name) Evans (Last name)

Order No. 239 has been classified in Class 2A

until March 14, 1944
(Insert date for Class II-A and II-B only)

by [X] Local Board.

[ ] Board of Appeal (by vote of ..... to .....).

[ ] President.

No ans
Necessary

THREE

Op. 8 Noted

[redacted]

b6
b7C

DSS Form 59
(Revised 3-29-43)

(See other side) (Member or clerk of local board)

16—33835-1

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

(1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.

(2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

When an appeal is taken from the classification or reclassification of a registrant and when such appeal is upon the ground that the registrant should have been deferred by reason of his occupation, the appeal shall be transferred to the board of appeal having jurisdiction over the area in which the registrant is employed, provided all of the following conditions are met (but not otherwise):

(1) The first person to appeal from such classification or reclassification files with his appeal a written request for such transfer;

(2) The written request states in what respect an occupational question is involved; and

(3) The written request states the name of the registrant's employer and the street address, county, and State where the registrant is employed.

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I–A, Class I–A–O, or Class IV–E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

16—33835-1 U.S. GOVERNMENT PRINTING OFFICE

Federal Bureau of Investigation

United States Department of Justice
307 W. C. Ellis Building
Phoenix, Arizona
November 1, 1943

Director, FBI

Re: SPECIAL AGENT COURTNEY ALLEN EVANS
SELECTIVE SERVICE STATUS

Dear Sir:

The above captioned Special Agent has been notified by Selective Service Local Board No. 33, 8th floor Owen Building, Detroit, 26 Michigan, with which he is registered, that his case has been reopened. In the "Notice of Reopening of Registrant's Classification" the Local Board instructed Agent EVANS to advise you that Form 42A may be filed by you.

Special Agent EVANS, whose order number with Local Board No. 33 is 239, was last classified 3-A on December 23, 1940.

Very truly yours,

H. R. Duffey

H. R. DUFFEY
SAC

CAE:IRA

67-163462-53
Routed. Recorded.....
Searched. Checked...
Numbered 52 Filed.....
4 NOV 18 1943
FEDERAL BUREAU OF INVESTIGATION

THREE

Forms 42 & 42 S
11-10-43
Op. 8

WMW:EMD

November 13, 1943

Local Board Number 33
Selective Service System
8th Floor Owen Building
Detroit, 26, Michigan

RE: COURTNEY ALLEN EVANS
Order Number 239

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Evans to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Evans.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

AUTHORIZED GOVERNMENT REQUEST
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

2 NOV 20 1943

67-163462-54

John Edgar Hoover
Director

Enclosure
CC-Review Committee
War Manpower Commission /

RECORDED

Routed ... Recorded
Searched ... Checked
Numbered 5 ... Filed 4
4 NOV 18 1943
FEDERAL BUREAU OF INVESTIGATION

CC- SAC, Phoenix

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

COMMUNICATIONS SECTION
MAILED 11
NOV 13 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

COURTNEY ALLEN EVANS

239 29

33 Wayne Detroit Michigan

Mr. Evans is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which are necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Evans is such a trained Special Agent. In the attached Form 42 S further information relative to Mr. Evans is set forth.

J. Edgar Hoover

AUTHORIZED CONFIDENTIAL REQUEST
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

Washington, D. C.

10th November 43

Notary Public

COURTNEY ALLEN EVANS

239 November 12 1914 29

33 Detroit Wayne Michigan

Special Agent x

U.S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Evans is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

December 9, 1940 Can be contacted through F.B.I. Headquarters, Washington, D. C. $3800

8 3 2 11

Office of City Controller	Detroit, Mich.	7-15-38	12-9-40	tech. clerk-acc't.	$1980
Crane Company	Detroit, Mich.	10-1-37	4-15-38	clerk	$1500
Fisher Body-Plant 23	Detroit, Mich.	3-17-36	9-15-37	acc't. clerk	$1664
Consolidation Coal Co.	Detroit, Mich.	9-26-35	3-15-36	clerk	$1200
Fisher Body-Emp.Office	Detroit, Mich.	6-13-35	9-15-35	clerk	$1200

Highland Park Jr.College	Highland Park,Mich.	'32	'33		
University of Michigan	Ann Arbor, Michigan	'33	'35		Economics
Detroit College of Law	Detroit, Mich.	'36	'40	LL.B.	Law

See attachment

III-A 5-41 LB

Yes

June 7, 1943

See attachment

See attachment

See attachment

Approximately
4800 150 80

See attachment

See attachment

Clyde A. Tolson

xxxxx

xxxxxxx

November 10, 1943

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 10th day of November 1943

_____

Notary Public

Federal Bureau of Investigation

United States Department of Justice
307 W. C. Ellis Building
Phoenix, Arizona

November 23, 1943

Director, FBI:

Re: SPECIAL AGENT COURTNEY ALLEN EVANS
SELECTIVE SERVICE STATUS

Dear Sir:

The above-captioned Special Agent has been advised by his Local Board No. 33, Wayne County, Eighth Floor, Owen Building, Detroit, 26, Michigan, that he was placed in Class 2-A on October 30, 1943 and that such classification is effective until March 14, 1944. Agent EVANS was formerly classified in 3-A on December 23, 1940.

Very truly yours,

H. R. Duffey

H. R. DUFFEY
SAC

C7-163462-55

Routed.....Recorded.....
Searched.....Checked.....
Numbered 77 Filed.....
2 DEC 1 1943
FEDERAL BUREAU OF INVESTIGATION

CAE:FL

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

Noted
Wmw / Op. 3

THREE File

March 4, 1944

WMW:HH

Local Board Number 33
Selective Service System
Owen Building
Detroit 26, Michigan

RE: COURTNEY A. EVANS
Order Number 239

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Evans to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Evans.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Phoenix, Arizona.

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

163462-56
Recorded
Checked
Filed
2 MAR 6 1944
FEDERAL BUREAU OF INVESTIGATION

AUTHORIZED GOVERNMENT REQUEST
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

Enclosure

CC: Review Committee, War Manpower Commission
SAC, Phoenix

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

COURTLEY A. EVANS

239 29

33 Wayne Detroit Michigan

Mr. Evans is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which is necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Evans is such a trained investigator. In the attached Form 42 S further information relative to Mr. Evans is set forth.

J. Edgar Hoover

Washington, D. C.

4th March 44

Notary Public

COURTNEY A. EVANS

239 November 12 1914 29

33 Detroit Wayne Michigan

Special Agent x

U. S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Evans is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

Can be contacted through
December 9, 1940 F. B. I. Headquarters 4428.32
Washington, D. C.

8 6 3 3

City of Detroit	Detroit, Mich.	7/15/38	12/8/40	Tech. Clk. Accounting	$1980
Crane Co.	Detroit, Mich.	10/1/37	4/15/38	Clerk	1500
Fisher Body	Detroit, Mich.	3/17/36	9/15/37	Acc't Clerk	1664
Consolidation Coal Co.	Detroit, Mich.	9/26/35	3/15/36	Clerk	1200
Fisher Body-Employ. Off.	Detroit, Mich.	6/13/35	9/15/35	Clerk	1200

Univ. of Michigan	Ann Arbor, Mich.	'33-'35			Economics, Polit. Science
Detroit Coll. of Law.	Detroit, Mich.	1936	1940	LL. B.	
Highland Park Jr. Coll.	Highland Park, Mich.	'32-'33			

See attachment

3-A LB
2-A 10/30/43 LB 3/14/44

Yes June 7, 1943

See attachment

See attachment

See attachment

Approximately
4800 150 80

None

See attachment

See attachment

Clyde A. Tolson
xxxxxx

xxxxxxx

March 4, 1944

SPECIAL AGENTS

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Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

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The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 4th day of March 19 44

_____

Notary Public

Federal Bureau of Investigation
United States Department of Justice

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address Same as agent

Relationship Wife Dated December 4th, 1943

Very truly yours,

Courtney Allen Evans

COURTNEY ALLEN EVANS
Special Agent

ack. 1-9-44

COURTNEY ALLEN EVANS
Special Agent
Special Efficiency Report

EOD 12-9-40

This rating is being submitted in view of my transfer to the Denver Field Division.

Special Agent COURTNEY ALLEN EVANS arrived at the Phoenix Field Division office on October 10, 1943 on transfer from the New York Field Division. He is neat in his personal appearance, has a likeable personality, and gets along well with others.

His assignments in this district have been of a general investigative nature in the headquarters city and on road trips. He handles a large volume of work, and his reports are detailed, complete, and require a minimum of supervision from the desk. He has exhibited initiative, and I consider him capable of handling an involved investigation on his own responsibility. He is very good in his dictation, and he is proficient in the use of a typewriter. He is mature and has a very good knowledge of the work of the Bureau.

Agent EVANS is qualified in the use of all types of Bureau firearms, and I would use him on a dangerous assignment. He makes a good witness in court and has an average knowledge of the technical equipment of the Bureau. He is a good automobile driver, and in my opinion he has supervisory ability.

I consider him to be a very good Agent.

H. R. DUFFEY
Special Agent in Charge

67-163462-57
Routed.....Recorded.....
Searched.....Indexed.....
Number 74 66
MAR 7 1944
FEDERAL BUREAU OF INVESTIGATION

Standard Form No. 51
Appr. Jan. 5, 1942
U. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM (X)
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
CAF	11	$3800
(Service)	(Grade)	(Class)

As of February 15, 1944 based on performance during period from October 10, 1942 to February 15, 1944

COURTNEY ALLEN EVANS (Name of employee) — Special Agent (Title of position) — Federal Bureau of Investigation (Bureau)

U.S. Department of Justice (Division) — (Section) — (Subsection or unit) — Phoenix, Arizona (Field office)

ON LINES BELOW MARK EMPLOYEE
√ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:
Administrative, supervisory, or planning ☐
All others ☒

____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
____ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
____ (5) Attention to broad phases of assignments.
____ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
____ (8) Accuracy of final results.
____ (9) Accuracy of judgments or decisions.
____ (10) Effectiveness in presenting ideas or facts.
____ (11) Industry.
____ (12) Rate of progress on or completion of assignments.
____ (13) Amount of acceptable work produced. (Is mark based on production records? _____ (Yes or no))
____ (14) Ability to organize his work.
____ (15) Effectiveness in meeting and dealing with others.
____ (16) Cooperativeness.
____ (17) Initiative.
____ (18) Resourcefulness.
____ (19) Dependability.
____ (20) Physical fitness for the work.
____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED
____ (A) _____
____ (B) _____
____ (C) _____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good X	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very Good	
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by H. R. Duffey (Signature of rating official) — Special Agent in Charge (Title) — 2-15-44 (Date)

Reviewed by _____ (Signature of reviewing official) — _____ (Title) — _____ (Date)

Rating approved by efficiency rating committee _____ (Date) — Report to employee _____ (Adjective rating) _____ (Numerical rating)

16—26177-1

March 8, 1944

Local Board Number 33
Selective Service System
Owen Building
Detroit 26, Michigan

Gentlemen:

Reference is made to the Selective Service case of Mr. Courtney A. Evans, who is registered at your Board as Order Number 239. You will recall that deferment was previously requested for this registrant by reason of the fact that he holds the position of Special Agent; however, you have recently placed him in Class I-A.

Under the provisions of Executive Order 9309, Section II, Paragraphs 2 and 3, the Chairman of the War Manpower Commission has approved a Regional Committee for the Federal Bureau of Investigation. This request for occupational deferment by this Bureau has been reviewed and approved by the Agency Committee, and the Agency Committee has approved our request for an appeal of your classification in this case.

In view of the fact that Mr. Evans occupies a position in this Bureau that has been designated as a key position by the Review Committee on Deferment of Government Employees of the War Manpower Commission and as it is not possible at this time to secure a replacement for him, it is requested that you consider this letter as a formal request for an appeal.

The principal place of employment of this registrant is Phoenix, Arizona.

Sincerely yours,

John Edgar Hoover
Director

Air Mail

AUTHORIZED GOVERNMENT REQUEST
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION
MAR 8 1944
P.M.

CC: Review Committee
War Manpower Commission
CC: SAC, Phoenix
CC: SAC, Detroit: You are requested to follow this case closely and keep the Bureau advised.

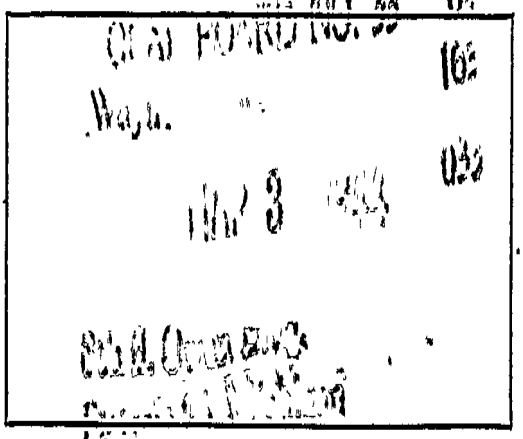
Chairman

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

87-163462-58

CLASSIFICATION ADVICE

App. Not Req.



(Local Board Date Stamp With Code)

Mar. 1, 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Courtney Allen Evans

(First name) (Middle name) (Last name)

Order No. 239 has been classified in Class 1 A

until ....., 19.....

(Insert date for Class II-A and II-B only)—

by ☒ Local Board. affirmed

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

.....

(See other side) (Member or clerk of local board)

DSS Form 59
(Revised 3-29-43)

16—33835-1

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

(1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.

(2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

When an appeal is taken from the classification or reclassification of a registrant and when such appeal is upon the ground that the registrant should have been deferred by reason of his occupation, the appeal shall be transferred to the board of appeal having jurisdiction over the area in which the registrant is employed, provided all of the following conditions are met (but not otherwise):

(1) The first person to appeal from such classification or reclassification files with his appeal a written request for such transfer;

(2) The written request states in what respect an occupational question is involved; and

(3) The written request states the name of the registrant's employer and the street address, county, and State where the registrant is employed.

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I–A, Class I–A–O, or Class IV–E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

16—33835-1 U. S. GOVERNMENT PRINTING OFFICE

CLASSIFICATION ADVICE

App. Not Req.

LOCAL BOARD NO. 33 02
Wayne County 163
MAR 20 1944 033
8th fl. Owen Bldg.
Detroit 26, Michigan

(Local Board Date Stamp With Code)

Mar. 20, 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that— Courtney Allen Evans

(First name) (Middle name) (Last name)

RECORDED MAR 29 1944

Order No. 239 has been classified in Class 2 A 67-11-1462-60

until Sept. 4th, 1944

(Insert date for Class II-A and II-B only)

Routed
Sep
Number

by [X] Local Board.

[ ] Board of Appeal (by vote of ..... to .....).

[ ] President.

b6
b7C

4 MAR 27 1944

DSS Form 59
(Revised 3-29-43)

Op. 19

(See other side)

(Member or clerk of local board)

16—33835-1

Federal Bureau of Investigation

United States Department of Justice
Detroit, Michigan
March 18, 1944

Director, FBI

Re: COURTNEY A. EVANS (Special Agent)
SELECTIVE SERVICE

Dear Sir:

Reference is made to your letter to Local Board No. 33, Detroit, Michigan, dated March 8, 1944.

This is to advise that Local Board No. 33, Owen Building, Detroit, Michigan, had been contacted and it had been ascertained that Special Agent COURTNEY A. EVANS was placed in class 2-B on March 14, 1944.

The Bureau will be advised of any change in Special Agent EVANS' status.

Very truly yours,

R. A. Guerin

DRL:EJP

R. A. GUERIN, SAC

RECORDED 67-16-3462-61
Routed
Search
Number 84
4 MAR 31 1944
FEDERAL BUREAU OF INVESTIGATION

Federal Bureau of Investigation

United States Department of Justice
307 W. C. Ellis Building
Phoenix, Arizona

April 1, 1944

Director, FBI

RE: SPECIAL AGENT COURTNEY ALLEN EVANS
SELECTIVE SERVICE STATUS

Dear Sir:

The above captioned Special Agent has been advised by Selective Service Local Draft Board No. 33, Eighth Floor Owen Building, Detroit, 26, Michigan, that he was classified 1-A effective March 11, 1944 by the Local Board.

Very truly yours,

R. P. Kramer

R. P. KRAMER
SAC

CAE:bjr

2 APR 9

RECORDED

67-163412-62

Routed.....Recorded.....
Search 50 Checked .....
Numbered ..Filed.....
4 APR 8 1944
FEDERAL BUREAU OF INVESTIGATION

Federal Bureau of Investigation

United States Department of Justice

307 W. C. Ellis Building
Phoenix, Arizona
April 11, 1944

Director, FBI

RE: SPECIAL AGENT COURTNEY ALLEN EVANS
SELECTIVE SERVICE STATUS

Dear Sir:

Please be advised that Selective Service Local Board No.33, Eighth Floor, Owen Building, Detroit, 26, Michigan, reclassified the above captioned special agent to class 2-A on March 20, 1944. This classification is effective until September 4, 1944.

Very truly yours,

R. P. Kramer

R. P. KRAMER
SAC

67-163462-63

2 MAY 20 1944

1 MAY 17 1944

CAE:bjr

FOR VICTORY
BUY
UNITED STATES
WAR
BONDS
AND
STAMPS

Op. 12

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458.

ANNUAL REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL: REGULAR (X) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of MARCH 31, 1944 based on performance during period from April 1, 1943 to March 31, 1944

Courtney Allen Evans (Name of employee) — Special Agent (Title of position, service, and grade) — CAF-11 3800

Federal Bureau of Investigation, Phoenix Field Division
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

+ (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
(7) Accuracy of operations.
+ (8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
(12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? Yes (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) Ability to direct and lead raids
(B) and dangerous assignments
(C)

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good XX
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Rating official: Very Good
Reviewing official

Rated by [signature] (Signature of rating official) Special Agent in Charge (Title) April 11, 1944 (Date)

Reviewed by [signature] (Signature of reviewing official) Assistant Director Federal Bureau of Investigation (Title) 4-22-44 (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating)

16—26377-2

EOD 12-9-40

COURTNEY ALLEN EVANS
SPECIAL AGENT
ANNUAL EFFICIENCY REPORT

Special Agent Courtney Allen Evans arrived at the Phoenix Field Division on transfer from the New York Office on October 10, 1943. He is neat in his personal appearance, has a pleasing personality and makes friends easily. He is an experienced Agent and qualified to handle practically every type of investigation within the jurisdiction of the Bureau. His assignments in this district have been of a general investigative nature in the headquarters city and on road trips. He handles an above-average volume of work and his completed reports reflect the exercise of initiative and good judgment on his part. He has demonstrated the ability to perform needed work on his own responsibility.

His dictation is above average and he handles a typewriter in a satisfactory manner. He does not take shorthand. Evans makes a capable witness in court. He is qualified in the use of all types of Bureau firearms and I would use him on a dangerous assignment. He is good in his contacts with law enforcement officials and businessmen. He is a good automobile driver and has an average knowledge of the technical equipment of the Bureau. I think he is capable of directing others and feel that he has some latent administrative ability.

I consider him to be a very good Agent.

Submitted by,

H. R. Duffey

H. R. DUFFEY
Special Agent in Charge

(Initials)

Federal Bureau of Investigation
United States Department of Justice

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address 2642 N. Dayton St., Phoenix, Ariz.

Relationship wife Dated April 8, 1944

Very truly yours,

10 APR 21 1944

Courtney Allen Evans
Special Agent

ack. 4-18-44
mlh

Files
mlh

Federal Bureau of Investigation
United States Department of Justice
Post Office Box #2118
Detroit 31, Michigan
May 2, 1944

Director, FBI

RE: COURTNEY ALLEN EVANS
SPECIAL AGENT
SELECTIVE SERVICE STATUS

Dear Sir:

This is to advise that the above-captioned individual has been classified 2-A, effective March 20, 1944 to September 4, 1944.

Very truly yours,

R. A. GUERIN, SAC

WWL:AGC
62-1319

RECORDED

67-163462-64

Routed..... Recorded.....
Searched..... Indexed.....
Numbered..... Filed.....
4 MAY 18 1944
FEDERAL BUREAU OF INVESTIGATION

WMW:KEL

July 28, 1944

Local Board Number 33
Selective Service System
Owen Building
Detroit 26, Michigan

RE: COURTNEY ALLEN EVANS
Order Number 239

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Evans to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Evans.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Phoenix, Arizona.

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: Review Committee, War Manpower Commission
CC: SAC Phoenix

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Candy

163462-65

JUL 29 9 23 AM '44

COURTNEY ALLEN EVANS

239 29

33 Wayne Detroit Michigan

Occupation:

The above-named registrant is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is "necessary to and regularly engaged in" an activity in support of the national health, safety or interest, or an activity in war production and is between the ages of 26 and 29, inclusive. Form 42 (Sup.) giving complete details concerning the registrant and his occupation is attached.

Agency Stamp:

7-28-44

Date

J. Edgar Hoover

Washington, D. C.

28th July 44

Notary Public

7-28-44

COURTNEY ALLEN IVINS

239 November 12 1914 29

33 Detroit Wayne Michigan

Special Agent x

U. S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Ivans is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

December 9, 1940 Phoenix, Arizona 4428.32

8 9 3 7

City of Detroit	Detroit, Mich.	7-15-38	12-8-40	Tech. Clk. Accounting	$1980
Crane Co.	Detroit, Mich.	10-1-37	4-15-38	Clerk	1500
Fisher Body	Detroit, Mich.	3-17-36	9-15-37	Acc't Clerk	1664
Consolidation Coal Co.	Detroit, Mich.	9-26-35	3-15-36	Clerk	1200
Fisher Body-Employ. Off.	Detroit, Mich.	6-13-35	9-15-35	Clerk	1200

Highland Park Jr. Coll. Highland Park, Mich. '32-'33
University of Michigan Ann Arbor, Mich. '33-'35 Economics, Polit.
Detroit College of Law Detroit, Mich. 1936 1940 LL.B. Science

See attachment

3-A LB
2-A 10-30-43 LB 3-14-44
1-A 3-1-44 LB
2-A 3-20-44 LB 9-4-44

Yes June 7, 1943

See attachment

See attachment

See attachment

Approximately
4500 225 85

None

See attachment

See attachment

Clyde A. Tolson
xxxxxx

xxxxxxx

July 28, 1944

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-five and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 28th day of July 19 44

COURTNEY A. EVANS — SPECIAL AGENT

ENTERED ON DUTY — December 9, 1940

SALARY — $3800.00

OFFICE PREFERENCE — Phoenix

COMMENTS:

This agent makes a neat personal appearance. He is small in stature and not the athletic type. He has a pleasing personality and makes good contacts for the Bureau. He is intelligent and well informed, both as to the Bureau's work and other fields. He gives the impression of being well educated and having a better than average cultural background.

His investigative work has been satisfactory. He is logical, pays good attention to detail so that his finished work requires less than average supervision.

Prior to his present assignment, he had some supervisory experience in the New York City Office and his record shows that he performed creditably in this capacity. I think that he does have the mental qualifications for a supervisory job, but there is some doubt in my mind as to his ability to be sufficiently aggressive to handle other personnel although it is possible that he might react favorably if given this responsibility.

He impresses me as being conscientious and sincere. He accepts responsibilities and requires less than average supervision.

STATUS: VERY GOOD

72

INSPECTION REPORT
PHOENIX FIELD OFFICE
R. P. Kramer
June 26, 1944

12-9-40

COURTNEY A. EVANS
Special Agent
Special Efficiency Report

This special efficiency report is being submitted in view of my transfer to the Denver Field Division.

This Agent makes a good personal appearance, has a pleasant personality, is aggressive and resourceful, and shows good judgment in handling his work. I think that he has a good educational background and that he applies his knowledge well in handling investigations assigned to him.

Agent EVANS is a better than average dictator. He can operate an automobile satisfactorily. I have not heard him testify, but I believe he would make a very satisfactory witness. He is qualified in the use of Bureau firearms and can be utilized on dangerous assignments. He has had some experience on physical surveillances of a minor nature, and he has performed creditably in this respect. He can operate a typewriter satisfactorily. His reports are well prepared and require less than average supervision. His contacts outside the Bureau are above average. He organizes his work well and turns out an above average amount of finished work. He accepts responsibility and discharges his duties with little close supervision.

He has been assigned to the investigation of Internal Security cases, especially Communist cases, and he has also been assigned a variety of regular criminal cases.

I believe that this Agent has the necessary mental qualifications and temperment for supervisory duties, although he has had no particular opportunity to demonstrate such ability during his assignment in this office.

I think he is above average as a Bureau Agent and that he is entitled to a rating of very good.

RECORDED 67-163462-66

R. P. KRAMER
Special Agent in Charge

73 1 1944

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ( )

As of July 19, 1944 based on performance during period from March 31, 1944 to July 18, 1944

COURTNEY A. EVANS (Name of employee) — Special Agent (Title of position, service, and grade) — CAF-11 $3800

Federal Bureau of Investigation, U. S. Department of Justice, Phoenix, Arizona
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
√ if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

------ (1) Maintenance of equipment, tools, instruments.
------ (2) Mechanical skill.
------ (3) Skill in the application of techniques and procedures.
------ (4) Presentability of work (appropriateness of arrangement and appearance of work).
------ (5) Attention to broad phases of assignments.
------ (6) Attention to pertinent detail.
------ (7) Accuracy of operations.
------ (8) Accuracy of final results.
------ (9) Accuracy of judgments or decisions.
------ (10) Effectiveness in presenting ideas or facts.
------ (11) Industry.
------ (12) Rate of progress on or completion of assignments.
------ (13) Amount of acceptable work produced. (Is mark based on production records? ------) (Yes or no)
------ (14) Ability to organize his work.
------ (15) Effectiveness in meeting and dealing with others.
------ (16) Cooperativeness.
------ (17) Initiative.
------ (18) Resourcefulness.
------ (19) Dependability.
------ (20) Physical fitness for the work.
------ (*21*) *Effectiveness in planning broad programs.*
------ (*22*) *Effectiveness in adapting the work program to broader or related programs.*
------ (*23*) *Effectiveness in devising procedures.*
------ (*24*) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
------ (*25*) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
------ (*26*) *Effectiveness in instructing, training, and developing subordinates in the work.*
------ (*27*) *Effectiveness in promoting high working morale.*
------ (*28*) *Effectiveness in determining space, personnel, and equipment needs.*
------ (*29*) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
------ (*30*) *Ability to make decisions.*
------ (*31*) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

------ (A) ------
------ (B) ------
------ (C) ------

STANDARD Deviations must be explained on reverse side of this form	*Adjective rating*	*Adjective rating*
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official Very good
Plus marks on at least half of the underlined elements, and no minus marks	Very good X	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official ------
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by R. P. Kramer (Signature of rating official) — Special Agent in Charge (Title) — 7-19-44 (Date)
R. P. KRAMER

Reviewed by ------ (Signature of reviewing official) ------ (Title) ------ (Date)

Rating approved by efficiency rating committee ------ (Date) Report to employee ------ (Adjective rating)

16—26177-2

Federal Bureau of Investigation
United States Department of Justice

IN REPLY, PLEASE REFER TO

FILE NO. _____

Phoenix, Arizona
August 10, 1944

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Betty Ulrich Evans Address 2642 N. Dayton St., Phoenix, Ariz.

Relationship Wife Dated August 10, 1944

Very truly yours,

Courtney A. Evans

Special Agent
Courtney Allen Evans

Ack 8-19-44
mlb

File
mlb

JB
67-163462-67
typed 8/17/44.

Mr. Courtney A. Evans
Federal Bureau of Investigation
307 W. C. Ellis Building
Phoenix, Arizona

Dear Mr. Evans:

It gives me pleasure to extend to Mrs. Evans and to you my hearty congratulations on the birth of your son, [redacted]

[redacted]

May I also wish for your little son a future that is filled with happiness and good health.

Sincerely,

b6
b7C

CC: SAC, Phoenix

Federal Bureau of Investigation
United States Department of Justice

307 W. C.Ellis Building
Phoenix, Arizona
August 9, 1944

Director, FBI

RE: COURTNEY ALLEN EVANS
Special Agent
PERSONAL STATUS

Dear Sir:

The above-named Special Agent has advised that a son, [redacted], was born on [redacted]. b6 b7C

A revised Withholding Exemption Certificate is enclosed herewith.

Very truly yours,

H. R. Duffey
H. R. DUFFEY
Special Agent in Charge

CAE:MEB

rec appli cours 8-17-44

9 SEP 16 1944

163462-67

Detached 8-14-44 ck

file on listed cod-12-9-40 let typed 8-17-44 JB

1 FNCL (41)

FOR VICTORY BUY UNITED STATES SAVINGS BONDS AND STAMPS

CLASSIFICATION ADVICE

App. Not Req.

LOCAL BOARD NO. 22
Wayne County
OCT 1 1944
8th fl. Owen Bldg.
Detroit, Michigan
(Local Board Date Stamp With Code)

October 13, 1944
(Date of mailing of Notice of Classification to Registrant)

163462-68

You are advised that—

Courtney Allen Evans
(First name) (Middle name) (Last name)

Order No. 239 has been classified in Class 2A

until March 4, 1945
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

[redacted] b6 b7C

DSS Form 59
(Revised 12-10-43)

(See other side) (Member or clerk of local board) 16—37688-2

DICTATION ABILITY OF AGENTS

Inspector BRANTLEY:

The stenographers of the Phoenix Office were requested to grade the agents on their ability to dictate. The following is a list of the agents, with their composite grades.

AGENT	RATING
COULTER, R.C.	Excellent
[redacted]	Good
BURGESON, ELMER L.	Very Good
[redacted]	Very Good
EVANS, COURTNEY A.	Excellent
[redacted]	Very Good
[redacted]	Very Good
[redacted]	Good
HELGESEN, HAROLD I.	Very Good
[redacted]	Very Good
JAMIESON, JOE D.	Good
[redacted]	Very Good
[redacted]	Good
MILLER, WILLIAM E.	Good
[redacted]	Very Good
[redacted]	Excellent
[redacted]	Very Good
[redacted]	Good
[redacted]	Very Good
TICKEL, HERMAN E.	Excellent
PELISSIER, JACK M.	Agent PELISSIER has not dictated since arriving in the Phoenix Office.

b6
b7C

SAC DUFFEY:

INSPECTION REPORT
Phoenix Field Office
September 10, 1944
INSPECTOR BRANTLEY

Name	COURTNEY ALLEN EVANS	SPECIAL AGENT
Entered on Duty	December 9, 1940	
Salary and Grade	CAF 11, $3800.00	
Office of Preference	(1) Phoenix	
Manual Examination	Examination Set No. 7 - 100	

COMMENTS BY SAC DUFFEY:

Agent EVANS is neat in his personal appearance, has a pleasing personality, and makes friends easily. He is an experienced Agent and qualified to handle practically every type of investigation within the Bureau's jurisdiction. His assignments in this district have been of a general investigative nature in the headquarters city and on road trips. He handles an above average volume of work. His completed reports reflect the exercise of good judgment and initiative on his part. He has indicated an ability to perform needed work on his own responsibility. His dictation is above average, and he makes a good witness in court. While he is not of an athletic build, he is qualified in the use of Bureau firearms and I see no reason why he should not function well on a dangerous assignment. He is good in his contacts with law enforcement officials and businessmen. I think he is capable of directing others and feel that he has some latent administrative ability.

RATING: VERY GOOD

COMMENTS BY INSPECTOR BRANTLEY:

Mr. EVANS is 29, married, and has two children. His home is in Detroit. He has served in New York and Richmond. He is doing general work and came to Phoenix on account of the health of [redacted], which has tuberculosis. He makes a very good impression, is a good conversationalist, is alert, and appears to have what it takes, likes his work, is enthusiastic and I think is going to develop into an outstanding man in the Bureau.

b6
b7C

RATING: EXCELLENT

INSPECTION REPORT
Phoenix Office
September 12, 1944
DWIGHT BRANTLEY

52

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: NOVEMBER 7, 1944

FROM : SAC, PHOENIX

SUBJECT: SPECIAL AGENT COURTNEY A. EVANS
SELECTIVE SERVICE STATUS

The above-mentioned Special Agent has been advised by Local Draft Board #3, Wayne County, Detroit, Michigan that he had been classified Class 2-A until March 4, 1945.

CAE:TMD
66-

70

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

LAH:djb

TO : CLYDE A. TOLSON

FROM : H. H. CLEGG

SUBJECT:

DATE: November 4, 1944

SPECIAL AGENT COURTNEY A. EVANS
IN-SERVICE TRAINING COURSE NO. 13
FROM 10/16/44 TO 10/28/44
EOD - 12/9/40
GRADE - CAF - 11
SALARY - $3800
ASSIGNED TO - Phoenix

PHYSICAL EXAMINATION AFFORDED: Yes

GRADES ATTAINED:

NOTEBOOK	-	Good
WRITTEN EXAMINATION	-	95
HIP SHOOTING	-	96
PRACTICAL PISTOL COURSE	-	74
SHOTGUN	-	100
.30 RIFLE	-	81
MACHINE GUN	-	95
GENERAL FIREARMS ABILITY	-	Average

TECHNICAL EQUIPMENT QUALIFICATIONS:

Excellent

MOOT COURT TRAINING

ABILITY TO TESTIFY:

QUALIFIED X

NOT QUALIFIED

REMARKS: Good cautious witness.

Mr. Blaylock
INSTRUCTOR

REMARKS: Interviewing official - Mr. J. S. Rogers

Evans has been in Phoenix for the past year where he was transferred from New York because of a lung condition of [redacted]. [redacted] has shown considerable improvement and Evans believes he has good possibilities of completely recovering. b6 b7C

This Agent makes a good appearance, he has a good type of personality, he expresses himself well and seems to be very definitely interested and enthusiastic about his work. I think he is a conscientious type of Agent and that he has very good prospects of developing into an excellent Agent. He thought the In-Service Course was the best he had ever attended. This Agent may possess supervisory ability.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

5 NOV 9 1944

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 06-29-2010

LAH:MAD

November 4, 1944

~~CONFIDENTIAL~~

SAC, Phoenix

RE: COURTNEY A. EVANS
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from October 16, to October 28, 1944.

He attained the following grades:

Notebook	Good
Written Examination	95
Technical Equipment Qualifications	Excellent
Hip Shooting	
Practical Pistol Course	96
Shotgun	74
.30 Rifle	100
Machine Gun	81
	95

The firearms grades should be entered on the individual field firearms training record card.

5 NOV 8 1944

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 13
NOV 6 1944 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

cc: Courtney A. Evans
Phoenix

WRC LIH

COURTNEY ALLEN EVANS

239 30 (November 12, 1914)

33 Wayne Detroit Michigan

OCCUPATION:

Mr. Evans is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

_____ Registrant has reached his 30th birthday

XXX

_____ Registrant has been found disqualified for any military service

_____ Registrant has been found qualified for limited military service only

Agency Stamp:

AUTHORIZED GOVERNMENT U.S. DEPT. OF JUSTICE FEB 23 1945 FEDERAL BUREAU OF INVESTIGATION

5

2/17/45 163462-71

Date Clyde A. Tolson, Chairman

Federal Bureau of Investigation, U. S. Department of Justice

307 N. C. Ellis Building

Phoenix Arizona

J. Edgar Hoover, Director

COMMUNICATIONS SECTION MAILED FEB 19 1945 P.M. FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

February 17, 1945

CC: Review Committee, War Manpower Commission

CC: SAC, Phoenix

Federal Bureau of Investigation
United States Department of Justice

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER)~~ the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 2642 N. Dayton St., Phoenix, Ariz.

Relationship wife Dated 2/1/45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Same as above Address _____

Relationship _____ Dated _____

Very truly yours,

Courtney A. Evans

Special Agent

ack 2/7/45 mbb

file orig. rel

Federal Bureau of Investigation

United States Department of Justice

307 W. C. Ellis Building
Phoenix, Arizona
March 13, 1945

Director, FBI

RE: COURTNEY A. EVANS
Special Agent
Phoenix Field Division

Dear Sir:

Reference is made to the annual efficiency report prepared on the above-named employee.

In view of the comments contained therein, it is my recommendation that, in the event funds are available, this agent be afforded an increase in salary.

Reallocated to Cap 12.1600 effec. 4-1-45 JEE/pu

3 APR 3 1945

163462-72

Very truly yours,

H. R. Duffey

H. R. DUFFEY
Special Agent in Charge

67-1021
HRD:MEB

THREE

Prepared by: [illegible]
Checked by: [illegible]
Filed by:

March 19, 1945

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
307 W. C. Ellis Building
Phoenix, Arizona

Dear Mr. Evans:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from $3800 per annum to $4000 per annum in Grade CAF 11, effective April 1, 1945.

Sincerely yours,

John Edgar Hoover
Director

3 MAR 31 1945

163462-73

cc - SAC, Phoenix
CCC, Selective Service
Miss Nitol
Mr. J. Edwards
EOD 12-2-40

COMMUNICATIONS SECTION
MAILED
MAR 19 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

FEDERAL BUREAU OF INVESTIGATION

Prepared by: [illegible]
Checked by: [illegible]
Filed by:

Mr.
Miss
Mrs. Mrs. Courtney A. Evans

Date March 28, 1945

New appointment [ ] Transfer [ ] Promotion [X] Separation [ ]

PRESENT STATUS

1. Title: Special Agent
2. Grade: CAF 11
3. Salary: $3800 per annum
4. Seat of Government: [ ] Field: [F]
5. Division:
6. Appropriation: "Salaries and Expenses, FBI" (National Defense)

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 12
9. Salary: $4600 per annum
10. Seat of Government: [ ] Field:* [F]
11. Division:
12. Appropriation: "Salaries and Expenses, FBI" (National Defense)
13. Effective April 1, 1945
14. Position: Additional: [X] Vice: Identical:
15. Remarks:

Respectfully submitted,

Director, Federal Bureau of Investigation

cc - Selective Service, CCO

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Carson
Egan
Hendon
Pennington
Quinn Tamm
Nease
Gandy

COMMUNICATIONS SECTION
MAILED 9
MAR 28 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

16
APR 2 1945

Funds Available
MAR 24 1945 RHL

61 MAR 31 1965

FEDERAL BUREAU OF INVESTIGATION

Prepared by: mcm
Checked by:
Filed by:

Mr.
Miss
Mrs. Mr. Courtney A. Evans

Date March 28, 1945

New appointment [ ] Transfer [ ] Cancel Promotion [X] Separation [ ]

PRESENT STATUS

1. Title: Special Agent
2. Grade: CAF 11
3. Salary: $3600 per annum
4. Seat of Government: [ ] Field: [F]
5. Division:
6. Appropriation: "Salaries and Expenses, FBI" (National Defense)

PROPOSED ACTION

7. Title:
8. Grade:
9. Salary:
10. Seat of Government: [ ] Field:* [ ]
11. Division:
12. Appropriation:
13. Effective:
14. Position: Additional: [ ] Vice: Identical:
15. Remarks: With reference to the Bureau's Personnel Recommendation of March 19, 1945 promoting Mr. Evans under the Automatic Promotion Bill, Public Law #200 to $4000 per annum in Grade CAF 11, effective April 1, 1945, it is requested that same be cancelled.

Respectfully submitted,

Director, Federal Bureau of Investigation

cc - Selective Service, CCO

COMMUNICATIONS SECTION
MAILED 15
MAR 29 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

17 APR 2 1945

MAR 28 1945 RHL

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

JEE:AA

TO : W. R. Glavin

DATE: March 24, 1945

FROM : J. P. Mohr

SUBJECT: Courtney Allen Evans
Special Agent, Phoenix

RE: REALLOCATION

WKman

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

This employee entered on duty as a Special Agent 12/9/40 and was last reallocated to CAF-11, $3800 per annum on 9/1/42. He is now being considered for reallocation to CAF-12, $4600 per annum.

On 3/31/45 SAC Duffey rated him EXCELLENT and recommended that he be afforded an increase in salary. A permanent brief of his file is attached.

RECOMMENDATION: It is noted that this Agent was recommended for a $200 to be effective 4/1/4. increase under the provisions of the Uniform Promotion Act on 3/10/45, however, it is now recommended that this promotion be cancelled and that he be reallocated to CAF-12, $4600 per annum.

8 APR 5 1945

Per rec. to Dept.
Letter to Emp.
Cancelled PR.
3-28-45
WRG-mcm

J. P. Mohr

163462-74

0 MAR 29 1945

Prepared by:
Checked by:
Filed by:

March 28, 1945

Mr. Courtney A. Evans
Federal Bureau of Investigation
United States Department of Justice
307 U. S. Ellis Building
Phoenix, Arizona

Dear Mr. Evans:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, Grade CAF 11, $3800 per annum, to the position of Special Agent, Grade CAF 12, $4600 per annum, effective April 1, 1945.

Please disregard the Bureau's letter of March 19, 1945 advising you of your promotion to $4000 per annum in Grade CAF 11, under the Uniform Promotion Act.

Sincerely yours,

[redacted]

John Edgar Hoover
Director

8 APR 5 1945

163462-75

memo

cc - SAC, Phoenix

CCO, Selective Service

[redacted]

Mr. J. E. Edwards
EOD 12-9-40

6 MAR 29 1945

21

b6
b7C

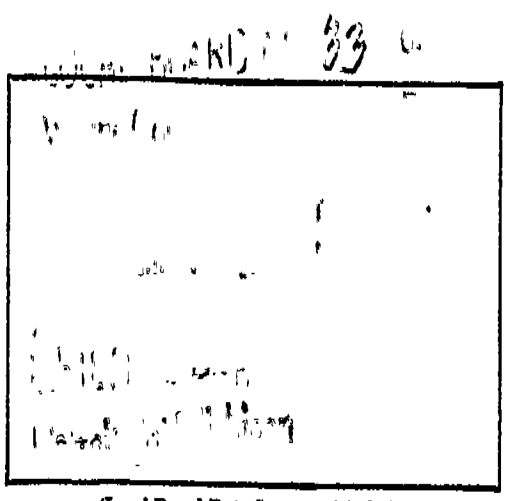
John

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 2
MAR 28 1945 PM
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CLASSIFICATION ADVICE

App. Not Req.



(Local Board Date Stamp With Code)

March 1, 1945
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Courtney	Allen	O Evans
(First name)	(Middle name)	(Last name)

Order No. 239 has been classified in Class 2A

until Aug. 28, 1945
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

[redacted]

b6
b7C

DSS Form 59
(Revised 12-10-43)

(See other side) (Member or clerk of local board) 16—37588-2

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: April 2, 1945

FROM : SAC, PHOENIX

SUBJECT: SPECIAL AGENT COURTNEY A. EVANS
SELECTIVE SERVICE STATUS

The captioned Special Agent has been advised by Local Board 33, Detroit, Michigan, that he has been classified 2-A, until August 28, 1945, by the Local Board.

CAE:caw
67-

NAME	COURTNEY ALLEN EVANS, SPECIAL AGENT
ENTERED ON DUTY	12-9-40
SALARY	$4000
OFFICE PREFERENCE	Phoenix
EXAMINATION	Set 8 - 100

SAC H. R. DUFFEY:

Evans is of medium height and build, dresses neatly and is of a quiet mature nature. He is an above average investigator, and his work reflects thoroughness, logic, and the exercise of good judgment in carrying out his assignments. He has supervisory and administrative ability.
STATUS: Excellent.

INSPECTOR W. A. MURPHY:

Agent Evans impresses me as being thoroughly capable in every respect. He has an excellent attitude toward his work. He impressed me as possessing supervisory and administrative ability.
STATUS: Excellent.

3APR9

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

ANNUAL

REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1945 based on performance during period from 4/1/44 to 3/31/45

COURTNEY A. EVANS (Name of employee)

Special Agent CAF 11 $3800.00 (Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION Phoenix Field Division
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
√ if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

√ (1) Maintenance of equipment, tools, instruments.
√ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? yes) (Yes or no)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

√ (A) ABILITY TO DIRECT AND LEAD A GROUP OF AGENTS ON RAIDS AND DANGEROUS ASSIGNMENTS
(B)
(C)

STANDARD Deviations must be explained on reverse side of this form	Adjective rating		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official	EXCELLENT
Plus marks on at least half of the underlined elements, and no minus marks	Very good		
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair		
Minus marks on at least half of the underlined elements	Unsatisfactory		

Rated by [signature] (Signature of rating official) Special Agent in Charge (Title) March 12, 1945 (Date)

Reviewed by [signature] (Signature of reviewing official) Assistant Director Federal Bureau of Investigation (Title) 3-30-45 (Date)

Rating approved by efficiency rating committee ____ (Date) Report to employee ____ (Adjective rating)

16—26177-2

COURTNEY A. EVANS
Special Agent
Annual Efficiency Report

EVANS is of medium height and build, dresses neatly, and has a likeable personality. He is mature and aggressive.

His assignments in this district have consisted of the investigation of Selective Service, Security Matters, and general criminal cases. He is qualified to handle bankruptcy cases and involved investigations. He is an excellent dictator and his reports reflect thoroughness, logic, and exercise of iniative and good judgment in carrying out his assignments.

EVANS is a good automobile driver and above average in the use of firearms. I would use him on a dangerous assignment. He has no knowledge of shorthand and handles the typewriter satisfactorily. He has handled several physical surveillances in a very satisfactory manner. He handles an above average volume of work and he is a good witness in court.

He has supervisory and administrative ability. On several occasions during the absence of the Assistant Special Agent in Charge and myself, I have used him on the desk and he has handled this assignment in a very capable manner.

He is a willing worker, conscientious, and loyal. I consider him an excellent agent.

HRD:MEB
67-1021

JEE:MW

Glavin

MEMORANDUM FOR MR. GLAVIN

March 10, 1945.

FROM: J. P. MOHR

J E Edwards

The following Special Agents are eligible for a $200 increase under the provisions of the Uniform Promotion Act as of April 1, 1945.

NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFFEC. RATING
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/1/42.)	Special Agent	Omaha	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/16/42.)	Special Agent	Chicago	CAF 11 $3800 CAF 11 $4000	Good
Beasley, Sam B. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	New Orleans	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Detroit	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/1/42.)	Special Agent	San Antonio	CAF 11 $3800 CAF 11 $4000	Very Good
Brumleve, Wilson L. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Cincinnati	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	San Francisco	CAF 11 $3800 CAF 11 $4000	Very Good
Commons, Kenneth E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent (A)	Little Rock	CAF 11 $3800 CAF 11 $4000	Excellent
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Dallas	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted] (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42)	Special Agent	Albany - under transfer to New York	CAF 11 $3800 CAF 11 $4000	Very Good

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16654-214

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NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFF. RATING
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Boston	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Philadelphia	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 7/16/42.)	Philadelphia	CAF 11 $3800 CAF 11 $4000	Very Good
Evans, Courtney A.	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/1/42.)	Phoenix	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	New Orleans	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 7/16/42.)	Dallas	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	New York	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 4/16/42.)	Jackson	CAF 11 $3800 CAF 11 $4000	Very Good
Harvey, George H.	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Detroit	CAF 11 $3800 CAF 11 $4000	Very Good
Hayes, Johnson J.	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Los Angeles	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 7/16/42.)	Cincinnati	CAF 11 $3800 CAF 11 $4000	Very Good
[redacted]	Special Agent (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Knoxville	CAF 11 $3800 CAF 11 $4000	Very Good

NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFF. RATING
Webb, Arthur S. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent	San Francisco	CAF 11 $3800 CAF 11 $4000	Very Good
Zellers, Howard E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/1/42.)	Special Agent	Los Angeles	CAF 11 $3800 CAF 11 $4000	Very Good

The personnel files of all of the aforementioned employees have been carefully reviewed and nothing was found therein which would warrant considering them unfavorably for increases under the Uniform Promotion Act. Their records are considered to be entirely satisfactory and it is recommended that they be granted increases under the provisions of the Uniform Promotion Act, effective April 1, 1945.

OK
3/13
V.

3-19-45

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

RCH:DW

TO : MR. TOLSON

DATE: 11/5/45

FROM : R. C. HENDON

SUBJECT: SUPERVISORS (Dew 6.)
INVESTIGATIVE DIVISION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

To fill the two remaining vacancies in the Investigative Division as approved by the Director, I recommend the transfer of Special Agent Courtney A. Evans from Phoenix and Special Agent Ralph Gregg from Buffalo to the Seat of Government.

Evans is 30 years of age, married, a native of Michigan and has an LL.B. degree from the Detroit College of Law. He entered on duty December 9, 1940 and has served at Richmond, New York and Phoenix, presently being in Grade CAF 12 at $5180 per annum. His record has been very good. SAC Kramer in 1944 stated he showed good judgment, made above average contacts, accepted responsibility and needed little supervision. In September 1944, Mr. Brantley stated he was alert, appeared to have what it takes, was enthusiastic and he thought he was going to develop into an outstanding man in the Bureau. During the In-Service Training of this Agent in October 1944, it was stated that he was conscientious and had very good prospects of developing further. SAC Duffey recently advised me that this man was outstanding and was qualified as an SAC.

It is pointed out that Evans was transferred at his own request to Phoenix in October 1943 due to a congested lung condition on the part of [redacted] At that time he stated that this condition would clear up within a period of two years and SAC Duffey has advised there was no present reason why he could not be transferred from Phoenix.

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7 NOV 1945

67-1634-79

Ralph J. Gregg is 31 years of age, married, a native of Virginia but a resident of Buffalo, New York. He has a B.A. degree from Syracuse and an LL.B. degree from Cornell. His offices of preference are Buffalo and Denver. Gregg entered on duty October 14, 1940 and served in Milwaukee, Chicago and Birmingham prior to being assigned to Buffalo on July 16, 1943. He is in Grade CAF 12, $5180 per annum. His record has been very satisfactory. In 1941 SAC Devereaux stated that he was one of the best new Agents who had been assigned to Chicago and that he would show marked signs of supervisory ability. It was stated that he presents a good personal appearance, was enthusiastic, his dictation and paper work were very well done, he was forceful and aggressive and SAC Wilcox has stated that he definitely has supervisory and administrative ability. He has served as Selective Service Supervisor of the Buffalo Office since July 1944. He is a qualified Bureau speaker and during the Major Case School it was stated he was a very satisfactory Bureau representative who showed indications of thoughtfulness and maturity and had an excellent appearance. It is believed that this man will develop further.

8 NOV 8 1945

Mr. Rosen agrees with this recommendation.

OK 11-6

Tam and prepared 11-17-45

Federal Bureau of Investigation
United States Department of Justice

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 2642 N. Dayton St., Phoenix, Ariz.

Relationship wife Dated July 10, 1945

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Betty Ulrich Evans Address 2642 N. Dayton St., Phoenix, Ariz.

Relationship wife Dated July 10, 1945

Very truly yours,

Courtney A. Evans
Special Agent

ack 7-17-45 jc

copy bm

PERSONAL AND ~~CONFIDENTIAL~~

May 21, 1945

SAC, Phoenix

John Edgar Hoover, Director
Federal Bureau of Investigation

Special Agents - [redacted]
Courtney A. Evans

b6
b7C

With reference to your letter of May 8, 1945, regarding the above-named Special Agents, this is to advise you that it is entirely satisfactory to utilize the services of Agent Evans as emergency supervisor in the absence of either yourself or the Assistant Special Agent in Charge.

The Bureau does not approve your recommendation of Special Agent [redacted] as an emergency supervisor, and it is desired you suggest another Agent qualified for this position.

307 W. C. Ellis Building
Phoenix, Arizona
May 8, 1945

Director, FBI

Re: Supervisory Personnel
Phoenix Field Division

Dear Sir:

It is noted that the only personnel assigned to the Phoenix Field Division qualified by the Bureau as supervisors are the Assistant Special Agent in Charge and myself.

It frequently becomes necessary for both of us to be absent from the headquarters city at the same time.

In view of the above, it is my recommendation that the Bureau consider qualifying Special Agents [redacted] and COURTNEY A. EVANS as emergency supervisors. b6 b7C

Very truly yours,

H. A. DUFFEY
SAC

HAD:ph

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss Courtney A. Evans
Mrs. See Attached List

Date March 19, 1945

New appointment [ ] Transfer [ ] Promotion [X] Separation [ ]

PRESENT STATUS

1. Title:
2. Grade:
3. Salary:
4. Seat of Government:
   Field:
5. Division:
6. Appropriation:

PROPOSED ACTION

7. Title:
8. Grade:
9. Salary:
10. Seat of Government: [ ]
    Field:* [F]
11. Division:
12. Appropriation: "Salaries and Expenses, FBI" (National Defense)
13. Effective: April 1, 1945
14. Position: Additional: [ ]
    Vice:
    Identical:
15. Remarks:

See attached list of Special Agents to be promoted under the Automatic Promotion Bill, Public Law 200.

Respectfully submitted,

Director, Federal Bureau of Investigation
(Title)

cc - COO - Selective Service

14 MAR 19 1945 48

NAME	TITLE	GRADE FROM AND
[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 1, 1942)

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 16, 1942)

Sam B. Beasley	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942)

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[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 9, $3200 to CAF 11, $3800, effective November 20, 1943. Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942 while on leave without pay.***

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 1, 1942)

Wilson L. Brumleve	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942)

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, while on leave without pay, effective August 16, 1942.*** Reallocated from CAF 10, $3500 to CAF 11, $3800, effective January 5, 1944)

Kenneth Edward Commons	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective October 1, 1942)

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942)

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective December 14, 1943. Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942 while on leave without pay.***

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective August 16, 1942)

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b7C

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 1, 1942)

[redacted]	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective July 16, 1942)

Evans	Special Agent	CAF 11 $3800 CAF 11 $4000

(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 1, 1942)

Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Miss Gandy

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: March 28, 1945

Name: MR. COURTNEY A. EVANS

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PROMOTION

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF 11 $3800	CAF 12 $4600
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI, NATL. DEF.	S&E, FBI, NATL. DEF.
DEPARTMENTAL OR FIELD	Field	Field

REMARKS:

61 MAR 31 1965

67-NOT RECORDED

By direction of the Attorney General.

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

JOHN O CANNON

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

B137310

No.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Date: March 28, 1945

Name: MR. COURTNEY A. EVANS

Nature of Action: PROMOTION

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF 11 $3200	CAF 12 $4600
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	GAE,FBI, NATL. DEF.	GAE,FBI, NATL. DEF.
DEPARTMENTAL OR FIELD	Field	Field

NATURE OF POSITION

(a) NEW

P. C. No.

(b) ADDTNL. IDENT. X

P. C. No.

(c) VICE

P. C. No.

DATE OF OATH

REMARKS:

File 23-115

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 11/21/45

FROM : CLYDE TOLSON

SUBJECT: COURTNEY A. EVANS
Special Agent

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

Special Agent Courtney A. Evans was ordered under transfer on November 7, 1945 from the Phoenix Office to the Bureau as a Supervisor in the Investigative Division. Subsequently a wire was sent to the Phoenix Office instructing that his transfer be expedited. Despite this, your division failed to cancel the In-Service Training which had been scheduled for Evans on November 19, 1945, with the result that he reported for this school with plans to return to Phoenix to pick up his family and proceed on transfer back to Washington.

I would like an explanation for the failure of your division to cancel the In-Service Training. Likewise, I want you to secure an explanation immediately from SAC Duffey at Phoenix as to why he did not take necessary action to arrange the cancellation of the In-Service. It is obvious that Duffey exercised extremely poor judgment in permitting Evans to come to In-Service with plans to return to Phoenix prior to proceeding on transfer.

memo for Mr. Tolson
rwg - as
11-27-45

5 Alert to Phoenix
also 18 1945
rwg 11-27

67-163462-80

Routed.....Recorded.....
Searched...Checked.....
Indexed...Filed.....
6 DEC 45

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: NOVEMBER 27, 1945

FROM : W. R. GLAVIN

SUBJECT: COURTNEY A. EVANS
Special Agent

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gordon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

Reference is made to your memorandum of November 21, 1945, which is attached hereto, concerning the above-mentioned Agent who was transferred into Washington and who is presently attending In-Service School after which he will return to his field office before taking up his duties as Supervisor in Washington.

Inquiry was raised as to why this division did not cancel Evans' In-Service training when he was transferred to Washington.

The cancellation of the in-service training was overlooked by the Chief Clerk's Office; however, I notice in going through his file that he was due for in-service training. His last in-service training was in October of 1944 and if this matter had been brought to my attention, I probably would have suggested that he come in and take in-service before assuming duties as supervisor, then there would be no interruption of his duties as supervisor as they became heavier to put him in in-service school.

I agree that it should not have been necessary for him to come to Washington and then go back to Phoenix.

A letter to Phoenix is attached.

WRG:AB

67-[illegible]-8
Indexed.....Recorded.....
Searched.....Checked.....
Serialized.....Filed.....
DEC 3 1945
FEDERAL BUREAU OF INVESTIGATION

November 27, 1945

PERSONAL AND CONFIDENTIAL

SAC, Phoenix

RE: COURTNEY A. EVANS
Special Agent

Dear Sir:

The above-mentioned Special Agent has been under transfer to the Seat of Government since November 7, 1945, and reported for in-service training November 19, 1945. The Bureau has been advised that upon the completion of this training it will be necessary for him to go back to Phoenix and then return to Washington.

The Bureau fails to understand your handling of this particular matter. It is felt that the transfer orders were issued in sufficient time to permit this Agent to clear up his work in Phoenix and then report to Washington on November 19, 1945. Your letter of November 13, 1945, was not received in the Bureau until after this Agent had reported for in-service training. You certainly should have advised the Bureau more promptly and should have recommended that the Agent remain in Phoenix until he could be released.

The Bureau is desirous of being advised by you concerning this matter. The Bureau is further desirous of having this Agent return to Washington at the earliest possible date.

Very truly yours,

John Edgar Hoover
Director

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Carson
Egan
Gendon
Pennington
Quinn Tamm
Pease
Gandy

WRG:AB R

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: November 13, 1945

FROM : SAC, Phoenix

SUBJECT: TRANSFER OF SPECIAL AGENT COURTNEY A. EVANS

Reference is made to Bureau letter of November 7, 1945 addressed to the captioned agent directing him to proceed on transfer to Washington, D.C.

In this connection I have been advised by the United States Attorney at Phoenix that Agent EVANS is a necessary witness in the cases entitled "[redacted] with aliases, Bank Robbery" and "[redacted] Federal Reserve Act". Both of these cases are scheduled to be tried in the December term of court which will meet about the second week of December, 1945.

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Agent EVANS has also been instructed to report for In Service Training on November 19, 1945. In view of the fact that this agent is a necessary witness in Phoenix during the second week in December, he will report for In Service training as instructed, returning to Phoenix for necessary testimony; he will then depart on transfer to the Bureau about December 21, 1945 by common carrier. I am approving two days annual leave enroute so that this agent will arrive in Washington on December 27, 1945.

The above schedule will be followed unless advice to the contrary is received from the Bureau.

HRD:MEB
67-

9 DEC 28 1945

67-[illegible] 83

18 DEC 8 1945

He shouldn't have come in for In Service but on transfer or held there until after trial. Duffy also should have gotten specific instructions. This letter not received until day agent reported for In Service.

file

Federal Bureau of Investigation

United States Department of Justice

307 W. C. Ellis Building
Phoenix, Arizona
December 5, 1945

Mr. Glavin
24 T

PERSONAL AND ~~CONFIDENTIAL~~

Director, FBI

Re: COURTNEY A. EVANS
Special Agent

Dear Sir:

Reference is made to Bureau letter dated November 27, 1945, addressed to me under personal and confidential cover concerning the transfer of the above Special Agent to the Bureau. Reference is also made to letter from this office to the Bureau of November 13, 1945, above captioned.

This Agent was not retained in the Phoenix Division for completion of his work, but because of the fact that he was a necessary witness in the cases entitled "[redacted] with alias, Bank Robbery" and "[redacted], Federal Reserve Act", both of which cases were scheduled for trial during the first two weeks of December, 1945. In view of this fact, I considered his date of departure on transfer to the Bureau as uncertain and felt it was desirable for him to report to Washington to receive the benefit of in-service training.

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Every effort will be made by me to advise the Bureau more promptly in the future.

Very truly yours,

H. R. Duffey

H. R. DUFFEY
Special Agent in Charge

4 DEC 10 67-

Routed ..... Recorded .....

6 DEC 11 1945

HRD:hlh
67

12/19/45

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

PJM:WW

TO : MR. E. A. TAMM

DATE: 12/27/45

FROM : A. ROSEN

SUBJECT: COURTNEY A. EVANS
SPECIAL AGENT - CAF-12, $4600
FOD Bureau 12-9-40
FOD Investigative Division 12/27/45

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Mohr
Mr. Gurnea
Mr. Henden
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

This is to advise that Special Agent Evans reported to the Investigative Division on December 27, 1945, under transfer from the Phoenix Division. A report concerning his progress will be submitted at the expiration of sixty days.

10 JAN 7 - 1946

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STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : CLYDE A. TOLSON

DATE: December 3, 1945

FROM : H. H. CLEGG

SUBJECT: IN-SERVICE MEMO

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Lad
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

SPECIAL AGENT COURTNEY A. EVANS

IN-SERVICE TRAINING COURSE NO. 33
FROM 11-19-45 TO 11-30-45
EOD DATE -- 12-9-40
GRADE -- CAF--12
SALARY -- $5180
ASSIGNED TO -- PHOENIX
OFFICE OF PREFERENCE: PHOENIX.

GRADES ATTAINED:

NOTEBOOK	: Very Good
EXAMINATION	: 93
HIP SHOOTING	: 96
PRACTICAL PISTOL COURSE	: 82
SHOTGUN	: 100
.30 RIFLE	: 85
MACHINE GUN	: 90
GENERAL FIREARMS ABILITY	: Good

FIREARMS INSTRUCTOR'S COMMENTS: This Agent has a good knowledge of weapons, is average emotionally and in demeanor, interested, tries hard does his share of work, is attentive, strict in observance of safety rules; and good in marksmanship, general ability, knack and skill. He is Qualified to go on Raids and Special Details.

9 DEC 9 1945

67-163462-85

Recorded

cc: SAC, Phoenix
cc: SA Courtney A. Evans

REMARKS: Interviewing Official: J. J. McGUIRE

He is neat in his personal appearance, direct in approach and makes a very good first impression. This man is intelligent and alert and probably has the ability to direct the work of others and get good results.

December 19, 1945

PERSONAL AND ~~CONFIDENTIAL~~

SAC, Phoenix

Re: COURTNEY A. EVANS
Special Agent

Dear Sir:

The explanation offered in your letter of December 5, 1945, concerning the travel of Special Agent Courtney A. Evans to Washington for attendance at In-Service School is not considered satisfactory. You should have advised the Bureau in sufficient time to permit a decision to be made whether Agent Evans should come on for In-Service or take this training at the time he reported to Washington on transfer. It is, of course, unreasonable that he should make such travel in November for training, returning to Phoenix and then proceeding again to Washington on transfer in December.

I do hope that you will give more attention to details such as this in the future.

Very truly yours,

John Edgar Hoover
Director

RCH:DW

COMMUNICATIONS SECTION
MAILED 12
☆ DEC 28 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

DEC 28 9 27 AM '45
RECEIVED-DIRECTOR
U.S. DEPT. OF JUSTICE

4 DEC 10 1945
67-NOT RECORDED

r. Tolson
r. E. A. Tamm
r. Clegg
r. Coffey
r. Glavin
r. Ladd
r. Nichols
r. Rosen
r. Tracy
r. Carson
r. Egan
r. Gurnea
r. Hendon
r. Pennington
r. Quinn Tamm
r. Nease
Miss Gandy

Federal Bureau of Investigation

United States Department of Justice

Washington Field Division - 1435 K Street, N.W.
Washington 25, D. C.
December 12, 1945

PERSONAL AND ~~CONFIDENTIAL~~

DIRECTOR, FBI

RE: COURTNEY A. EVANS, Special Agent

Dear Sir:

Confirming telephonic conversation between Assistant Special Agent in Charge Carl E. Hennrich and Mr. Hendon of the Bureau on December 12, 1945, you are advised that the above Agent is being relieved from the special assignment at the Washington Field Office on December 15, 1945, in order that he can return to Phoenix and settle his personal and official affairs there, and thereafter return to Washington, D. C. so that he can report to the Bureau's Headquarters on December 27, 1945.

Very truly yours,

GUY HOTTEL, SAC

CEH:cw

cc: Phoenix

FOR VICTORY BUY UNITED STATES DEFENSE BONDS AND STAMPS

10 JAN 3-

1 DEC 19 1945

COURTNEY A. EVANS
Special Agent
SPECIAL EFFICIENCY REPORT

This report is being submitted in view of the transfer of the above employee from the Phoenix Division to the Bureau.

Evans is an average physical specimen, dresses neatly, has a likeable personality, and is mature and aggressive. He exhibits an excellent knowledge of Bureau policy and procedure, and has been qualified by the Bureau to act in a supervisory capacity in the absence of the SAC and ASAC. He is qualified to handle bankruptcy cases and other involved investigations. His dictation is excellent, and his reports reflect thoroughness, logic and the exercise of initiative and good judgment in carrying out his assignments. He is a good automobile driver and above average in the use of firearms. He is qualified to handle dangerous assignments and has handled several physical surveillances in this district in a very capable manner. He uses a typewriter satisfactorily but has no knowledge of shorthand. His volume of work is above average, and he makes a very good witness in court. On several occasions during the absence of the SAC and the ASAC, he has acted in an administrative capacity and has handled the assignment in a very satisfactory manner. He is a willing worker, conscientious and loyal. I rate him as an excellent agent.

H. R. Duffey
H. R. DUFFEY
SAC

7-1-45 cf-12-5180

10 JAN 4 - 1946

67-[illegible]
Routed.....Recorded.....
Searched...Checked.....
Number.....Filed.....
6 DEC 27 19[illegible]
FEDERAL ... INVESTIGATION

THREE

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ( )

As of December 17, 1945 based on performance during period from March 31, 1945 to December 17, 1945

Courtney A. Evans (Name of employee)

Special Agent, CAF 12, $4600 (Title of position, service, and grade)

Federal Bureau of Investigation, U. S. Department of Justice, Phoenix Field Division
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

✓ (1) Maintenance of equipment, tools, instruments.
✓ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? Yes (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED.

✓ (A) Ability to direct and lead raids and handle dangerous assignments.
(B)
(C)

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent X	Rating official
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by H. R. Duffey (Signature of rating official) H. R. DUFFEY (Title) December 17, 1945 (Date)

Reviewed by (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-2

COURTNEY ALLEN EVANS
Special Agent, CAF-12, 25180
EOD Bureau 12-9-40
EOD Investigative Division 12-27-45
SIXTY DAY EFFICIENCY REPORT

Special Agent Courtney A. Evans is of medium height and build, a neat dresser, and makes a good appearance. He possesses a pleasant personality and had adapted himself well to the responsibilities of a Bureau supervisor. He is supervising the National Stolen Property Act Desk and performs his duties with a minimum of supervision. His memoranda and file reviews show care and thought in their preparation as they are detailed and accurate. He is conscientious, industrious, dependable, and in general exercises good judgment. He is rated as EXCELLENT.

88

1 MAR 15 1946

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ( )

As of March 11, 1946 based on performance during period from December 27, 1945 March 11, 1946

Courtney Allen Evans (Name of employee)

Special Agent, CAF-12 (Title of position, service, and grade)

Federal Bureau of Investigation, General Investigative Division, Criminal Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☒ All others ☐

+ (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
(7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? ____ (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.
+ (21) *Effectiveness in planning broad programs.*
+ (22) *Effectiveness in adapting the work program to broader or related programs.*
+ (23) *Effectiveness in devising procedures.*
+ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
+ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
+ (27) *Effectiveness in promoting high working morale.*
+ (28) *Effectiveness in determining space, personnel, and equipment needs.*
+ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
+ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED.

(A) ____
(B) ____
(C) ____

STANDARD Deviations must be explained on reverse side of this form	*Adjective rating*
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating
Rating official: Excellent
Reviewing official: ____

Rated by [signature] (Signature of rating official) Assistant Director (Title) March 11, 1946 (Date)

Reviewed by ____ (Signature of reviewing official) ____ (Title) ____ (Date)

Rating approved by efficiency rating committee ____ (Date) Report to employee ____ (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-2

January 2[illegible], 1946

Local Board Number 33
Selective Service System
Owen Building
Detroit 26, Michigan

RE: [illegible] EVANS
Order Number 239

Gentlemen:

I want to advise you that the needs of this service make it necessary to transfer Special Agent Evans to Washington, D. C.

This information is furnished to you in order that your records will correctly reflect the principal place of employment of this registrant.

Sincerely yours,

J. Ed. Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tam
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Evan
Mr. Gurne
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gan[illegible]

Federal Bureau of Investigation

United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Betty Ulrich Evans Address 3742 Holmes Lane, Alexandria, Va.

Relationship Wife Dated February 20, 1946

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Betty Ulrich Evans Address Same as above

Relationship Wife Dated February 20, 1946

Very truly yours,

Courtney A. Evans

Special Agent

62 NOT RECORDED

ack. 2-21-46 jc

FEB 26 1946

file wrong-net

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: January 7, 1946

FROM : SAC, Phoenix

PERSONAL AND ~~CONFIDENTIAL~~

SUBJECT: COURTNEY A. EVANS
SPECIAL AGENT

There are transmitted herewith the personnel file, firearms record card, duplicate property record and leave record card for Special Agent COURTNEY A. EVANS who was recently transferred to the Bureau.

HRD:po
Encls.

REGISTERED

Wackerman
Leave
Property
Movement

67-
Indexed..... Recorded.....
Searched.. Checked.....
Serialized.. Filed.....
6 JAN 16

September 6, 1946

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from $5005.20 per annum to $5145.60 per annum in Grade CAF 12, effective October 6, 1946.

Sincerely yours,

John Edgar Hoover
Director

67-
90
Searched
mbered
SEP 9 1946
FEDERAL BUREAU OF INVESTIGATION

cc: Mr. Rosen
GCO, Selective Service
Movement Section
Mr. J. E. Edwards-ROD, 12/9/40

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. P
Mr

JW:bas

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.
September 6, 1946

Prepared by: eb
Checked by: m
Filed by:

NO. FBI 13211 13211

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Name: MR. COURTNEY A. EVANS
Mr. Courtney A. Evans

Nature Of Action: PERIODIC PAY INCREASE

Effective: October 6, 1946

	FROM	TO
Position	Special Agent	
Grade Salary	CAF 12 $5909.20	CAF 12 $6144.60
Bureau or Division		
Headquarters		
Appropriations	S&E, FBI (Natl. Def.)	
Departmental Or Field	☐ DEPT. FIELD	☒ DEPT. FIELD ☐

NATURE OF POSITION

a NEW

P. C. No.

b ADDITIONAL IDENTICAL

P. C. No.

c VICE

P. C. No.

REMARKS: Prop. under Auto. Prom. Bill, Public Law 4200 as amended 6-30-49. Nbal. from CAF 11, $3600 to CAF 12, $4600 eff. 4-1-45. BSI to $5120 eff. 7-1-45; BSI to $5909.20 eff. 7-1-46.

DATE OF OATH

DATE OF BIRTH

12 ~~SEP 11 1946~~

HR

JW/eb

11. (FILE)

★ U. S. GOVERNMENT PRINTING OFFICE: 1946

COURTNEY ALLEN EVANS - Special Agent

ENTERED ON DUTY: December 9, 1940

SALARY: $4600

OFFICE PREFERENCE: Phoenix

SAC H. R. DUFFEY:

Evans is an average physical specimen, dresses neatly, has a likeable personality, and is mature and aggressive. He exhibits an excellent knowledge of Bureau policy and procedure, and has been qualified by the Bureau to act in a supervisory capacity in the absence of the SAC and ASAC. He is qualified to handle bankruptcy cases and other involved investigations. His dictation is excellent, and his reports reflect thoroughness, logic and the exercise of initiative and good judgment in carrying out his assignments. He is a good automobile driver and above average in the use of firearms. He is qualified to handle dangerous assignments and has handled several physical surveillances in this district in a very capable manner. He uses a typewriter satisfactorily but has no knowledge of shorthand. His volume of work is above average, and he makes a very good witness in court. On several occasions during the absence of the SAC and the ASAC, he has acted in an administrative capacity and has handled the assignment in a very satisfactory manner. He is a willing worker, conscientious and loyal. Evans is presently under transfer to the Bureau. Status: Excellent.

NOT RECORDED 1
10 JAN 10 1946

spection Report
oenix Field Division
R. DUFFEY, SAC
ember 17, 1945

COURTNEY A. EVANS, SPECIAL AGENT

Entered on duty	September 9, 1940
Official title	Special Agent
Unit employed in	General Investigative Division - Criminal Section
Grade and salary	CAF-11, $5180
Age	31
Marital status	Married - 2 children
Education	LL.B. - Admitted Michigan Bar
In this Unit since	December 27, 1945
Office of preference	Washington, D. C.
Duties	Supervisor - National Stolen Property Act Desk
Badge, commission card and gun	Satisfactory

A. ROSEN: Special Agent C. A. Evans is of medium height and build, a neat dresser, and makes a good appearance. He possesses a pleasant personality and adapted himself well to the responsibilities of a Bureau Supervisor. For the two months he has been assigned to this Division he has supervised the National Stolen Property Act Desk and has handled this Desk with a minimum of supervision. His memoranda and file reviews show care and thought in their preparation as they are detailed and accurate. He is industrious, dependable, and exercises good judgment. He is rated as "Excellent."

INSPECTOR J. S. EGAN: Agent Evans is of good appearance, appears to be a sound, substantial Agent, a hard worker, and above average as an Agent.

Inspection Report
General Investigative Division
Inspector J. S. Egan
February 25 to March 6, 1946
(Interview by Inspector Egan)

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ANNUAL

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of 3-31-46 based on performance during period from 4-1-45 to 3-31-46

Courtney A. Evans (Name of employee) — Special Agent, CAF-12 (Title of position, service, and grade)

FBI, Investigative Division, Criminal Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ..... XX All others ..... ☐

+ (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? No (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.
+ (21) *Effectiveness in planning broad programs.*
+ (22) *Effectiveness in adapting the work program to broader or related programs.*
+ (23) *Effectiveness in devising procedures.*
+ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
+ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
+ (27) *Effectiveness in promoting high working morale.*
+ (28) *Effectiveness in determining space, personnel, and equipment needs.*
+ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
+ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) .....
(B) .....
(C) .....

67-NOT RECORDED

ecj

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating
Rating official Excellent
Reviewing official .....

Rated by E. J. McCabe (Signature of rating official) — Inspector (Title) — 4-8-46 (Date)

Reviewed by A Rosen (Signature of reviewing official) — Assistant Director (Title) — 4-11-46 (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating)

10 APR 30 1946

U. S. GOVERNMENT PRINTING OFFICE 16—26177-2

Special Agent Courtney A. Evans
Grade CAF-12, $5180
EOD Bureau 12-9-40
ANNUAL EFFICIENCY REPORT

Special Agent C. A. Evans is of medium height and build, a good dresser, and makes a neat appearance. He possesses a pleasant personality and makes good Bureau contacts.

Mr. Evans was assigned to the Phoenix Division until his transfer to the Bureau on December 27, 1945. In the Phoenix Division he demonstrated his ability as an all-round qualified investigator and on occasions during the absence of the Special Agent in Charge and Assistant Special Agent in Charge was in charge of the office and handled this assignment in a very capable manner.

Since his assignment to the Bureau he has worked as supervisor on the National Stolen Property Desk and has handled this Desk with a minimum of supervision. His memoranda are well written and he exhibits a good knowledge of the Bureau's work and policy. He is industrious, enthusiastic, dependable, and loyal. He is rated as EXCELLENT.

COURTNEY ALLEN EVANS - Special Agent

ENTERED ON DUTY: December 9, 1940

SALARY: $4600

OFFICE PREFERENCE: Phoenix

SAC H. R. DUFFEY:

Evans is an average physical specimen, dresses neatly, has a likeable personality, and is mature and aggressive. He exhibits an excellent knowledge of Bureau policy and procedure, and has been qualified by the Bureau to act in a supervisory capacity in the absence of the SAC and ASAC. He is qualified to handle bankruptcy cases and other involved investigations. His dictation is excellent, and his reports reflect thoroughness, logic and the exercise of initiative and good judgment in carrying out his assignments. He is a good automobile driver and above average in the use of firearms. He is qualified to handle dangerous assignments and has handled several physical surveillances in this district in a very capable manner. He uses a typewriter satisfactorily but has no knowledge of shorthand. His volume of work is above average, and he makes a very good witness in court. On several occasions during the absence of the SAC and the ASAC, he has acted in an administrative capacity and has handled the assignment in a very satisfactory manner. He is a willing worker, conscientious and loyal. Evans is presently under transfer to the Bureau. Status: Excellent.

Inspection Report
Phoenix Field Division
H. R. DUFFEY, SAC
December 17, 1945

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. Rosen

DATE: March 19, 1947

FROM : E. J. McCabe

SUBJECT: COURTNEY ALLEN EVANS
Special Agent, CAF-12
EOD Bureau 12-9-40

Jackson wg/rem
Keefe

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

It is suggested that this memorandum be routed to the Chief Clerk's office so that the personnel records may reflect that a baby girl, [redacted] was born to Mr. and Mrs. Courtney A. Evans on [redacted] and so an appropriate congratulatory letter may be sent.

b6
b7C

MAR 20

91

MAR 25 1947
FEDERAL BUREAU OF INVESTIGATION

EJM abk

File
listed
let cong
sent 3-22-47
bub

wrg/rem

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Department of Justice (Dept. or Estab.) *Federal Bureau Of Investigation* (Bureau or Office)

Washington, D.C.
(Place of Employment)

I, *Courtney A. Evans*, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

(Signature of employee or appointee)

Subscribed and sworn to before me this 15th day of *July*, 19*46*

at *Washington, D.C.*, State of _____.

[redacted] b6 b7C

(Signature of Officer)

(Title)

SEAL
(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than $1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

JAN 30 1947
FILED
WRG
PER